Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

					Inspection		
Part I	Annual Report Ident	ification Information					
For caler	ndar plan year 2011 or fiscal p	an year beginning 01/01/2011		and ending 12/31/2	011		
A This	eturn/report is for:	a multiemployer plan;	a multip	le-employer plan; or			
	·	x a single-employer plan;	a DFE (specify)			
			<u> </u>				
B This r	return/report is:	the first return/report;	the final	return/report;			
		an amended return/report;	a short	olan year return/report (less th	an 12 months).		
C If the	plan is a collectively-bargained	d plan, check here					
D Chec	k box if filing under:	X Form 5558;	automat	ic extension;	the DFVC program;		
	-	special extension (enter des	scription)		_		
Part	II Basic Plan Inform	ation—enter all requested information	ation				
1a Nam	ne of plan	,			1b Three-digit plan	002	
HASKIN	S STEEL CO., INC. 401(K) DE	FERRED PROFIT SHARING PLAI	N AND TRUST		number (PN) ▶ 1c Effective date of place	<u></u>	
					01/01/1974	an	
Number (Ell					2b Employer Identifica Number (EIN) 91-0620595	ation	
HASKIN	S STEEL CO., INC.					2c Sponsor's telephone	
					number 509-535-0657		
P.O. BO SPOKAN	X 4219 NE, WA 99202-0219		3613 E. MAIN AVENUE SPOKANE, WA 99202-0219			е	
Caution	: A penalty for the late or inc	omplete filing of this return/repo	rt will be assessed	unless reasonable cause is	s established.		
		enalties set forth in the instructions, s the electronic version of this return					
SIGN	Filed with authorized/valid elec	ctronic signature.	09/14/2012	SCOTT HASKINS			
HERE	Signature of plan administ	rator	Date	Enter name of individual si	gning as plan administrator		
					<u> </u>	-	
SIGN							
HERE	Signature of employer/plar	snonsor	Date	Enter name of individual si	gning as employer or plan sp	onsor	
	orginature or employer/plan	i opolisoi	Date	Enter name of marviadal si	gining as citiployer of platt sp	011001	
SIGN							
HERE			1				

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011) v.012611

Enter name of individual signing as DFE

Form 5500 (2011) Page **2**

	Plan administrator's name and address (if same as plan sponsor, enter "San SKINS STEEL CO., INC.	me")				ministrator's EIN -0620595
	D. BOX 4219 OKANE, WA 99202-0219					ministrator's telephone mber 509-535-0657
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed fo	or this	plan, enter the name, EIN	and	4b EIN
а	Sponsor's name					4c PN
5	Total number of participants at the beginning of the plan year				5	130
6	Number of participants as of the end of the plan year (welfare plans complete	te only lines 6	a, 6b,	6c, and 6d).		1
а	Active participants				6a	116
b	Retired or separated participants receiving benefits				6b	0
С	Other retired or separated participants entitled to future benefits				6c	10
d	Subtotal. Add lines 6a, 6b, and 6c				6d	126
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits	i		6e	0
f	Total. Add lines 6d and 6e				6f	126
g	Number of participants with account balances as of the end of the plan year complete this item)	` •		•	6g	113
h	Number of participants that terminated employment during the plan year with less than 100% vested				6h	1
7	Enter the total number of employers obligated to contribute to the plan (only	/ multiemploye	er plar	ns complete this item)	7	
	If the plan provides pension benefits, enter the applicable pension feature of 2E 2F 2G 2J 2K 2S 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature coordinates the second of the plan provides welfare benefits, enter the applicable welfare feature coordinates the second of the plan provides welfare benefits, enter the applicable welfare feature coordinates the plan provides welfare benefits, enter the applicable welfare feature coordinates the plan provides welfare benefits, enter the applicable pension feature of the plan provides welfare benefits, enter the applicable pension feature of the plan provides welfare benefits, enter the applicable welfare feature coordinates the plan provides welfare benefits and the plan					
9a	Plan funding arrangement (check all that apply)		enefit	arrangement (check all tha	t apply)	
	(1) Insurance	(1)	Н	Insurance		
	(2) Code section 412(e)(3) insurance contracts (3) Trust	(2) (3)	×	Code section 412(e)(3) in	nsurano	e contracts
	(4) General assets of the sponsor	(4)		General assets of the sp	onsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a		where			hed. (See instructions)
a	Pension Schedules	b Gener	al Sc	hedules		
	(1) R (Retirement Plan Information)	(1)	X X	H (Financial Inform	nation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)		I (Financial Inform	,	Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3)	Н	A (Insurance Inform		omaii i iaiij
	actuary	(4)	X	C (Service Provide		nation)
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	X	D (DFE/Participatir		,
	Information) - signed by the plan actuary	(6)		G (Financial Trans	action S	Schedules)
_			_			

