| Form 5500 | Annual Return/Report of | OMB Nos. 1210-0110 1210-0089 | | | | |
|---|---|--|--|--|--|--|
| Department of the Treasury Internal Revenue Service | This form is required to be filed for emp and 4065 of the Employee Retirement In sections 6047(e), 6057(b), and 6058(a) o | come Security Act of 1974 (ERISA) and | | | | |
| Department of Labor Employee Benefits Security Administration | Complete all entrie the instructions t | es in accordance with | 2011 | | | |
| Pension Benefit Guaranty Corporation | | | This Form is Open to Public Inspection | | | |
| Part I Annual Report Ider | ntification Information | | | | | |
| For calendar plan year 2011 or fiscal | plan year beginning 01/01/2011 | and ending 12/31/ | 2011 | | | |
| A This return/report is for: | a multiemployer plan; | a multiple-employer plan; or | | | | |
| | X a single-employer plan; | a DFE (specify) | | | | |
| B This return/report is: | the first return/report; | the final return/report; | | | | |
| · | an amended return/report; | a short plan year return/report (less t | han 12 months). | | | |
| C . If the plan is a collectively-bargain | ed plan, check here | | ъП | | | |
| | Form 5558: | the DFVC program; | | | | |
| D Check box if filing under: | | | | | | |
| | special extension (enter descriptio | on) | | | | |
| Part II Basic Plan Inform | nation—enter all requested information | | <u> </u> | | | |
| 1a Name of plan CASCADIA CAPITAL, LLC 401(K) PI | ROFIT SHARING PLAN AND TRUST | | 1b Three-digit plan number (PN) ► | | | |
| | | | 1c Effective date of plan 01/01/2001 | | | |
| 2a Plan sponsor's name and addres CASCADIA CAPITAL HOLDINGS, LI | s, including room or suite number (Employe | er, if for single-employer plan) | 2b Employer Identification Number (EIN) 91-1954823 | | | |
| | | 2c Sponsor's telephone number 206-436-2500 | | | | |
| 1000 2ND AVENUE SUITE 1200 SEATTLE, WA 98104 | 1000 2ND AVE SUITE 1200 SEATTLE, WAS | 2d Business code (see instructions) 523110 | | | | |
| | | | | | | |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN HERE | Filed with authorized/valid electronic signature. | 09/24/2012 | LISA RHEE |
|--------------|---|------------|--|
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN HERE | | | |
| NEKE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE | | | |
| HERE | Signature of DFE | Date | Enter name of individual signing as DFE |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

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| | Plan administrator's name and address (if same as plan sponsor, enter "Same") SCADIA CAPITAL HOLDINGS, LLC | | 3b Administrator's EIN 91-1954823 | | | | |
|----|---|-----|---|--|--|--|--|
| SL | 00 2ND AVENUE ITE 1200 ATTLE, WA 98104 | | 3c Administrator's telephone number 206-436-2500 | | | | |
| | | | | | | | |
| 4 | If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report: | and | 4b EIN | | | | |
| а | Sponsor's name | | 4c PN | | | | |
| 5 | Total number of participants at the beginning of the plan year | 5 | 35 | | | | |
| 6 | Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). | | | | | | |
| а | Active participants | 6a | 24 | | | | |
| b | Retired or separated participants receiving benefits | 6b | 0 | | | | |
| С | Other retired or separated participants entitled to future benefits | 6c | 15 | | | | |
| d | Subtotal. Add lines 6a, 6b, and 6c | 6d | 39 | | | | |
| е | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | 6e | 0 | | | | |
| f | Total. Add lines 6d and 6e | 6f | 39 | | | | |
| g | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | 6g | 26 | | | | |
| h | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | 6h | 0 | | | | |
| 7 | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | 7 | | | | | |

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3B 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| 9a | Plan fu | nding | arrangement (check all that apply) | 9b Plan benefit arrangement (check all that apply) | | | | | | |
|----|---------|---------------|--|---|-----------|------|--|--|--|--|
| | (1) | | Insurance | | (1) | | Insurance | | | |
| | (2) | | Code section 412(e)(3) insurance contracts | | (2) | | Code section 412(e)(3) insurance contracts | | | |
| | (3) | X | Trust | | (3) | Х | Trust | | | |
| | (4) | | General assets of the sponsor | | (4) | | General assets of the sponsor | | | |
| 10 | Check | all ap | plicable boxes in 10a and 10b to indicate which schedules are at | ttache | d, and, w | here | e indicated, enter the number attached. (See instructions) | | | |
| а | Pensio | on <u>S</u> c | hedules | b | General | Scl | hedules | | | |
| | (1) | × | R (Retirement Plan Information) | | (1) | | H (Financial Information) | | | |
| | (2) | Π | MB (Multiemployer Defined Benefit Plan and Certain Money | | (2) | Х | I (Financial Information – Small Plan) | | | |
| | | | Purchase Plan Actuarial Information) - signed by the plan | | (3) | | A (Insurance Information) | | | |
| | | | actuary | | (4) | | C (Service Provider Information) | | | |
| | (3) | Π | SB (Single-Employer Defined Benefit Plan Actuarial | | (5) | | D (DFE/Participating Plan Information) | | | |
| | | | Information) - signed by the plan actuary | | (6) | | G (Financial Transaction Schedules) | | | |

| | SCHEDULE I | Financial In | form | ation—Sr | nall | Plan | | | OMB No. 1210-0110 | | |
|------------|--|---|------------|----------------------|-----------------|--------------------------|--------------|------------|--------------------------------------|--|--|
| | (Form 5500) | | | | | | | | | | |
| | Department of the Treasury Internal Revenue Service | This schedule is required to Retirement Income Security | Act of 19 | 974 (ERISA), an | d sectio | | | 2011 | | | |
| | Department of Labor Employee Benefits Security Administration | | | e Code (the Cod | - / | | - | | | | |
| | Pension Benefit Guaranty Corporation | ► File as a | an attac | hment to Form | 5500. | | | 1115 | Form is Open to Public Inspection | | |
| For | calendar plan year 2011 or fiscal pla | an year beginning 01/01/201 | 1 | | a | nd ending | 12/3 | 31/2011 | | | |
| | Name of plan CADIA CAPITAL, LLC 401(K) PROF | FIT SHARING PLAN AND TRUS | т | | | Three-digit plan numb | | • | 001 | | |
| | Plan sponsor's name as shown on li CADIA CAPITAL HOLDINGS, LLC | ne 2a of Form 5500 | | | | mployer Ic 1954823 | lentificatio | on Numbe | er (EIN) | | |
| | nplete Schedule I if the plan covered all plan under the 80-120 participant r | | | | | | | ete Scheo | dule I if you are filing as a | | |
| Pa | rt I Small Plan Financial | Information | | | | | | | | | |
| ass ben | bort below the current value of asset ets held in more than one trust. Do r refit at a future date. Include all incor urance carriers. Round off amounts | not enter the value of the portion me and expenses of the plan inc | of an ir | surance contrac | t that g | juarantees | during th | is plan ye | ear to pay a specific dollar | | |
| 1 | Plan Assets and Liabilities: | | | (a) Be | eginning | g of Year | | | (b) End of Year | | |
| а | Total plan assets | | . 1a | | | 13 | 51005 | | 1356913 | | |
| b | Total plan liabilities | | | | | | | | | | |
| С | Net plan assets (subtract line 1b fr | om line 1a) | _ 1c | | | 13 | 51005 | 1356913 | | | |
| 2 | Income, Expenses, and Transfer | s for this Plan Year: | | | (a) Amo | ount | | | (b) Total | | |
| а | Contributions received or receivab | le: | | | | | | | | | |
| | (1) Employers | | . 2a(1) | | | | | | | | |
| | (2) Participants | | . 2a(2) | | | 1 | 39644 | | | | |
| | (3) Others (including rollovers) | | . 2a(3) | | | | | | | | |
| b | Noncash contributions | | . 2b | | | | | | | | |
| С | Other income | | . 2c | | | -1 | 18227 | | | | |
| d | Total income (add lines 2a(1), 2a(2 | 2), 2a(3), 2b, and 2c) | . 2d | | | | | | 21417 | | |
| е | Benefits paid (including direct rollo | vers) | . 2e | | 12798 | | | | | | |
| f | Corrective distributions (see instrue | ctions) | . 2f | | | | 2075 | | | | |
| g | Certain deemed distributions of pa | • | 0 | | | | | | | | |
| h | (see instructions) Administrative service providers (s | | | | | | 636 | | | | |
| h i | | , | | | | | 000 | | | | |
| 1 ; | Other expenses | | | | | | | | 15509 | | |
| ן ר | Total expenses (add lines 2e, 2f, 2 | | | | | | - | | 5908 | | |
| K | Net income (loss) (subtract line 2) | , | | | | | - | | 0300 | | |
| 3 | Transfers to (from) the plan (see in | , | . 2l | of the following o | otogoria | a abaali " | (aa" and a | ntor the o | irrent volue of any accete | | |
| 3 | Specific Assets: If the plan held as remaining in the plan as of the end of by-line basis unless the trust meets of | the plan year. Allocate the value o | of the pla | n's interest in a co | | led trust co | ntaining th | | of more than one plan on a line- | | |
| • | Partnarchin/igint vonture interact | | | | 25 | Yes | No X | | Amount | | |
| a b | Partnership/joint venture interests. | | | | 3a | | X | | | | |
| b | Employer real property | | | | 3b | | X | | | | |
| С | Real estate (other than employer r | , | | | 3c | | | | | | |
| d | Employer securities | | | | 3d | | X | | | | |
| e | e Participant loans For Paperwork Reduction Act Notice and OMB Control Numbers, see the instruction | | | | | | Х | | | | |
| ⊢or | Paperwork Reduction Act Notice | and OMB Control Numbers, s | ee the i | nstructions for | Form | 5500 | | ; | Schedule I (Form 5500) 2011 | | |

| nedule i | (Form | 5500) | 2011 |
|----------|-------|-------|------|
| | | v.01 | 2611 |

| | | | Yes | No | Amount |
|----|------------------------------------|----|-----|----|--------|
| 3f | Loans (other than to participants) | 3f | | Х | |
| g | Tangible personal property | 3g | | Х | |

| Pa | Part II Compliance Question | S | | | | |
|----|--|--|----|-----|----|--------|
| 4 | During the plan year: | | | Yes | No | Amount |
| а | described in 29 CFR 2510.3-102? C | plan any participant contributions within the time period ontinue to answer "Yes" for any prior year failures until fully _'s Voluntary Fiduciary Correction Program.) | 4a | | × | |
| b | year or classified during the year as u | ncome obligations due the plan in default as of the close of plan incollectible? Disregard participant loans secured by the | 4b | | X | |
| C | | as a party in default or classified during the year as | 4c | | x | |
| d | | ons with any party-in-interest? (Do not include transactions | 4d | | x | |
| е | Was the plan covered by a fidelity bo | nd? | 4e | Х | | 300000 |
| f | | not reimbursed by the plan's fidelity bond, that was caused by | 4f | | X | |
| g | | current value was neither readily determinable on an established rd party appraiser? | 4g | | X | |
| h | | ntributions whose value was neither readily determinable on an ependent third party appraiser? | 4h | | X | |
| i | | more of its assets in any single security, debt, mortgage, parcel ture interest? | 4i | | x | |
| j | • | uted to participants or beneficiaries, transferred to another plan, 3GC? | 4j | | X | |
| k | accountant (IQPA) under 29 CFR 2520 | I examination and report of an independent qualified public 0.104-46? If "No," attach an IQPA's report or 2520.104-50 eligibility and conditions.) | 4k | X | | |
| I | Has the plan failed to provide any be | nefit when due under the plan? | 41 | | Х | |
| m | · · · · · | as there a blackout period? (See instructions and 29 CFR | 4m | | x | |
| n | | "Yes" box if you either provided the required notice or one of applied under 29 CFR 2520.101-3 | 4n | | X | |
| 5a | a Has a resolution to terminate the plar | been adopted during the plan year or any prior plan year? | | | | |

s X No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

 5b(2) EIN(s)
 5b(3) PN(s)

| | SCH | EDULE R | Retirement Plan Info | rmation | | | | (| OMB No. | 121 | 0-0110 | | |
|--|-------------------------|--|--|--------------------|-------|---------|-------------------------|---------|----------|------|--------|-------|---------------|
| (Form 5500) Department of the Treasury This schedule is required to be filed under section 104 and 4065 of the | | | | | | | | 20 | 11 | | | | |
| | Depa | Revenue Service rtment of Labor | Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). This Form is Op | | | | | | | One | n to F | Publ | ic |
| | | fits Security Administration fit Guaranty Corporation | File as an attachment to Formattachment to Formattachment | orm 5500. | | | | 11151 | Inspe | | | ubii | |
| - | | an year 2011 or fiscal p | an year beginning 01/01/2011 | and er | | | 12/31/2 | 2011 | | | | | |
| A N CASC | ame of pla CADIA CAF | n PITAL, LLC 401(K) PRO | FIT SHARING PLAN AND TRUST | | В | | e-digit n numbe) | er ▶ | | 00 | 01 | | |
| | | r's name as shown on li PITAL HOLDINGS, LLC | ne 2a of Form 5500 | | D | • | loyer Id -19548 | | tion Nur | nbe | r (EIN |) | |
| Pa | rt I Di | stributions | | | | | | | | | | | |
| All r | eferences | to distributions relate | only to payments of benefits during the plan yea | ar. | | - | | | | | | | |
| 1 | | • | property other than in cash or the forms of property | | | | | | | | | | 0 |
| 2 | | | | | | L | 1 | | | | | | |
| 2 | | EIN(s) of payor(s) who p to paid the greatest dolla | aid benefits on behalf of the plan to participants or b r amounts of benefits): | eneficiaries durii | ng th | e yeai | r (if mor | e than | two, ent | er E | INS O | t the | two |
| | EIN(s): | 04-6568107 | | | | | | | | | | | |
| | Profit-sha | aring plans, ESOPs, an | d stock bonus plans, skip line 3. | | | | | | | | | | |
| 3 | | | eceased) whose benefits were distributed in a single | | | | 3 | | | | | | |
| Pa | | Funding Informati ERISA section 302, skip | DN (If the plan is not subject to the minimum funding this Part) | g requirements o | f sec | tion of | f 412 of | the Int | ernal Re | ever | iue Co | ode c | or |
| 4 | Is the plan | administrator making an | election under Code section 412(d)(2) or ERISA section | n 302(d)(2)? | | | | Yes | | N | 0 | | N/A |
| | If the plan | n is a defined benefit p | an, go to line 8. | | | | | | | | | | |
| 5 | plan year, | see instructions and en | standard for a prior year is being amortized in this er the date of the ruling letter granting the waiver. | Date: Mont | | | | - | | Υe | ear | | |
| ~ | - | | e lines 3, 9, and 10 of Schedule MB and do not c | - | | ler of | this so | hedule | э. | | | | |
| 6 | | • | ntribution for this plan year (include any prior year a | | - | | 6a | | | | | | |
| | | - / | by the employer to the plan for this plan year | | | | 6b | | | | | | |
| | | | from the amount in line 6a. Enter the result | | | 1 | | | | | | | |
| | | | of a negative amount) | | | | 6c | | | | | | |
| _ | - | npleted line 6c, skip li | | | | | | | | | | | |
| 7 | Will the m | inimum funding amount | reported on line 6c be met by the funding deadline? | | | | | Yes | | N | D | | N/A |
| 8 | authority p | providing automatic appl | d was made for this plan year pursuant to a revenue oval for the change or a class ruling letter, does the ge? | plan sponsor or | plan | | | Yes | | N | D | | N/A |
| Ра | | Amendments | | | | | | | | | | | |
| 9 | | | plan, were any amendments adopted during this pla | in | | | | | | | | | |
| | year that i | ncreased or decreased | he value of benefits? If yes, check the appropriate | | ase | | Decre | ease | В | oth | | | No |
| Par | 't IV | ESOPs (see instrusting skip this Part. | ctions). If this is not a plan described under Section | 409(a) or 4975(e | e)(7) | of the | Interna | I Reve | nue Cod | | | | - |
| 10 | | | ties or proceeds from the sale of unallocated securit | | | | - | | | Ц | Yes | | No |
| 11 | | , , | ferred stock? | | | | | | | Ц | Yes | L | No |
| | | | ng exempt loan with the employer as lender, is such n of "back-to-back" loan.) | | | | | | | | Yes | | No |
| 12 | Does the | ESOP hold any stock th | at is not readily tradable on an established securities | market? | | | | | | | Yes | | No |
| For | Paperwor | k Reduction Act Notice | and OMB Control Numbers, see the instructions | s for Form 5500 | | | | Sch | edule R | (Fo | orm 5 | | 2011 12611 |

