

<b>Form 5500</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Annual Return/Report of Employee Benefit Plan</b>  This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).  <p style="text-align: center;">▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p>	OMB Nos. 1210-0110 1210-0089  <b>2011</b>  <b>This Form is Open to Public Inspection</b>
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<b>Part I</b>	<b>Annual Report Identification Information</b>
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
<b>A</b> This return/report is for:	<input type="checkbox"/> a multiemployer plan; <input type="checkbox"/> a multiple-employer plan; or <input checked="" type="checkbox"/> a single-employer plan; <input type="checkbox"/> a DFE (specify) ____
<b>B</b> This return/report is:	<input type="checkbox"/> the first return/report; <input type="checkbox"/> the final return/report; <input type="checkbox"/> an amended return/report; <input type="checkbox"/> a short plan year return/report (less than 12 months).
<b>C</b> If the plan is a collectively-bargained plan, check here. . . . .	<input type="checkbox"/>
<b>D</b> Check box if filing under:	<input checked="" type="checkbox"/> Form 5558; <input type="checkbox"/> automatic extension; <input type="checkbox"/> the DFVC program; <input type="checkbox"/> special extension (enter description)

<b>Part II</b>	<b>Basic Plan Information</b> —enter all requested information				
<b>1a</b> Name of plan FOSTER PEPPER PLLC PROFIT SHARING 401(K) PLAN AND TRUST	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;"><b>1b</b> Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;">001</td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan 01/01/1969</td> </tr> </table>	<b>1b</b> Three-digit plan number (PN) ▶	001	<b>1c</b> Effective date of plan 01/01/1969	
<b>1b</b> Three-digit plan number (PN) ▶	001				
<b>1c</b> Effective date of plan 01/01/1969					
<b>2a</b> Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)  FOSTER PEPPER PLLC   1111 3RD AVENUE, SUITE 3400 SEATTLE, WA 98101-3299	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>2b</b> Employer Identification Number (EIN) 91-0606972</td> </tr> <tr> <td><b>2c</b> Sponsor's telephone number 206-447-4400</td> </tr> <tr> <td><b>2d</b> Business code (see instructions) 541110</td> </tr> </table>	<b>2b</b> Employer Identification Number (EIN) 91-0606972	<b>2c</b> Sponsor's telephone number 206-447-4400	<b>2d</b> Business code (see instructions) 541110	
<b>2b</b> Employer Identification Number (EIN) 91-0606972					
<b>2c</b> Sponsor's telephone number 206-447-4400					
<b>2d</b> Business code (see instructions) 541110					

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	09/18/2012	SEFIK MUJACIC
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)  
v.012611

<b>3a</b> Plan administrator's name and address (if same as plan sponsor, enter "Same") FOSTER PEPPER PLLC  1111 3RD AVENUE, SUITE 3400 SEATTLE, WA 98101-3299		<b>3b</b> Administrator's EIN 91-0606972	
		<b>3c</b> Administrator's telephone number 206-447-4400	

  

<b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:  <b>a</b> Sponsor's name		<b>4b</b> EIN
		<b>4c</b> PN

  

<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	259
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<b>6</b> Number of participants as of the end of the plan year (welfare plans complete only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
<b>a</b> Active participants.....	<b>6a</b>	188
<b>b</b> Retired or separated participants receiving benefits.....	<b>6b</b>	3
<b>c</b> Other retired or separated participants entitled to future benefits.....	<b>6c</b>	75
<b>d</b> Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b> .....	<b>6d</b>	266
<b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	<b>6e</b>	1
<b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....	<b>6f</b>	267
<b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	<b>6g</b>	262
<b>h</b> Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6h</b>	0

  

<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	
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**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  
 2A 2E 2F 2G 2J 2R 2T 3B 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

  

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	(1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor

  

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)  (2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  (3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information) (2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan) (3) <input type="checkbox"/> <b>A</b> (Insurance Information) (4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information) (5) <input type="checkbox"/> <b>D</b> (DFE/Participating Plan Information) (6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

<b>SCHEDULE C</b> <b>(Form 5500)</b> Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	<b>Service Provider Information</b> This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110
		<b>2011</b>
		<b>This Form is Open to Public Inspection.</b>

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

<b>A</b> Name of plan <u>FOSTER PEPPER PLLC PROFIT SHARING 401(K) PLAN AND TRUST</u>	<b>B</b> Three-digit plan number (PN) ▶ <u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>FOSTER PEPPER PLLC</u>	<b>D</b> Employer Identification Number (EIN) <u>91-0606972</u>

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation  
FIDELITY INV. INST. OPS. CO.

04-2647786

**(b)** Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

CLARK NUBER

91-1194016

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	12858	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**(a)** Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 71 60	RECORDKEEPER	5086	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

**(a)** Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**(a)** Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**(a)** Enter name and EIN or address (see instructions)

<b>(b)</b> Service Code(s)	<b>(c)</b> Relationship to employer, employee organization, or person known to be a party-in-interest	<b>(d)</b> Enter direct compensation paid by the plan. If none, enter -0-.	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	<b>(f)</b> Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	<b>(g)</b> Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	<b>(h)</b> Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ABF LG CAP VAL INV - STATE STREET B</p> <p>04-1867445</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.40%</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUTIONAL</p>		
<p>(b) Service Codes (see instructions)</p> <p>60</p>		
<p>(c) Enter amount of indirect compensation</p> <p>0</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ABF SM CAP VAL INV - STATE STREET B</p> <p>04-1867445</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.40%</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUTIONAL</p>		
<p>(b) Service Codes (see instructions)</p> <p>60</p>		
<p>(c) Enter amount of indirect compensation</p> <p>0</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ALLNZ NFJ SMCAPVAL I - BOSTON FINAN      330 W. 9TH STREET KANSAS CITY, MO 66160</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.10%</p>		

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<div style="text-align: center;">(d) Enter name and EIN (address) of source of indirect compensation</div>		
COLUMBIA ACORN USA Z - COLUMBIA MGT	0.40%	
04-2838628		
<div style="text-align: center;">(a) Enter service provider name as it appears on line 2</div>		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<div style="text-align: center;">(d) Enter name and EIN (address) of source of indirect compensation</div>		
JANUS FORTY I - JANUS SERVICES LLC	0.10%	
43-1804048		
<div style="text-align: center;">(a) Enter service provider name as it appears on line 2</div>		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<div style="text-align: center;">(d) Enter name and EIN (address) of source of indirect compensation</div>		
MSIF MID CAP GRTH I - MORGAN STANLE	0.10%	
13-3799749		



**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NB SOCIALLY RESP TR - STATE STREET  04-0025081	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIM HIGH YIELD INST - BOSTON FINANC 330 W. 9TH STREET KANSAS CITY, MO 66160	0.01%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MERGER FUND 777 E. WISCONSIN AVE. MILWAUKEE, WI 53202	0.40%	

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN CL F FUNDS 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.50% + 15.00	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN CL F FUNDS 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.50% + 10.00%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN FUNDS 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.25% + 16.00	

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
AMERICAN CL F FUNDS 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	10.00%	
<b>(a) Enter service provider name as it appears on line 2</b>		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
AMERICAN CL F FUNDS 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	10.00%	
<b>(a) Enter service provider name as it appears on line 2</b>		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
ROYCE FUNDS 745 FIFTH AVENUE SUITE 2400 NEW YORK, NY 10151	16.00	

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p style="text-align: center;">(d) Enter name and EIN (address) of source of indirect compensation</p> <p>WESTERN ASSET FUNDS      55 WATER ST. FLOOR 32 NEW YORK, NY 10041</p> </div> <div style="width: 40%;"> <p style="text-align: center;">(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>16.00</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p style="text-align: center;">(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUT</p> </div> <div style="width: 20%;"> <p style="text-align: center;">(b) Service Codes (see instructions)</p> <p style="text-align: center;">60</p> </div> <div style="width: 20%;"> <p style="text-align: center;">(c) Enter amount of indirect compensation</p> <p style="text-align: center;">0</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p style="text-align: center;">(d) Enter name and EIN (address) of source of indirect compensation</p> <p>PIMCO FUNDS      1633 BROADWAY NEW YORK, NY 10019</p> </div> <div style="width: 40%;"> <p style="text-align: center;">(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>1.00%</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p style="text-align: center;">(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUT</p> </div> <div style="width: 20%;"> <p style="text-align: center;">(b) Service Codes (see instructions)</p> <p style="text-align: center;">60</p> </div> <div style="width: 20%;"> <p style="text-align: center;">(c) Enter amount of indirect compensation</p> <p style="text-align: center;">0</p> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p style="text-align: center;">(d) Enter name and EIN (address) of source of indirect compensation</p> <p>PIMCO FUNDS      1633 BROADWAY NEW YORK, NY 10019</p> </div> <div style="width: 40%;"> <p style="text-align: center;">(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>1.00%</p> </div> </div>		

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(d) Enter name and EIN (address) of source of indirect compensation</p> </div> <div style="width: 40%;"> <p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> </div> </div>		
PIMCO FUNDS 1633 BROADWAY NEW YORK, NY 10019	1.00%	

  

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(d) Enter name and EIN (address) of source of indirect compensation</p> </div> <div style="width: 40%;"> <p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> </div> </div>		
MANNING AND NAPIER FUNDS 290 WOODCLIFF DR. FAIRPORT, NY 14450	0.40%	

  

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>(d) Enter name and EIN (address) of source of indirect compensation</p> </div> <div style="width: 40%;"> <p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> </div> </div>		
PIMCO FUNDS 1633 BROADWAY NEW YORK, NY 10019	0.40%	

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
PIMCO FUNDS 1633 BROADWAY NEW YORK, NY 10019	0.40%	
<b>(a) Enter service provider name as it appears on line 2</b>		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
ROYCE FUNDS 745 FIFTH AVENUE SUITE 2400 NEW YORK, NY 10151	0.40%	
<b>(a) Enter service provider name as it appears on line 2</b>		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
PIMCO FUNDS 1633 BROADWAY NEW YORK, NY 10019	0.375%	

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
PIMCO FUNDS 1633 BROADWAY NEW YORK, NY 10019	0.375%	
<b>(a) Enter service provider name as it appears on line 2</b>		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
HARTFORD FUNDS 500 BIELENBERG DRIVE WOODBURY, MN 55125	0.25% + 12.00	
<b>(a) Enter service provider name as it appears on line 2</b>		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
T. ROWE PRICE FUNDS 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	3.00%	

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
T. ROWE PRICE FUNDS 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.35%	
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
T. ROWE PRICE FUNDS 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.35%	
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NUVEEN FUNDS ONE MEMORIAL DRIVE, 9TH FLOOR CAMBRIDGE, MA 02142	0.25% + 12.00	



**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
NUVEEN FUNDS ONE MEMORIAL DRIVE, 9TH FLOOR CAMBRIDGE, MA 02142	12.00	
<b>(a) Enter service provider name as it appears on line 2</b>		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
SSGA FUNDS ONE LINCOLN ST.- STATE STREET FINAN BOSTON, MA 02111-2900	0.40%	
<b>(a) Enter service provider name as it appears on line 2</b>		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d) Enter name and EIN (address) of source of indirect compensation</b>		
HARBOR FUNDS 111 S. WACKER DR, 34TH FLOOR CHICAGO, IL 60606	16.00	

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation		
HARBOR FUNDS 111 S. WACKER DR, 34TH FLOOR CHICAGO, IL 60606		0.35%
<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
<hr/>		
<b>(a)</b> Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation		
FRANKLIN FUNDS 100 FOUNTAIN PARKWAY SAINT PETERSBURG, FL 33716		0.25% + 16.00
<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
<hr/>		
<b>(a)</b> Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation		
MANAGERS FUNDS 800 CONNECTICUT AVE. NORWALK, CT 06854		0.40%
<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation		
GABELLI WESTWOOD FUNDS	3003 SUMMER STREET STAMFORD, CT 06904	0.35%
<b>(a)</b> Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation		
PERMANENT PORTFOLIO FUND	600 MONTGOMERY ST. SUITE 4100 SAN FRANCISCO, CA 94111-2702	0.40%
<b>(a)</b> Enter service provider name as it appears on line 2		
FIDELITY INVESTMENTS INSTITUT	60	0
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation		
WELLS FARGO FUNDS	525 MARKET ST., SAN FRANCISCO, CA 94105	0.40%

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

**Part III** **Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>► File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2011</b>  <b>This Form is Open to Public Inspection</b>
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>		
<b>A</b> Name of plan <u>FOSTER PEPPER PLLC PROFIT SHARING 401(K) PLAN AND TRUST</u>	<b>B</b> Three-digit plan number (PN) <span style="float: right;"><u>001</u></span>	
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>FOSTER PEPPER PLLC</u>	<b>D</b> Employer Identification Number (EIN)  <u>91-0606972</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
<b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	<b>Assets</b>			
<b>a</b>	Total noninterest-bearing cash .....	<b>1a</b>	3201	0
<b>b</b>	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions .....	<b>1b(1)</b>	14697	292240
	(2) Participant contributions .....	<b>1b(2)</b>	24814	43303
	(3) Other.....	<b>1b(3)</b>		
<b>c</b>	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	6734279	7331651
	(2) U.S. Government securities.....	<b>1c(2)</b>	223594	0
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred .....	<b>1c(3)(A)</b>		
	(B) All other.....	<b>1c(3)(B)</b>	267042	273147
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred .....	<b>1c(4)(A)</b>		
	(B) Common .....	<b>1c(4)(B)</b>	374822	1078811
	(5) Partnership/joint venture interests .....	<b>1c(5)</b>		
	(6) Real estate (other than employer real property) .....	<b>1c(6)</b>		
	(7) Loans (other than to participants) .....	<b>1c(7)</b>		
	(8) Participant loans .....	<b>1c(8)</b>	450435	477372
	(9) Value of interest in common/collective trusts.....	<b>1c(9)</b>		
	(10) Value of interest in pooled separate accounts.....	<b>1c(10)</b>		
	(11) Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
	(12) Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	<b>1c(13)</b>	45891512	44742268
	(14) Value of funds held in insurance company general account (unallocated contracts).....	<b>1c(14)</b>		
	(15) Other .....	<b>1c(15)</b>		

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities .....	<b>1d(1)</b>		
(2) Employer real property .....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation .....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e) .....	<b>1f</b>	53984396	54238792

**Liabilities**

<b>g</b> Benefit claims payable .....	<b>1g</b>		
<b>h</b> Operating payables .....	<b>1h</b>		
<b>i</b> Acquisition indebtedness .....	<b>1i</b>		
<b>j</b> Other liabilities .....	<b>1j</b>		
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j) .....	<b>1k</b>	0	0

**Net Assets**

<b>l</b> Net assets (subtract line 1k from line 1f) .....	<b>1l</b>	53984396	54238792
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**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers .....	<b>2a(1)(A)</b>	2409507	
<b>(B)</b> Participants .....	<b>2a(1)(B)</b>	1487009	
<b>(C)</b> Others (including rollovers) .....	<b>2a(1)(C)</b>	399041	
(2) Noncash contributions .....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		4295557
<b>b Earnings on investments:</b>			
(1) Interest:			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....	<b>2b(1)(A)</b>	7273	
<b>(B)</b> U.S. Government securities .....	<b>2b(1)(B)</b>	475	
<b>(C)</b> Corporate debt instruments .....	<b>2b(1)(C)</b>	5773	
<b>(D)</b> Loans (other than to participants) .....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans .....	<b>2b(1)(E)</b>	20367	
<b>(F)</b> Other .....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		33888
(2) Dividends: <b>(A)</b> Preferred stock .....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock .....	<b>2b(2)(B)</b>	22670	
<b>(C)</b> Registered investment company shares (e.g. mutual funds) .....	<b>2b(2)(C)</b>	1154391	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		1177061
(3) Rents .....	<b>2b(3)</b>		
(4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....	<b>2b(4)(A)</b>	852869	
<b>(B)</b> Aggregate carrying amount (see instructions) .....	<b>2b(4)(B)</b>	789242	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....	<b>2b(4)(C)</b>		63627

		(a) Amount	(b) Total
<b>2b</b> (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	<b>2b(5)(A)</b>		
(B) Other .....	<b>2b(5)(B)</b>	-31664	
(C) Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		-31664
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	<b>2b(10)</b>		-1602667
<b>c</b> Other income.....	<b>2c</b>		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	<b>2d</b>		3935802

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	1792041	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		1792041
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions).....	<b>2g</b>		
<b>h</b> Interest expense.....	<b>2h</b>		
<b>i</b> Administrative expenses: (1) Professional fees .....	<b>2i(1)</b>	8	
(2) Contract administrator fees .....	<b>2i(2)</b>		
(3) Investment advisory and management fees .....	<b>2i(3)</b>	4621	
(4) Other .....	<b>2i(4)</b>	17280	
(5) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(4)</b> .....	<b>2i(5)</b>		21909
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	<b>2j</b>		1813950

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		2121852
<b>l</b> Transfers of assets:			
(1) To this plan.....	<b>2l(1)</b>		278394
(2) From this plan .....	<b>2l(2)</b>		2145850

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLARK NUBER

(2) EIN: 91-1194016

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.



