Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public

					Inspection
Part I	Annual Report Iden	tification Information			
For cale	ndar plan year 2011 or fiscal p				2/31/2011
A This	return/report is for:	a multiemployer plan;	a multip	le-employer plan; or	
		x a single-employer plan;	a DFE	specify)	
B This	return/report is:	the first return/report;	the fina	return/report;	
	•	an amended return/repor	rt; a short	plan year return/report (I	ess than 12 months).
C If the	plan is a collectively-bargaine	d plan, check here	 		
	k box if filing under:	Form 5558;	_	tic extension;	the DFVC program;
D Once	in box ii iiiiig under.	special extension (enter	—	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Dowt	II Dania Dian Inform	`	. /		
Part 12 Non	ne of plan	ation—enter all requested info	rmation		1b Three digit plan
	·	T PLAN OF TRAYER PRODUC	TS INCORPORATED		1b Three-digit plan number (PN) ▶
	OTT OTHER MEN	THE WOLL THAT ENTROPES	10, 1100111 0101125		1c Effective date of plan
					01/01/1957
2a Plar	n sponsor's name and address	, including room or suite number	(Employer, if for single	e-employer plan)	2b Employer Identification
TDAVE	D DDODLICTS INC				Number (EIN) 16-0665120
IKATEI	R PRODUCTS, INC				2c Sponsor's telephone
					number
541 FAS	ST CLINTON STREET	541 FA	AST CLINTON STREE	607-734-8124 2d Business code (see	
	, NY 14902		ELMIRA, NY 14902		
					336300
		complete filing of this return/re	•		
					port, including accompanying schedules, and belief, it is true, correct, and complete.
			14.17.000.17, 4.14.10 1.10		
SIGN	Filed with authorized/valid ele	ctronic signature.	08/29/2012	KIRK SLOCUM	
HERE					
	Signature of plan administ	rator	Date	Enter name of individ	lual signing as plan administrator
SIGN					
HERE					
	Signature of employer/plan	n sponsor	Date	Enter name of individ	dual signing as employer or plan sponsor
CICN					
SIGN HERE					

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011) v.012611

Enter name of individual signing as DFE

Form 5500 (2011) Page **2**

	Plan administrator's name and address (if same as plan sponsor, enter "San AYER PRODUCTS, INC	me")			ministrator's EIN -0665120
	1 EAST CLINTON STREET MIRA, NY 14902				ministrator's telephone mber 607-734-8124
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed for	this plan, enter the name, EIN	and	4b EIN
а	Sponsor's name				4c PN
5	Total number of participants at the beginning of the plan year			5	179
6	Number of participants as of the end of the plan year (welfare plans complete	te only lines 6a,	6b, 6c, and 6d).		
а	Active participants			6a	128
b	Retired or separated participants receiving benefits			6b	0
D	Treatied of Separated Participants receiving benefits	•••••			
С	Other retired or separated participants entitled to future benefits			6c	59
d	Subtotal. Add lines 6a, 6b, and 6c	•••••		6d	187
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits		6e	4
f	Total. Add lines 6d and 6e			6f	191
g	Number of participants with account balances as of the end of the plan year complete this item)	` •	•	6g	170
h	Number of participants that terminated employment during the plan year with less than 100% vested			6h	2
7	Enter the total number of employers obligated to contribute to the plan (only	/ multiemployer	plans complete this item)	7	
	If the plan provides pension benefits, enter the applicable pension feature con the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable pension feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits and the pl				
9a	Plan funding arrangement (check all that apply)		efit arrangement (check all tha	t apply)	
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	(1) (2)	Insurance Code section 412(e)(3) i	neurano	e contracts
	(3) X Trust	(3)	X Trust	iisuranc	oc contracts
	(4) General assets of the sponsor	(4)	General assets of the sp	onsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, w	here indicated, enter the numb	er attac	hed. (See instructions)
а	Pension Schedules	b General	Schedules		
	(1) R (Retirement Plan Information)	(1)	H (Financial Inform	nation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) (3) (4)	I (Financial Inform A (Insurance Inform C (Service Provide	mation)	,
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) (6)	D (DFE/Participation G (Financial Trans	-	

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011				
A Name of plan THE PROFIT SHARING RETIREMENT PLAN OF TRAYER PRODUCTS, INCORPORATED	B Three-digit plan number (PN)				
C Plan sponsor's name as shown on line 2a of Form 5500 TRAYER PRODUCTS, INC	D Employer Identification Number (EIN) 16-0665120				
Part I Service Provider Information (see instructions)					
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the Information on Persons Receiving Only Eligible Indirect Compensation Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of the indirect compensation for which the plan received the required disclosures (see instructions	n with services rendered to the plan or the person's position with the name the plan received the required disclosures, you are required to this Part. Sion his Part because they received only eligible				
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instructions)	g the required disclosures for the service providers who				
(b) Enter name and EIN or address of person who provided you dis	sclosures on eligible indirect compensation				
FID.INV.INST.OPS.CO.					
04-2647786					
(b) Enter name and EIN or address of person who provided you dis	sclosure on eligible indirect compensation				
(b) Enter name and EIN or address of person who provided you dis	sclosures on eligible indirect compensation				
(b) Enter name and EIN or address of person who provided you dis	sclosures on eligible indirect compensation				

age 3	3 -	1
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and EIN or	address (see instructions)		
FIDELITY I	INVESTMENTS INSTI			(**************************************		
04-2647780	6					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 60	RECORDKEEPER	2383	Yes X No	Yes 🛛 No 🗌	0	Yes X No
	•	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page :	3 -	2
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	· address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
FIDELITY INVESTMENTS INSTITUTIONAL	60	0			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.			
WFA SM CAP VAL INV - BOSTON FINANCI	0.40%	0.40%			
04-2526037					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.			

Part II Service Providers Who Fail or Refuse to Provide Information				
4 Provide, to the extent possible, the following information for earthis Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		

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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see insection) (complete as many entries as needed)	structions)
а	Name		b ein:
С	Positio	n:	
d	Addres	es:	e Telephone:
Ex	olanatio	1:	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Exp	olanatio	n:	
а	Name:		b EIN:
С	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio	n:	
d	Addres		e Telephone:
Ex	planatio	1:	

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal	plan year beginning	01/01/2011 an	d end	ing 12/31/2011		
A Name of plan THE PROFIT SHARING RETIREMEN	T PLAN OF TRAYER	PRODUCTS, INCORPORATED	В	Three-digit plan number (PN)	•	001
C Plan or DFE sponsor's name as sh	own on line 2a of Form	1 5500	D	Employer Identification	Number (EIN)
TRAYER PRODUCTS, INC				16-0665120		
		CTs, PSAs, and 103-12 IEs (to be co I to report all interests in DFEs)	mple	eted by plans and	DFEs)	
a Name of MTIA, CCT, PSA, or 103		,				
Traine of Minn, Cor, 1 Ch, or 100		NAGEMENT TRUST COMPANY				
b Name of sponsor of entity listed in	(a):	NAGEMENT TROST COMPANT				
C EIN-PN 04-3022712-024	d Entity C code	Dollar value of interest in MTIA, CCT, F 12 IE at end of year (see instructions)	PSA, o	or 103		784744
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 12 IE at end of year (see instructions)	PSA, o	or 103		
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 12 IE at end of year (see instructions)	PSA, o	or 103-		
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 12 IE at end of year (see instructions)	PSA, o	or 103-		
a Name of MTIA, CCT, PSA, or 103	-12 IF:					
Traine of Minn, Corr, 1 Cr., of 100	12.12.					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 12 IE at end of year (see instructions)	PSA, o	or 103-		
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 12 IE at end of year (see instructions)	PSA, o	or 103-		
a Name of MTIA, CCT, PSA, or 103	-12 IE:					
b Name of sponsor of entity listed in						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, F 12 IE at end of year (see instructions)	PSA, o	or 103-		