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011
A Name of plan HASKINS STEEL CO., INC. 401(K) DEFERRED PROFIT SHARING PLAN AND TRUST	B Three-digit 002
C Plan sponsor's name as shown on line 2a of Form 5500 HASKINS STEEL CO., INC.	D Employer Identification Number (EIN) 91-0620595
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in connectic plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of	on with services rendered to the plan or the person's position with the ch the plan received the required disclosures, you are required to f this Part.
Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of indirect compensation for which the plan received the required disclosures (see instructions).	this Part because they received only eligible
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see in:	• ,
(b) Enter name and EIN or address of person who provided you d	isclosures on eligible indirect compensation
STANCORP FINANCIAL GROUP	
93-1253576	
(b) Enter name and EIN or address of person who provided you d	lisclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you di	isclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you di	sclosures on eligible indirect compensation

age 3 -	1		
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			2) Enter name and EIN or	addraga (aga inatrustiana)		
CTANCOR	P FINANCIAL GROUP		a) Enter name and EIN or	address (see instructions)		
STANCOR	P FINANCIAL GROUP					
93-125357	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 18 19 50 60	NONE	6105	Yes X No	Yes No 🗵	8311	Yes No X
		(a) Enter name and EIN or	address (see instructions)		
ANACTACI	& MOORE PLLC		,			
20-814908/	I	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or
10 50	NONE	8750	Yes No 🛚	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page :	3 -	2
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	· address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
STANCORP FINANCIAL GROUP	19 60	7599
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
CHARLES SCHWAB TRUST COMPANY	SUBTA FEES	
42-1558009		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information				
4 Provide, to the extent possible, the following information for earthis Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		

Page	6-
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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see insection) (complete as many entries as needed)	structions)
а	Name		b ein:
С	Positio	n:	
d	Addres	es:	e Telephone:
Ex	olanatio	1:	
а	Name:		b EIN:
C	Positio		<u> </u>
d	Addres		e Telephone:
Exp	olanatio	n:	
а	Name:		b EIN:
С	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio	n:	
d	Addres		e Telephone:
Ex	planatio	1:	

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	·	0.1.0.1.0.0.1.1		
For calendar plan year 2011 or fiscal p	olan year beginning	01/01/2011 and	l ending 12/31/2011	
A Name of plan			B Three-digit	000
HASKINS STEEL CO., INC. 401(K) DE	EFERRED PROFIT SH	IARING PLAN AND TRUST	plan number (PN)	002
C Plan or DFE sponsor's name as she	own on line 2a of Form	5500	D Employer Identification Number	(FIN)
HASKINS STEEL CO., INC.	own on line 2a or r om	. 0000	2 Employer Identification (Variable)	(=114)
TAGRING OTELL GO., INC.			91-0620595	
	MTIA 00	T DOA 1400 40 IF // I	1.4.11	
		Ts, PSAs, and 103-12 IEs (to be co	mpleted by plans and DFEs)	
		to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-	12 IE: SEI STABLE \	/ALUE		
b Name of sponsor of entity listed in	(a): SEI TRUST C	OMPANY		
	d Entity	e Dollar value of interest in MTIA, CCT, P	SA or 103	
C EIN-PN 23-7654996-001	code	12 IE at end of year (see instructions)	G/1, G/ 100	704693
		,		
a Name of MTIA, CCT, PSA, or 103-	12 IE:		<u> </u>	
b Name of sponsor of entity listed in	(a):			
	d Entitu	• Dellar value of interest in MTIA CCT D	CA or 102	
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	SA, 0r 103	
	code	12 IL at elid of year (see ilistructions)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
	1			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 103-	
	code	12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
	T -			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 103-	
- Living	code	12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-	12 IF·			
a Name of Willia, COT, 1 CA, of 103	12 1L.			
b Name of sponsor of entity listed in	(a):			
	(~).			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 103-	
C EIN-FIN	code	12 IE at end of year (see instructions)		
2 Name of MTIA COT DOA 57 400	10 15.			
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of an anger of antity listed in	(a):			
b Name of sponsor of entity listed in	(a):			
	d Entity	e Dollar value of interest in MTIA, CCT, P	SA. or 103-	
C EIN-PN	code	12 IE at end of year (see instructions)	,	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		<u> </u>	
•				
b Name of sponsor of entity listed in	. ,			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 103-	

12 IE at end of year (see instructions)

e Dollar value of interest in MTIA, CCT, PSA, or 103-

e Dollar value of interest in MTIA, CCT, PSA, or 103-

12 IE at end of year (see instructions)

12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

C EIN-PN

C EIN-PN

d Entity

d Entity

code

code

F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
a	Plan na		
	Name o		C EIN-PN
_	Plan na		
	Name o		C EIN-PN
	plan spo	nsor	
	Plan na		
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
a	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	ne	
b	Name o		C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

1 ension benefit dualatity dorporation			mspection
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011		and ending 12/31/2011	
A Name of plan	ND TOUGT	B Three-digit	
HASKINS STEEL CO., INC. 401(K) DEFERRED PROFIT SHARING PLAN A	IND TRUST	plan number (PN)	002
C Plan sponsor's name as shown on line 2a of Form 5500		D Employer Identification	ation Number (EIN)
HASKINS STEEL CO., INC.		91-0620595	
		91-0020393	
Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the the value of the plan's interest in a commingled fund containing the asset lines 1c(9) through 1c(14). Do not enter the value of that portion of an ins benefit at a future date. Round off amounts to the nearest dollar. MTL and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1	s of more than one urance contract wh As, CCTs, PSAs, ar	plan on a line-by-line basis unless ich guarantees, during this plan ye	the value is reportable on ar, to pay a specific dollar
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	12	1801
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	82581	99728
(2) Participant contributions	1b(2)	12883	12464
(3) Other	1b(3)		
C General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)			
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	862438	704693

1c(10)

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(10) Value of interest in pooled separate accounts.....

