## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2000

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

| For                             | art I   Annual Report Identif                                                                                                                                                                                                                                                                                                                                                                                                                                                | ication intomiation                                                                                                                     |                                                   |                                                |                |                                                 |
|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|------------------------------------------------|----------------|-------------------------------------------------|
|                                 | calendar plan year 2009 or fiscal plan                                                                                                                                                                                                                                                                                                                                                                                                                                       | year beginning 01/01/2                                                                                                                  | 2009                                              | and ending                                     | 12/31/2        | 2009                                            |
| Α .                             | This return/report is for:                                                                                                                                                                                                                                                                                                                                                                                                                                                   | gle-employer plan                                                                                                                       | multiple-e                                        | employer plan (not multiemployer)              |                | one-participant plan                            |
| В                               | This return/report is for:                                                                                                                                                                                                                                                                                                                                                                                                                                                   | return/report                                                                                                                           | final retur                                       | n/report                                       |                | _                                               |
|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | amended return/report                                                                                                                   | short plar                                        | year return/report (less than 12 mo            | nths)          |                                                 |
| C                               | 片                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | m 5558                                                                                                                                  | =                                                 | extension                                      | ,              | DFVC program                                    |
|                                 | i i i i i i i i i i i i i i i i i i i                                                                                                                                                                                                                                                                                                                                                                                                                                        | cial extension (enter descri                                                                                                            | Ш                                                 | , exteriorer                                   |                |                                                 |
| Do                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | `                                                                                                                                       | ' '                                               |                                                |                |                                                 |
|                                 | art II Basic Plan Information Name of plan                                                                                                                                                                                                                                                                                                                                                                                                                                   | menter all requested into                                                                                                               | ormation                                          |                                                | 1h             | Three-digit                                     |
|                                 | E FLORA 401(K) PLAN                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                         |                                                   |                                                | ''             | plan number                                     |
|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                         |                                                   |                                                |                | (PN) • 001                                      |
|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                         |                                                   |                                                | 1c             | Effective date of plan                          |
|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                         |                                                   |                                                | Ol-            | 01/01/2001                                      |
|                                 | Plan sponsor's name and address (en IVIVIALITY, INC.                                                                                                                                                                                                                                                                                                                                                                                                                         | mployer, if for single-employ                                                                                                           | yer plan)                                         |                                                | <b>2</b> D     | Employer Identification Number (EIN) 26-3071883 |
|                                 | E FLORA                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                         |                                                   |                                                | 2c             | Plan sponsor's telephone number                 |
|                                 | E. MADISON STREET, SUITE 204                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                         |                                                   |                                                |                | 206-322-3626                                    |
| SEA                             | TTLE, WA 98112                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                         |                                                   |                                                | 2d             | Business code (see instructions)                |
| 32                              | Plan administrator's name and addre                                                                                                                                                                                                                                                                                                                                                                                                                                          | es (if same as Plan spense                                                                                                              | r ontor "Same                                     | 5"\                                            | 3h             | 722300<br>Administrator's EIN                   |