e Dollar value of interest in MTIA, CCT, PSA, or 103-

e Dollar value of interest in MTIA, CCT, PSA, or 103-

12 IE at end of year (see instructions)

12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

C EIN-PN

C EIN-PN

d Entity

d Entity

code

code

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
a	Plan na		
	Name o		C EIN-PN
_	Plan na		
	Name o		C EIN-PN
	plan spo	nsor	
	Plan na		
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
a	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation				inspection	nc
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011		and (ending 12/31/2011		
A Name of plan THE PROFIT SHARING RETIREMENT PLAN OF TRAYER PRODUCTS, INCOR	DODATED		B Three-digit		
THE PROFIT SHARING RETIREMENT PLAN OF TRATER PRODUCTS, INCOR	PORATED		plan number (PN) •	001
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer Identification	ation Number (I	EIN)
TRAYER PRODUCTS, INC			16-0665120		
			10-0005120		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of plines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	nore than one ce contract whi CTs, PSAs, ar	plan on a ich guarar	line-by-line basis unless itees, during this plan ye	s the value is repear, to pay a spe	portable on ecific dollar
Assets		(a) B	eginning of Year	(b) End	of Year
a Total noninterest-bearing cash	1a				
b Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)		100000		200000
(2) Participant contributions	1b(2)				
(3) Other	1b(3)				
C General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		930718		994854
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)				
(9) Value of interest in common/collective trusts	1c(9)		883511		784744
(10) Value of interest in pooled separate accounts	1c(10)				

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(11) Value of interest in master trust investment accounts

(15) Other.....

contracts).....

funds)......(14) Value of funds held in insurance company general account (unallocated

4261867

4068769

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	5982998	6241465
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	5982998	6241465

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	257242	
	(B) Participants	2a(1)(B)	195825	
	(C) Others (including rollovers)	2a(1)(C)	18091	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		471158
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	96	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		96
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	95404	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		95404
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
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	OL (E) (2)	(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		22237
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	al (a)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-88389
C Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		500506
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	236494	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		236494
f Corrective distributions (see instructions)	2f		3025
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	2520	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2520
j Total expenses. Add all expense amounts in column (b) and enter total	2j		242039
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		258467
I Transfers of assets:			
(1) To this plan	21(1)		
(2) From this plan	21(2)		
David III. A a a servicio de Ordenia			
Part III Accountant's Opinion		tacked to this Form FFOO Occ	unlete l'en Od'f en en'aler le ret
3 Complete lines 3a through 3c if the opinion of an independent qualified public a attached.			plete line 3d if an opinion is not
a The attached opinion of an independent qualified public accountant for this pla (1) Unqualified (2) Qualified (3) Disclaimer (4)	n is (see instrud Adverse	ctions):	
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 103-	12(d)?	X Yes No
C Enter the name and EIN of the accountant (or accounting firm) below:		·	
(1) Name: MENGEL, METZGER, BARR & CO., LLP		(2) EIN: 16-1092347	
d The opinion of an independent qualified public accountant is not attached bec	ause:		
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attacted	ched to the next	Form 5500 pursuant to 29 CF	R 2520.104-50.

Pa	art IV Compliance Questions					
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5.		
	During the plan year:		Yes	No	Amo	unt
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	X			500000
_	•	46				
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
ı	Has the plan failed to provide any benefit when due under the plan?	41		Х		
m		4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a 5b	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)	_	No No	Amoun		ities were
	5b(1) Name of plan(s)			5b(2) EIN(s)	5b(3) PN(s)
					-,	

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	Ferision Beriefit Guaranty Corporation					
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and e	nding	12/31/20)11		
	Name of plan PROFIT SHARING RETIREMENT PLAN OF TRAYER PRODUCTS, INCORPORATED	pla	ree-digit an numbe PN)	r	001	
C F	Plan sponsor's name as shown on line 2a of Form 5500 YER PRODUCTS, INC		nployer Ide		ion Number (Ell	N)
Pa	art I Distributions					
All	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ing the ye	ar (if more	than t	wo, enter EINs	of the two
	EIN(s): 04-6568107					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•	. 3			
P	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section	of 412 of t	he Inte	rnal Revenue C	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.		_		_	_
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year (include any prior year accumulated fundation).	mainder d ding	of this sch	/ nedule.		
	deficiency not waived)		-			
	b Enter the amount contributed by the employer to the plan for this plan year		. 6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		- 6c			
_	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	· plan		Yes	☐ No	N/A
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decrea	ase	Both	☐ No
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(skip this Part.	(e)(7) of th	ne Internal	Reven	ue Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exe	empt loan?	·	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "(See instructions for definition of "back-to-back" loan.)					No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans					
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

_		•
Н	age	
•	~5~	-

14	Finter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:				
	a The current year	14a			
	b The plan year immediately preceding the current plan year	14b			
	C The second preceding plan year	14c			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an			
	a The corresponding number for the plan year immediately preceding the current plan year	15a			
	b The corresponding number for the second preceding plan year	15b			
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•			
	a Enter the number of employers who withdrew during the preceding plan year	16a			
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b			
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		_ _		
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans		
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental		
19	If the total number of participants is 1,000 or more, complete items (a) through (c)				
	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years 21 years or more				
	C What duration measure was used to calculate item 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):				



INDEPENDENT AUDITORS' REPORT

Plan Administrator
The Profit Sharing Retirement Plan of
Trayer Products, Incorporated

We were engaged to audit the financial statements of The Profit Sharing Retirement Plan of Trayer Products, Incorporated as of December 31, 2011 and 2010, and for the years then ended, and the supplemental schedule as of December 31, 2011 as listed in the accompanying contents page. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note H, which was certified by Fidelity Management Trust Co., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mongel, Metzger, Barr & Co. LLP

Elmira, New York August 7, 2012

EIN: 16-0665120 PLAN NUMBER: 001

FORM 5500 – SCHEDULE H – PART IV

<u>ITEM 4i – SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES</u> <u>AT END OF YEAR – DECEMBER 31, 2011</u>

(a)	(b)	(c) Description of investment		(e)
Party in interest	Identity of issue, borrower, lessor or similar party	including maturity date, rate of interest, collateral, par or maturity value		Current value
	Mutual Funds			
*	Fidelity:			
	Puritan Fund	40,018 units	\$	707,915
	Growth and Income Fund	28,554 units	Ψ	520,829
	Retirement Money Market Fund	994,854 units		994,854
	Growth Company Fund	2,154 units		174,259
	OTC Portfolio	7,176 units		392,510
	Growth Strategies Fund	4,681 units		87,109
	Diversified International Fund	3,098 units		79,063
	Freedom Income Fund	72,479 units		814,665
	Fidelity Fund	11 units		346
	Freedom 2000 Fund	15 units		174
	Freedom 2010 Fund	2,776 units		36,365
	Freedom 2015 Fund	248 units		2,708
	Freedom 2020 Fund	15,905 units		208,670
	Freedom 2025 Fund	504 units		5,448
	Freedom 2030 Fund	2,835 units		36,396
	Freedom 2035 Fund	466 units		4,921
	Freedom 2040 Fund	2,958 units		21,767
	Freedom 2045 Fund	399 units		3,465
	Freedom 2050 Fund	330 units		2,821
	Low-Priced Stock Fund	7,547 units		269,645
	Wells Fargo Advantage			
	Small Cap Value Fund	1,107 units		33,047
	Spartan 500 Index Fund	19,324 units		859,744
	Common/Collective Trust			
*	Fidelity Managed Income Portfolio Fund	765,389 units		784,744
		TOTAL	\$	6,041,465

Note: Column (d) – Cost, is not applicable as investments are participant directed under an individual account plan.

ELMIRA, NEW YORK

FINANCIAL STATEMENTS

SUPPLEMENTAL SCHEDULE

AND

INDEPENDENT AUDITORS' REPORT

DECEMBER 31, 2011 AND 2010

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INDEPENDENT AUDITORS' REPORT

Plan Administrator
The Profit Sharing Retirement Plan of
Trayer Products, Incorporated

We were engaged to audit the financial statements of The Profit Sharing Retirement Plan of Trayer Products, Incorporated as of December 31, 2011 and 2010, and for the years then ended, and the supplemental schedule as of December 31, 2011 as listed in the accompanying contents page. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note H, which was certified by Fidelity Management Trust Co., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mongel, Metzger, Barr & Co. LLP

Elmira, New York August 7, 2012

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

		December 31,			31,
			2011		2010
<u>ASSETS</u>					
Investments, at fair value:					
Common/collective trust		\$	784,744	\$	883,511
Mutual funds			5,256,721		4,999,487
	TOTAL INVESTMENTS		6,041,465		5,882,998
Employer contribution receivable			200,000		100,000
	NET ASSETS REFLECTING INVESTMENTS AT FAIR VALUE		6,241,465		5,982,998
Adjustment from fair value to contract	value for				
fully benefit-responsive investment c	ontracts		(19,355)		(7,184)
NET ASSI	ETS AVAILABLE FOR BENEFITS	\$	6,222,110	\$	5,975,814

See accompanying independent auditors' report and notes to the financial statements.

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

		Year ended December 31,			iber 31,
			2011		2010
<u>ADDITIONS</u>					
Additions to net assets attributed to:					
Investment income:					
Interest and dividends		\$	105,566	\$	72,160
Net (depreciation) appreciation in fair	value of investments		(88,389)		447,253
			17,177		519,413
Contributions:					
Employer			257,242		146,834
Participant			195,825		178,464
Rollovers			18,091		
			471,158		325,298
	TOTAL ADDITIONS		488,335		844,711
DEDUCTIONS					
Deductions from net assets attributed to					
Benefits paid to participants	•		239,519		596,717
Administrative fees			2,520		9,341
Tammistrative fees	TOTAL DEDUCTIONS		242,039		606,058
	TOTAL DEDUCTIONS		2 12,037		000,050
	NET INCREASE		246,296		238,653
Net assets available for benefits					
at beginning of year			5,975,814		5,737,161
	JET ASSETS AVAILABLE FOR		2,2,011		2,.2,,101
1	BENEFITS AT END OF YEAR	\$	6,222,110	\$	5,975,814
	DEMENTIS AT END OF TEAK	Ψ	0,222,110	Ψ	2,773,014

See accompanying independent auditors' report and notes to the financial statements.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

NOTE A: DESCRIPTION OF THE PLAN

The following description of The Profit Sharing Retirement Plan of Trayer Products, Incorporated provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of Trayer Products, Incorporated (the "Company") who have six months of continuous service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participating employees may contribute to the Plan subject to certain maximum limitations as defined in the Plan. Employer contributions are determined annually at the discretion of the Board of Directors of Trayer Products, Incorporated. The Company also makes matching contributions which equal 37.5% of employee contributions up to a maximum Company contribution of 2.25% of compensation, as defined. Participants direct the investment of all contributions into various investment options offered by the Plan.

Participant accounts

Each participant's account is credited with the participant's contribution, the Company's matching contribution and allocations of the Company's discretionary contribution. Allocation of the discretionary contribution is based on participant compensation. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the remainder of their account is based on years of service. A participant is 100 percent vested after three years of credited service.

Payment of benefits

Upon termination of service due to death, disability or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account or installment payments.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2011 AND 2010

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment valuation and income recognition

Investments held by the Plan are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in a fully benefit-responsive investment contract, the Fidelity Managed Income Portfolio Fund, which is a common/collective trust. The statements of net assets available for benefits present the fair value of the fund and the adjustment from fair value to contract value. The fair value of the Plan's interest in the fund is based on the relative interest of each participating investor (including each participant) in the fair value of the underlying net assets of the fund at year-end. The contract value represents contributions plus earnings, less participant withdrawals and administrative expenses. See Note C for further discussion of fair value measurements.

