Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

2010

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Annual Report Identification Information For calendar plan year 2010 or fiscal plan year beginning 12/31/2010 and ending single-employer plan multiple-employer plan (not multiemployer) one-participant plan A This return/report is for: first return/report final return/report **B** This return/report is for: an amended return/report short plan year return/report (less than 12 months) DFVC program Form 5558 automatic extension C Check box if filing under: special extension (enter description) Basic Plan Information—enter all requested information Three-digit 1a Name of plan plan number SEATTLE SPECIALTY INSURANCE SERVICES. INC SAFE HARBOR 401(K) PLAN 001 (PN) ▶ 1c Effective date of plan 01/01/2002 2a Plan sponsor's name and address (employer, if for single-employer plan) 2b Employer Identification Number SEATTLE SPECIALTY INSURANCE SERVICES 91-1571314 (EIN) 2c Plan sponsor's telephone number 2815 COLBY AVENUE SUITE 200 2d Business code (see instructions) EVERETT, WA 98201 3a Plan administrator's name and address (if same as Plan sponsor, enter "Same") **3b** Administrator's EIN SEATTLE SPECIALTY INSURANCE SERVICES 2815 COLBY AVENUE 91-1571314 SUITE 200 3c Administrator's telephone number EVERETT, WA 98201 425-609-3500 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. Sponsor's name 4c PN 5a Total number of participants at the beginning of the plan year...... 5a 107 107 **b** Total number of participants at the end of the plan year..... 5b C Total number of participants with account balances as of the end of the plan year (defined benefit plans do not 91 complete this item)..... 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) **b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) Yes under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. Part III | Financial Information Plan Assets and Liabilities (a) Beginning of Year (b) End of Year 925936 1245155 a Total plan assets..... 7a **b** Total plan liabilities..... 7b 925936 1245155 Net plan assets (subtract line 7b from line 7a)..... 7с 8 Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total a Contributions received or receivable from: 67732 8a(1) (1) Employers 184510 8a(2) (2) Participants (3) Others (including rollovers)..... 8a(3) 113321 Other income (loss)..... 8b 365563 Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8с Benefits paid (including direct rollovers and insurance premiums 46159 to provide benefits)..... 8d Certain deemed and/or corrective distributions (see instructions) ... 8e 185 Administrative service providers (salaries, fees, commissions)...... 8f g Other expenses..... 8g 46344 Total expenses (add lines 8d, 8e, 8f, and 8g)..... 8h 319219 Net income (loss) (subtract line 8h from line 8c)..... 8i Transfers to (from) the plan (see instructions).....

	Form 5500-SF 2010 Page 2-					
	t IV Plan Characteristics	otorio	tio Co	daa in t	the instructions:	_
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Chara 3D 2F 2G 2J 2K 2E 2T 3F	acteris	olic Co	ues III i	trie instructions.	
	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics.	cterist	tic Cod	les in th	he instructions:	
rt	V Compliance Questions					
	During the plan year:		Yes	No	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X		
С	Was the plan covered by a fidelity bond?	10c		X		
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud	104		X		

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)).....

	Yes		No
٦	Voc	X	No

12022

10281

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?.. (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a

Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See

2520.101-3.)

g Did the plan have any participant loans? (If "Yes," enter amount as of year end.).....

If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

 12b	
 12c	
12d	

10e

10g

10h

Χ

e Will the minimum funding amount reported on line 12d be met by the funding deadline?.....

Yes	No	N/A
		_

Part VII | Plan Terminations and Transfers of Assets

Pension Funding Compliance

Part VI

13a Has a resolution to terminate the plan been adopted during the plan year or any prior year?

Yes	X	No

Yes	X	N
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If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):		13c(2) EIN(s)	13c(3) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	09/25/2012	IVONNE WAUGHMAN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	09/25/2012	RICHARD E.PEDACK
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor