Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2011

This Form is Open to Public Inspection

	Complete all entries in accord	dance wit	n the instructions to the Form 5500)-SF.			
Р	art I Annual Report Identification Information						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending 12	2/31/2	2011		
Α	This return/report is for:	a multiple	-employer plan (not multiemployer)		a one-particip	ant plan	
В	This return/report is: the first return/report	the final r	eturn/report				
	an amended return/report	a short pla	in year return/report (less than 12 mo	nths)			
C	Check box if filing under: X Form 5558	automatio	extension		DFVC program	m	
•	special extension (enter description)						
_	<u> </u>	,					
	art II Basic Plan Information—enter all requested information	ation		41			
	Name of plan			1b	Three-digit plan number		
DKA	401(K) PROFIT SHARING PLAN				(PN) ▶	001	
				1c	Effective date of		
					01/01/		
2a	Plan sponsor's name and address; include room or suite number (er	mplover. if	for a single-employer plan)	2b	Employer Identifi		er.
DKA		, , ,			(EIN) 91-162		
				2c	Sponsor's teleph	none number	
106	LENORA STREET				206-443		
	TTLE, WA 98121			2d	Business code (s	see instruction	ns)
					54131		
3a	Plan administrator's name and address (if same as plan sponsor, er	nter "Same	2")	3b	Administrator's E		
DKA	106 LENORA SEATTLE, W			_	91-162		
	SEATTLE, W	A 90121		3с	Administrator's to 206-443		ber
4	If the name and/or EIN of the plan sponsor has changed since the la	oot roturn/	report filed for this plan, enter the	4b		-9939	
4	name, EIN, and the plan number from the last return/report.	asi returr/	eport filed for trils plan, enter the	40	EIIN		
а	Sponsor's name			4c	PN		
5a	Total number of participants at the beginning of the plan year			5a			34
b	Total number of participants at the end of the plan year			5b			27
C	Number of participants with account balances as of the end of the p			JD			
٠	complete this item)	,	•	5c			24
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)			X Yes	No
b			,				, ,
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	and condit	ons.)			X Yes	No
	If you answered "No" to either 6a or 6b, the plan cannot use Fo	orm 5500-	SF and must instead use Form 550	0.			
Pa	art III Financial Information	1					
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End	of Year	
а	Total plan assets	. 7a	1276158			1313684	
b	Total plan liabilities	. 7b	0			0)
С	Net plan assets (subtract line 7b from line 7a)	7c	1276158			1313684	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) T	otal	
а	Contributions received or receivable from:		, ,		. , ,		
	(1) Employers	8a(1)	15889				
	(2) Participants	8a(2)	73610				
	(3) Others (including rollovers)	8a(3)	7288				
b	Other income (loss)	8b	-36607				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				60180	
d	Benefits paid (including direct rollovers and insurance premiums						
	to provide benefits)	8d	20052				
е	Certain deemed and/or corrective distributions (see instructions)	. 8e	0				
f	Administrative service providers (salaries, fees, commissions)	8f	2602				
g	Other expenses	. 8g					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				22654	
i	Net income (loss) (subtract line 8h from line 8c)	. 8i				37526	
j	Transfers to (from) the plan (see instructions)	8j					

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Part IV	Plan Characteristics	

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

	During the plan year:		Yes	No		۸۰	noun	+	
	Vas there a failure to transmit to the plan any participant contributions within the time period described in		100	X		AI	iloui		
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a							
	Vere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X					
C	as the plan covered by a fidelity bond?							9	90000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X					
i	Vere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, nsurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X					
f H	las the plan failed to provide any benefit when due under the plan?	10f		X					
g [Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X					
	f this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Χ					
i I	f 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i		X					
rt V	Pension Funding Compliance								
l Is	s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 500))						ΓΥ	es)	No
	s this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						Η.,		
•	o the a domina definition plan adopte to the minimal randing requirements of accion 112 of the accion		ction :	302 of	FRISA	17	ΙY	es 🕽	< No
(f "Yes " complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)	, OI 3C	ction 3	802 of	ERISA	λ?	Y	es 2	× No
a ii	f "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions the waiver	ctions,	and e	nter th	ne date	e of the	letter	rulin	g
a if		ctions, th	and e	nter th	ne date	e of the	letter	rulin	g
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a if you be a solution a lift you be a solution a lift you be a lift you	a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructing the waiver. Mon u completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. inter the minimum required contribution for this plan year. inter the amount contributed by the employer to the plan for this plan year. subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left egative amount). Will the minimum funding amount reported on line 12d be met by the funding deadline?	ctions, th of a	and e	nter th Day 12b 12c 12d	ne date	e of the	letter	rulin	g
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SIGN	Filed with authorized/valid electronic signature.	10/02/2012	MARION ADAMS
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor