

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2011
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	1b Three-digit plan number (PN) ► <u>001</u> 1c Effective date of plan <u>12/12/1963</u>
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u> <u>7800 HOLSTEIN AVENUE</u> <u>PHILADELPHIA, PA 19153</u>	2b Employer Identification Number (EIN) <u>23-1404595</u> 2c Sponsor's telephone number <u>215-365-7800</u> 2d Business code (see instructions) <u>311900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>09/25/2012</u>	<u>ROBBIN NEJAD</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>09/25/2012</u>	<u>ROBBIN NEJAD</u>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") HENRY H. OTTENS MANUFACTURING CO., INC. 7800 HOLSTEIN AVENUE PHILADELPHIA, PA 19153	3b Administrator's EIN 23-1404595 3c Administrator's telephone number 215-365-7800
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	133
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	77
b Retired or separated participants receiving benefits.....	6b	7
c Other retired or separated participants entitled to future benefits.....	6c	42
d Subtotal. Add lines 6a , 6b , and 6c	6d	126
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	4
f Total. Add lines 6d and 6e	6f	130
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1G 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)

(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information – Small Plan)
(3) ☐ **A** (Insurance Information)
(4) ☒ **C** (Service Provider Information)
(5) ☐ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2011</u>	
2 Assets:	
a Market value	2a <u>7563123</u>
b Actuarial value	2b <u>7563123</u>
3 Funding target/participant count breakdown:	
a For retired participants and beneficiaries receiving payment	3a <u>11</u> (1) Number of participants <u>2222181</u> (2) Funding Target
b For terminated vested participants	3b <u>38</u> <u>684549</u>
c For active participants:	
(1) Non-vested benefits	3c(1) <u>204968</u>
(2) Vested benefits	3c(2) <u>3384023</u>
(3) Total active	3c(3) <u>84</u> <u>3588991</u>
d Total	3d <u>133</u> <u>6495721</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>6.17 %</u>
6 Target normal cost	6 <u>356484</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>03/09/2012</u>
Signature of actuary	Date
<u>SCOTT E. RUEHR, FSA</u>	<u>11-02871</u>
Type or print name of actuary	Most recent enrollment number
<u>TYCOR BENEFIT ADMINISTRATORS, INC.</u>	<u>610-251-0670</u>
Firm name	Telephone number (including area code)
<u>850 CASSATT ROAD, SUITE 310</u> <u>BERWYN, PA 19312</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2011
v.012611

Part II		Beginning of year carryover and prefunding balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	44	838658
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	44	838658
10	Interest on line 9 using prior year's actual return of <u>9.28</u> %	4	77827
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38 from prior year)		311515
b	Interest on (a) using prior year's effective rate of <u>6.67</u> % except as otherwise provided (see instructions)		20778
c	Total available at beginning of current plan year to add to prefunding balance.....		332293
d	Portion of (c) to be added to prefunding balance.....		332293
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	48	1248778

Part III		Funding percentages	
14	Funding target attainment percentage.....	14	97.20 %
15	Adjusted funding target attainment percentage.....	15	97.20 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	124.33 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV		Contributions and liquidity shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/29/2011	25000				
07/14/2011	75000				
10/13/2011	75000				
10/31/2011	250000				
			Totals ►	18(b)	425000
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 406625
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 3.37%	2nd segment: 6.04%	3rd segment: 6.49 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 2
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	356484	
b Excess assets, if applicable, but not greater than 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	356484	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	356484	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	406625	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	50141	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension funding relief under Pension Relief Act of 2010 (see instructions)

41 If a shortfall amortization base is being amortized pursuant to an alternative amortization schedule:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOCKWOOD ADVISORS, INC.

10 VALLEY STREAM PARKWAY
MALVERN, PA 19355

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	68906	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>		
A Name of plan <u>HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HENRY H. OTTENS MANUFACTURING CO., INC.</u>	D Employer Identification Number (EIN) <u>23-1404595</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	334534	
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	474438	264939
(2) U.S. Government securities.....	1c(2)	808517	1003829
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	524356	502131
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	3989	742
(B) Common	1c(4)(B)	353129	457852
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	5047975	5250649
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	18426	5045

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7565364	7485187

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7565364	7485187
---	-----------	---------	---------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	425000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		425000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-43	
(B) U.S. Government securities	2b(1)(B)	29471	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		29428
(2) Dividends: (A) Preferred stock	2b(2)(A)	213	
(B) Common stock	2b(2)(B)	7219	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	194151	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		201583
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	17222541	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	17488700	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-266159

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	-114692	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-114692
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		275160

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	285675	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		285675
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	68906	
(4) Other	2i(4)	756	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		69662
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		355337

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-80177
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ZOOK DINON, PA

(2) EIN: 22-2746484

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

<div>SCHEDULE R (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2011</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011					
A Name of plan HENRY H. OTTENS MANUFACTURING CO., INC., EMPLOYEES' PENSION PLAN				B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 HENRY H. OTTENS MANUFACTURING CO., INC.				D Employer Identification Number (EIN) 23-1404595	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	0
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.				Schedule R (Form 5500) 2011 v.012611	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

FINANCIAL STATEMENTS

FOR THE YEARS ENDED

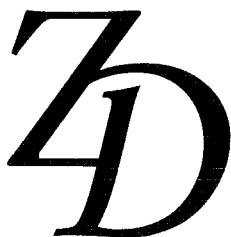
DECEMBER 31, 2011 AND 2010

TOGETHER WITH INDEPENDENT AUDITORS' REPORT

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

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ZOOK DINON^{PA}
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

INDEPENDENT AUDITORS' REPORT

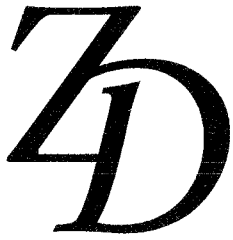
To the Plan Administrator of the
Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan

We have audited the accompanying statements of net assets available for benefits of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan as of December 31, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Henry H. Ottens Manufacturing Company, Inc. Pension Plan as of December 31, 2011 and 2010, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit of was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental schedules referred to in the accompanying index, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such



ZOOK DINON^{PA}
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

zook Dinon PA

September 7, 2012

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	As of December 31	
	2011	2010
<u>ASSETS</u>		
Cash and equivalents	\$ 264,939	\$ 474,438
Investments, at fair value:		
Corporate stocks	458,594	357,118
Corporate bonds	502,131	524,356
Interests in registered investment companies	5,250,650	5,047,975
U.S. government securities	1,003,829	808,517
Other investments	5,045	18,426
	<u>7,220,249</u>	<u>6,756,392</u>
Company contributions receivable	<u>-</u>	<u>334,534</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 7,485,188</u></u>	<u><u>\$ 7,565,364</u></u>

See accompanying notes.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For the Year Ended December 31	
	2011	2010
ADDITIONS:		
Additions to net assets attributed to:		
Investment income:		
Interest and dividend income	\$ 231,012	\$ 173,500
Net appreciation in fair value of investments	-	464,421
Total investment income	231,012	637,921
Company contributions	425,000	334,534
Total additions	656,012	972,455
DEDUCTIONS:		
Deductions from net assets attributed to:		
Net depreciation in fair value of investments	380,797	-
Benefits paid to participants	285,675	286,085
Administrative expenses	69,716	12,885
Total deductions	736,188	298,970
NET (DECREASE) INCREASE	(80,176)	673,485
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	7,565,364	6,891,879
End of year	\$ 7,485,188	\$ 7,565,364

See accompanying notes.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF PLAN:

The following description of the Henry H. Ottens Manufacturing Company, Inc. Employees' Pension Plan (the "Plan") provides only general information. Information about the Plan, vesting and benefit provisions is contained in the Plan Document and Summary Plan Description, which are available to participants from the Plan administrator. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General -

The Plan is a non-contributory defined benefit pension plan covering employees of Henry H. Ottens Manufacturing Company, Inc. ("the Company") who are not excluded employees as defined by the Plan's provisions. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Employees were eligible to participate in the Plan if they attained the age of 21 and completed one year of service as of January 1, 2008. Effective January 1, 2008, the Plan was amended to suspend any future employees from participation in the Plan. However, all existing Plan participants as of January 1, 2008 will continue to accrue benefits, including service for vesting purposes, and other rights and benefits that may be granted to participants under the terms of the Plan.