Purchases and sales of the mutual fund portfolios are made and recorded as needed, when a contribution is made to the Plan, when a distribution is made from the Plan or when a participant changes his or her investment election.

Payment of benefits

Benefits are recorded when paid.

Plan expenses

Certain administrative expenses incurred by the Plan are paid by the Company.

Use of estimates in the preparation of financial statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Subsequent events

The Plan has conducted an evaluation of potential subsequent events occurring after the statement of net assets available for benefits date through August 7, 2012, which is the date the financial statements are available to be issued. No subsequent events requiring disclosure were noted.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2011 AND 2010

NOTE C: FAIR VALUE MEASUREMENTS

Accounting principles generally accepted in the United States of America provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 Measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets of liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Mutual funds: Valued at the quoted net asset value of units held by the Plan at year end.

Common/collective trust: The Fidelity Managed Income Portfolio Fund has been estimated using the net asset value per share of the underlying investments. This fund is primarily invested in guaranteed investment contracts and synthetic investment contracts. Participant-directed redemptions have no restrictions; however, the Plan is required to provide a one-year redemption notice to liquidate its entire share in the fund. The fair value of this fund has been estimated based on the fair value of the underlying investment contracts in the fund as reported by the issuer of the fund. The fair value differs from the contract value. As previously discussed in Note B, contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2011 AND 2010

NOTE C: FAIR VALUE MEASUREMENTS, Cont'd

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value, as of December 31, 2011 and 2010:

		Level 1		Level 2	Lev	vel 3		Total
<u>December 31, 2011</u>								
Mutual funds:								
International stock funds	\$	79,064	\$	-	\$	-	\$	79,064
Growth funds		3,045,403		-		-		3,045,403
Money market funds		994,854		-		-		994,854
Blended investment funds		1,137,400		_				1,137,400
Total mutual funds		5,256,721		-		-		5,256,721
Common/collective trust:								
Stable value fund		_		784,744		_		784,744
	\$	5,256,721	\$	784,744	\$	-	\$	6,041,465
December 31, 2010								
Mutual funds:								
International stock funds	\$	83,008	\$	_	\$	_	\$	83,008
Growth funds		3,018,938		-		-		3,018,938
Money market funds		930,718		-		-		930,718
Blended investment funds		966,823		_		-		966,823
Total mutual funds		4,999,487		-		-		4,999,487
Common/collective trust:								
				883,511				883,511
Stable value fund	Φ.	4 000 407	Φ.		Φ.		Φ.	
	\$	4,999,487	\$	883,511	\$		\$	5,882,998

NOTE D: PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become fully vested in their accounts.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2011 AND 2010

NOTE E: TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated December 5, 2001, that the prototype plan under which the Plan was adopted is designed in accordance with the applicable sections of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by tax jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to December 31, 2008.

NOTE F: FORFEITURES

If a participant terminates employment, the unvested value of their account is forfeited. The forfeited amounts may be used by the Company to reduce future contributions to the Plan or for administrative expenses of the Plan. At December 31, 2011 and 2010, forfeited non-vested accounts totaled approximately \$5,000 and \$7,000, respectively.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2011 AND 2010

NOTE G: INVESTMENTS

The following presents the fair value of investments and the net appreciation (depreciation) in fair value at December 31, 2011 and 2010 and for the years then ended. Investments that represent five percent or more of the Plan's net assets in either 2011 or 2010 are separately identified.

