Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2011

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
HAAS AUTOMATION, INC. 401K PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 07/01/1984

2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

HAAS AUTOMATION, INC.

2800 STURGIS RD.
OXNARD, CA 93030-8901

2b Employer Identification Number (EIN) 95-3883244

2c Sponsor's telephone number 805-278-1800

2d Business code (see instructions) 333900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/31/2012	JOHN JAKUBOWSKI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
HAAS AUTOMATION, INC.

2800 STURGIS RD.
OXNARD, CA 93030-8901

3b Administrator's EIN
95-3883244

3c Administrator's telephone number
805-278-1800

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	1084
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	881
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	145
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	1026
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	8
f	Total. Add lines **6d** and **6e**	**6f**	1034
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	1018
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	10
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2G 2J 2R 3H 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)	X	**C** (Service Provider Information)
(5)	X	**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2011** **This Form is Open to Public Inspection.**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
HAAS AUTOMATION, INC. 401K PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
HAAS AUTOMATION, INC.

D Employer Identification Number (EIN)
95-3883244

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLES SCHWAB & CO. INC. AND AFFIL

94-1737782

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SCHWAB RETIREMENT PLAN SERVICES INC

34-1479833

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 64	NONE	30500	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB & CO., INC.

94-1737782

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 50 59 62 71	NONE	12751	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

HUB INTERNATIONAL

33-0315047

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 27 50	NONE	12131	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BARLETT, PRINGLE @ WOLF, LLP

95-2089835

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	9295	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB BANK

42-1558009

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25 50 52 59 62 99	NONE	90	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
CHARLES SCHWAB & CO INC AND AFFIL	59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SEE ATTACHMENT 11-1111111	SEE ATTACHMENT

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
HAAS AUTOMATION, INC. 401K PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
HAAS AUTOMATION, INC.

D Employer Identification Number (EIN)
95-3883244

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB MANAGED RET 2010 CL II

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)
81-0625169-001	C	2899727

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB MANAGED RET 2015 CL II

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)
81-0625169-006	C	432116

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB MANAGED RET 2020 CL II

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-0625169-002	C	11770397

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB MANAGED RET 2025 CL II

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-0625169-007	C	287277

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB MANAGED RET 2030 CL II

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-0625169-003	C	14170556

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB MANAGED RET 2035 CL II

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-0625169-008	C	181983

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB MANAGED RET 2040 CL II

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
81-0625169-004	C	6165210

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB MANAGED RET 2045 CL II

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN 81-0625169-009	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 79725

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB MANAGED RET 2050 CL II

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN 81-0625169-010	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2591027

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB MANAGED RET INCOME II

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN 81-0625169-005	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 189158

a Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB STABLE VALUE FUND

b Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

c EIN-PN 81-0625180-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10440758

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
HAAS AUTOMATION, INC. 401K PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
HAAS AUTOMATION, INC.

D Employer Identification Number (EIN)
95-3883244

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2954758	6502253
(2) Participant contributions	1b(2)		58229
(3) Other	1b(3)	12954	7292
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1294655	1476067
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	13442	
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	5425129	5876097
(9) Value of interest in common/collective trusts	1c(9)	46905692	49207934
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	24221323	23554777
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	6107791	4854592

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	86935744	91537241
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	86935744	91537241

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	6502253	
(B) Participants	2a(1)(B)	4690859	
(C) Others (including rollovers)	2a(1)(C)	13833	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		11206945
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	181	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	227910	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		228091
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	572539	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		572539
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-887213
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-2056344
c Other income	2c		-701405
d Total income. Add all **income** amounts in column (b) and enter total	2d		8362613
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3709190	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3709190
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	15295	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	6131	
(4) Other	2i(4)	30500	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		51926
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3761116
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		4601497
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BARTLETT, PRINGLE & WOLF, LLP **(2)** EIN: 95-2089835

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		871929
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
HAAS AUTOMATION, INC. 401K PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
HAAS AUTOMATION, INC.

D Employer Identification Number (EIN)
95-3883244

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 42-1558009

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

HAAS AUTOMATION, INC.

401(K) PROFIT SHARING PLAN

DECEMBER 31, 2011 AND 2010

FINANCIAL STATEMENTS



BARTLETT, PRINGLE & WOLF, LLP

CERTIFIED PUBLIC ACCOUNTANTS AND CONSULTANTS

HAAS AUTOMATION, INC.

401(k) Profit Sharing Plan

TABLE OF CONTENTS

Page

Independent Auditors' Report 1

Statement of Net Assets Available for Benefits 2

Statement of Changes in Net Assets Available for Benefits 3

Notes to the Financial Statements ..... 4 - 16

Supplemental Schedule:

Supplemental Schedule of Assets Held for Investment Purposes 17

Supplemental Schedule of Delinquent Participant Contributions 18

BARTLETT, PRINGLE & WOLF, LLP
CERTIFIED PUBLIC ACCOUNTANTS AND CONSULTANTS

INDEPENDENT AUDITORS' REPORT

To the Plan Administrative Committee
Haas Automation, Inc. 401(k) Profit Sharing Plan:

We were engaged to audit the financial statements and supplemental schedules of the Haas Automation, Inc. 401(k) Profit Sharing Plan (the "Plan") as of December 31, 2011 and 2010, and for the years then ended, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Charles Schwab Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's assets and executes transactions. The plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purposes of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Bartlett, Pringle + Wolf, LLP

July 17, 2012

1123 Chapala Street · P.O. Box 90860 · Santa Barbara, CA 93190-0860 · Tel: (805) 963-7811 · Fax: (805) 564-2103 · Web: www.bpw.com
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HAAS AUTOMATION, INC. 401(K) PROFIT SHARING PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2011 and 2010

ASSETS

	2011	2010
Investments, at fair value:		
Cash and cash equivalents	$ 1,476,067	$ 1,294,655
Common/collective trusts	49,207,934	46,905,692
Mutual funds	23,554,777	24,221,323
Self directed brokerage accounts:		
Cash and cash equivalents	1,026,153	909,632
Mutual funds	629,333	578,173
Common stocks	2,919,643	4,285,987
Preferred stocks	-	7,500
Unit investment trusts	279,463	326,499
Partnership interests	-	13,442
Total self directed brokerage accounts	4,854,592	6,121,233
Total investments at fair value	79,093,370	78,542,903
Receivables:		
Plan sponsor	6,502,253	2,954,758
Participant	58,229	-
Notes from participants	5,876,097	5,425,129
Other	7,292	12,954
Total receivables	12,443,871	8,392,841
Total Assets	$ 91,537,241	$ 86,935,744

LIABILITIES AND NET ASSETS

Net assets available for benefits at fair value	$ 91,537,241	$ 86,935,744
Adjustment from fair value to contract value for fully benefit responsive investment contracts	(71,548)	(191,224)
Net assets available for benefits	$ 91,465,693	$ 86,744,520

See accompanying notes

HAAS AUTOMATION, INC. 401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2011 and 2010

	2011	2010
Additions to Net Assets Attributed to:		
Investment income:		
Interest and dividends	$ 743,509	$ 498,371
Net appreciation (depreciation) in fair value of investments	(3,696,008)	8,910,718
Total investment income (loss)	(2,952,499)	9,409,089
Interest income on notes from participants	227,910	249,420
Contributions:		
Employee	4,690,859	3,433,619
Employer	6,502,253	2,954,758
Rollovers	13,833	66,018
Total contributions	11,206,945	6,454,395
Total additions	8,482,356	16,112,904
Deductions from Net Assets Attributed to :		
Benefits paid to participants	3,709,190	5,107,306
Trustee fees	51,993	41,511
Total deductions	3,761,183	5,148,817
Net increase in plan assets	4,721,173	10,964,087
Net assets available for benefits at beginning of year	86,744,520	75,780,433
Net assets available for benefits at end of year	$ 91,465,693	$ 86,744,520

See accompanying notes

Note 1 - Description of the Plan

The following brief description of the Haas Automation, Inc. 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

A) Coverage and Eligibility

The Plan is a defined contribution 401(k) profit sharing plan covering all of the employees of Haas Automation, Inc. (the "Plan Sponsor"). Employees are eligible to participate in the Plan if they are at least 18 years old and have completed six months of service. Employees may begin deferring a portion of their compensation into the Plan on the first day of the quarter following eligibility. Employees covered under a collective bargaining agreement are not eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, (ERISA).

B) Contributions

Each year participants may contribute up to 80% of pretax annual Compensation, as defined in the Plan, not to exceed $16,500 for calendar year 2011. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions of up to $5,500 for calendar year 2011. Certain wages are excluded from the definition of Plan Compensation, as described in the Plan agreement.

The Plan Sponsor is permitted under the Plan to make discretionary profit sharing contributions to eligible participants based on Plan Compensation not exceeding the Annual Compensation Limit. Such contributions are integrated with social security earnings and related benefits. Participants with compensation over the Taxable Wage Base are also provided with an equivalent supplemental contribution of up to an additional 5.7% of compensation exceeding the Taxable Wage Base (up to the Annual Compensation Limit). The Taxable Wage Base was $106,800 for 2011 and 2010. The Annual Compensation Limit was $245,000 for 2011 and 2010. Plan Sponsor contributions (including those by participants) are limited to the lesser of $49,000 or 100% of the employee's compensation.

For 2011, the Plan Sponsor approved a profit sharing contribution of $6,502,253 to be allocated to all plan participants which was receivable by the Plan at December 31, 2011.

C) Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of (a) the Company's profit sharing contributions and, (b) Plan earnings, and is charged with an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Note 1 - Description of the Plan (Continued)

D) Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of service. A participant is 100% vested after six years of credited service. Participants are immediately vested in the event of death, disability, or upon reaching age 65.

E) Payments and Benefits

The Plan provides for the payment of benefits to the participant (or, if applicable, the beneficiary) at retirement (age 65), death, disability, or termination of employment. Participants who qualify for retirement benefits and withdrawals will receive their benefits in a lump sum payment. Benefits under the Plan shall be distributed solely from the assets of the trust. The benefit to which a participant is entitled is the benefit that can be provided directly from the participant's vested account balance. Participants who separate from service and have vested account balances of $5,000 or less are subject to an administrative distribution as follows: for account balances between $1,000 and $5,000, the plan administrator will distribute the account balance to an individual retirement account; for account balances less than $1,000, the plan administrator will distribute the account balance as a lump sum in cash.

F) Notes Receivable from Participants

The Plan permits participants to obtain a loan based upon their vested account balance. All borrowings are limited to the lesser of $50,000 or 50% of the participant's vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates that range from 3.75% to 10.0%. The minimum loan amount is $1,000 and participants may only have two loans at a time. Loans are repaid through regular payroll deductions and generally must be repaid within five years (longer for qualified residential loans). Loans are segregated assets, and to the extent a participant borrows, his or her account will not share in the earnings and gains in value attributable to other Plan assets. Accordingly, the interest that participants pay on their loans will be directly credited to their accounts. In the event of default, the loan will be offset against the participant's account balance upon the occurrence of a distributable event.

G) Forfeitures

Forfeitures are first used to offset the administrative expenses of the Plan, and are then allocated among all participants in proportion to their compensation. At December 31, 2011 and 2010 forfeited non-vested accounts totaled $54,087 and $197,970, respectively. Also, in 2011, forfeitures were allocated to participants in the amount of $197,970.

Note 2 - Summary of Significant Accounting Policies

A) Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting and in accordance with ERISA. Contributions from participants are recorded when withheld from the participant. Plan sponsor discretionary contributions are recorded when approved by the plan sponsor. Benefit payments and expenses are recorded when paid.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. Contract value for the collective trust is based on the net asset value of the funds as reported by the plan trustee. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

B) Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurement.

Purchases and sales of investments are recorded on a trade date basis. Interest income is accrued when earned. Dividend income is recoded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

C) Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon the terms of the Plan document.

D) Payment of Benefits

Benefits are recorded when paid.

E) Administrative Expenses

Substantially all administrative expenses are paid by either the Plan sponsor or the Plan as provided by the Plan document.

Note 2 - Summary of Significant Accounting Policies (Continued)

F) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

G) Effects of New Accounting Pronouncements

In January 2010, Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2010-06, Improving Disclosures about Fair Value Measurements, which requires new disclosures about transfers of financial assets and liabilities between Levels 1 and 2. This update also clarifies that fair value measurement disclosures are required for each class of financial assets and liabilities, and disclosures about inputs and valuation techniques are required for both Level 2 and Level 3 measurements. It further clarifies that the reconciliation of Level 3 measurements should separately present purchases, sales, issuances, and settlements instead of netting these changes. With respect to matters related to reconciliation of Level 3 measurements, the amendment was effective for periods beginning on or after December 15, 2010. See Note 6 for impact of adoption.