|                                 | IVIVIALITY, INC.                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                         |                                                   | REET, SUITE 204                                | 35             | 26-3071883                                      |
|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | SEATTLE                                                                                                                                 | E, WA 98112                                       |                                                | 3с             | Administrator's telephone number                |
| 4 1                             | K di a casa a sa Man FINI a Cilia a silan ana                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                         |                                                   | and Clad for the along a store than            | 41.            | 206-322-3626                                    |
|                                 | If the name and/or EIN of the plan sponame, EIN, and the plan number from                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                         |                                                   | port filed for this plan, enter the            | 4b             | EIN                                             |
|                                 | ,,,,,                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                         |                                                   |                                                | 4c             | PN                                              |
| 5a                              | Total number of participants at the be                                                                                                                                                                                                                                                                                                                                                                                                                                       | eginning of the plan year                                                                                                               |                                                   |                                                | 5a             | 29                                              |
| b                               | Total number of participants at the er                                                                                                                                                                                                                                                                                                                                                                                                                                       | nd of the plan year                                                                                                                     |                                                   |                                                | 5b             | 30                                              |
| С                               | Total number of participants with acc                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                         |                                                   |                                                |                | 0                                               |
|                                 | complete this item)                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                         |                                                   |                                                | 5c             | <u>9</u><br>∇ ∨ □ N-                            |
|                                 | Were all of the plan's assets during the                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                         | · ·                                               | '                                              |                | X Yes No                                        |
| b                               | Are you claiming a waiver of the ann under 29 CFR 2520.104-46? (See in                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                         |                                                   |                                                |                | X Yes No                                        |
|                                 | If you answered "No" to either 6a                                                                                                                                                                                                                                                                                                                                                                                                                                            | _                                                                                                                                       | •                                                 | · · · · · · · · · · · · · · · · · · ·          |                |                                                 |
| Pa                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                         | e Form 5500-                                      | SF and must instead use Form 55                | 00.            | <del>_</del>                                    |
|                                 | art III   Financial Information                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                         | e Form 5500-                                      | SF and must instead use Form 55                | 00.            |                                                 |
| 7                               | Plan Assets and Liabilities                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                         | e Form 5500-                                      | SF and must instead use Form 55                | 00.            | (b) End of Year                                 |
| -                               | Plan Assets and Liabilities                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <u> </u>                                                                                                                                |                                                   |                                                |                | (b) End of Year                                 |
| a                               | Plan Assets and Liabilities                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <u> </u>                                                                                                                                |                                                   | (a) Beginning of Year                          |                |                                                 |
| a                               | Plan Assets and Liabilities Total plan assets                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                         | 7a 7b                                             | (a) Beginning of Year                          | 3 0            | 72323                                           |
| a<br>b                          | Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from Income, Expenses, and Transfers for                                                                                                                                                                                                                                                                                                                              | n line 7a)r                                                                                                                             | 7a 7b                                             | (a) Beginning of Year<br>4852                  | 3 0            | 72323<br>0                                      |
| a<br>b<br>c                     | Plan Assets and Liabilities  Total plan assets  Total plan liabilities  Net plan assets (subtract line 7b from Income, Expenses, and Transfers for Contributions received or receivable                                                                                                                                                                                                                                                                                      | n line 7a)r this Plan Year<br>from:                                                                                                     | 7a 7b 7c                                          | (a) Beginning of Year 4852                     | 3 0            | 72323<br>0<br>72323                             |
| a<br>b<br>c                     | Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from Income, Expenses, and Transfers for Contributions received or receivable (1) Employers                                                                                                                                                                                                                                                                           | n line 7a)r this Plan Year<br>from:                                                                                                     | 7a 7b 7c 8a(1)                                    | (a) Beginning of Year 4852 4852 (a) Amount     | 3 0 3          | 72323<br>0<br>72323                             |
| a<br>b<br>c                     | Plan Assets and Liabilities  Total plan assets  Total plan liabilities  Net plan assets (subtract line 7b from Income, Expenses, and Transfers for Contributions received or receivable (1) Employers                                                                                                                                                                                                                                                                        | n line 7a)r<br>this Plan Year<br>from:                                                                                                  | 7a 7b 7c 8a(1) 8a(2)                              | (a) Beginning of Year 4852                     | 3 0 3          | 72323<br>0<br>72323                             |
| a<br>b<br>c<br>8<br>a           | Plan Assets and Liabilities  Total plan assets  Total plan liabilities  Net plan assets (subtract line 7b from Income, Expenses, and Transfers for Contributions received or receivable (1) Employers                                                                                                                                                                                                                                                                        | n line 7a)r this Plan Year<br>from:                                                                                                     | 7a 7b 7c 8a(1) 8a(2) 8a(3)                        | (a) Beginning of Year 4852 4852 (a) Amount     | 3 0 3 3 8 8    | 72323<br>0<br>72323                             |
| a<br>b<br>c<br>8<br>a           | Plan Assets and Liabilities  Total plan assets  Total plan liabilities  Net plan assets (subtract line 7b from Income, Expenses, and Transfers for Contributions received or receivable (1) Employers                                                                                                                                                                                                                                                                        | n line 7a)r this Plan Year<br>from:                                                                                                     | 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b                     | (a) Beginning of Year 4852 4852 (a) Amount     | 3 0 3 3 8 8    | 72323<br>0<br>72323<br>(b) Total                |
| a b c b c                       | Plan Assets and Liabilities  Total plan assets  Total plan liabilities  Net plan assets (subtract line 7b from Income, Expenses, and Transfers for Contributions received or receivable (1) Employers  (2) Participants  (3) Others (including rollovers)  Other income (loss)  Total income (add lines 8a(1), 8a(2),                                                                                                                                                        | n line 7a)r this Plan Year<br>from:<br>8a(3), and 8b)                                                                                   | 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c                  | (a) Beginning of Year 4852 4852 (a) Amount     | 3 0 3 3 8 8    | 72323<br>0<br>72323                             |
| a<br>b<br>c<br>8<br>a           | Plan Assets and Liabilities  Total plan assets  Total plan liabilities  Net plan assets (subtract line 7b from Income, Expenses, and Transfers for Contributions received or receivable (1) Employers                                                                                                                                                                                                                                                                        | n line 7a)<br>r this Plan Year<br>from:<br>8a(3), and 8b)                                                                               | 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c                  | (a) Beginning of Year 4852 4852 (a) Amount     | 33 00 33 88 77 | 72323<br>0<br>72323<br>(b) Total                |
| a b c b c                       | Plan Assets and Liabilities  Total plan assets  Total plan liabilities  Net plan assets (subtract line 7b from Income, Expenses, and Transfers for Contributions received or receivable (1) Employers                                                                                                                                                                                                                                                                        | n line 7a)r this Plan Year from:  8a(3), and 8b)                                                                                        | 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8d               | (a) Beginning of Year 4852 4852 (a) Amount 601 | 33 00 33 88 77 | 72323<br>0<br>72323<br>(b) Total                |
| a<br>b<br>c<br>8<br>a<br>b<br>c | Plan Assets and Liabilities  Total plan assets  Total plan liabilities  Net plan assets (subtract line 7b from Income, Expenses, and Transfers for Contributions received or receivable (1) Employers                                                                                                                                                                                                                                                                        | n line 7a)r this Plan Year from:  8a(3), and 8b)                                                                                        | 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8c 8d ) 8e       | (a) Beginning of Year 4852 4852 (a) Amount 601 | 33 00 33 88 77 | 72323<br>0<br>72323<br>(b) Total                |
| a b c d e                       | Plan Assets and Liabilities  Total plan assets                                                                                                                                                                                                                                                                                                                                                                                                                               | n line 7a) r this Plan Year from:  8a(3), and 8b) ers and insurance premiums stributions (see instructions) aries, fees, commissions)   | 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8c 8d )8e        | (a) Beginning of Year 4852 4852 (a) Amount 601 | 33 00 33 88 77 | 72323<br>0<br>72323<br>(b) Total                |
| a b c b c d e f                 | Plan Assets and Liabilities Total plan assets                                                                                                                                                                                                                                                                                                                                                                                                                                | n line 7a)  r this Plan Year from:  8a(3), and 8b)  ers and insurance premiums stributions (see instructions) aries, fees, commissions) | 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8d ) 8e 8f 8g    | (a) Beginning of Year 4852 4852 (a) Amount 601 | 33 00 33 88 77 | 72323<br>0<br>72323<br>(b) Total                |
| a b c d e f g                   | Plan Assets and Liabilities Total plan assets Total plan liabilities  Net plan assets (subtract line 7b from Income, Expenses, and Transfers for Contributions received or receivable (1) Employers  (2) Participants  (3) Others (including rollovers)  Other income (loss)  Total income (add lines 8a(1), 8a(2), Benefits paid (including direct rollove to provide benefits)  Certain deemed and/or corrective dis Administrative service providers (sala Other expenses | n line 7a) r this Plan Year from:  8a(3), and 8b) ers and insurance premiums stributions (see instructions) aries, fees, commissions)   | 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8d 9 8e 8f 8g 8h | (a) Beginning of Year 4852 4852 (a) Amount 601 | 33 00 33 88 77 | 72323<br>0<br>72323<br>(b) Total                |

| D ( IV/ | DI   | <b>O</b> L |           |
|---------|------|------------|-----------|
| Part IV | Plan | Characi    | reristics |

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| art           | V Compliance Questions                                                                                                                                                                                                                                                                                                      |        |         |           |              |      |               |       |  |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|---------|-----------|--------------|------|---------------|-------|--|
| 0             | During the plan year:                                                                                                                                                                                                                                                                                                       |        | Yes     | No        |              | Amou | nt            |       |  |
| а             | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)                                                                                                                        | 10a X  |         |           |              |      |               |       |  |
| b             | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported no line 10a.)                                                                                                                                                                                                       |        |         | X         |              |      |               |       |  |
| С             | Was the plan covered by a fidelity bond?                                                                                                                                                                                                                                                                                    | 10c    | Χ       |           |              |      |               | 5524  |  |
| d             | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?                                                                                                                                                                                                    |        |         |           |              |      |               |       |  |
| е             | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)                                                                                                   | (See   |         | X         |              |      |               |       |  |
| f             | as the plan failed to provide any benefit when due under the plan?                                                                                                                                                                                                                                                          |        |         | X         |              |      |               |       |  |
| g             | d the plan have any participant loans? (If "Yes," enter amount as of year end.)                                                                                                                                                                                                                                             |        |         | X         |              |      |               |       |  |
| h             | f this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)                                                                                                                                                                                                                |        |         | X         |              |      |               |       |  |
| i             | 10h was answered "Yes," check the box if you either provided the required notice or one of the cceptions to providing the notice applied under 29 CFR 2520.101-3                                                                                                                                                            |        |         |           |              |      |               |       |  |
| art           | VI Pension Funding Compliance                                                                                                                                                                                                                                                                                               |        |         |           |              |      |               |       |  |
| 11            | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp5500))                                                                                                                                                                                                          |        |         |           |              | Y    | ′es           | X No  |  |
| 12            | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code                                                                                                                                                                                                                  | or sec | ction 3 | 02 of E   | ERISA?       | Y    | ′es           | X No  |  |
|               | (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)  If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver.  Mont ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. |        |         |           |              |      |               | g<br> |  |
|               | Enter the minimum required contribution for this plan year                                                                                                                                                                                                                                                                  |        | [       | 12b       |              |      |               |       |  |
|               |                                                                                                                                                                                                                                                                                                                             |        |         |           | 12c          |      |               |       |  |
|               | d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)                                                                                                                                                                                       |        |         |           |              |      |               |       |  |
| е             | Will the minimum funding amount reported on line 12d be met by the funding deadline?                                                                                                                                                                                                                                        |        |         |           | Yes          | No   |               | N/A   |  |
| art           | VII Plan Terminations and Transfers of Assets                                                                                                                                                                                                                                                                               |        |         |           |              |      |               |       |  |
| 3a            | Has a resolution to terminate the plan been adopted during the plan year or any prior year?                                                                                                                                                                                                                                 |        |         |           |              | Y    | es            | X No  |  |
|               | If "Yes," enter the amount of any plan assets that reverted to the employer this year                                                                                                                                                                                                                                       |        |         | 13a       |              |      |               |       |  |
| b             | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought upon the PBGC?                                                                                                                                                                                               |        |         | ntrol<br> |              | Y    | ′es           | No    |  |
| С             | If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)                                                                                                                                      | e plan | ı(s) to |           |              |      |               |       |  |
| 1             | 3c(1) Name of plan(s):                                                                                                                                                                                                                                                                                                      |        | 130     | (2) Ell   | V(s)         | 13   | <b>c(3)</b> F | PN(s) |  |
|               |                                                                                                                                                                                                                                                                                                                             |        |         |           |              |      |               |       |  |
|               |                                                                                                                                                                                                                                                                                                                             |        |         |           |              |      |               |       |  |
| Cauti         | on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonabl                                                                                                                                                                                                                     | e cau  | se is   | establi   | shed.        |      |               |       |  |
| Jnde<br>SB or | repenalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return it is true, correct, and complete.                                                           | rn/rep | ort, in | cluding   | g, if applic |      |               |       |  |
| 3.101         | and add, demonstration                                                                                                                                                                                                                                                                                                      |        |         |           |              |      |               |       |  |

| SIGN | Filed with authorized/valid electronic signature. | 09/17/2012 | NAT STRATTON-CLARKE                                          |
|------|---------------------------------------------------|------------|--------------------------------------------------------------|
| HERE | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN | Filed with authorized/valid electronic signature. | 09/17/2012 | NAT STRATTON-CLARKE                                          |
| HERE | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |