	Form 5500-SF		Report of Small Employ	OMB Nos. 1210-0110 1210-0089				
	Department of the Treasury Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Employ				2011			
Department of Labor Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and the Internal Revenue Code (the Code).					58(a) of This Form is Open to Public			
P	ension Benefit Guaranty Corporation	Complete all entries in accord	dance with	n the instructions to the Form 5500)-SF.	Ins	pection	
		entification Information			_ / /			
For	calendar plan year 2011 or fisca				6/30/2			
Α	This return/report is for:	a single-employer plan	•	-employer plan (not multiemployer)		a one-particip	oant plan	
B	This return/report is:	the first return/report		eturn/report				
		an amended return/report	a short pla	n year return/report (less than 12 mo	onths)	_		
C	Check box if filing under:	Form 5558	automatic	extension		DFVC progra	m	
		special extension (enter description	,					
-		nation—enter all requested information	ation					
	Name of plan				1b	Three-digit plan number		
INTE	RNATIONAL FORESTRY CON	SULTANTS RETIREMENT PLAN				(PN) ►	001	
					1c	Effective date of	f plan	
						07/01	/2009	
	Plan sponsor's name and addru RNATIONAL FORESTRY CON	ess; include room or suite number (en SULTANTS, INC.	mployer, if	for a single-employer plan)	2b	Employer Identit (EIN) 91-08	fication Number	
1141	5 N.E. 128TH ST., SUITE 110				2c	Sponsor's telep 425-820		
	LAND, WA 98034				2d	Business code (11531	,	
	Plan administrator's name and RNATIONAL FORESTRY CON		28TH ST.,	,			14017	
		KIRKLAND, V	VA 98034		3c	Administrator's t 425-820	elephone number 0-3420	
4	If the name and/or EIN of the p name, EIN, and the plan numb	lan sponsor has changed since the la	ast return/i	report filed for this plan, enter the	4b	EIN		
а	Sponsor's name				4c	PN		
5a	Total number of participants at	the beginning of the plan year			5a		11	
b	Total number of participants at	the end of the plan year			5b		0	
с	Number of participants with ac	count balances as of the end of the p	olan year (d	defined benefit plans do not				
					5c		0	
				(See instructions.)			X Yes No	
b				Ident qualified public accountant (IQF ons.)			X Yes No	
		а ,		SF and must instead use Form 550				
Pa	rt III Financial Informa	ation		[
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End		
а	Total plan assets		7a	238268	_		0	
b	Total plan liabilities		7b		_			
<u>C</u>	•	'b from line 7a)	7c	238268			0	
8	Income, Expenses, and Transf			(a) Amount		(b) 1	otal	
а	(1) Employers	vable from:	8a(1)	16599				
			8a(2)	30777				
	., .)	8a(3)	466				
b		·	8b	-2774				
С	Total income (add lines 8a(1),	8a(2), 8a(3), and 8b)	8c				45068	
d	Benefits paid (including direct	ollovers and insurance premiums		282956				
-	, ,	·····	8d		_			
e f		ive distributions (see instructions)	8e	380	_			
T ~		s (salaries, fees, commissions)	8f					
g b	•		8g				283336	
h i		3e, 8f, and 8g) 9 8h from line 8c)	8h 8i				-238268	
i		e an from line 80)						
			8j					

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2G 2J 2K 2R 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions						
10	During the plan year:		Yes	No	ļ	Amount	
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			x			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		x			
С	Was the plan covered by a fidelity bond?	10c	Х			20	0000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		x			
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		Х			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))					Yes	No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code					Yes X	No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver]
lf y	rou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		-				
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left on negative amount)			12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?			XY	′es No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a				0
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought u of the PBGC?					X Yes	No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th which assets or liabilities were transferred. (See instructions.)	ie plai	n(s) to				-
1	3c(1) Name of plan(s):		130	c (2) El	N(s)	13c(3) PN	N(s)
Caut	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonabl	e cau	ise is	establ	ished.	<u> </u>	
	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this retu					ole, a Schedu	ule
				•			

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	09/07/2012	THOMAS M. HANSON				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				

2	Form 5500-SF	Short Form Annual F	yee	OMB Nos. 1210-0110 1210-0089					
	Department of the Treasury Internal Revenue Service	Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employe				2011			
E	Department of Labor nployee Benefits Security Administration	Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 605 the Internal Revenue Code (the Code).) of This Form is Open to Public			
Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF.									
		entification Information							
-	calendar plan year 2011 or fisca	al plan year beginning 07/01/20 a single-employer plan			6/30/	2012			
			a a second	-employer plan (not multiemployer)		a one-particip	pant plan		
в	This return/report is:	the first return/report	ມ. ເຫ	eturn/report	- 1 2 2 - 5				
c	Charle have if filing under	an amended return/report	Ξ.	n year return/report (less than 12 m	onths	['] —			
U	Check box if filing under:	special extension (enter descripti		extension		DFVC progra	um		
Pa	rt II Basic Plan Inform	nation—enter all requested inform		and the second		Part at the second			
-	Name of plan	nation cinci an requested inform	lation		1b	Three-digit			
INTE	RNATIONAL FORESTRY CON	SULTANTS RETIREMENT PLAN				plan number	201		
					1.	(PN)	001		
145					IC	Effective date or 07/01/2			
2a INTE	Plan sponsor's name and addre RNATIONAL FORESTRY CON	ess; include room or suite number (e SULTANTS, INC	employer, if	for a single-employer plan)	2b	b Employer Identification Number (EIN) 91-0814017			
1141	5 N.E. 128TH ST., SUITE 110				2c	Sponsor's telep 425-820			
	LAND WA 98034				2d	Business code (115310			
3a SAM		address (if same as plan sponsor, e	enter "Same	")		Administrator's EIN 91-0814017			
4	If the name and/or Ethi of the n		4			C Administrator's telephone num 425-820-3420			
	name, EIN, and the plan numb	lan sponsor has changed since the er from the last return/report.	last return/i	eport filed for this plan, enter the	4b	EIN			
2200	Sponsor's name				4c	PN			
5a		the beginning of the plan year	And the product of the second state of the sec	5a		11			
 b Total number of participants at the end of the plan year c Number of participants with account balances as of the end of the plan year (defined benefit plans do not 					5b	all the second	0		
U.	complete this item)	count balances as of the end of the	plan year (d	defined benefit plans do not	5c		0		
6a	Were all of the plan's assets d	uring the plan year invested in eligit	ble assets?	(See instructions.)		•••••••	X Yes No		
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)								
1	If you answered "No" to eith	er 6a or 6b, the plan cannot use F	Form 5500-	SF and must instead use Form 550)0.	••••••	X Yes No		
Pa	rt III Financial Informa	ation							
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End	of Year		
a L				238268			0		
b C		b from line 7a)		238268					
8	Income, Expenses, and Transf		/C		-		0		
a	Contributions received or received	vable from:		(a) Amount		(b) T	οται		
			and states		4				
					_				
b	No. W. Gr. Mer. M.			466					
c	61 - 24	8a(2), 8a(3), and 8b)	1997	-2774			45068		
d	Benefits paid (including direct r	ollovers and insurance premiums		282956			+0000		
e		ive distributions (see instructions)		380	-				
f		s (salaries, fees, commissions)			1				
g		· · · · · · · · · · · · · · · · · · ·	X						
h		Be, 8f, and 8g)					283336		
i		8h from line 8c)					-238268		
J	I ransfers to (from) the plan (se	e instructions)	·· 8j						

For Paperwork Reduction Act Nolice and OMB Control Numbers, see the instructions for Form 5500-SF.

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Part IV Plan Characteristics

- 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2K 2R 2T 3D
- b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

Г

10	During the plan year:	-	Yes	No	Γ	Amo	unt	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		_	x		7110	unt	
b				х		-	55.	
С	Was the plan covered by a fidelity bond?	10c	Х					20000
d			0	х	1			20000
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		х			<u> </u>	
f	Has the plan failed to provide any benefit when due under the plan?	10f		х				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		х		10.000		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10g		х				
ì	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i		-				
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))	plete	Sched	ule SE	(Form	Π	Yes	 No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or see	ction 3	10 2 OI	FRISA2	H		X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver				NEX 200000000 CRAME		1	
	Enter the minimum required contribution for this plan year		Г	12b				
	Enter the amount contributed by the employer to the plan for this plan year			12c	·			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) 12d							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		, П	N/A
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?	-		XY	'es 🗖 N	No	- the state of the	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1:	3a			1999 - Carlos - Carlo	0	
	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?	inder t	he co			5	Yes]] No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plan	(s) to					
1	3c(1) Name of plan(s):		13c	(2) Ell	N(s)	13	3c(3) F	N(s)
					<u> </u>		-1-11	
Cauti	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonabl	e cau	se is e	establi	ished		w	-
Unde SB or	penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this retu Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/i it is true, correct/and complete.		and a second	4		able, a knowle	Sched dge a	ule nd

SIGN	× Thom M. Fam	19/03/201	Z THOMAS M. HANSON
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor