## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

|                            | art I Annual Report Identification Information   |   |                                     |        |  |  |
|----------------------------|--|---|-------------------------------------|--------|--|--|
| For                        | calendar plan year 2009 or fiscal plan year beginning 01/01/2  | 2009  | and ending                          | 12/31/ | 2009   |  |
| A                          | This return/report is for:   | one-participant plan                            |                                     |        |  |  |
| В -                        | This return/report is for: first return/report   | n/report  |                                     |        |  |  |
|                            | an amended return/report   | short plan                                      | year return/report (less than 12 m  | onths) |  |  |
| C                          | Check box if filing under: Form 5558   | extension                                       | X DFVC program                      |        |  |  |
|                            | special extension (enter descri  |   | _                                   |        |  |  |
| Pa                         | urt II Basic Plan Information—enter all requested info   | rmation   |                                     |        |  |  |
|                            | Name of plan   |   |                                     | 1b     | Three-digit                                  |  |
| FOO                        | TE CONCRETE COMPANY 401(K) PLAN  |   |                                     |        | plan number 001                              |  |
|                            |  |   |                                     | 10     | (PN)   |  |
|                            |  |   |                                     | '      | Effective date of plan<br>05/01/2007         |  |
|                            | Plan sponsor's name and address (employer, if for single-employer)   | yer plan)                                       |                                     | 2b     | Employer Identification Number               |  |
| FOO                        | TE CONCRETE COMPANY  |   |                                     | 20     | (EIN) 20-8939970                             |  |
| 1841                       | 7 E. ALKI  |   |                                     | 20     | Plan sponsor's telephone number 509-994-5333 |  |
|                            | ENACRES, WA 99016  |   |                                     | 2d     | Business code (see instructions)             |  |
|                            |  | . "0  | ***                                 | 26     | 327300                                       |  |
|                            | Plan administrator's name and address (if same as Plan sponsor TE CONCRETE COMPANY 18417 E.  |   | (°)                                 | ac     | Administrator's EIN 20-8939970               |  |
|                            | GREENA   | CRES, WA 99                                     | 016                                 | 3с     | Administrator's telephone number             |  |
| 4 1                        | f the name and/or EIN of the plan sponsor has changed since the  | last return/re                                  | port filed for this plan, enter the | 4h     | 509-994-5333<br>EIN                          |  |
|                            | name, EIN, and the plan number from the last return/report. Spoi   |   | port mod for the plan, officer the  |        |  |  |
|                            |  |   |                                     | _      | PN   |  |
|                            | Total number of participants at the beginning of the plan year   |   |                                     | • 5a   | Į.   |  |
|                            | Total number of participants at the end of the plan year   |   |                                     | . 5b   |  |  |
| С                          | Total number of participants with account balances as of the encomplete this item)   |   |                                     | . 5c   |  |  |
| 6a                         | Were all of the plan's assets during the plan year invested in eli   |   |                                     |        | X Yes N                                      |  |
|                            | Are you claiming a waiver of the annual examination and report   | •   | ,                                   |        |  |  |
|                            | under 29 CFR 2520.104-46? (See instructions on waiver eligibil   | •   | ,                                   |        | Yes   N                                      |  |
| Pa                         | If you answered "No" to either 6a or 6b, the plan cannot use rt III Financial Information  | e Form 5500-                                    | or and must instead use Form 5      | 500.   |  |  |
| 7                          | Plan Assets and Liabilities  |   | (a) Beginning of Year               |        | (b) End of Year                              |  |
|                            | Total plan assets  | 7a  | 2223                                |        | (5) = 114 01 1041                            |  |
|                            | ·  |   |                                     | 33     | •  |  |
|                            | rotai pian ilabilities   | 7b  |                                     | 0      |  |  |
|                            | Total plan liabilities  Net plan assets (subtract line 7b from line 7a)  |   | 2223                                | 0      |  |  |
|                            |  |   |                                     | 0      | (b) Total                                    |  |
| C                          | Net plan assets (subtract line 7b from line 7a)  | 7с  | 2223                                | 0      |  |  |
| <u>с</u><br>8              | Net plan assets (subtract line 7b from line 7a)  | 7c  | 2223                                | 0      |  |  |
| <u>с</u><br>8              | Net plan assets (subtract line 7b from line 7a)  | 7c<br>8a(1)<br>8a(2)                            | 2223                                | 0      |  |  |
| 8<br>a                     | Net plan assets (subtract line 7b from line 7a)  | 7c<br>8a(1)<br>8a(2)<br>8a(3)                   | (a) Amount                          | 0 33   |  |  |
| 8<br>a                     | Net plan assets (subtract line 7b from line 7a).  Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers). Other income (loss) | 7c 8a(1) 8a(2) 8a(3) 8b                         | 2223                                | 0 33   | (b) Total                                    |  |
| B<br>a<br>b                | Net plan assets (subtract line 7b from line 7a)  | 7c 8a(1) 8a(2) 8a(3) 8b 8c                      | (a) Amount                          | 0 33   |  |  |
| 8<br>a                     | Net plan assets (subtract line 7b from line 7a).  Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers). Other income (loss) | 7c<br>8a(1)<br>8a(2)<br>8b<br>8c                | (a) Amount                          | 0 333  | (b) Total                                    |  |
| 8<br>a<br>b<br>c           | Net plan assets (subtract line 7b from line 7a)  | 7c<br>8a(1)<br>8a(2)<br>8a(3)<br>8b<br>8c<br>8c | (a) Amount                          | 0 333  | (b) Total                                    |  |
| 8<br>a<br>b<br>c           | Net plan assets (subtract line 7b from line 7a)  | 8a(1) 8a(2) 8a(3) 8b 8c 8c 8d                   | (a) Amount                          | 0 333  | (b) Total                                    |  |
| 8<br>a<br>b<br>c<br>d      | Net plan assets (subtract line 7b from line 7a)  | 7c 8a(1) 8a(2) 8b 8c 8c 8d                      | (a) Amount                          | 0 333  | (b) Total                                    |  |
| b<br>c<br>d                | Net plan assets (subtract line 7b from line 7a)  | 7c 8a(1) 8a(2) 8b 8c 8c 8d 8e 8f                | (a) Amount                          | 0 333  | (b) Total                                    |  |
| b<br>c<br>d<br>e<br>f<br>g | Net plan assets (subtract line 7b from line 7a)  | 7c 8a(1) 8a(2) 8b 8c 8d 8e 8f 8g 8h 8i          | (a) Amount                          | 0 333  | (b) Total                                    |  |

|        |       | Form 5500-SF 2009 Page <b>2-</b>   |          |         |          |  |         |           |
|--------|-------|--|----------|---------|----------|--|---------|-----------|
| Pai    | rt IV | Plan Characteristics   |          |         |          |  |         |           |
| 9a     |       | e plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Cha   | racteris | stic Co | des in   | the instruc                                      | ctions: |           |
| b      |       | 2E 2G 2J 2K 2T e plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Char   | acteris  | tic Co  | des in t | he instruc                                       | tions:  |           |
|        |       | o plan provided monare sensine, enter the applicable from the section to all the sensine   | 4010110  |         | 200 (    | 110 111011 40                                    |         |           |
| ar     | t V   | Compliance Questions   |          |         |          |  |         |           |
| 0      | Du    | ring the plan year:  |          | Yes     | No       |  | Amount  | t         |
| а      |       | s there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)                    | 10a      |         | X        |  |         |           |
| b      |       | re there any nonexempt transactions with any party-in-interest? (Do not include transactions reported line 10a.)   | 10b      |         | X        |  |         |           |
| С      | Wa    | as the plan covered by a fidelity bond?  | 10c      | X       |          |  |         | 5000      |
| d      |       | the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud dishonesty?  | 10d      |         | Х        |  |         |           |
| е      | ins   | ere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, urance service or other organization that provides some or all of the benefits under the plan? (See tructions.) | 10e      |         | X        |  |         |           |
| f      | Ha    | s the plan failed to provide any benefit when due under the plan?  | 10f      |         | X        |  |         |           |
| g      | Did   | the plan have any participant loans? (If "Yes," enter amount as of year end.)  | 10g      |         | X        |  |         |           |
| h      |       | nis is an individual account plan, was there a blackout period? (See instructions and 29 CFR 20.101-3.)  | 10h      |         |          |  |         |           |
| i      |       | Oh was answered "Yes," check the box if you either provided the required notice or one of the septions to providing the notice applied under 29 CFR 2520.101-3   | 10i      |         |          |  |         |           |
| art    | : VI  | Pension Funding Compliance   | •        |         |          |  |         |           |
| 11     |       | nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and cor  |          |         |          |  | Ye      | es 🛚 No   |
| 12     | ls t  | this a defined contribution plan subject to the minimum funding requirements of section 412 of the Cod   | e or se  | ction ( | 302 of I | ERISA?   | Ye      | es 🛚 No   |
|        |       | Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)  |          |         |          |  |         |           |
|        | gra   | waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructing the waiver   | nth      |         |          |  |         |           |
|        | •     | completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13  |          |         | 10h      |  |         |           |
|        |       | er the minimum required contribution for this plan year  |          |         | 12b      | <del>                                     </del> |         |           |
| c<br>d |       | er the amount contributed by the employer to the plan for this plan year   |          |         | 12c      | <del>                                     </del> |         |           |
| u      |       | pative amount)   |          |         | 12d      |  |         |           |
| е      | Will  | the minimum funding amount reported on line 12d be met by the funding deadline?  |          |         |          | Yes  | No      | N/A       |
| art    | : VII | Plan Terminations and Transfers of Assets  |          |         |          |  |         |           |
| 3а     | Has   | s a resolution to terminate the plan been adopted during the plan year or any prior year?  |          |         |          |  | X Ye    | es No     |
|        |       | es," enter the amount of any plan assets that reverted to the employer this year   |          |         | 13a      |  |         | C         |
| b      | of t  | re all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought<br>he PBGC?   |          |         |          |  | X Ye    | es 🗌 No   |
| С      |       | uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify ch assets or liabilities were transferred. (See instructions.)  | the pla  | n(s) to |          |  |         |           |
|        | 13c(1 | ) Name of plan(s):   |          | 13      | c(2) EI  | N(s)   | 13c     | (3) PN(s) |
|        |       |  |          |         |          |  |         |           |
|        |       |  |          |         |          |  | +       |           |
|        |       |  |          |         |          |  |         |           |
|        |       |  |          |         |          |  |         |           |

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN | Filed with authorized/valid electronic signature. | 08/06/2012 | WILLIAM FOOTE  |
|------|---|------------|--|
| HERE | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN |   |            |  |
| HERE | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |