

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2011</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☐ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>FRASCA INTERNATIONAL, INC. EMPLOYEE 401K RETIREMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>10/01/1989</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>10/01/1989</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>10/01/1989</u>					
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>FRASCA INTERNATIONAL INC.</u> <u>906 EAST AIRPORT ROAD</u> <u>URBANA, IL 61802-7375</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>37-0860218</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>217-344-9200</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>333610</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>37-0860218</u>	2c Sponsor's telephone number <u>217-344-9200</u>	2d Business code (see instructions) <u>333610</u>	
2b Employer Identification Number (EIN) <u>37-0860218</u>					
2c Sponsor's telephone number <u>217-344-9200</u>					
2d Business code (see instructions) <u>333610</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/30/2012	JODI WOLKEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/30/2012	JODI WOLKEN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
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3a Plan administrator's name and address (if same as plan sponsor, enter "Same") FRASCA INTERNATIONAL INC. 906 EAST AIRPORT ROAD URBANA, IL 61802-7375	3b Administrator's EIN 37-0860218 3c Administrator's telephone number 217-344-9200
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	193
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	178
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	19
d Subtotal. Add lines 6a , 6b , and 6c	6d	197
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	197
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	170
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	7

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>FRASCA INTERNATIONAL, INC. EMPLOYEE 401K RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FRASCA INTERNATIONAL INC.</u>	D Employer Identification Number (EIN) <u>37-0860218</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

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13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 52 59 60 62 63 72	RECORDKEEPER	6350	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2011</div> This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>FRASCA INTERNATIONAL, INC. EMPLOYEE 401K RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>FRASCA INTERNATIONAL INC.</u>	D Employer Identification Number (EIN) <u>37-0860218</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT PRESERVATION TRUST

b Name of sponsor of entity listed in (a): BANK OF AMERICA, N.A.

c EIN-PN <u>22-6484011-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: FEDERATED CAPITAL PRESERVATION TRUS

b Name of sponsor of entity listed in (a): FEDERATED INVESTORS TRUST COMPANY

c EIN-PN <u>22-2712853-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>489942</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>		
A Name of plan <u>FRASCA INTERNATIONAL, INC. EMPLOYEE 401K RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FRASCA INTERNATIONAL INC.</u>	D Employer Identification Number (EIN) <u>37-0860218</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	50	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		10292
(2) Participant contributions	1b(2)		34033
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	-46346	6
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	105680	145298
(9) Value of interest in common/collective trusts.....	1c(9)	295657	489942
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	6393410	6479288
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6748451	7158859

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	6748451	7158859
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	188758	
(B) Participants	2a(1)(B)	635534	
(C) Others (including rollovers)	2a(1)(C)	775	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		825067
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	5902	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		5902
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	190178	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		190178
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		5396
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-416022
c Other income.....	2c		2909
d Total income. Add all income amounts in column (b) and enter total.....	2d		613430

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	173705	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		173705
f Corrective distributions (see instructions)	2f		21445
g Certain deemed distributions of participant loans (see instructions).....	2g		1522
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	6350	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		6350
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		203022

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		410408
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BKD LLP

(2) EIN: 44-0160260

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>FRASCA INTERNATIONAL, INC. EMPLOYEE 401K RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FRASCA INTERNATIONAL INC.</u>	D Employer Identification Number (EIN) <u>37-0860218</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>94-1687665</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Frasca International, Inc.
Employee 401(k) Retirement Plan

EIN 37-0860218 PN 001

Accountants' Report and Financial Statements
December 31, 2011 and 2010

Frasca International, Inc. Employee 401(k) Retirement Plan

December 31, 2011 and 2010

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Independent Accountants' Report

Plan Administrator
Frasca International, Inc. Employee 401(k) Retirement Plan
Urbana, Illinois

We were engaged to audit the accompanying statements of net assets available for benefits of Frasca International, Inc. Employee 401(k) Retirement Plan as of December 31, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years then ended and the accompanying supplemental schedule of assets (held at end of year). These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, auditing procedures with respect to the information summarized in Note 5 and notes receivable from participants, which were certified by Merrill Lynch Bank & Trust Company, FSB, a subsidiary of Bank of America, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executed investment transactions. The plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The accompanying supplemental schedule listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*. Because of the significance of the matter described above, it is inappropriate to, and we do not, express an opinion on the supplementary information referred to above. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*.