| Pa | Part V Additional Information for Multiemployer Defined Benefit Pension Plans | | | | | | | | | | | |
|----|---|--|--|--|--|--|--|--|--|--|--|--|
| 13 | | | llowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ee instructions. Complete as many entries as needed to report all applicable employers. | | | | | | | | | |
| | а | Name of contributing employer | | | | | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | | | | | | |
| | е | Contr | pution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, | | | | | | | | | |
| | | complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) | | | | | | | | | | |
| | | (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | | |
| | а | Name | of contributing employer | | | | | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | | | | |
| | е | | oution rate information (If more than one rate applies, check this box] and see instructions regarding required attachment. Otherwise, | | | | | | | | | |
| | | | ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) | | | | | | | | | |
| | | • • | Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | |
| | а | Name | of contributing employer | | | | | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | | | | | |
| | е | <i>comp</i> (1) | bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) | | | | | | | | | |
| | | (2) | Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | |
| | <u>a</u> | | of contributing employer | | | | | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | | | | | |
| | е | | oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) | | | | | | | | | |
| | | . , | Contribution rate (in dollars and cents) | | | | | | | | | |
| | | (2) | Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | |
| | а | Name | of contributing employer | | | | | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | | | | | |
| | e | Contribution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>complete items 13e(1) and 13e(2).)</i> (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | | |
| | ~ | Nem | | | | | | | | | | |
| | a b | Name EIN | of contributing employer C Dollar amount contributed by employer | | | | | | | | | |
| | d d | | | | | | | | | | | |
| | u | and s | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | | | | | |
| | е | <i>comp</i> (1) | bution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, ate items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | | | | |

| 14 | Enter the number of participants on whose behalf no co | ontributions were made by an | employer as an employer of the |
|----|--|------------------------------|--------------------------------|
|----|--|------------------------------|--------------------------------|

| | participant for: | | | | | | | |
|----|---|-----------|--------------------------|--|--|--|--|--|
| | a The current year | 14a | | | | | | |
| | b The plan year immediately preceding the current plan year | 14b | | | | | | |
| | C The second preceding plan year | 14c | | | | | | |
| 15 | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to: | ike an | | | | | | |
| | a The corresponding number for the plan year immediately preceding the current plan year | 15a | | | | | | |
| | b The corresponding number for the second preceding plan year | 15b | | | | | | |
| 16 | Information with respect to any employers who withdrew from the plan during the preceding plan year. | • | | | | | | |
| | a Enter the number of employers who withdrew during the preceding plan year | 16a | | | | | | |
| | b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | 16b | | | | | | |
| 17 | If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment. | | | | | | | |
| Ρ | art VI Additional Information for Single-Employer and Multiemployer Defined Benef | it Pens | ion Plans | | | | | |
| 18 | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see ir information to be included as an attachment | structior | s regarding supplemental | | | | | |
| 19 | If the total number of participants is 1,000 or more, complete items (a) through (c) | | | | | | | |
| | a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more c What duration measure was used to calculate item 19(b)? | | | | | | | |
| | Effective duration Macaulay duration Modified duration Other (specify): | | | | | | | |