	Form 5500-SF	Short Form Annual Return/Report of Small Employee Benefit Plan				OMB Nos. 1210-0110 1210-0089		
				ctions 104 and 4065 of the Employee	2011			
Department of Labor Inis form is required to be filed				ISA), and sections 6057(b) and 6058(
Employee Benefits Security Administration the Internal Revenue Code (the Code). Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the instructions to the instructions to the instruction in the instruction in the instruction in the instruction in the instruction is the i					SE	Inspection		
Pa	art I Annual Report Id	lentification Information		in the instructions to the Form 5500	-36.			
	calendar plan year 2011 or fisca		1	and ending 12	2/31/2	2011		
Α.	This return/report is for:	a single-employer plan	a multiple	-employer plan (not multiemployer)		a one-participant plan		
В	This return/report is:	the first return/report	the final r	eturn/report		_		
	Ţ.	an amended return/report	a short pla	an year return/report (less than 12 mo	nths)			
С	C Check box if filing under: X Form 5558							
		special extension (enter descriptio	n)					
Pa	rt II Basic Plan Inform	nation—enter all requested information	ation					
1a	Name of plan	•			1b	Three-digit		
G.I.S	401(K) NEW COMPARABILITY	Y PLAN				plan number		
					10	(PN) ▶ 001 Effective date of plan		
					IC.	01/01/2004		
	Plan sponsor's name and addre	ess; include room or suite number (er	mployer, if	for a single-employer plan)	2b	Employer Identification Number		
					2c	Sponsor's telephone number		
	QUEEN ANNE AVENUE N SUIT TLE, WA 98109-4976	E 101	-	2d	206-381-8700 Business code (see instructions)			
30	Dian administrator's name and		")		524210 Administrator's EIN			
	BAL INSURANCE SPECIALISTS		NNE AVE	NUE N SUITE 101		91-2021070		
SEATTLE, WA				976	3c	Administrator's telephone number 206-381-8700		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN								
а	name, EIN, and the plan number from the last return/report. a Sponsor's name 4c PN							
	•			5a	6			
b	Total number of participants at		5b	6				
С	Number of participants with ac	count balances as of the end of the p	lan year (d	defined benefit plans do not		6		
	· · · · · ·				5c			
ba b								
N	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							
_	If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							
	rt III Financial Informa	ation			T			
7	Plan Assets and Liabilities		7a	(a) Beginning of Year 630723	_	(b) End of Year 709266		
a h	•	olan assets		0	-	0		
b C	•	/b from line 7a)	7b 7c	630723		709266		
8	Income, Expenses, and Transf		70	(a) Amount		(b) Total		
a	Contributions received or recei							
	(1) Employers		8a(1)	54749				
	(2) Participants		8a(2)	47437	_			
	(3) Others (including rollovers))	8a(3)	0	_			
b	· · · ·		8b	-15939		000.47		
C		8a(2), 8a(3), and 8b)	8c		_	86247		
d		rollovers and insurance premiums	8d	7704				
е	Certain deemed and/or correct	ive distributions (see instructions)	8e	0				
f	Administrative service provider	s (salaries, fees, commissions)	8f	0				
g	Other expenses		8g	0				
h	Total expenses (add lines 8d, 8	8e, 8f, and 8g)	8h			7704		
i	()(e 8h from line 8c)	8i			78543		
j	Transfers to (from) the plan (se	ee instructions)	8j	0				

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Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2A 2E 2G 2J 2R 3B 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V	Compliance Questions						
10	Durir	ng the plan year:		Yes	No	Α	mount	
а		there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		х			
b		Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			Х			
С	Was	Was the plan covered by a fidelity bond?						70000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				Х			
e	insur	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, nsurance service or other organization that provides some or all of the benefits under the plan? (See nstructions.)			Х			
f	Has	the plan failed to provide any benefit when due under the plan?	10f		Х			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)				Х			
h			10h		Х			
i		h was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i					
Part	VI	Pension Funding Compliance						
11								
12	ls th	is a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	e or se	ction 3	302 of	ERISA?	Yes	X No
	`	es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf y	If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	D Enter the minimum required contribution for this plan year				12b			
-					12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left onegative amount)				12d			
е	e Will the minimum funding amount reported on line 12d be met by the funding deadline?					Yes	No	N/A
Part VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		····· <u>···</u>		Yes X No			
	lf "Ye	es," enter the amount of any plan assets that reverted to the employer this year	1	3a				
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							X No
C								
13c(1) Name of plan(s):				13c(2) EIN(s) 13c			13c(3) F	PN(s)
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.								

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	08/29/2012	LEE ANN THOMPSON
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	08/29/2012	LEE ANN THOMPSON
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor