Form 5500-SF

Department of the Treasury Internal Revenue Service

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee

1210-0089 2011

OMB Nos. 1210-0110

This Form is Open to Public Inspection

Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of Department of Labor Employee Benefits Security Administration the Internal Revenue Code (the Code). Pension Benefit Guaranty Corporation ▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

	art I Annual Report Identification Information						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011	1	and ending 1	12/31/2	2011		
A	This return/report is for:	a multiple	ole-employer plan (not multiemployer) a one-participant plan				
В	This return/report is: the first return/report	the first return/report the final return/report					
	X an amended return/report	a short pla	in year return/report (less than 12 m	onths)			
C	Check box if filing under: Form 5558	DFVC program					
	special extension (enter description)						
Pa	art II Basic Plan Information—enter all requested informa	ation					
	Name of plan			1b	Three-digit		
CYPF	RESS CONSULTING 401(K) PROFIT SHARING PLAN & TRUST				plan number		
				10	(PN) ▶ 001 Effective date of plan		
				10	01/01/2007		
	Plan sponsor's name and address; include room or suite number (er	mployer, if	for a single-employer plan)	2b	Employer Identification Number		
CYP	RESS CONSULTING				(EIN) 91-2158902		
				2c	Sponsor's telephone number		
	SOUTH KING STREET			0-1	206-281-8240		
	E 300 ITLE, WA 98104			2a	Business code (see instructions) 541519		
3a	Plan administrator's name and address (if same as plan sponsor, en	iter "Same	")	3b	Administrator's EIN		
	RESS CONSULTING 100 SOUTH K				91-2158902		
	SUITE 300 SEATTLE, WA	A 98104		3c	Administrator's telephone number 206-281-8240		
4	If the name and/or EIN of the plan sponsor has changed since the la	act return/i	report filed for this plan, enter the	4h	EIN		
•	name, EIN, and the plan number from the last return/report.	ast return,	eport med for this plan, effect the	70	LIIN		
	Sponsor's name			4c	PN		
5a	Total number of participants at the beginning of the plan year			5a	27		
b	Total number of participants at the end of the plan year			5b	54		
С	Number of participants with account balances as of the end of the p complete this item)	• (•	5c	33		
6a	Were all of the plan's assets during the plan year invested in eligible				X Yes No		
	Are you claiming a waiver of the annual examination and report of a	ın indeper	dent qualified public accountant (IQ	PA)			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a				Yes No		
Pa	If you answered "No" to either 6a or 6b, the plan cannot use Fourt III Financial Information	orm 5500-	SF and must instead use Form 55	00.			
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year		
а	Total plan assets	7a	535864		753203		
b		7b					
С	Net plan assets (subtract line 7b from line 7a)	7c	535864		753203		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total		
а	Contributions received or receivable from:		75704		. ,		
	(1) Employers	8a(1)	75794				
	(2) Participants	8a(2)	127000				
	(3) Others (including rollovers)	8a(3)	82455	_			
D	` ′	8b	-38905		246344		
Q C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			240344		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	20414				
е	Certain deemed and/or corrective distributions (see instructions)	8e	8366				
f	Administrative service providers (salaries, fees, commissions)	8f	225				
g	Other expenses	8g					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			29005		
į	Net income (loss) (subtract line 8h from line 8c)	8i			217339		
j	Transfers to (from) the plan (see instructions)	8j					

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Part IV	Plan	Characteristics

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2F 2G 2J 2K 3D
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

During the plan year:		Yes	No		Amo	ount	
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
/ere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported n line 10a.)							
Was the plan covered by a fidelity bond?	10c	X					5400
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х				
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		Х				
s the plan failed to provide any benefit when due under the plan?			X				
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Χ					1794
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х				
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
VI Pension Funding Compliance	1						
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))					П	Yes	— ¬.
							l L
							_
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							_
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belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	08/31/2012	GINNY BARNEY
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor