Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

Inspection

This Form is Open to Public

OMB Nos. 1210-0110

1210-0089

Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF **Annual Report Identification Information** For calendar plan year 2011 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan A This return/report is for: the first return/report **B** This return/report is: the final return/report an amended return/report a short plan year return/report (less than 12 months) Form 5558 automatic extension DFVC program C Check box if filing under: special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit plan number A & M AUDIO ASSOCIATES INC PENSION PLAN (PN) ▶ 003 1c Effective date of plan 12/15/2000 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) 2b Employer Identification Number A & M AUDÍO ASSOCIATES INC 13-3683459 (EIN) 2c Sponsor's telephone number 914-767-0507 2907 CROMPOND ROAD YORKTOWN HEIGHTS, NY 10598 2d Business code (see instructions) 713900 3b Administrator's EIN 3a Plan administrator's name and address (if same as plan sponsor, enter "Same") 13-3683459 2907 CROMPOND ROAD A & M AUDIO ASSOCIATES INC. YORKTOWN HEIGHTS, NY 10598 3c Administrator's telephone number 914-767-0507 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. 4c PN Sponsor's name 5a Total number of participants at the beginning of the plan year 5a **b** Total number of participants at the end of the plan year..... 3 Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)..... **6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) **b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) Yes under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. Financial Information Plan Assets and Liabilities (b) End of Year (a) Beginning of Year 2236316 2625582 Total plan assets..... 7a n 7b Total plan liabilities..... 2625582 2236316 Net plan assets (subtract line 7b from line 7a)..... 7с Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total a Contributions received or receivable from: 320000 8a(1) (1) Employers (2) Participants 8a(2) 0 (3) Others (including rollovers)..... 8a(3) 69266 **b** Other income (loss)..... 8b 389266 Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8с Benefits paid (including direct rollovers and insurance premiums 0 to provide benefits)..... 8d 0 Certain deemed and/or corrective distributions (see instructions) ... 8e 0 Administrative service providers (salaries, fees, commissions)....... 8f 0 Other expenses..... 8g 0 Total expenses (add lines 8d, 8e, 8f, and 8g)..... 8h 389266 Net income (loss) (subtract line 8h from line 8c)..... 8i 0 Transfers to (from) the plan (see instructions)

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Part IV	Plan	Charac	teristics

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 1A 1G 3D
 - If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

During the plan year:		Yes	No		۸ m م۰۰	nt
	. —	162	NO		Amou	nt
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X			
Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X			
Was the plan covered by a fidelity bond?	105	Χ				10000
						10000
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X			
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X			
Has the plan failed to provide any benefit when due under the plan?	10f		X			
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X			
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х			
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
VI Pension Funding Compliance						
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co						
					, X,	res N
5500))					H.	res N
5500))					H.	
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Coc	le or se	ction (302 of E	RISA?.	the lette	r ruling
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Coc (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru	le or se uctions, nth	ction (302 of E	RISA?.	the lette	r ruling
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Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Coc (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver	t of a	and e	302 of Eenter the Day	RISA?.	the letter YearNo	Yes X N
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belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/04/2012	ALAN VON HOLDEN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

							File as a	an attachr	ment	to Form	5500 or	5500	·SF.							
Fo	r caler	ndar p	olan year 20	11 o	r fiscal plan y	ear/	beginning 0	1/01/2011					and end	ling	12/31/2	011				
•	Rour	nd off	amounts t	o ne	arest dollar.															
•	Cauti	ion: A	penalty of	\$1,0	00 will be ass	sess	sed for late filing o	of this repo	rt unl	less reaso	nable ca	use i	s establish	red.						
	Name			- 0 "	NO DENOIO							В	Three-di	git				003		
A	k M AU	סוטנ	ASSOCIAT	ES II	NC PENSION	N PI	LAN						plan nun	nber	(PN)	•		003	'	
_	Diam a			1-	!: 0			00.05				_		Lala		Nima	h = = /F	-181\		
		•	ors name a ASSOCIAT			a oi	f Form 5500 or 55	00-SF				D	Employer	iae	ntilication	Num	iber (E	:IIN)		
												13	-3683459							
F	Туре с	of plan	· V Single	Т	Multiple-A	П	Multiple-B		Dric	or year pla	n nizo:	100) or fower	П	101-500	Пи	Aoro th	an 500		
_	rype c					Ш	Multiple-6		FIIC	or year pia	iii size.	100	or lewer	<u> </u>	101-300	IV	iore u	iai i 500		
Р	art I	В	asic Info	rma																
1	Ent	er the	valuation of	ate:	l	Mor	nth <u>01</u> [Day01		_ Year _	2011	_								
2	Ass	ets:												_						
	а	Mark	cet value												2a				223	36316
	b	Actu	arial value.												2b				223	36316
3	Fun	ding 1	target/partio	ipan	t count break	dov	vn:				(1) N	lumbe	er of partic	ipan	its		(2) F	unding Ta	arget	
	а	For	retired part	cipar	nts and benef	ficia	aries receiving pay	ment		3a					0					0
	b	For	terminated	veste	ed participant	S				3b					0					0
	С	For	active parti	cipan	nts:															
		(1)	Non-veste	d bei	nefits					3c(1)										0
		(2)	Vested be	nefits	S					3c(2)									277	74525
		(3)	Total activ	e						3c(3)					3				277	74525
	d	Tota	al							3d					3				277	74525
4	If th	e plar	n is in at-ris	k sta	tus, check the	e bo	ox and complete li	nes (a) an	d (b) .											•
	а						ed at-risk assumpt					ш		Γ	4a					
	b		0 0	•	0 0 1		mptions, but disre							-						
	D						secutive years and								4b					
5	Effe	ective	interest rate	·											5				5.7	0 %
6	Tar	get no	ormal cost												6				17	74114
Sta	temer	nt by	Enrolled A	ctua	ry															
	accorda	ance wit	th applicable la	w and	regulations. In my	y opi	his schedule and accomnion, each other assump	npanying sche ption is reasor	edules, nable (t	statements (taking into a	and attachn	nents, if experier	any, is comp	lete a n and	nd accurate. reasonable	Each pexpecta	prescrib ations) a	ed assumption	on was appli er assumption	ied in ons, in
			ner my best es	ımate	oi anticipated exp	perie	nce under the plan.													
	SIGN																			
ŀ	IERI	Ε										_				09/	/28/20)12		
					Signa	ture	e of actuary									Da	ate			
MA	X ROS	SENB	ERG									_				11	1-0052	28		
						int	name of actuary							ı	Most rece	nt eni	rollme	nt numbe	r	
INT	AC AC	CTUA	RIAL SERV	ICES	SINC							_				20)1-447	'-2525		
	D.C				F	Firm	n name						Т	elep	hone nur	nber ((includ	ding area	code)	
			SOUTH NJ 07450																	
		,																		
					Add	ress	s of the firm					_								
	e actuation	•	as not fully i	etlec	ted any regu	ıatic	on or ruling promu	igated und	er the	e statute	ın compl	eting	inis sched	ule,	check the	box	and s	ee		

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Schedule SB (Form 5500) 2011

Pa	rt II	Begir	ning of year	carryove	er and prefunding bal	ances						
	•						(a) C	arryover balance)	(b)	Prefundin	ng balance
7			0 ,		cable adjustments (line 13 fr				0			315574
8			•	•	unding requirement (line 35				0			250146
9	Amount	t remainii	ng (line 7 minus lir	ne 8)					0			65428
10	Interest	on line 9	ousing prior year's	s actual ret	urn of <u>-1.78</u> %				0			-1165
11	Prior ye	ar's exce	ess contributions t	o be added	to prefunding balance:							
	a Pres	sent valu	e of excess contri	butions (lin	e 38 from prior year)							0
					rate of6.52_% except							0
	C Total available at beginning of current plan year to add to prefunding balance											
	d Portion of (c) to be added to prefunding balance											
12	Other re	eductions	s in balances due	to elections	s or deemed elections				0			47663
13	Balance	at begir	nning of current ye	ear (line 9 +	- line 10 + line 11d – line 12)				0			16600
P	Part III Funding percentages											
14	Funding	g target a	attainment percent	age							14	80.00 %
15	Adjuste	d fundin	g target attainmen	t percentag	je						15	80.00 %
	Prior ye	ar's fund	ling percentage fo	r purposes	of determining whether car	yover/prefun	iding balan	ces may be used	to reduce	;	16	84.48 %
17	If the cu	ırrent val	ue of the assets o	f the plan i	s less than 70 percent of the	funding targ	jet, enter si	uch percentage			17	%
Pa	art IV	Con	tributions and	d liquidi	ty shortfalls							
18	Contrib	utions ma	ade to the plan for	the plan y	ear by employer(s) and emp	loyees:						
(N	(a) Dat IM-DD-Y		(b) Amount pa employer		(c) Amount paid by employees	(a) Da (MM-DD-)		(b) Amount pa employer		(c) Amour emplo	nt paid by oyees
09	/14/2012			320000								
						Totals ►	18(b)		320000	18(c)		0
19	Discour	nted emp	loyer contributions	s – see inst	tructions for small plan with a	a valuation da	ate after th	e beginning of the	e year:			
	a Conti	ributions	allocated toward	unpaid min	imum required contributions	from prior ye	ears		19a			0
	b Conti	ributions	made to avoid res	strictions ac	djusted to valuation date				19b			0
	C Contr	ributions a	allocated toward mi	nimum requ	uired contribution for current y	ear adjusted t	to valuation	date	19c			283142
20	Quarter	ly contrib	outions and liquidit	y shortfalls	:							
	a Did th	he plan h	nave a "funding sh	ortfall" for t	he prior year?						X	Yes No
	b If 20a	a is "Yes,	" were required qu	uarterly ins	tallments for the current yea	r made in a ti	imely manr	ner?	····· <u>-</u>			Yes X No
	C If 20a	a is "Yes,	" see instructions	and compl	ete the following table as ap	plicable:						
	_				Liquidity shortfall as of er	nd of quarter		-			(4)	
		(1) 19	st		(2) 2nd		(3)	3rd			(4) 4th	

Pa	rt V	Assumptio	ns used to determ	ine f	unding target and tar	get r	normal cost		
21	Disco	ount rate:							
	a Se	egment rates:	1st segment: 2.94%		2nd segment: 5.82%		3rd segment: 6.46 %		N/A, full yield curve used
	b At	policable month	(enter code)					21b	0
22								22	65
23		ality table(s) (see	_		escribed - combined		scribed - separate	Substitute	
			_				oomood coparate		<u> </u>
-		Miscellane							and the second second second
		J	•		uarial assumptions for the co				· · ·
25	Has a	a method change	e been made for the cur	rent pla	an year? If "Yes," see instru	ctions	regarding required attac	hment	Yes X No
26	Is the	plan required to	provide a Schedule of	Active	Participants? If "Yes," see i	nstruc	tions regarding required	attachment.	X Yes No
27					nding rules, enter applicable			27	
Pa	rt VII	Reconcilia	ation of unpaid mi	nimu	m required contribut	ions	for prior years	<u> </u>	
28	Unpa	id minimum requ	uired contributions for all	l prior	years			28	0
29					l unpaid minimum required o		· · ·	29	0
30	Rema	aining amount of	f unpaid minimum requir	ed con	tributions (line 28 minus line	29)		30	0
Pa	rt VIII	Minimum	required contribu	tion f	or current year				
31	Targe	et normal cost a	nd excess assets (see ir	nstruct	ions):				
	a Tai	rget normal cost	(line 6)					31a	174114
	b Ex	cess assets, if a	applicable, but not greate	er than	31a			31b	0
32	Amor	tization installme	ents:				Outstanding Bala	ince	Installment
	a Ne	et shortfall amort	ization installment					554809	33254
	b Wa	aiver amortizatio	on installment						
33					ter the date of the ruling lette			33	
34	Total	funding requirer	ment before reflecting ca	arryove	er/prefunding balances (lines	31a -	31b + 32a + 32b - 33)	34	207368
					Carryover balance		Prefunding bala	nce	Total balance
35			use to offset funding		•	0	-	0	0
								00	007000
36			•					36	207368
37					ontribution for current year a			37	283142
38	Prese	ent value of exce	ess contributions for curr	ent ye	ar (see instructions)				
	a To	tal (excess, if an	ny, of line 37 over line 36	6)				38a	75774
	b Po	ortion included in	line 38a attributable to	use of	prefunding and funding star	dard o	carryover balances	38b	0
39	Unpa	id minimum requ	uired contribution for cur	rent ye	ear (excess, if any, of line 36	over	line 37)	39	0
40	Unpa	id minimum requ	uired contributions for al	years				40	0
Pa	rt IX	Pension f	funding relief und	er Pe	nsion Relief Act of 20)10 (see instructions)		
41	If a sh	nortfall amortizati	ion base is being amorti	zed pu	irsuant to an alternative amo	rtizati	on schedule:		
	a Sch	nedule elected						X	2 plus 7 years 15 years
	b Elig	gible plan year(s)) for which the election i	n line 4	41a was made			2008	3 2009 X 2010 X 2011
42	Amou	int of acceleratio	on adjustment					42	-
43	Exces	ss installment ac	celeration amount to be	carrie	d over to future plan years			43	

Schedule of Active Participant Data Plan Year: 1/1/2011 to 12/31/2011 Valuation Date: 1/1/2011

Age/ Svc	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	Total
0	0	0	0	0	0	0	0	0	0	0	0	0
1-4	0	0	0	0	0	0	0	0	0	0	0	0
5-9	0	0	0	1	0	0	0	0	0	0	0	1
10-14	0	0	0	0	0	0	0	0	2	0	0	2
15-19	0	0	0	0	0	0	0	0	0	0	0	0
20-24	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0	0
40+	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	1	0	0	0	0	2	0	0	3

^{*}Employees who have not met the minimum eligibility requirements are excluded

Average Age: 54.0 Average Service: 10

Statement of Actuarial Assumptions and Method Plan Year: 1/1/2011 to 12/31/2011 Valuation Date: 1/1/2011

	For PPA Funding	For 417(e)	For Actuarial Equiv.			
Interest Rates	Segment 1 2.94%	Segment 1 2.02%	Pre-Retirement 5.00%			
	Segment 2 5.82%	Segment 2 4.56%	Post-Retirement 5.00%			
	Segment 3 6.46%	Segment 3 5.75%				
Pre-Retirement						
Turnover	None	None	None			
Mortality	None	None	None			
Assumed Ret Age	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation	Normal retirement age 65 and 5 years of participation			
Post-Retirement						
Mortality	Male-modified RP2000 combined healthy male projected 26 & 18 yrs Female-modified RP2000 combined healthy female projected 26 & 18 yrs	2011 Applicable Mortality Table from Rev Rul 2006-67	1983 Individual Annuity Mortality Male - Setback 5 Years			
Assumed Benefit Form I	For Funding	Normal Form				
Calculated Effective Into	erest Rate	5.70%				