Pension Benefits -

Employees with five or more years of service are entitled to monthly pension benefits beginning at normal retirement age (65) based on the participant's average compensation and years of credited service as defined by the Plan's provisions. The Plan permits early retirement at ages 60 to 64, if the participant has accrued fifteen years of service.

Employees may elect to receive their pension benefits in the form of a joint and survivor annuity. If employees terminate before rendering five years of service, they forfeit the right to receive monthly pension benefits.

Funding Requirements -

The Company's funding policy is to make annual contributions to the Plan not less than the amount required to meet the minimum funding requirements prescribed by law, based on the actuarial method used by the enrolled actuary of the Plan.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Plan Termination -

Although it has not expressed any intent to do so, the Company has the right, under the Plan, to discontinue its contributions and to terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations (discussed below).
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All other benefits accrued under the Plan.

Administrative Expenses -

As of October 2010, substantially all administrative expenses are paid by the Plan. Prior to the Plan's changing of third-party administrators in October 2010, substantially all Plan expenses were paid by the Company. In 2010, the Plan paid \$12,885 related to the transfer of its assets from one third-party administrator to another.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting -

The accompanying financial statements of the Plan are prepared using the accrual basis of accounting.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Risks and Uncertainties -

The Plan invests in a combination of investment securities which are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is reasonably possible that changes in risks in the near term would materially affect the amounts reported in the Statement of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

Investment Valuation and Income Recognition -

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net (depreciation) appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Actuarial Present Value of Accumulated Plan Benefits -

Accumulated plan benefits are those future payments that are attributable, under the Plan's provisions, to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or their beneficiaries, beneficiaries of employees who have died, and present employees or their beneficiaries. Benefits under the Plan are based on the participant's average compensation and number of years of credited service, as defined. The actuarial present value of accumulated plan benefits is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the date as of which the benefit information is presented and the expected date of payment.

Use of Estimates -

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires the Plan administrator to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Accordingly, actual results could differ from those estimates.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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Date of Management's Review -

Subsequent events have been evaluated through September 7, 2012, which is the date the financial statements were available to be issued.

3. FAIR VALUE MEASUREMENTS:

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. Accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

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The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

All of the Plan's investments as of December 31, 2011 and 2010, presented in the following table, are valued at fair value based on the quoted market prices in their respective markets. There have been no changes in the methodologies used at December 31, 2011 and 2010.

	As of December 31	
	2011	2010
Corporate stocks:		
Basic materials	\$ 44,738	\$ 47,973
Communications services	38,138	11,368
Consumer cyclical	42,044	6,963
Consumer goods	42,914	49,656
Energy	41,308	28,583
Financial	53,435	45,370
Healthcare	58,647	47,878
Industrial goods	72,061	47,865
Technology	52,744	34,102
Miscellaneous sectors	12,565	37,360
	<u>458,594</u>	<u>357,118</u>
Corporate bonds:		
Aa2 credit rating	47,682	42,560
Aa3 credit rating	45,619	40,361
A1 credit rating	90,773	123,457
A2 credit rating	47,201	120,371
A3 credit rating	91,476	39,241
Baa1 credit rating	-	40,875
Baa2 credit rating	132,292	117,491
Baa3 credit rating	47,088	-
	<u>502,131</u>	<u>524,356</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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	As of December 31	
	2011	2010
Interests in registered investment companies:		
Bonds	392,703	458,383
Bank loan	342	143,975
Commodities	51,981	164,179
Consumer goods	61,229	17,603
Energy	48,704	138,705
Equities	295,904	-
Financial	38,519	53,508
Futures	216,561	-
Government	673,883	-
High-yield bonds	662,380	1,099,846
International equities	289,099	481,115
Large cap	1,125,395	1,135,779
Mid cap	517,222	155,067
Small cap	344,498	144,135
Miscellaneous sector	532,230	1,055,680
	<u>5,250,650</u>	<u>5,047,975</u>
U.S. government securities	<u>1,003,829</u>	<u>808,517</u>
Other investments:		
Put options	-	9,900
Real estate investment trusts	5,045	8,526
	<u>5,045</u>	<u>18,426</u>
	<u>\$ 7,220,249</u>	<u>\$ 6,756,392</u>

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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NOTES TO FINANCIAL STATEMENTS

4. INVESTMENTS:

The following investment represents 5% or more of the Plan's net assets as of December 31, 2011:

Ishares TR Barclays 7-10 Yr Treasury Bond Fund	\$ 498,713
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The following investments represent 5% or more of the Plan's net assets as of December 31, 2010:

Ishares IBOXX High Yield Corp Bond Fund	549,505
Vanguard Specialized Portfolios Divid App Index Fund	383,041
Federated Master Trust	369,768

During 2011 and 2010, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year (depreciated) appreciated in value as follows:

	December 31	
	2011	2010
Corporate stocks	\$ (84,258)	\$ 18,199
Corporate bonds	21,287	(14,246)
Interests in registered investment companies	(288,735)	557,023
U.S. government securities	31,741	(44,678)
Other investments	(60,832)	(51,877)
Net (depreciation) appreciation in investments	<u>\$ (380,797)</u>	<u>\$ 464,421</u>

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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NOTES TO FINANCIAL STATEMENTS

5. ACCUMULATED PLAN BENEFITS:

The accumulated plan benefit information as of the beginning of each plan year is as follows:

	As of January 1	
	2011	2010
Actuarial present value of accumulated plan benefits:		
Vested:		
Participants currently receiving payments	\$ 2,439,528	\$ 2,437,480
Terminated participants entitled to deferred benefits	829,541	636,516
Other participants	4,142,809	3,825,671
	7,411,878	6,899,667
Nonvested	252,172	191,438
	<u>\$ 7,664,050</u>	<u>\$ 7,091,105</u>

The factors which affected the change in the actuarial present value of accumulated plan benefits from the preceding to the current benefit information date are as follows:

**ACTUARIAL PRESENT VALUE OF
ACCUMULATED PLAN BENEFITS
AT JANUARY 1, 2010**

\$ 7,091,105

Increase (decrease) during the year attributable to:

Interest	401,042
Benefits accrued during the year	553,463
Benefits paid	(286,085)
Change in statutory discount rates	<u>(95,475)</u>

**ACTUARIAL PRESENT VALUE OF
ACCUMULATED PLAN BENEFITS
AT JANUARY 1, 2011**

\$ 7,664,050

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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The significant actuarial assumptions underlying the calculation of the actuarial present value of accumulated plan benefits for the years ended December 31, 2011 and 2010 are as follows:

Mortality rate	1994 Group Annuity Mortality Table
Normal retirement age	Age 65

The 2011 and 2010 valuations both included assumed long-term expected rates of return of 6.25%. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

6. INCOME TAX STATUS:

The Plan is based on a standardized prototype plan document. The Internal Revenue Service has determined and informed the Plan administrator, by a letter dated March 31, 2010, that such prototype document is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"), as amended. Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been made in the accompanying financial statements.