BKD, LLP

Decatur, Illinois
June 26, 2012

Federal Employer Identification Number: 44-0160260

Frasca International, Inc. Employee 401(k) Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2011 and 2010

Assets

	<u>2011</u>	<u>2010</u>
Investments, At Fair Value	\$ 6,979,886	\$ 6,689,123
Receivables		
Employer's contribution	10,292	-
Participants' contributions	34,033	-
Notes receivable from participants	<u>145,298</u>	<u>105,680</u>
Total assets	<u>7,169,509</u>	<u>6,794,803</u>

Liabilities

Excess contributions refundable	<u>16,292</u>	<u>21,445</u>
Total liabilities	<u>16,292</u>	<u>21,445</u>
Net Assets Available for Benefits, At Fair Value	7,153,217	6,773,358
Adjustment from fair value to contract value for interest in common collective trust relating to fully benefit- responsive investment contracts	<u>(10,649)</u>	<u>-</u>
Net Assets Available for Benefits	<u><u>\$ 7,142,568</u></u>	<u><u>\$ 6,773,358</u></u>

Frasca International, Inc. Employee 401(k) Retirement Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2011 and 2010.

	<u>2011</u>	<u>2010</u>
Investment Income (Loss)		
Net appreciation (depreciation) in fair value of investments	\$ (416,022)	\$ 508,619
Interest and dividends	<u>195,574</u>	<u>151,551</u>
	<u>(220,448)</u>	<u>660,170</u>
Interest Income from Notes Receivable from Participants	<u>5,902</u>	<u>5,049</u>
Contributions		
Employer contributions	179,279	170,788
Participant contributions	584,779	558,139
Rollovers	<u>775</u>	<u>27,015</u>
	<u>764,833</u>	<u>755,942</u>
Total additions	<u>550,287</u>	<u>1,421,161</u>
Deductions		
Benefits paid to participants	174,727	554,431
Administrative expenses	<u>6,350</u>	<u>6,798</u>
Total deductions	<u>181,077</u>	<u>561,229</u>
Net Increase	369,210	859,932
Net Assets Available for Benefits, Beginning of Year	<u>6,773,358</u>	<u>5,913,426</u>
Net Assets Available for Benefits, End of Year	<u><u>\$ 7,142,568</u></u>	<u><u>\$ 6,773,358</u></u>

Frasca International, Inc. Employee 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 1: Description of the Plan

The following description of Frasca International, Inc. Employee 401(k) Retirement Plan (Plan) provides only general information. Participants should refer to the Plan document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the plan administrator.

General

The Plan is a defined contribution plan sponsored by Frasca International, Inc. (Company) for the benefit of its full-time employees who are at least age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Merrill Lynch Bank & Trust Company, FSB, a subsidiary of Bank of America, N.A., serves as Plan trustee.

Contributions

The Company's contribution is at the discretion of the Company's Board of Directors. Participants may contribute the maximum allowable amount per the limitations of Internal Revenue Code Section 401(k), 404 and 415. Employee roll over contributions are also permitted contributions and are subject to certain limitations.

Participant Investment Account Options

Participants direct the investment of their contributions as well as the Company's contribution into various investment options offered by the Plan. The Plan currently offers various mutual funds and a common collective trust fund as investment options for participants. Each participant has the option of directing his contributions into any of the separate investment accounts and may change the allocation daily.

The Plan Document also includes an automatic deferral feature whereby a participant is treated as electing to defer a certain percentage of eligible compensation unless the participant made an affirmative election otherwise.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's contribution and Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Frasca International, Inc. Employee 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2011 and 2010

Vesting

Participants are immediately vested in their voluntary contributions plus earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. A participant is fully vested after 6 years of continuous service. The nonvested balance is forfeited upon termination of service. Forfeitures are first used to offset Plan administration expenses and then to reduce employer contributions under the Plan.

Payment of Benefits

Upon termination of service, a participant may elect to receive either a lump-sum amount equal to the value of his account or a joint and survivor annuity. At December 31, 2011 and 2010, there were no Plan assets allocated to accounts of terminated or retired participants who have elected to withdraw from the Plan but have not yet been paid.

Participant Loans

The Plan Document includes provisions authorizing loans from the Plan to active eligible participants. Loans are made to any eligible participant demonstrating a qualifying need. The minimum amount of a loan shall be \$1,000. The maximum amount of a participant's loan is determined by the available loan balance restricted to the lesser of \$50,000 or 50% of the participant's vested account balance. All loans are covered by demand notes and are repayable over a period not to exceed five years (except for loans for the purchase of a principal residence) through payroll withholdings unless the participant is paying the loan in full. Interest on the loans is based on Wall Street Prime Rate plus one percent on the loan date and range from 4.25% to 8.25%.