(11) Value of interest in master trust investment accounts

(15) Other.....

contracts).....

funds)......(14) Value of funds held in insurance company general account (unallocated

5315572

5236978

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	6194892	6134258
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	6194892	6134258
			•	•

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

(1) Rec (B) (C) (2) Not	'	2a(1)(A) 2a(1)(B) 2a(1)(C)	99728 299496	
(B) (C) (2) No	Participants Others (including rollovers)	2a(1)(B)		
(C) (2) Noi	Others (including rollovers)		299496	
(2) No	,	2a(1)(C)		
` '	ncash contributions			
(3) Tot		2a(2)		
	al contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		399224
b Earnin	gs on investments:			
(1) Inte	erest:			
(A)	Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B)	U.S. Government securities	2b(1)(B)		
(C)	Corporate debt instruments	2b(1)(C)		
(D)	Loans (other than to participants)	2b(1)(D)		
(E)	Participant loans	2b(1)(E)		
(F)	Other	2b(1)(F)		
(G)	Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Div	idends: (A) Preferred stock	2b(2)(A)		
(B)	Common stock	2b(2)(B)		
(C)	Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D)	Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
(3) Rei	nts	2b(3)		
(4) Net	t gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B)	Aggregate carrying amount (see instructions)	2b(4)(B)		
(C)	Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		1237
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-55725
C Other income	. 2c		
d Total income. Add all income amounts in column (b) and enter total	. 2d		344736
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	390514	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		390514
f Corrective distributions (see instructions)	. 2f		
g Certain deemed distributions of participant loans (see instructions)			
h Interest expense	01:		
i Administrative expenses: (1) Professional fees	0:/4)	8750	
(2) Contract administrator fees	0:(0)	6106	
(3) Investment advisory and management fees	2:/2)		
(4) Other	·		
(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)		14856
j Total expenses. Add all expense amounts in column (b) and enter total	· —		405370
Net Income and Reconciliation			Ĺ
k Net income (loss). Subtract line 2j from line 2d	2k		-60634
I Transfers of assets:			
(1) To this plan	21(1)		
	21(2)		
(2) From this plan			<u> </u>
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is at	tached to this Form 5500. Com	plete line 3d if an opinion is not
a The attached opinion of an independent qualified public accountant for this pla	an is (see instruc	ctions):	
(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 103-	12(d)?	X Yes No
C Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: ANASTASI & MOORE, PLLC		(2) EIN: 20-8149084	
d The opinion of an independent qualified public accountant is not attached bed			
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attacted	ched to the next	Form 5500 pursuant to 29 CFF	₹ 2520.104-50.

Pai	rt IV	Compliance Questions					
4	CCTs 103-12	and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or \$	5.	
	During	the plan year:		Yes	No	Amo	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures illy corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans and by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
		'		X			500000
e		nis plan covered by a fidelity bond?	4e				300000
f	by frau	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Х			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m	If this	is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
	If "Yes	•		s ⊠ No	Amou		
5b	transfe	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.) Name of plan(s)	, ident	ty the pla	an(s) to wh	nich assets or liabil	lities were
	35(1)	Name of plants)			5b(2) EIN	l(s)	5b(3) PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration sion Renefit Guaranty Corporation

Department of Labor

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and e	nding	12/31/20)11			
A Name of plan HASKINS STEEL CO., INC. 401(K) DEFERRED PROFIT SHARING PLAN AND TRUST B Three-digit plan number (PN)							
	Plan sponsor's name as shown on line 2a of Form 5500 KINS STEEL CO., INC.	· ·	ployer Ide 11-062059		ion Number (E	EIN)	
Pa	art I Distributions	1					
All	references to distributions relate only to payments of benefits during the plan year.						
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1				0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ing the yea	ar (if more	than t	wo, enter EIN	s of the tw	10
	EIN(s): 42-1558009						
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.						
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•	. 3				
P	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section (of 412 of	the Inte	rnal Revenue	Code or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		. 🔲	Yes	No	N	N/A
	If the plan is a defined benefit plan, go to line 8.						
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year (include any prior year accumulated fundamental).	mainder o	of this scl	y nedule.			_
	deficiency not waived)						
	b Enter the amount contributed by the employer to the plan for this plan year		. 6b				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		- 6c				
	If you completed line 6c, skip lines 8 and 9.						
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N	I/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes	No	_ N	I/A
Pa	art III Amendments						
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ase	Decre	ase	Both	☐ No)
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(skip this Part.	e)(7) of th	e Internal	Reven	ue Code,		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exe	mpt loan	?	Ye	s	No
11	a Does the ESOP hold any preferred stock?				Ye	s	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				Ye	s	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				☐ Ye	s \square	No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans					
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

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Н	age	
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14	14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•	
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		_ _
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental
19	If the total number of participants is 1,000 or more, complete items (a) through (c)		
	Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-16 years		
	C What duration measure was used to calculate item 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):		

Financial Statements and Independent Auditors' Report

December 31, 2011 and 2010





Contents

	<u>Page</u>
INDEPENDENT AUDITORS' REPORT	2
FINANCIAL STATEMENTS:	
Statements of net assets available for benefits	3
Statements of changes in net assets available for benefits	4
Notes to financial statements	5-12
Note 1 – Description of the Plan Note 2 – Summary of significant accounting policies Note 3 – Investments Note 4 – Information certified by the Plan trustee Note 5 – Fair value measurements Note 6 – Investment contract with insurance company Note 7 – Related-party transactions Note 8 – Plan termination Note 9 – Tax status Note 10 – Risks and uncertainties Note 11 – Benefits payable	
SUPPLEMENTAL INFORMATION:	
Assets held for investment	14



INDEPENDENT AUDITORS' REPORT

Board of Trustees Haskins Steel Co., Inc. 401(k) Deferred Profit Sharing Plan Spokane, Washington

We were engaged to audit the accompanying statements of net assets available for benefits of the Haskins Steel Co., Inc. 401(k) Deferred Profit Sharing Plan (the Plan) as of December 31, 2011 and 2010, the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedule of assets held for investment referred to as "supplemental information" as of December 31, 2011. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in note 4, which was certified by Charles Schwab Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the Plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule of assets held for investment referred to as "supplemental information," is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Spokane, Washington

Answers o' Mooner, Parc

August 13, 2012

Statements of Net Assets Available for Benefits

	Decen	iber 31,
	2011	<u>2010</u>
ASSETS:		
Investments, at fair value:		
Mutual funds	\$ 5,315,572	\$ 5,236,978
Common/collective trust funds	701,451	848,639
	6,017,023	6,085,617
Receivables:		
Participant contributions receivable	12,464	12,883
Employer contributions receivable	99,728	82,581
	112,192	95,464
Cash	1,801	12
NET ASSETS AVAILABLE FOR BENEFITS REFLECTING INVESTMENTS AT FAIR VALUE	6,131,016	6,181,093
ADJUSTMENT FROM FAIR VALUE TO CONTRACT VALUE FOR FULLY BENEFIT-RESPONSIVE INVESTMENT		
CONTRACTS	3,242	13,799
NET ASSETS AVAILABLE FOR BENEFITS	\$ 6,134,258	\$ 6,194,892

Statements of Changes in Net Assets Available for Benefits

	Years Ended	December 31,
	<u>2011</u>	2010
ADDITIONS:		
Investment income (loss):		
Dividends	\$ 132,725	\$ 113,414
Net appreciation (depreciation) in fair value of investments	(187,213)	505,117
	(54,488)	618,531
Contributions:		
Employer	99,728	82,581
Participant	299,496	257,321
	399,224	339,902
Total additions	344,736	958,433
DEDUCTIONS:		
Distributions to participants	390,514	543,475
Administrative fees	14,856	14,433
	405,370	557,908
NET INCREASE (DECREASE)	(60,634)	400,525
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	6,194,892	5,794,367
End of year	\$ 6,134,258	\$ 6,194,892

Notes to Financial Statements

NOTE 1 – DESCRIPTION OF THE PLAN:

The following description of the Haskins Steel Co., Inc. 401(k) Deferred Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the official Plan document for important details not included in these notes.

- a. *General* The Plan is a participant-directed defined-contribution plan qualifying as a salary reduction plan covering all employees of The Haskins Company and Haskins Steel Co., Inc. (the Company). All employees of the age of 18 and over are eligible for participation after three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).
- b. Contributions Participants may elect to contribute a percentage of their earnings to the Plan, subject to annual limitations under the Internal Revenue Code (IRC). The Company generally matches 50% of the participant's contributions up to a maximum employer contribution match of 3%. The Company match is discretionary and subject to change from year to year. Participants may direct contributions to any of the available options offered by the Plan.
- c. Participant accounts Each participant's account is credited with the participant's contributions and allocations of (a) the employer's contributions, (b) Plan earnings and losses, and (c) charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.
- d. *Vesting* Participant contributions and actual earnings thereon are 100% vested. Employer matching contributions for each Plan year are vested for those employees who have completed a year of service during the Plan year in accordance with the following schedule:

Years of Service	<u>Percentage</u>
Less than 2	0%
2	20
3	40
4	60
5	80
6	100

- e. *Distribution of benefits* Normal retirement under the Plan occurs at age 65. Upon retirement or termination of employment, participation in the Plan will cease and benefits will be distributed according to provisions set forth in the Plan document. If employment is terminated before reaching retirement age, all vested account balances less than \$5,000 shall be distributed in a lump-sum payment. If the vested amount exceeds \$5,000, participants must consent to any distribution.
- f. Forfeited accounts At December 31, 2011 and 2010, forfeited nonvested accounts totaled \$1,077 and \$715, respectively. These accounts will be used to reduce future employer contributions. During 2011 and 2010, \$714 and \$2,822 of forfeited accounts were used to reduce employer contributions, respectively.

