# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2010**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2010 or fiscal plan year beginning 12/01/2010 and ending 11/30/2011

**A** This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

**B** This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

**D** Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
CRAWFORD, MURPHY AND TILLY, INC. PROFIT SHARING 401(K) PLAN

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 12/01/1960

**2a** Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)
CRAWFORD, MURPHY AND TILLY, INC.

2750 W. WASHINGTON STREET
SPRINGFIELD, IL 62702-3497

**2b** Employer Identification Number (EIN) 37-0844662

**2c** Sponsor's telephone number 217-787-8050

**2d** Business code (see instructions) 541330

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 09/12/2012 | THOMAS ROY |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 09/12/2012 | THOMAS ROY |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")
CRAWFORD, MURPHY AND TILLY, INC.

2750 W. WASHINGTON STREET
SPRINGFIELD, IL 62702-3497

**3b** Administrator's EIN
37-0844662

**3c** Administrator's telephone number
217-787-8050

**4** If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

**a** Sponsor's name

**4b** EIN

**4c** PN

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 292 |
| **6** | Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**). | | |
| **a** | Active participants | **6a** | 260 |
| **b** | Retired or separated participants receiving benefits | **6b** | 6 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 24 |
| **d** | Subtotal. Add lines **6a**, **6b**, and **6c** | **6d** | 290 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | **6e** | 1 |
| **f** | Total. Add lines **6d** and **6e** | **6f** | 291 |
| **g** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 287 |
| **h** | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 4 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**9b** Plan benefit arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

| | | |
|---|---|---|
| **(1)** | X | **R** (Retirement Plan Information) |
| **(2)** | | **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary |
| **(3)** | | **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |

**b General Schedules**

| | | |
|---|---|---|
| **(1)** | X | **H** (Financial Information) |
| **(2)** | | **I** (Financial Information – Small Plan) |
| **(3)** | | **A** (Insurance Information) |
| **(4)** | X | **C** (Service Provider Information) |
| **(5)** | X | **D** (DFE/Participating Plan Information) |
| **(6)** | | **G** (Financial Transaction Schedules) |

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2010**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2010 or fiscal plan year beginning 12/01/2010 and ending 11/30/2011

**A** Name of plan
CRAWFORD, MURPHY AND TILLY, INC. PROFIT SHARING 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
CRAWFORD, MURPHY AND TILLY, INC.

**D** Employer Identification Number (EIN)
37-0844662

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

**(b)** Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 15 25 37 52 59 | NONE | 11805 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes [ ] No [ ] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes [ ] No [ ] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

## Part I Service Provider Information (continued)

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

**Part III** **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN; |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN; |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

# SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

# DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2010**

**This Form is Open to Public Inspection.**

For calendar plan year 2010 or fiscal plan year beginning 12/01/2010 and ending 11/30/2011

**A** Name of plan
CRAWFORD, MURPHY AND TILLY, INC. PROFIT SHARING 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan or DFE sponsor's name as shown on line 2a of Form 5500
CRAWFORD, MURPHY AND TILLY, INC.

**D** Employer Identification Number (EIN)
37-0844662

## Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD RETIREMENT SAVINGS TRUST

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 23-2186884-022 | C | 8022231 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

## Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2010**

**This Form is Open to Public Inspection**

For calendar plan year 2010 or fiscal plan year beginning 12/01/2010 and ending 11/30/2011

**A** Name of plan
CRAWFORD, MURPHY AND TILLY, INC. PROFIT SHARING 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
CRAWFORD, MURPHY AND TILLY, INC.

**D** Employer Identification Number (EIN)
37-0844662

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | 1130000 | 1233831 |
| **(2)** Participant contributions | 1b(2) | 0 | 55408 |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | | |
| **(2)** U.S. Government securities | 1c(2) | | |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | | |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | | |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | 191047 | 197569 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | 7939219 | 8022231 |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 42047752 | 46208816 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | | |

| | | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | 1d(1) | | |
| | **(2)** Employer real property | 1d(2) | | |
| **e** | Buildings and other property used in plan operation | 1e | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | 1f | 51308018 | 55717855 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | 1g | | |
| **h** | Operating payables | 1h | | |
| **i** | Acquisition indebtedness | 1i | | |
| **j** | Other liabilities | 1j | | |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | 1l | 51308018 | 55717855 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 1830608 | |
| | **(B)** Participants | 2a(1)(B) | 1709126 | |
| | **(C)** Others (including rollovers) | 2a(1)(C) | | |
| | **(2)** Noncash contributions | 2a(2) | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 3539734 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | | |
| | **(B)** U.S. Government securities | 2b(1)(B) | | |
| | **(C)** Corporate debt instruments | 2b(1)(C) | | |
| | **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| | **(E)** Participant loans | 2b(1)(E) | 11752 | |
| | **(F)** Other | 2b(1)(F) | | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 11752 |
| | **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| | **(B)** Common stock | 2b(2)(B) | | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 955532 | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 955532 |
| | **(3)** Rents | 2b(3) | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | | |
| | **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | 0 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| 2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate | 2b(5)(A) | | |
| (B) Other | 2b(5)(B) | | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | 0 |
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | 220070 |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 1395248 |
| c Other income | 2c | | |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 6122336 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 1700009 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | 1700009 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: (1) Professional fees | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | | |
| (4) Other | 2i(4) | 12490 | |
| (5) Total administrative expenses. Add lines 2i(1) through (4) | 2i(5) | | 12490 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 1712499 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line 2j from line 2d | 2k | | 4409837 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCGLADREY LLP (2) EIN: 42-0714325