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

	File as an attachme	nt to Form	5500 or 5	5500-SF.			
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011			and endi	ng 12/3	1/2011	
≯F	Round off amounts to nearest dollar.						
<u> </u>	Caution: A penalty of \$1,000 will be assessed for late filing of this report u	ınless reaso	nable ca	use is establish	ed.		
AN	ame of plan			B Three-dig	git		003
A &	M AUDIO ASSOCIATES INC PENSION PLAN			plan num	ber (PN))	
				.			(FIA)
	lan sponsor's name as shown on line 2a of Form 5500 or 5500-SF			D Employer	Identificat	ion Nu	mber (EIN)
A & I	M AUDIO ASSOCIATES, INC. PENSION PLAN			13-3683459			
_				1			
E Ty	ype of plan: X Single Multiple-A Multiple-B F F	Prior year pla	n size: X	100 or fewer	101-5	00	More than 500
Pa	rt I Basic Information						
1	Enter the valuation date: Month 01 Day 01	Year_2	2011	_			
2	Assets:						
	a Market value				2a		2236316
	b Actuarial value				2b		2236316
3	Funding target/participant count breakdown:		(1) N	umber of partici	pants		(2) Funding Target
•	a For retired participants and beneficiaries receiving payment	3a	(.,,		0		0
	b For terminated vested participants		-		0	<u> </u>	0
	The second secon	3c(1)					0
	(1) Non-vested benefits					<u> </u>	2774525
	(2) Vested benefits	- ' ' 			3	-	2774525
	(3) Total active	3c(3)		, . <u></u>	3		2774525
	d Total				<u> </u>		2114020
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)		Ц	,		
	a Funding target disregarding prescribed at-risk assumptions				4a		
	b Funding target reflecting at-risk assumptions, but disregarding trans						
	at-risk status for fewer than five consecutive years and disregarding					ļ <u>.</u> .	
5	Effective interest rate				5		5.70 %
6	Target normal cost				6_		174114
	ement by Enrolled Actuary to the best of my knowledge, the information supplied in this schedule and accompanying schedule	a statamenta	and attachm	onto if one is compl	ete and accu	rata Eac	h procerihed accumption was applied in
а	ccordance with applicable law and regulations. In my opinion, each other assumption is reasonable	le (taking into a	count the ex	xperience of the plan	and reason	able expe	ctations) and such other assumptions, in
Ç	ombination, offer my best estimate of anticipated experience under the plan.						
S	$IGN / \backslash \bigwedge \sim / \leftarrow \sim c ()$	_			9	٠ -	12/12-
H	ERE VV WC COLLEGE				(_ \ 4	2011
	Signature of actuary)			•	Date
MAX	ROSENBERG		*	_			11-00528
	Type or print name of actuary				Most r	ecent e	enrollment number
INTA	C ACTUARIAL SERVICES INC					201	-447-2525
	Firm name			- —	elephone	numbe	r (including area code)
					-		- •
545 f	ROUTE 17 SOUTH RIDGEWOOD NJ 07450						
	Address of the Com-			-			
	Address of the firm						
If the instru	actuary has not fully reflected any regulation or ruling promulgated under ctions	the statute	in comple	ting this schedu	ıle, check	the bo	x and see

Schedule SB, line 22 – Description of Weighted Average Retirement Age

A & MAUDIO ASSOCIATES, INC PENSION PLAN Plan Year Ending 12/31/2011

EIN: 13-3683459 PN: 003

Note to line 22: All participants are assumed to retire at their Normal Retirement Age. Post – NRA active participants are assumed to retire immediately.

A & M AUDIO ASSOCIATES, INC. PENSION PLAN Employer ID# 13-3683459: Plan No. 003

Schedule SB, line 19 - Discounted Employer Contributions

Valuation Date: January 1, 2011

<u>Date</u>	<u>Amount</u>	<u>Year</u>	<u>Rate</u>	<u>Adj Ctb</u>
09-14-2012	189,076.00	2011	10.70%/5.70%	164,002.82
	130,924.00	2011	5.70%	119,138.73
Totals:	320,000.00			283,141.55

19	Discounted employer contributions see instructions for small plan with a valuation date after the beginning	of the ye	ar
9	Contributions allocated toward unpaid minimum required contribution from prior years	19a	0.00
h	Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0.00
c	Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	283,141.55

Summary of Plan Provisions Plan Year: 1/1/2011 to 12/31/2011

Plan Effective Date January 1, 2000

Plan Year From January 1 to December 31

All employees not excluded by class are eligible to enter on the Eligibility

January 1 or July 1 coincident with or following the completion of

the following requirements:

1 year of service Minimum age 21

Normal Retirement Age All participants are eligible to retire with their full retirement benefit

on the later of the following:

Attainment of age 65

Completion of 5 years of participation

Normal Retirement Benefit Upon normal retirement each participant will be entitled to a benefit

payable in the normal form equal to the following: as follows:

Group 1: Owners receive 4.2% of compensation times credited years

(max = 20)

Group 2: Staff receives 2.94% of compensation times credited years

(max = 20)

Maximum benefit is \$13,500 per month Maximum percent of salary is 100%

Plan maximum benefit is \$13,500 per month

Benefit is based on average salary during the highest 5 consecutive

years of employment

Normal Form of Benefit A benefit payable for the life of the participant

Accrued Benefit The normal retirement benefit described above calculated based on

salary and/or service on the calculation date, and payable on the

normal retirement date.

Termination Benefit Upon termination for any reason other than death, disability or

retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following

vesting schedule:

Credited Years Vested Percent 0

Summary of Plan Provisions Plan Year: 1/1/2011 to 12/31/2011

Credited Years	Vested Percent	
2	20	
3	40	
4	60	
5	80	
6	100	

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years with less than 1,000 hours

Top-Heavy Minimum Benefit

Each participant will be entitled to a minimum accrued benefit equal to the following:

2 percent of average compensation times credited years

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years with less than 1,000 hours excluding years plan not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

Top-Heavy Normal Form

A benefit payable for the life of the participant

Top-Heavy Status

A plan is top-heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently top-heavy.

Death Benefit

Actuarial Equivalent of the accrued benefit earned to date of death

Attachment to 2011 Schedule SB, line 32 - Schedule of Amortization Bases - EIN: 13-3683459 PN: 003

A & M AUDIO ASSOCIATES, INC. PENSION PLAN

Shortfall Amortization Valuation Date: January 1, 2011

Valuation Date	Amortization <u>Method</u>	Number of Future <u>Installments</u>	<u>Inst</u> allment	Value of Future Installments
01/01/2010 01/01/2011 Total	2+7 2+7	8 9	\$17,448 <u>\$15,806</u> \$33,254	\$277,516 \$277,293 \$554,809

Funded Status Valuation Date: January 1, 2011

(a) Funding Target	\$2,774,525
(b) Actuarial Value of Assets	\$2,236,316
(c) Carryover Balance	\$0
(d) Prefunding Balance	\$16,600
(e) Funding Target Attainment Percentage per IRC 430(d)(2) ([(b)-(c)-(d)]/(a)), not less than 0% (100.00% for plans with zero funding target)	80.00%
(f) Funding Ratio for current plan year per IRC 430(f)(3) ([(b)-(d)]/(a)), not less than 0% (80.00% for new plans with no past service)	80.00%
(g) Funding Ratio for prior plan year per IRC 430(f)(3) (Must be at least 80.00% to use carryover and prefunding balances toward current year minimum contribution.)	84.48%
Funding Shortfall (h) Funding shortfall ((a)-((b)-(c)-(d)), not less than zero) (If greater than zero, quarterly contributions are required in next plan year. If equal to zero, there is no Shortfall Amortization Base for the current year and prior bases are reduced to zero.)	\$554,809
(i) Plan effective after 12/31/2007 or subject to deficit reduction in 2007?	No
(j) Percentage of Funding Target used to determine shortfall	100.00%
(k) Funding shortfall before IRC 430(c)(5) exemption $(a)*(j)$ less $((b)-(c)-(d))$, not less than zero	\$554,809
(l) Was a portion of the prefunding balance used toward minimum?	Yes
(m) Funding shortfall for purposes of IRC 430(c)(5) exemption If $(l)=Yes$, $(a)*(j)$ less $(b)-(d)$, not less than zero If $(l)=No$, $(a)*(j)$ less (b) , not less than zero	\$554,809
(n) Funding shortfall for current plan year Zero if $(m)=0$; $\{[(a)*(j)]-[(b)-(c)-(d)]\}$ if (m) greater than 0	\$554,809
AFTAP Percentage Adjustment to Avoid Benefit Restrictions (o) AFTAP percentage for current plan year	80.00%
(p) Credit balance reduction to increase AFTAP to 60% or 80%	\$0