Notes to Financial Statements

NOTE 1 – DESCRIPTION OF THE PLAN (continued):

- g. Administration of the Plan Plan assets are held by the Plan's custodian, the Charles Schwab Trust Company. Records of participant account activity are processed and maintained by Standard Retirement Services, Inc., which also performs other administrative support services for the Plan. Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Administration fees are primarily paid by the employer although certain investment management fees are paid by Plan participants.
- h. *Reclassifications* Certain amounts in the 2010 financial statements have been reclassified to conform with the 2011 presentation with no effect on previously reported net assets available for benefits.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

- a. *Basis of accounting* The accounting records of the Plan are maintained on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.
- b. Recent accounting pronouncement In September 2010, the Financial Accounting Standards Board (FASB) issued guidance regarding fair value measurements and disclosures adding separate disclosures of purchases, sales, issuances, and settlements relating to Level 3 measurements. This guidance is effective for periods beginning after December 15, 2010. The adoption of this guidance did not have a significant impact on the Plan's financial statements.
 - In May 2011, the FASB issued Accounting Standards Update (ASU) 2011-04, Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRS (ASU 2011-04). ASU 2011-04 amended ASC 820 to converge the fair value measurement guidance in U.S. GAAP and International Financial Reporting Standards (IFRS). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. The Plan's management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.
- c. Investment contract The Plan has adopted FASB Accounting Standards Codification (ASC) 962, Reporting of Fully Benefit-Responsive Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans, with respect to the definition of fully benefit-responsive investment contracts and the presentation and disclosure of fully benefit-responsive investment contracts in the Plan financial statements. ASC 962 requires that investments in benefit-responsive investment contracts be presented at fair value. However, contract value is the relevant measurable attribute for that portion of net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. As required by ASC 962, the statements of net assets available for benefits present the fair value of the investment contract as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statements of changes in net assets available for benefits are prepared on a contract value basis and were not affected by the adoption of ASC 962. The adoption of ASC 962 did not impact the amount of net assets available for benefits at December 31, 2011 and 2010.

Notes to Financial Statements

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued):

- d. *Investment valuation and income recognition* Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 5 for discussion of fair value measurements.
 - Purchases and sales of shares are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.
- e. Payment of benefits Benefits are recorded when paid.
- f. *Administrative expenses* Certain fees and expenses incurred for the administration of the Plan are paid by the Plan sponsor.
- g. *Use of estimates* The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.
- h. *Subsequent events* Subsequent events have been evaluated through August 13, 2012, which is the date the financial statements were available to be issued.

NOTE 3 – INVESTMENTS:

The fair value of investments (investments that represent 5% or more of the Plan's assets in either year are separately identified), as certified by the Plan's trustee, was as follows:

		December 31,		
		<u>2011</u>		<u>2010</u>
Mutual funds:				
American Funds AMCAP	\$	677,931	\$	682,825
Artisan MidCap		425,931		423,540
Dodge & Cox Income		601,695		620,908
Vanguard Int Bd Index		595,880		695,091
Vanguard 500 Index		603,109		614,752
Victory Diversified Stock		521,580		575,456
T Rowe Price Retirement 2020		529,866		208,158
Other mutual funds		1,359,580	1	1,416,248
		5,315,572		5,236,978
Common/collective trust:				
SEI Stable Value Fund 392		701,451		848,639
	\$ 6	5,017,023	\$ 6	5,085,617
	=		_	

Notes to Financial Statements

NOTE 3 - INVESTMENTS (continued):

Net appreciation (depreciation) in fair value of the Plan's investments (including investments bought, sold, and held during the year) consisted of the following:

	Years Ende	Years Ended December 31,		
	<u>2011</u>	<u>2010</u>		
American Funds AMCAP	\$ 5,418	\$ 81,887		
Artisan MidCap	(16,530)	101,945		
Dodge & Cox Income	(41,712)	13,268		
Vanguard Int Bd Index	68,460	23,785		
Vanguard 500 Index	12,358	66,220		
Victory Diversified Stock	(32,209)	57,189		
T Rowe Price Retirement 2020	(27,926)	26,307		
Other mutual funds	(155,072)	134,516		
	\$ (187,213)	\$ 505,117		

NOTE 4 – INFORMATION CERTIFIED BY THE PLAN TRUSTEE:

As permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator has elected that information certified by Charles Schwab Trust Company not be subject to any auditing procedures except for comparing such information to the related information contained in the accompanying financial statements and supplemental schedule. The following information has been certified by Charles Schwab Trust Company as complete and accurate:

- (a) Investments as indicated on the statements of net assets available for benefits;
- (b) Net appreciation (depreciation) in fair value of investments as indicated on the statements of changes in net assets available for benefits; and
- (c) Supplemental schedule assets held for investment.

Notes to Financial Statements

NOTE 5 – FAIR VALUE MEASUREMENTS:

FASB ASC 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2

Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the assets or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Level 1 – The fair value of mutual funds is based on quoted net asset value of the shares held by the Plan at year end.

Level 2 – The fair value of the common/collective trust is based on the underlying investments. The underlying investments consist of a portfolio of investment contracts that are issued by insurance companies and commercial banks and in contracts that are backed by bond trusts, valued using the net asset value. The net asset value is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. It is not probable that the common/collective trust will be sold at amounts that differ materially from the net asset value of units held.

Level 3 – The plan has no investments classified as level 3 at December 31, 2011 and 2010, respectively.

Notes to Financial Statements

NOTE 5 – FAIR VALUE MEASUREMENTS (continued):

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value:

	Assets	s at F	air Value as	s of De	cember 3	31, 2011
	Level 1	:	Level 2	L	evel 3	<u>Total</u>
Mutual funds:						
Growth funds	\$ 1,400,141	\$	_	\$	_	\$ 1,400,141
Value funds	245,230	Ψ	_	Ψ	_	245,230
Fixed income funds	763,201		_		_	763,201
Balanced funds	1,006,023		_		_	1,006,023
Index funds	1,198,989		_		_	1,198,989
Target retirement date funds	701,988		_		_	701,988
Common/collective trust	-		701,451		_	701,451
			7 0 1 , 10 1			701,101
	\$ 5,315,572	\$	701,451	\$	-	\$ 6,017,023
	Asset	s at F	air Value as	s of De	cember 3	31, 2010
	Level 1	;	Level 2	L	evel 3	<u>Total</u>
Mutual funds:						
Growth funds	\$ 1,479,312	\$	-	\$	-	\$ 1,479,312
Value funds	65,741		-		-	65,741
Fixed income funds	851,874		-		-	851,874
Balanced funds	1,118,966		-		-	1,118,966
Index funds	1,309,843		-		-	1,309,843
Target retirement date funds	411,242		-		-	411,242
Common/collective trust			848,639			848,639
	\$ 5,236,978	\$	848,639	\$	-	\$ 6,085,617

Notes to Financial Statements

NOTE 6 – INVESTMENT CONTRACT WITH INSURANCE COMPANY:

Prior to 2007, the Plan entered into a benefit-responsive investment contract with SEI Trust Company (SEI). SEI maintains Plan contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract is included in the financial statements at fair value and adjusted for the difference between the fair value and contract value as reported to the Plan by SEI. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in note 2, because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. Contract value, as reported to the Plan by Charles Schwab Trust Company, represents contributions made under the contract, plus earnings, less participant withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on an agreed-upon formula with the issuer, but cannot be less than zero. Such interest rates are reviewed on a quarterly basis for resetting.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that any events which would limit the Plan's ability to transact at contract value with participants are probable of occurring.

The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

Average Yields	<u>2011</u>	<u>2010</u>
Based on actual earnings	1.36%	1.63%
Based on interest rate credited to participants	0.71%	0.89%

NOTE 7 – RELATED-PARTY TRANSACTIONS:

The Plan administrator is an employee of the Plan Sponsor. There are no transactions between the parties other than contributions to the Plan.

Certain Plan investments are held in investment funds managed by the Charles Schwab Trust Company, which is a trustee as defined by the Plan; therefore, these transactions qualify as party-in-interest transactions.

Such transactions, while considered party-in-interest under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

Notes to Financial Statements

NOTE 8 – PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all amounts credited to participants' accounts will remain 100% vested.

NOTE 9 – TAX STATUS:

The trust established under the plan to hold the Plan's assets is qualified pursuant to the appropriate section of the IRC and, accordingly, the trust's net investment income is exempt from income taxes. The Plan has obtained a favorable determination letter from the Internal Revenue Service (IRS), but has since been amended. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan is qualified and the related trust is tax-exempt as of the financial statement date. Accordingly, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of the liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions and the Plan could be subject to income tax if certain issues were found by the IRS that could result in the disqualification of the Plan's tax-exempt status; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

NOTE 10 – RISKS AND UNCERTAINTIES:

The Plan provides for investments in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits and participant account balances.

NOTE 11 – BENEFITS PAYABLE:

There were no benefits payable to persons who have withdrawn from participation in the earnings and operations of the Plan at December 31, 2011 and 2010.