Forfeited Accounts

At December 31, 2011 and 2010, forfeited nonvested accounts totaled \$25,173 and \$21,671, respectively. These accounts will be used to first reduce Plan expenses and then to reduce future employer contributions under the Plan. In 2011 and 2010, Plan expenses were reduced by \$4,700 and \$4,625 from forfeited nonvested accounts.

Plan Termination

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Frasca International, Inc. Employee 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invested in investment contracts through a common collective trust during the period of January 1, 2010 through October 6, 2010, at which time the investment contracts were sold, and the proceeds were used to purchase United States government securities with a net asset value (NAV) of \$1 per share. Therefore, the Statement of Net Assets Available for Benefits for the year ended December 31, 2010 presents the fair value of the investment in the common collective trust with no adjustment to contract value. On March 1, 2011, the Plan's investment in the United States government securities was liquidated and transferred to a common collective trust invested primarily in fully benefit-responsive investment contracts. Therefore, the Statement of Net Assets Available for Benefits for the year ended December 31, 2011 presents the fair value of the investment in the common collective trust, as well as the adjustment of the investment in the common collective trust from fair value to contract value relating to the investment contracts. The Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2011 is prepared on a contract value basis.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Quoted market prices, if available, are used to value investments. Mutual funds are valued at the NAV of shares held by the plan at year end. The Plan holds an interest in a common collective trust fund, which invests in investments that pursue multiple strategies to exceed the performance of certain industrial averages. The fund may invest in securities, a combination of other collective funds, or swap and option contracts. The net asset value of the fund is determined as of the end of each month utilizing the values of the underlying assets.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Frasca International, Inc. Employee 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2011 and 2010

Notes Receivable from Participants

Notes receivable from participants are reported at amortized principal balance plus accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Plan Tax Status

The Plan operates under a nonstandardized adoption agreement in connection with a prototype plan and trust/custodial document sponsored by Merrill Lynch Bank & Trust Company, FSB, a subsidiary of Bank of America, N.A. This prototype plan document has been filed with the appropriate agency and obtained a determination letter dated March 31, 2008 from the Internal Revenue Service stating that the prototype constitutes a qualified plan under section 401 of the Internal Revenue Code and that the related trust was tax exempt. The Plan has been amended since adopting the prototype plan. However, the Plan Administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. The Plan is no longer subject to U.S. federal income tax examinations by tax authorities for years before 2008.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Frasca International, Inc. Employee 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 3: Investments

The Plan's investments are held by a corporate trust company. The following table presents the Plan's investments. Investments that represented 5% or more of the Plan's net assets available for benefits in either year are separately identified (*):

	<u>2011</u>	<u>2010</u>
Mutual Funds		
Invesco Small Cap Equity Fund	\$ 542	\$ 355
Janus Triton Fund	151,896	145,232
*Janus Overseas Fund	381,964	394,684
*Perkins Mid Cap Value Fund	460,161	453,436
JP Morgan International Value Fund	1,533	1,569
Prudential Jennison Mid Cap Growth Fund	312,343	305,382
Ivy Asset Strategy Fund	219,910	222,976
*Janus Forty Fund	705,125	695,254
*Thornburg International Fund	508,385	506,507
*John Hancock Strategic Fund	467,619	347,458
Alliance-Bernstein High Income Fund	199,740	190,903
Blackrock Global Allocation Fund	10,538	4,437
*Blackrock Equity Dividend Fund	903,713	880,902
Oppenheimer Developing Markets Fund	206,437	212,503
*Pimco Total Return Fund	668,590	735,850
Blackrock S&P 500 Index Fund	9,177	22,138
Blackrock Small Cap Index Fund	9,164	13,093
Allianz NFJ Small Cap Value Fund	274,072	265,077
*Goldman Sachs Short Duration Government Fund	981,323	988,445
Victory Diversified Stock Fund	196	131
Invesco Mid Cap Core Equity Fund	6,867	7,134
	<u>6,479,295</u>	<u>6,393,466</u>
Common/Collective Trust Funds		
*Federated Capital Preservation Trust Fund	500,591	-
Merrill Lynch Preservation Trust Fund	-	295,657
	<u>500,591</u>	<u>295,657</u>
	<u>\$ 6,979,886</u>	<u>\$ 6,689,123</u>

Frasca International, Inc. Employee 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2011 and 2010

During the years ended 2011 and 2010, the Plan's investments in mutual funds and the common collective trust fund (including gains and losses on investments bought, sold and held during the year) appreciated (depreciated) in value by \$(416,022) and \$508,619, respectively as follows:

	<u>2011</u>	<u>2010</u>
Mutual Funds		
Invesco Small Cap Equity Fund	\$ (4)	\$ 72
Janus Triton Fund	(1,049)	22,232
Blackrock Small Cap Growth II Fund	-	15,480
AIM Small Cap Equity Fund	-	(8)
Janus Overseas Fund	(175,582)	41,605
Perkins Mid Cap Value Fund	(47,506)	46,705
JP Morgan International Value Fund	(279)	133
Prudential Jennison Mid Cap Growth Fund	5,396	49,192
Ivy Asset Strategy Fund	(20,486)	18,661
Columbia US Treasury Fund	-	6,696
Janus Forty Fund	(54,831)	43,739
Thornburg International Fund	(71,118)	67,690
John Hancock Strategic Fund	(24,785)	8,206
Alliance-Bernstein High Income Fund	(11,698)	3,781
Blackrock Global Allocation Fund	(634)	291
Blackrock Equity Dividend Fund	31,465	93,083
Oppenheimer Developing Markets Fund	(43,807)	39,116
Pimco Total Return Fund	3,369	12,253
Blackrock S&P 500 Index Fund	383	2,191
Blackrock Small Cap Index Fund	(324)	2,044
Allianz NFJ Small Cap Value Fund	(6,112)	46,428
Goldman Sachs Short Duration Government Fund	2,078	(12,203)
Victory Diversified Stock Fund	(13)	82
Invesco Mid Cap Core Equity Fund	(485)	821
AIM Mid Cap Core Equity Fund	-	(239)
Oppenheimer Strategic Income Fund	-	26
	<u>(416,022)</u>	<u>508,077</u>
Common/Collective Trust Funds		
Merrill Lynch Preservation Trust Fund	-	542
	<u>-</u>	<u>542</u>
	<u>\$ (416,022)</u>	<u>\$ 508,619</u>

Frasca International, Inc. Employee 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2011 and 2010

Interest and dividends realized on the Plan's investments for the year ended 2011 and 2010 were \$195,574 and \$151,551, respectively.

Note 4: Fair Value of Plan Assets

ASC Topic 820, *Fair Value Measurements*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Topic 820 also specifies a fair value hierarchy which requires a plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets and pursuant to the valuation hierarchy.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include the mutual funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. For these investments, the inputs used by a pricing service to determine fair value may include one, or a combination of, observable inputs such as benchmark yields, reported trades, broker/dealer quotes, benchmark securities, bids, offers and reference data market research publications and are classified within Level 2 of the valuation hierarchy. Level 2 securities include the common collective trust funds. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3. The Plan has no Level 3 securities.

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2011 and 2010:

Frasca International, Inc. Employee 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2011 and 2010

	2011			
	Fair Value Measurements Using			
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds				
Growth Stock Funds				
Janus Triton Fund	\$ 151,896	\$ 151,896	\$ -	\$ -
Prudential Jennison Mid Cap Growth Fund	312,343	312,343	-	-
Janus Forty Fund	705,125	705,125	-	-
Value Stock Funds				
Perkins Mid Cap Value Fund	460,161	460,161	-	-
Blackrock Equity Dividend Fund	903,713	903,713	-	-
Allianz NFJ Small Cap Value Fund	274,072	274,072	-	-
Blend Stock Funds				
Invesco Small Cap Equity Fund	542	542	-	-
Blackrock Global Allocation Fund	10,538	10,538	-	-
Blackrock S&P 500 Index Fund	9,177	9,177	-	-
Blackrock Small Cap Index Fund	9,164	9,164	-	-
Victory Diversified Stock Fund	196	196	-	-
Invesco Mid Cap Core Equity Fund	6,867	6,867	-	-
International Growth Fund				
Janus Overseas Fund	381,964	381,964	-	-
International Value Fund				
JP Morgan International Value Fund	1,533	1,533	-	-
International Blend Funds				
Ivy Asset Strategy Fund	219,910	219,910	-	-
Thornburg International Fund	508,385	508,385	-	-
Oppenheimer Developing Markets Fund	206,437	206,437	-	-
Bond Funds				
John Hancock Strategic Fund	467,619	467,619	-	-
Alliance-Berstein High Income Fund	199,740	199,740	-	-
Pimco Total Return Fund	668,590	668,590	-	-
Goldman Sachs Short Duration Government Fund	981,323	981,323	-	-
Common Collective Trust Fund				
Federated Capital Preservation Trust Fund	500,591	-	500,591	-
	<u>\$ 6,979,886</u>	<u>\$ 6,479,295</u>	<u>\$ 500,591</u>	<u>\$ -</u>

