Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2010

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning 12/01/2010 and ending 11/30/2011

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
ED HERRINGTON, INC. 401(K) PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/01/1964

2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)
ED HERRINGTON, INC.

312 WHITE HILL LANE
HILLSDALE, NY 12529-5076

2b Employer Identification Number (EIN) 14-1591788

2c Sponsor's telephone number 518-325-3131

2d Business code (see instructions) 444190

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/11/2012	FREDERICK J. HICKMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
ED HERRINGTON, INC.

312 WHITE HILL LANE
HILLSDALE, NY 12529-5076

3b Administrator's EIN
14-1591788

3c Administrator's telephone number
518-325-3131

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	167
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	152
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	19
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	171
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	171
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	151
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	2
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2R 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	X	Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	X	Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X		**H** (Financial Information)
(2)			**I** (Financial Information – Small Plan)
(3)	X	1	**A** (Insurance Information)
(4)			**C** (Service Provider Information)
(5)			**D** (DFE/Participating Plan Information)
(6)			**G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 12/01/2010 and ending 11/30/2011

A Name of plan
ED HERRINGTON, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500.
ED HERRINGTON, INC.

D Employer Identification Number (EIN)
14-1591788

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0127290	61271	441462	171	12/01/2010	11/30/2011

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
632	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

NORTHWESTERN MUTUAL INVESTMENT SERV
ATTN STEVE GRINDE E131
720 E WISCONSIN AVE
MILWAUKEE, WI 00005-3202

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
632			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	0
5	Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ CUSTODIAL GUARANTEED FUND CONTRACT

b	Balance at the end of the previous year			7b	347876
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	5333		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)			
	▶				
	(6) Total additions			7c(6)	5333
d	Total of balance and additions (add **b** and **c(6)**)			7d	353209
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)	353209		
	▶ ADJUSTMENT				
	(5) Total deductions			7e(5)	353209
f	Balance at the end of the current year (subtract **e(5)** from **d**)			7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	0
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	0
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in **c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection

For calendar plan year 2010 or fiscal plan year beginning 12/01/2010 and ending 11/30/2011

A Name of plan
ED HERRINGTON, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ED HERRINGTON, INC.

D Employer Identification Number (EIN)
14-1591788

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	293260	386184
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6436337	7826302
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	347876	0
(15) Other	1c(15)	1018493	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	8095966	8212486
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	8095966	8212486

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	265122	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)	52157	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		317279
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	87	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	14084	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		14171
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	212090	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		212090
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-197416
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		346124
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	224443	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		224443
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		3016
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	2145	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2145
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		229604
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		116520
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PATTISON, KOSKEY, HOWE & BUCCI CPAS (2) EIN: 14-1446505

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2010

This Form is Open to Public Inspection.

For calendar plan year 2010 or fiscal plan year beginning 12/01/2010 and ending 11/30/2011

A Name of plan
ED HERRINGTON, INC. 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ED HERRINGTON, INC.

D Employer Identification Number (EIN)
14-1591788

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 84-1455663

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

ED HERRINGTON, INC.
401(k) PROFIT SHARING PLAN

Financial Statements
(and Report of Independent Accountants)

November 30, 2011 and 2010

ED HERRINGTON, INC.
401(k) PROFIT SHARING PLAN
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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of the
401(k) Profit Sharing Plan for the Employees of Ed Herrington, Inc.
312 White Hill Lane
Hillsdale, New York 12529

We were engaged to audit the accompanying financial statements of the 401(k) Profit Sharing Plan for the Employees of Ed Herrington, Inc. (the "Plan") as of November 30, 2011 and 2010, and for the years then ended and the supplemental schedules as of and for the year ended November 30, 2011, as listed in the accompanying table of contents. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 6, which was certified by FASCore the record keeper of the plan, as agent for Putnam Investments and Principal Life Insurance Company, the trustees of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that Putnam Investments held the plan's investment assets and executed investment transactions from October 1, 2010 to November 30, 2011, and that Principal Life Insurance Company held the Plan's investment assets and executed investment transactions for the period December 1, 2009 to November 30, 2010. The plan administrator has obtained certifications from the trustees as of and for the years ended November 30, 2011, and 2010, that the information provided to the plan administrator by the trustees is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosures under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Pattison, Koskey, Howe & Bucci, CPAs, P.C.

Hudson, New York
September 10, 2012

ED HERRINGTON, INC.
401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
November 30, 2011 and 2010

	2011	2010
Assets		
Investments (at fair value):		
Mutual funds and other marketable securities	$ 7,826,302	$ 7,454,830
Investment contracts	-	330,483
Total investments	7,826,302	7,785,313
Receivables:		
Notes receivable from participants	386,184	293,260
Total receivables	386,184	293,260
Total assets	8,212,486	8,078,573
Liabilities		
Excess employee contribution	-	4,310
Total liabilities	-	4,310
Net assets reflecting investments at fair value	8,212,486	8,074,263
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	-	17,393
Net assets available for benefits	$ 8,212,486	$ 8,091,656

See accompanying notes and independent auditors' report.

ED HERRINGTON, INC.
401(k) PROFIT SHARING PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended November 30, 2011 and 2010

	2011	2010
Additions:		
Additions to net assets attributed to:		
Investment income:		
Net (depreciation) appreciation in fair value of investments	$ (197,414)	$ 473,250
Interest and dividends	212,177	159,880
Other income	-	2,762
	14,763	635,892
Income on notes receivable from participants	14,084	12,074
Contributions:		
Participants	265,122	254,576
Rollovers	52,157	133,905
	317,279	388,481
Total additions	346,126	1,036,447
Deductions from net assets attributed to:		
Benefits paid to participants	223,151	726,757
Excess employee contribution	-	7,174
Administrative and related expenses	2,145	4,805
Total deductions	225,296	738,736
Net increase in net assets available for benefits	120,830	297,711
Net assets available for benefits, beginning of year	8,091,656	7,793,945
Net assets available for benefits, end of year	$ 8,212,486	$ 8,091,656

See accompanying notes and independent auditors' report.

1. Description of Plan

The following description of the 401(k) Profit Sharing Plan for the Employees of Ed Herrington, Inc. (Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution profit sharing plan covering all eligible employees of Ed Herrington, Inc. (the Company). The Plan operates as a non-standardized prototype defined contribution plan and includes a 401(k) feature. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute a percentage of their annual wages on a pretax basis, as defined in the Plan. Participants age 50 and over are also permitted to make additional "catch up" contributions as defined by the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA). Participants may also contribute amounts representing distributions from other retirement plans as specified in the Plan document.

Employer matching contributions to the Plan are made at the discretion of the Company's Board of Directors. Employer matching contributions may only be made for participants who make elective deferrals for the Plan year. For the year ended November 30, 2008 and the period ended December 31, 2008, the Company made a fully vested contribution equal to 100% of the first 3% of compensation that a participant contributed to the plan, plus 50% of the next 2% of compensation contributed, pursuant to a safe harbor election. As defined by ERISA, a safe harbor contribution is a minimum contribution made by the Company that allows the Plan to be exempt from certain nondiscrimination tests. The Plan was amended to terminate the safe harbor provision effective January 1, 2009. The Plan is now a discretionary match plan that is subject to nondiscrimination testing of the 401(k) elective deferrals (the ADP test).

Additional amounts may be contributed as a profit sharing contribution at the discretion of the Company's Board of Directors. There were no profit sharing contributions made to the Plan for the years ended November 30, 2011 and 2010. All contributions to the Plan are subject to IRS limitations.

Participants direct the investment of these contributions into various investment options among a predetermined group of investment options offered by the Plan. In addition, the Plan allows for contributions to be invested in self-directed investment options outside the predetermined group of investment options, as determined by the participant.

Plan Benefits

Employees are eligible to enter the Plan the first of the next month if they have attained the age of 21 and have completed three months of service.

1. **Description of Plan (Continued)**

Participant Accounts

Each participant's account is credited with the participant's contribution and an allocation, if any, of (a) the Company's matching and discretionary contributions and (b) Plan earnings or losses; and may be charged with an allocation of administrative expenses. Allocations of the Company's discretionary contributions and Plan earnings are based on a formula which takes into account the participant's vested account.

Vesting

Participants are immediately vested in their contributions, the Company's matching contributions pursuant to the safe harbor election, and any employer profit sharing contributions plus actual earnings thereon, are subject to a vesting schedule, as follows. Vesting in the Company's contributions not made pursuant to a safe harbor election are subject to a graduating vesting schedule. A participant shall have a vested and nonforfeitable interest in his or her account determined by the number of years of service as follows:

Years of Service	Vesting %
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Notes Receivable from Participants

Participants may borrow up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms range from 1-5 years, or a reasonable number of years determined by the Plan administrator for the purchase of a primary residence. The loans are secured by the vested balance in the participant's account and bear interest at a rate commensurate with local prevailing borrowing rates as determined by the Plan administrator. The current Plan interest rate for loans range from 4.25% to 9.25% per annum, based on the origination date of the loan. Principal and interest are paid ratably through weekly payroll deductions.

Payment of Benefits

Upon termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or annual installments over a fixed number of years not to exceed the participant's (or participant's beneficiary's) life expectancy. For termination of service due to other reasons, a participant will receive the value of vested interest in his or her account as a lump-sum distribution, upon request. Lump-sum payments will be paid in full for participant vested account balances which are $5,000 or less. The Plan also allows for in-service distributions to participants who have attained age 59 1/2 and for financial hardship as defined by the Plan document.

1. **Description of Plan (Continued)**

Forfeited Accounts

Any forfeited nonvested accounts are used to reduce future employer contributions. There were forfeited accounts of $2,630 and $2,560 for years ended November 30, 2011 and 2010.

Administrative Expenses

Certain expenses for accounting, legal reporting, and other services incurred in the administration of the Plan are paid by the Company. Administrative expenses paid by the Plan totaled $2,145 and $4,805 for the years ended November 30, 2011 and 2010, respectively.

2. **Summary of Accounting Policies**

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements is as follows:

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on the contract value basis.

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions, 30 days after termination of employment.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administration to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of Benefits

Benefits are recorded when paid.

2. Summary of Accounting Policies (Continued)

Operating Expenses

Expenses of maintaining the Plan, with the exception of certain investment participation and loan fees paid by the Plan, are paid by the Company.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

3. Investments at Fair Value

The following schedule represents the fair value of the Plan's investments as reported by Putnam Investments, the Trustee and Custodian of the Plan as of November 30, 2011:

	2011	
Putnam Dynamic Asset Allocation Bal A	$ 231,081	
Putnam Dynamic Asset Allocation Con A	2,857,538	a
Putnam Dynamic Asset Allocation Growth A	218,846	
T. Rowe Price Retirement 2020	88,454	
T. Rowe Price Retirement 2025	240,971	
T. Rowe Price Retirement 2030	103,038	
T. Rowe Price Retirement 2035	219,748	
T. Rowe Price Retirement 2040	83,972	
T. Rowe Price Retirement 2045	221,568	
T. Rowe Price Retirement 2050	3,406	
T. Rowe Price Retirement 2055	384	
BlackRock Global Allocation A	203	
Oppenheimer International Growth Fund A	48,831	
RS Emerging Markets- A	27,325	
Nuveen Real Estate Securities A	33,862	
DWS Dreman Small Cap Value Fund A	4,618	
Franklin Small Cap Value Fund A	9,466	
Lord Abbett Developing Growth A	28,958	
Alliance Bernstein Small/Mid Cap Value A	6,199	

