

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2011 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	1b Three-digit plan number (PN) ►	<u>001</u>	
	1c Effective date of plan	<u>04/01/1970</u>	
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>STAR STAINLESS SCREW COMPANY</u> <u>P.O. BOX 288</u> <u>TOTOWA, NJ 07512</u>	2b Employer Identification Number (EIN) <u>22-1474934</u>	2c Sponsor's telephone number <u>973-256-2300</u>	2d Business code (see instructions) <u>332700</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/05/2012</u>	<u>THOMAS GUIGLIANO</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") STAR STAINLESS SCREW COMPANY P.O. BOX 288 TOTOWA, NJ 07512	3b Administrator's EIN 22-1474934 3c Administrator's telephone number 973-256-2300
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	393
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	351
b Retired or separated participants receiving benefits.....	6b	2
c Other retired or separated participants entitled to future benefits.....	6c	36
d Subtotal. Add lines 6a , 6b , and 6c	6d	389
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	389
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	2

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)

(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information – Small Plan)
(3) ☐ **0** **A** (Insurance Information)
(4) ☒ **C** (Service Provider Information)
(5) ☐ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2011</u>
2	Assets:
a	Market value 2a <u>7806365</u>
b	Actuarial value 2b <u>7806365</u>
3	Funding target/participant count breakdown:
	(1) Number of participants (2) Funding Target
a	For retired participants and beneficiaries receiving payment 3a <u>1</u> <u>22306</u>
b	For terminated vested participants 3b <u>40</u> <u>178915</u>
c	For active participants:
(1)	Non-vested benefits 3c(1) <u>138717</u>
(2)	Vested benefits 3c(2) <u>7648437</u>
(3)	Total active 3c(3) <u>359</u> <u>7787154</u>
d	Total 3d <u>400</u> <u>7988375</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐
a	Funding target disregarding prescribed at-risk assumptions 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate 5 <u>6.13 %</u>
6	Target normal cost 6 <u>432553</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>10/03/2012</u>
Signature of actuary	Date
<u>EDWARD J. VIGNEAU</u>	<u>11-02732</u>
Type or print name of actuary	Most recent enrollment number
<u>PREFERRED PENSION PLANNING CORP.</u>	<u>908-575-7575</u>
Firm name	Telephone number (including area code)
<u>991 ROUTE 22 WEST</u> <u>BRIDGEWATER, NJ 08807-2956</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2011
v.012611

Part II		Beginning of year carryover and prefunding balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	526426
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	526426
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>11.48</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38 from prior year)		1235112
b	Interest on (a) using prior year's effective rate of <u>6.69</u> % except as otherwise provided (see instructions)		107845
c	Total available at beginning of current plan year to add to prefunding balance		1342957
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III		Funding percentages	
14	Funding target attainment percentage	14	97.72 %
15	Adjusted funding target attainment percentage	15	97.72 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.49 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and liquidity shortfalls	
18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
03/15/2011	15000	0	
05/02/2011	85000	0	
06/01/2011	160000	0	
08/17/2011	150000	0	
08/14/2012	350000	0	
Totals ►		18(b)	760000
		18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 715045
20	Quarterly contributions and liquidity shortfalls:	
a	Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b	If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☒ No
c	If 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 2.94%	2nd segment: 5.82%	3rd segment: 6.46 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	432553	
b Excess assets, if applicable, but not greater than 31a	31b	0	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
b Waiver amortization installment	182010	81264	
	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	513817	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....			0
36 Additional cash requirement (line 34 minus line 35)	36	513817	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	715045	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	201228	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension funding relief under Pension Relief Act of 2010 (see instructions)

41 If a shortfall amortization base is being amortized pursuant to an alternative amortization schedule:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS

200 WEST STREET
NEW YORK, NY 10282

13-3575636

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	21515	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>		
A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	188960	205364
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	500000	350000
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	632800	376207
(2) U.S. Government securities.....	1c(2)	541375	850320
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	445217	139791
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	2133574	2085671
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	3384475	3460281
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7826401	7467634

Liabilities

g Benefit claims payable	1g	31	312
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		259
k Total liabilities (add all amounts in lines 1g through 1j)	1k	31	571

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7826370	7467063
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	760000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		760000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	4533	
(B) U.S. Government securities	2b(1)(B)	16780	
(C) Corporate debt instruments	2b(1)(C)	14048	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		35361
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	29708	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	117281	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		146989
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	154050	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		154050

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	-201093	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-201093
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-329214
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		566093

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	902894	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		902894
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	21739	
(4) Other	2i(4)	767	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		22506
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		925400

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-359307
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HUNTER GROUP CPA LLC

(2) EIN: 22-1807874

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>STAR STAINLESS SCREW COMPANY PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAR STAINLESS SCREW COMPANY</u>	D Employer Identification Number (EIN) <u>22-1474934</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>22-2120555</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>11</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Financial Statements and Supplemental Schedules

December 31, 2011 and 2010

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Financial Statements
December 31, 2011 and 2010

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Independent Auditors' Report

To the Board of Trustees of the
**Star Stainless Screw Co.
Pension Plan**

We have audited the accompanying statements of net assets available for plan benefits of the **Star Stainless Screw Co. Pension Plan** as of December 31, 2011 and 2010, and the related statements of changes in net assets available for plan benefits for the years then ended and the statement of accumulated plan benefits as of December 31, 2010, and the related statement of changes in accumulated plan benefits for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the information regarding the **Star Stainless Screw Co. Pension Plan** net assets available for benefits as of December 31, 2011 and changes therein for the year then ended and its financial status as of December 31, 2010, and changes therein for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets (held at end of year) and schedule of reportable transactions for the year ended December 31, 2011, are presented for the purpose of additional analysis and is not a required part of the basic financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedules are the responsibility of the Plan's management. The supplemental information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

**Fair Lawn, New Jersey
October 2, 2012**

Hunter Group

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Statements of Net Assets Available for Plan Benefits
December 31, 2011 and 2010

	2011	2010
<u>Assets</u>		
Investments, at fair value:		
U.S. Government agency securities	\$ 850,320	\$ 541,375
Corporate debt securities	139,791	445,217
Common stocks	2,085,671	2,133,574
Mutual funds	3,460,281	3,384,475
Cash equivalents	<u>376,207</u>	<u>632,800</u>
Total investments	6,912,270	7,137,441
Employer's contribution receivable	350,000	500,000
Cash	<u>205,364</u>	<u>188,960</u>
Total assets	<u>7,467,634</u>	<u>7,826,401</u>
<u>Liabilities</u>		
Accrued interest purchased	259	-
Federal withholding tax payable	<u>312</u>	<u>31</u>
Total liabilities	<u>571</u>	<u>31</u>
<u>Net assets available for plan benefits</u>	<u>\$ 7,467,063</u>	<u>\$ 7,826,370</u>

(The accompanying notes are an integral part of these financial statements)

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2011 and 2010

	<u>2011</u>	<u>2010</u>
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ (376,257)	\$ 556,335
Interest income	35,361	49,770
Dividend income	<u>146,222</u>	<u>87,430</u>
Total investment income (loss)	(194,674)	693,535
Less investment management fees	<u>21,515</u>	<u>7,535</u>
Net investment income (loss)	(216,189)	686,000
Employer contributions	<u>760,000</u>	<u>1,350,000</u>
Total additions	<u>543,811</u>	<u>2,036,000</u>
Deductions from net assets attributed to:		
Benefit payments	902,894	340,701
Administrative expenses	<u>224</u>	<u>-</u>
Total deductions	<u>903,118</u>	<u>340,701</u>
Increase (decrease) in net assets	(359,307)	1,695,299
Net assets available for plan benefits:		
Beginning of year	<u>7,826,370</u>	<u>6,131,071</u>
End of year	<u>\$ 7,467,063</u>	<u>\$ 7,826,370</u>

(The accompanying notes are an integral part of these financial statements)

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Statement of Accumulated Plan Benefits
December 31, 2010

**Actuarial present value of
accumulated plan benefits**

Vested benefits:

Participants currently receiving payments	\$ 18,799
Other participants	<u>6,246,002</u>
	6,264,801

Nonvested benefits	<u>106,848</u>
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**Total actuarial present value of
accumulated plan benefits**

\$ 6,371,649

(The accompanying notes are an integral part of these financial statements)

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Statement of Changes in Accumulated Plan Benefits
For the Year Ended December 31, 2010

Actuarial present value of accumulated plan benefits at beginning of year	<u>\$ 5,810,747</u>
Increase (decrease) during the year attributable to:	
Benefits accumulated	326,212
Increase for interest due to the decrease in the discount period	435,810
Benefits paid	(340,701)
Actuarial assumptions and experience	<u>139,581</u>
Net increase	<u>560,902</u>
<u>Actuarial present value of accumulated plan benefits at end of year</u>	<u><u>\$ 6,371,649</u></u>

(The accompanying notes are an integral part of these financial statements)

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2011 and 2010

Note 1 - Description of Plan:

The following brief description of the **Star Stainless Screw Co. Pension Plan** (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

A. General

The Plan is a defined benefit pension plan designed to provide benefits to employees of **Star Stainless Screw Co.** (the plan sponsor) who as of the plan's entry date, have at least six months of service and are age twenty and one-half (20.5) or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

B. Pension Benefits

Employees are entitled to annual pension benefits beginning at normal retirement age equal to 26% of average compensation (excluding overtime and bonus pay) with a linear reduction in benefits for years of services less than 25.

The maximum monthly benefit is \$867. This maximum monthly benefit can be increased, however, for certain individuals still employed by the plan sponsor after their sixty-fifth birthday.

Normal retirement age is defined as the later of the participant's sixty-fifth birthday or five years of participation in the Plan. The Plan also has provisions for early retirement benefits as well as death and disability benefits.

Pension benefits may be paid in a single lump sum or in installments. Ordinarily, the benefits are paid in a lump sum.

C. Vesting

Vesting is based on years of service as follows:

<u>Years of Service</u>	<u>% Vested</u>
Less than 3	0%
3 but less than 4	20%
4 but less than 5	40%
5 but less than 6	60%
6 but less than 7	80%
7 or more	100%

STAR STAINLESS SCREW CO.
PENSION PLAN

Notes to Financial Statements
December 31, 2011 and 2010

Note 1 - Description of Plan: (continued)

D. Administrative Costs

All costs incurred to administer the Plan other than bank charges and investment management fees are paid by the plan sponsor.

Note 2 - Summary of Significant Accounting Policies:

A. Basis of Accounting

The Plan maintains its records using the accrual basis of accounting.

B. Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

C. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

D. Payment of Benefits

Benefit payments to participants are recorded when paid.

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2011 and 2010

Note 2 - Summary of Significant Accounting Policies: (continued)

E. Subsequent Events

Subsequent events have been evaluated through October 2, 2012, the date the financial statements were approved and authorized for issue by the Plan Administrator.

F. Accumulated Plan Benefits

Accumulated plan benefits are those future benefit payments, including lump sum distributions that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

The actuarial present value of accumulated plan benefits has been determined by an independent actuary, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the benefit information date and the expected payment dates. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments become effective.

The significant actuarial assumptions used in determining accumulated plan benefits as of December 31, 2010 are as follows:

Interest rate:	7.5%
Mortality:	1971 Group Annuity Table Male and Female, setback 6 years
Actuarial Funding Method:	Unit Credit Method

There were no changes in assumptions used in the actuarial valuation for funding purposes at December 31, 2010.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2011 and 2010

Note 2 - Summary of Significant Accounting Policies: (continued)

G. Funding Policy

The plan sponsor's funding policy is to make annual contributions to the plan based upon the amount determined by the plan actuary to be sufficient to maintain the plan's funded status at a level sufficient to allow the plan to continue to make lump sum distributions.

H. Cash Equivalents

Cash equivalents consist of certificates of deposit, money market account and interest bearing brokerage accounts.

Note 3 - Investments:

The following table presents the fair value of investments. During 2011 and 2010, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value by \$(376,257) and \$556,335, respectively, as follows:

Description	2011		2010	
	Net appreciation (depreciation)		Net appreciation (depreciation)	
	In fair value during year	Fair Value end of year	In fair value during year	Fair Value end of year
Cash equivalents	\$ (1,718)	\$ 376,207	\$ (7,648)	\$ 632,800
U.S. Government Agency securities	61,462	850,320	29,878	541,375
Corporate debt securities	1,368	139,791	3,529	445,217
Common stocks	(152,573)	2,085,671	320,761	2,133,574
Mutual funds	(284,796)	3,460,281	209,815	3,384,475
	<u>\$ (376,257)</u>	<u>\$ 6,912,270</u>	<u>\$ 556,335</u>	<u>\$ 7,137,441</u>

**STAR STAINLESS SCREW CO.
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Notes to Financial Statements
December 31, 2011 and 2010

Note 3 - Investments: (continued)

The fair value of individual investments that represent 5% or more of the Plan's net assets are as follows:

<u>Description</u>	<u>2011</u>	<u>2010</u>
<u>Mutual Funds</u>		
Goldman Sachs Mortgages Separate Account	\$ 838,472	\$ 788,477
Goldman Sachs Investment Grade Credit Separate Account	\$ 423,223	\$ -
IShares MSCI EAFE Index Fund ETF	\$ 654,688	\$ 1,054,830

Note 4 - Financial Instruments:

Investments in financial instruments create exposure to various risks, such as interest rate risk, market and credit risk. Due to the level of risk associated with certain financial instruments, it is at least reasonably possible that changes in the values of such investments will occur in the near term and such changes could materially affect the amounts reported on the statements of net assets available for plan benefits.

Financial instruments that potentially subject the Plan to concentrations of credit risk consist of cash and cash equivalent deposits in financial institutions. These balances can fluctuate and at times exceed the amount insured by the Federal Deposit Insurance Corporation during the year.

Note 5 - Fair Value Measurements:

The Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under the Topic are described below:

**STAR STAINLESS SCREW CO.
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Notes to Financial Statements
December 31, 2011 and 2010

Note 5 - Fair Value Measurements: (continued)

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2011 and 2010:

U.S. Government Agency securities, corporate debt securities and common stock have been valued at the closing price reported in the active market/exchange in which the individual security is traded.

Mutual funds are valued at the net asset value ("NAV") of shares held by the plan at year end.

Cash equivalents include certificates of deposit which have been valued based upon yields currently available on comparable securities of issuers with similar credit ratings and unit shares of the money market funds valued using an amortized cost of \$1 per unit which approximates fair value.

**STAR STAINLESS SCREW CO.
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Notes to Financial Statements
December 31, 2011 and 2010

Note 5 - Fair Value Measurements: (continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and December 31, 2010:

2011				
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 376,207	\$ -	\$ 376,207
U.S. Government				
Agency securities	850,320	-	-	850,320
Corporate debt securities	139,791	-	-	139,791
Common stocks	2,085,671	-	-	2,085,671
Mutual funds	3,460,281	-	-	3,460,281
Total	\$ 6,536,063	\$ 376,207	\$ -	\$ 6,912,270

2010				
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ -	\$ 632,800	\$ -	\$ 632,800
U.S. Government				
Agency securities	541,375	-	-	541,375
Corporate debt securities	445,217	-	-	445,217
Common stocks	2,133,574	-	-	2,133,574
Mutual funds	3,384,475	-	-	3,384,475
Total	\$ 6,504,641	\$ 632,800	\$ -	\$ 7,137,441

Note 6 - Funding Policy:

The plan sponsor's funding policy is to make contributions to the Plan as determined by the Plan's pension consultant. No employee contributions are permitted. The Company's contributions for the years ended December 31, 2011 and 2010 comply with the minimum funding requirements of ERISA.

STAR STAINLESS SCREW CO.
PENSION PLAN

Notes to Financial Statements
December 31, 2011 and 2010

Note 7 - Plan Amendment:

On July 15, 2010 the Plan Sponsor adopted a resolution to amend the Plan for technical corrections necessary for the Plan to continue to remain qualified under IRS regulations. These technical changes did not significantly affect the Plan's eligibility requirements or benefit structure.

Note 8 - Plan Termination:

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in order of priority determined in accordance with ERISA, applicable regulations thereunder, and the plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits, should the Plan be terminated at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

Note 9 - Tax Status:

The Plan Sponsor adopted a Volume Submitter Defined Benefit Plan (VSDB Plan) effective January 1, 2010. The VSDB Plan applied for and received an advisory letter from the Internal Revenue Service (IRS) on March 31, 2010 which indicated that the VSDB Plan as adopted is a qualified plan acceptable under Section 401(a) of the IRS Code for use by employers for the benefit of their employees.

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Notes to Financial Statements
December 31, 2011 and 2010

Note 9 - Tax Status: (continued)

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by Federal or State taxing authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2008.

SUPPLEMENTAL INFORMATION

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	U.S. Government Agency Securities					
	FHLB 2020-MS	4.125%	03/13/2020	50,000	\$ 51,408	\$ 57,986
	FHLMC 1068-E	7.000%	04/15/2021	276	274	313
	FHLMC 1094-K	7.000%	06/15/2021	285	287	317
	FHLMC 1286-A	6.000%	05/15/2022	288	300	320
	FHLMC 168-G	6.500%	07/15/2021	143	147	156
	FHLMC 2014-FA	1.000%	08/20/2014	62,000	62,438	62,659
	FHLMC 91 1047-H	6.000%	02/15/2021	613	612	669
	FN/GN 91 22-G	6.000%	12/25/2016	742	774	791
	FN89 025-G	6.000%	06/25/2019	257	256	279
	FN90 023-H	7.500%	03/25/2020	59	60	63
	FNMA 2012-JD	1.250%	06/22/2012	50,000	50,062	50,279
	FNMA 2015-AO	5.000%	04/15/2015	40,000	43,305	45,909
	FNMA 91 12-H	7.000%	02/25/2021	146	142	161
	FNMA 94 076-KA	7.000%	04/25/2024	209	206	257
	GNMA 2009-32	4.500%	04/20/2038	23,160	24,833	23,231
	GNMA 2009-40 DA	4.500%	04/20/2038	15,730	16,037	15,787
	GNMA 2009-44	4.500%	01/16/2038	15,683	15,999	15,747
	GNR 2009-100 CD	4.500%	07/20/2039	966	3,437	967
	U.S. TREASURY BOND 2027-MA	6.125%	11/15/2027	10,000	12,911	14,940
	U.S. TREASURY BOND 2040-FA	3.875%	08/15/2040	40,000	41,366	48,534
	U.S. TREASURY BOND 2040-MN	4.250%	11/15/2040	10,000	9,514	12,807
	U.S. TREASURY BOND 2041-FA	4.750%	02/15/2041	20,000	20,660	27,921
	U.S. TREASURY BOND 2041-MN	4.375%	05/15/2041	10,000	10,103	13,085
	U.S. TREASURY BOND 2041-MN	3.125%	11/15/2041	10,000	10,041	10,516
	U.S. TREASURY NOTE 2013-MN	1.375%	05/15/2013	50,000	50,083	50,879
	U.S. TREASURY NOTE 2014-FA	1.250%	02/15/2014	148,000	147,503	151,738
	U.S. TREASURY NOTE 2015-JD	2.125%	12/31/2015	40,000	39,961	42,850
	U.S. TREASURY NOTE 2016-FA	2.125%	02/29/2016	30,000	30,097	32,041
	U.S. TREASURY NOTE 2016-MS	2.250%	03/31/2016	10,000	10,000	10,722
	U.S. TREASURY NOTE 2018-JJ	2.250%	07/31/2018	30,000	30,788	32,190
	U.S. TREASURY NOTE 2018-MN	2.375%	05/31/2018	30,000	30,139	32,231
	U.S. TREASURY NOTE 2021-FA	3.625%	02/15/2021	80,000	81,786	93,975
					795,529	850,320
	Corporate debt securities					
	ALLSTATE CORP	5.000%	08/15/2014	15,000	\$ 15,031	\$ 16,471
	BAFC 2006-1 1A10	5.750%	01/25/2036	50,000	4,589	4,364
	CITIGROUP FUNDING INC.	1.875%	10/22/2012	50,000	50,250	50,868
	CWALT 05-86CB A5	5.500%	02/25/2036	25,000	18,067	11,566
	CWALT 06-32CB A9	6.000%	11/25/2036	20,000	9,629	7,169
	DAIMLERCHRYSLER NA HLDG GLOBAL	6.500%	11/15/2013	25,000	25,359	27,438
	GENERAL ELECTRIC CAPITAL CORP	5.250%	10/19/2012	5,000	4,975	5,227
	HEWLETT-PACKARD CO	4.250%	02/24/2012	5,000	5,010	5,097
	JPMMT 05-S3 1A5	5.750%	01/25/2036	25,000	7,346	6,034
	JPMMT 06-S2 1A10	6.000%	07/25/2036	25,000	490	422
	MORGAN STANLEY MTN	5.625%	01/09/2012	5,000	5,000	5,135
					145,746	139,791

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
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(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
<u>Common stocks</u>						
	3M COMPANY CMN (MMM)			68	\$ 5,580	\$ 5,558
	ABBOTT LABORATORIES CMN (ABT)			361	17,932	20,299
	ABERCROMBIE & FITCH CO. CLASS A COMMON STOCK (ANF)			92	5,646	4,493
	ACCELRYX INC ORD CMN (ACCL)			424	3,271	2,849
	ACCENTURE PLC CMN (ACN)			471	21,449	25,071
	ACXIOM CORP CMN (ACXM)			364	4,545	4,444
	ADVANCED AUTO PARTS INC CMN (AAP)			67	3,883	4,669
	AEROVIRONMENT, INC. CMN - (AVAV)			71	1,991	2,234
	AES CORP. CMN (AES)			801	8,722	9,484
	AFFYMETRIX INC CMN (AFFX)			514	2,587	2,102
	AIR PRODUCTS & CHEMICALS INC CMN (APD)			74	5,199	6,347
	AKAMAI TECHNOLOGIES INC CMN (AKAM)			461	21,495	14,881
	ALLERGAN INC CMN (AGN)			77	5,397	6,756
	ALLIANZ SE ADR CMN			272	3,764	2,610
	AMAZON.COM INC CMN (AMZN)			19	3,520	3,289
	AMERICAN ELECTRIC POWER INC CMN (AEP)			135	5,209	5,577
	AMERICAN EXPRESS CO. CMN (AXP)			194	9,277	9,151
	AMERICAN INTL GROUP, INC. CMN			611	16,261	14,175
	AMGEN INC. CMN (AMGN)			159	9,492	10,209
	ANADARKO PETROLEUM CORP CMN (APC)			161	9,555	12,289
	ANGLOGOLD ASHANTI LIMITED SPONSORED ADR CMN			149	6,782	6,325
	APACHE CORP. CMN (APA)			73	6,841	6,612
	APPLE, INC. CMN (AAPL)			99	27,009	40,095
	APPLIED MATERIALS INC CMN (AMAT)			626	7,968	6,704
	ARCHER DANIELS MIDLAND CO CMN			200	6,281	5,720
	ARRIS GROUP INC CMN (ARRS)			459	5,211	4,966
	ARUBA NETWORKS, INC. CMN (ARUN)			1,015	21,455	18,798
	ASML HOLDING NV ADR CMN (ASML)			137	5,802	5,725
	AVERY DENNISON CORPORATION CMN (AVY)			237	8,700	6,797
	BANCO SANTANDER BRASIL SA ADR CMN			279	2,300	2,271
	BANK OF AMERICA CORP CMN (BAC)			1,074	17,067	5,971
	BANKUNITED INC CMN (BKU)			33	755	730
	BARRICK GOLD CORPORATION CMN (ABX)			447	20,174	20,227
	BAXTER INTERNATIONAL INC CMN (BAX)			100	4,539	4,982
	BEST BUY CO INC CMN SERIES			488	11,769	11,483
	BG GROUP PLC SPON ADR ADR CMN (BRGYY)			41	5,161	4,385
	BIOGEN IDEC INC. CMN (BIIB)			40	4,541	4,402
	BOEING COMPANY CMN (BA)			79	5,341	5,795
	BORGWARNER INC. CMN (BWA)			87	5,984	5,545
	BROADCOM CORP CL-A CMN CLASS A (BRCM)			395	16,274	11,597
	BROCADE COMMUNICATIONS SYSTEMS CMN (BRCD)			4,657	27,157	24,170
	CADENCE DESIGN SYSTEMS INC CMN (CDNS)			424	3,348	4,410
	CAMBREX CORPORATION CMN (CBM)			607	2,985	4,358
	CAMECO CORPORATION CMN			726	19,635	13,104