The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

SUPPLEMENTAL INFORMATION

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Cash Balance	Cash and Money Market Funds	\$ 1,043	\$ 1,043
	Federated Master Trust	Cash and Money Market Funds	239,683	239,683
	Investment in Transit	Cash and Money Market Funds	24,213	24,213
	Alcoa Inc Nt	Corporate Bonds - 5.400% 04/15/21	47,238	47,087
	AT&T Inc Global Nt	Corporate Bonds - 5.8% 2/15/19	45,159	47,201
	Conoco Inclips Australia	Corporate Bonds - 6.95% 4/15/29	41,786	46,352
	CVS Caremark Corp	Corporate Bonds - 6.6% 3/15/19	42,165	43,881
	General Elec Cap Corp	Corporate Bonds - 5.875% 1/14/38	46,611	47,682
	JP Morgan Chase & Co	Corporate Bonds - 3.7% 1/20/15	45,606	45,619
	Kraft Foods Inc	Corporate Bonds - 6.125% 8/23/18	43,473	44,838
	Pfizer Inc Note	Corporate Bonds - 6.2% 3/15/19	42,204	44,421
	Tyco Intl Finance	Corporate Bonds - 3.375% 10/15/15	42,972	43,954
	Vale Overseas Ltd GTD NT	Corporate Bonds - 6.250% 01/23/17	43,501	43,574
	Verizon Commun Inc	Corporate Bonds - 6.35% 4/1/19	45,244	47,522
	Abaxis Inc	Common Stock	1,555	1,439
	ABB Ltd Sponsored	Common Stock	2,514	1,996
	Agrium Inc	Common Stock	3,854	2,819
	Airgas Inc	Common Stock	425	468
	Alere Inc	Common Stock	1,302	1,178
	Allegheny Technologies	Common Stock	1,767	1,721
	Allianz SE Spons	Common Stock	4,085	2,936
	Allscripts Healthcare Solutions	Common Stock	1,460	1,364
	America MovilSAB	Common Stock	5,924	5,266
	Anglo Amern Plc	Common Stock	1,410	998
	Anglogold Ashanti Ltd	Common Stock	5,908	5,094
	Anheuser Busch Inbev	Common Stock	2,147	2,379
	Ansys Inc	Common Stock	1,216	1,375
	Astrazeneca Plc	Common Stock	3,464	3,472
	Athenahealth Inc	Common Stock	1,762	1,474
	Atlas Copco AB Spons	Common Stock	2,864	2,633
	Atmel Corp	Common Stock	1,212	948
	Bally Technologies Inc	Common Stock	1,516	1,662
	Barclays PLC	Common Stock	1,635	1,088
	BASF SE Spons	Common Stock	4,943	3,918
	Bayer AG Sponsored ADR	Common Stock	7,242	6,092
	Bayerische Motoreo Werke	Common Stock	7,653	6,652
	Beacon Roofing Supply Inc	Common Stock	1,734	1,942

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 14)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	BG Group Plc Adr	Common Stock	4,751	4,813
	BHP Billion Plc	Common Stock	4,175	3,153
	BOC Hong Kong Rldgs Ltd	Common Stock	2,994	2,085
	British Amern Tob	Common Stock	8,134	9,108
	Brocade Communications Sys	Common Stock	1,260	1,401
	Brookfield Asset Mgmt Inc	Common Stock	1,270	1,237
	BT Group Plc	Common Stock	5,663	5,543
	Cameron Intl Corp	Common Stock	1,366	1,328
	Canon Inc	Common Stock	4,068	3,699
	Carefusion Corp	Common Stock	1,474	1,474
	Carnival Plc	Common Stock	2,021	1,877
	CBS Corp	Common Stock	2,962	2,714
	Cephoid Com	Common Stock	3,112	3,441
	CF Inds Rldgs	Common Stock	2,088	1,740
	Chemed Corp	Common Stock	2,853	2,048
	China Mobile Ltd	Common Stock	2,029	2,037
	CIT Group Inc	Common Stock	1,292	1,325
	Comerica Inc	Common Stock	2,506	1,935
	Concur Technologies	Common Stock	1,994	2,133
	Credicorp Ltd	Common Stock	5,130	5,911
	Crown Castle Intl Corp	Common Stock	1,097	1,165
	DBS Group Rldgs Ltd	Common Stock	8,907	6,575
	Deutsche Boerse Adr	Common Stock	6,351	4,842
	Digi Intl Inc	Common Stock	1,725	1,317
	Dover Corp	Common Stock	3,423	2,961
	Dresser Rand Group Inc	Common Stock	1,215	1,198
	Ecolab Inc	Common Stock	1,350	2,717
	Enel Societa Per Azioni	Common Stock	1,250	1,114
	Ensco Plc	Common Stock	3,042	2,721
	Equinix Inc com	Common Stock	3,190	3,245
	Exco Res Inc	Common Stock	1,240	1,003
	Fastenal Co	Common Stock	3,313	4,230
	Fiserv Inc	Common Stock	1,733	1,645
	FMC Corp	Common Stock	2,064	2,409
	Fomento Economica Mex	Common Stock	1,845	2,300

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DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 15)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Forrester Resh Inc	Common Stock	1,333	1,358
	Fresenius Med Care	Common Stock	4,839	5,031
	Fujifilm Hldgs Corp	Common Stock	3,910	2,559
	Gazprom OAO Spon	Common Stock	6,815	4,949
	Gentex Corp	Common Stock	4,766	4,527
	Hertz Global Hldgs	Common Stock	1,444	1,442
	Hitachi Ltd	Common Stock	2,809	2,398
	Hologic Inc	Common Stock	4,030	3,432
	Honda Mtr Ltd	Common Stock	2,015	1,558
	Hormel Foods	Common Stock	3,042	2,929
	HSBC Hldgs	Common Stock	2,193	1,524
	IHS Inc.	Common Stock	2,529	2,671
	Imperial Tobacco Group	Common Stock	5,023	5,828
	Ingersoll Rand	Common Stock	1,458	1,097
	Innerworkings Inc	Common Stock	1,958	2,244
	Intercontinental Hotels Group	Common Stock	2,420	2,159
	Interpublic Group	Common Stock	1,501	1,712
	Invesco Ltd	Common Stock	1,732	1,547
	IPC The Hospitalist Co	Common Stock	1,634	1,463
	JDS Uniphase Corp	Common Stock	1,861	1,629
	Julius Baer Group Ltd	Common Stock	5,933	5,186
	Jupiter Telecommunications	Common Stock	5,515	5,069
	Keppel Ltd	Common Stock	6,844	5,781
	Kinder Morgan Mgmt LLC	Common Stock	1,595	1,963
	KTCorp	Common Stock	7,051	5,662
	Kyocera Corp	Common Stock	6,485	4,948
	Linear Technology Corp	Common Stock	1,898	1,862
	LKQ Corp	Common Stock	2,121	2,406
	Lukoil Co	Common Stock	4,517	3,763
	LVMH MOET Hennessy Louis Vuitton	Common Stock	1,229	1,108
	Marvell Technology Group	Common Stock	2,776	2,507
	Maximus Inc	Common Stock	2,127	2,150
	MDU RES Group	Common Stock	2,532	2,425
	Mednax Inc	Common Stock	3,685	3,673
	Mitsui & Co	Common Stock	2,953	2,800