Note 3 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

Note 4 - Tax Status

The Internal Revenue Service has determined and informed the Plan Sponsor by a letter dated May 23, 2008, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code. The Plan has been amended since this determination, however the Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan is no longer subject to income tax examinations for years prior to 2008.

Note 5 - Information Certified by Charles Schwab Trust Company

Charles Schwab Trust Company ("CSTC") serves as the co-trustee and asset custodian of the Plan. In that capacity, CSTC holds the Plan's assets and executes transactions. The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulation for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA). As permitted under such election, the plan administrator has obtained certifications from CSTC that the following information as of December 31, 2011 and 2010, and for the year ended December 31, 2011 and 2010, is complete and accurate.

Assets certified by Charles Schwab Trust Company as of December 31, 2011 and 2010, are as follows:

	2011	2010
Investments:		
Common/collective trusts at fair value	$ 38,767,176	$ 39,302,673
Common/collective trusts at contract value	10,369,210	7,411,795
Adjustment from contract value to fair value	71,548	191,224
Mutual funds	24,184,110	24,799,496
Cash and cash equivalents	2,502,220	2,204,287
Common stocks	2,919,643	4,285,987
Preferred stocks	-	7,500
Unit investment trusts	279,463	326,499
Partnership interests	-	13,442
Total investments	79,093,370	78,542,903
Notes receivable from participants	5,867,517	5,425,129
Total assets certified	$ 84,960,887	$ 83,968,032

Charles Schwab Trust Company also certified to the completeness and accuracy of ($3,696,008) of net depreciation in fair value of investments, $743,509 of interest and dividends related to the aforementioned investments, and $227,910 of interest income on notes receivable from participants for the year ended December 31, 2011.

Note 6 - Fair Value Measurements

ASC 820 *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Note 6 - Fair Value Measurements (Continued)

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Schwab Managed Retirement common/collective trust: Valued using the net asset value ("NAV") which is based on the fair values of the underlying investments as determined by quoted market prices.

Stable Value Fund common/collective trusts: Valued using the NAV which is based on the fair value of the collective trust's underlying investments as reported by the audited financial statements of the trust at year end.

Mutual funds: Valued at the NAV of shares held by the Plan at year end. The NAV is a quoted price in an active market.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Unit Investment Trusts: Valued at the NAV of shares held by the Plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010. The following tables present separately those assets that represent 5 percent or more of the Plan's net assets:

Note 6 - Fair Value Measurements (Continued)

	December 31, 2011			
	Total Fair Value	Level 1	Level 2	Level 3
Common/collective trusts:				
Schwab Managed Retirement 2020	$11,770,397	$	$11,770,397	$
Schwab Managed Retirement 2030	14,170,556		14,170,556	
Schwab Managed Retirement 2040	6,165,210		6,165,210	
Other Schwab Managed Retirement	6,661,013		6,661,013	
Schwab Stable Value Fund	10,440,758			10,440,758
Mutual funds:				
Bond funds	4,622,791	4,622,791		
Blended funds	6,662,963	6,662,963		
Growth funds	4,692,748	4,692,748		
Value funds	4,721,922	4,721,922		
Real estate funds	944,741	944,741		
Technology funds	2,451,737	2,451,737		
Market neutral funds	56,651	56,651		
Other mutual funds	30,557	30,557		
Cash and cash equivalents	2,502,220	2,502,220		
Common stocks:				
Commodities	7,004	7,004		
Communications	271,985	271,985		
Consumer goods and services	425,384	425,384		
Emerging markets	37,855	37,855		
Energy	336,831	336,831		
Financial services	578,373	578,373		
Healthcare services	236,360	236,360		
Industrials	576,237	576,237		
Industrial materials	97,196	97,196		
Foreign	8,419	8,419		
Real estate	10,040	10,040		
Technology	225,527	225,527		
Utilities	89,314	89,314		
Other	19,118	19,118		
Unit investment trusts:				
Foreign	28,101	28,101		
Commodities	149,518	149,518		
Trading - inverse equity	84,550	84,550		
Other	17,294	17,294		
	$79,093,370	$29,885,436	$38,767,176	$10,440,758

Note 6 - Fair Value Measurements (Continued)

	December 31, 2010			
	Total Fair Value	Level 1	Level 2	Level 3
Common/collective trusts:				
Schwab Managed Retirement 2020	$12,459,582	$	$12,459,582	$
Schwab Managed Retirement 2030	14,153,603		14,153,603	
Schwab Managed Retirement 2040	6,269,375		6,269,375	
Other Schwab Managed Retirement	6,420,113		6,420,113	
Schwab Stable Value Fund	7,603,019			7,603,019
Mutual funds:				
Bond funds	4,218,721	4,218,721		
Blended funds	7,052,245	7,052,245		
Growth funds	4,673,664	4,673,664		
Value funds	5,022,429	5,022,429		
Real estate funds	847,380	847,380		
Technology funds	2,846,709	2,846,709		
Financial services funds	37,152	37,152		
Industrial materials funds	37,450	37,450		
Other mutual funds	63,746	63,746		
Cash and cash equivalents	2,204,287	2,204,287		
Common stocks:				
Business services	85,428	85,428		
Consumer goods and services	327,166	327,166		
Energy	246,117	246,117		
Financial services	839,411	839,411		
Computer hardware/software	256,011	256,011		
Healthcare services	1,568,763	1,568,763		
Industrial materials	642,879	642,879		
Foreign	25,090	25,090		
Media/Entertainment	4,928	4,928		
Telecommunications	204,455	204,455		
Utilities	82,370	82,370		
Other	3,369	3,369		
Preferred stocks	7,500	7,500		
Unit investment trusts:				
Foreign	134,940	134,940		
Commodities	43,356	43,356		
Emerging markets	49,950	49,950		
Materials	68,345	68,345		
Other	29,908	29,908		
Partnership interests	13,442	13,442		
	$78,542,903	$31,637,211	$39,302,673	$ 7,603,019

Note 6 - Fair Value Measurements (Continued)

The following tables set forth additional disclosures of the Plan's investments whose fair value is estimated using net asset value per share (or its equivalent) as of December 31, 2011 and 2010.

	December 31, 2011			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common/collective trusts:				
Schwab Managed Retirement (a)	$38,767,176	$ -	Immediate	None
Schwab Stable Value Fund (b)	10,440,758	-	Immediate	None
Total	$49,207,934	$ -		

	December 31, 2010			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Common/collective trusts:				
Schwab Managed Retirement (a)	$39,302,673	$ -	Immediate	None
Schwab Stable Value Fund (b)	7,603,019	-	Immediate	None
Total	$46,905,692	$ -		

(a) The Schwab Managed Retirement funds ("SMRT Funds") are comprehensive investment options that correspond to target dates between 2010 and 2050 in five-year increments. There is also an income fund for participants already in retirement. The SMRT Funds follow an open-architecture, sub-advised approach to investing. Using active and passive strategies, the SMRT Funds are diversified across a variety of asset classes including, but not limited to, domestic and international equity, commodities, global real estate, intermediate-term bond, short-term bond, capital preservation, and inflation-protected bond.

(b) The Schwab Stable Value Fund (the "Fund") terminated and liquidated effective April 30, 2012. At December 31, 2011 and through liquidation the Fund continued to pursue its stable value investment objectives, including preservation of principal and liquidity. At December 31, 2011, in preparation for liquidation the Fund had shortened the duration of its fixed income holdings to cash or near cash levels to reduce portfolio volatility and raise liquidity. The Fund completed the sale of its bond holdings in a net gain position. The financial benefit of those gains was passed along through the Fund's daily NAV and the Fund's performance may have been temporarily higher than usual during this process. The Fund was only available for investment by participants in eligible qualified employer retirement plans.

Note 6 - Fair Value Measurements (Continued)

Changes in Fair Value and Related Gains and Losses

During 2011 and 2010, the Plan's investments including gains and losses on investments bought and sold as well as held during the year, appreciated (depreciated) in value as follows:

	2011	2010
Money market funds	$ (941)	$ (368)
Mutual funds	(2,167,099)	2,864,940
Common/collective trusts	(767,536)	5,183,240
Common stocks	(703,218)	862,634
Preferred stocks	16,628	(15,813)
Unit investment trusts	(70,366)	12,583
Limited partnerships	(3,476)	3,502
	$ (3,696,008)	$ 8,910,718

Level 3 Gains and Losses

The table below sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2011.

	Stable Value Fund
Beginning balance, January 1, 2010	$ 7,603,019
Realized gains	32,481
Unrealized gains (losses)	217,003
Purchases	5,992,828
Sales	(3,404,573)
Ending balance, December 31, 2011	$ 10,440,758

Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all account balances would become 100% vested.

Note 8 - Related Party Transactions

The Plan invests in shares of mutual funds and in common/collective trust funds managed by an affiliate of Charles Schwab Trust Company (CSTC). CSTC acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

Note 9 - Prohibited Transactions

During 2009 and 2008 the Plan sponsor inadvertently failed to deposit approximately $595,277 and $276,652, respectively, of participant deferrals within the required timeframe as stated by the United States Department of Labor (DOL). In no case were there deposits made after the 15th business day of the following month, however there were deposits that fell outside of the Company's customary time period. The DOL considers late deposits to be prohibited transactions. In February 2011 the Plan Sponsor corrected these deferrals by depositing the estimated lost earnings.

The Plan is undergoing a Department of Labor investigation of the Plan, the results of which were unknown as of the date of these financial statements.

Note 10-Partial Plan Termination

In 2009, the Company downsized its operations which resulted in a partial plan termination. This affected 295 participants. Total distributions made to affected participants as of December 31, 2011 were $3,832,804, of which $275,540 and $2,074,049 were made in 2011 and 2010, respectively.

Note 11 - Reconciliation to 5500

	2011
Net investment gain (loss) from common/collective trusts per 5500	$ (887,213)
Net investment gain (loss) from registered investment companies per 5500	(2,056,344)
Included in interest and dividends in financial statements	(91,033)
Self-directed asset appreciation included in other income per 5500	(781,162)
Included in trustee fees in financial statements	67
Change in adjustment from contract value to fair value, on balance sheet in financial statements	119,677
Net appreciation in fair value of investments per financial statements	$ (3,696,008)
Self-directed asset earnings (loss) included in other income per 5500	$ (701,406)
Included in interest and dividends in financial statements	(79,756)
Included in net depreciation in fair value of investments in financial statements	781,162
Other income per audited financial statements	$ -
Total interest per 5500	$ 228,091
Total dividends per 5500	572,539
Included in net investment gain or loss from registered investment companies per 5500	91,033
Included in other income per 5500	79,756
Interest income on notes from participants per financial statements	(227,910)
Interest and dividends per financial statements	$ 743,509
Administrative expenses per 5500	$ 51,926
Included in net investment gain or loss from registered investment companies per 5500	67
Trustee fees per financial statements	$ 51,993
Net income per 5500	$ 4,601,497
Change in adjustment from fair value to contract value for fully benefit responsive investment contracts	119,676
Net increase in plan assets per financial statements	$ 4,721,173
Net assets per 5500	$ 91,537,241
Current year adjustment from fair value to contract value for fully benefit responsive investment contracts	(71,548)
Net assets available for benefits per financial statements	$ 91,465,693

Note 11 - Reconciliation to 5500 (Continued)

	2010
Net assets per 5500	86,935,744
Current year adjustment from fair value to contract value for fully benefit responsive invstment contracts	(191,224)
Net assets available for benefits per financial statements	86,744,520

Note 12 - Subsequent Events

Subsequent events have been evaluated through July 17, 2012, the date the financial statements were available to be issued.

Supplemental Schedules

HAAS AUTOMATION, INC. 401(K) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
Employer I.D. #95-3883244
December 31, 2011

	(a) (b) Identity of issue	(c) Description of Investment	(e) Current Value
*	Schwab Treasury US Money Market	Cash	$ 1,476,067
	American Beacon Large Cap Value	Registered Investment Company	2,181,040
	American Century Ginnie Mae	Registered Investment Company	812,143
	Artio International Equity A	Registered Investment Company	1,159,038
	Artisan Midcap Value Fund	Registered Investment Company	1,207,912
	Buffalo Small Cap	Registered Investment Company	639,446
	Cohen & Steers Realty Shares	Registered Investment Company	789,950
	Columbia Technology Z	Registered Investment Company	2,451,737
	Columbia Value & Restruct Z	Registered Investment Company	1,110,259
	Growth Fund of America R4	Registered Investment Company	2,068,023
	Harbor International Fund	Registered Investment Company	2,070,222
	Loomis Sayles Bond Fund	Registered Investment Company	971,153
	Morgan Stanley Trust Midcap Growth	Registered Investment Company	1,162,790
	Northern Small Cap Value	Registered Investment Company	144,743
	Pimco Total Return Fund	Registered Investment Company	1,555,116
	Royce Value Service	Registered Investment Company	1,860,639
*	Schwab S&P 500 Index Fund	Registered Investment Company	1,129,653
	Vanguard Inflation Protect Sec	Registered Investment Company	1,073,621
	Vanguard Mid Cap Index	Registered Investment Company	407,820
	William Blair Small Cap Growth N	Registered Investment Company	759,472
*	Schwab Managed Retirement 2010 Cl II	Common/Collective Trust Fund	2,899,727
	Schwab Managed Retirement 2015 Cl II	Common/Collective Trust Fund	432,116
*	Schwab Managed Retirement 2020 Cl II	Common/Collective Trust Fund	11,770,397
	Schwab Managed Retirement 2025 Cl II	Common/Collective Trust Fund	287,277
*	Schwab Managed Retirement 2030 Cl II	Common/Collective Trust Fund	14,170,556
	Schwab Managed Retirement 2035 Cl II	Common/Collective Trust Fund	181,983
*	Schwab Managed Retirement 2040 Cl II	Common/Collective Trust Fund	6,165,210
	Schwab Managed Retirement 2045 Cl II	Common/Collective Trust Fund	79,725
*	Schwab Managed Retirement 2050 Cl II	Common/Collective Trust Fund	2,591,027
*	Schwab Managed Retirement Income II	Common/Collective Trust Fund	189,158
*	Schwab Stable Value Fund	Common/Collective Trust Fund	10,440,758
	Personal Choice Retirement Account	Self Directed Brokerage Account	4,854,592
*	Notes receivable from participants	Notes Receivable	5,876,097
	Total		$ 84,969,467

* Exempt party in interest transaction

See accompanying notes

HAAS AUTOMATION, INC. 401(K) PROFIT SHARING PLAN
SUPPLEMENTAL SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
Employer I.D. #95-3883244
December 31, 2011

2011 Form 5500 Schedule H Line 4a - Schedule of Delinquent Participant Contributions

Participant Contributions Transferred Late to the Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: X	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
$871,929	$0	$871,929	$0	$0

See accompanying notes

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

NAME OF PLAN SPONSOR: Haas Automation, Inc.
NAME OF PLAN: Haas Automation, Inc. 401(k) Profit Sharing Plan
EIN: 95-3883244
PLAN NUMBER: 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	PARTICIPANT LOANS	Loans (3.75 % - 10.00 %)		5,876,097
*	SCHWAB TREASURY US MM	Money Market		1,476,067
*	SCHWAB STABLE VALUE FUND	Common Collective Trust Fund		10,440,758
*	SCHWAB MANAGED RET 2010 CL II	Common Collective Trust Fund		2,899,727
*	SCHWAB MANAGED RET 2015 CL II	Common Collective Trust Fund		432,116
*	SCHWAB MANAGED RET 2020 CL II	Common Collective Trust Fund		11,770,397
*	SCHWAB MANAGED RET 2025 CL II	Common Collective Trust Fund		287,277
*	SCHWAB MANAGED RET 2030 CL II	Common Collective Trust Fund		14,170,556
*	SCHWAB MANAGED RET 2035 CL II	Common Collective Trust Fund		181,983
*	SCHWAB MANAGED RET 2040 CL II	Common Collective Trust Fund		6,165,210
*	SCHWAB MANAGED RET 2045 CL II	Common Collective Trust Fund		79,725
*	SCHWAB MANAGED RET 2050 CL II	Common Collective Trust Fund		2,591,027
*	SCHWAB MANAGED RET INCOME II	Common Collective Trust Fund		189,158
	PCRA	Self-Directed Brokerage Account		4,854,592
	AMERICAN BEACON LGCP VAL INSTL	Registered Investment Company		2,181,040
	AMERICAN CENTURY GINNIE MAE	Registered Investment Company		812,143
	ARTIO INTERNATIONAL EQTY A	Registered Investment Company		1,159,037
	ARTISAN MIDCAP VALUE FUND	Registered Investment Company		1,207,912
	BUFFALO SMALL CAP	Registered Investment Company		639,446
	COHEN & STEERS REALTY SHARES	Registered Investment Company		789,950
	COLUMBIA TECHNOLOGY Z	Registered Investment Company		2,451,737
	COLUMBIA VALUE & RESTRUCT Z	Registered Investment Company		1,110,259
	GROWTH FUND OF AMERICA R4	Registered Investment Company		2,068,023
	HARBOR INTERNATIONAL FUND	Registered Investment Company		2,070,222
	LOOMIS SAYLES BOND FUND	Registered Investment Company		971,153
	MORGAN STANLEY MID CAP GRTH P	Registered Investment Company		1,162,790
	NORTHERN SMALL CAP VALUE	Registered Investment Company		144,743
	PIMCO TOTAL RETURN FUND	Registered Investment Company		1,555,116
	ROYCE VALUE SERVICE	Registered Investment Company		1,860,639
*	SCHWAB S&P 500 INDEX FUND	Registered Investment Company		1,129,653
	VANGUARD INFLATION PROTECT SEC	Registered Investment Company		1,073,621
	VANGUARD MID CAP INDEX SIGNAL	Registered Investment Company		407,821
	WILLIAM BLAIR SMALL CAP GRTH N	Registered Investment Company		759,472

Haas Automation, Inc. 401(k) Profit Sharing Plan

Schedule C, Part I, Line 3 - Service Provider Indirect Compensation Information

December 31, 2011

EIN: 95-3883244

Plan No: 001

Received by Charles Schwab & Co., Inc. (EIN#94-1737782)

Fund Family/Provider	EIN	Formula
Allianz Funds	33-0457728	Range of 0.02 - 0.40% of average daily balance of assets
American Beacon	75-2401150	Rate of 0.04% of average daily balance of asset(s)
American Century Investments	43-0821857	Rate of 0.22% of average daily balance of asset(s)
American Funds	95-1411037	Rate of 0.27% of average daily balance of asset(s)
Artio Global	13-6174048	Rate of 0.31% of average daily balance of asset(s)
Artisan	39-1811840	Rate of 0.31% of average daily balance of asset(s)
Buffalo	48-1069845	Rate of 0.31% of average daily balance of asset(s)
Cohen & Steers	14-1904657	Rate of 0.31% of average daily balance of asset(s)
Columbia	93-0577450	Rate of 0.31% of average daily balance of asset(s)
Harbor	04-2679462	Rate of 0.08% of average daily balance of asset(s)
Morgan Stanley	36-3145972	Rate of 0.27% of average daily balance of asset(s)
Natixis Funds	04-3200027	Rate of 0.15% of average daily balance of asset(s)
Northern Funds	39-1777365	Rate of 0.31% of average daily balance of asset(s)
Royce	52-2343049	Rate of 0.35% of average daily balance of asset(s)
Schwab Funds	94-3106735	Range of 0.02 - 0.27% of average daily balance of assets
William Blair	36-2214610	Rate of 0.39% of average daily balance of asset(s)

Received by Charles Schwab Bank (EIN#42-1558009)

Fund Family/Provider	EIN	Formula
Schwab Funds	94-3106735	Rate of 0.19% of average daily balance of asset(s)

Received by Charles Schwab & Co., Inc. (EIN#94-1737782)

Fund Family/Provider	EIN	Formula
Allianz Funds	33-0457728	Range of 0.35 - 0.40% of average daily balance of assets
First Eagle	13-3392291	Rate of 0.40% of average daily balance of asset(s)
Harbor	04-2679462	Rate of 0.09% of average daily balance of asset(s)
Ivy Funds	04-6006759	Rate of 0.40% of average daily balance of asset(s)
Janus	43-1804048	Rate of 0.35% of average daily balance of asset(s)
JPMorgan	13-2624428	Rate of 0.40% of average daily balance of asset(s)
MFS	Not Available	Rate of 0.40% of average daily balance of asset(s)
Schwab Funds	94-3106735	Rate of 0.25% of average daily balance of asset(s)
T. Rowe Price	52-2264646	Rate of 0.02% of average daily balance of asset(s)
Thornburg	85-0301299	Rate of 0.60% of average daily balance of asset(s)
Tocqueville	13-3549887	Rate of 0.40% of average daily balance of asset(s)
Wasatch	87-0319391	Rate of 0.35% of average daily balance of asset(s)
Wells Fargo Advantage	41-0449260	Rate of 0.40% of average daily balance of asset(s)

Attachment to 2011 Form 5500
Schedule H, line 4a - Schedule of Delinquent Participant Contributions

Plan Name Haas Automation, Inc. 401k Profit Sharing Plan **EIN:** 95-3883244
Plan Sponsor's Name Haas Automation, Inc. **PN:** 001

	Total that Constitute Nonexempt Prohibitied Transactions			
Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: [X]	0	871,929	0	0