**Part IV Compliance Questions**

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
<b>e</b> Was this plan covered by a fidelity bond?.....	X		500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan? .....		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

**5b(1)** Name of plan(s)

FOSTER PEPPER PLLC NON EQUITY ATTOR

5b(2) EIN(s)	5b(3) PN(s)
91-0606972	002

<b>SCHEDULE R</b> <b>(Form 5500)</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Retirement Plan Information</b>  This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2011</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

<b>A</b> Name of plan <u>FOSTER PEPPER PLLC PROFIT SHARING 401(K) PLAN AND TRUST</u>	<b>B</b> Three-digit plan number (PN) ▶ <u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>FOSTER PEPPER PLLC</u>	<b>D</b> Employer Identification Number (EIN) <u>91-0606972</u>

<b>Part I</b>	<b>Distributions</b>
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	<b>1</b>	<u>0</u>
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  EIN(s): <u>04-6568107</u>		
<b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	<b>3</b>	

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

<b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>If the plan is a defined benefit plan, go to line 8.</b>			
<b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____ <b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b>			
<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>		
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>		
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>		
<b>If you completed line 6c, skip lines 8 and 9.</b>			
<b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

<b>Part III</b>	<b>Amendments</b>
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<b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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<b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>11 a</b> Does the ESOP hold any preferred stock? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

<b>a</b> The current year .....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year .....	<b>14b</b>	
<b>c</b> The second preceding plan year .....	<b>14c</b>	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers .....	<b>16b</b>	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

**a** Enter the percentage of plan assets held as:  
 Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the combined investment-grade and high-yield debt:  
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate item 19(b)?  
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

***FOSTER PEPPER PLLC***  
***PROFIT SHARING 401(k) PLAN AND TRUST***

Financial Statements

For the Year Ended December 31, 2011

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*Independent Auditors' Report**To the Retirement Plan Committee  
Foster Pepper PLLC Profit Sharing 401(k) Plan and Trust  
Seattle, Washington*Certified Public  
Accountants  
and Consultants

We were engaged to audit the accompanying statements of net assets available for benefits of Foster Pepper PLLC Profit Sharing 401(k) Plan and Trust (the Plan) as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits and supplementary information as of and for the year ended December 31, 2011. These financial statements and supplementary information are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information to the related information included in the financial statements and supplementary information. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2011 and 2010, and for the year ended December 31, 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplementary information taken as a whole. The supplementary information is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the trustee, has been audited by us in accordance with auditing standards generally accepted in the United States of America, and in our opinion, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

*Clark Nuber PS*Certified Public Accountants  
August 30, 2012

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Statements of Net Assets Available for Benefits**  
**December 31, 2011 and 2010**

	December 31, 2011				
	Participant Directed				
		Non-Fidelity Brokerage Accounts		Non-Participant Directed	
	Fidelity		Total		Total
Assets:					
Investments, at fair value-					
Money market funds	\$ 4,294,356	\$ 919,848	\$ 5,214,204	\$ 2,117,447	\$ 7,331,651
Corporate debt instruments	149,072	124,075	273,147		273,147
Common stock	717,194	361,617	1,078,811		1,078,811
Mutual funds	44,742,268		44,742,268		44,742,268
Total investments, at fair value	49,902,890	1,405,540	51,308,430	2,117,447	53,425,877
Receivables-					
Employer contributions				292,240	292,240
Participant contributions	43,303		43,303		43,303
Notes receivable from participants	466,690	10,682	477,372		477,372
Total receivables	509,993	10,682	520,675	292,240	812,915
Net Assets Available for Benefits	\$ 50,412,883	\$ 1,416,222	\$ 51,829,105	\$ 2,409,687	\$ 54,238,792

	December 31, 2010				
	Participant Directed				
		Non-Fidelity Brokerage Accounts		Non-Participant Directed	
	Fidelity		Total		Total
Assets:					
Investments, at fair value-					
Money market funds	\$ 3,778,488	\$ 640,781	\$ 4,419,269	\$ 2,318,211	\$ 6,737,480
U.S. government securities		223,594	223,594		223,594
Corporate debt instruments	90,816	176,226	267,042		267,042
Common stock	223,136	151,686	374,822		374,822
Mutual funds	45,889,699	1,813	45,891,512		45,891,512
Total investments, at fair value	49,982,139	1,194,100	51,176,239	2,318,211	53,494,450
Receivables-					
Employer contributions				14,697	14,697
Participant contributions	24,814		24,814		24,814
Notes receivable from participants	438,297	12,138	450,435		450,435
Total receivables	463,111	12,138	475,249	14,697	489,946
Net Assets Available for Benefits	\$ 50,445,250	\$ 1,206,238	\$ 51,651,488	\$ 2,332,908	\$ 53,984,396

See accompanying notes.



**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Statement of Changes in Net Assets Available for Benefits**  
**For the Year Ended December 31, 2011**

	<i>Participant Directed</i>			<i>Non-Participant Directed</i>	
	<i>Fidelity</i>	<i>Non-Fidelity Brokerage Accounts</i>	<i>Total</i>		<i>Total</i>
<b>Additions to Net Assets:</b>					
Contributions-					
Participant	\$ 1,443,009	\$ 44,000	\$ 1,487,009	\$ -	\$ 1,487,009
Employer profit sharing				2,409,507	2,409,507
Rollover	399,041		399,041		399,041
Total contributions	1,842,050	44,000	1,886,050	2,409,507	4,295,557
Investment income (loss)-					
Interest and dividends	1,193,843	16,927	1,210,770	179	1,210,949
Net (depreciation) appreciation in fair value of investments	(1,658,463)	87,759	(1,570,704)		(1,570,704)
Net investment income (loss)	(464,620)	104,686	(359,934)	179	(359,755)
Allocation of prior year employer contribution, net of earnings	2,267,907	65,000	2,332,907	(2,332,907)	
<b>Total Additions</b>	<b>3,645,337</b>	<b>213,686</b>	<b>3,859,023</b>	<b>76,779</b>	<b>3,935,802</b>
<b>Deductions from Net Assets:</b>					
Benefits paid to participants	1,792,041		1,792,041		1,792,041
Administrative expenses	18,207	3,702	21,909		21,909
<b>Total Deductions</b>	<b>1,810,248</b>	<b>3,702</b>	<b>1,813,950</b>		<b>1,813,950</b>
<b>Net Increase in Net Assets Available for Benefits before Transfer</b>	<b>1,835,089</b>	<b>209,984</b>	<b>2,045,073</b>	<b>76,779</b>	<b>2,121,852</b>
Net transfer of assets from the Plan	(1,867,456)		(1,867,456)		(1,867,456)
<b>Net (Decrease) Increase in Net Assets Available for Benefits</b>	<b>(32,367)</b>	<b>209,984</b>	<b>177,617</b>	<b>76,779</b>	<b>254,396</b>
<b>Net Assets Available for Benefits:</b>					
Beginning of year	50,445,250	1,206,238	51,651,488	2,332,908	53,984,396
<b>End of Year</b>	<b>\$ 50,412,883</b>	<b>\$ 1,416,222</b>	<b>\$ 51,829,105</b>	<b>\$ 2,409,687</b>	<b>\$ 54,238,792</b>

See accompanying notes.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

***Notes to Financial Statements***  
***For the Year Ended December 31, 2011***

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***Note 1 - Plan Description***

The following description of Foster Pepper PLLC Profit Sharing 401(k) Plan and Trust (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

**General** - The Plan is a contributory, defined contribution 401(k) profit sharing plan sponsored by Foster Pepper PLLC (the Company). The Plan is intended to qualify under Section 401(k) of the Internal Revenue Code (IRC). The Plan was established January 1, 1969, and covers all employees and partners, except for nonequity attorneys, temporary employees, members of an ineligible collective bargaining unit, leased employees, freelance staff and legal interns. It is subject to the provisions of the Employment Retirement Income Security Act of 1974 (ERISA) and is designed as an ERISA 404(c) Plan. Accordingly, the participants, not the plan fiduciaries, are responsible for investment decisions relating to their account assets under the Plan.

The Company sponsors a separate plan for nonequity attorneys and transfers between this separate plan and the Plan occur as attorneys have changes to their equity status. The net transfer of assets out of the Plan totaled \$1,867,456 in 2011.

The retirement plan committee is responsible for administration of the Plan.

**Contributions** - Except as discussed below, participants may make payroll deductions of any whole percentage from 1% to 60% of the participant's earnings up to the Internal Revenue Service (IRS) limit. Participants are allowed to defer up to 100% of their compensation in the month of December and for any cash bonuses received. Participants become eligible immediately following their date of hire. A participant who is age 50 or older on or before the last day of the plan year may make catch up contributions up to the IRS limit during such plan year. Participants may also make rollover contributions to their accounts representing distributions from other qualified plans.

The Plan allows participants to make after-tax deferral "ROTH" contributions. Such contributions are subject to existing annual contribution limits prescribed under IRC 402(g). All ROTH contributions and earnings thereon are separately identified in the participant account balance records to facilitate compliance with the regulations prescribed for the tax treatment of distributions.

Company contributions are allocated immediately after the plan year end. The allocation is based on a cross-tested allocation formula using a participant group allocation method and is performed by Fidelity Management Trust Company (Fidelity), the trustee of the Plan. Regular employees and equity members are eligible for the company contribution. Associates, income members, and of counsel attorneys (nonequity attorneys) are not eligible to receive the company contribution. Participants are eligible to participate in allocations of company contributions to the Plan on January 1 or July 1 following their completion of one year of service, providing they worked 1,000 hours or more during the plan year and are employed on the last day of the plan year.

**Participants' Accounts** - Each participant's account is credited with the participant's and the Company's contributions and net plan earnings or losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting** - Participants are immediately vested in their voluntary contributions and company contributions plus any earnings or losses thereon.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

***Notes to Financial Statements***  
***For the Year Ended December 31, 2011***

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***Note 1 - Continued***

**Notes Receivable from Participants** - Participants may borrow from their account a minimum of \$1,000 up to a maximum of 50% of their vested account balance or \$50,000, whichever is less. Loans must be repaid pursuant to a level, fixed repayment schedule not to exceed five years unless the loan is used to acquire a principal residence in which case the loan may be repaid over a ten year period. Loans are secured by the balance in the participant's account and bear interest ranging from 4.25% to 9.25%. Principal and interest are paid through payroll deductions. Participants may have up to two loans outstanding at any given time.

**Investment Options** - Upon enrollment in the Plan, a participant may direct their contributions in 1% increments into various mutual funds held through Fidelity, a money market fund, or other investments chosen by the participant and held in separate participant-directed brokerage accounts at Fidelity or another broker. Investment decisions for company contributions prior to allocation to participants are made by the Company.

**Benefits Paid to Participants** - Upon termination for any reason, a participant can elect to receive their vested benefits in a lump sum amount or a rollover to a qualified plan. The Plan allows for hardship withdrawals to participants meeting specific criteria. The Plan also allows for in-service withdrawals provided the participant has reached the age of 59 ½. If the participant's account is valued at \$1,000 or less, the amount will be distributed in a lump sum.

**Investment Management and Administrative Expenses** - Investment fund options are subject to investment fees based on a percentage of invested assets, as disclosed in the fund's prospectus. All such fees are charged directly against the investment performance of the funds and are not separately disclosed in the accompanying financial statements. Transaction based fees for loan and benefit payment administration are charged directly to participant accounts. The Company pays for the majority of the Plan's other administrative expenses.

**Subsequent Events** - The Plan's management has evaluated subsequent events through August 30, 2012, the date on which the Plan's financial statements were available to be issued.

***Note 2 - Summary of Significant Accounting Policies***

**Basis of Accounting** - The accompanying financial statements have been prepared on the accrual method of accounting in accordance with accounting principles general accepted in the United States of America (GAAP).

**Investment Valuation and Income Recognition** - The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation or appreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Notes Receivable from Participants** - Notes receivable from participants are measured at their unpaid principal balance plus accrued interest. Accrued but unpaid interest, if any, would not have a material impact on the Plan's financial statements.

**Use of Estimates** - The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

***Notes to Financial Statements***  
***For the Year Ended December 31, 2011***

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***Note 2 - Continued***

**Risks and Uncertainties** - The Plan provides for investment in individual securities and various investment fund options, which in turn invest in a combination of stocks, bonds, and other investment securities. Investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

**Benefits Paid to Participants** - Benefits are recorded when paid. There were no amounts allocated to accounts of participants who had elected to withdraw from the Plan but had not yet been paid as of December 31, 2011 and 2010.

***Note 3 - Fair Value Measurements***

GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

Level 2 - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3 - Unobservable inputs that are significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Money Market Funds - Valued at cost plus accrued interest, which approximates fair value.

U.S. Government Securities and Corporate Debt Instruments - Valuations incorporate available market information and are primarily based on yields currently available on comparable securities of issuers with similar credit ratings.

Common Stock - Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds - Valued at quoted market prices in active markets, which represent the net asset value of shares held by the Plan at year end.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Notes to Financial Statements**  
**For the Year Ended December 31, 2011**

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**Note 3 - Continued**

The valuation methodologies used by the Plan may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	<i>Fair Value Measurements as of December 31, 2011</i>			
	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
Money market funds-				
Money market funds	\$ 5,004,716	\$ -	\$ -	\$ 5,004,716
Cash	2,326,935			2,326,935
Total money market funds	7,331,651			7,331,651
Corporate debt instruments-				
Certificates of deposit		199,339		199,339
Bonds		73,808		73,808
Total corporate debt instruments		273,147		273,147
Common stock	1,078,811			1,078,811
Mutual funds-				
Fixed income funds	8,914,766			8,914,766
International funds	5,076,371			5,076,371
Mid/Large cap funds	28,729,849			28,729,849
Small cap funds	1,948,657			1,948,657
Other funds	72,625			72,625
Total mutual funds	44,742,268			44,742,268
	<b>\$ 53,152,730</b>	<b>\$ 273,147</b>	<b>\$ -</b>	<b>\$ 53,425,877</b>

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Notes to Financial Statements**  
**For the Year Ended December 31, 2011**

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**Note 3 - Continued**

	<i>Fair Value Measurements as of December 31, 2010</i>			
	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
Money market funds-				
Money market funds	\$ 4,388,059	\$ -	\$ -	\$ 4,388,059
Cash	2,349,421			2,349,421
Total money market funds	6,737,480			6,737,480
U.S. government securities		223,594		223,594
Corporate debt instruments-				
Certificates of deposit		165,524		165,524
Bonds		101,518		101,518
Total corporate debt instruments		267,042		267,042
Common stock	374,822			374,822
Mutual funds-				
Fixed income funds	8,365,581			8,365,581
International funds	6,478,971			6,478,971
Mid/Large cap funds	29,177,240			29,177,240
Small cap funds	1,778,605			1,778,605
Other funds	91,115			91,115
Total mutual funds	45,891,512			45,891,512
	<b>\$ 53,003,814</b>	<b>\$ 490,636</b>	<b>\$ -</b>	<b>\$ 53,494,450</b>

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Notes to Financial Statements**  
**For the Year Ended December 31, 2011**

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**Note 4 - Investments**

The following presents investments that represent 5% or more of the Plan's net assets at December 31:

	<u>2011</u>	<u>2010</u>
Money market funds-		
Fidelity Retirement Money Market	\$ 4,090,811	\$ 3,588,615
Mutual funds-		
Fidelity Contrafund	9,122,587	10,051,126
Fidelity Diversified International	4,282,888	5,156,677
Fidelity Low Priced Stock	4,263,872	4,315,168
Fidelity Spartan 500 Index	3,715,959	3,307,350
Fidelity Intermediate Bond	3,682,169	3,570,054
Fidelity OTC Portfolio	3,643,948	3,604,272

Net depreciation of the Plan's investments during the year ended December 31, 2011, consisted of the following, by investment category:

Mutual funds	\$ (1,614,080)
Corporate debt instruments	49,094
Common stock	<u>(5,718)</u>
	<b><u>\$ (1,570,704)</u></b>

**Note 5 - Information Certified by the Trustee**

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the plan trustee, Fidelity, certified that the following data included in the financial statements and supplementary information is complete and accurate as of December 31:

	<u>2011</u>	<u>2010</u>
Money market accounts	\$ 4,294,356	\$ 3,778,488
Corporate debt instruments	149,072	90,816
Common stocks	717,194	223,136
Mutual funds	44,742,268	45,889,699
Notes receivable from participants	<u>466,690</u>	<u>438,297</u>
	<b><u>\$ 50,369,580</u></b>	<b><u>\$ 50,420,436</u></b>

***FOSTER PEPPER PLLC  
PROFIT SHARING 401(k) PLAN AND TRUST***

***Notes to Financial Statements  
For the Year Ended December 31, 2011***

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***Note 5 - Continued***

Fidelity also certified that the following data included in the financial statements is complete and accurate for the year ended December 31, 2011:

Net depreciation in fair value of investments	\$ (1,658,463)
Interest and dividends	<u>1,193,843</u>
	<u><b>\$ (464,620)</b></u>

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplementary information.

