Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2011

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
KAUFFMAN ENGINEERING INC. 401(K) EMPLOYEE SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1996

2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

KAUFFMAN ENGINEERING, INC.

701 RANSDELL RD
LEBANON, IN 46052

701 RANSDELL RD
LEBANON, IN 46052

2b Employer Identification Number (EIN)
35-1291165

2c Sponsor's telephone number
765-482-5640

2d Business code (see instructions)
335900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/27/2012	SHARON DILDINE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/27/2012	MICHAEL BUIS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
KAUFFMAN ENGINEERING, INC.

701 RANSDELL RD
LEBANON, IN 46052

3b Administrator's EIN
35-1291165

3c Administrator's telephone number
765-482-5640

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	378
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	489
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	29
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	518
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	2
f	Total. Add lines **6d** and **6e**	**6f**	520
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	288
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	7
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)	X	**C** (Service Provider Information)
(5)		**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2011** **This Form is Open to Public Inspection.**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
KAUFFMAN ENGINEERING INC. 401(K) EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KAUFFMAN ENGINEERING, INC.

D Employer Identification Number (EIN)
35-1291165

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 60	RECORDKEEPER	7236	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARBOR INTL INV - PRINCIPAL SHAREHO 34-1953399	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS DIVRS DIVD INV - INVESCO AIM I 98-0557567	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JANUS OVERSEAS T - JANUS SERVICES L 43-1804048	0.35%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
M&N PROBLND MAXTRM S - MANNING & NA 16-0995736	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS MA INV TRUST R3 - MFS SERVICE C 04-2865649	0.50%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MSIF MID CAP GRTH P - MORGAN STANLE 13-3799749	0.35%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OAKMARK EQ & INC I - BOSTON FINANCI P.O. BOX 8480 BOSTON, MA 02266	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OAKMARK INTL I - BOSTON FINANCIAL D P.O. BOX 8480 BOSTON, MA 02266	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OPPHMR DEV MKTS Y - OPPENHEIMERFUND 13-2527171	0.20%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PERKINS MID CP VAL T - JANUS SERVIC 43-1804048	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO TOT RETURN ADM - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 66160	0.26%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
KAUFFMAN ENGINEERING INC. 401(K) EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KAUFFMAN ENGINEERING, INC.

D Employer Identification Number (EIN)
35-1291165

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	4340442	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	17412	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	17368	609991
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	14956	1511
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	3758081
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	4390178	4369583
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	754	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	754	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	4389424	4369583

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	86987	
(B) Participants	2a(1)(B)	258013	
(C) Others (including rollovers)	2a(1)(C)	104	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		345104
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	83	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	535	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		618
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	79642	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		79642
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-207926
c Other income	2c		-15
d Total income. Add all **income** amounts in column (b) and enter total	2d		217423
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	229980	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		229980
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	7284	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		7284
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		237264
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-19841
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SHERCK, HUSSEY, JOHNSON, AND MCNAUG (2) EIN: 35-1140303

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
	4d		X	
e	Was this plan covered by a fidelity bond?			
	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)			
	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?			
	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
	4m	X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
	4n	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
KAUFFMAN ENGINEERING INC. 401(K) EMPLOYEE SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KAUFFMAN ENGINEERING, INC.

D Employer Identification Number (EIN)
35-1291165

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107 01-0233346

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

Years Ended December 31, 2011 and 2010

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN

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STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS	3
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Sherck
Hussey
Johnson
McNaughton LLC
CERTIFIED PUBLIC ACCOUNTANTS

To the Administrative Committee of the
Kauffman Engineering, Inc.
401(K) Employee Savings Plan
701 Ransdell Road
Lebanon, Indiana 46052-2385

INDEPENDENT AUDITOR'S REPORT

We were engaged to audit the accompanying statements of net assets available for benefits of Kauffman Engineering, Inc. 401(K) Employee Savings Plan, as of December 31, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years ended December 31, 2011 and 2010, and the supplemental schedule of assets held for investment purposes at end of year December 31, 2011. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F, which was certified by John Hancock Life Insurance Company, the former custodian of the Plan, and Fidelity Management Trust Company, the trustee of the plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that John Hancock Life Insurance Company held the Plan's investment assets and executed investment transactions from January 1, 2010 to December 31, 2010 and that Fidelity Management Trust Company held the Plan's investment assets and executed investment transactions from January 1, 2011 to December 31, 2011. The plan administrator has obtained certifications from the custodian and trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by John Hancock Life Insurance Company and Fidelity Management Trust Company is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employment Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Plan's custodian or trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Sherck, Hussey, Johnson, & McNaughton, LLC

August 31, 2012

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KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2011 and 2010

	2011	2010
ASSETS		
Funds in Transit to New Custodian	$ -	$ 4,336,015
Investments at fair value (See Notes E, F, and G)	4,368,071	17,368
Receivables:		
Employer contribution	79	17,412
Participant loans	1,511	14,956
Total Receivables	1,590	32,368
Other:		
Prepaid employer contributions	-	4,427
Total Assets	4,369,661	4,390,178
LIABILITIES		
Excess Contributions	11,866	754
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,357,795	$ 4,389,424

The accompanying notes are an integral part of these statements

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2011 and 2010

	2011	2010
ADDITIONS:		
Contributions:		
Participants	$ 258,123	$ 191,884
Participant rollovers	104	9,664
Employer	87,153	17,412
Total contributions	345,380	218,960
Investment Income:		
Interest	748	2,718
Dividends	79,513	-
Net appreciation (depreciation) in fair value of investments (See Note E)	(208,140)	442,142
Total investment income	(127,879)	444,860
Total additions	217,501	663,820
DEDUCTIONS:		
Benefits paid to participants	229,903	817,371
Deemed distributions	77	2,262
Excess contributions	11,866	754
Administrative Expenses (See Notes B and H)	7,284	25,790
Total deductions	249,130	846,177
NET DECREASE	(31,629)	(182,357)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	4,389,424	4,571,781
End of year	$ 4,357,795	$ 4,389,424

The accompanying notes are an integral part of these statements.

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS
December 31, 2011 and 2010

NOTE A - DESCRIPTION OF PLAN

The following description of the Kauffman Engineering, Inc. 401(k) Employee Savings Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General. The Plan is a defined contribution plan established by Kauffman Engineering, Inc. (The "Company") under the provision of Section 401(a) of the Internal Revenue Code ("IRC") which includes a qualified cash or deferred arrangement as described in section 401(k) of the IRC, for the benefit of all eligible employees of the Company. Before May 2011, all full-time employees of the Company who had completed six months of service, as defined, were eligible to participate, provided they were at least twenty-one years of age. After May 2011, the months of service was reduced to three months. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Plan Administration. The Plan is administered by Kauffman Engineering, Inc. The Plan's trustees were Michael Buis and Otto N. Frenzel, IV until December 31, 2010 when Fidelity Management Trust Company became the trustee. John Hancock Life Insurance Company was the custodian of Plan Assets until December 31, 2010 when the custodial duties were transferred to Fidelity.

Contributions. Each year, participants may contribute 100 percent of pretax annual compensation, as defined in the Plan, up to the maximum allowed by the Internal Revenue Code. Participants who have attained age fifty (50) before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of contributions into various investment options offered by the plan. The Plan offered thirteen annuity funds as investment options for participants through John Hancock and now offers 33 investment funds through Fidelity . The Company reinstated an employer match of $.50 for every dollar of employee pretax contribution up to 4% of their compensation for the plan year effective in the fourth quarter of 2010.

Participant Accounts. Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting. Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 100 percent vested after five years of credited service.

NOTE A - DESCRIPTION OF PLAN (CONTINUED)

Participant Loan Receivable. Participants are not permitted to borrow from their fund accounts. Due to acquisitions the Plan acquired participant loans. After those loans are collected there will be no further loans. However, distributions will be allowed for financial hardship situations as defined by the IRS (uninsured medical expenses, post-secondary education, primary home construction, prevention of foreclosure/eviction). Any hardship distribution is limited to the amount needed to meet the financial need.

Payment of Benefits. On termination of service a participant my elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. If a participant does not elect then the value of their account will continue to increase or decrease, as appropriate, based on the investment returns until distributed. However, if a participant's vested account balance is $1,000 or less the Plan Administrator will direct the Trustee to distribute it as a lump sum without the participant's consent. Upon death the participant's account balance will be paid via a lump-sum payment to the designated beneficiary.

Forfeited Accounts. At December 31, 2011 and 2010, forfeited nonvested accounts totaled $ 0 and $ 4,427, respectively. This account is used to reduce administrative costs or future employer contributions. In 2011, employer contributions were reduced by $7,127 from forfeited nonvested accounts.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting
The financial statements of the Plan are prepared using the accrual method of accounting.

Estimates
The preparation of the financial statements in conformity with generally accepted accounting principles requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition
The Plan's investments are presented at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note J for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Participant Loan Receivable
Participant loan receivables are measured at their unpaid balance plus any accrued but unpaid interest. Delinquent loans are reclassified as distributions based upon the terms of the plan document.

Payment of Benefits
Benefits are recorded when paid.

Administrative Expenses
Except for the annual per participant fee and withdrawal fees, all expenses of maintaining the plan are paid by the Company.

Subsequent Events
Plan management made the decision to switch custodians and third party administrators at the end of 2010. Therefore, on December 30, 2010 all the investments in John Hancock (old custodian) were liquidated and the funds were transferred to Fidelity (new custodian). Upon receipt Fidelity deposited the funds and credited each participant with their respective amounts into the designated investment options.

Early in 2012, another plan was merged into this plan due to a Company acquisition.

The plan has evaluated subsequent events through August 31, 2012, the date the financial statements were available to be issued.

NOTE C - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE D - TAX STATUS

The Company has adopted a form of a prototype standardized profit sharing plan that was considered acceptable by the Internal Revenue Service via an opinion letter that stated the Plan is designed in accordance with applicable sections of the Internal Revenue Code. The plan administrator believes the Plan is designed and is being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was qualified and the related trust was tax-exempt for the years ended December 31, 2011 and 2010.

NOTE D - TAX STATUS (CONTINUED)

U.S. GAAP requires plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

NOTE E - INVESTMENTS

In 2010, the Plan was funded through a pooled group annuity contract issued by John Hancock Life Insurance Company. The group annuity contract with John Hancock was the investment vehicle for the pension plan assets. John Hancock maintained records of each plan participant's interest in the contract. A management fee was charged to each participant based upon the funds in which they have chosen to invest.

In 2011, the Plan was funded through mutual funds held by Fidelity Management Trust Company.

The following presents investments that represent five percent (5%) or more of the Plan's net assets:

	December 31, 2011	2010
Fidelity Contrafund	241,684	-
Fidelity Freedom 2010	479,749	-
Fidelity Money Market	592,612	-
Pimco Total Return - Administrative Class	478,518	-
Oakmark International Mid Cap Growth Fund	196,229	
Manning & Napier Pro Blend Maximum Term - Series Class S	883,538	-
Oakmark Equity & Income Fund	413,042	-
Invesco Diversified Dividend Fund	240,963	
MFS Massachusetts Investors Trust - Class R3	483,101	
Funds in Transit to New Custodian		4,336,015

During the December 31, 2011 and 2010 Plan years, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by ($208,140) and $442,142, respectively.

NOTE F - INFORMATION PREPARED AND CERTIFIED BY OTHERS

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee for 2011 and the Custodian for 2010 has certified the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

	December 31, 2011	2010
Investments, at fair value		
Fidelity Contrafund	$ 241,684	$ -
Fidelity Low Priced Stock Fund	4,185	-
Fidelity Freedom Income Fund	669	-
Fidelity Freedom 2000 Fund	260	-
Fidelity Freedom 2010 Fund	479,749	-
Fidelity Freedom 2020 Fund	4,988	-
Fidelity Freedom 2030 Fund	6,033	-
Spartan Extended Market Index Fund	82,461	-
Fidelity Money Market Trust	592,612	-
Spartan 500 Index	576	-
Fidelity Freedom 2040 Fund	1,922	-
Fidelity Floating Rate High Income Fund	745	-
Fidelity Freedom 2005 Fund	257	-
Fidelity Freedom 2015 Fund	109,308	-
Fidelity Freedom 2025 Fund	21,652	-
Fidelity Freedom 2035 Fund	4,541	-
Fidelity Small Cap Value Fund	54,211	-
Spartan Short Term Treasury Bond Index	141	-
Fidelity Freedom 2045 Fund	3,954	-
Fidelity Freedom 2050 Fund	2,956	-
PIMCO Total Return	478,518	-
Janus Overseas Fund	859	-
Morgan Stanley Institutional Mid Cap Growth Fund	40,250	-
Oakmark International Mid Cap Growth Fund	196,229	-
Oppenheimer Developing Markets Fund	1,288	-
Manning & Napier Pro Blend Maximum Term	883,538	-
Oakmark Equity & Income Fund	413,042	-
Invesco Diversified Dividend Fund	240,963	-
MFS Massachusetts Investors Trust	483,101	-
Total	$ 4,350,692	$ -
Investment Income:		
Net appreciation (depreciation) in fair value of investments	$ (208,140)	$ 442,142

NOTE F - INFORMATION PREPARED AND CERTIFIED BY OTHERS (CONTINUED)

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

NOTE G - FAIR VALUE MEASUREMENTS

FASB ASC 820 provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:
Quoted prices for similar assets or liabilities in active markets;
Quoted prices for identical or similar assets or liabilities in inactive markets;
Inputs other than quoted prices that are observable for the asset or liability;
Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability

Level 3 - Inputs to the valuation methodology are unobservable and significant to fair value measurement.

The asset or liability's fair value measurement level with the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Pooled Separate Accounts: Valued at the net asset value (NAV) of shares held by the plan at year end.

Mutual funds: Valued at the quoted net asset value of shares held by the plan at year end.

Participant Loans: Valued at amortized cost, which approximates fair value.

NOTE G - FAIR VALUE MEASUREMENTS (CONTINUED)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2011 and 2010.

2011	Level 1	Level 2	Level 3	Total
Money Market Funds	$ 609,991	-	-	$ 609,911
Mutual Funds	3,758,080			3,758,080
Participant Loans	-	-	1,511	1,511
Total Assets at Fair Value	$ 4,368,071	$ -	$ 1,511	$ 4,369,582

2010	Level 1	Level 2	Level 3	Total
Money Market Fund	$ 17,368	-	-	17,368
Participant Loans	-	-	14,956	14,956
Total Assets at Fair Value	$ 17,368	$ -	$ 14,956	$ 32,324

Level 3 Gains and Losses

The following table sets forth a summary of changes in fair value of the plan's level 3 assets for the year ended December 31, 2011.

	Participant Loans
Balance, beginning of year	$ 14,956
Purchases, sales, issuances, and settlements (net)	(13,445)
Balance, end of year	$ 1,511

NOTE H - RELATED PARTY TRANSACTIONS

In 2010, Plan investments were annuity funds managed by John Hancock. John Hancock was the custodian as defined by the Plan and, therefore, those transactions qualified as party-in-interest transactions. Fees paid by the plan for investment management services amounted to $25,790 for the year ended December 31, 2010.

NOTE H - RELATED PARTY TRANSACTIONS (CONTINUED)

For 2011, Certain plan investments are shares of mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee as defined by the plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the plan for the investment management services are included in net appreciation in fair value of investments.

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2011 to Form 5500:

Net assets available for benefits per the financial statements	$ 4,357,795
Receivable: employer contribution	(79)
Liability: excess contributions	11,866
Rounding	1
Net assets available for benefits per the Form 5500	$ 4,369,583

The following is a reconciliation of employer contributions per the financial statements for the year ended December 31, 2011, to Form 5500:

Employer contributions per the financial statements	$ 87,153
Receivable: employer contribution	(79)
Immaterial classification difference	(87)
Employer contributions per the Form 5500	$ 86,987

The following is a reconciliation of employee contributions per the financial statements for the year ended December 31, 2011, to Form 5500:

Employee contributions per the financial statements	$ 258,123
Immaterial classification difference	(110)
Employee contributions per the Form 5500	$ 258,103

NOTE J - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of interest per the financial statements for the year ended December 31, 2011, to Form 5500:

Interest per the financial statements	$ 748
Immaterial classification difference	(130)
Interest per the Form 5500	$ 618

The following is a reconciliation of dividends per the financial statements for the year ended December 31, 2011, to Form 5500:

Dividends per the financial statements	$ 79,513
Immaterial classification difference	129
Dividends per the Form 5500	$ 79,642

The following is a reconciliation of investment depreciation per the financial statements for the year ended December 31, 2011, to Form 5500:

Net depreciation in fair value of investments per the financial statements	$ (208,140)
Immaterial classification difference	214
Net investment gain (loss) from registered investment companies per the Form 5500	$ (207,926)

The following is a reconciliation of other income per the financial statements for the year ended December 31, 2011, to Form 5500:

Other income per the financial statements	$ -
Immaterial classification difference	(15)
Other income per the Form 5500	$ (15)

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2011, to Form 5500:

Benefits paid to participants per the financial statements	$ 229,903
Deemed distributions	77
Benefit payments per the Form 5500	$ 229,980

The following is a reconciliation of deemed distributions per the financial statements for the year ended December 31, 2011, to Form 5500:

Deemed distributions per the financial statements	$ 77
Classification difference	(77)
Certain deemed distributions of participant loans per Form 5500	$ -

NOTE J - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of excess contibutions per the financial statements for the year ended December 31, 2011, to Form 5500:

Excess contributions per the financial statements	$ 11,866
Lialibility: excess contributions	(11,866)
Corrective distributions per Form 5500	$ -

SUPPLEMENTAL INFORMATION

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN
EIN: 35-1291165 Three-digit Plan Number: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2011

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	Fidelity	Fidelity Contrafund	**	$ 241,684
*	Fidelity	Fidelity Low Priced Stock Fund	**	4,185
*	Fidelity	Fidelity Freedom Income Fund	**	669
*	Fidelity	Fidelity Freedom 2000 Fund	**	260
*	Fidelity	Fidelity Freedom 2010 Fund	**	479,749
*	Fidelity	Fidelity Freedom 2020 Fund	**	4,988
*	Fidelity	Fidelity Freedom 2030 Fund	**	6,033
*	Spartan	Spartan Extended Market Index Fund Investor Class	**	82,461
*	Fidelity	Fidelity Money Market Trust Retirement Money Market Portfolio	**	592,612
*	Spartan	Spartan 500 Index Investor Class	**	576
*	Fidelity	Fidelity Freedom 2040 Fund	**	1,922
*	Fidelity	Fidelity Floating Rate High Income Fund	**	745
*	Fidelity	Fidelity Freedom 2005 Fund	**	257
*	Fidelity	Fidelity Freedom 2015 Fund	**	109,308
*	Fidelity	Fidelity Freedom 2025 Fund	**	21,652
*	Fidelity	Fidelity Freedom 2035 Fund	**	4,541
*	Fidelity	Fidelity Small Cap Value Fund	**	54,211
*	Spartan	Spartan Short Term Treasury Bond Index Investor Class	**	141
*	Fidelity	Fidelity Freedom 2045 Fund	**	3,954
*	Fidelity	Fidelity Freedom 2050 Fund	**	2,956
	PIMCO	PIMCO Total Return Administrative Class	**	478,518
	Janus	Janus Overseas Fund Class T	**	859
	Morgan Stanley	Morgan Stanley Institutional Mid Cap	**	40,250

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN
EIN: 35-1291165 Three-digit Plan Number: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2011

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
		Growth Fund Class P		
	Oakmark	Oakmark International Fund Class I	**	196,229
	Oppenheimer	Oppenheimer Developing Markets Fund Class Y	**	1,288
	Manning & Napier	Manning & Napier Pro Blend Maximum Term Series Class S	**	883,538
	Oakmark	Oakmark Equity & Income Fund Class I	**	413,042
	Invesco	Invesco Diversified Dividend Fund Investor Class	**	240,963
	MFS Massachusetts Investors	MFS Massachusetts Investors Trust Class R3	**	483,101
*	PNC Investments	Money Market	**	17,379
*	Participant Loans	Participant Loans Various Maturities Interest rates vary		1,511
	Total Investments			$ 4,369,582

* Related Party
** Cost omitted for participant directed investments

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

Years Ended December 31, 2011 and 2010

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN

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Sherck
Hussey
Johnson
McNaughton LLC
CERTIFIED PUBLIC ACCOUNTANTS

To the Administrative Committee of the
Kauffman Engineering, Inc.
401(K) Employee Savings Plan
701 Ransdell Road
Lebanon, Indiana 46052-2385

INDEPENDENT AUDITOR'S REPORT

We were engaged to audit the accompanying statements of net assets available for benefits of Kauffman Engineering, Inc. 401(K) Employee Savings Plan, as of December 31, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years ended December 31, 2011 and 2010, and the supplemental schedule of assets held for investment purposes at end of year December 31, 2011. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F, which was certified by John Hancock Life Insurance Company, the former custodian of the Plan, and Fidelity Management Trust Company, the trustee of the plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that John Hancock Life Insurance Company held the Plan's investment assets and executed investment transactions from January 1, 2010 to December 31, 2010 and that Fidelity Management Trust Company held the Plan's investment assets and executed investment transactions from January 1, 2011 to December 31, 2011. The plan administrator has obtained certifications from the custodian and trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by John Hancock Life Insurance Company and Fidelity Management Trust Company is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employment Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Plan's custodian or trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Sherck, Hussey, Johnson, & McNaughton, LLC

August 31, 2012

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KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2011 and 2010

	2011	2010
ASSETS		
Funds in Transit to New Custodian	$ -	$ 4,336,015
Investments at fair value (See Notes E, F, and G)	4,368,071	17,368
Receivables:		
Employer contribution	79	17,412
Participant loans	1,511	14,956
Total Receivables	1,590	32,368
Other:		
Prepaid employer contributions	-	4,427
Total Assets	4,369,661	4,390,178
LIABILITIES		
Excess Contributions	11,866	754
NET ASSETS AVAILABLE FOR BENEFITS	$ 4,357,795	$ 4,389,424

The accompanying notes are an integral part of these statements

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2011 and 2010

	2011	2010
ADDITIONS:		
Contributions:		
Participants	$ 258,123	$ 191,884
Participant rollovers	104	9,664
Employer	87,153	17,412
Total contributions	345,380	218,960
Investment Income:		
Interest	748	2,718
Dividends	79,513	-
Net appreciation (depreciation) in fair value of investments (See Note E)	(208,140)	442,142
Total investment income	(127,879)	444,860
Total additions	217,501	663,820
DEDUCTIONS:		
Benefits paid to participants	229,903	817,371
Deemed distributions	77	2,262
Excess contributions	11,866	754
Administrative Expenses (See Notes B and H)	7,284	25,790
Total deductions	249,130	846,177
NET DECREASE	(31,629)	(182,357)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	4,389,424	4,571,781
End of year	$ 4,357,795	$ 4,389,424

The accompanying notes are an integral part of these statements.

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS
December 31, 2011 and 2010

NOTE A - DESCRIPTION OF PLAN

The following description of the Kauffman Engineering, Inc. 401(k) Employee Savings Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General. The Plan is a defined contribution plan established by Kauffman Engineering, Inc. (The "Company") under the provision of Section 401(a) of the Internal Revenue Code ("IRC") which includes a qualified cash or deferred arrangement as described in section 401(k) of the IRC, for the benefit of all eligible employees of the Company. Before May 2011, all full-time employees of the Company who had completed six months of service, as defined, were eligible to participate, provided they were at least twenty-one years of age. After May 2011, the months of service was reduced to three months. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Plan Administration. The Plan is administered by Kauffman Engineering, Inc. The Plan's trustees were Michael Buis and Otto N. Frenzel, IV until December 31, 2010 when Fidelity Management Trust Company became the trustee. John Hancock Life Insurance Company was the custodian of Plan Assets until December 31, 2010 when the custodial duties were transferred to Fidelity.

Contributions. Each year, participants may contribute 100 percent of pretax annual compensation, as defined in the Plan, up to the maximum allowed by the Internal Revenue Code. Participants who have attained age fifty (50) before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of contributions into various investment options offered by the plan. The Plan offered thirteen annuity funds as investment options for participants through John Hancock and now offers 33 investment funds through Fidelity . The Company reinstated an employer match of $.50 for every dollar of employee pretax contribution up to 4% of their compensation for the plan year effective in the fourth quarter of 2010.

Participant Accounts. Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting. Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary contribution portion of their accounts plus actual earnings thereon is based on years of continuous service. A participant is 100 percent vested after five years of credited service.

NOTE A - DESCRIPTION OF PLAN (CONTINUED)

Participant Loan Receivable. Participants are not permitted to borrow from their fund accounts. Due to acquisitions the Plan acquired participant loans. After those loans are collected there will be no further loans. However, distributions will be allowed for financial hardship situations as defined by the IRS (uninsured medical expenses, post-secondary education, primary home construction, prevention of foreclosure/eviction). Any hardship distribution is limited to the amount needed to meet the financial need.

Payment of Benefits. On termination of service a participant my elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. If a participant does not elect then the value of their account will continue to increase or decrease, as appropriate, based on the investment returns until distributed. However, if a participant's vested account balance is $1,000 or less the Plan Administrator will direct the Trustee to distribute it as a lump sum without the participant's consent. Upon death the participant's account balance will be paid via a lump-sum payment to the designated beneficiary.

Forfeited Accounts. At December 31, 2011 and 2010, forfeited nonvested accounts totaled $ 0 and $ 4,427, respectively. This account is used to reduce administrative costs or future employer contributions. In 2011, employer contributions were reduced by $7,127 from forfeited nonvested accounts.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting
The financial statements of the Plan are prepared using the accrual method of accounting.

Estimates
The preparation of the financial statements in conformity with generally accepted accounting principles requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition
The Plan's investments are presented at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note J for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Participant Loan Receivable
Participant loan receivables are measured at their unpaid balance plus any accrued but unpaid interest. Delinquent loans are reclassified as distributions based upon the terms of the plan document.

Payment of Benefits
Benefits are recorded when paid.

Administrative Expenses
Except for the annual per participant fee and withdrawal fees, all expenses of maintaining the plan are paid by the Company.

Subsequent Events
Plan management made the decision to switch custodians and third party administrators at the end of 2010. Therefore, on December 30, 2010 all the investments in John Hancock (old custodian) were liquidated and the funds were transferred to Fidelity (new custodian). Upon receipt Fidelity deposited the funds and credited each participant with their respective amounts into the designated investment options.

Early in 2012, another plan was merged into this plan due to a Company acquisition.

The plan has evaluated subsequent events through August 31, 2012, the date the financial statements were available to be issued.

NOTE C - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE D - TAX STATUS

The Company has adopted a form of a prototype standardized profit sharing plan that was considered acceptable by the Internal Revenue Service via an opinion letter that stated the Plan is designed in accordance with applicable sections of the Internal Revenue Code. The plan administrator believes the Plan is designed and is being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was qualified and the related trust was tax-exempt for the years ended December 31, 2011 and 2010.

NOTE D - TAX STATUS (CONTINUED)

U.S. GAAP requires plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

NOTE E - INVESTMENTS

In 2010, the Plan was funded through a pooled group annuity contract issued by John Hancock Life Insurance Company. The group annuity contract with John Hancock was the investment vehicle for the pension plan assets. John Hancock maintained records of each plan participant's interest in the contract. A management fee was charged to each participant based upon the funds in which they have chosen to invest.

In 2011, the Plan was funded through mutual funds held by Fidelity Management Trust Company.

The following presents investments that represent five percent (5%) or more of the Plan's net assets:

	December 31, 2011	2010
Fidelity Contrafund	241,684	-
Fidelity Freedom 2010	479,749	-
Fidelity Money Market	592,612	-
Pimco Total Return - Administrative Class	478,518	-
Oakmark International Mid Cap Growth Fund	196,229	
Manning & Napier Pro Blend Maximum Term - Series Class S	883,538	-
Oakmark Equity & Income Fund	413,042	-
Invesco Diversified Dividend Fund	240,963	
MFS Massachusetts Investors Trust - Class R3	483,101	
Funds in Transit to New Custodian		4,336,015

During the December 31, 2011 and 2010 Plan years, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by ($208,140) and $442,142, respectively.

