

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2011
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>THE CENTECH GROUP, INC. RETIREMENT SAVINGS PLAN.</u>	1b Three-digit plan number (PN) ► <u>001</u> 1c Effective date of plan <u>10/01/1990</u>
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>THE CENTECH GROUP, INC.</u> <u>6402 ARLINGTON BLVD. 10TH FLOOR</u> <u>FALLS CHURCH, VA 22042</u>	2b Employer Identification Number (EIN) <u>54-1468652</u> 2c Sponsor's telephone number <u>703-812-5386</u> 2d Business code (see instructions) <u>541600</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>09/18/2012</u>	<u>KENNETH WILLIAMS</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") THE CENTECH GROUP, INC. 6402 ARLINGTON BLVD. 10TH FLOOR FALLS CHURCH, VA 22042	3b Administrator's EIN 54-1468652 3c Administrator's telephone number 703-812-5386
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	501
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	214
b Retired or separated participants receiving benefits.....	6b	3
c Other retired or separated participants entitled to future benefits.....	6c	225
d Subtotal. Add lines 6a , 6b , and 6c	6d	442
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	442
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	365
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	18

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan THE CENTECH GROUP, INC. RETIREMENT SAVINGS PLAN.	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 THE CENTECH GROUP, INC.	D Employer Identification Number (EIN) 54-1468652

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FID.INV.INST.OPS.CO.

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 37 60	RECORDKEEPER	2475	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

EDWARD D JONES & CO

43-0354811

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
61	ADVISOR	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<div style="text-align: center;">(d) Enter name and EIN (address) of source of indirect compensation</div>		
BLKRK MIDCP VAL EQ A - BNY MELLON I	0.25%	
13-2953455		
<div style="text-align: center;">(a) Enter service provider name as it appears on line 2</div>		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<div style="text-align: center;">(d) Enter name and EIN (address) of source of indirect compensation</div>		
DREYFUS S&P 500 INDX - DREYFUS TRAN	0.15%	
13-5673135		
<div style="text-align: center;">(a) Enter service provider name as it appears on line 2</div>		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<div style="text-align: center;">(d) Enter name and EIN (address) of source of indirect compensation</div>		
HEARTLAND VALUE INV - ALPS FUND SER	0.25%	
20-3247785		

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>LM CM VALUE C - BOSTON FINANCIAL DA</p> <p>04-2526037</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.25%</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUTIONAL</p>		
<p>(b) Service Codes (see instructions)</p> <p>60</p>		
<p>(c) Enter amount of indirect compensation</p> <p>0</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>OPPENHEIMER GLOBAL A - OPPENHEIMERF</p> <p>13-2527171</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.25%</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUTIONAL</p>		
<p>(b) Service Codes (see instructions)</p> <p>60</p>		
<p>(c) Enter amount of indirect compensation</p> <p>0</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>OPPHMR GLB ALLOC A - OPPENHEIMERFUN P.O. BOX 5270 COLORADO, CO 80217</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.25%</p>		

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
EDWARD D JONES & CO	61	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPENHEIMER GLOBAL A - OPPENHEIMERF 13-2953455	\$5M+=0.25%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
EDWARD D JONES & CO	61	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPHMR GLB ALLOC A - OPPENHEIMERFUN 13-2953455	\$5M+=0.25%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2011 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>THE CENTECH GROUP, INC. RETIREMENT SAVINGS PLAN.</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>THE CENTECH GROUP, INC.</u>	D Employer Identification Number (EIN) <u>54-1468652</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: FA STABLE VALUE

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN <u>04-3022712-026</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1515702</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan THE CENTECH GROUP, INC. RETIREMENT SAVINGS PLAN.	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 THE CENTECH GROUP, INC.	D Employer Identification Number (EIN) 54-1468652	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	657957	1577716
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	213930	244811
(9) Value of interest in common/collective trusts.....	1c(9)	1132913	1515702
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	15843181	13364920
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	17847981	16703149

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	17847981	16703149
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	598669	
(B) Participants	2a(1)(B)	1183727	
(C) Others (including rollovers)	2a(1)(C)	16347	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1798743

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	111	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	7846	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		7957
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	359234	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		359234
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		41198
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-845369
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1361763

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2475112	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2475112
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		28971
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	2512	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2512
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2506595

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-1144832
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>THE CENTECH GROUP, INC. RETIREMENT SAVINGS PLAN.</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE CENTECH GROUP, INC.</u>	D Employer Identification Number (EIN) <u>54-1468652</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



Financial Statements and Report of
Independent Certified Public Accountants

The Centech Group, Inc.
Retirement Savings Plan

December 31, 2011 and 2010

The Centech Group, Inc. Retirement Savings Plan

Contents

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Report of Independent Certified Public Accountants

Trustees
The Centech Group, Inc. Retirement Savings Plan

We were engaged to audit the statements of net assets available for benefits of The Centech Group, Inc., Retirement Savings Plan as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits for the year then ended December 31, 2011, and the supplemental schedule of assets (held at end of year) as of December 31, 2011. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Notes C and D, which were certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the trustee holds the certified Plan assets, and executes the related transactions. The Plan administrator has obtained certifications from the trustee as of December 31, 2011 and 2010, and for the year ended December 31, 2011, that the information provided to the Plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to express, and we do not express, an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for purposes of additional analysis and is not a required part of the financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America established by the American Institute of Certified Public Accountants and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

GRANT THORNTON LLP

McLean, Virginia
September 13, 2012

The Centech Group, Inc. Retirement Savings Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2011	2010
<i>Assets</i>		
Investments , at fair value		
Registered investment companies	\$ 13,364,920	\$ 15,843,181
Money market fund	1,577,716	657,957
Collective trust fund	1,515,702	1,132,913
	<hr/>	<hr/>
	16,458,338	17,634,051
Notes receivable from participants	244,811	213,930
	<hr/>	<hr/>
Net assets available for benefits at fair value	16,703,149	17,847,981
Adjustment from fair value to contract value for interest in collective trust fund relating to fully benefit-responsive investment contracts	(48,387)	(21,186)
	<hr/>	<hr/>
Net Assets Available for Benefits	<hr/> \$ 16,654,762 <hr/>	<hr/> \$ 17,826,795 <hr/>

The accompanying notes are an integral part of these financial statements.

