Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Annual Report Identification Information For calendar plan year 2011 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan A This return/report is for: the first return/report **B** This return/report is: the final return/report an amended return/report a short plan year return/report (less than 12 months) Form 5558 automatic extension DFVC program C Check box if filing under: special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan Three-digit plan number PENTAD SOLUTIONS, LLC 401(5) PLAN (PN) ▶ 001 1c Effective date of plan 11/01/2010 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) 2b Employer Identification Number SOCIETY CONSULTING, LLC 26-3123827 (EIN) 2c Sponsor's telephone number 206-420-3500 901 104TH AVE NE BELLEVUE, WA 98004-4381 2d Business code (see instructions) 541512 3a Plan administrator's name and address (if same as plan sponsor, enter "Same") 3b Administrator's EIN 26-3123827 SOCIETY CONSULTING, LLC 901 104TH AVE NE BELLEVUE, WA 98004-4381 Administrator's telephone number 206-420-3500 4b EIN 26-3123827 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. Sponsor's name PENTAD SOLUTIONS, LLC 4c PN 001 5a Total number of participants at the beginning of the plan year 5a 93 **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (defined benefit plans do not 24 complete this item)..... **6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) **b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) Yes under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. Financial Information Plan Assets and Liabilities (a) Beginning of Year (b) End of Year 96683 247853 Total plan assets..... 7a 0 0 7b Total plan liabilities..... 247853 96683 Net plan assets (subtract line 7b from line 7a)..... 7с Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total a Contributions received or receivable from: 0 8a(1) (1) Employers 139311 (2) Participants 8a(2) 86442 (3) Others (including rollovers)..... 8a(3) -10962 **b** Other income (loss)..... 8b 214791 Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8с Benefits paid (including direct rollovers and insurance premiums 61049 to provide benefits)..... 8d 496 Certain deemed and/or corrective distributions (see instructions) ... 8e 2076 Administrative service providers (salaries, fees, commissions)....... 8f 0 Other expenses..... 8g 63621 Total expenses (add lines 8d, 8e, 8f, and 8g)..... 8h 151170 Net income (loss) (subtract line 8h from line 8c)..... 8i 0 Transfers to (from) the plan (see instructions)

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Part IV Plan Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions									
0	During the plan year:		Yes	No		Amou	nt			
а	(as there a failure to transmit to the plan any participant contributions within the time period described in 19 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			Χ						
b										
С	Was the plan covered by a fidelity bond?		X							
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X						
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	Χ					659		
f	f Has the plan failed to provide any benefit when due under the plan?			X						
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Χ					2861		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х						
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i								
art	VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form										
5500))										
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No										
(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			Day .		1 oai _				
b	b Enter the minimum required contribution for this plan year									
C Enter the amount contributed by the employer to the plan for this plan year										
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left o negative amount)	[12d							
е	e Will the minimum funding amount reported on line 12d be met by the funding deadline?					No		N/A		
art	VII Plan Terminations and Transfers of Assets									
3a	Has a resolution to terminate the plan been adopted in any plan year?				es X	No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a							
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?										
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plai	n(s) to				[
1	3c(1) Name of plan(s):		13	c(2) EII	V(s)	13	c(3) F	PN(s)		
aut	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable	e cau	se is	establi	ished.	•				
Jnde	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this retur	rn/rep	ort, in	cluding	g, if applic	able, a S	Sche	dule		

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/06/2012	JENNIFER MCINTOSH				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	07/30/2012	JENNIFER MCINTOSH				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				