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 16)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Mobile Mini Inc	Common Stock	1,212	1,152
	Mylan Inc	Common Stock	2,552	2,318
	Nabors Inds Ltd	Common Stock	1,457	1,387
	National Instrs Corp	Common Stock	3,825	3,399
	Nestle SA Sponsored ADR	Common Stock	7,724	7,334
	Newerest Mining Ltd	Common Stock	5,548	3,975
	Nidec Corp	Common Stock	6,699	5,956
	NII Hldgs	Common Stock	2,883	1,448
	Nippon Teleg & Telephone Corp	Common Stock	2,221	2,204
	Nissan Motor Ltd	Common Stock	3,831	3,436
	Novartis AG Sponsored	Common Stock	5,306	5,145
	Orix Corp	Common Stock	2,383	2,092
	Paladin Energy Ltd	Common Stock	5,458	1,517
	Parker Hannifm Corp	Common Stock	1,544	1,678
	Patterson Cos Inc	Common Stock	2,414	2,184
	Paychex Inc	Common Stock	1,790	1,807
	Petroleo Brasileiro	Common Stock	2,734	1,879
	Portfolio Recovery Assocs	Common Stock	1,312	1,080
	Power Integrations Inc	Common Stock	1,302	1,194
	PVHCorp	Common Stock	1,270	1,198
	Qiagen NY	Common Stock	1,924	1,493
	Quanta Svcs Inc	Common Stock	2,514	2,585
	Ralcorp Holdings Inc	Common Stock	1,201	1,283
	Randgold Res Ltd	Common Stock	4,470	5,513
	Repsol YFF	Common Stock	2,465	2,342
	Ritchie Bros Auctioneers	Common Stock	1,753	1,347
	Rollins Inc	Common Stock	1,810	1,955
	Rolls Royce Group	Common Stock	5,619	6,381
	Roper Industries Inc	Common Stock	2,256	2,345
	Royal Dutch Shell	Common Stock	3,721	3,801
	Royal KPN NY Spons	Common Stock	2,406	2,100
	Sanofi Aventis	Common Stock	11,238	12,351
	Sberbank Russia	Common Stock	1,746	1,159
	Seagate Technology	Common Stock	994	1,099
	Semtech Corp	Common Stock	2,791	2,730

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DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 17)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Shire Plc Spons	Common Stock	5,731	7,065
	Siemens AG Sponsored ADR	Common Stock	2,237	1,721
	Smucker JM co	Common Stock	2,579	2,736
	Spirit Aerosystems Hldgs	Common Stock	1,523	1,683
	Starwood Hotels & Resorts	Common Stock	1,203	1,151
	Stericycle Inc	Common Stock	2,758	2,338
	Strayer Ed Inc	Common Stock	1,098	1,166
	Suez Environment Cos	Common Stock	6,221	3,732
	Sun Hung Kai Pptys Ltd	Common Stock	4,399	3,497
	Suntrust Banks	Common Stock	1,593	1,097
	Syngenta Ag	Common Stock	5,936	5,776
	Tata Mtrs Ltd	Common Stock	6,938	5,070
	Techne Corp	Common Stock	1,618	1,365
	Tencent Hldgs Ltd	Common Stock	6,063	5,165
	Tiffany & Company	Common Stock	1,160	994
	Tokio Marine Hldgs Inc	Common Stock	6,973	5,318
	Total SA Sponsored	Common Stock	9,139	8,484
	Triumph Group Inc	Common Stock	2,951	3,858
	Ultimate Software Group	Common Stock	2,722	3,191
	Unilever Plc Spons	Common Stock	2,300	2,313
	United Nat Foods Inc	Common Stock	2,389	2,161
	Universal Health Svcs Inc	Common Stock	1,115	1,049
	Vale SA ADR Repstg	Preferred Stock	1,088	742
	Visteon Corp	Common Stock	2,444	1,798
	Vodafone Group	Common Stock	4,201	4,401
	Volvo Aktiebolaget	Common Stock	949	615
	Weatherford Intl	Common Stock	749	556
	Whiting Pete Corp	Common Stock	1,133	1,121
	Whole Foods Mkt Inc	Common Stock	2,103	2,227
	Wyndham Worldwide Corp	Common Stock	1,171	1,286
	Xcel Energy Inc	Common Stock	2,798	2,985
	Xilinx Inc	Common Stock	1,567	1,539
	Zions Bancorp com	Common Stock	1,203	1,151
	Zurich Finl Svcs	Common Stock	8,318	7,658
	Boston PPTYS Inc	Real Estate Investment Trusts	2,456	2,390

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 18)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Camden PPTY	Real Estate Investment Trusts	1,447	1,370
	Host Hotels & Resorts Inc	Real Estate Investment Trusts	1,244	1,285
	Absolute Opportunities Fund	Registered Investment Companies	157,562	150,860
	AQR Momentum Fund	Registered Investment Companies	229,172	221,325
	Barclays BK Ipath	Registered Investment Companies	120,611	119,660
	Driehaus Active Income Fund	Registered Investment Companies	169,840	153,168
	Driehaus Select Credit Fund	Registered Investment Companies	211,161	193,421
	Guggenheim China Small Cap ETF	Registered Investment Companies	28,987	21,809
	Invesco Developing Markets Fund	Registered Investment Companies	126,855	123,731
	Ishares Dow Jones US Pharmaceuticals	Registered Investment Companies	18,360	19,342
	Ishares Dow Jones US Technology	Registered Investment Companies	34,733	32,525
	Ishares IBOXX High Yield Corp Bond	Registered Investment Companies	312,854	317,745
	Ishares Inc Dow Jones Transp'n Average Index	Registered Investment Companies	32,850	32,299
	Ishares Inc MSCI Brazil Free Index Fund	Registered Investment Companies	26,726	22,497
	Ishares Inc MSCI Germany Index Fund	Registered Investment Companies	58,447	48,088
	Ishares Inc MSCI South Korea Index Fd	Registered Investment Companies	51,451	45,309
	Ishares Inc MSCI Thailand Investable	Registered Investment Companies	23,948	22,060
	Ishares Inc MSCI United Kingdom Index	Registered Investment Companies	46,432	46,153
	Ishares S&P Latin America 40 Index Fd	Registered Investment Companies	24,171	22,690
	Ishares TR Barclays 1-3 Yr Tsy Bond	Registered Investment Companies	38,372	38,363
	Ishares TR Barclays 3-7 Yr Tsy Bond	Registered Investment Companies	134,163	136,807
	Ishares TR Barclays 7-10 Yr Tsy Bond	Registered Investment Companies	481,732	498,713
	Ishares TR Barclays TIPS Bond Fd	Registered Investment Companies	28,875	30,806
	Ishares TR Russell 2000 Growth Index Fd	Registered Investment Companies	168,648	159,026
	Ishares TR Russell 2000 Index Fd	Registered Investment Companies	28,366	27,214
	Ishares TR Russell 2000 Value Index Fd	Registered Investment Companies	164,705	158,258
	Ishares TR Russell Midcap Growth Index Fd	Registered Investment Companies	141,760	133,496
	Ishares TR Russell Midcap Index Fd	Registered Investment Companies	47,432	45,765
	Ishares TR Russell Midcap Value Index Fd	Registered Investment Companies	67,052	64,015
	Princeton Future Strategy Fund Class	Registered Investment Companies	236,072	216,561
	Proshares TR II VIX Mid-Term Futures	Registered Investment Companies	121,095	122,833
	Prudential Jennison Health Sciences	Registered Investment Companies	121,169	128,089
	Ridgeworth Seix Floating Rate High Income	Registered Investment Companies	354	342
	Schwab Fundamental US Large Company	Registered Investment Companies	301,471	298,685
	Sector SPDR Ben Int Industrial	Registered Investment Companies	48,518	48,431

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EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 19)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Select Sector SPDR Consumer Discretionary	Registered Investment Companies	22,928	22,710
	Select Sector SPDR Energy	Registered Investment Companies	22,241	22,675
	SPDR Gold TR Gold Shs	Registered Investment Companies	47,879	51,981
	SPDR Index Shs FDS S&P China	Registered Investment Companies	26,126	22,490
	SPDR KBW REGL BKG	Registered Investment Companies	38,109	38,519
	SPDR S&P 500 ETF	Registered Investment Companies	107,016	111,946
	SPDR S&P Homebuilders	Registered Investment Companies	28,470	29,053
	SPDR Series Barclays High Yield Bond	Registered Investment Companies	314,005	313,829
	SPDR TR S&P Oil Gas Expl	Registered Investment Companies	28,139	26,029
	SPDR TR S&P Retail	Registered Investment Companies	36,740	38,519
	TCW Emerging Markets	Registered Investment Companies	38,552	38,003
	Vanguard Bd Index Fd Total Bd Market	Registered Investment Companies	44,766	46,114
	Vanguard Specialized Portfolios Divid App Index	Registered Investment Companies	356,042	369,707
	Wasatch Long/short Fund	Registered Investment Companies	311,782	295,904
	William Blair Intl Small Cap Growth	Registered Investment Companies	145,358	123,085
	Federal Home Loan Mortgage Company	4.5% 1/15/14	137,424	134,996
	Federal National Mortgage Association	1.75% 5/7/13	122,619	122,250
	U.S. Treasury Bond	4.625% 2/15/40	38,748	47,206
	U.S. Treasury Bond	5.5% 8/15/28	66,499	79,056
	U.S. Treasury Note	2.125% 2/29/16	122,315	122,008
	U.S. Treasury Note	2.125% 5/31/15	123,340	122,461
	U.S. Treasury Note	2.75% 10/31/13	93,216	91,984
	U.S. Treasury Note	3.125% 1/31/17	131,865	137,833
	U.S. Treasury Note	3.5% 5/15/20	126,858	139,198
	U.S. Treasury Note	3.625% 5/15/13	2,139	2,093
	U.S. Treasury Note	4.5% 5/15/17	4,620	4,744

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

FOR THE YEAR ENDED DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset (Include Interest Rate and Maturity in Case of a Loan)	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Plan Sponsor	iShares TR Barclays 7-10 Yr Treasury Bd Fd	\$1,241,497			\$1,241,497	
Plan Sponsor	iShares TR Barclays 7-10 Yr Treasury Bd Fd		\$ 910,146	\$ 894,021	910,146	\$ 16,124
Plan Sponsor	SPDR SER TR Barclays Cap High Yield Bd ETF	953,515			953,515	
Plan Sponsor	SPDR SER TR Barclays Cap High Yield Bd ETF		1,166,295	1,189,851	1,166,295	(23,555)
Plan Sponsor	iShares TR IBOXX \$ High Yield Corp Bd Fd	946,433			946,433	
Plan Sponsor	iShares TR IBOXX \$ High Yield Corp Bd Fd		1,150,983	1,183,085	1,150,983	(32,102)
Plan Sponsor	Rydex TR S&P 500 Equal Weight Index Fd	709,209			709,209	
Plan Sponsor	Rydex TR S&P 500 Equal Weight Index Fd		708,738	709,209	708,738	(471)
Plan Sponsor	SPDR S&P 500 ETF	532,322			532,322	
Plan Sponsor	SPDR S&P 500 ETF		726,150	689,004	726,150	37,147
Plan Sponsor	iShares TR Barclays 1-3 Yr Treasury Bd Fd	644,029			644,029	
Plan Sponsor	iShares TR Barclays 1-3 Yr Treasury Bd Fd		603,343	605,657	603,343	(2,314)
Plan Sponsor	iShares TR Russell Midcap Growth Index Fd	626,132			626,132	
Plan Sponsor	iShares TR Russell Midcap Growth Index Fd		505,116	539,680	505,116	(34,564)
Plan Sponsor	iShares TR Russell 2000 Growth Index Fd	505,443			505,443	
Plan Sponsor	iShares TR Russell 2000 Growth Index Fd		602,316	608,847	602,316	(6,531)
Plan Sponsor	iShares TR Barclays 3-7 Yr Treasury Bd Fd	576,506			576,506	
Plan Sponsor	iShares TR Barclays 3-7 Yr Treasury Bd Fd		446,536	442,343	446,536	4,193
Plan Sponsor	iShares TR S&P 500 Growth Index Fd	405,898			405,898	
Plan Sponsor	iShares TR S&P 500 Growth Index Fd		388,830	405,898	388,830	(17,068)
Plan Sponsor	iShares TR Russell MidCap Value Index Fd	325,632			325,632	
Plan Sponsor	iShares TR Russell MidCap Value Index Fd		327,523	314,077	327,523	13,446
Plan Sponsor	iShares TR S&P 500 Value Index Fd	289,058			289,058	
Plan Sponsor	iShares TR S&P 500 Value Index Fd		289,755	289,058	289,755	697
Plan Sponsor	iShares TR Russell 2000 Value Index Fd	294,925			294,925	
Plan Sponsor	iShares TR Russell 2000 Value Index Fd		280,228	268,064	280,228	12,164
Plan Sponsor	Absolute Strategies Fund	65,815			65,815	
Plan Sponsor	Absolute Strategies Fund		324,555	324,615	324,555	(59)

Columns for "(e) Lease Rental" and "(f) Expense Incurred with Transaction" are not applicable.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2011**This Form is Open to Public
Inspection**For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

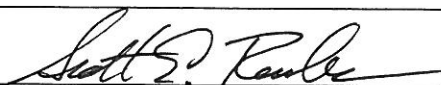
A Name of plan Henry Ottens Mfg. Co., Inc. Employees' Pension Plan		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Henry Ottens Mfg. Co., Inc.		D Employer Identification Number (EIN) 23-1404595
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2011</u>		
2 Assets:		
a Market value	2a	7,563,123
b Actuarial value	2b	7,563,123
3 Funding target/participant count breakdown:		
	(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment.....	3a 11	2,222,181
b For terminated vested participants	3b 38	684,549
c For active participants:		
(1) Non-vested benefits.....	3c(1)	204,968
(2) Vested benefits	3c(2)	3,384,023
(3) Total active.....	3c(3) 84	3,588,991
d Total.....	3d 133	6,495,721
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐		
a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b	
5 Effective interest rate	5	6.17 %
6 Target normal cost	6	356,484

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Signature of actuary

Scott E. Ruehr, FSA

Type or print name of actuary

Tycor Benefit Administrators, Inc.

850 Cassatt Road, Suite 310

Firm name

Berwyn

PA 19312

Address of the firm

03/09/2012

Date

11-02871

Most recent enrollment number

(610) 251-0670

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2011
v.012611

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:			
a Segment rates:	1st segment: 3.37 %	2nd segment: 6.04 %	3rd segment: 6.49 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 2
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions)	☒ Prescribed - combined	☐ Prescribed - separate	☐ Substitute

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	356,484	
b Excess assets, if applicable, but not greater than 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	0	0	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount.....	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	356,484	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	356,484	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	406,625	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	50,141	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension funding relief under Pension Relief Act of 2010 (see instructions)

41 If a shortfall amortization base is being amortized pursuant to an alternative amortization schedule:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

Schedule SB, line 22 –

Weighted average retirement age

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/11

It was assumed that all participants will retire at Normal Retirement Age (65).

Schedule SB, Part V –

Statement of Actuarial Assumptions/Methods

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/11

- Funding Method: PPA-mandated actuarial cost method
- Asset valuation method: Market value of assets (no smoothing)
- Assumed retirement age: Equal to Normal Retirement Age
- Assumed withdrawal rates: None
- Assumed form of benefit payout: Single life annuity
- Type of mortality tables used: Static, combined tables
- Pre-retirement mortality assumption: Yes; static, combined tables
- Assumed future annual salary increases: 2.5% per annum
- Addition to target normal cost for expenses: None

Schedule SB, Part V –

Summary of Plan Provisions

Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan

EIN/PN: 23-1404595 / 001

PLAN YEAR ENDED: 12/31/11

- Eligibility: Frozen on 12/31/08
- Benefit: 22.75% of AMC plus 22.75% of excess AMC, total reduced for < 25 YOP.
- AMC: Highest 5 consecutive years as a participant.
- Normal annuity form: Single life annuity
- NRA: Age 65, or if later, the 5th anniversary of entry. (1st of month after)
- Actuarial Equivalence: Male 1971 GAM (-3), 6%
- Vesting: 5-year cliff

Schedule SB, line 26 - Schedule of Active Participant Data

PLAN: Henry Ottens Manufacturing Company, Inc. Employees' Pension Plan
 EIN/PN: 23-1404595 / 001
 PYE: 12/31/2011

Attained Age	Years of Credited Service											
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up		
Under 25		1										
25 to 29		5	3									
30 to 34		8	3	2								
35 to 39		2	2	2	1							
40 to 44		4	2	1		1						
45 to 49		1	4		2	3						
50 to 54		4	4	1	1	1	2					
55 to 59		6	3	3	1	1	1	3				
60 to 64		1	1	1		1						
65 to 69												
70 & up							1		1			

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Cash Balance	Cash and Money Market Funds	\$ 1,043	\$ 1,043
	Federated Master Trust	Cash and Money Market Funds	239,683	239,683
	Investment in Transit	Cash and Money Market Funds	24,213	24,213
	Alcoa Inc Nt	Corporate Bonds - 5.400% 04/15/21	47,238	47,087
	AT&T Inc Global Nt	Corporate Bonds - 5.8% 2/15/19	45,159	47,201
	Conoco Inclip Australia	Corporate Bonds - 6.95% 4/15/29	41,786	46,352
	CVS Caremark Corp	Corporate Bonds - 6.6% 3/15/19	42,165	43,881
	General Elec Cap Corp	Corporate Bonds - 5.875% 1/14/38	46,611	47,682
	JP Morgan Chase & Co	Corporate Bonds - 3.7% 1/20/15	45,606	45,619
	Kraft Foods Inc	Corporate Bonds - 6.125% 8/23/18	43,473	44,838
	Pfizer Inc Note	Corporate Bonds - 6.2% 3/15/19	42,204	44,421
	Tyco Intl Finance	Corporate Bonds - 3.375% 10/15/15	42,972	43,954
	Vale Overseas Ltd GTD NT	Corporate Bonds - 6.250% 01/23/17	43,501	43,574
	Verizon Commun Inc	Corporate Bonds - 6.35% 4/1/19	45,244	47,522
	Abaxis Inc	Common Stock	1,555	1,439
	ABB Ltd Sponsored	Common Stock	2,514	1,996
	Agrium Inc	Common Stock	3,854	2,819
	Airgas Inc	Common Stock	425	468
	Alere Inc	Common Stock	1,302	1,178
	Allegheny Technologies	Common Stock	1,767	1,721
	Allianz SE Spons	Common Stock	4,085	2,936
	Allscripts Healthcare Solutions	Common Stock	1,460	1,364
	America MovilSAB	Common Stock	5,924	5,266
	Anglo Amern Plc	Common Stock	1,410	998
	Anglogold Ashanti Ltd	Common Stock	5,908	5,094
	Anheuser Busch Inbev	Common Stock	2,147	2,379
	Ansys Inc	Common Stock	1,216	1,375
	Astrazeneca Plc	Common Stock	3,464	3,472
	Athenahealth Inc	Common Stock	1,762	1,474
	Atlas Copco AB Spons	Common Stock	2,864	2,633
	Atmel Corp	Common Stock	1,212	948
	Bally Technologies Inc	Common Stock	1,516	1,662
	Barclays PLC	Common Stock	1,635	1,088
	BASF SE Spons	Common Stock	4,943	3,918
	Bayer AG Sponsored ADR	Common Stock	7,242	6,092
	Bayerische Motoreo Werke	Common Stock	7,653	6,652
	Beacon Roofing Supply Inc	Common Stock	1,734	1,942

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 14)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	BG Group Plc ADR	Common Stock	4,751	4,813
	BHP Billiton Plc	Common Stock	4,175	3,153
	BOC Hong Kong Rldgs Ltd	Common Stock	2,994	2,085
	British Amern Tob	Common Stock	8,134	9,108
	Brocade Communications Sys	Common Stock	1,260	1,401
	Brookfield Asset Mgmt Inc	Common Stock	1,270	1,237
	BT Group Plc	Common Stock	5,663	5,543
	Cameron Intl Corp	Common Stock	1,366	1,328
	Canon Inc	Common Stock	4,068	3,699
	Carefusion Corp	Common Stock	1,474	1,474
	Carnival Plc	Common Stock	2,021	1,877
	CBS Corp	Common Stock	2,962	2,714
	Cepheid Com	Common Stock	3,112	3,441
	CF Inds Rldgs	Common Stock	2,088	1,740
	Chemed Corp	Common Stock	2,853	2,048
	China Mobile Ltd	Common Stock	2,029	2,037
	CIT Group Inc	Common Stock	1,292	1,325
	Comerica Inc	Common Stock	2,506	1,935
	Concur Technologies	Common Stock	1,994	2,133
	Credicorp Ltd	Common Stock	5,130	5,911
	Crown Castle Intl Corp	Common Stock	1,097	1,165
	DBS Group Rldgs Ltd	Common Stock	8,907	6,575
	Deutsche Boerse ADR	Common Stock	6,351	4,842
	Digi Intl Inc	Common Stock	1,725	1,317
	Dover Corp	Common Stock	3,423	2,961
	Dresser Rand Group Inc	Common Stock	1,215	1,198
	Ecolab Inc	Common Stock	1,350	2,717
	Enel Societa Per Azioni	Common Stock	1,250	1,114
	Ensco Plc	Common Stock	3,042	2,721
	Equinix Inc com	Common Stock	3,190	3,245
	Exco Res Inc	Common Stock	1,240	1,003
	Fastenal Co	Common Stock	3,313	4,230
	Fiserv Inc	Common Stock	1,733	1,645
	FMC Corp	Common Stock	2,064	2,409
	Fomento Economica Mex	Common Stock	1,845	2,300

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 15)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Forrester Resh Inc	Common Stock	1,333	1,358
	Fresenius Med Care	Common Stock	4,839	5,031
	Fujifilm Hldgs Corp	Common Stock	3,910	2,559
	Gazprom OAO Spon	Common Stock	6,815	4,949
	Gentex Corp	Common Stock	4,766	4,527
	Hertz Global Hldgs	Common Stock	1,444	1,442
	Hitachi Ltd	Common Stock	2,809	2,398
	Hologic Inc	Common Stock	4,030	3,432
	Honda Mtr Ltd	Common Stock	2,015	1,558
	Hormel Foods	Common Stock	3,042	2,929
	HSBC Hldgs	Common Stock	2,193	1,524
	IHS Inc.	Common Stock	2,529	2,671
	Imperial Tobacco Group	Common Stock	5,023	5,828
	Ingersoll Rand	Common Stock	1,458	1,097
	Innerworkings Inc	Common Stock	1,958	2,244
	Intercontinental Hotels Group	Common Stock	2,420	2,159
	Interpublic Group	Common Stock	1,501	1,712
	Invesco Ltd	Common Stock	1,732	1,547
	IPC The Hospitalist Co	Common Stock	1,634	1,463
	JDS Uniphase Corp	Common Stock	1,861	1,629
	Julius Baer Group Ltd	Common Stock	5,933	5,186
	Jupiter Telecommunications	Common Stock	5,515	5,069
	Keppel Ltd	Common Stock	6,844	5,781
	Kinder Morgan Mgmt LLC	Common Stock	1,595	1,963
	KTCorp	Common Stock	7,051	5,662
	Kyocera Corp	Common Stock	6,485	4,948
	Linear Technology Corp	Common Stock	1,898	1,862
	LKQ Corp	Common Stock	2,121	2,406
	Lukoil Co	Common Stock	4,517	3,763
	LVMH MOET Hennessy Louis Vuitton	Common Stock	1,229	1,108
	Marvell Technology Group	Common Stock	2,776	2,507
	Maximus Inc	Common Stock	2,127	2,150
	MDU RES Group	Common Stock	2,532	2,425
	Mednax Inc	Common Stock	3,685	3,673
	Mitsui & Co	Common Stock	2,953	2,800

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 16)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Mobile Mini Inc	Common Stock	1,212	1,152
	Mylan Inc	Common Stock	2,552	2,318
	Nabors Inds Ltd	Common Stock	1,457	1,387
	National Instrs Corp	Common Stock	3,825	3,399
	Nestle SA Sponsored ADR	Common Stock	7,724	7,334
	Newerest Mining Ltd	Common Stock	5,548	3,975
	Nidec Corp	Common Stock	6,699	5,956
	NII Hldgs	Common Stock	2,883	1,448
	Nippon Teleg & Telephone Corp	Common Stock	2,221	2,204
	Nissan Motor Ltd	Common Stock	3,831	3,436
	Novartis AG Sponsored	Common Stock	5,306	5,145
	Orix Corp	Common Stock	2,383	2,092
	Paladin Energy Ltd	Common Stock	5,458	1,517
	Parker Hannifin Corp	Common Stock	1,544	1,678
	Patterson Cos Inc	Common Stock	2,414	2,184
	Paychex Inc	Common Stock	1,790	1,807
	Petroleo Brasileiro	Common Stock	2,734	1,879
	Portfolio Recovery Assocs	Common Stock	1,312	1,080
	Power Integrations Inc	Common Stock	1,302	1,194
	PVHCorp	Common Stock	1,270	1,198
	Qiagen NY	Common Stock	1,924	1,493
	Quanta Svcs Inc	Common Stock	2,514	2,585
	Ralcorp Holdings Inc	Common Stock	1,201	1,283
	Randgold Res Ltd	Common Stock	4,470	5,513
	Repsol YFF	Common Stock	2,465	2,342
	Ritchie Bros Auctioneers	Common Stock	1,753	1,347
	Rollins Inc	Common Stock	1,810	1,955
	Rolls Royce Group	Common Stock	5,619	6,381
	Roper Industries Inc	Common Stock	2,256	2,345
	Royal Dutch Shell	Common Stock	3,721	3,801
	Royal KPN NY Spons	Common Stock	2,406	2,100
	Sanofi Aventis	Common Stock	11,238	12,351
	Sberbank Russia	Common Stock	1,746	1,159
	Seagate Technology	Common Stock	994	1,099
	Semtech Corp	Common Stock	2,791	2,730

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 17)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Shire Plc Spons	Common Stock	5,731	7,065
	Siemens AG Sponsored ADR	Common Stock	2,237	1,721
	Smucker JM co	Common Stock	2,579	2,736
	Spirit Aerosystems Hldgs	Common Stock	1,523	1,683
	Starwood Hotels & Resorts	Common Stock	1,203	1,151
	Stericycle Inc	Common Stock	2,758	2,338
	Strayer Ed Inc	Common Stock	1,098	1,166
	Suez Environment Cos	Common Stock	6,221	3,732
	Sun Hung Kai Pptys Ltd	Common Stock	4,399	3,497
	Suntrust Banks	Common Stock	1,593	1,097
	Syngenta Ag	Common Stock	5,936	5,776
	Tata Mtrs Ltd	Common Stock	6,938	5,070
	Techne Corp	Common Stock	1,618	1,365
	Tencent Hldgs Ltd	Common Stock	6,063	5,165
	Tiffany & Company	Common Stock	1,160	994
	Tokio Marine Hldgs Inc	Common Stock	6,973	5,318
	Total SA Sponsored	Common Stock	9,139	8,484
	Triumph Group Inc	Common Stock	2,951	3,858
	Ultimate Software Group	Common Stock	2,722	3,191
	Unilever Plc Spons	Common Stock	2,300	2,313
	United Nat Foods Inc	Common Stock	2,389	2,161
	Universal Health Svcs Inc	Common Stock	1,115	1,049
	Vale SA ADR Repstg	Preferred Stock	1,088	742
	Visteon Corp	Common Stock	2,444	1,798
	Vodafone Group	Common Stock	4,201	4,401
	Volvo Aktiebolaget	Common Stock	949	615
	Weatherford Intl	Common Stock	749	556
	Whiting Pete Corp	Common Stock	1,133	1,121
	Whole Foods Mkt Inc	Common Stock	2,103	2,227
	Wyndham Worldwide Corp	Common Stock	1,171	1,286
	Xcel Energy Inc	Common Stock	2,798	2,985
	Xilinx Inc	Common Stock	1,567	1,539
	Zions Bancorp com	Common Stock	1,203	1,151
	Zurich Finl Svcs	Common Stock	8,318	7,658
	Boston PPTYS Inc	Real Estate Investment Trusts	2,456	2,390