The Centech Group, Inc. Retirement Savings Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31,

2011

Additions to Net Assets

Investment Income

Net loss in fair value of investments
Interest and dividends

\$ (845,368)
373,341

Total Investment Loss

(472,027)

Interest income on notes receivable from participants

7,845

Contributions

Employees
Employer
Rollovers

1,183,727
598,670
16,347

Total Contributions

1,798,744

Total Additions

1,334,562

Deductions from Net Assets

Benefits paid to participants
Administrative expenses

2,504,083
2,512

Total Deductions

2,506,595

Net Decrease

(1,172,033)

Net Assets Available for Benefits, beginning of year

17,826,795

Net Assets Available for Benefits, end of year

\$ 16,654,762

The accompanying notes are an integral part of these financial statements.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE A—DESCRIPTION OF PLAN

The following description of The Centech Group, Inc. (the Company), Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended, (ERISA) and was adopted by the Company effective March 1, 1992. The Plan is intended to encourage savings by employees, assist them in meeting their retirement needs and supplement retirement benefits, and induce them to remain in the employment of the Company. Employees are eligible to participate in the Plan at any age. The entry date for new hire contributions is on the date of hire.

Fidelity Management Trust Company is responsible for the administration, management, and investment of the Plan's assets.

Contributions

Participants may voluntarily elect to contribute up to 90 percent of their pre-tax annual compensation, excluding bonuses, subject to certain limitations as defined in the Plan. Participants may also roll over into their salary-deferred contributions accounts lump-sum cash distributions from other qualified plans.

Effective January 1, 2010, the participants' contributions are matched by the Company at 100 percent of employee contributions up to a maximum of 3 percent of each employee's eligible annual compensation and a 50 percent match of employee contributions over 3 percent up to a maximum of 12 percent of each employee's annual compensation. The Plan also provides for discretionary profit-sharing contributions. Such contributions, if any, are determined by the Board of Directors of the Company. There was no discretionary profit sharing contribution made for 2011 or 2010.

Participant Accounts

Participants are entitled to benefits based on the vested balances of their accounts as defined in the Plan.

Each participant's account is credited with the participant's and Company contributions and allocations of Plan earnings and charged with an allocation of Plan losses. Allocations are based on participant compensation or account balances, as defined.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE A—DESCRIPTION OF PLAN—Continued

Vesting, Distributions, Withdrawals and Forfeitures

Participants are fully vested in their contributions plus actual earnings thereon. Vesting of employer contributions accounts is based on years of service as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 1	0%
1	34%
2	67%
3	100%

A year of service is based on a Plan year in which the participant is credited with 1,000 hours of service. Participants will automatically vest 100 percent in their employer contributions upon the earlier of their normal retirement age (65), disability, or death.

Participants and beneficiaries may receive distributions from the Plan upon attaining age 59½, at death, termination of employment with the Company, or hardship withdrawal, as defined by the Plan. The Company will pay the vested amounts due to participants in a lump sum, or under a systematic withdrawal plan. Participants who terminate from the Company immediately forfeit their non-vested benefits.

At December 31, 2011 and 2010, forfeiture nonvested accounts totaled \$1,359 and \$11,262, respectively. These accounts will be used to reduce future employer contributions. Also in 2011 and 2010, employer contributions were reduced by \$87,730 and \$80,500 from forfeited nonvested accounts.

Notes Receivable from Participants

Participants are eligible to obtain loans from the Plan in an amount not to exceed the lesser of 50 percent of the vested plan benefit balance, or \$50,000. The minimum amount for new loans is \$1,000. The interest rate on loans is fixed at 1 percent greater than the prevailing prime commercial rate at the date the loan is made. The loans are secured by the balance in the participant's account. The term of the loan may not exceed five years, except loans granted for the purchase of a primary residence, which may not exceed 10 years, or such shorter term as defined by the Plan administrator. Principal and interest are paid ratably through monthly payroll deductions.

Plan Administrative Expenses

The Company pays substantially all of the administrative expenses related to the operation of the Plan.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE B—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Method of Accounting

The Plan uses the accrual basis of accounting for the presentation of the financial statements.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan invests in a stable value fund (collective trust fund) which holds fully benefit-responsive contracts. The Statements of Net Assets Available for Benefits present the fair value of the investment in the Stable Value Fund as well as the adjustment of the investment in the Stable Value Fund from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note E for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/depreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates in Preparing Financial Statements

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities at the date of the financial statements, as well as revenue and expenses during the reporting period. Actual results could differ from those estimates.

Benefit Payments

Benefits are recorded when paid.

Reclassifications

Certain prior year amounts have been reclassified to conform to the current year's presentation.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Delinquent loans are reclassified as distributions based upon the terms of the plan document.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE B—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES—Continued

Adoption of New Accounting Standards

In January 2010, the Financial Accounting standards Board (FASB) issued ASU No. 2010-06, *Improving Disclosures about Fair Value Measurements*, which amended the *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures* to clarify existing disclosures and require new disclosures about fair value measurements. The clarifications and the requirement to disclose the amounts and reasons for significant transfers between Level 1 and Level 2 and significant transfers into and out of Level 3 of the fair value hierarchy are effective for periods beginning after December 15, 2009. The new requirement that purchases, sales, issuances, and settlements be presented gross in the Level 3 reconciliation is effective for fiscal years beginning after December 15, 2010 and for interim periods within those years, with early adoption permitted. The adoption of ASU 2010-06 did not impact the fair value determination of applicable investments; however, it did require additional disclosures.

Effect of Future Accounting Pronouncements

In May 2011, the FASB issued ASU 2011-04, *Fair Value Measurement (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRS*. This guidance amends the application of existing fair value measurement requirements, while other amendments change a particular principle in existing fair value measurement guidance. In addition, this guidance requires additional fair value disclosures, although certain of these new disclosures will not be required for nonpublic entities. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of the amended guidance will have on the Plan's financial statements.

NOTE C—INFORMATION CERTIFIED BY THE PLAN TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2011 and 2010.
- Investment income (loss) and interest on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2011.
- Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2011.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE D—INVESTMENTS

The following investments represent 5 percent or more of net assets available for benefits as of December 31:

	2011	2010
Legg Mason Value Trust	\$ 1,086,986	\$ 1,569,082
Heartland Value	1,395,621	1,628,169
Fidelity Advisor Equity Income	1,274,243	1,639,255
Fidelity Advisor Strategic Income	1,911,575	1,730,243
Fidelity Advisor Dividend Growth	*	942,537
Fidelity Advisor Diversified International	916,907	1,113,537
Fidelity Advisors Energy	1,043,039	1,457,854
Fidelity Advisor Stable Value	1,515,702	1,132,913
Fidelity Advisors Prime Fund	1,577,716	*

* Less than 5% of Plan Net Assets

During 2011 and 2010, the plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year), (depreciated) appreciated in value by \$(845,368), 1,657,767, respectively.

NOTE E—FAIR VALUE MEASUREMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are deprived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE E—FAIR VALUE MEASUREMENTS—Continued

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Mutual funds: Valued at the net asset value (“NAV”) of shares held by the plan at year-end.

Collective trust fund: The Fidelity Advisor Stable Value Fund Portfolio is stated at fair value and then adjusted to contract value. Fair value is measured as the net asset value (NAV) per unit based on the fair value of the underlying investments, and contract value is the principal plus accrued interest.

Money market funds: Valued at quoted market prices.

The methods described above may produce a fair calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Blended funds	\$ 7,122,367	\$ —	\$ —	\$ 7,122,367
Index funds	750,531	—	—	750,531
Bond fund	1,911,575	—	—	1,911,575
Value funds	2,718,692	—	—	2,718,692
Other funds	861,755	—	—	861,755
Total mutual funds	13,364,920	—	—	13,364,920
Money market fund	1,577,716	—	—	1,577,716
Collective trust fund	—	—	1,515,702	1,515,702
Total assets at fair value	\$ 14,942,636	\$ —	\$ 1,515,702	\$ 16,458,338

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE E—FAIR VALUE MEASUREMENTS—Continued

	Assets at Fair Value as of December 31, 2010			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Blended funds	\$ 8,872,181	\$ —	\$ —	\$ 8,872,181
Index funds	867,317	—	—	867,317
Bond fund	1,730,243	—	—	1,730,243
Value funds	3,359,268	—	—	3,359,268
Other funds	1,014,172	—	—	1,014,172
Total mutual funds	15,843,181	—	—	15,843,181
Money market fund	657,957	—	—	657,957
Collective trust fund	—	—	1,132,913	1,132,913
Total assets at fair value	\$ 16,501,138	\$ —	\$ 1,132,913	\$ 17,634,051

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2011 and 2010.

<i>Year ended December 31, 2011</i>	Collective Trust Fund
Balance, beginning of year	\$ 1,132,913
Purchases	1,137,715
Sales	(782,127)
Interest	—
Net appreciation – change in adjustment of contract value to fair value	27,201
Balance, end of year	\$ 1,515,702

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE E—FAIR VALUE MEASUREMENTS—Continued

<i>Year ended December 31, 2011</i>	Collective Trust Fund
Balance, beginning of year	\$ 1,469,593
Purchases, sales, issuances, and settlements, net	(359,789)
Interest	—
Net appreciation – change in adjustment of contract value to fair value	23,109
	<hr/>
Balance, end of year	<u><u>\$ 1,132,913</u></u>

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation (depreciation) in fair value of investments in the statements of changes in net assets available for benefits.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2011 and 2010, there were no transfers in or out of levels 1, 2 or 3.

The table below presents additional information for the Plan's investments, whose fair value is estimated using the practical expedient of reported NAV. These disclosures are required for all investments that are eligible to be valued using the practical expedient as defined in ASU 2009-12, regardless of whether the practical expedient has been applied.

	Fair Value 2011	Fair Value 2010	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Fidelity Advisor Stable Value Portfolio	\$ 1,515,702	\$ 1,132,913	See below	See below

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE E—FAIR VALUE MEASUREMENTS—Continued

The Plan is applying the practical expedient as of December 31, 2011 and 2010 to its investment in the Fidelity Advisor Stable Value Portfolio (“Portfolio”), a collective trust fund. The Portfolio’s investment objective is to seek the preservation of capital and to provide a competitive level of income over time that is consistent with the preservation of capital. Participants’ ownership of the Portfolio is represented as units. Units are issued and redeemed daily at the Portfolio’s constant NAV of \$1 per unit. The Portfolio allows for daily liquidity with no additional days notice required for redemption. It is the policy of the Portfolio to use its best efforts to maintain a stable NAV of \$1 per unit, although there is no guarantee that the Portfolio will be able to maintain this value.

Participants ordinarily may direct the withdrawal or transfer of all or a portion of their investment in the Portfolio at contract value. Contract value represents contributions made to the Portfolio, plus earnings, less participant withdrawals and administrative expenses. The Portfolio imposes certain restrictions on the Plan, and the Portfolio itself may be subject to circumstances that impact its ability to transact at contract value, as described in the following paragraphs.

The Portfolio invests in assets (typically fixed income securities or bond funds and may include derivative instruments such as futures contracts and swap agreements) and enters into “wrapper” contracts issued by third parties and invests in cash equivalents represented by shares in a money market fund. A wrap contract is an agreement by another party, such as a bank or insurance company, to make payments to the Portfolio in certain circumstances. Wrap contracts are designed to allow a Portfolio to maintain a constant NAV and protect a Portfolio in extreme circumstances. In a typical wrap contract, the wrap issuer agrees to pay a Portfolio the difference between the contract value and the market value of the underlying assets once the market value has been totally exhausted.

Fidelity seeks to minimize the exposure of the Portfolio to wrap credit risk through, among other means, diversification of the wrap contracts across an approved group of issuers. The Portfolio is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds. The Portfolio is presented in the Statements of Net Assets available for Benefits at fair value with an adjustment to contract value.

The contract value of the investment as of December 31, 2011 and 2010 was \$1,467,314 and \$1,111,727, respectively. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuers of the underlying wrap contracts, but it may not be less than zero percent. Crediting rates are reset monthly. For the years ended December 31, 2011 and 2010, the average yield based on actual earnings was 1.52% and 1.57%, respectively, and on the interest rate credited to participants was 2.36% and 2.44%, respectively.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE E—FAIR VALUE MEASUREMENTS—Continued

The following Plan sponsor-initiated events may limit the ability of the Plan to transact at contract value:

- The Plan's failure to qualify under Section 401(a) or Section 401(k) of the Internal Revenue Code.
- Any communication given to Plan participants designed to influence a participant not to invest in the Portfolio or to transfer assets out of the Portfolio.
- Any change in law, regulation or administrative ruling applicable to the Plan that could have a material adverse effect on the Portfolio's cash flow.
- Any transfer of assets from the Portfolio directly into a competing investment option.
- The establishment of a defined contribution plan that competes with the Plan for employee contributions.
- Any substantive modifications of the Portfolio or the administration of the Portfolio that is not consented to by the wrap issuer.

The Portfolio is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds. For example, this could result from the Portfolio's inability to promptly find a replacement wrap contract following termination of a wrap contract. The wrap issuer's ability to meet its contractual obligations under the wrap contracts may be affected by future economic and regulatory developments. In the event that wrap contracts fail to perform as intended, the Portfolio's NAV may decline if the market value of its assets declines.

The Portfolio is presented in the statement of net assets at fair value with an adjustment to contract value. Plan management believes the occurrence of events that would cause the Portfolio to transact at less than contract value is not probable.

NOTE F—RELATED PARTY TRANSACTIONS

Plan investments are managed by the Plan's trustee and, as such, these transactions qualify as party-in-interest transactions and are exempt from the prohibited transaction rules of ERISA. Fees paid during the year for legal, accounting, actuarial and other professional services rendered by parties-in-interest were based on customary and reasonable rates for such services.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE G—PLAN TERMINATION

Although the Company has not expressed any intent to do so, it has the right to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100 percent vested in their employer contributions.

NOTE H—TAX STATUS

The Plan uses a non-standardized prototype plan document administered by Fidelity Management Trust Company, which has received an opinion letter from the Internal Revenue Service (the “IRS”), dated March 31, 2008, stating that the prototype document satisfies the applicable provisions of the Internal Revenue Code (the “IRC”). The Plan has not requested its own determination letter from the IRS and is relying on the opinion letter issued to Fidelity Management Trust Company pursuant to Revenue Procedure 2005-6. The Plan has been amended since receiving such determination letter. However, the Sponsor and Plan management believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan’s financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdiction; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2007.

NOTE I—RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statements of net assets available for benefits.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE J—RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

<i>December 31,</i>	2011	2010
Net assets per the financial statements	\$ 16,654,762	\$ 17,826,795
Adjustment from contract value to fair value for collective trust fund	48,387	21,186
Net assets per Form 5500	<u>\$ 16,703,149</u>	<u>\$ 17,847,981</u>

The following is a reconciliation of changes in net assets per the financial statements to the Form 5500:

Year ended December 31, 2011

Decrease in net assets, per the financial statements	\$ (1,172,033)
Change in adjustment from contract value to fair value for common/collective trust fund	27,201
Net loss per Form 5500	<u>\$ (1,144,832)</u>

NOTE K—SUBSEQUENT EVENTS

The Plan evaluated subsequent events through September 13, 2012 the date the financial statements were available to be issued.

Supplemental Information



The Centech Group, Inc. Retirement Savings Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 54-1468652

Plan No.: 001

December 31, 2011

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par, or Maturity Value	(d) Cost	(e) Current Value
	Legg Mason Value Trust	Mutual fund	**	\$ 1,086,986
	Black Rock Mid Cap Equity	Mutual fund	**	607,463
	Dreyfus S&P 500 Index	Mutual fund	**	750,531
	Heartland Value	Mutual fund	**	1,395,621
	Oppenheimer Global A	Mutual fund	**	686,998
	Oppenheimer Quest Balanced A	Mutual fund	**	174,756
*	Fidelity Prime Fund	Money market fund	**	1,577,716
*	Fidelity Advisor Value Strategy	Mutual fund	**	220,654
*	Fidelity Advisor Financial Services	Mutual fund	**	48,829
*	Fidelity Advisor Equity Income	Mutual fund	**	1,274,243
*	Fidelity Advisor Strategic Income	Mutual fund	**	1,911,575
*	Fidelity Advisor Dividend Growth	Mutual fund	**	728,896
*	Fidelity Advisor Diversified International	Mutual fund	**	916,907
*	Fidelity Advisor Freedom 2010	Mutual fund	**	301,248
*	Fidelity Advisor Freedom 2020	Mutual fund	**	315,135
*	Fidelity Advisor Freedom 2030	Mutual fund	**	296,276
*	Fidelity Advisor Freedom 2040	Mutual fund	**	324,681
*	Fidelity Advisor Freedom Income	Mutual fund	**	63,313
*	Fidelity Advisor Freedom 2005	Mutual fund	**	60,715
*	Fidelity Advisor Freedom 2015	Mutual fund	**	68,733
*	Fidelity Advisor Freedom 2025	Mutual fund	**	690,937
*	Fidelity Advisor Freedom 2035	Mutual fund	**	252,010
*	Fidelity Advisor Freedom2045	Mutual fund	**	66,876
*	Fidelity Advisor Freedom 2050	Mutual fund	**	78,498
*	Fidelity Advisors Energy	Mutual fund	**	1,043,039
*	Fidelity Advisor Stable Value	Collective trust fund **		1,467,315
				<hr/>
				16,409,951
*	Participant loans	Interest Rate 4.5%		<hr/>
				244,811
				<hr/>
Total				<hr/>
				\$ 16,654,762

*Party-in interest

**Historical cost data is not required to be presented, as all investments are participant directed.



Financial Statements and Report of
Independent Certified Public Accountants

The Centech Group, Inc.
Retirement Savings Plan

December 31, 2011 and 2010

The Centech Group, Inc. Retirement Savings Plan

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Report of Independent Certified Public Accountants

Trustees
The Centech Group, Inc. Retirement Savings Plan

We were engaged to audit the statements of net assets available for benefits of The Centech Group, Inc., Retirement Savings Plan as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits for the year then ended December 31, 2011, and the supplemental schedule of assets (held at end of year) as of December 31, 2011. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Notes C and D, which were certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the trustee holds the certified Plan assets, and executes the related transactions. The Plan administrator has obtained certifications from the trustee as of December 31, 2011 and 2010, and for the year ended December 31, 2011, that the information provided to the Plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to express, and we do not express, an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for purposes of additional analysis and is not a required part of the financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America established by the American Institute of Certified Public Accountants and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

GRANT THORNTON LLP

McLean, Virginia
September 13, 2012

The Centech Group, Inc. Retirement Savings Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2011	2010
<i>Assets</i>		
Investments , at fair value		
Registered investment companies	\$ 13,364,920	\$ 15,843,181
Money market fund	1,577,716	657,957
Collective trust fund	1,515,702	1,132,913
	<hr/>	<hr/>
	16,458,338	17,634,051
Notes receivable from participants	244,811	213,930
	<hr/>	<hr/>
Net assets available for benefits at fair value	16,703,149	17,847,981
Adjustment from fair value to contract value for interest in collective trust fund relating to fully benefit-responsive investment contracts	(48,387)	(21,186)
	<hr/>	<hr/>
Net Assets Available for Benefits	\$ 16,654,762	\$ 17,826,795
	<hr/>	<hr/>

The accompanying notes are an integral part of these financial statements.

The Centech Group, Inc. Retirement Savings Plan

Statement of Changes in Net Assets Available for Benefits

Year ended December 31,

2011

Additions to Net Assets

Investment Income

Net loss in fair value of investments
Interest and dividends

\$ (845,368)
373,341

Total Investment Loss

(472,027)

Interest income on notes receivable from participants

7,845

Contributions

Employees
Employer
Rollovers

1,183,727
598,670
16,347

Total Contributions

1,798,744

Total Additions

1,334,562

Deductions from Net Assets

Benefits paid to participants
Administrative expenses

2,504,083
2,512

Total Deductions

2,506,595

Net Decrease

(1,172,033)

Net Assets Available for Benefits, beginning of year

17,826,795

Net Assets Available for Benefits, end of year

\$ 16,654,762

The accompanying notes are an integral part of these financial statements.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE A—DESCRIPTION OF PLAN

The following description of The Centech Group, Inc. (the Company), Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended, (ERISA) and was adopted by the Company effective March 1, 1992. The Plan is intended to encourage savings by employees, assist them in meeting their retirement needs and supplement retirement benefits, and induce them to remain in the employment of the Company. Employees are eligible to participate in the Plan at any age. The entry date for new hire contributions is on the date of hire.

Fidelity Management Trust Company is responsible for the administration, management, and investment of the Plan's assets.

Contributions

Participants may voluntarily elect to contribute up to 90 percent of their pre-tax annual compensation, excluding bonuses, subject to certain limitations as defined in the Plan. Participants may also roll over into their salary-deferred contributions accounts lump-sum cash distributions from other qualified plans.