***Note 6 - Party-In-Interest Transactions***

Certain Plan investments are shares of mutual funds and a money market fund managed by affiliates of Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. These transactions are recognized as exempt party-in-interest transactions.

***Note 7 - Plan Termination***

Although it has not expressed intent to do so, the Company may reduce or suspend its contributions and terminate the Plan at any time subject to the provisions of ERISA.

***Note 8 - Income Tax Status***

The Company adopted a plan under the IRS volume submitter program which received a favorable opinion letter dated March 31, 2008. The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan is subject to audits by the IRS for certain tax periods based on applicable laws and regulations; however, there are currently no audits for any tax periods in progress.



***SUPPLEMENTARY INFORMATION***

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Attachment to Form 5500, Schedule H, Line 4(i)**  
**Schedule of Assets Held as of December 31, 2011**

**Employer:** Foster Pepper PLLC

**EIN:** 91-0606972

**Plan No.:** 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<b>Money Market Funds:</b>			
*	Fidelity	Retirement Money Market	**	4,090,811
*	Fidelity	Fidelity Cash Reserves	2,117,447	2,117,447
	First Washington	Money Market Fund	**	609,324
	Charles Schwab	Money Market Fund	**	304,581
*	Fidelity	Fidelity Cash Reserves	**	203,545
	Charles Schwab	Non-interest bearing cash	**	5,890
	E Trade Financial	Non-interest bearing cash	**	53
				<b>7,331,651</b>
	<b>Corporate Debt Instruments and Certificates of Deposit:</b>			
	Ally Bank	Certificate of Deposit	**	49,980
	GE Capital Financial Inc.	Certificate of Deposit	**	36,956
	Morgan Stanley	Certificate of Deposit	**	53,599
	Goldman Sachs	Certificate of Deposit	**	47,217
	Prudential Financial Inc.	Corporate Bond	**	29,320
	Deutsche Telekom Co.	Corporate Bond	**	20,924
	Aetna Inc.	Corporate Bond	**	11,892
	Stanford University	Corporate Bond	**	11,673
	Goldman Sachs	Certificate of Deposit	**	11,586
				<b>273,147</b>
	<b>Common Stock:</b>			
	S&P 500	Common Stock	**	286,089
	Ishares	Common Stock	**	89,402
	Vanguard	Common Stock	**	81,288
	Ishares	Common Stock	**	76,083
	Other Tail Corp Com	Common Stock	**	70,464
	Vanguard	Common Stock	**	53,733
	Ishares	Common Stock	**	48,258
	Campbell Soup	Common Stock	**	33,240
	Vanguard	Common Stock	**	30,798
	AT&T Inc.	Common Stock	**	30,240
	Vanguard	Common Stock	**	26,115
	Microsoft Corp.	Common Stock	**	25,960
	Target Corp.	Common Stock	**	25,610
	Exxon Mobil	Common Stock	**	25,428
	Valero Energy Corp.	Common Stock	**	21,050
	Verizon Communications	Common Stock	**	20,060
	Bristol-Myers Squibb Co.	Common Stock	**	17,620
	Walgreen Company	Common Stock	**	16,530
	General Mills	Common Stock	**	16,164
	Washington Federal	Common Stock	**	13,990
	Hewlett-Packard	Common Stock	**	12,880
	Wal-Mart Stores Inc.	Common Stock	**	11,952
	Pfizer Incorporated	Common Stock	**	10,820
	Ford	Common Stock	**	10,760
	Tyson Foods	Common Stock	**	10,320
	KeyCorp Inc.	Common Stock	**	7,690
	Biolase Technology Inc.	Common Stock	**	4,680
	IStar Financial Inc.	Common Stock	**	1,587
				<b>1,078,811</b>

See independent auditors' report.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Attachment to Form 5500, Schedule H, Line 4(i)**  
**Schedule of Assets Held as of December 31, 2011**

**Employer:** Foster Pepper PLLC

**EIN:** 91-0606972

**Plan No.:** 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
<b>Mutual Funds:</b>				
*	Fidelity	Contrafund	**	9,122,587
*	Fidelity	Diversified International	**	4,282,888
*	Fidelity	Low Priced Stock	**	4,263,872
*	Fidelity	Spartan 500 Index	**	3,715,959
*	Fidelity	Intermediate Bond	**	3,682,169
*	Fidelity	OTC Portfolio	**	3,643,948
*	Fidelity	PIMCO High Yield Institutional	**	2,283,516
*	Fidelity	Spartan U.S. Bond Index	**	2,124,441
*	Fidelity	Allianz NFJ Small Cap Value I	**	1,465,210
*	Fidelity	ABF Large Cap Value Inst.	**	1,419,028
*	Fidelity	MSIF Mid Cap Growth I	**	1,202,370
*	Fidelity	Freedom 2025	**	648,659
*	Fidelity	NB Social Responsive Instl.	**	612,798
*	Fidelity	Freedom 2020	**	516,467
*	Fidelity	Spartan International Index	**	490,965
*	Fidelity	Freedom 2015	**	479,832
*	Fidelity	Capital Appreciation	**	464,205
*	Fidelity	Freedom 2030	**	422,403
*	Fidelity	ABF Small Cap Value Instl.	**	370,612
*	Fidelity	Janus Forty I	**	302,883
*	Fidelity	Spartan US Equity Indx Advantage Class	**	266,127
	Gabelli	Gabelli Equity Income Fund	**	249,349
	Wells Fargo	Wells Fargo Growth Fund-Investor CI	**	210,529
	Managers	Managers Bond	**	210,229
*	Fidelity	Freedom 2010	**	183,270
*	Fidelity	Spartan Total Market Index	**	178,887
*	Fidelity	Freedom 2000	**	152,022
*	Fidelity	Freedom 2035	**	150,613
*	Fidelity	Select Medical Equip & Systems	**	133,650
*	Fidelity	Freedom 2040	**	114,203
	Permanent	Permanent Portfolio FD Inc.	**	98,252
	Western	Western Asset Core Plus Institutional	**	95,875
	American	American Europacific Growth Class F2	**	94,789
	T Rowe Price	T Rowe Price Equity Income	**	94,216
	Harbor	Harbor International	**	88,458
	Manning & Napier	Manning & Napier International Series	**	88,320
	SSGA	SSGA Tuckerman Active Reit	**	72,625
	Vanguard	Vanguard Utilities Income	**	72,060
	Fidelity	Columbia Acorn USA	**	70,536
	PIMCO	PIMCO Foreign Bond Fund CI D	**	62,422
*	Fidelity	Value	**	55,929
	American	American Funds Fundamental Investors	**	55,827
*	Fidelity	Real Estate Income	**	53,243
*	Fidelity	Freedom Income	**	46,228
*	Fidelity	High Income	**	36,456
	PIMCO	PIMCO Commodity Real Return Inst.	**	32,905
	Templeton	Templeton Global Bond Class A	**	26,059
	Merger	Merger Fund	**	25,998

See independent auditors' report.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Attachment to Form 5500, Schedule H, Line 4(i)**  
**Schedule of Assets Held as of December 31, 2011**

**Employer:** Foster Pepper PLLC

**EIN:** 91-0606972

**Plan No.:** 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
<b>Mutual Funds (Continued):</b>				
	Royce	Royce Total Return Fund	**	25,257
	Nuveen	Nuveen Large Cap Growth Opportunity Class I	**	24,931
	T Rowe Price	T Rowe Price Equity Income Advisor Class	**	22,419
	Harbor	Harbor International Investor Shares	**	20,268
	American	American Capital World Bond Fund F2	**	18,955
	PIMCO	PIMCO Total Return	**	17,479
*	Fidelity	Freedom 2045	**	14,841
	American	American Europacific Growth Class F	**	10,683
	Royce	Royce Total Return Service Class	**	9,768
	PIMCO	PIMCO Low Duration	**	8,069
	PIMCO	PIMCO Commodity Real Return Class D	**	8,009
	Hartford	Hartford Small Company Class A	**	7,270
	American	American Capital World Bond Fund Class F	**	6,999
	Nuveen	Nuveen Large Cap Growth Opport. Class A	**	5,751
	T Rowe Price	T Rowe Price Real Estate Adv Class	**	2,994
	PIMCO	PIMCO Low Duration Class D	**	2,150
	PIMCO	PIMCO Total Return Class D	**	1,995
*	Fidelity	Freedom 2005	**	541
				<b>44,742,268</b>
<b>Participant Loans:</b>				
*	Participant Loans	Rates from 4.25 - 9.25%, maturing through 2021	- 0 -	477,372
				<b>477,372</b>
<b>Total Investments</b>				<b>\$ 53,903,249</b>

\* Party-in-interest as defined by section 3(14) of ERISA

\*\* Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.

See independent auditors' report.

***FOSTER PEPPER PLLC***  
***PROFIT SHARING 401(k) PLAN AND TRUST***

Financial Statements

For the Year Ended December 31, 2011

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*Independent Auditors' Report**To the Retirement Plan Committee  
Foster Pepper PLLC Profit Sharing 401(k) Plan and Trust  
Seattle, Washington*Certified Public  
Accountants  
and Consultants

We were engaged to audit the accompanying statements of net assets available for benefits of Foster Pepper PLLC Profit Sharing 401(k) Plan and Trust (the Plan) as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits and supplementary information as of and for the year ended December 31, 2011. These financial statements and supplementary information are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information to the related information included in the financial statements and supplementary information. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2011 and 2010, and for the year ended December 31, 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplementary information taken as a whole. The supplementary information is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the trustee, has been audited by us in accordance with auditing standards generally accepted in the United States of America, and in our opinion, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

*Clark Nuber PS*Certified Public Accountants  
August 30, 2012

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Statements of Net Assets Available for Benefits**  
**December 31, 2011 and 2010**

	December 31, 2011				
	Participant Directed				
		Non-Fidelity Brokerage Accounts		Non-Participant Directed	
	Fidelity		Total		Total
Assets:					
Investments, at fair value-					
Money market funds	\$ 4,294,356	\$ 919,848	\$ 5,214,204	\$ 2,117,447	\$ 7,331,651
Corporate debt instruments	149,072	124,075	273,147		273,147
Common stock	717,194	361,617	1,078,811		1,078,811
Mutual funds	44,742,268		44,742,268		44,742,268
Total investments, at fair value	49,902,890	1,405,540	51,308,430	2,117,447	53,425,877
Receivables-					
Employer contributions				292,240	292,240
Participant contributions	43,303		43,303		43,303
Notes receivable from participants	466,690	10,682	477,372		477,372
Total receivables	509,993	10,682	520,675	292,240	812,915
Net Assets Available for Benefits	\$ 50,412,883	\$ 1,416,222	\$ 51,829,105	\$ 2,409,687	\$ 54,238,792

	December 31, 2010				
	Participant Directed				
		Non-Fidelity Brokerage Accounts		Non-Participant Directed	
	Fidelity		Total		Total
Assets:					
Investments, at fair value-					
Money market funds	\$ 3,778,488	\$ 640,781	\$ 4,419,269	\$ 2,318,211	\$ 6,737,480
U.S. government securities		223,594	223,594		223,594
Corporate debt instruments	90,816	176,226	267,042		267,042
Common stock	223,136	151,686	374,822		374,822
Mutual funds	45,889,699	1,813	45,891,512		45,891,512
Total investments, at fair value	49,982,139	1,194,100	51,176,239	2,318,211	53,494,450
Receivables-					
Employer contributions				14,697	14,697
Participant contributions	24,814		24,814		24,814
Notes receivable from participants	438,297	12,138	450,435		450,435
Total receivables	463,111	12,138	475,249	14,697	489,946
Net Assets Available for Benefits	\$ 50,445,250	\$ 1,206,238	\$ 51,651,488	\$ 2,332,908	\$ 53,984,396

See accompanying notes.



**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Statement of Changes in Net Assets Available for Benefits**  
**For the Year Ended December 31, 2011**

	<i>Participant Directed</i>			<i>Non-Participant Directed</i>	
	<i>Fidelity</i>	<i>Non-Fidelity Brokerage Accounts</i>	<i>Total</i>		<i>Total</i>
<b>Additions to Net Assets:</b>					
Contributions-					
Participant	\$ 1,443,009	\$ 44,000	\$ 1,487,009	\$ -	\$ 1,487,009
Employer profit sharing				2,409,507	2,409,507
Rollover	399,041		399,041		399,041
Total contributions	1,842,050	44,000	1,886,050	2,409,507	4,295,557
Investment income (loss)-					
Interest and dividends	1,193,843	16,927	1,210,770	179	1,210,949
Net (depreciation) appreciation in fair value of investments	(1,658,463)	87,759	(1,570,704)		(1,570,704)
Net investment income (loss)	(464,620)	104,686	(359,934)	179	(359,755)
Allocation of prior year employer contribution, net of earnings	2,267,907	65,000	2,332,907	(2,332,907)	
<b>Total Additions</b>	<b>3,645,337</b>	<b>213,686</b>	<b>3,859,023</b>	<b>76,779</b>	<b>3,935,802</b>
<b>Deductions from Net Assets:</b>					
Benefits paid to participants	1,792,041		1,792,041		1,792,041
Administrative expenses	18,207	3,702	21,909		21,909
<b>Total Deductions</b>	<b>1,810,248</b>	<b>3,702</b>	<b>1,813,950</b>		<b>1,813,950</b>
<b>Net Increase in Net Assets Available for Benefits before Transfer</b>	<b>1,835,089</b>	<b>209,984</b>	<b>2,045,073</b>	<b>76,779</b>	<b>2,121,852</b>
Net transfer of assets from the Plan	(1,867,456)		(1,867,456)		(1,867,456)
<b>Net (Decrease) Increase in Net Assets Available for Benefits</b>	<b>(32,367)</b>	<b>209,984</b>	<b>177,617</b>	<b>76,779</b>	<b>254,396</b>
<b>Net Assets Available for Benefits:</b>					
Beginning of year	50,445,250	1,206,238	51,651,488	2,332,908	53,984,396
<b>End of Year</b>	<b>\$ 50,412,883</b>	<b>\$ 1,416,222</b>	<b>\$ 51,829,105</b>	<b>\$ 2,409,687</b>	<b>\$ 54,238,792</b>

See accompanying notes.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

***Notes to Financial Statements***  
***For the Year Ended December 31, 2011***

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***Note 1 - Plan Description***

The following description of Foster Pepper PLLC Profit Sharing 401(k) Plan and Trust (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

**General** - The Plan is a contributory, defined contribution 401(k) profit sharing plan sponsored by Foster Pepper PLLC (the Company). The Plan is intended to qualify under Section 401(k) of the Internal Revenue Code (IRC). The Plan was established January 1, 1969, and covers all employees and partners, except for nonequity attorneys, temporary employees, members of an ineligible collective bargaining unit, leased employees, freelance staff and legal interns. It is subject to the provisions of the Employment Retirement Income Security Act of 1974 (ERISA) and is designed as an ERISA 404(c) Plan. Accordingly, the participants, not the plan fiduciaries, are responsible for investment decisions relating to their account assets under the Plan.

The Company sponsors a separate plan for nonequity attorneys and transfers between this separate plan and the Plan occur as attorneys have changes to their equity status. The net transfer of assets out of the Plan totaled \$1,867,456 in 2011.

The retirement plan committee is responsible for administration of the Plan.

**Contributions** - Except as discussed below, participants may make payroll deductions of any whole percentage from 1% to 60% of the participant's earnings up to the Internal Revenue Service (IRS) limit. Participants are allowed to defer up to 100% of their compensation in the month of December and for any cash bonuses received. Participants become eligible immediately following their date of hire. A participant who is age 50 or older on or before the last day of the plan year may make catch up contributions up to the IRS limit during such plan year. Participants may also make rollover contributions to their accounts representing distributions from other qualified plans.

The Plan allows participants to make after-tax deferral "ROTH" contributions. Such contributions are subject to existing annual contribution limits prescribed under IRC 402(g). All ROTH contributions and earnings thereon are separately identified in the participant account balance records to facilitate compliance with the regulations prescribed for the tax treatment of distributions.

Company contributions are allocated immediately after the plan year end. The allocation is based on a cross-tested allocation formula using a participant group allocation method and is performed by Fidelity Management Trust Company (Fidelity), the trustee of the Plan. Regular employees and equity members are eligible for the company contribution. Associates, income members, and of counsel attorneys (nonequity attorneys) are not eligible to receive the company contribution. Participants are eligible to participate in allocations of company contributions to the Plan on January 1 or July 1 following their completion of one year of service, providing they worked 1,000 hours or more during the plan year and are employed on the last day of the plan year.

**Participants' Accounts** - Each participant's account is credited with the participant's and the Company's contributions and net plan earnings or losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Vesting** - Participants are immediately vested in their voluntary contributions and company contributions plus any earnings or losses thereon.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

***Notes to Financial Statements***  
***For the Year Ended December 31, 2011***

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***Note 1 - Continued***

**Notes Receivable from Participants** - Participants may borrow from their account a minimum of \$1,000 up to a maximum of 50% of their vested account balance or \$50,000, whichever is less. Loans must be repaid pursuant to a level, fixed repayment schedule not to exceed five years unless the loan is used to acquire a principal residence in which case the loan may be repaid over a ten year period. Loans are secured by the balance in the participant's account and bear interest ranging from 4.25% to 9.25%. Principal and interest are paid through payroll deductions. Participants may have up to two loans outstanding at any given time.

**Investment Options** - Upon enrollment in the Plan, a participant may direct their contributions in 1% increments into various mutual funds held through Fidelity, a money market fund, or other investments chosen by the participant and held in separate participant-directed brokerage accounts at Fidelity or another broker. Investment decisions for company contributions prior to allocation to participants are made by the Company.

**Benefits Paid to Participants** - Upon termination for any reason, a participant can elect to receive their vested benefits in a lump sum amount or a rollover to a qualified plan. The Plan allows for hardship withdrawals to participants meeting specific criteria. The Plan also allows for in-service withdrawals provided the participant has reached the age of 59 ½. If the participant's account is valued at \$1,000 or less, the amount will be distributed in a lump sum.

**Investment Management and Administrative Expenses** - Investment fund options are subject to investment fees based on a percentage of invested assets, as disclosed in the fund's prospectus. All such fees are charged directly against the investment performance of the funds and are not separately disclosed in the accompanying financial statements. Transaction based fees for loan and benefit payment administration are charged directly to participant accounts. The Company pays for the majority of the Plan's other administrative expenses.

**Subsequent Events** - The Plan's management has evaluated subsequent events through August 30, 2012, the date on which the Plan's financial statements were available to be issued.

***Note 2 - Summary of Significant Accounting Policies***

**Basis of Accounting** - The accompanying financial statements have been prepared on the accrual method of accounting in accordance with accounting principles general accepted in the United States of America (GAAP).

**Investment Valuation and Income Recognition** - The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation or appreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Notes Receivable from Participants** - Notes receivable from participants are measured at their unpaid principal balance plus accrued interest. Accrued but unpaid interest, if any, would not have a material impact on the Plan's financial statements.

**Use of Estimates** - The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

***Notes to Financial Statements***  
***For the Year Ended December 31, 2011***

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***Note 2 - Continued***

**Risks and Uncertainties** - The Plan provides for investment in individual securities and various investment fund options, which in turn invest in a combination of stocks, bonds, and other investment securities. Investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

**Benefits Paid to Participants** - Benefits are recorded when paid. There were no amounts allocated to accounts of participants who had elected to withdraw from the Plan but had not yet been paid as of December 31, 2011 and 2010.

***Note 3 - Fair Value Measurements***

GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

Level 2 - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3 - Unobservable inputs that are significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Money Market Funds - Valued at cost plus accrued interest, which approximates fair value.

U.S. Government Securities and Corporate Debt Instruments - Valuations incorporate available market information and are primarily based on yields currently available on comparable securities of issuers with similar credit ratings.

Common Stock - Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds - Valued at quoted market prices in active markets, which represent the net asset value of shares held by the Plan at year end.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Notes to Financial Statements**  
**For the Year Ended December 31, 2011**

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**Note 3 - Continued**

The valuation methodologies used by the Plan may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	<i>Fair Value Measurements as of December 31, 2011</i>			
	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
Money market funds-				
Money market funds	\$ 5,004,716	\$ -	\$ -	\$ 5,004,716
Cash	2,326,935			2,326,935
Total money market funds	7,331,651			7,331,651
Corporate debt instruments-				
Certificates of deposit		199,339		199,339
Bonds		73,808		73,808
Total corporate debt instruments		273,147		273,147
Common stock	1,078,811			1,078,811
Mutual funds-				
Fixed income funds	8,914,766			8,914,766
International funds	5,076,371			5,076,371
Mid/Large cap funds	28,729,849			28,729,849
Small cap funds	1,948,657			1,948,657
Other funds	72,625			72,625
Total mutual funds	44,742,268			44,742,268
	<b>\$ 53,152,730</b>	<b>\$ 273,147</b>	<b>\$ -</b>	<b>\$ 53,425,877</b>

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Notes to Financial Statements**  
**For the Year Ended December 31, 2011**

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**Note 3 - Continued**

	<i>Fair Value Measurements as of December 31, 2010</i>			
	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>	<i>Total</i>
Money market funds-				
Money market funds	\$ 4,388,059	\$ -	\$ -	\$ 4,388,059
Cash	2,349,421			2,349,421
Total money market funds	6,737,480			6,737,480
U.S. government securities		223,594		223,594
Corporate debt instruments-				
Certificates of deposit		165,524		165,524
Bonds		101,518		101,518
Total corporate debt instruments		267,042		267,042
Common stock	374,822			374,822
Mutual funds-				
Fixed income funds	8,365,581			8,365,581
International funds	6,478,971			6,478,971
Mid/Large cap funds	29,177,240			29,177,240
Small cap funds	1,778,605			1,778,605
Other funds	91,115			91,115
Total mutual funds	45,891,512			45,891,512
	<b>\$ 53,003,814</b>	<b>\$ 490,636</b>	<b>\$ -</b>	<b>\$ 53,494,450</b>

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Notes to Financial Statements**  
**For the Year Ended December 31, 2011**

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**Note 4 - Investments**

The following presents investments that represent 5% or more of the Plan's net assets at December 31:

	<u>2011</u>	<u>2010</u>
Money market funds-		
Fidelity Retirement Money Market	\$ 4,090,811	\$ 3,588,615
Mutual funds-		
Fidelity Contrafund	9,122,587	10,051,126
Fidelity Diversified International	4,282,888	5,156,677
Fidelity Low Priced Stock	4,263,872	4,315,168
Fidelity Spartan 500 Index	3,715,959	3,307,350
Fidelity Intermediate Bond	3,682,169	3,570,054
Fidelity OTC Portfolio	3,643,948	3,604,272

Net depreciation of the Plan's investments during the year ended December 31, 2011, consisted of the following, by investment category:

Mutual funds	\$ (1,614,080)
Corporate debt instruments	49,094
Common stock	<u>(5,718)</u>
	<b><u>\$ (1,570,704)</u></b>

**Note 5 - Information Certified by the Trustee**

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the plan trustee, Fidelity, certified that the following data included in the financial statements and supplementary information is complete and accurate as of December 31:

	<u>2011</u>	<u>2010</u>
Money market accounts	\$ 4,294,356	\$ 3,778,488
Corporate debt instruments	149,072	90,816
Common stocks	717,194	223,136
Mutual funds	44,742,268	45,889,699
Notes receivable from participants	<u>466,690</u>	<u>438,297</u>
	<b><u>\$ 50,369,580</u></b>	<b><u>\$ 50,420,436</u></b>

***FOSTER PEPPER PLLC  
PROFIT SHARING 401(k) PLAN AND TRUST***

***Notes to Financial Statements  
For the Year Ended December 31, 2011***

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***Note 5 - Continued***

Fidelity also certified that the following data included in the financial statements is complete and accurate for the year ended December 31, 2011:

Net depreciation in fair value of investments	\$ (1,658,463)
Interest and dividends	<u>1,193,843</u>
	<u><b>\$ (464,620)</b></u>

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplementary information.

***Note 6 - Party-In-Interest Transactions***

Certain Plan investments are shares of mutual funds and a money market fund managed by affiliates of Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. These transactions are recognized as exempt party-in-interest transactions.

***Note 7 - Plan Termination***

Although it has not expressed intent to do so, the Company may reduce or suspend its contributions and terminate the Plan at any time subject to the provisions of ERISA.