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
EMPLOYEES' PENSION PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 18)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Camden PPTY	Real Estate Investment Trusts	1,447	1,370
	Host Hotels & Resorts Inc	Real Estate Investment Trusts	1,244	1,285
	Absolute Opportunities Fund	Registered Investment Companies	157,562	150,860
	AQR Momentum Fund	Registered Investment Companies	229,172	221,325
	Barclays BK Ipath	Registered Investment Companies	120,611	119,660
	Driehaus Active Income Fund	Registered Investment Companies	169,840	153,168
	Driehaus Select Credit Fund	Registered Investment Companies	211,161	193,421
	Guggenheim China Small Cap ETF	Registered Investment Companies	28,987	21,809
	Invesco Developing Markets Fund	Registered Investment Companies	126,855	123,731
	Ishares Dow Jones US Pharmaceuticals	Registered Investment Companies	18,360	19,342
	Ishares Dow Jones US Technology	Registered Investment Companies	34,733	32,525
	Ishares IBOXX High Yield Corp Bond	Registered Investment Companies	312,854	317,745
	Ishares Inc Dow Jones Transp'n Average Index	Registered Investment Companies	32,850	32,299
	Ishares Inc MSCI Brazil Free Index Fund	Registered Investment Companies	26,726	22,497
	Ishares Inc MSCI Germany Index Fund	Registered Investment Companies	58,447	48,088
	Ishares Inc MSCI South Korea Index Fd	Registered Investment Companies	51,451	45,309
	Ishares Inc MSCI Thailand Investable	Registered Investment Companies	23,948	22,060
	Ishares Inc MSCI United Kingdom Index	Registered Investment Companies	46,432	46,153
	Ishares S&P Latin America 40 Index Fd	Registered Investment Companies	24,171	22,690
	Ishares TR Barclays 1-3 Yr Tsy Bond	Registered Investment Companies	38,372	38,363
	Ishares TR Barclays 3-7 Yr Tsy Bond	Registered Investment Companies	134,163	136,807
	Ishares TR Barclays 7-10 Yr Tsy Bond	Registered Investment Companies	481,732	498,713
	Ishares TR Barclays TIPS Bond Fd	Registered Investment Companies	28,875	30,806
	Ishares TR Russell 2000 Growth Index Fd	Registered Investment Companies	168,648	159,026
	Ishares TR Russell 2000 Index Fd	Registered Investment Companies	28,366	27,214
	Ishares TR Russell 2000 Value Index Fd	Registered Investment Companies	164,705	158,258
	Ishares TR Russell Midcap Growth Index Fd	Registered Investment Companies	141,760	133,496
	Ishares TR Russell Midcap Index Fd	Registered Investment Companies	47,432	45,765
	Ishares TR Russell Midcap Value Index Fd	Registered Investment Companies	67,052	64,015
	Princeton Future Strategy Fund Class	Registered Investment Companies	236,072	216,561
	Proshares TR II VIX Mid-Term Futures	Registered Investment Companies	121,095	122,833
	Prudential Jennison Health Sciences	Registered Investment Companies	121,169	128,089
	Ridgeworth Seix Floating Rate High Income	Registered Investment Companies	354	342
	Schwab Fundamental US Large Company	Registered Investment Companies	301,471	298,685
	Sector SPDR Ben Int Industrial	Registered Investment Companies	48,518	48,431

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(continued from Page 19)

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Select Sector SPDR Consumer Discretionary	Registered Investment Companies	22,928	22,710
	Select Sector SPDR Energy	Registered Investment Companies	22,241	22,675
	SPDR Gold TR Gold Shs	Registered Investment Companies	47,879	51,981
	SPDR Index Shs FDS S&P China	Registered Investment Companies	26,126	22,490
	SPDR KBW REGL BKG	Registered Investment Companies	38,109	38,519
	SPDR S&P 500 ETF	Registered Investment Companies	107,016	111,946
	SPDR S&P Homebuilders	Registered Investment Companies	28,470	29,053
	SPDR Series Barclays High Yield Bond	Registered Investment Companies	314,005	313,829
	SPDR TR S&P Oil Gas Expl	Registered Investment Companies	28,139	26,029
	SPDR TR S&P Retail	Registered Investment Companies	36,740	38,519
	TCW Emerging Markets	Registered Investment Companies	38,552	38,003
	Vanguard Bd Index Fd Total Bd Market	Registered Investment Companies	44,766	46,114
	Vanguard Specialized Portfolios Divid App Index	Registered Investment Companies	356,042	369,707
	Wasatch Long/short Fund	Registered Investment Companies	311,782	295,904
	William Blair Intl Small Cap Growth	Registered Investment Companies	145,358	123,085
	Federal Home Loan Mortgage Company	4.5% 1/15/14	137,424	134,996
	Federal National Mortgage Association	1.75% 5/7/13	122,619	122,250
	U.S. Treasury Bond	4.625% 2/15/40	38,748	47,206
	U.S. Treasury Bond	5.5% 8/15/28	66,499	79,056
	U.S. Treasury Note	2.125% 2/29/16	122,315	122,008
	U.S. Treasury Note	2.125% 5/31/15	123,340	122,461
	U.S. Treasury Note	2.75% 10/31/13	93,216	91,984
	U.S. Treasury Note	3.125% 1/31/17	131,865	137,833
	U.S. Treasury Note	3.5% 5/15/20	126,858	139,198
	U.S. Treasury Note	3.625% 5/15/13	2,139	2,093
	U.S. Treasury Note	4.5% 5/15/17	4,620	4,744

HENRY H. OTTENS MANUFACTURING COMPANY, INC.
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SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

FOR THE YEAR ENDED DECEMBER 31, 2011, E.I.N. 23-1404595, P.I.N. 001

(a)	(b)	(c)	(d)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset (Include Interest Rate and Maturity in Case of a Loan)	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Plan Sponsor	iShares TR Barclays 7-10 Yr Treasury Bd Fd	\$1,241,497			\$1,241,497	
Plan Sponsor	iShares TR Barclays 7-10 Yr Treasury Bd Fd		\$ 910,146	\$ 894,021	910,146	\$ 16,124
Plan Sponsor	SPDR SER TR Barclays Cap High Yield Bd ETF	953,515			953,515	
Plan Sponsor	SPDR SER TR Barclays Cap High Yield Bd ETF		1,166,295	1,189,851	1,166,295	(23,555)
Plan Sponsor	iShares TR IBOXX \$ High Yield Corp Bd Fd	946,433			946,433	
Plan Sponsor	iShares TR IBOXX \$ High Yield Corp Bd Fd		1,150,983	1,183,085	1,150,983	(32,102)
Plan Sponsor	Rydex TR S&P 500 Equal Weight Index Fd	709,209			709,209	
Plan Sponsor	Rydex TR S&P 500 Equal Weight Index Fd		708,738	709,209	708,738	(471)
Plan Sponsor	SPDR S&P 500 ETF	532,322			532,322	
Plan Sponsor	SPDR S&P 500 ETF		726,150	689,004	726,150	37,147
Plan Sponsor	iShares TR Barclays 1-3 Yr Treasury Bd Fd	644,029			644,029	
Plan Sponsor	iShares TR Barclays 1-3 Yr Treasury Bd Fd		603,343	605,657	603,343	(2,314)
Plan Sponsor	iShares TR Russell Midcap Growth Index Fd	626,132			626,132	
Plan Sponsor	iShares TR Russell Midcap Growth Index Fd		505,116	539,680	505,116	(34,564)
Plan Sponsor	iShares TR Russell 2000 Growth Index Fd	505,443			505,443	
Plan Sponsor	iShares TR Russell 2000 Growth Index Fd		602,316	608,847	602,316	(6,531)
Plan Sponsor	iShares TR Barclays 3-7 Yr Treasury Bd Fd	576,506			576,506	
Plan Sponsor	iShares TR Barclays 3-7 Yr Treasury Bd Fd		446,536	442,343	446,536	4,193
Plan Sponsor	iShares TR S&P 500 Growth Index Fd	405,898			405,898	
Plan Sponsor	iShares TR S&P 500 Growth Index Fd		388,830	405,898	388,830	(17,068)
Plan Sponsor	iShares TR Russell MidCap Value Index Fd	325,632			325,632	
Plan Sponsor	iShares TR Russell MidCap Value Index Fd		327,523	314,077	327,523	13,446
Plan Sponsor	iShares TR S&P 500 Value Index Fd	289,058			289,058	
Plan Sponsor	iShares TR S&P 500 Value Index Fd		289,755	289,058	289,755	697
Plan Sponsor	iShares TR Russell 2000 Value Index Fd	294,925			294,925	
Plan Sponsor	iShares TR Russell 2000 Value Index Fd		280,228	268,064	280,228	12,164
Plan Sponsor	Absolute Strategies Fund	65,815			65,815	
Plan Sponsor	Absolute Strategies Fund		324,555	324,615	324,555	(59)

Columns for "(e) Lease Rental" and "(f) Expense Incurred with Transaction" are not applicable.