STAR STAINLESS SCREW CO.
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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
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Plan #001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost Current Value
<u>Common stocks (continued)</u>				
CARREFOUR SPONSORED ADR CMN			290 \$	\$ 1,298
CENTRAIS ELETRICAS BRASILEIRAS S A SPON ADR REPSTG			970	14,562 12,394
CERADYNE INC CALIF CMN (CRDN)			108	3,038 2,892
CERNER CORP CMN (CERN)			41	2,349 2,511
CHARLES RIV LABS INTL INC CMN (CRL)			165	5,384 4,509
CHARLES SCHWAB CORPORATION CMN (SCHW)			690	10,557 7,769
CHEMED CORP CMN (CHE)			50	2,902 2,561
CHEMTURA CORPORATION CMN (CHMT)			336	5,025 3,810
CHESAPEAKE ENERGY CORPORATION CMN			95	2,226 2,118
CHICO'S FAS INC CMN (CHS)			288	3,196 3,208
CHUBB CORP CMN (CB)			103	5,788 7,170
CIENA CORPORATION CMN (CIEN)			306	5,300 3,703
CINTAS CORPORATION CMN (CTAS)			124	3,607 4,316
CISCO SYSTEMS, INC. CMN (CSCO)			1,279	29,134 23,124
CITIGROUP INC. CMN (C)			327	13,180 8,603
CITRIX SYSTEMS INC CMN (CTXS)			485	28,608 29,450
CITY NATIONAL CORP CMN (CYN)			35	1,413 1,546
COACH INC CMN (COH)			90	4,029 5,514
COCA-COLA COMPANY (THE) CMN (KO)			229	14,506 16,023
COMCAST CORPORATION CMN CLASS A VOTING (CMCSA)			361	6,956 8,641
COMERICA INCORPORATED CMN (CMA)			337	10,512 8,729
COMPUTER SCIENCES CORP CMN			223	6,044 5,330
COMVERSE TECHNOLOGY INC (NEW) CMN (CMVT)			245	1,849 1,681
CONAGRA INC CMN (CAG)			287	7,041 7,577
CONSTELLATION BRANDS INC CMN CLASS A (STZ)			304	6,060 6,284
CONVERGYS CORPORATION CMN (CVG)			288	3,400 3,678
CORELOGIC INC CMN (CLGX)			477	7,955 6,168
COVANTA HOLDING CORP CMN (CVA)			305	5,141 4,198
COVIDIEN PUBLIC LIMITED COMPAN CMN (COV)			107	4,933 4,817
CREDIT SUISSE GROUP SPON ADR SPONSORED ADR CMN (CS)			351	11,947 8,241
CROWN HOLDINGS INC CMN (CCK)			200	5,896 6,716
CTS CORPORATION CMN (CTS)			294	3,144 2,715
CVS CAREMARK CORPORATION CMN (CVS)			270	8,509 11,012
CYTEC INDS INC COMMON STOCK (CYT)			78	3,718 3,483
DAIWA SECURITIES GROUP INC. SPONSORED ADR CMN			2,088	8,669 6,512
DANAHER CORPORATION CMN (DHR)			96	5,199 4,518
DANAOS CORPORATION CMN (DAC)			436	1,871 1,461
DEAN FOODS COMPANY NEW CMN			600	7,049 6,720
DELTA AIR LINES, INC. CMN (DAL)			737	7,985 5,963
DEVON ENERGY CORPORATION (NEW) CMN (DVN)			325	20,386 20,151
DIGITAL RIVER INC CMN (DRIV)			250	6,731 3,755
DOLBY LABORATORIES, INC. CMN CLASS A (DLB)			71	2,174 2,166
DOVER CORPORATION CMN (DOV)			113	5,832 6,560
DST SYSTEM INC COMMON STOCK (DST)			131	5,611 5,963
EAST JAPAN RAILWAY COMPANY UNSPONSORED ADR (JAPAN)			1,139	10,784 12,089

STAR STAINLESS SCREW CO.
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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	EDWARDS LIFESCIENCES CORP CMN (EW)			69	\$ 4,655	\$ 4,878
	ELECTRICITE DE FRANCE SA UNSPONSORED ADR CMN			3,325	25,059	16,257
	ELI LILLY & CO CMN			325	12,562	13,507
	EMC CORPORATION MASS CMN (EMC)			846	21,268	18,223
	EOG RESOURCES INC CMN (EOG)			162	16,414	15,958
	ESCO TECHNOLOGIES INC CMN (ESE)			157	5,357	4,518
	ESTEE LAUDER COS INC CL-A CMN CLASS A (EL)			57	5,244	6,402
	EXELON CORPORATION CMN (EXC)			217	9,308	9,411
	EXPRESS SCRIPTS COMMON CMN (ESRX)			115	6,428	5,139
	EXXON MOBIL CORPORATION CMN (XOM)			95	5,731	8,052
	FAMILY DOLLAR STORES INC CMN (FDO)			118	6,739	6,825
	FINMECCANICA S.P.A. UNSPONSORED ADR CMN			1,227	4,064	2,276
	FIRST NIAGARA FINANCIAL GROUP, CMN (FNFG)			505	5,804	4,358
	FLEXTRONICS INTERNATIONAL LTD CMN (FLEX)			1,250	8,146	7,075
	FLUOR CORPORATION CMN (FLR)			53	3,166	2,670
	FOREST LABORATORIES INC CMN			113	3,711	3,419
	FORMFACTOR INC CMN (FORM)			363	2,862	1,837
	FREESCALE SEMICONDUCTOR CMN (FSL)			175	2,274	2,214
	FRESH DEL MONTE PRODUCE INC. ORDINARY SHARES			187	5,024	4,677
	FTI CONSULTING, INC. CMN (FCN)			91	3,461	3,860
	GAZPROM ADR SPONSORED ADR CMN			911	11,981	9,730
	GENERAL MILLS INC CMN (GIS)			159	5,721	6,425
	GENERAL MOTORS COMPANY CMN (GM)			416	13,351	8,432
	GENON ENERGY INC CMN (GEN)			1,478	5,639	3,858
	GOLD FIELDS LTD SPONSORED ADR CMN			279	4,343	4,255
	GOOGLE, INC. CMN CLASS A (GOOG)			36	21,511	23,252
	GUOCO GROUP LTD UNSPONSORED ADR CMN			251	6,355	4,621
	HUBBELL INCORPORATED CLASS B CMN CLASS B (HUBB)			70	3,722	4,707
	HUNTINGTON BANCSHARES INCORPOR CMN (HBAN)			871	5,198	4,817
	IKANOS COMMUNICATIONS, INC. CMN (IKAN)			360	855	292
	ILLINOIS TOOL WORKS CMN (ITW)			127	6,361	5,978
	ILLUMINA INC CMN (ILMN)			131	8,564	3,993
	IMPALA PLATINUM HOLDINGS LIMIT SPONSORED ADR CMN			163	3,781	3,379
	INDUSTRIAS BACHOCO S.A. ADR SPONSORED ADR CMN			98	2,238	1,869
	INFINERA CORPORATION CMN (INFN)			533	4,573	3,347
	INGRAM MICRO INC. CLASS A COMMON STOCK			190	3,405	3,456
	INTEL CORPORATION CMN (INTC)			224	5,206	5,432
	INTL BUSINESS MACHINES CORP CMN (IBM)			43	7,037	7,907
	INVESCO LTD. CMN (IVZ)			426	9,426	8,558
	ION GEOPHYSICAL CORPORATION CMN (IO)			476	3,412	2,918
	IRSA INVERSIONES Y REPRESENTACIONES S A GDS REPSTG			80	800	830
	ITRON INC CMN (ITRI)			107	5,058	3,827
	ITT CORPORATION CMN (ITT)			154	3,048	2,977
	JAPAN STL WKS LTD ADR CMN			102	7,643	7,093
	JOHNSON & JOHNSON CMN (JNJ)			233	15,400	15,280

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	JPMORGAN CHASE & CO CMN (JPM)			358	\$ 13,949	\$ 11,904
	JUNIPER NETWORKS, INC. CMN (JNPR)			1,031	31,678	21,043
	KBR, INC. CMN (KBR)			190	4,815	5,305
	KEYNOTE SYSTEMS INC CMN (KEYN)			101	1,465	2,075
	KIMBERLY CLARK CORP CMN (KMB)			130	8,627	9,563
	KINROSS GOLD CORP CMN			508	7,531	5,791
	KOHL'S CORP (WISCONSIN) CMN (KSS)			96	4,614	4,738
	KROGER COMPANY CMN (KR)			312	7,697	7,557
	KT CORPORATION SPONSORED ADR CMN			247	4,998	3,863
	LAS VEGAS SANDS CORP. CMN (LVS)			165	6,971	7,050
	LECROY CORP CMN (LCRY)			162	1,996	1,362
	LENDER PROCESSING SERVICES, IN CMN (LPS)			329	8,603	4,958
	LIFE TECHNOLOGIES CORPORATION CMN (LIFE)			225	8,666	8,755
	LINEAR TECHNOLOGY CORP CMN (LLTC)			99	3,102	2,973
	LOCKHEED MARTIN CORPORATION CMN			40	3,056	3,236
	LORILLARD, INC. CMN (LO)			39	4,438	4,446
	LOWES COMPANIES INC CMN (LOW)			367	7,138	9,314
	LYONDELLBASELL INDUSTRIES N.V. CMN CLASS A (LYB)			102	2,982	3,314
	MANITOWOC CO INC CMN (MTW)			261	3,179	2,399
	MARINE HARVEST ASA UNSPONSORED ADR CMN			581	5,877	5,035
	MARSH & MCLENNAN CO INC CMN (MMC)			491	12,874	15,525
	MARVELL TECHNOLOGY GROUP LTD. CMN (MRVL)			987	16,226	13,670
	MATTEL, INC. CMN (MAT)			187	4,753	5,191
	MC DONALDS CORP CMN (MCD)			170	13,084	17,056
	MEAD JOHNSON NUTRITION COMPANY CMN (MJN)			114	6,304	7,860
	MEDTRONIC INC CMN (MDT)			261	11,293	9,983
	MEMC ELECTRONIC MATERIAL COMMON STOCK (WFR)			733	6,513	2,888
	MERCK & CO., INC. CMN (MRK)			254	9,023	9,740
	MERCURY COMPUTER SYSTEMS INC CMN (MRCY)			161	2,411	2,140
	METLIFE, INC. CMN (MET)			255	10,980	7,951
	MICROSOFT CORPORATION CMN (MSFT)			1,508	40,054	39,147
	MITSUI & CO LTD ADR CMN			22	7,425	6,845
	MONSANTO COMPANY CMN (MON)			155	10,990	10,861
	MS&AD INSURANCE GROUP HOLDINGS ADR CMN			650	7,553	6,024
	MTN GROUP LTD SPONSORED ADR CMN			184	3,748	3,276
	NATIONAL OILWELL VARCO, INC. COMMON STOCK CMN (NOV)			98	7,737	6,663
	NAVISTAR INTL CORP (NEW) CMN (NAV)			114	5,970	4,318
	NETAPP, INC. CMN (NTAP)			333	16,221	12,078
	NETFLIX COM INC CMN (NFLX)			68	6,139	4,712
	NEWCREST MINING LIMITED SPONSORED ADR CMN			311	12,627	9,438
	NEWMONT MINING CORPORATION CMN			349	18,821	20,943
	NEXEN INC. CMN			110	2,505	1,756
	NII HOLDINGS, INC. CMN CLASS B			195	6,667	4,154
	NIKE CLASS-B CMN CLASS B (NKE)			56	4,504	5,417
	NINTENDO CO LTD (NEW) ADR ADR CMN			312	8,507	5,373

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	NIPPON TELEG & TEL SPON ADR SPONSORED ADR CMN			408	\$ 9,646	\$ 10,335
	NOKIA CORP SPON ADR SPONSORED ADR CMN			897	5,499	4,324
	NOVARTIS AG-ADR SPONSORED ADR CMN (NVS)			96	5,069	5,488
	NTT DOCOMO, INC. SPONSORED ADR CMN			125	2,252	2,294
	OCCIDENTAL PETROLEUM CORP CMN (OXY)			146	12,732	13,747
	OFFICEMAX INC CMN (OMX)			919	9,971	4,172
	OLD REPUBLIC INTL CORP CMN			586	6,274	5,432
	OPEN JOINT STOCK COMPANY RUSHY SPONSORED ADR CMN			2,826	13,697	8,560
	ORACLE CORPORATION CMN (ORCL)			540	15,070	13,851
	ORMAT TECHNOLOGIES, INC. CMN (ORA)			236	5,461	4,255
	OWENS-ILLINOIS INC CMN (OI)			356	9,980	6,899
	P.T. TELEKOMUNIKASI INDONESIA ADS			207	7,480	6,363
	PALL CORP CMN (PLL)			110	4,864	6,287
	PARKER-HANNIFIN CORP. CMN (PH)			86	5,763	6,558
	PEP BOYS MANNY-MOE & JACK CMN (PBY)			198	2,579	2,178
	PEPSICO INC CMN (PEP)			214	14,039	14,348
	PETROBRAS ENERGIA S.A. SPONSORED ADR CMN			198	4,023	2,499
	PETROLEO BRASILEIRO S.A. SPON ADR			202	6,248	4,745
	PFIZER INC. CMN (PFE)			897	15,423	19,411
	PNC FINANCIAL SERVICES GROUP CMN (PNC)			138	8,147	7,958
	POLYUS GOLD INT LTD GDS CMN			2,807	9,845	8,281
	POWERWAVE TECHNOLOGIES INC CMN (PWAV)			625	5,826	1,300
	PPG INDUSTRIES INC. CMN (PPG)			40	3,544	3,340
	PRAXAIR, INC CMN SERIES (PX)			49	4,813	5,238
	PRECISION CASTPARTS CORP. CMN (PCP)			65	8,326	10,713
	PROCTER & GAMBLE COMPANY (THE) CMN (PG)			425	27,028	28,352
	PRUDENTIAL FINANCIAL INC CMN (PRU)			127	7,719	6,365
	PUBLIC-SVC ENTERPRISE GROUP HOLDING CO (PEG)			125	5,767	5,921
	QUALCOMM INC CMN (QCOM)			133	7,539	7,275
	QUEST DIAGNOSTICS INCORPORATED CMN (DGX)			96	5,018	5,574
	RACKSPACE HOSTING, INC. CMN (RAX)			885	21,444	38,065
	RADIOSHACK CORP CMN (RSH)			320	4,798	3,107
	RANGE RESOURCES CORPORATION CMN (RRC)			64	3,027	3,964
	RIVERBED TECHNOLOGY, INC. CMN (RVBD)			910	21,462	21,385
	ROCKWELL AUTOMATION INC CMN (ROK)			93	7,089	6,823
	ROVI CORPORATION CMN (ROVI)			59	1,461	1,450
	RYDER SYSTEM INC CMN (R)			111	5,427	5,899
	SALESFORCE.COM, INC CMN (CRM)			39	4,735	3,957
	SANDISK CORP CMN (SNDK)			118	5,880	5,807
	SANOFI SPONSORED ADR CMN (SNY)			207	7,846	7,564
	SCHLUMBERGER LTD CMN (SLB)			160	12,137	10,964
	SCIENTIFIC GAMES CORPORATION CMN CLASS A (SGMS)			548	5,822	5,316
	SEACHANGE INTERNATIONAL INC CMN (SEAC)			356	2,967	2,503
	SEALED AIR CORPORATION CMN (SEE)			300	6,715	5,163
	SEASPAN CORPORATION CMN (SSW)			135	1,583	1,847

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	SEVEN & I HOLDINGS CO., LTD. UNSPONSORED ADR CMN			86	\$ 4,300	\$ 4,795
	SHIN-ETSU CHEMICAL CO., LTD. UNSPONSORED ADR CMN			396	5,002	4,877
	SIERRA WIRELESS INC CMN (SWIR)			301	3,135	2,111
	SIGMA-ALDRICH CORPORATION CMN (SIAL)			69	4,991	4,310
	SILVER STANDARD RESOURCES INC CMN			170	3,019	2,348
	SK TELECOM CO., LTD. SPONSORED ADR CMN			383	7,511	5,213
	SOUTHWEST AIRLINES CO CMN (LUV)			2,084	20,363	17,851
	SPANSION INC. CMN CLASS A (CODE)			294	3,889	2,434
	SPIRIT AEROSYSTEMS HOLDINGS INC CMN (SPR)			236	3,898	4,904
	STANDARD MICROSYSTEMS CMN (SMSC)			135	3,371	3,479
	STARBUCKS CORP. CMN (SBUX)			190	5,539	8,742
	STARWOOD HOTELS & RESORTS CMN (HOT)			151	8,158	7,243
	STATE STREET CORPORATION (NEW) CMN (STT)			243	9,639	9,839
	STATOILHYDRO ASA SPONSORED ADR CMN			356	8,306	9,117
	STERICYCLE INC CMN (SRCL)			27	2,184	2,104
	SUMITOMO MITSUI TRUST HOLDINGS SPONSORED ADR CMN			1,971	6,662	5,789
	SUNOCO INC CMN (SUN)			276	8,668	11,322
	SYMANTEC CORP CMN (SYMC)			459	7,151	7,183
	SYMMETRY MEDICAL INC. CMN (SMA)			230	2,166	1,838
	SYSCO CORPORATION CMN (SYY)			441	12,891	12,935
	TALBOTS, INC. CMN (TLB)			343	1,834	912
	TCF FINANCIAL CORP MINN (TCB)			343	4,904	3,540
	TELEDYNE TECHNOLOGIES INC CMN (TDY)			92	4,064	5,046
	TETRA TECHNOLOGIES INC (DEL) CMN (TTI)			588	6,738	5,492
	TEVA PHARMACEUTICAL IND LTD ADS			171	8,210	6,901
	TEXAS CAPITAL BANCSHARES, INC. CMN (TCBI)			137	2,843	4,194
	TEXAS INSTRUMENTS INC. CMN (TXN)			325	8,957	9,461
	TEXTRON INC.DEL. CMN (TXT)			263	6,149	4,868
	THE TRAVELERS COMPANIES, INC CMN (TRV)			147	7,460	8,698
	TIME WARNER INC. CMN (TWX)			451	14,833	16,299
	TNT EXPRESS N V ADR CMN			253	2,541	1,896
	TRANSOCEAN LTD. CMN			111	4,418	4,261
	TURKCELL ILETISIM HIZMETLERI SPONSORED ADR CMN			757	9,875	8,901
	TWIN DISC INCORPORATED CMN (TWIN)			16	457	581
	TYCO INTERNATIONAL LTD CMN (TYC)			114	5,443	5,326
	TYSON FOODS INC CL-A CMN CLASS A (TSN)			332	6,113	6,852
	U.S. BANCORP CMN (USB)			245	6,433	6,658
	ULTRATECH INC CMN (UTEK)			181	3,266	4,447
	UMPQUA HLDGS CORP CMN (UMPQ)			342	4,326	4,261
	UNION PACIFIC CORP. CMN (UNP)			79	6,906	8,417
	UNITED TECHNOLOGIES CORP CMN (UTX)			209	15,472	15,275
	UNITEDHEALTH GROUP INCORPORATE CMN (UNH)			304	10,556	15,407
	VERIFONE SYSTEMS INC CMN (PAY)			92	3,627	3,268
	VERINT SYSTEMS, INC. CMN (VRNT)			211	5,929	5,811
	VF CORP CMN (VFC)			48	3,937	6,096

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost Current Value
<u>Common stocks (continued)</u>				
VISA INC. CMN CLASS A (V)			102 \$	7,337 \$ 10,356
VMWARE INC. CMN CLASS A (VMW)			263	21,495 21,879
WAL MART STORES INC CMN (WMT)			294	16,034 17,717
WALT DISNEY COMPANY (THE) CMN (DIS)			69	2,480 2,588
WATERS CORPORATION COMMON STOCK (WAT)			76	6,575 5,628
WEATHERFORD INTERNATIONAL LTD CMN (WFT)			345	5,439 5,051
WELLS FARGO & CO (NEW) CMN (WFC)			226	6,748 6,228
WENDY'S CO/THE CMN (WEN)			718	3,449 3,848
WEST JAPAN RAILWAY CO. UNSPONSORED ADR (JAPAN)			49	1,849 2,130
WESTERN DIGITAL CORPORATION CMN			362	9,683 11,204
YUM BRANDS, INC. CMN (YUM)			103	5,612 6,078
				<u>2,191,654</u> <u>2,085,671</u>
<u>Mutual funds</u>				
DOW JONES WILSHIRE REIT ETF			2,536 \$	149,459 \$ 163,318
GOLDMAN SACHS HIGH YIELD INSTITUTIONAL SHARES FUND			20,538	204,544 200,037
GOLDMAN SACHS LOCAL EMERGING MARKETS FUND			22,250	211,411 192,243
GOLDMAN SACHS STRATEGIC INCOME FUND			20,290	204,751 192,555
GOLDMAN SACHS TECHNOLOGY TOLLKEEPER FUND			23,192	271,600 265,783
GOLDMAN SACHS INVESTMENT GRADE CREDIT SEPARATE ACCOUNT			45,168	420,963 423,223
GOLDMAN SACHS MORTGAGES SEPARATE ACCOUNT			79,703	814,477 838,472
ISHARES MSCI EAFE INDEX FUND			13,218	695,846 654,688
ISHARES MSCI SOUTH KOREA INDEX FUND			2,598	159,583 135,772
ISHARES MSCI TAIWAN INDEX FUND			10,554	159,888 123,587
VANGUARD MSCI EMERGING MKTS ETF			7,082	307,907 270,603
				<u>3,600,429</u> <u>3,460,281</u>
<u>Cash Equivalents</u>				
Certificates of Deposit:				
WORLD FINANCIAL NETWORK NATL BK	3.050%	02/21/2012	100,000 \$	100,000 \$ 100,535
GOLDMAN SACHS DEPOSIT PROGRAM	VARIABLE	VARIABLE		271,093 271,093
MORGAN STANLEY BANK DEPOSIT PROGRA	VARIABLE	VARIABLE		4,579 4,579
				<u>375,672</u> <u>376,207</u>
				<u>\$ 7,109,030</u> <u>\$ 6,912,270</u>

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2011
EIN # 22-1474934
Plan #001

Description	Number of Purchases	Number of Sales	Amount of Purchases	Amount of Sales	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category (iii) - series of transactions in excess of 5% of Plan Assets:						
Goldman Sachs U.S. Mortgages Fund Separate Account Institutional Shares	4	4	\$ 336,000	\$ 326,000	\$ 326,000	\$ 2,400

There were no category (i), (ii), or (iv) reportable transactions during 2011.

STAR STAINLESS SCREW COMPANY PENSION PLAN

Schedule of Active Participant Data
Plan Year: 1/1/2011 to 12/31/2011
Valuation Date: 1/1/2011

Age/ Svc	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	Total
0	0	0	0	0	0	0	0	0	0	0	0	0
1-4	6	6	9	5	4	5	6	6	3	0	0	50
5-9	9	9	12	8	13	4	13	3	1	2	2	76
10-14	0	3	9	12	9	10	12	10	4	1	1	71
15-19	0	0	2	4	11	11	9	4	1	0	0	42
20-24	0	0	0	1	10	19	7	3	4	1	2	47
25-29	0	0	0	0	0	13	9	3	3	2	2	32
30-34	0	0	0	0	0	2	11	5	4	0	1	23
35-39	0	0	0	0	0	0	2	4	2	4	0	12
40+	0	0	0	0	0	0	0	0	2	1	3	6
Total	15	18	32	30	47	64	69	38	24	11	11	359

*Employees who have not met the minimum eligibility requirements are excluded

Average Age: 46.6

Average Service: 15

STAR STAINLESS SCREW COMPANY PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, PART V - STATEMENT OF ACTUARIAL ASSUMPTIONS/METHODS

- A. **Election of Optional Forms of Benefit:** It was assumed all participants would elect a lump sum upon retirement.
- B. **Mortality Tables:** Mortality tables were applied on a static basis. Combined mortality tables were used.
- C. **Expected Compensation Increases:** It was assumed that salaries would remain constant through Normal Retirement Date.
- D. **Severance of Employment:** It was assumed that all employees would remain employed until Normal Retirement Date.
- E. **Retirement Date:** It was assumed that all employees would retire at their Normal Retirement Date or as of the valuation date if at, or past, their Normal Retirement Date.
- F. **Normal Retirement Age:** The estimated average age at retirement is 65.
- G. **Expenses:** There is no advance loading charge for expenses.
- H. **Actuarial Value of Assets:** Assets were valued at current market value.

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4j - Schedule of Reportable Transactions
For the Year Ended December 31, 2011
EIN # 22-1474934
Plan #001

Description	Number of Purchases	Number of Sales	Amount of Purchases	Amount of Sales	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Category (iii) - series of transactions in excess of 5% of Plan Assets:						
Goldman Sachs U.S. Mortgages Fund Separate Account Institutional Shares	4	4	\$ 336,000	\$ 326,000	\$ 326,000	\$ 2,400

There were no category (i), (ii), or (iv) reportable transactions during 2011.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2011**This Form is Open to Public
Inspection**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

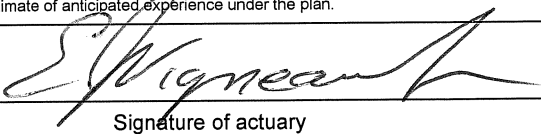
A Name of plan STAR STAINLESS SCREW COMPANY PENSION PLAN		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STAR STAINLESS SCREW COMPANY		D Employer Identification Number (EIN) 22-1474934	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2011</u>			
2 Assets:			
a Market value	2a	7806365	
b Actuarial value	2b	7806365	
3 Funding target/participant count breakdown:		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment	3a	1	22306
b For terminated vested participants	3b	40	178915
c For active participants:			
(1) Non-vested benefits	3c(1)		138717
(2) Vested benefits	3c(2)		7648437
(3) Total active	3c(3)	359	7787154
d Total	3d	400	7988375
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.13%	
6 Target normal cost	6	432553	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		10/03/2012
	Signature of actuary	Date
EDWARD J. VIGNEAU		1102732
Type or print name of actuary		Most recent enrollment number
PREFERRED PENSION PLANNING CORP.		908-575-7575
Firm name		Telephone number (including area code)
991 ROUTE 22 WEST		
BRIDGEWATER NJ 08807-2956		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2011
v.012611

Part II Beginning of year carryover and prefunding balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	526426
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	526426
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>11.48%</u>	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38 from prior year)		1235112
b	Interest on (a) using prior year's effective rate of <u>6.69%</u> except as otherwise provided (see instructions)		107845
c	Total available at beginning of current plan year to add to prefunding balance		1342957
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding percentages

14	Funding target attainment percentage	14	97.72 %
15	Adjusted funding target attainment percentage	15	97.72 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	84.49 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and liquidity shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/15/2011	15000	0			
05/02/2011	85000	0			
06/01/2011	160000	0			
08/17/2011	150000	0			
08/14/2012	350000	0			
Totals ►			18(b)	760000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a	Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	715045

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☒ No
- c** If 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 2.94%	2nd segment: 5.82%	3rd segment: 6.46%	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	31a	432553
b Excess assets, if applicable, but not greater than 31a	31b	0
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	182010	81264
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	513817
	Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement		0
36 Additional cash requirement (line 34 minus line 35)	36	513817
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	715045
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	38a	201228
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension funding relief under Pension Relief Act of 2010 (see instructions)

41 If a shortfall amortization base is being amortized pursuant to an alternative amortization schedule:		
a Schedule elected	☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment	42	
43 Excess installment acceleration amount to be carried over to future plan years	43	

STAR STAINLESS SCREW COMPANY PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, LINE 22 – WEIGHTED AVERAGE RETIREMENT AGE

Each participant is assumed to retire at the Plan's Normal Retirement Age or as of the valuation date if at, or past, their Normal Retirement Date. The weighted average retirement age was calculated by summing the retirement ages of all participants and dividing by the number of participants.