3. Investments at Fair Value (Continued)

	2011	
Wells Fargo Adv Common Stock A	11,805	
Putnam Equity Income Fund A	39,817	
MFS Massachusetts Investors Tr R3	4,185	
Putnam Voyager	55,143	
Alliance Bernstein High Income Fund A	17,334	
JP Morgan Core Bond Fund A	539,805	a
Metropolitan West High Yield Bond M	33,534	
Putnam Stable Value Fund	1,760,240	a
Money Market Fund	2,630	
Self Directed Brokerage Account	933,341	c
	$ 7,826,302	

a. Investments represents 5% or more of the Plan's net assets at November 30, 2011

c. No individual investment within the self-directed brokerage account represents 5% or more of Plan's net assets as of November 30, 2011 or 2010

The following schedule represents the fair value of the Plan's investments as reported by Putnam and The Principal Life Insurance Company, the Trustees and Custodians of the Plan as of November 30, 2010:

Principal Life Insurance Company Funds:		
Fixed Income Fund	$ 330,483	
Putnam Investments:		
Money Market Fund	2,560	
Asset Allocation Balanced	729,859	b
Asset Allocation Conservative A	4,195,307	b
Asset Allocation Growth A	198,274	
T. Rowe Price Retirement 2020	80,276	
T. Rowe Price Retirement 2025	229,099	
T. Rowe Price Retirement 2030	105,941	
T. Rowe Price Retirement 2035	191,284	
T. Rowe Price Retirement 2040	70,934	
T. Rowe Price Retirement 2045	220,504	

3. Investments at Fair Value (Continued)

	2010	
T. Rowe Price Retirement 2050	1,622	
Blackrock Global Allocation A	30,153	
Oppenheimer International Growth A	39,239	
RS Emerging Markets A	26,615	
Nuveen Real Estate Securities A	10,274	
DWS Dreman Small Cap Value Fund	3,831	
Franklin Small Cap Value Fund	246	
Lord Abbett Developing Growth A	22,828	
Alliance Bernstein Small/Mid Cap Value A	535	
Wells Fargo Adv Common Stock A	16,494	
Putnam Equity Income Fund A	37,667	
Massachusetts Investors	4,210	
Putnam Voyager	55,212	
Alliance Bernstein High Income	9,954	
Metropolitan West High Yield Bond M	32,142	
Putnam Stable Value Fund	121,277	
Self-Directed Brokerage Account	1,018,493	c
Total Putnam Investments	7,454,830	
Total Investments	$ 7,785,313	

During 2011 and 2010 the Plan's investments (including investments bought, sold, and held during the year), (depreciated)/appreciated in value by ($ 197,414) and $ 473,250, respectively.

b. Investments represents 5% or more of the Plan's net assets at November 30, 2010
c. No individual investment within the self-directed brokerage account represents 5% or more of Plan's net assets as of November 30, 2010

4. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

4. Fair Value Measurements (Continued)

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
Level 2	Inputs to the valuation methodology include: - quoted prices for similar assets or liabilities in active markets; - quotes prices for identical or similar assets or liabilities in inactive markets; - inputs other than quoted prices that are observable for the asset or liability; - inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at November 30, 2011 compared to November 30, 2010.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Investment contract: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit worthiness of the issuer.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of November 30, 2011.

Investment Category	Total	Level 1	Level 2	Level 3
Mutual Fund	$ 5,132,721	$ 5,130,091	$ -	$ -
Stable Value Fund	1,760,240	-	-	1,760,240
Brokerage Account	933,341	933,341	-	-
Total assets at fair value	$ 7,826,302	$ 6,063,432	$ -	$1,760,240

Level 3 Gains and Losses

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended November 30, 2011.

	Total	Investment Contract	Putnam Stable Value Fund
Beginning Balance	$ 451,760	$ 330,483	$ 121,277
Interest and dividends	19,025	5,333	13,692
Adjustment for contract value	17,393	17,393	-
Purchases	1,316,731		1,316,731
Sales	(44,669)		(44,669)
Transfers	-	(353,209)	353,209
Ending Balance	$ 1,760,240	$ -	$1,760,240

Gains and losses (realized and unrealized) included in the changes in net assets for the period above are reported in net depreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

4. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of November 30, 2010.

Investment Category	Total	Level 1	Level 2	Level 3
Mutual Funds	$ 6,436,337	$ 6,315,060	$ -	$ 121,277
Investment Contract	330,483	-	-	330,483
Brokerage Account	1,018,493	1,018,493	-	-
Total assets at fair value	$ 7,785,313	$ 7,333,553	$ -	$ 451,760

Level 3 Gains and Losses

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended November 30, 2010.

	Total	Investment Contract	Putnam Stable Value Fund
Beginning Balance	$ 584,109	$ 584,109	$ -
Interest and dividends	15,565	15,186	379
Adjustment for contract value	13,350	13,350	-
Purchases	120,898	-	120,898
Sales	(282,162)	(282,162)	-
Ending Balance	$ 451,760	$ 330,483	$ 121,277

Gains and losses (realized and unrealized) included in the changes in net assets for the period above are reported in net depreciation in fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

4. Fair Value Measurements (Continued)

Fair market value for the Putnam Stable Value funds are calculated using a Net Asset Value (NAV) per share methodology. This methodology is determined based on proprietary forecasting models, derivative signals and quantitative and fundamental research tools. Fund value and returns will fluctuate with interest rates and market conditions. Average effective duration provides a measure of a fund's interest rate sensitivity. The longer a fund's duration, the more sensitive a fund is to shirts in interest rates. Duration also gives an indication of how the NAV will change as interest rates change. A fund with a 5-year duration would be expected to lose 5% of its NAV if interest rates rose by 1 percentage point or gain 5% if interest rates fell by 1 percentage point. The funds prospectus shows 100% of its investments have a maturity rate of 4 years or less.

The Putnam Stable Value fund is designed to provide plan participants with an investment option that maintains the stability of a money market fund while offering returns similar to those of an intermediate bond fund. The fund group utilizes cash alternatives, guaranteed investment certificates, (both managed synthetic and constant synthetic) and wrap providers to accomplish the funds investment objectives. A diversified source of returns, issuers and industries allows the fund to provide liquidity to the participants.

5. Investment Contracts

The Plan entered into a benefit-responsive guaranteed investment contract with The Principal Life Insurance Company (Principal). The Principal maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at contract value as reported to the Plan by Principal. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract.

Contract value, as reported to the Plan by Principal, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contract at November 30, 2011 and 2010 was $ -0- and $330,483, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than zero. Such interest rates are reviewed on a semi-annual basis for resetting.

5. Investment Contracts (Continued)

Certain events limit the Plan's ability to transact at contract value with Principal. Such events include the following: (a) amendments to the Plan documents (including complete or partial Plan termination or merger with another Plan), (b) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (c) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or an required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with Plan participants are probable of occurring.

On October 1, 2010 the plan transferred all of its assets from Principal to Putnam Investments. All assets were transferred with the exception of the guaranteed investment contracts held by Principal. Certain contracts were not able to be transferred immediately due to Article V Section 2 of the Principal fixed income option whereby a twelve month waiting period was required. As of June 22, 2011 all guaranteed investments paid out their contract value and were transferred to Putnam as of that date.

Principals Fixed Income Option (PFIO) is a benefit-responsive group annuity contract issued by the Principal Life Insurance Company. The PFIO is a single group annuity contract with a fixed rate of interest. The average yield earned by the Plan is the yield earned (i.e. interest credited) on the group annuity contract.

The interest rate history for the contract is as follows:

Time Period	Rate
July 1, 2008-December 31, 2008	3.50%
January 1, 2009-June 30, 2009	3.50%
July 1, 2009-December 31, 2009	3.15%
January 1, 2010-June 30, 2010	3.10%
July 1, 2010-December 31, 2011	3.00%

Average yield earned by the Plan for all fully benefit responsive investment contracts with an adjustment to reflect the actual interest rate credited to participants is calculated by dividing the annualized earnings credited to participants for all fully benefit responsive investment contracts by the fair value of all fully benefit responsive investment contracts.

6. Information certified by trustees (unaudited)

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Below is a summary of the unaudited information regarding the Plan as of November 30, 2011 included in the Plan's accompanying financial statements and supplemental schedules, that were prepared by or derived from information prepared by Putnam Investments, the Trustees and Custodians of the Plan and for November 30, 2010 from the Principal Life Insurance Company and Putnam Investments and furnished to the Plan administrator. The Plan administrator has obtained certifications from the Trustees and Custodians that such information is complete and accurate.

	2011	2010
Statement of net assets available for benefits:		
Marketable securities, at fair value	$ 7,826,302	$ 7,785,313
Participant loans	386,184	293,290
Statement of changes in net assets available for benefits:		
Net investment (depreciation) appreciation in fair value of investments	(197,414)	473,250
Other income	-	2,762
Interest and dividends	212,177	159,880

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provision of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts, and the net assets of the Plan will be allocated as prescribed by ERISA and its related regulations.

8. Tax Status

Effective December 1, 1964, a non-standardized form of a prototype plan sponsored by Ed Herrington, Inc. was adopted. The Internal Revenue Service has determined and informed the Company by letter dated January 26, 2010, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan as been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code (IRC) and therefore, believes that the Plan is qualified and the related trust is tax-exempt.

8. Tax Status (Continued)

The Plan administrator believes the Plan is no longer subject to income tax examinations for years prior to November 30, 2008.

9. Related Party Transactions

The Company paid certain administrative expenses on behalf of the Plan. Administration expenses of $2,145 and $4,805 were paid directly by the Plan for the years ended November 30, 2011 and 2010. The Plan had loans from participants of $386,184 and $293,260 at November 30, 2011 and 2010.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

In addition, several of the mutual funds offered are managed by the Putnam Company, the Custodian of the Plan.

10. Subsequent Event

The Plan has evaluated subsequent events through September 10, 2012, the date the financial statements were available to be issued.

11. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

12. Reconciliation to Annual Return (From 5500)

The following is a reconciliation between the financial statements and Form 5500 "Annual Return/Report of Employee Benefit Plan" that is filed with the Internal Revenue Service for November 30:

	2011	2010
Net increase in net assets available for plan benefits, per financial statements	$ 120,830	$ 297,711
Current year excess employer contributions	-	(2,089)
Current year excess employee contributions	-	4,310
Prior year excess employee contributions	(4,310)	(12,297)
Equals: Net income per Form 5500	$ 116,520	$ 287,635

Differences between net assets available for plan benefits at end of year are attributable to the above differences.

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ITEM 4a - SCHEDULE OF DELINQUENT PARTCIPANT CONTRIBUTIONS

There were no delinquent participant contributions.

ITEM 4b - SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS

There are no participant loans in default at November 30, 2011.

ITEM 4c -SCHEDULE OF LEASES IN DEFAULT OR CLASSIFIED AS UNCOLLECTIBLE

There were no leases in default or uncollectible for the year ended November 30, 2011.

ITEM 4d - SCHEDULE OF NONEXEMPT TRANSACTIONS

There were no nonexempt prohibited transactions during the year ended November 30, 2011.