***Note 8 - Income Tax Status***

The Company adopted a plan under the IRS volume submitter program which received a favorable opinion letter dated March 31, 2008. The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan is subject to audits by the IRS for certain tax periods based on applicable laws and regulations; however, there are currently no audits for any tax periods in progress.



***SUPPLEMENTARY INFORMATION***

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Attachment to Form 5500, Schedule H, Line 4(i)**  
**Schedule of Assets Held as of December 31, 2011**

**Employer:** Foster Pepper PLLC

**EIN:** 91-0606972

**Plan No.:** 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<b>Money Market Funds:</b>			
*	Fidelity	Retirement Money Market	**	4,090,811
*	Fidelity	Fidelity Cash Reserves	2,117,447	2,117,447
	First Washington	Money Market Fund	**	609,324
	Charles Schwab	Money Market Fund	**	304,581
*	Fidelity	Fidelity Cash Reserves	**	203,545
	Charles Schwab	Non-interest bearing cash	**	5,890
	E Trade Financial	Non-interest bearing cash	**	53
				<b>7,331,651</b>
	<b>Corporate Debt Instruments and Certificates of Deposit:</b>			
	Ally Bank	Certificate of Deposit	**	49,980
	GE Capital Financial Inc.	Certificate of Deposit	**	36,956
	Morgan Stanley	Certificate of Deposit	**	53,599
	Goldman Sachs	Certificate of Deposit	**	47,217
	Prudential Financial Inc.	Corporate Bond	**	29,320
	Deutsche Telekom Co.	Corporate Bond	**	20,924
	Aetna Inc.	Corporate Bond	**	11,892
	Stanford University	Corporate Bond	**	11,673
	Goldman Sachs	Certificate of Deposit	**	11,586
				<b>273,147</b>
	<b>Common Stock:</b>			
	S&P 500	Common Stock	**	286,089
	Ishares	Common Stock	**	89,402
	Vanguard	Common Stock	**	81,288
	Ishares	Common Stock	**	76,083
	Other Tail Corp Com	Common Stock	**	70,464
	Vanguard	Common Stock	**	53,733
	Ishares	Common Stock	**	48,258
	Campbell Soup	Common Stock	**	33,240
	Vanguard	Common Stock	**	30,798
	AT&T Inc.	Common Stock	**	30,240
	Vanguard	Common Stock	**	26,115
	Microsoft Corp.	Common Stock	**	25,960
	Target Corp.	Common Stock	**	25,610
	Exxon Mobil	Common Stock	**	25,428
	Valero Energy Corp.	Common Stock	**	21,050
	Verizon Communications	Common Stock	**	20,060
	Bristol-Myers Squibb Co.	Common Stock	**	17,620
	Walgreen Company	Common Stock	**	16,530
	General Mills	Common Stock	**	16,164
	Washington Federal	Common Stock	**	13,990
	Hewlett-Packard	Common Stock	**	12,880
	Wal-Mart Stores Inc.	Common Stock	**	11,952
	Pfizer Incorporated	Common Stock	**	10,820
	Ford	Common Stock	**	10,760
	Tyson Foods	Common Stock	**	10,320
	KeyCorp Inc.	Common Stock	**	7,690
	Biolase Technology Inc.	Common Stock	**	4,680
	IStar Financial Inc.	Common Stock	**	1,587
				<b>1,078,811</b>

See independent auditors' report.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Attachment to Form 5500, Schedule H, Line 4(i)**  
**Schedule of Assets Held as of December 31, 2011**

**Employer:** Foster Pepper PLLC

**EIN:** 91-0606972

**Plan No.:** 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
<b>Mutual Funds:</b>				
*	Fidelity	Contrafund	**	9,122,587
*	Fidelity	Diversified International	**	4,282,888
*	Fidelity	Low Priced Stock	**	4,263,872
*	Fidelity	Spartan 500 Index	**	3,715,959
*	Fidelity	Intermediate Bond	**	3,682,169
*	Fidelity	OTC Portfolio	**	3,643,948
*	Fidelity	PIMCO High Yield Institutional	**	2,283,516
*	Fidelity	Spartan U.S. Bond Index	**	2,124,441
*	Fidelity	Allianz NFJ Small Cap Value I	**	1,465,210
*	Fidelity	ABF Large Cap Value Inst.	**	1,419,028
*	Fidelity	MSIF Mid Cap Growth I	**	1,202,370
*	Fidelity	Freedom 2025	**	648,659
*	Fidelity	NB Social Responsive Instl.	**	612,798
*	Fidelity	Freedom 2020	**	516,467
*	Fidelity	Spartan International Index	**	490,965
*	Fidelity	Freedom 2015	**	479,832
*	Fidelity	Capital Appreciation	**	464,205
*	Fidelity	Freedom 2030	**	422,403
*	Fidelity	ABF Small Cap Value Instl.	**	370,612
*	Fidelity	Janus Forty I	**	302,883
*	Fidelity	Spartan US Equity Indx Advantage Class	**	266,127
	Gabelli	Gabelli Equity Income Fund	**	249,349
	Wells Fargo	Wells Fargo Growth Fund-Investor CI	**	210,529
	Managers	Managers Bond	**	210,229
*	Fidelity	Freedom 2010	**	183,270
*	Fidelity	Spartan Total Market Index	**	178,887
*	Fidelity	Freedom 2000	**	152,022
*	Fidelity	Freedom 2035	**	150,613
*	Fidelity	Select Medical Equip & Systems	**	133,650
*	Fidelity	Freedom 2040	**	114,203
	Permanent	Permanent Portfolio FD Inc.	**	98,252
	Western	Western Asset Core Plus Institutional	**	95,875
	American	American Europacific Growth Class F2	**	94,789
	T Rowe Price	T Rowe Price Equity Income	**	94,216
	Harbor	Harbor International	**	88,458
	Manning & Napier	Manning & Napier International Series	**	88,320
	SSGA	SSGA Tuckerman Active Reit	**	72,625
	Vanguard	Vanguard Utilities Income	**	72,060
	Fidelity	Columbia Acorn USA	**	70,536
	PIMCO	PIMCO Foreign Bond Fund CI D	**	62,422
*	Fidelity	Value	**	55,929
	American	American Funds Fundamental Investors	**	55,827
*	Fidelity	Real Estate Income	**	53,243
*	Fidelity	Freedom Income	**	46,228
*	Fidelity	High Income	**	36,456
	PIMCO	PIMCO Commodity Real Return Inst.	**	32,905
	Templeton	Templeton Global Bond Class A	**	26,059
	Merger	Merger Fund	**	25,998

See independent auditors' report.

**FOSTER PEPPER PLLC**  
**PROFIT SHARING 401(k) PLAN AND TRUST**

**Attachment to Form 5500, Schedule H, Line 4(i)**  
**Schedule of Assets Held as of December 31, 2011**

**Employer:** Foster Pepper PLLC

**EIN:** 91-0606972

**Plan No.:** 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
<b>Mutual Funds (Continued):</b>				
	Royce	Royce Total Return Fund	**	25,257
	Nuveen	Nuveen Large Cap Growth Opportunity Class I	**	24,931
	T Rowe Price	T Rowe Price Equity Income Advisor Class	**	22,419
	Harbor	Harbor International Investor Shares	**	20,268
	American	American Capital World Bond Fund F2	**	18,955
	PIMCO	PIMCO Total Return	**	17,479
*	Fidelity	Freedom 2045	**	14,841
	American	American Europacific Growth Class F	**	10,683
	Royce	Royce Total Return Service Class	**	9,768
	PIMCO	PIMCO Low Duration	**	8,069
	PIMCO	PIMCO Commodity Real Return Class D	**	8,009
	Hartford	Hartford Small Company Class A	**	7,270
	American	American Capital World Bond Fund Class F	**	6,999
	Nuveen	Nuveen Large Cap Growth Opport. Class A	**	5,751
	T Rowe Price	T Rowe Price Real Estate Adv Class	**	2,994
	PIMCO	PIMCO Low Duration Class D	**	2,150
	PIMCO	PIMCO Total Return Class D	**	1,995
*	Fidelity	Freedom 2005	**	541
				<b>44,742,268</b>
<b>Participant Loans:</b>				
*	Participant Loans	Rates from 4.25 - 9.25%, maturing through 2021	- 0 -	477,372
				<b>477,372</b>
<b>Total Investments</b>				<b>\$ 53,903,249</b>

\* Party-in-interest as defined by section 3(14) of ERISA

\*\* Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.

See independent auditors' report.