

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2011 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information						
1a Name of plan <u>STAR STAINLESS SCREW COMPANY SAVINGS AND INVESTMENT PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1995</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>01/01/1995</u>			
1b Three-digit plan number (PN) ▶	<u>002</u>						
1c Effective date of plan <u>01/01/1995</u>							
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>STAR STAINLESS SCREW COMPANY</u> <u>P.O. BOX 288</u> <u>TOTOWA, NJ 07511</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">2b Employer Identification Number (EIN) <u>22-1474934</u></td> <td style="width: 20%;"></td> </tr> <tr> <td>2c Sponsor's telephone number <u>973-256-2300</u></td> <td></td> </tr> <tr> <td>2d Business code (see instructions) <u>332700</u></td> <td></td> </tr> </table>	2b Employer Identification Number (EIN) <u>22-1474934</u>		2c Sponsor's telephone number <u>973-256-2300</u>		2d Business code (see instructions) <u>332700</u>	
2b Employer Identification Number (EIN) <u>22-1474934</u>							
2c Sponsor's telephone number <u>973-256-2300</u>							
2d Business code (see instructions) <u>332700</u>							
<u>30 WEST END ROAD</u> <u>TOTOWA, NJ 07512</u>							

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2012	THOMAS GUIGLIANO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") STAR STAINLESS SCREW COMPANY P.O. BOX 288 TOTOWA, NJ 07511	3b Administrator's EIN 22-1474934 3c Administrator's telephone number 973-256-2300
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	390
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	367
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	38
d Subtotal. Add lines 6a , 6b , and 6c	6d	405
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	405
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	375
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ 0 **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>STAR STAINLESS SCREW COMPANY SAVINGS AND INVESTMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE

4515 PAINTERS MILL ROAD
OWINGS MILLS, MD 21117-4903

52-1309931

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	DEPOSITORY	0	Yes ☒ No ☐	Yes ☒ No ☐	72525	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2011</div> This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>		
A Name of plan <u>STAR STAINLESS SCREW COMPANY SAVINGS AND INVESTMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>	

	Part I Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1	Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	1656	3653
	(2) Participant contributions	1b(2)	9138	19347
	(3) Other	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10329152	10832405
	(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
	(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	10339946	10855405

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		9632
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	9632

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	10339946	10845773
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	138603	
(B) Participants	2a(1)(B)	735025	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		873628
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	363280	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		363280
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-431412
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		805496

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	299219	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		299219
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	450	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		450
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		299669

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		505827
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BLUE HUNTER GROUP, LLC

(2) EIN: 22-1807874

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....	☒	☐	316880
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	☐	☒	
e Was this plan covered by a fidelity bond?.....	☒	☐	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>STAR STAINLESS SCREW COMPANY SAVINGS AND INVESTMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-3583801</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN**

Financial Statements and Supplemental Information

December 31, 2011 and 2010

STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN
Financial Statements and Supplementary Information
December 31, 2011 and 2010

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Independent Auditors' Report

To the Board of Trustees of the
**Star Stainless Screw Co.
Savings and Investment Plan**

We were engaged to audit the accompanying statements of net assets available for plan benefits of the **Star Stainless Screw Co. Savings and Investment Plan** as of December 31, 2011 and 2010, and the related statements of changes in net assets available for plan benefits for the years then ended and supplemental Schedule H Line 4i – Schedule of Assets (Held at End of Year) and Schedule of Delinquent Participant Contributions, referred to as supplemental information, as of December 31, 2011. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by the custodian of the Plan, Boston Financial Data Services, Inc. as agent for State Street Bank and Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the custodian holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from the custodian as of and for the years ended December 31, 2011 and December 31, 2010, that the information provided to the Plan Administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on these accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for purposes of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

**Fair Lawn, New Jersey
September 14, 2012**

Hunter Group

**STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN**

Statements of Net Assets Available for Plan Benefits
December 31, 2011 and 2010

	<u>2011</u>	<u>2010</u>
<u>Assets</u>		
Investments, at fair value:		
Registered investment companies (mutual funds)	\$ 7,255,765	\$ 7,004,032
Money market fund	3,576,640	3,325,120
Participant contributions receivable	19,347	9,138
Employer contributions receivable	<u>3,653</u>	<u>1,656</u>
Total assets	10,855,405	10,339,946
 <u>Liabilities</u>		
Excess contributions payable	<u>9,632</u>	<u>-</u>
 <u>Net assets available for plan benefits</u>	<u>\$ 10,845,773</u>	<u>\$ 10,339,946</u>

(The accompanying notes are an integral part of these financial statements)

STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN

Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2011 and 2010

	2011	2010
Additions:		
Additions to net assets attributed to:		
Net appreciation in fair value of investments	\$ -	\$ 920,135
Dividend income	<u>363,280</u>	<u>135,622</u>
	<u>363,280</u>	<u>1,055,757</u>
Contributions:		
Participant	735,025	702,812
Employer	<u>138,603</u>	<u>130,862</u>
	<u>873,628</u>	<u>833,674</u>
 Total additions	 <u>1,236,908</u>	 <u>1,889,431</u>
 Deductions:		
Deductions from net assets attributed to:		
Net depreciation in fair value of investments	431,412	-
Benefit payments	299,219	226,653
Administrative expenses	<u>450</u>	<u>409</u>
 Total deductions	 <u>731,081</u>	 <u>227,062</u>
 Increase in net assets	 505,827	 1,662,369
 Net assets available for plan benefits:		
Beginning of year	<u>10,339,946</u>	<u>8,677,577</u>
 <u>End of year</u>	 <u>\$ 10,845,773</u>	 <u>\$ 10,339,946</u>

(The accompanying notes are an integral part of these financial statements)

STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN

Notes to Financial Statements
December 31, 2011 and 2010

Note 1 - Description of Plan:

The following description of the **Star Stainless Screw Co. Savings and Investment Plan** (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

A. General

The Plan is a defined contribution plan designed to provide benefits to employees of **Star Stainless Screw Co.** (the plan sponsor) who have at least six months of service and are age twenty and one-half (20.5) or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

B. Contributions

Eligible employees may pay into the Plan as a salary reduction contribution up to 10% of compensation to the maximum allowed by the Internal Revenue Code, (\$16,500, for the years ended December 31, 2011 and 2010). Individuals aged 50 or older are eligible to make additional catch-up contributions to a maximum of \$5,500 for the years ended December 31, 2011 and 2010.

The employer will make a 25% matching contribution to a maximum of \$1,300. In addition, the Plan allows for discretionary employer profit sharing contributions as determined by the plan sponsor.

C. Participant Accounts

Each participant's account is credited with the participant's contribution, an allocation of the Company's contribution and Plan earnings. Allocations of the underlying investments' performance are based on participant account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

D. Vesting

Participants are immediately 100% vested in their own contributions and earnings thereon.

Vesting in the employer's contributions and earnings thereon will be based on years of service. The participant is 20% vested after two years of service, increasing by 20% per year to 100% in the next four subsequent years. Years of service before the Plan's effective date of January 1, 1995 are not included.

**STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN**

Notes to Financial Statements
December 31, 2011 and 2010

Note 1 - Description of Plan: (continued)

E. Forfeitures

A forfeiture is that portion of a participant's account which the participant loses upon termination of employment. It is equal to the non-vested portion of the account. The forfeitures will first be applied to offset administrative expenses and then to reduce future employer contributions to the Plan. At December 31, 2011 and 2010, net assets available for plan benefits include forfeitures of \$3,366 and \$3,236 respectively.

F. Administrative Costs

The Plan sponsor pays all costs incurred to administer the Plan except for certain account level transaction based fees, which are charged by the custodian.

G. Loans to Participants

Loans to participants are not permitted.

H. Payment of Benefits

Upon termination of service, participants with vested balances under \$5,000 are required to receive a lump sum payment. Participants with vested balances over \$5,000 may elect to leave their vested balance in the Plan or they may elect a lump sum payment.

I. Risks and Uncertainties

The Plan's investment options allow participants to select, in any combination, from a portfolio of mutual funds with varying investment strategies and philosophies. Investments in mutual fund securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for plan benefits.

J. Subsequent Events

Subsequent events have been evaluated through September 14, 2012, the date the financial statements were approved and authorized for issue by the Plan Administrator.

STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN

Notes to Financial Statements
December 31, 2011 and 2010

Note 2 - Summary of Significant Accounting Policies:

A. Basis of Accounting

The Plan maintains its accounting records on the accrual basis.

B. Investment Valuation and Income Recognition

Investments are stated at fair value (Note 3). As further discussed in Note 4, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the valuation date.

Purchases and sale of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

C. Payment of Benefits

Benefit payments to participants are recorded when paid.

D. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Note 3 - Investments:

For the periods December 31, 2011 and 2010 the Plan was under contract with Boston Financial Data Services, Inc. as agent for State Street Bank and Trust Company who provided account balances and investment valuation based upon allocated net asset value of investment shares held as of and for the years ended December 31, 2011 and 2010. State Street Bank and Trust Company maintains contributions in pooled accounts and held Plan assets in trust as custodian. Accounts are credited with earnings on the underlying investments and charged for benefit payments. Participants are able to allocate their account balances among various investment options.

The information regarding plan investments, included in the accompanying financial statements and supplemental schedule, was obtained from data that has been prepared and certified to as complete and accurate by the Custodian.

**STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN**

Notes to Financial Statements
December 31, 2011 and 2010

Note 3 - Investments: (continued)

The fair value of investments at December 31, 2011 and 2010 are as follows:

<u>Description</u>	<u>2011</u>	<u>2010</u>
<u>T. Rowe Price:</u>		
Money market fund:		
U.S. Treasury Money Fund	\$ 3,576,640 *	\$ 3,325,120 *
Registered investment companies (mutual funds)		
New Asia Fund	647,823 *	826,421 *
New Era Fund	542,628 *	673,683 *
New Horizons Fund	354,894	316,526
U.S. Treasury Long Term Fund	1,106,895 *	560,601 *
Equity Income Fund	492,696	471,468
Capital Appreciation Fund	1,012,442 *	881,911 *
Dividend Growth Fund	225,953	190,067
Blue Chip Growth Fund	844,285 *	848,640 *
Emerging Markets Bond Fund	541,625 *	551,980 *
Mid-Cap Value Fund	931,489 *	925,734 *
Real Estate Fund	248,535	228,033
Emerging Euro & Mediterranean Fund	306,500	528,968 *
<u>Total Investments</u>	<u>\$ 10,832,405</u>	<u>\$ 10,329,152</u>

* Individual investments representing 5% or more of Plan's net assets.

During the years ended December 31, 2011 and 2010, these investments experienced the following income, gains and losses:

	<u>2011</u>	<u>2010</u>
Net appreciation (depreciation) in fair value	\$ (431,412)	\$ 920,135
Dividend Income	363,280	135,622

During the years ended December 31, 2011 and 2010 the Plan's investments including gains and losses on investments bought and sold, as well as held during the year, appreciated (depreciated) in value as follows:

Appreciation/(Depreciation)

	<u>2011</u>	<u>2010</u>
Registered investment companies (mutual funds)	\$ (431,412)	\$ 920,135

STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN

Notes to Financial Statements
December 31, 2011 and 2010

Note 4 - Fair Value Measurements:

The Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy under the Topic are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Registered investment companies (mutual funds) are valued at the net asset value ("NAV") of shares held by the plan at year end.

**STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN**

Notes to Financial Statements
December 31, 2011 and 2010

Note 4 - Fair Value Measurements: (continued)

Unit shares of the money market fund have been valued using an amortized cost of \$1 per unit which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered investment companies (mutual funds)	\$ 7,255,765	\$ -	\$ -	\$ 7,255,765
Money market fund	<u>3,576,640</u>	<u>-</u>	<u>-</u>	<u>3,576,640</u>
<u>Total assets at fair value</u>	<u>\$10,832,405</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 10,832,405</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2010.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Registered investment companies (mutual funds)	\$ 7,004,032	\$ -	\$ -	\$ 7,004,032
Money market fund	<u>3,325,120</u>	<u>-</u>	<u>-</u>	<u>3,325,120</u>
<u>Total assets at fair value</u>	<u>\$ 10,329,152</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 10,329,152</u>

STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN

Notes to Financial Statements
December 31, 2011 and 2010

Note 5 - Plan Termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 6 - Tax Status:

The Plan has not obtained its own determination letter from the Internal Revenue Service (IRS). The Plan has adopted a Prototype Non-standardized Profit Sharing Plan with a cash or deferral arrangement which received a favorable opinion letter from the Internal Revenue Service on March 31, 2008. The Plan Administrator believes that the Plan, as designed, is qualified and the related trust is tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America requires management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by Federal or State taxing authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2008.

Note 7 - Prohibited Transactions:

During the year ended December 31, 2011, the Company failed to remit \$316,880 of participant contributions to the Plan within the time period prescribed by the Department of Labor regulations. The failure to remit participant contributions and loan repayments to the Plan on a timely basis represents a prohibited transaction under ERISA. All delinquent contributions have been paid into the Plan. The Company will file form 5330 for the year ended December 31, 2011 and pay the related excise taxes.

**STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN**

Notes to Financial Statements
December 31, 2011 and 2010

Note 8 - Subsequent Events:

Effective May 1, 2012, the Plan changed its record keeper from T. Rowe Price Services, Inc. to ADP Retirement Services. The Plan trustee remains State Street Bank and Trust Company.

In addition, the Plan Sponsor will increase the matching contribution from 25% to 30%, to a maximum of \$1,800, effective May 1, 2012.

SUPPLEMENTAL INFORMATION

STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
<u>Registered Investment Companies:</u>				
<u>T. Rowe Price Mutual Funds:</u>				
	U.S. Treasury Money Fund	3,576,640 shares	**	\$ 3,576,640
	New Asia Fund	46,572 shares	**	\$ 647,823
	New Era Fund	12,904 shares	**	\$ 542,628
	New Horizons Fund	11,437 shares	**	\$ 354,894
	U.S. Treasury Long Term Fund	80,677 shares	**	\$ 1,106,895
	Equity Income Fund	21,366 shares	**	\$ 492,696
	Capital Appreciation Fund	49,100 shares	**	\$ 1,012,442
	Dividend Growth Fund	9,681 shares	**	\$ 225,953
	Blue Chip Growth Fund	21,844 shares	**	\$ 844,285
	Emerging Markets Bond Fund	42,514 shares	**	\$ 541,625
	Mid-Cap Value Fund	43,548 shares	**	\$ 931,489
	Real Estate Fund	13,537 shares	**	\$ 248,535
	Emerging Euro & Mediterranean Fund	19,572 shares	**	\$ 306,500

**Cost omitted for participant directed investments.

**STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN**

Schedule of Delinquent Participant Contributions

For the Year Ended December 31, 2011

EIN # 22-1474934

Plan #002

Total That Constitutes Nonexempt Prohibited Transactions

Participant Contributions Transferred Late to the Plan			Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Amount Witheld	Date Witheld	Date Remitted				
\$ 11,104	5/6/2011	5/25/2011	\$ -	\$ 11,104	\$ -	\$ -
\$ 10,925	12/9/2011	12/28/2011	\$ -	\$ 10,925	\$ -	\$ -
\$ 9,827	9/16/2011	10/3/2011	\$ -	\$ 9,827	\$ -	\$ -
\$ 11,477	1/28/2011	2/11/2011	\$ -	\$ 11,477	\$ -	\$ -
\$ 10,085	9/9/2011	9/23/2011	\$ -	\$ 10,085	\$ -	\$ -
\$ 10,052	9/30/2011	10/14/2011	\$ -	\$ 10,052	\$ -	\$ -
\$ 10,648	5/13/2011	5/26/2011	\$ -	\$ 10,648	\$ -	\$ -
\$ 10,354	7/15/2011	7/28/2011	\$ -	\$ 10,354	\$ -	\$ -
\$ 9,870	8/26/2011	9/7/2011	\$ -	\$ 9,870	\$ -	\$ -
\$ 26,618	9/2/2011	9/14/2011	\$ -	\$ 26,618	\$ -	\$ -
\$ 10,560	9/23/2011	10/5/2011	\$ -	\$ 10,560	\$ -	\$ -
\$ 9,990	12/2/2011	12/14/2011	\$ -	\$ 9,990	\$ -	\$ -
\$ 44,680	12/16/2011	12/29/2011	\$ -	\$ 44,680	\$ -	\$ -
\$ 10,679	2/18/2011	3/1/2011	\$ -	\$ 10,679	\$ -	\$ -
\$ 10,797	11/10/2011	11/21/2011	\$ -	\$ 10,797	\$ -	\$ -
\$ 10,139	11/18/2011	12/1/2011	\$ -	\$ 10,139	\$ -	\$ -
\$ 10,517	11/23/2011	12/6/2011	\$ -	\$ 10,517	\$ -	\$ -
\$ 57,244	2/4/2011	2/14/2011	\$ -	\$ 57,244	\$ -	\$ -
\$ 10,970	4/29/2011	5/9/2011	\$ -	\$ 10,970	\$ -	\$ -
\$ 10,510	5/20/2011	5/31/2011	\$ -	\$ 10,510	\$ -	\$ -
\$ 9,834	12/23/2011	1/4/2012	\$ -	\$ 9,834	\$ -	\$ -

STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2011

EIN # 22-1474934

Plan #002

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
<u>Registered Investment Companies:</u>				
<u>T. Rowe Price Mutual Funds:</u>				
	U.S. Treasury Money Fund	3,576,640 shares	**	\$ 3,576,640
	New Asia Fund	46,572 shares	**	\$ 647,823
	New Era Fund	12,904 shares	**	\$ 542,628
	New Horizons Fund	11,437 shares	**	\$ 354,894
	U.S. Treasury Long Term Fund	80,677 shares	**	\$ 1,106,895
	Equity Income Fund	21,366 shares	**	\$ 492,696
	Capital Appreciation Fund	49,100 shares	**	\$ 1,012,442
	Dividend Growth Fund	9,681 shares	**	\$ 225,953
	Blue Chip Growth Fund	21,844 shares	**	\$ 844,285
	Emerging Markets Bond Fund	42,514 shares	**	\$ 541,625
	Mid-Cap Value Fund	43,548 shares	**	\$ 931,489
	Real Estate Fund	13,537 shares	**	\$ 248,535
	Emerging Euro & Mediterranean Fund	19,572 shares	**	\$ 306,500

**Cost omitted for participant directed investments.

**STAR STAINLESS SCREW CO.
SAVINGS AND INVESTMENT PLAN**

Schedule of Delinquent Participant Contributions

For the Year Ended December 31, 2011

EIN # 22-1474934

Plan #002

Total That Constitutes Nonexempt Prohibited Transactions

Participant Contributions Transferred Late to the Plan			Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
Amount Witheld	Date Witheld	Date Remitted				
\$ 11,104	5/6/2011	5/25/2011	\$ -	\$ 11,104	\$ -	\$ -
\$ 10,925	12/9/2011	12/28/2011	\$ -	\$ 10,925	\$ -	\$ -
\$ 9,827	9/16/2011	10/3/2011	\$ -	\$ 9,827	\$ -	\$ -
\$ 11,477	1/28/2011	2/11/2011	\$ -	\$ 11,477	\$ -	\$ -
\$ 10,085	9/9/2011	9/23/2011	\$ -	\$ 10,085	\$ -	\$ -
\$ 10,052	9/30/2011	10/14/2011	\$ -	\$ 10,052	\$ -	\$ -
\$ 10,648	5/13/2011	5/26/2011	\$ -	\$ 10,648	\$ -	\$ -
\$ 10,354	7/15/2011	7/28/2011	\$ -	\$ 10,354	\$ -	\$ -
\$ 9,870	8/26/2011	9/7/2011	\$ -	\$ 9,870	\$ -	\$ -
\$ 26,618	9/2/2011	9/14/2011	\$ -	\$ 26,618	\$ -	\$ -
\$ 10,560	9/23/2011	10/5/2011	\$ -	\$ 10,560	\$ -	\$ -
\$ 9,990	12/2/2011	12/14/2011	\$ -	\$ 9,990	\$ -	\$ -
\$ 44,680	12/16/2011	12/29/2011	\$ -	\$ 44,680	\$ -	\$ -
\$ 10,679	2/18/2011	3/1/2011	\$ -	\$ 10,679	\$ -	\$ -
\$ 10,797	11/10/2011	11/21/2011	\$ -	\$ 10,797	\$ -	\$ -
\$ 10,139	11/18/2011	12/1/2011	\$ -	\$ 10,139	\$ -	\$ -
\$ 10,517	11/23/2011	12/6/2011	\$ -	\$ 10,517	\$ -	\$ -
\$ 57,244	2/4/2011	2/14/2011	\$ -	\$ 57,244	\$ -	\$ -
\$ 10,970	4/29/2011	5/9/2011	\$ -	\$ 10,970	\$ -	\$ -
\$ 10,510	5/20/2011	5/31/2011	\$ -	\$ 10,510	\$ -	\$ -
\$ 9,834	12/23/2011	1/4/2012	\$ -	\$ 9,834	\$ -	\$ -