ITEM 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES WHICH WERE BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR

	Identity of Issue, Borrower, Lessor, Or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
*	Putnam Dynamic Asset Allocation Bal A	Mutual Fund	$ 231,081
*	Putnam Dynamic Asset Allocation Con A	Mutual Fund	2,857,538
*	Putnam Dynamic Asset Allocation Growth	Mutual Fund	218,846
	T. Rowe Price Retirement 2020	Mutual Fund	88,454
	T. Rowe Price Retirement 2025	Mutual Fund	240,971
	T. Rowe Price Retirement 2030	Mutual Fund	103,038
	T. Rowe Price Retirement 2035	Mutual Fund	219,748
	T. Rowe Price Retirement 2040	Mutual Fund	83,972
	T. Rowe Price Retirement 2045	Mutual Fund	221,568
	T. Rowe Price Retirement 2050	Mutual Fund	3,406
	T. Rowe Price Retirement 2055	Mutual Fund	384
	BlackRock Global Allocation A	Mutual Fund	203
	Oppenheimer International Growth Fund A	Mutual Fund	48,831
	RS Emerging Markets- A	Mutual Fund	27,325
	Nuveen Real Estate Securities A	Mutual Fund	33,862
	DWS Dreman Small Cap Value Fund A	Mutual Fund	4,618
	Franklin Small Cap Value Fund A	Mutual Fund	9,466
	Lord Abbett Developing Growth A	Mutual Fund	28,958
	Alliance Bernstein Small/Mid Cap Value A	Mutual Fund	6,199
	Wells Fargo Adv Common Stock A	Mutual Fund	11,805
*	Putnam Equity Income Fund A	Mutual Fund	39,817
	MFS Massachusetts Investors Tr R3	Mutual Fund	4,185
*	Putnam Voyager	Mutual Fund	55,143

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ITEM 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES WHICH WERE BOTH ACQUIRED AND DISPOSED OF WITHIN THE PLAN YEAR (Continued)

	Identity of Issue, Borrower, Lessor, Or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Current Value
	Alliance Bernstein High Income Fund A	Mutual Fund	17,334
	JP Morgan Core Bond Fund A	Mutual Fund	539,805
	Metropolitan West High Yield Bond M	Mutual Fund	33,534
	Money Market Fund	Mutual Fund	2,630
*	Putnam Stable Value Fund	Pooled Separate Account	1,760,240
	Self Directed Brokerage Account	Self-Directed Brokerage (Stocks)	933,341
			7,826,302
	Participant loans (1)	4.25% - 9.25%	386,184
			$8,212,486

(1) These notes are solely secured by the participant account balances, with terms generally 5 years or less

* Represents a party-in-interest to the Plan, as defined by ERISA.

Note: As allowed by ERISA, cost information may be omitted with respect to participant or beneficiary directed investments under an individual account plan.

TRANSACTIONS WITH PARTIES-IN-INTEREST

Transactions with parties-in-interest consist of annual contributions to the Plan, various participant notes receivable, and administrative expenses. The Company made no contributions to the Plan for the year ended November 30, 2011. At November 30, 2011, the Company owed no amount to the Plan. Participant loans totaled $386,184 at November 30, 2011. Administrative expenses incurred on behalf of the Plan which were paid by the Plan totaled $2,145 for the year ended November 30, 2011.

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ITEM 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Category - Series of transactions in excess of 5% of Plan assets:

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset
Putnam Trust	Putnam Asset Allocation				
	Conservative A	$ 3,498	$ 586,428	$ 603,403	$ 2,857,538
Putnam Trust					
	Stable Value Fund	$ 438,172	$ -	$ -	$ 1,760,240

Reportable transactions, for purposes of this schedule, are:

(a) A single transaction within the plan year in excess of 5% of the current value of the plan assets

(b) Any series of transactions with, or in conjunction with, the same person, involving property other than securities, which amount in the aggregate within the plan year (regardless of the category of asset and the gain or loss on any transaction) to more than 5% of the current value of plan assets

(c) Any transaction within the plan year involving securities of the same issue if within the plan year any series of transactions with respect to such securities amount in the aggregate to more than 5% of the current value of the plan assets

(d) Any transaction within the plan year with respect to securities with, or in conjunction with, a person if any prior or subsequent single transaction within the plan year with such person, with respect to securities, exceeds 5% of the current value of plan assets

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