Form 5500, Schedule H - Part IV, Line 4i Assets Held for Investment EIN: 91-0620595 PN: 002 December 31, 2011

(b)	(c)		(e)
	Description of Investm	•	
	Maturity Date, Rate		Current
<u>Identity of Issue</u>	Par, or Maturity	Value	Value
Mutual funds:			
American Funds AMCAP	35,831 s	shares	\$ 677,931
Artisan MidCap	12,934 s		425,931
Artisan MidCap Value Fund	10,516 s		207,184
Columbia Acorn	10,563 s	shares	284,995
Dodge & Cox Income	45,240 s	shares	601,695
Dodge & Cox International Stock	7,883 s	shares	228,742
Eaton Vance Large Cap Value	2,216 s	shares	38,046
Fidelity Diversified Intl Fund	10,019 s	shares	255,701
Oppenheimer Developing Markets	389 s	shares	11,284
PIMCO Low Duration	15,695 s	shares	161,506
T Rowe Price Retirement Income	298 s	shares	3,861
T Rowe Price Retirement 2010	483 s	shares	7,254
T Rowe Price Retirement 2015	222 s	shares	2,566
T Rowe Price Retirement 2020	33,304 s	shares	529,866
T Rowe Price Retirement 2025	6,442 s	shares	74,595
T Rowe Price Retirement 2030	1,815 s	shares	30,013
T Rowe Price Retirement 2035	76 s	shares	893
T Rowe Price Retirement 2040	1,990 s	shares	32,968
T Rowe Price Retirement 2045	1,811 s	shares	19,972
Vanguard Int Bd Index	50,627 s	shares	595,880
Vanguard 500 Index	6,305 s	shares	603,109
Victory Diversified Stock	51,489 s	shares	521,580
•		•	5,315,572
Common/collective trust:			
SEI Stable Value Fund 392	704,693	units	701,451
	, , , -	•	<u> </u>
			\$ 6,017,023

Since all investments are participant-directed, cost information is omitted in accordance with instructions for preparation of the 2011 Form 5500, Return of Employee Benefit Plan.

Form 5500

Oepartment of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

 Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2011

Administration		the instructions to the Form 5500.				
Pension Benefit Guaranty Corporation			This Form is Open to Public Inspection			
Part I	Annual Report Ider	ntification Information				
For calend	ar plan year 2011 or fiscal	plan year beginning 01/	01/2011	and ending	12/31/2011	
A This ret	turn/report is for:	a multiemployer plan;	a multiple	-employer plan; or		
a single-employer plan; a DFE (specify)						
B This return/report is: the first return/report; an amended return/report; a short plan year return/report (less the plan is a collectively-bargained plan, check here.					_	
C If the pl	lan is a collectively-bargain	ed plan, check here				
D Check	box if filing under:	x Form 5558;	automatic	extension;	the DFVC program;	
		special extension (enter des	cription)			
Part II	Basic Plan Inform	mation—enter all requested informa	ition			
L		el Co., Inc. 401(k) De		4-	1b Three-digit plan	
			TOTICA LIGHT		number (PN) ➤ 002	
Snar	ring Plan and Tr	ust			1c Effective date of plan	
					01/01/1974	
2a Plan s	sponsor's name and addres	ss, including room or suite number (Er	nployer, if for single-	employer plan)	2b Employer Identification Number (EIN)	
Hasl	kins Steel Co.,	Tnc			91-0620595	
	, ,				2c Sponsor's telephone number (509) 535-0657	
P.O.	. Box 4219				2d Business code (see	
Spol	kane		AW	99202-0219	instructions) 331200	
-	3 E. Main Avenue		****	00242 0020	331200	
Spol	kane		AW	99202-0219		
Caution:	A penalty for the late or in	ncomplete filing of this return/repo	rt will be assessed	unless reasonable cause	is established.	
Under per statement	nalties of perjury and other s and attachments, as well	penalties set forth in the instructions, as the electronic version of this return	I declare that I have a r/report, and to the b	examined this return/report est of my knowledge and b	t, including accompanying schedules, selief, it is true, correct, and complete.	
.]	1.1/101	//				
SIGN	LA 190	4	09/14/12	Scott Haskins		
HERE			signing as plan administrator			
 	orgitature or plan admini	suator	Date	Enter hame of moviduo	organis do plan deminorator	
SIGN						
HERE						
	Signature of employer/pl	lan sponsor	Date	Enter name of individual	signing as employer or plan sponsor	
SICN						
SIGN HERE			<u> </u>			
	Signature of DFE		Date	Enter name of individual	signing as DFE	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011) v.012611

Page 2		
	3b Ad	ministrator's EIN
		ministrator's telephone mber
and fine this plan outer the name. Eith	land	4b EIN
ort filed for this plan, enter the name, EIN	ano	4c PN
	5	130
ly lines 6a, 6b, 6c, and 6d).		
	. 6a	116
***************************************	. 6b	0
	<u>6c</u>	10
	6d	126
e benefits	6e	0
	6f	126
y defined contribution plans	6g	113
crued benefits that were	6h	1

4	If the name and/or EIN of the plan sponsor has changed since the last return/the plan number from the last return/report:	report filed for this plan, enter the name, EIN	and	4b EIN
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year	•	5	130
6	Number of participants as of the end of the plan year (welfare plans complete	only lines 6a, 6b, 6c, and 6d).		
	A. D. C. of Const.		6a	116
а	Active participants	,,,,,	- Ua	110
b	Retired or separated participants receiving benefits		6b	0
С	Other retired or separated participants entitled to future benefits		6c	10
			6d	126
d	Subtotal. Add lines 6a, 6b, and 6c.		- Ou	120
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits	. 6e	0
f	Total. Add lines 6d and 6e		6f	126
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans		
	complete this item)		. 6g	113
h	Number of participants that terminated employment during the plan year with		6h	1
7	less than 100% vested		-	
	If the plan provides pension benefits, enter the applicable pension feature co			instructions:
	2E 2F 2G 2J 2K 2S 2T 3D			
h	If the plan provides welfare benefits, enter the applicable welfare feature cod	ies from the List of Plan Characteristic Code:	s in the i	nstructions:
	The plan provides wellare beliefus, effect the applicable wellare todals over			
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all the (1) Insurance	at apply))
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	insurat	ice contracts
		(3) X Trust	incuru.	
	(3) X Trust (4) General assets of the sponsor	(4) General assets of the	sponsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a		·	ched. (See instructions)
	,,			
ā	Pension Schedules	b General Schedules		
	(1) X R (Retirement Plan Information)	(1) X H (Financial Info	mation)	
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2) I (Financial Infor		•
	Purchase Plan Actuarial Information) - signed by the plan	(3) A (insurance info	ormation)
	actuary	(4) X C (Service Provi		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5) 🗵 D (DFE/Participa	ting Pla	n Information)
	Information) - signed by the plan actuary	(6) G (Financial Tra	nsaction	Schedules)

Form 5500 (2011)

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") SAME

		(c) Description of investment including maturity date,		(e) Current
(a)	(b) Identity of issue, borrower, lessor, or similar party	rate of interest, collateral, par, or maturity value.	(d) Cost	value
		Common Collective Trust		
	SEI Stable Value		0	704,693
		Mutual Fund	ŭ	,01,033
		nacaar rana		
	American Funds AMCAP		0	677,931
		Mutual Fund		
	Artisan MidCap		0	425,931
	THE STRUM THE GOLD	Mutaul Fund	Ů	423,731
		Mutaui runa		
	Artisan MidCap Value		0	207,184
		Mutual Fund		
	Columbia Acorn			204 005
	COTUMDIA ACOIN		0	284,995
		Mutual Fund		
	Dodge & Cox Income		0	601,695
		Mutual Fund		
	Dadas C das Tabill Ci I			000 7:-
	Dodge & Cox Int'l Stock		0	228,742

		(c) Description of investment including maturity date,		(e) Current
(a)	(b) Identity of issue, borrower, lessor, or similar party	rate of interest, collateral, par, or maturity value.	(d) Cost	value
. ,		Mutual Fund		
	Eaton Vance Large Cap Value		0	38,046
	,	Mutual Fund	ŭ	30,010
		Macdai Tana		
	Fidelity Diversified Int'l		0	255,701
		Mutual Fund		
	OPPENHEIMER DEVELOPING MKTS		0	11,284
		Mutual Fund	Ü	11,201
		Mucual Fund		
	PIMCO Low Duration		0	161,506
		Mutual Fund		
	T Rowe Price Ret. Income		0	3,861
		Mutual Fund	ŭ	3,001
		Mucual Fund		
	T Rowe Price Ret. 2010		0	7,254
		Mutual Fund		
	T Rowe Price Ret. 2015		0	2,567
			Ŭ	2,507

		(c) Description of investment including maturity date,		(e) Current
(a)	(b) Identity of issue, borrower, lessor, or similar party	rate of interest, collateral, par, or maturity value.	(d) Cost	value
(u)	(b) Identity of Issue, borrower, lessor, or similar party	Mutual Fund	(u) 003t	value
	E David Bak 2000			500 066
	T Rowe Price Ret. 2020		0	529,866
		Mutual Fund		
	T Rowe Price Ret. 2025		0	74,595
		Mutual Fund		,
	T Rowe Price Ret. 2030		0	30,013
		Mutual Fund		
	T Rowe Price Ret. 2035		0	893
		Mutual Fund	<u> </u>	
		Mucual rund		
	T Rowe Price Ret. 2040		0	32,968
		Mutual Fund		
	T Rowe Price Ret. 2045		0	19,972
		Mutual Timed	U	19,972
		Mutual Fund		
	Vanguard Int-Trm Bond Index		0	595,880

	in opened o name sees see, sie					
		(c) Description of investment including maturity date,		(e) Current		
(a)	(b) Identity of issue, borrower, lessor, or similar party	rate of interest, collateral, par, or maturity value.	(d) Cost	value		
		Mutual Fund				
	Vanguard 500 Index		0	603,109		
		Mutual Fund				
	Victory Diversified Stock		0	521,580		