	December 31, 2011				Decembe	r 31, 20	010	
				Net				
			apj	preciation				Net
			(de _l	preciation)			apj	preciation
	Fair value		in	in fair value		Fair value		fair value
Fidelity:								
Puritan Fund	\$	707,915	\$	(9,142)	\$	690,079	\$	68,173
Growth and Income Fund		520,829		667		624,603		77,233
OTC Portfolio		392,510		(10,648)		235,207		39,811
Retirement Money Market Fund		994,854		-		930,718		-
Managed Income Portfolio Fund		784,744		-		883,511		-
Freedom Income		814,665		(6,606)		551,054		25,407
Spartan 500 Index Fund		859,744		1,141		900,890		102,020
All other		966,204		(63,801)		1,066,936		134,609
	\$	6,041,465	\$	(88,389)	\$	5,882,998	\$	447,253

NOTE H: FINANCIAL INFORMATION CERTIFIED BY THE TRUSTEE (UNAUDITED)

The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements and supplemental schedule, that was prepared by Fidelity Management Trust Co., the trustee of the Plan, and furnished to the plan administrator. The plan administrator has obtained certifications from the trustee that such information is complete and accurate:

	December 31,			
	2011			2010
Investments, at fair value	\$	6,041,465	\$	5,882,998
Interest and dividends		105,566		72,160
Net (depreciation) appreciation in fair value of investments		(88,389)		447,253

All information included in the attached supplemental schedule of Assets Held for Investment Purposes at End of Year - December 31, 2011.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2011 AND 2010

NOTE I: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	December 31,			
	2011	2010		
Net assets available for benefits per the financial statements	\$ 6,222,110	\$ 5,975,814		
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	19,355	7,184		
Net assets available for benefits per the Form 5500	\$ 6,241,465	\$ 5,982,998		

The following is a reconciliation of total net additions per the financial statements to Schedule H of Form 5500:

	Year ended December 31,				
		2011	2010		
Total additions per the financial statements	\$	488,335	\$	844,711	
Add: Adjustment from contract value to fair value for fully benefit-responsive investment contracts at beginning of year		(7,184)		16,367	
Less: Adjustment from contract value to fair value for fully benefit-responsive investment contracts at end of year		19,355		7,184	
Total additions per the Form 5500	\$	500,506	\$	868,262	

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2011 AND 2010

NOTE J: TRANSACTIONS WITH PARTIES-IN-INTEREST

The Plan invests in shares of mutual funds managed by Fidelity Management Trust Co. Fidelity Management Trust Co. acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

NOTE K: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL SCHEDULE

EIN: 16-0665120 PLAN NUMBER: 001

FORM 5500 – SCHEDULE H – PART IV

<u>ITEM 4i – SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES</u> <u>AT END OF YEAR – DECEMBER 31, 2011</u>

(a)	(b)	(c) Description of investment		(e)
Party in interest	Identity of issue, borrower, lessor or similar party	including maturity date, rate of interest, collateral, par or maturity value		Current value
	Mutual Funds			
*	Fidelity:			
	Puritan Fund	40,018 units	\$	707,915
	Growth and Income Fund	28,554 units	Ψ	520,829
	Retirement Money Market Fund	994,854 units		994,854
	Growth Company Fund	2,154 units		174,259
	OTC Portfolio	7,176 units		392,510
	Growth Strategies Fund	4,681 units		87,109
	Diversified International Fund	3,098 units		79,063
	Freedom Income Fund	72,479 units		814,665
	Fidelity Fund	11 units		346
	Freedom 2000 Fund	15 units		174
	Freedom 2010 Fund	2,776 units		36,365
	Freedom 2015 Fund	248 units		2,708
	Freedom 2020 Fund	15,905 units		208,670
	Freedom 2025 Fund	504 units		5,448
	Freedom 2030 Fund	2,835 units		36,396
	Freedom 2035 Fund	466 units		4,921
	Freedom 2040 Fund	2,958 units		21,767
	Freedom 2045 Fund	399 units		3,465
	Freedom 2050 Fund	330 units		2,821
	Low-Priced Stock Fund	7,547 units		269,645
	Wells Fargo Advantage			
	Small Cap Value Fund	1,107 units		33,047
	Spartan 500 Index Fund	19,324 units		859,744
	Common/Collective Trust			
*	Fidelity Managed Income Portfolio Fund	765,389 units		784,744
		TOTAL	\$	6,041,465

Note: Column (d) – Cost, is not applicable as investments are participant directed under an individual account plan.