NOTE F - INFORMATION PREPARED AND CERTIFIED BY OTHERS

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee for 2011 and the Custodian for 2010 has certified the following data included in the accompanying financial statements and supplemental schedule is complete and accurate.

	December 31, 2011	2010
Investments, at fair value		
Fidelity Contrafund	$ 241,684	$ -
Fidelity Low Priced Stock Fund	4,185	-
Fidelity Freedom Income Fund	669	-
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Fidelity Freedom 2010 Fund	479,749	-
Fidelity Freedom 2020 Fund	4,988	-
Fidelity Freedom 2030 Fund	6,033	-
Spartan Extended Market Index Fund	82,461	-
Fidelity Money Market Trust	592,612	-
Spartan 500 Index	576	-
Fidelity Freedom 2040 Fund	1,922	-
Fidelity Floating Rate High Income Fund	745	-
Fidelity Freedom 2005 Fund	257	-
Fidelity Freedom 2015 Fund	109,308	-
Fidelity Freedom 2025 Fund	21,652	-
Fidelity Freedom 2035 Fund	4,541	-
Fidelity Small Cap Value Fund	54,211	-
Spartan Short Term Treasury Bond Index	141	-
Fidelity Freedom 2045 Fund	3,954	-
Fidelity Freedom 2050 Fund	2,956	-
PIMCO Total Return	478,518	-
Janus Overseas Fund	859	-
Morgan Stanley Institutional Mid Cap Growth Fund	40,250	-
Oakmark International Mid Cap Growth Fund	196,229	-
Oppenheimer Developing Markets Fund	1,288	-
Manning & Napier Pro Blend Maximum Term	883,538	-
Oakmark Equity & Income Fund	413,042	-
Invesco Diversified Dividend Fund	240,963	-
MFS Massachusetts Investors Trust	483,101	-
Total	$ 4,350,692	$ -
Investment Income:		
Net appreciation (depreciation) in fair value of investments	$ (208,140)	$ 442,142

NOTE F - INFORMATION PREPARED AND CERTIFIED BY OTHERS (CONTINUED)

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

NOTE G - FAIR VALUE MEASUREMENTS

FASB ASC 820 provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:
Quoted prices for similar assets or liabilities in active markets;
Quoted prices for identical or similar assets or liabilities in inactive markets;
Inputs other than quoted prices that are observable for the asset or liability;
Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability

Level 3 - Inputs to the valuation methodology are unobservable and significant to fair value measurement.

The asset or liability's fair value measurement level with the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Pooled Separate Accounts: Valued at the net asset value (NAV) of shares held by the plan at year end.

Mutual funds: Valued at the quoted net asset value of shares held by the plan at year end.

Participant Loans: Valued at amortized cost, which approximates fair value.

NOTE G - FAIR VALUE MEASUREMENTS (CONTINUED)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2011 and 2010.

2011	Level 1	Level 2	Level 3	Total
Money Market Funds	$ 609,991	-	-	$ 609,911
Mutual Funds	3,758,080			3,758,080
Participant Loans	-	-	1,511	1,511
Total Assets at Fair Value	$ 4,368,071	$ -	$ 1,511	$ 4,369,582

2010	Level 1	Level 2	Level 3	Total
Money Market Fund	$ 17,368	-	-	17,368
Participant Loans	-	-	14,956	14,956
Total Assets at Fair Value	$ 17,368	$ -	$ 14,956	$ 32,324

Level 3 Gains and Losses

The following table sets forth a summary of changes in fair value of the plan's level 3 assets for the year ended December 31, 2011.

	Participant Loans
Balance, beginning of year	$ 14,956
Purchases, sales, issuances, and settlements (net)	(13,445)
Balance, end of year	$ 1,511

NOTE H - RELATED PARTY TRANSACTIONS

In 2010, Plan investments were annuity funds managed by John Hancock. John Hancock was the custodian as defined by the Plan and, therefore, those transactions qualified as party-in-interest transactions. Fees paid by the plan for investment management services amounted to $25,790 for the year ended December 31, 2010.

NOTE H - RELATED PARTY TRANSACTIONS (CONTINUED)

For 2011, Certain plan investments are shares of mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee as defined by the plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the plan for the investment management services are included in net appreciation in fair value of investments.

NOTE I - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE J - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2011 to Form 5500:

Net assets available for benefits per the financial statements	$ 4,357,795
Receivable: employer contribution	(79)
Liability: excess contributions	11,866
Rounding	1
Net assets available for benefits per the Form 5500	$ 4,369,583

The following is a reconciliation of employer contributions per the financial statements for the year ended December 31, 2011, to Form 5500:

Employer contributions per the financial statements	$ 87,153
Receivable: employer contribution	(79)
Immaterial classification difference	(87)
Employer contributions per the Form 5500	$ 86,987

The following is a reconciliation of employee contributions per the financial statements for the year ended December 31, 2011, to Form 5500:

Employee contributions per the financial statements	$ 258,123
Immaterial classification difference	(110)
Employee contributions per the Form 5500	$ 258,103

NOTE J - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of interest per the financial statements for the year ended December 31, 2011, to Form 5500:

Interest per the financial statements	$ 748
Immaterial classification difference	(130)
Interest per the Form 5500	$ 618

The following is a reconciliation of dividends per the financial statements for the year ended December 31, 2011, to Form 5500:

Dividends per the financial statements	$ 79,513
Immaterial classification difference	129
Dividends per the Form 5500	$ 79,642

The following is a reconciliation of investment depreciation per the financial statements for the year ended December 31, 2011, to Form 5500:

Net depreciation in fair value of investments per the financial statements	$ (208,140)
Immaterial classification difference	214
Net investment gain (loss) from registered investment companies per the Form 5500	$ (207,926)

The following is a reconciliation of other income per the financial statements for the year ended December 31, 2011, to Form 5500:

Other income per the financial statements	$ -
Immaterial classification difference	(15)
Other income per the Form 5500	$ (15)

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2011, to Form 5500:

Benefits paid to participants per the financial statements	$ 229,903
Deemed distributions	77
Benefit payments per the Form 5500	$ 229,980

The following is a reconciliation of deemed distributions per the financial statements for the year ended December 31, 2011, to Form 5500:

Deemed distributions per the financial statements	$ 77
Classification difference	(77)
Certain deemed distributions of participant loans per Form 5500	$ -

NOTE J - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of excess contibutions per the financial statements for the year ended December 31, 2011, to Form 5500:

Excess contributions per the financial statements	$ 11,866
Lialibility: excess contributions	(11,866)
Corrective distributions per Form 5500	$ -

SUPPLEMENTAL INFORMATION

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN
EIN: 35-1291165 Three-digit Plan Number: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2011

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	Fidelity	Fidelity Contrafund	**	$ 241,684
*	Fidelity	Fidelity Low Priced Stock Fund	**	4,185
*	Fidelity	Fidelity Freedom Income Fund	**	669
*	Fidelity	Fidelity Freedom 2000 Fund	**	260
*	Fidelity	Fidelity Freedom 2010 Fund	**	479,749
*	Fidelity	Fidelity Freedom 2020 Fund	**	4,988
*	Fidelity	Fidelity Freedom 2030 Fund	**	6,033
*	Spartan	Spartan Extended Market Index Fund Investor Class	**	82,461
*	Fidelity	Fidelity Money Market Trust Retirement Money Market Portfolio	**	592,612
*	Spartan	Spartan 500 Index Investor Class	**	576
*	Fidelity	Fidelity Freedom 2040 Fund	**	1,922
*	Fidelity	Fidelity Floating Rate High Income Fund	**	745
*	Fidelity	Fidelity Freedom 2005 Fund	**	257
*	Fidelity	Fidelity Freedom 2015 Fund	**	109,308
*	Fidelity	Fidelity Freedom 2025 Fund	**	21,652
*	Fidelity	Fidelity Freedom 2035 Fund	**	4,541
*	Fidelity	Fidelity Small Cap Value Fund	**	54,211
*	Spartan	Spartan Short Term Treasury Bond Index Investor Class	**	141
*	Fidelity	Fidelity Freedom 2045 Fund	**	3,954
*	Fidelity	Fidelity Freedom 2050 Fund	**	2,956
	PIMCO	PIMCO Total Return Administrative Class	**	478,518
	Janus	Janus Overseas Fund Class T	**	859
	Morgan Stanley	Morgan Stanley Institutional Mid Cap	**	40,250

KAUFFMAN ENGINEERING, INC.
401(K) EMPLOYEE SAVINGS PLAN
EIN: 35-1291165 Three-digit Plan Number: 001
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2011

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
		Growth Fund Class P		
	Oakmark	Oakmark International Fund Class I	**	196,229
	Oppenheimer	Oppenheimer Developing Markets Fund Class Y	**	1,288
	Manning & Napier	Manning & Napier Pro Blend Maximum Term Series Class S	**	883,538
	Oakmark	Oakmark Equity & Income Fund Class I	**	413,042
	Invesco	Invesco Diversified Dividend Fund Investor Class	**	240,963
	MFS Massachusetts Investors	MFS Massachusetts Investors Trust Class R3	**	483,101
*	PNC Investments	Money Market	**	17,379
*	Participant Loans	Participant Loans Various Maturities Interest rates vary		1,511
	Total Investments			$ 4,369,582

* Related Party
** Cost omitted for participant directed investments