Frasca International, Inc. Employee 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2011 and 2010

	2010			
	Fair Value Measurements Using			
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds				
Growth Stock Funds				
Janus Triton Fund	\$ 145,232	\$ 145,232	\$ -	\$ -
Prudential Jennison Mid Cap Growth Fund	305,382	305,382	-	-
Janus Forty Fund	695,254	695,254	-	-
Value Stock Funds				
Perkins Mid Cap Value Fund	453,436	453,436	-	-
Blackrock Equity Dividend Fund	880,902	880,902	-	-
Allianz NFJ Small Cap Value Fund	265,077	265,077	-	-
Blend Stock Funds				
Invesco Small Cap Equity Fund	355	355	-	-
Blackrock Global Allocation Fund	4,437	4,437	-	-
Blackrock S&P 500 Index Fund	22,138	22,138	-	-
Blackrock Small Cap Index Fund	13,093	13,093	-	-
Victory Diversified Stock Fund	131	131	-	-
Invesco Mid Cap Core Equity Fund	7,134	7,134	-	-
International Growth Fund				
Janus Overseas Fund	394,684	394,684	-	-
International Value Fund				
JP Morgan International Value Fund	1,569	1,569	-	-
International Blend Funds				
Ivy Asset Strategy Fund	222,976	222,976	-	-
Thornburg International Fund	506,507	506,507	-	-
Oppenheimer Developing Markets Fund	212,503	212,503	-	-
Bond Funds				
John Hancock Strategic Fund	347,458	347,458	-	-
Alliance-Berstein High Income Fund	190,903	190,903	-	-
Pimco Total Return Fund	735,850	735,850	-	-
Goldman Sachs Short Duration Government Fund	988,445	988,445	-	-
Common Collective Trust Fund				
Merrill Lynch Preservation Trust Fund	295,657	-	295,657	-
	<u>\$ 6,689,123</u>	<u>\$ 6,393,466</u>	<u>\$ 295,657</u>	<u>\$ -</u>

Frasca International, Inc. Employee 401(k) Retirement Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 5: Information Certified by the Trustee

Merrill Lynch Bank & Trust Company, FSB, a subsidiary of Bank of America, N.A., has certified the completeness and accuracy of certain information which management used in preparing the financial statements, supplemental schedule and accompanying notes. Accordingly, this information was not audited. The following is a summary of information which the trustee furnished:

- Investments and notes receivable from participants as reported in the Statements of Net Assets Available for Benefits at December 31, 2011 and 2010.
- Investment income and interest income from notes receivable from participants as reported in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2011 and 2010.
- Information as reported in the supplemental Schedule of Assets (Held at End of Year) at December 31, 2011.

Note 6: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, a person who owns 50 percent or more of such an employer or relatives of such persons.

The Plan invests in certain funds managed by Merrill Lynch Bank & Trust Company, FSB, a subsidiary of Bank of America, N.A., the trustee of the Plan. Fees paid by the Plan to the trustee for investment management services amounted to \$6,350 and \$6,798 for the years ended December 31, 2011 and 2010, respectively. The Plan incurs expenses related to general administration and record keeping. The Company pays these expenses and certain accounting and auditing fees relating to the Plan.

Note 7: Reconciliation of Financial Statements to Form 5500

Differences between the Annual Return/Report of Employee Benefit Plan (Form 5500) filed with Internal Revenue Service and the accompanying financial statements include reporting guaranteed investment contracts in Form 5500 at contract value and in the accompanying statement of net assets available for benefits at fair value and reporting excess contributions refundable in the accompanying statement of net assets available for benefits.

Frasca International, Inc. Employee 401(k) Retirement Plan
Notes to Financial Statements
December 31, 2011 and 2010

Note 8: Current Economic Conditions

The current protracted economic decline continues to present employee benefit plans with difficult circumstances and challenges, which in some cases have resulted in large and unanticipated declines in the fair value of investments. The financial statements have been prepared using values and information currently available to the Plan.

Given the volatility of current economic conditions, the values of assets recorded in the financial statements could change rapidly, resulting in material future adjustments in investment values that could negatively impact the Plan.

Note 9: Subsequent Events

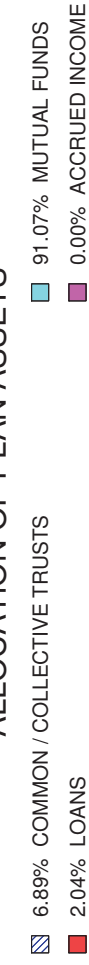
Subsequent events have been evaluated through the date of the Independent Accountant's Report, which is the date the financial statements were available to be issued.

Supplemental Schedule

Frasca International, Inc. Employee 401(k) Retirement Plan
Employer Identification Number: 37-0860218 Plan Number 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2011

Identity of Issuer	Description of Investment	Current Value
Mutual Funds – *Merrill Lynch Bank & Trust Company		
Invesco Small Cap Equity Fund	44.4231 units \$	542
Janus Triton Fund	9,370.4901 units	151,896
Janus Overseas Fund	12,191.6346 units	381,964
Perkins Mid Cap Value Fund	22,791.5339 units	460,161
JP Morgan International Value Fund	137.8545 units	1,533
Prudential Jennison Mid Cap Growth Fund	11,239.3913 units	312,343
Ivy Asset Strategy Fund	9,861.4334 units	219,910
Janus Foty Fund	22,607.4111 units	705,125
Thornburg International Fund	21,226.9422 units	508,385
John Hancock Strategic Fund	73,065.5201 units	467,619
Alliance-Bernstein High Income Fund	23,225.6376 units	199,740
Blackrock Global Allocation Fund	580.2625 units	10,538
Blackrock Equity Dividend Fund	49,791.3291 units	903,713
Oppenheimer Developing Markets Fund	7,040.8418 units	206,437
Pimco Total Return Fund	61,507.7798 units	668,590
Blackrock S&P 500 Index Fund	597.4431 units	9,177
Blackrock Small Cap Index Fund	796.1971 units	9,164
Allianz NFJ Small Cap Value Fund	9,851.6023 units	274,072
Goldman Sachs Short Duration Government Fund	95,551.8440 units	981,323
Victory Diversified Stock Fund	13.5656 units	196
Invesco Mid Cap Core Equity Fund	326.6775 units	6,867
		6,479,295
Common/Collective Trust Fund – Federated Investors, Inc.		
Federated Capital Preservation Trust Fund	48,994.2169 units	500,591
		6,979,886
Participant Loans		
	Interest Ranging from 4.25% to 8.25%	145,298
		\$ 7,125,184

ALLOCATION OF PLAN ASSETS



Investment Category	Shares/Units	Price/NAV	Cost/Book Value	Market Value	% Total Value
<u>COMMON / COLLECTIVE TRUSTS</u>					
FEDERATED CAPITAL PRES CL SP	39,268.6810	10.000	392,686.81	392,686.81	5.52%
FEDERATED CAPITAL PRES GM SP	9,725.5359	10.000	97,255.36	97,255.36	1.37%
TOTAL COMMON / COLLECTIVE TRUSTS			489,942.17	489,942.17	6.89%
<u>MUTUAL FUNDS</u>					
INVESCO SMALL CAP EQUITY FD A	44.4231	12.190	474.03	541.52	0.01%
JANUS TRITON FUND CL A	209.4859	16.210	3,501.64	3,395.77	0.05%
JANUS TRITON FUND CL A GM	9,161.0042	16.210	133,943.67	148,499.88	2.09%
JANUS OVERSEAS FD CL A	272.6224	31.330	11,406.82	8,541.26	0.12%
JANUS OVERSEAS FD CL A GM	11,919.0122	31.330	505,048.06	373,422.65	5.25%
PERKINS MID CAP VALUE FD CL A	24.8968	20.190	515.60	502.67	0.01%

Balances include the effect of pending trades

STATEMENT OF ASSETS

FRASCA INTERNATIONAL, INC.
EMPLOYEE 401(K) RETIREMENT PLAN
CONSOLIDATION

FOR THE PERIOD 01/01/2011 - 12/31/2011

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Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
PERKINS MID CAP VALUE GM CL A	22,766.6371	20.190	408,760.63	459,658.40	6.46%
JP MORGAN INTERNATIONAL VALUE	137.8545	11.120	1,674.59	1,532.94	0.02%
PRUDENTIAL JENNISON MID-CAP A	104.2870	27.790	2,874.63	2,898.14	0.04%
PRUDENTIAL JENNISON MID-CAP GM	11,135.1043	27.790	220,545.58	309,444.55	4.35%
IVY ASSET STRATEGY FD CL Y	9,861.4334	22.300	215,805.61	219,909.96	3.09%
JANUS FORTY FD CL A	239.1297	31.190	7,471.17	7,458.46	0.10%
JANUS FORTY FD CL A GM	22,368.2814	31.190	562,183.16	697,666.70	9.81%
THORNBURG INTERNATIONAL	297.3671	23.950	7,404.82	7,121.94	0.10%
THORNBURG INTERNATIONAL GM	20,929.5751	23.950	413,247.46	501,263.32	7.05%
JOHN HANCOCK STRATEGIC	20,387.9004	6.400	138,762.32	130,482.56	1.83%
JOHN HANCOCK STRATEGIC GM	52,677.6197	6.400	345,566.27	337,136.77	4.74%
ALLIANCEBERNSTEIN HIGH INCOME	1,470.2811	8.600	13,342.38	12,644.42	0.18%
ALLIANCEBERNSTEIN HIGH INCOME	21,755.3565	8.600	193,368.02	187,096.07	2.63%
BLACKROCK GLOBAL ALLOC A	580.2625	18.160	10,766.21	10,537.57	0.15%
BLACKROCK EQ DIVIDEND A	1,087.2716	18.150	17,837.13	19,733.98	0.28%
BLACKROCK EQ DIVIDEND A GM	48,704.0575	18.150	631,190.07	883,978.64	12.42%
OPPENHEIMER DEV MKTS FD CL A	13.3279	29.320	455.54	390.77	0.01%
OPPENHEIMER DEV MKTS CL A-GM	7,027.5139	29.320	214,865.51	206,046.71	2.90%
PIMCO TOTAL RETURN FUND CL A	15,828.4276	10.870	169,715.29	172,055.01	2.42%
PIMCO TOT RET FD CL A GM	45,679.3522	10.870	481,630.61	496,534.56	6.98%
BLACKROCK S&P500 INDEX I	597.4431	15.360	8,797.85	9,176.73	0.13%

Balances include the effect of pending trades

STATEMENT OF ASSETS

FRASCA INTERNATIONAL, INC.
EMPLOYEE 401(K) RETIREMENT PLAN
CONSOLIDATION

FOR THE PERIOD 01/01/2011 - 12/31/2011

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Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
BLACKROCK SM CAP INDEX A	796.1971	11.510	9,023.99	9,164.23	0.13%
ALLIANZ NFJ SM-CAP VALUE CL A	106.1141	27.820	3,009.15	2,952.09	0.04%
ALLIANZ NFJ SM-CAP VL CL A GM	9,745.4882	27.820	209,238.78	271,119.48	3.81%
GOLDMAN SACHS SHORT DUR GOV A	1,187.2017	10.270	12,275.55	12,192.56	0.17%
GOLDMAN SACHS SHT DUR GOV A GM	94,364.6423	10.270	977,511.81	969,124.88	13.62%
VICTORY DIVERSIFIED STOCK FD	13.5656	14.460	192.14	196.16	0.00%
INVESCO MID CAP CORE EQTY FD A	326.6775	21.020	6,928.71	6,866.76	0.10%
TOTAL MUTUAL FUNDS			5,939,334.80	6,479,288.11	91.07%
<u>LOANS</u>					
LOAN FUND	145,298.2900	1.000	145,298.29	145,298.29	2.04%
INVESTMENT TOTAL			6,574,575.26	7,114,528.57	100.00%
UNINVESTED CASH			0.00	0.00	0.00%
ACCRUED INCOME			6.43	6.43	0.00%
CASH			0.00	0.00	0.00%
TOTAL ASSETS			6,574,581.69	7,114,535.00	100.00%

The balance in the cash fund may be temporarily invested in the BIF Money Fund. Additional amounts not reported as cash may also be invested in the BIF Money Fund pending settlement of trades.

Balances include the effect of pending trades