Effective January 1, 2010, the participants' contributions are matched by the Company at 100 percent of employee contributions up to a maximum of 3 percent of each employee's eligible annual compensation and a 50 percent match of employee contributions over 3 percent up to a maximum of 12 percent of each employee's annual compensation. The Plan also provides for discretionary profit-sharing contributions. Such contributions, if any, are determined by the Board of Directors of the Company. There was no discretionary profit sharing contribution made for 2011 or 2010.

Participant Accounts

Participants are entitled to benefits based on the vested balances of their accounts as defined in the Plan.

Each participant's account is credited with the participant's and Company contributions and allocations of Plan earnings and charged with an allocation of Plan losses. Allocations are based on participant compensation or account balances, as defined.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE A—DESCRIPTION OF PLAN—Continued

Vesting, Distributions, Withdrawals and Forfeitures

Participants are fully vested in their contributions plus actual earnings thereon. Vesting of employer contributions accounts is based on years of service as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 1	0%
1	34%
2	67%
3	100%

A year of service is based on a Plan year in which the participant is credited with 1,000 hours of service. Participants will automatically vest 100 percent in their employer contributions upon the earlier of their normal retirement age (65), disability, or death.

Participants and beneficiaries may receive distributions from the Plan upon attaining age 59½, at death, termination of employment with the Company, or hardship withdrawal, as defined by the Plan. The Company will pay the vested amounts due to participants in a lump sum, or under a systematic withdrawal plan. Participants who terminate from the Company immediately forfeit their non-vested benefits.

At December 31, 2011 and 2010, forfeiture nonvested accounts totaled \$1,359 and \$11,262, respectively. These accounts will be used to reduce future employer contributions. Also in 2011 and 2010, employer contributions were reduced by \$87,730 and \$80,500 from forfeited nonvested accounts.

Notes Receivable from Participants

Participants are eligible to obtain loans from the Plan in an amount not to exceed the lesser of 50 percent of the vested plan benefit balance, or \$50,000. The minimum amount for new loans is \$1,000. The interest rate on loans is fixed at 1 percent greater than the prevailing prime commercial rate at the date the loan is made. The loans are secured by the balance in the participant's account. The term of the loan may not exceed five years, except loans granted for the purchase of a primary residence, which may not exceed 10 years, or such shorter term as defined by the Plan administrator. Principal and interest are paid ratably through monthly payroll deductions.

Plan Administrative Expenses

The Company pays substantially all of the administrative expenses related to the operation of the Plan.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE B—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Method of Accounting

The Plan uses the accrual basis of accounting for the presentation of the financial statements.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Plan invests in a stable value fund (collective trust fund) which holds fully benefit-responsive contracts. The Statements of Net Assets Available for Benefits present the fair value of the investment in the Stable Value Fund as well as the adjustment of the investment in the Stable Value Fund from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note E for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/depreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates in Preparing Financial Statements

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities at the date of the financial statements, as well as revenue and expenses during the reporting period. Actual results could differ from those estimates.

Benefit Payments

Benefits are recorded when paid.

Reclassifications

Certain prior year amounts have been reclassified to conform to the current year's presentation.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Delinquent loans are reclassified as distributions based upon the terms of the plan document.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE B—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES—Continued

Adoption of New Accounting Standards

In January 2010, the Financial Accounting standards Board (FASB) issued ASU No. 2010-06, *Improving Disclosures about Fair Value Measurements*, which amended the *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures* to clarify existing disclosures and require new disclosures about fair value measurements. The clarifications and the requirement to disclose the amounts and reasons for significant transfers between Level 1 and Level 2 and significant transfers into and out of Level 3 of the fair value hierarchy are effective for periods beginning after December 15, 2009. The new requirement that purchases, sales, issuances, and settlements be presented gross in the Level 3 reconciliation is effective for fiscal years beginning after December 15, 2010 and for interim periods within those years, with early adoption permitted. The adoption of ASU 2010-06 did not impact the fair value determination of applicable investments; however, it did require additional disclosures.

Effect of Future Accounting Pronouncements

In May 2011, the FASB issued ASU 2011-04, *Fair Value Measurement (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRS*. This guidance amends the application of existing fair value measurement requirements, while other amendments change a particular principle in existing fair value measurement guidance. In addition, this guidance requires additional fair value disclosures, although certain of these new disclosures will not be required for nonpublic entities. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of the amended guidance will have on the Plan's financial statements.

NOTE C—INFORMATION CERTIFIED BY THE PLAN TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

- Investments and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2011 and 2010.
- Investment income (loss) and interest on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2011.
- Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2011.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE D—INVESTMENTS

The following investments represent 5 percent or more of net assets available for benefits as of December 31:

	2011	2010
Legg Mason Value Trust	\$ 1,086,986	\$ 1,569,082
Heartland Value	1,395,621	1,628,169
Fidelity Advisor Equity Income	1,274,243	1,639,255
Fidelity Advisor Strategic Income	1,911,575	1,730,243
Fidelity Advisor Dividend Growth	*	942,537
Fidelity Advisor Diversified International	916,907	1,113,537
Fidelity Advisors Energy	1,043,039	1,457,854
Fidelity Advisor Stable Value	1,515,702	1,132,913
Fidelity Advisors Prime Fund	1,577,716	*

* Less than 5% of Plan Net Assets

During 2011 and 2010, the plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year), (depreciated) appreciated in value by \$(845,368), 1,657,767, respectively.

NOTE E—FAIR VALUE MEASUREMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are deprived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE E—FAIR VALUE MEASUREMENTS—Continued

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Mutual funds: Valued at the net asset value (“NAV”) of shares held by the plan at year-end.

Collective trust fund: The Fidelity Advisor Stable Value Fund Portfolio is stated at fair value and then adjusted to contract value. Fair value is measured as the net asset value (NAV) per unit based on the fair value of the underlying investments, and contract value is the principal plus accrued interest.

Money market funds: Valued at quoted market prices.

The methods described above may produce a fair calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Blended funds	\$ 7,122,367	\$ —	\$ —	\$ 7,122,367
Index funds	750,531	—	—	750,531
Bond fund	1,911,575	—	—	1,911,575
Value funds	2,718,692	—	—	2,718,692
Other funds	861,755	—	—	861,755
Total mutual funds	13,364,920	—	—	13,364,920
Money market fund	1,577,716	—	—	1,577,716
Collective trust fund	—	—	1,515,702	1,515,702
Total assets at fair value	\$ 14,942,636	\$ —	\$ 1,515,702	\$ 16,458,338

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE E—FAIR VALUE MEASUREMENTS—Continued

	Assets at Fair Value as of December 31, 2010			
	Level 1	Level 2	Level 3	Total
Mutual funds:				
Blended funds	\$ 8,872,181	\$ —	\$ —	\$ 8,872,181
Index funds	867,317	—	—	867,317
Bond fund	1,730,243	—	—	1,730,243
Value funds	3,359,268	—	—	3,359,268
Other funds	1,014,172	—	—	1,014,172
Total mutual funds	15,843,181	—	—	15,843,181
Money market fund	657,957	—	—	657,957
Collective trust fund	—	—	1,132,913	1,132,913
Total assets at fair value	\$ 16,501,138	\$ —	\$ 1,132,913	\$ 17,634,051

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2011 and 2010.

<i>Year ended December 31, 2011</i>	Collective Trust Fund
Balance, beginning of year	\$ 1,132,913
Purchases	1,137,715
Sales	(782,127)
Interest	—
Net appreciation – change in adjustment of contract value to fair value	27,201
Balance, end of year	\$ 1,515,702

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE E—FAIR VALUE MEASUREMENTS—Continued

<i>Year ended December 31, 2011</i>	Collective Trust Fund
Balance, beginning of year	\$ 1,469,593
Purchases, sales, issuances, and settlements, net	(359,789)
Interest	—
Net appreciation – change in adjustment of contract value to fair value	23,109
	<hr/>
Balance, end of year	<u><u>\$ 1,132,913</u></u>

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation (depreciation) in fair value of investments in the statements of changes in net assets available for benefits.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2011 and 2010, there were no transfers in or out of levels 1, 2 or 3.

The table below presents additional information for the Plan's investments, whose fair value is estimated using the practical expedient of reported NAV. These disclosures are required for all investments that are eligible to be valued using the practical expedient as defined in ASU 2009-12, regardless of whether the practical expedient has been applied.

	Fair Value 2011	Fair Value 2010	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Fidelity Advisor Stable Value Portfolio	\$ 1,515,702	\$ 1,132,913	See below	See below

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE E—FAIR VALUE MEASUREMENTS—Continued

The Plan is applying the practical expedient as of December 31, 2011 and 2010 to its investment in the Fidelity Advisor Stable Value Portfolio (“Portfolio”), a collective trust fund. The Portfolio’s investment objective is to seek the preservation of capital and to provide a competitive level of income over time that is consistent with the preservation of capital. Participants’ ownership of the Portfolio is represented as units. Units are issued and redeemed daily at the Portfolio’s constant NAV of \$1 per unit. The Portfolio allows for daily liquidity with no additional days notice required for redemption. It is the policy of the Portfolio to use its best efforts to maintain a stable NAV of \$1 per unit, although there is no guarantee that the Portfolio will be able to maintain this value.

Participants ordinarily may direct the withdrawal or transfer of all or a portion of their investment in the Portfolio at contract value. Contract value represents contributions made to the Portfolio, plus earnings, less participant withdrawals and administrative expenses. The Portfolio imposes certain restrictions on the Plan, and the Portfolio itself may be subject to circumstances that impact its ability to transact at contract value, as described in the following paragraphs.

The Portfolio invests in assets (typically fixed income securities or bond funds and may include derivative instruments such as futures contracts and swap agreements) and enters into “wrapper” contracts issued by third parties and invests in cash equivalents represented by shares in a money market fund. A wrap contract is an agreement by another party, such as a bank or insurance company, to make payments to the Portfolio in certain circumstances. Wrap contracts are designed to allow a Portfolio to maintain a constant NAV and protect a Portfolio in extreme circumstances. In a typical wrap contract, the wrap issuer agrees to pay a Portfolio the difference between the contract value and the market value of the underlying assets once the market value has been totally exhausted.

Fidelity seeks to minimize the exposure of the Portfolio to wrap credit risk through, among other means, diversification of the wrap contracts across an approved group of issuers. The Portfolio is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds. The Portfolio is presented in the Statements of Net Assets available for Benefits at fair value with an adjustment to contract value.

The contract value of the investment as of December 31, 2011 and 2010 was \$1,467,314 and \$1,111,727, respectively. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuers of the underlying wrap contracts, but it may not be less than zero percent. Crediting rates are reset monthly. For the years ended December 31, 2011 and 2010, the average yield based on actual earnings was 1.52% and 1.57%, respectively, and on the interest rate credited to participants was 2.36% and 2.44%, respectively.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE E—FAIR VALUE MEASUREMENTS—Continued

The following Plan sponsor-initiated events may limit the ability of the Plan to transact at contract value:

- The Plan's failure to qualify under Section 401(a) or Section 401(k) of the Internal Revenue Code.
- Any communication given to Plan participants designed to influence a participant not to invest in the Portfolio or to transfer assets out of the Portfolio.
- Any change in law, regulation or administrative ruling applicable to the Plan that could have a material adverse effect on the Portfolio's cash flow.
- Any transfer of assets from the Portfolio directly into a competing investment option.
- The establishment of a defined contribution plan that competes with the Plan for employee contributions.
- Any substantive modifications of the Portfolio or the administration of the Portfolio that is not consented to by the wrap issuer.

The Portfolio is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds. For example, this could result from the Portfolio's inability to promptly find a replacement wrap contract following termination of a wrap contract. The wrap issuer's ability to meet its contractual obligations under the wrap contracts may be affected by future economic and regulatory developments. In the event that wrap contracts fail to perform as intended, the Portfolio's NAV may decline if the market value of its assets declines.

The Portfolio is presented in the statement of net assets at fair value with an adjustment to contract value. Plan management believes the occurrence of events that would cause the Portfolio to transact at less than contract value is not probable.

NOTE F—RELATED PARTY TRANSACTIONS

Plan investments are managed by the Plan's trustee and, as such, these transactions qualify as party-in-interest transactions and are exempt from the prohibited transaction rules of ERISA. Fees paid during the year for legal, accounting, actuarial and other professional services rendered by parties-in-interest were based on customary and reasonable rates for such services.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE G—PLAN TERMINATION

Although the Company has not expressed any intent to do so, it has the right to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100 percent vested in their employer contributions.

NOTE H—TAX STATUS

The Plan uses a non-standardized prototype plan document administered by Fidelity Management Trust Company, which has received an opinion letter from the Internal Revenue Service (the “IRS”), dated March 31, 2008, stating that the prototype document satisfies the applicable provisions of the Internal Revenue Code (the “IRC”). The Plan has not requested its own determination letter from the IRS and is relying on the opinion letter issued to Fidelity Management Trust Company pursuant to Revenue Procedure 2005-6. The Plan has been amended since receiving such determination letter. However, the Sponsor and Plan management believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan’s financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdiction; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2007.

NOTE I—RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statements of net assets available for benefits.

The Centech Group, Inc. Retirement Savings Plan

Notes to Financial Statements—Continued

December 31, 2011 and 2010

NOTE J—RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

<i>December 31,</i>	2011	2010
Net assets per the financial statements	\$ 16,654,762	\$ 17,826,795
Adjustment from contract value to fair value for collective trust fund	48,387	21,186
Net assets per Form 5500	<u>\$ 16,703,149</u>	<u>\$ 17,847,981</u>

The following is a reconciliation of changes in net assets per the financial statements to the Form 5500:

Year ended December 31, 2011

Decrease in net assets, per the financial statements	\$ (1,172,033)
Change in adjustment from contract value to fair value for common/collective trust fund	27,201
Net loss per Form 5500	<u>\$ (1,144,832)</u>

NOTE K—SUBSEQUENT EVENTS

The Plan evaluated subsequent events through September 13, 2012 the date the financial statements were available to be issued.

Supplemental Information



The Centech Group, Inc. Retirement Savings Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 54-1468652

Plan No.: 001

December 31, 2011

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par, or Maturity Value	(d) Cost	(e) Current Value
	Legg Mason Value Trust	Mutual fund	**	\$ 1,086,986
	Black Rock Mid Cap Equity	Mutual fund	**	607,463
	Dreyfus S&P 500 Index	Mutual fund	**	750,531
	Heartland Value	Mutual fund	**	1,395,621
	Oppenheimer Global A	Mutual fund	**	686,998
	Oppenheimer Quest Balanced A	Mutual fund	**	174,756
*	Fidelity Prime Fund	Money market fund	**	1,577,716
*	Fidelity Advisor Value Strategy	Mutual fund	**	220,654
*	Fidelity Advisor Financial Services	Mutual fund	**	48,829
*	Fidelity Advisor Equity Income	Mutual fund	**	1,274,243
*	Fidelity Advisor Strategic Income	Mutual fund	**	1,911,575
*	Fidelity Advisor Dividend Growth	Mutual fund	**	728,896
*	Fidelity Advisor Diversified International	Mutual fund	**	916,907
*	Fidelity Advisor Freedom 2010	Mutual fund	**	301,248
*	Fidelity Advisor Freedom 2020	Mutual fund	**	315,135
*	Fidelity Advisor Freedom 2030	Mutual fund	**	296,276
*	Fidelity Advisor Freedom 2040	Mutual fund	**	324,681
*	Fidelity Advisor Freedom Income	Mutual fund	**	63,313
*	Fidelity Advisor Freedom 2005	Mutual fund	**	60,715
*	Fidelity Advisor Freedom 2015	Mutual fund	**	68,733
*	Fidelity Advisor Freedom 2025	Mutual fund	**	690,937
*	Fidelity Advisor Freedom 2035	Mutual fund	**	252,010
*	Fidelity Advisor Freedom2045	Mutual fund	**	66,876
*	Fidelity Advisor Freedom 2050	Mutual fund	**	78,498
*	Fidelity Advisors Energy	Mutual fund	**	1,043,039
*	Fidelity Advisor Stable Value	Collective trust fund **		1,467,315
				<hr/>
				16,409,951
*	Participant loans	Interest Rate 4.5%		<hr/>
				244,811
				<hr/>
Total				<hr/>
				\$ 16,654,762
				<hr/>

*Party-in interest

**Historical cost data is not required to be presented, as all investments are participant directed.