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| **b** | Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |
| **c** | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| **d** | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| **e** | Was this plan covered by a fidelity bond? | 4e | X | | 500000 |
| **f** | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| **g** | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| **h** | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| **i** | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| **j** | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | |
| **k** | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| **l** | Has the plan failed to provide any benefit when due under the plan? | 4l | | X | |
| **m** | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| **n** | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | 4n | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2010**

**This Form is Open to Public Inspection.**

For calendar plan year 2010 or fiscal plan year beginning 12/01/2010 and ending 11/30/2011

**A** Name of plan
CRAWFORD, MURPHY AND TILLY, INC. PROFIT SHARING 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
CRAWFORD, MURPHY AND TILLY, INC.

**D** Employer Identification Number (EIN)
37-0844662

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1**

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 23-2186884

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. ..... **3**

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6** **a** Enter the minimum required contribution for this plan year ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

| | | |
|---|---|---|
| **a** The current year | **14a** | |
| **b** The plan year immediately preceding the current plan year | **14b** | |
| **c** The second preceding plan year | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete items (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

McGladrey

## Independent Auditor's Report

To the Plan Administrator, Retirement Plan Committee and Participants
Crawford, Murphy & Tilly, Inc.
Profit Sharing/401(k) Plan
Springfield, Illinois

We were engaged to audit the accompanying statements of net assets available for benefits of Crawford, Murphy & Tilly, Inc. Profit Sharing/401(k) Plan (the Plan) as of December 31, 2011, November 30, 2011 and 2010, the related statements of changes in net assets available for benefits for the one month ended December 31, 2011, and year ended November 30, 2011, and the supplemental schedules of assets held as of December 31, 2011 and November 30, 2011. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified or provided by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee regarding the completeness and accuracy of the information summarized in Note 3 that was provided to the Plan Administrator by the trustee as of and for the one month ended December 31, 2011 and as of and for the year ended November 30, 2011 and as of November 30, 2010.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedules taken as a whole. The supplemental schedules are presented for the purposes of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McGladrey LLP

Springfield, Illinois
August 14, 2012



Member of the RSM International network of independent accounting, tax and consulting firms.

# Crawford, Murphy & Tilly, Inc.
# Profit Sharing/401(k) Plan

Financial Report
December 31, 2011, November 30, 2011 and 2010

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McGladrey

**Independent Auditor's Report**

To the Plan Administrator, Retirement Plan Committee and Participants
Crawford, Murphy & Tilly, Inc.
Profit Sharing/401(k) Plan
Springfield, Illinois

We were engaged to audit the accompanying statements of net assets available for benefits of Crawford, Murphy & Tilly, Inc. Profit Sharing/401(k) Plan (the Plan) as of December 31, 2011, November 30, 2011 and 2010, the related statements of changes in net assets available for benefits for the one month ended December 31, 2011, and year ended November 30, 2011, and the supplemental schedules of assets held as of December 31, 2011 and November 30, 2011. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified or provided by Vanguard Fiduciary Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes transactions. The Plan Administrator has obtained certifications from the trustee regarding the completeness and accuracy of the information summarized in Note 3 that was provided to the Plan Administrator by the trustee as of and for the one month ended December 31, 2011 and as of and for the year ended November 30, 2011 and as of November 30, 2010.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedules taken as a whole. The supplemental schedules are presented for the purposes of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

McGladrey LLP

Springfield, Illinois
August 14, 2012



Member of the RSM International network of independent accounting, tax and consulting firms.

**Crawford, Murphy & Tilly, Inc.**
**Profit Sharing/401(k) Plan**

**Statements of Net Assets Available for Benefits**
**December 31, 2011, November 30, 2011 and 2010**

| | **December 31, 2011** | November 30, 2011 | November 30, 2010 |
|---|---|---|---|
| **Assets** | | | |
| Investments, at fair value: | | | |
| Shares of registered investment companies | **$ 47,522,527** | $ 46,208,816 | $ 42,047,752 |
| Shares of collective investment trust | **8,768,914** | 8,411,749 | 8,264,666 |
| **Total investments** | **56,291,441** | 54,620,565 | 50,312,418 |
| Receivables: | | | |
| Employer contributions | **37,127** | 1,233,831 | 1,130,000 |
| Participant contributions | **194,633** | 55,408 | - |
| Notes from participants | **195,363** | 197,569 | 191,047 |
| **Total receivables** | **427,123** | 1,486,808 | 1,321,047 |
| **Total assets** | **56,718,564** | 56,107,373 | 51,633,465 |
| **Liabilities** | **-** | - | - |
| **Net assets available for benefits at fair value** | **56,718,564** | 56,107,373 | 51,633,465 |
| Adjustment from fair value to contract value for interest in a collective trust relating to fully benefit-responsive investment contracts | **(406,057)** | (389,518) | (325,447) |
| **Net Assets Available for Benefits** | **$ 56,312,507** | $ 55,717,855 | $ 51,308,018 |

See Notes to Financial Statements.

**Crawford, Murphy & Tilly, Inc.**
**Profit Sharing/401(k) Plan**

**Statements of Changes in Net Assets Available for Benefits**
**One Month Ended December 31, 2011 and Year Ended November 30, 2011**

| | **December 31, 2011** | November 30, 2011 |
|---|---|---|
| Additions to net assets attributed to: | | |
| Investment income: | | |
| Net (depreciation) appreciation in fair value of investments | **$ (956,728)** | $ 1,395,248 |
| Interest and dividends | **1,274,675** | 1,175,602 |
| | **317,947** | 2,570,850 |
| Interest income on notes receivable from participants | **953** | 11,752 |
| Contributions: | | |
| Participants | **273,761** | 1,709,126 |
| Employer | **66,587** | 1,830,608 |
| | **340,348** | 3,539,734 |
| **Total additions** | **659,248** | 6,122,336 |
| Deductions from net assets attributed to: | | |
| Benefits paid to participants | **62,167** | 1,700,009 |
| Administrative expenses | **2,429** | 12,490 |
| **Total distributions** | **64,596** | 1,712,499 |
| **Net increase** | **594,652** | 4,409,837 |
| Net assets available for benefits: | | |
| Beginning of year | **55,717,855** | 51,308,018 |
| End of year | **$ 56,312,507** | $ 55,717,855 |

See Notes to Financial Statements.

## Notes to Financial Statements

### Note 1. Plan Description

The following description of the Crawford, Murphy & Tilly, Inc. Profit Sharing/401(k) Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a complete description of the Plan's provisions.

**General**: The Plan is a defined contribution plan covering all employees of Crawford, Murphy & Tilly, Inc., (the Company), subject to certain limitations, who have been credited with at least 1,000 hours of service. An eligible employee becomes a participant effective as of the earlier of the first day of the plan year (December 1) or the first day of the seventh month of such plan year (June 1) coinciding with the next date following the date such employee met the eligibility requirements. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Change in Plan Year End:** The Plan's year end was changed during 2011 to a calendar year end from a fiscal year end which ended on November 30.

**Contributions**: The Plan provides for eligible employees to contribute up to 100% of their pretax compensation or the maximum dollar limit allowed under the requirements of the IRC ($16,500 for calendar years beginning in 2011 and 2010), whichever is less, with the Company making a non-discretionary matching contribution of 50% of the first 6% of pre-tax compensation that a participant contributes to the Plan, these contributions totaled $66,587 and $615,608 for the one month period ended December 31, 2011 and for the year ended November 30, 2011, respectively. Participants who will be age 50 or older during the plan year can make special catch-up contributions (up to $5,500 additional contributions for calendar years beginning in 2011 and 2010). The Company may also make a discretionary contribution each year for the benefit of all participating employees; this contribution totaled $0 for the one month ended December 31, 2011 and $1,215,000 for the year ended November 30, 2011. The maximum dollar amount that the Plan may allocate to any one participant is $45,000 or 100% of pay, whichever is less. Participants direct their salary deferral and Company contributions to selected investments as made available and determined by the Plan Administrator. Participants may change their investment options at any time pursuant to procedures established in the Plan.

**Participant accounts**: Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contribution and (b) plan earnings or losses, and charged with an allocation of administrative expenses if they invest in funds other than Vanguard they are charged for the administrative expenses charged by those funds. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting**: Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Participants hired prior to April 1, 2000 are immediately vested in the Company's contribution portion of participant accounts. Vesting in the Company's contribution portion of participant accounts for participants hired on or after April 1, 2000 is subject to the following vesting schedule:

| | |
|---|---|
| 1 year of service | 20% vested |
| 2 years of service | 40% vested |
| 3 years of service | 60% vested |
| 4 years of service | 80% vested |
| 5 years of service | 100% vested |

### Note 1. Plan Description (Continued)

**Participant loans**: The Plan provides for participants to borrow, in cases of hardship as described in the plan document, from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. Participants may have only one loan outstanding at any one time. Loan terms range from 1 to 5 years, except loans used to acquire any dwelling unit which within a reasonable time (determined at the time the loan is made) will be used as the Participant's principal residence, which may exceed five years. The loans are secured by the balance in the participant's account and bear a reasonable rate of interest commensurate with the interest rates charged by persons in the business of lending money for loans which would be made under similar circumstances, generally 1% over the national prime rate at the time of the loan. Interest rates range from 4.25% to 9.25%. Principal and interest is paid ratably through semi-monthly payroll deductions.

**Payment of benefits**: Upon termination of service due to death, disability, retirement or for termination of services for other reasons, a participant or the participant's designated beneficiary may elect to receive an amount equal to the value of his or her vested account in either a lump-sum amount, or in substantially equal periodic installments for a certain period not extending beyond the life expectancy of the participant or the joint life expectancies of the participant and the participant's designated beneficiary.

**Forfeited accounts**: At December 31, 2011, November 30, 2011 and 2010, forfeited nonvested accounts totaled $0, $6,670, and $9,012, respectively. These accounts were redistributed to active participants in the Plan subsequent to those dates.

### Note 2. Significant Accounting Policies

**Basis of accounting**: The financial statements of the Plan are prepared under the accrual basis method of accounting.

**Use of estimates**: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Notes receivable from participants**: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent loans are treated as distributions based upon the terms of the plan document.

**Investment valuation and income recognition**: The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a common trust. Contract value for this common trust is based on the net asset value of the fund as reported by the trustee. The statement of net assets available for benefits presents the fair value of the investment in the common trust as well as the adjustment of the investment in the common trust from fair value to contract value relating to the investment contracts. The statement of changes in net assets available for benefits is prepared on a contract value basis.

### Note 2. Significant Accounting Policies (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Payment of benefits**: Benefits are recorded when paid.

**Administrative expenses**: All administrative expenses for the Plan are paid by the Company, except certain equity fund expenses which are charged to participants' accounts.

**Recent accounting pronouncements**: In January 2010, FASB issued an amendment, *Fair Value Measurements and Disclosures – Improving Disclosures about Fair Value Measurements,* (ASU 2010-06), which requires new disclosures and reasons for transfers of financial assets and liabilities between Levels 1 and 2. This amendment also clarifies that fair value measurement disclosures are required for each class of financial assets and liabilities, and disclosures about inputs and valuation techniques are required for both Level 2 and Level 3 measurements. It further clarifies that the reconciliation of Level 3 measurements should separately present purchases, sales, issuances, and settlements instead of netting these changes. With respect to matters other than Level 3 measurements, the amendment was effective and adopted for the year ended November 30, 2010. The guidance related to Level 3 measurements was effective and adopted for the one month period ended December 31, 2011 and the year ended November 30, 2011 which did not have an effect on the Plan's disclosures.

In May 2011, the FASB issued Accounting Standards Update (ASU) 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs, (ASU 2011-04).* ASU 2011-04 amended ASC 820, *Fair Value Measurements and Disclosures*, to converge the fair value measurement guidance in GAAP and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

### Note 3. Information Certified and Provided by Vanguard Fiduciary Trust Company

The following is a summary of the Plan's asset information as of December 31, 2011, November 30, 2011 and 2010, included throughout the Plan's financial statements and supplemental schedules that was prepared by or derived from information provided by the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedules related to the assets below.

**Note 3. Information Certified and Provided by Vanguard Fiduciary Trust Company (Continued)**

The following table presents the fair value of the Plan's investments in shares of registered investment companies and the contract value of the Plan's investment in a collective investment trust that were certified by Vanguard. Single investments representing more than 5% of the Plan's net assets as of December 31, 2011, November 30, 2011 and 2010, are separately identified.

| Description | December 31, 2011 | November 30, 2011 | November 30, 2010 |
|---|---|---|---|
| Investments at fair value: | | | |
| Shares of registered investment companies: | | | |
| Columbia Small Cap Growth | $ 4,883,474 | $ 4,741,851 | ** |
| Janus Small Cap Value | 3,794,767 | 3,850,686 | $ 4,255,757 |
| PIMCO Total Return Fd, Instit | 5,547,153 | 5,423,008 | ** |
| Vanguard 500 Index Fund | 7,008,238 | 6,776,846 | 6,415,391 |
| Vanguard Equity Income Inv | 10,675,601 | 10,406,196 | ** |
| Vanguard Explorer Fund | ** | ** | 5,519,448 |
| Vanguard Int'l Growth Fund | 3,089,693 | 3,189,364 | 3,527,480 |
| Vanguard Prime Money Market Fund | ** | ** | 1,884,695 |
| Vanguard Windsor Fund | ** | ** | 10,512,875 |
| Vanguard Long-Term Corporate Fund | ** | ** | 3,135,696 |
| Other investments, less than 5% of net assets | 12,523,601 | 11,820,865 | 6,796,410 |
| | $ 47,522,527 | $ 46,208,816 | $ 42,047,752 |
| Investments at contract value: | | | |
| Shares of collective investment trust | | | |
| * Vanguard Retirement Savings Trust | $ 8,362,857 | $ 8,022,231 | $ 7,939,219 |
| Notes receivable from participants | $ 195,363 | $ 197,569 | $ 191,047 |

* The fair value of this investment as disclosed in the statements of net assets available for benefits as of December 31, 2011, November 30, 2011 and 2010 exceeded 5% of net assets available for benefits; however, these fair values were not certified.

** The fair value of this investment did not exceed 5% of the Plan's net assets in the indicated period.

Vanguard also certified to the completeness and accuracy of $(956,728) and $1,395,248 of net appreciation (depreciation) in fair value of the Plan's investments in registered investment companies (mutual funds), and $1,274,675 and $1,175,602 of interest and dividends related to the aforementioned plan assets, and $953 and $11,752 in participant loans' interest for the one month period ended December 31, 2011 and the year ended November 30, 2011, respectively.

### Note 4. Fair Value Measurements

ASC 820, the *Fair Value Measurements and Disclosures* Topic of the FASB Accounting Standards Codification, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011, November 30, 2011 and 2010. *Shares of registered investment companies:* Valued at the net asset value (NAV) of shares held by the Plan at year-end.

*Shares of collective investment trust:* Valued at the NAV of the shares held at year-end based upon fair value of the underlying investments.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective or future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions to valuation techniques may require the transfer of investments from one fair value level to another. There were no transfers between levels for the year ended November 30, 2011 and one month ended December 31, 2011.

## Note 4. Fair Value Measurements (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011, November 30, 2011 and 2010.

| | Assets at Fair Value as of December 31, 2011 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Shares of registered investment companies | | | | |
| Columbia Acorn International Fund Class Z | $ 792,736 | $ - | $ - | $ 792,736 |
| Columbia Small Cap Growth Fund, Inc. | 4,883,474 | - | - | 4,883,474 |
| Fidelity Contrafund | 2,171,631 | - | - | 2,171,631 |
| Janus Small Cap Value Fund Institutional Shares | 3,794,767 | - | - | 3,794,767 |
| Oppenheimer Developing Markets Fund Y Shares | 1,941,740 | - | - | 1,941,740 |
| PIMCO Total Return Fund; Institutional Class | 5,547,153 | - | - | 5,547,153 |
| Pimco Low Duration Fund; Institutional Class | 754,860 | - | - | 754,860 |
| Vanguard 500 Index Fund Investor Shares | 7,008,238 | - | - | 7,008,238 |
| Vanguard Equity Income Fund Investor Shares | 10,675,601 | - | - | 10,675,601 |
| Vanguard Inflation-Protected Securities Fund | 719,172 | - | - | 719,172 |
| Vanguard International Growth Fund | 3,089,693 | - | - | 3,089,693 |
| Vanguard Mid-Cap Index Fund Investor Shares | 1,196,131 | - | - | 1,196,131 |
| Vanguard Prime Money Market Fund | 1,638,393 | - | - | 1,638,393 |
| Vanguard REIT Index Fund Investor Shares | 584,811 | - | - | 584,811 |
| Vanguard Target Retirement 2015 Fund | 69,951 | - | - | 69,951 |
| Vanguard Target Retirement 2020 Fund | 407,715 | - | - | 407,715 |
| Vanguard Target Retirement 2025 Fund | 108,894 | - | - | 108,894 |
| Vanguard Target Retirement 2030 Fund | 265,630 | - | - | 265,630 |
| Vanguard Target Retirement 2035 Fund | 112,905 | - | - | 112,905 |
| Vanguard Target Retirement 2045 Fund | 35,714 | - | - | 35,714 |
| Vanguard Target Retirement 2050 Fund | 121,133 | - | - | 121,133 |
| Vanguard Target Retirement 2055 Fund | 1,674 | - | - | 1,674 |
| Vanguard Target Retirement Income | 456,835 | - | - | 456,835 |
| Vanguard Wellesley Income Fund | 600,512 | - | - | 600,512 |
| Vanguard Wellington Fund Investor Shares | 543,164 | - | - | 543,164 |
| Shares of collective investment trust | - | 8,768,914 | - | 8,768,914 |
| Total assets at fair value | $ 47,522,527 | $ 8,768,914 | $ - | $ 56,291,441 |

## Note 4. Fair Value Measurements (Continued)

| | Assets at Fair Value as of November 30, 2011 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Shares of registered investment companies | | | | |
| Columbia Acorn International Fund Class Z | $ 803,468 | $ - | $ - | $ 803,468 |
| Columbia Small Cap Growth Fund, Inc. | 4,741,851 | - | - | 4,741,851 |
| Fidelity Contrafund | 2,241,951 | - | - | 2,241,951 |
| Janus Small Cap Value Fund Institutional Shares | 3,850,686 | - | - | 3,850,686 |
| Oppenheimer Developing Markets Fund Y Shares | 1,965,325 | - | - | 1,965,325 |
| PIMCO Total Return Fund; Institutional Class | 5,423,008 | - | - | 5,423,008 |
| Pimco Low Duration Fund; Institutional Class | 689,040 | - | - | 689,040 |
| Vanguard 500 Index Fund Investor Shares | 6,776,846 | - | - | 6,776,846 |
| Vanguard Equity Income Fund Investor Shares | 10,406,196 | - | - | 10,406,196 |
| Vanguard Inflation-Protected Securities Fund | 549,597 | - | - | 549,597 |
| Vanguard International Growth Fund | 3,189,364 | - | - | 3,189,364 |
| Vanguard Mid-Cap Index Fund Investor Shares | 1,180,693 | - | - | 1,180,693 |
| Vanguard Prime Money Market Fund | 1,597,495 | - | - | 1,597,495 |
| Vanguard REIT Index Fund Investor Shares | 523,562 | - | - | 523,562 |
| Vanguard Target Retirement 2015 Fund | 44,562 | - | - | 44,562 |
| Vanguard Target Retirement 2020 Fund | 388,094 | - | - | 388,094 |
| Vanguard Target Retirement 2025 Fund | 94,431 | - | - | 94,431 |
| Vanguard Target Retirement 2030 Fund | 254,208 | - | - | 254,208 |
| Vanguard Target Retirement 2035 Fund | 105,406 | - | - | 105,406 |
| Vanguard Target Retirement 2045 Fund | 25,033 | - | - | 25,033 |
| Vanguard Target Retirement 2050 Fund | 110,404 | - | - | 110,404 |
| Vanguard Target Retirement Income | 456,881 | - | - | 456,881 |
| Vanguard Wellesley Income Fund | 413,507 | - | - | 413,507 |
| Vanguard Wellington Fund Investor Shares | 377,208 | - | - | 377,208 |
| Shares of collective investment trust | - | 8,411,749 | - | 8,411,749 |
| Total assets at fair value | $ 46,208,816 | $ 8,411,749 | $ - | $ 54,620,565 |

| | Assets at Fair Value as of November 30, 2010 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Shares of registered investment companies | | | | |
| Janus (Perkins) Small Cap Value Fund | $ 4,255,757 | $ - | $ - | $ 4,255,757 |
| Vanguard 500 Index Fund | 6,415,391 | - | - | 6,415,391 |
| Vanguard Explorer Fund | 5,519,448 | - | - | 5,519,448 |
| Vanguard International Growth Fund | 3,527,480 | - | - | 3,527,480 |
| Vanguard Windsor Fund | 10,512,875 | - | - | 10,512,875 |
| Vanguard Long-Term Corporate Fund | 3,135,696 | - | - | 3,135,696 |
| Templeton Institutional Funds Emerging Markets | 2,048,558 | - | - | 2,048,558 |
| Vanguard Growth and Income Fund | 1,266,191 | - | - | 1,266,191 |
| Vanguard High-Yield Corporate Fund | 2,345,540 | - | - | 2,345,540 |
| Vanguard Prime Money Market | 1,884,695 | - | - | 1,884,695 |
| Vanguard U.S. Growth Fund | 1,136,121 | - | - | 1,136,121 |
| Shares of collective investment trust | - | 8,264,666 | - | 8,264,666 |
| Total assets at fair value | $ 42,047,752 | $ 8,264,666 | $ - | $ 50,312,418 |

### Note 5. Fair Value of Investments in Certain Entities that Calculate Net Asset Value per Share (or its Equivalent)

The following table sets forth additional disclosures of the Plan's investments whose fair value is estimated using net asset value per shares as of December 31, 2011, November 30, 2011 and 2010.

| Investment as of December 31, 2011 | Fair Value | Unfunded Commitment | Redemption Frequency | Redemption Notice Period |
|---|---|---|---|---|
| Shares of Collective Investment Trust (a) | $ 8,768,914 | $ - | Daily | None |

| Investment as of November 30, 2011 | Fair Value | Unfunded Commitment | Redemption Frequency | Redemption Notice Period |
|---|---|---|---|---|
| Shares of Collective Investment Trust (a) | $ 8,411,749 | $ - | Daily | None |

| Investment as of November 30, 2010 | Fair Value | Unfunded Commitment | Redemption Frequency | Redemption Notice Period |
|---|---|---|---|---|
| Shares of Collective Investment Trust (a) | $ 8,264,666 | $ - | Daily | None |

(a) Vanguard Retirement Savings Trust seeks stability of principal and a high level of current income consistent with a 2-3 year average maturity. The trust is a tax-exempt collective trust invested primarily in investment contracts issued by insurance companies and commercial banks, and similar types of fixed-principal investments. The trust intends to maintain a constant net asset value of $1.00 per share. Investments in Vanguard Retirement Savings Trust are limited to participant-directed defined contribution plans and, with Vanguard's approval, other qualified pension plans. The Trust invests primarily in investment contracts issued by insurance companies, banks or other financial institutions, including investment contracts backed by high-quality fixed income securities. The fund seeks to achieve its objective by diversifying among high credit-quality investments and investment contracts which are structured to smooth market gains and losses over time. The trust invests in a combination of synthetic contracts (backed primarily by Vanguard bond funds), traditional investment contracts backed by major insurance providers, and bank contracts. The trust's strict credit guidelines require that traditional investment contracts be rated at least AA. The trust will maintain an average maturity between 2-3 years.

### Note 6. Related-Party Transactions and Plan Expenses Paid By the Company

The Plan invests in shares of registered investment companies and a collective investment trust managed by affiliates of Vanguard. Vanguard is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to Vanguard were $2,429 for the one month period ended December 31, 2011 and $12,490 for the year ended November 30, 2011, respectively.

The Company pays certain plan expenses on behalf of the Plan and also provides certain administrative services at no cost to the Plan.

### Note 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

### Note 8. Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated July 8, 2010, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter; however, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable provisions of the Internal Revenue Code. Accordingly, no provision for federal income taxes has been made.

Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal tax authorities for years before 2008.

### Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

### Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements as of December 31, 2011, November 30, 2011 and 2010 to the Form 5500.

| | December 31, 2011 | November 30, 2011 | November 30, 2010 |
|---|---|---|---|
| Net assets available for benefits per the financial statements | $ 56,312,507 | $ 55,717,855 | $ 51,308,018 |
| Differences in: | | | |
| Investments | (195,363) | (197,569) | (191,047) |
| Receivables-notes receivable from participants | 195,363 | 197,569 | 191,047 |
| Net assets available for benefits per the Form 5500 | $ 56,312,507 | $ 55,717,855 | $ 51,308,018 |

### Note 11. Subsequent Events

The Plan Administrator has evaluated events occurring subsequent to December 31, 2011 as to their potential impact to the financial statements through August 14, 2012, which is the date the financial statements were available to be issued.

**Crawford, Murphy & Tilly, Inc.**
**Profit Sharing/401(k) Plan**

**EIN: 37-0844662**
**Plan Number: 001**

**Form 5500, Schedule H, Part IV, Line 4i -Schedule of Assets (Held at End of Year)**
**December 31, 2011**

| (a) | (b) Identity of Issuer, Borrower, Lessor or Similar Party | (c) Description of Investment, Rate of Interest, Etc. | (c) Number of Shares | (d) Cost | (e) Current Value |
|---|---|---|---|---|---|
| | Columbia Acorn Internat. Cl Z | Registered Investment Company | 23,105 | N/A | $ 792,736 |
| | Columbia Small Cap Growth | Registered Investment Company | 179,936 | N/A | 4,883,474 |
| | Fidelity Contrafund | Registered Investment Company | 32,194 | N/A | 2,171,631 |
| | Perkins Small Cap Value | Registered Investment Company | 183,322 | N/A | 3,794,767 |
| | Opp Developing Mrkts - Y | Registered Investment Company | 67,026 | N/A | 1,941,740 |
| | PIMCO Total Return Fd, Instit | Registered Investment Company | 51,318 | N/A | 5,547,153 |
| | Pimco Low Duration Inst'l | Registered Investment Company | 73,359 | N/A | 754,860 |
| * | Vanguard 500 Index Inv | Registered Investment Company | 60,520 | N/A | 7,008,238 |
| * | Vanguard Equity Income Inv | Registered Investment Company | 487,470 | N/A | 10,675,601 |
| * | Vanguard Infla-Prot Securities | Registered Investment Company | 50,969 | N/A | 719,172 |
| * | Vanguard Int'l Growth Fund Inv | Registered Investment Company | 188,972 | N/A | 3,089,693 |
| * | Vanguard Mid-Cap Index Fd Inv | Registered Investment Company | 60,872 | N/A | 1,196,131 |
| * | Vanguard Prime Money Mkt | Registered Investment Company | 1,638,393 | N/A | 1,638,393 |
| * | Vanguard REIT Index Fund Inv | Registered Investment Company | 30,380 | N/A | 584,811 |
| * | Vanguard Tgt Retirement 2015 | Registered Investment Company | 5,687 | N/A | 69,951 |
| * | Vanguard Tgt Retirement 2020 | Registered Investment Company | 18,797 | N/A | 407,715 |
| * | Vanguard Tgt Retirement 2025 | Registered Investment Company | 8,875 | N/A | 108,894 |
| * | Vanguard Tgt Retirement 2030 | Registered Investment Company | 12,697 | N/A | 265,630 |
| * | Vanguard Tgt Retirement 2035 | Registered Investment Company | 9,025 | N/A | 112,905 |
| * | Vanguard Tgt Retirement 2045 | Registered Investment Company | 2,775 | N/A | 35,714 |
| * | Vanguard Tgt Retirement 2050 | Registered Investment Company | 5,935 | N/A | 121,133 |
| * | Vanguard Tgt Retirement 2055 | Registered Investment Company | 77 | N/A | 1,674 |
| * | Vanguard Target Retirement Income | Registered Investment Company | 39,621 | N/A | 456,835 |
| * | Vanguard Wellesley Inv | Registered Investment Company | 26,189 | N/A | 600,512 |
| * | Vanguard Wellington Inv | Registered Investment Company | 17,332 | N/A | 543,164 |
| * | Vanguard Retirement Savings Trust ** | Common/Collective Trust | 8,362,857 | N/A | 8,362,857 |
| * | Participants | Loans (interest rates of 4.25% to 9.25%, maturity 2 to 30 years) | | N/A | 195,363 |
| Total assets held for investment purposes | | | | | $ 56,080,747 |

* Represents a party-in-interest
** Contract value
N/A Not applicable, participant directed plan
The above information has been certified by Vanguard Fiduciary Trust Company, the Plan Trustee, as complete and accurate.

**Crawford, Murphy & Tilly, Inc.**
**Profit Sharing/401(k) Plan**

**EIN: 37-0844662**
**Plan Number: 001**

**Form 5500, Schedule H, Part IV, Line 4i -Schedule of Assets (Held at End of Year)**
**November 30, 2011**

| (a) | (b) Identity of Issuer, Borrower, Lessor or Similar Party | (c) Description of Investment, Rate of Interest, Etc. | (c) Number of Shares | (d) Cost | (e) Current Value |
|---|---|---|---|---|---|
| | Columbia Acorn Internat. Cl Z | Registered Investment Company | 22,768 | N/A | $ 803,468 |
| | Columbia Small Cap Growth | Registered Investment Company | 156,963 | N/A | 4,741,851 |
| | Fidelity Contrafund | Registered Investment Company | 32,830 | N/A | 2,241,951 |
| | Perkins Small Cap Value | Registered Investment Company | 164,841 | N/A | 3,850,686 |
| | Opp Developing Mrkts - Y | Registered Investment Company | 63,913 | N/A | 1,965,325 |
| | PIMCO Total Return Fd, Instit | Registered Investment Company | 503,062 | N/A | 5,423,008 |
| | Pimco Low Duration Inst'l | Registered Investment Company | 66,897 | N/A | 689,040 |
| * | Vanguard 500 Index Inv | Registered Investment Company | 58,786 | N/A | 6,776,846 |
| * | Vanguard Equity Income Inv | Registered Investment Company | 485,817 | N/A | 10,406,196 |
| * | Vanguard Infla-Prot Securities | Registered Investment Company | 38,406 | N/A | 549,597 |
| * | Vanguard Int'l Growth Fund Inv | Registered Investment Company | 185,536 | N/A | 3,189,364 |
| * | Vanguard Mid-Cap Index Fd Inv | Registered Investment Company | 59,212 | N/A | 1,180,693 |
| * | Vanguard Prime Money Mkt | Registered Investment Company | 1,597,495 | N/A | 1,597,495 |
| * | Vanguard REIT Index Fund Inv | Registered Investment Company | 28,148 | N/A | 523,562 |
| * | Vanguard Tgt Retirement 2015 | Registered Investment Company | 3,539 | N/A | 44,562 |
| * | Vanguard Tgt Retirement 2020 | Registered Investment Company | 17,497 | N/A | 388,094 |
| * | Vanguard Tgt Retirement 2025 | Registered Investment Company | 7,524 | N/A | 94,431 |
| * | Vanguard Tgt Retirement 2030 | Registered Investment Company | 11,884 | N/A | 254,208 |
| * | Vanguard Tgt Retirement 2035 | Registered Investment Company | 8,236 | N/A | 105,406 |
| * | Vanguard Tgt Retirement 2045 | Registered Investment Company | 1,901 | N/A | 25,033 |
| * | Vanguard Tgt Retirement 2050 | Registered Investment Company | 5,287 | N/A | 110,404 |
| * | Vanguard Target Retirement Income | Registered Investment Company | 39,352 | N/A | 456,881 |
| * | Vanguard Wellesley Inv | Registered Investment Company | 18,313 | N/A | 413,507 |
| * | Vanguard Wellington Inv | Registered Investment Company | 12,137 | N/A | 377,208 |
| * | Vanguard Retirement Savings Trust ** | Common/Collective Trust | 8,022,231 | N/A | 8,022,231 |
| * | Participants | Loans (interest rates of 4.25% to 9.25%, maturity 2 to 30 years) | | N/A | 197,569 |
| Total assets held for investment purposes | | | | N/A | $ 54,428,616 |

* Represents a party-in-interest
** Contract value
N/A Not applicable, participant directed plan

The above information has been certified by Vanguard Fiduciary Trust Company, the Plan Trustee, as complete and accurate.

**Crawford, Murphy & Tilly, Inc.**
**Profit Sharing/401(k) Plan**

**EIN: 37-0844662**
**Plan Number: 001**

**Form 5500, Schedule H, Part IV, Line 4i -Schedule of Assets (Held at End of Year)**
**November 30, 2011**

| (a) | (b) Identity of Issuer, Borrower, Lessor or Similar Party | (c) Description of Investment, Rate of Interest, Etc. | (c) Number of Shares | (d) Cost | (e) Current Value |
|---|---|---|---|---|---|
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| | Columbia Small Cap Growth | Registered Investment Company | 156,963 | N/A | 4,741,851 |
| | Fidelity Contrafund | Registered Investment Company | 32,830 | N/A | 2,241,951 |
| | Perkins Small Cap Value | Registered Investment Company | 164,841 | N/A | 3,850,686 |
| | Opp Developing Mrkts - Y | Registered Investment Company | 63,913 | N/A | 1,965,325 |
| | PIMCO Total Return Fd, Instit | Registered Investment Company | 503,062 | N/A | 5,423,008 |
| | Pimco Low Duration Inst'l | Registered Investment Company | 66,897 | N/A | 689,040 |
| * | Vanguard 500 Index Inv | Registered Investment Company | 58,786 | N/A | 6,776,846 |
| * | Vanguard Equity Income Inv | Registered Investment Company | 485,817 | N/A | 10,406,196 |
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| * | Vanguard Mid-Cap Index Fd Inv | Registered Investment Company | 59,212 | N/A | 1,180,693 |
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| * | Vanguard Tgt Retirement 2020 | Registered Investment Company | 17,497 | N/A | 388,094 |
| * | Vanguard Tgt Retirement 2025 | Registered Investment Company | 7,524 | N/A | 94,431 |
| * | Vanguard Tgt Retirement 2030 | Registered Investment Company | 11,884 | N/A | 254,208 |
| * | Vanguard Tgt Retirement 2035 | Registered Investment Company | 8,236 | N/A | 105,406 |
| * | Vanguard Tgt Retirement 2045 | Registered Investment Company | 1,901 | N/A | 25,033 |
| * | Vanguard Tgt Retirement 2050 | Registered Investment Company | 5,287 | N/A | 110,404 |
| * | Vanguard Target Retirement Income | Registered Investment Company | 39,352 | N/A | 456,881 |
| * | Vanguard Wellesley Inv | Registered Investment Company | 18,313 | N/A | 413,507 |
| * | Vanguard Wellington Inv | Registered Investment Company | 12,137 | N/A | 377,208 |
| | | | | N/A | |
| * | Vanguard Retirement Savings Trust ** | Common/Collective Trust | 8,022,231 | | 8,022,231 |
| * | Participants | Loans (interest rates of 4.25% to 9.25%, maturity 2 to 30 years) | | N/A | 197,569 |
| Total assets held for investment purposes | | | | N/A | $ 54,428,616 |

* Represents a party-in-interest
** Contract value
N/A Not applicable, participant directed plan

The above information has been certified by Vanguard Fiduciary Trust Company, the Plan Trustee, as complete and accurate.