STAR STAINLESS SCREW COMPANY PENSION PLNA

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, LINE 19 - DISCOUNTED EMPLOYER CONTRIBUTIONS

Date of Contribution	Amount of Contribution	Applicable Plan Year	Effective Interest Rate Plus 5%	Interest Adjusted Contribution to Quarterly Due Date	Effective Interest Rate	Interest Adjusted Contribution to Valuation Date
3/15/2011	15,000	2011	N/A	N/A	6.13%	14,818
5/2/2011	85,000	2011	11.13%	84,577	6.13%	83,136
6/1/2011	144,391	2011	N/A	N/A	6.13%	140,856
6/1/2011	15,609	2011	11.13%	15,400	6.13%	15,138
8/17/2011	150,000	2011	N/A	N/A	6.13%	144,501
8/14/2012	297,564	2011	N/A	N/A	6.13%	270,232
8/14/2012	52,436	2011	11.13%	49,320	6.13%	46,364
Totals:	760,000					715,045

STAR STAINLESS SCREW COMPANY PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, PART V - SUMMARY OF PLAN PROVISIONS

1. Eligibility: All employees are eligible on (a) the January 1 coinciding with or next following six months of employment or the later attainment of age 20½ or (b) the January 1 nearest the completion of one Year of Service and the attainment of age 20½.
2. Normal Retirement Date: First of the month coinciding with or next following the attainment of age 65 or the 5th anniversary of the date of participation if later.
3. Early Retirement Date: First of the month coinciding with or next following the attainment of age 55 and the completion of ten years of service.
4. Compensation: Total compensation for the plan year excluding bonuses and overtime. For plan purposes, compensation is limited to \$40,000.
5. Average Compensation: The average of total compensation during the 5, or lesser-completed, consecutive plan years within the last 10 years of participation in which the member is most highly paid.
6. Normal Retirement Benefit: 26% of Compensation pro-rated for less than 25 Years of Service.
7. Early Retirement Benefit: The actuarial equivalent of the accrued benefit is available as of the Early Retirement Date.
8. Accrued Benefit: Projected benefit at Normal Retirement Date multiplied by a fraction equal to (a) years of service as of the date of determination, divided by (b) total years of service at Normal Retirement Date.
9. Standard Form of Retirement Benefit: Life Annuity. If the Participant is married the benefit must be converted to an actuarially equivalent Joint & Survivor Annuity, unless elected otherwise with spousal consent.
10. Disability Benefit: Upon retirement due to total and permanent disability, the actuarial equivalent of the Accrued Benefit is payable.
11. Death Benefits: Upon death prior to retirement, the actuarial present value of the Accrued Benefit is payable (in the form of a Pre-Retirement Survivor Annuity unless elected otherwise with Spousal Consent).
12. Termination of Employment: Upon termination of employment prior to retirement, death, or disability, the vested Accrued Benefit is payable at Normal Retirement Date.
13. Vesting: Vested in the accrued benefit based on years of service. 0% for less than 3 years, 20% after three years, increasing by 20% per year to 100% after 7 years. A year of vesting service is credited for each Plan Year in which an employee completes at least 1,000 hours of service.

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
	U.S. Government Agency Securities					
	FHLB 2020-MS	4.125%	03/13/2020	50,000	\$ 51,408	\$ 57,986
	FHLMC 1068-E	7.000%	04/15/2021	276	274	313
	FHLMC 1094-K	7.000%	06/15/2021	285	287	317
	FHLMC 1286-A	6.000%	05/15/2022	288	300	320
	FHLMC 168-G	6.500%	07/15/2021	143	147	156
	FHLMC 2014-FA	1.000%	08/20/2014	62,000	62,438	62,659
	FHLMC 91 1047-H	6.000%	02/15/2021	613	612	669
	FN/GN 91 22-G	6.000%	12/25/2016	742	774	791
	FN89 025-G	6.000%	06/25/2019	257	256	279
	FN90 023-H	7.500%	03/25/2020	59	60	63
	FNMA 2012-JD	1.250%	06/22/2012	50,000	50,062	50,279
	FNMA 2015-AO	5.000%	04/15/2015	40,000	43,305	45,909
	FNMA 91 12-H	7.000%	02/25/2021	146	142	161
	FNMA 94 076-KA	7.000%	04/25/2024	209	206	257
	GNMA 2009-32	4.500%	04/20/2038	23,160	24,833	23,231
	GNMA 2009-40 DA	4.500%	04/20/2038	15,730	16,037	15,787
	GNMA 2009-44	4.500%	01/16/2038	15,683	15,999	15,747
	GNR 2009-100 CD	4.500%	07/20/2039	966	3,437	967
	U.S. TREASURY BOND 2027-MA	6.125%	11/15/2027	10,000	12,911	14,940
	U.S. TREASURY BOND 2040-FA	3.875%	08/15/2040	40,000	41,366	48,534
	U.S. TREASURY BOND 2040-MN	4.250%	11/15/2040	10,000	9,514	12,807
	U.S. TREASURY BOND 2041-FA	4.750%	02/15/2041	20,000	20,660	27,921
	U.S. TREASURY BOND 2041-MN	4.375%	05/15/2041	10,000	10,103	13,085
	U.S. TREASURY BOND 2041-MN	3.125%	11/15/2041	10,000	10,041	10,516
	U.S. TREASURY NOTE 2013-MN	1.375%	05/15/2013	50,000	50,083	50,879
	U.S. TREASURY NOTE 2014-FA	1.250%	02/15/2014	148,000	147,503	151,738
	U.S. TREASURY NOTE 2015-JD	2.125%	12/31/2015	40,000	39,961	42,850
	U.S. TREASURY NOTE 2016-FA	2.125%	02/29/2016	30,000	30,097	32,041
	U.S. TREASURY NOTE 2016-MS	2.250%	03/31/2016	10,000	10,000	10,722
	U.S. TREASURY NOTE 2018-JJ	2.250%	07/31/2018	30,000	30,788	32,190
	U.S. TREASURY NOTE 2018-MN	2.375%	05/31/2018	30,000	30,139	32,231
	U.S. TREASURY NOTE 2021-FA	3.625%	02/15/2021	80,000	81,786	93,975
					795,529	850,320
	Corporate debt securities					
	ALLSTATE CORP	5.000%	08/15/2014	15,000	\$ 15,031	\$ 16,471
	BAFC 2006-1 1A10	5.750%	01/25/2036	50,000	4,589	4,364
	CITIGROUP FUNDING INC.	1.875%	10/22/2012	50,000	50,250	50,868
	CWALT 05-86CB A5	5.500%	02/25/2036	25,000	18,067	11,566
	CWALT 06-32CB A9	6.000%	11/25/2036	20,000	9,629	7,169
	DAIMLERCHRYSLER NA HLDG GLOBAL	6.500%	11/15/2013	25,000	25,359	27,438
	GENERAL ELECTRIC CAPITAL CORP	5.250%	10/19/2012	5,000	4,975	5,227
	HEWLETT-PACKARD CO	4.250%	02/24/2012	5,000	5,010	5,097
	JPMMT 05-S3 1A5	5.750%	01/25/2036	25,000	7,346	6,034
	JPMMT 06-S2 1A10	6.000%	07/25/2036	25,000	490	422
	MORGAN STANLEY MTN	5.625%	01/09/2012	5,000	5,000	5,135
					145,746	139,791

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost Current Value
<u>Common stocks</u>				
3M COMPANY CMN (MMM)			68 \$	\$ 5,580 \$ 5,558
ABBOTT LABORATORIES CMN (ABT)			361	17,932 20,299
ABERCROMBIE & FITCH CO. CLASS A COMMON STOCK (ANF)			92	5,646 4,493
ACCELRY'S INC ORD CMN (ACCL)			424	3,271 2,849
ACCENTURE PLC CMN (ACN)			471	21,449 25,071
ACXIOM CORP CMN (ACXM)			364	4,545 4,444
ADVANCED AUTO PARTS INC CMN (AAP)			67	3,883 4,669
AEROVIRONMENT, INC. CMN - (AVAV)			71	1,991 2,234
AES CORP. CMN (AES)			801	8,722 9,484
AFFYMETRIX INC CMN (AFFX)			514	2,587 2,102
AIR PRODUCTS & CHEMICALS INC CMN (APD)			74	5,199 6,347
AKAMAI TECHNOLOGIES INC CMN (AKAM)			461	21,495 14,881
ALLERGAN INC CMN (AGN)			77	5,397 6,756
ALLIANZ SE ADR CMN			272	3,764 2,610
AMAZON.COM INC CMN (AMZN)			19	3,520 3,289
AMERICAN ELECTRIC POWER INC CMN (AEP)			135	5,209 5,577
AMERICAN EXPRESS CO. CMN (AXP)			194	9,277 9,151
AMERICAN INTL GROUP, INC. CMN			611	16,261 14,175
AMGEN INC. CMN (AMGN)			159	9,492 10,209
ANADARKO PETROLEUM CORP CMN (APC)			161	9,555 12,289
ANGLOGOLD ASHANTI LIMITED SPONSORED ADR CMN			149	6,782 6,325
APACHE CORP. CMN (APA)			73	6,841 6,612
APPLE, INC. CMN (AAPL)			99	27,009 40,095
APPLIED MATERIALS INC CMN (AMAT)			626	7,968 6,704
ARCHER DANIELS MIDLAND CO CMN			200	6,281 5,720
ARRIS GROUP INC CMN (ARRS)			459	5,211 4,966
ARUBA NETWORKS, INC. CMN (ARUN)			1,015	21,455 18,798
ASML HOLDING NV ADR CMN (ASML)			137	5,802 5,725
AVERY DENNISON CORPORATION CMN (AVY)			237	8,700 6,797
BANCO SANTANDER BRASIL SA ADR CMN			279	2,300 2,271
BANK OF AMERICA CORP CMN (BAC)			1,074	17,067 5,971
BANKUNITED INC CMN (BKU)			33	755 730
BARRICK GOLD CORPORATION CMN (ABX)			447	20,174 20,227
BAXTER INTERNATIONAL INC CMN (BAX)			100	4,539 4,982
BEST BUY CO INC CMN SERIES			488	11,769 11,483
BG GROUP PLC SPON ADR ADR CMN (BRGYY)			41	5,161 4,385
BIOGEN IDEC INC. CMN (BIIB)			40	4,541 4,402
BOEING COMPANY CMN (BA)			79	5,341 5,795
BORGWARNER INC. CMN (BWA)			87	5,984 5,545
BROADCOM CORP CL-A CMN CLASS A (BRCM)			395	16,274 11,597
BROCADE COMMUNICATIONS SYSTEMS CMN (BRCD)			4,657	27,157 24,170
CADENCE DESIGN SYSTEMS INC CMN (CDNS)			424	3,348 4,410
CAMBREX CORPORATION CMN (CBM)			607	2,985 4,358
CAMECO CORPORATION CMN			726	19,635 13,104

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	CARREFOUR SPONSORED ADR CMN			290	\$ 2,514	\$ 1,298
	CENTRAIS ELETRICAS BRASILEIRAS S A SPON ADR REPSTG			970	14,562	12,394
	CERADYNE INC CALIF CMN (CRDN)			108	3,038	2,892
	CERNER CORP CMN (CERN)			41	2,349	2,511
	CHARLES RIV LABS INTL INC CMN (CRL)			165	5,384	4,509
	CHARLES SCHWAB CORPORATION CMN (SCHW)			690	10,557	7,769
	CHEMED CORP CMN (CHE)			50	2,902	2,561
	CHEMTURA CORPORATION CMN (CHMT)			336	5,025	3,810
	CHESAPEAKE ENERGY CORPORATION CMN			95	2,226	2,118
	CHICO'S FAS INC CMN (CHS)			288	3,196	3,208
	CHUBB CORP CMN (CB)			103	5,788	7,170
	CIENA CORPORATION CMN (CIEN)			306	5,300	3,703
	CINTAS CORPORATION CMN (CTAS)			124	3,607	4,316
	CISCO SYSTEMS, INC. CMN (CSCO)			1,279	29,134	23,124
	CITIGROUP INC. CMN (C)			327	13,180	8,603
	CITRIX SYSTEMS INC CMN (CTXS)			485	28,608	29,450
	CITY NATIONAL CORP CMN (CYN)			35	1,413	1,546
	COACH INC CMN (COH)			90	4,029	5,514
	COCA-COLA COMPANY (THE) CMN (KO)			229	14,506	16,023
	COMCAST CORPORATION CMN CLASS A VOTING (CMCSA)			361	6,956	8,641
	COMERICA INCORPORATED CMN (CMA)			337	10,512	8,729
	COMPUTER SCIENCES CORP CMN			223	6,044	5,330
	COMVERSE TECHNOLOGY INC (NEW) CMN (CMVT)			245	1,849	1,681
	CONAGRA INC CMN (CAG)			287	7,041	7,577
	CONSTELLATION BRANDS INC CMN CLASS A (STZ)			304	6,060	6,284
	CONVERGYS CORPORATION CMN (CVG)			288	3,400	3,678
	CORELOGIC INC CMN (CLGX)			477	7,955	6,168
	COVANTA HOLDING CORP CMN (CVA)			305	5,141	4,198
	COVIDIEN PUBLIC LIMITED COMPAN CMN (COV)			107	4,933	4,817
	CREDIT SUISSE GROUP SPON ADR SPONSORED ADR CMN (CS)			351	11,947	8,241
	CROWN HOLDINGS INC CMN (CCK)			200	5,896	6,716
	CTS CORPORATION CMN (CTS)			294	3,144	2,715
	CVS CAREMARK CORPORATION CMN (CVS)			270	8,509	11,012
	CYTEC INDS INC COMMON STOCK (CYT)			78	3,718	3,483
	DAIWA SECURITIES GROUP INC. SPONSORED ADR CMN			2,088	8,669	6,512
	DANAHER CORPORATION CMN (DHR)			96	5,199	4,518
	DANAOS CORPORATION CMN (DAC)			436	1,871	1,461
	DEAN FOODS COMPANY NEW CMN			600	7,049	6,720
	DELTA AIR LINES, INC. CMN (DAL)			737	7,985	5,963
	DEVON ENERGY CORPORATION (NEW) CMN (DVN)			325	20,386	20,151
	DIGITAL RIVER INC CMN (DRIV)			250	6,731	3,755
	DOLBY LABORATORIES, INC. CMN CLASS A (DLB)			71	2,174	2,166
	DOVER CORPORATION CMN (DOV)			113	5,832	6,560
	DST SYSTEM INC COMMON STOCK (DST)			131	5,611	5,963
	EAST JAPAN RAILWAY COMPANY UNSPONSORED ADR (JAPAN)			1,139	10,784	12,089

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost Current Value
<u>Common stocks (continued)</u>				
EDWARDS LIFESCIENCES CORP CMN (EW)			69 \$	\$ 4,655 \$ 4,878
ELECTRICITE DE FRANCE SA UNSPONSORED ADR CMN			3,325	25,059 16,257
ELI LILLY & CO CMN			325	12,562 13,507
EMC CORPORATION MASS CMN (EMC)			846	21,268 18,223
EOG RESOURCES INC CMN (EOG)			162	16,414 15,958
ESCO TECHNOLOGIES INC CMN (ESE)			157	5,357 4,518
ESTEE LAUDER COS INC CL-A CMN CLASS A (EL)			57	5,244 6,402
EXELON CORPORATION CMN (EXC)			217	9,308 9,411
EXPRESS SCRIPTS COMMON CMN (ESRX)			115	6,428 5,139
EXXON MOBIL CORPORATION CMN (XOM)			95	5,731 8,052
FAMILY DOLLAR STORES INC CMN (FDO)			118	6,739 6,825
FINMECCANICA S.P.A. UNSPONSORED ADR CMN			1,227	4,064 2,276
FIRST NIAGARA FINANCIAL GROUP, CMN (FNFG)			505	5,804 4,358
FLEXTRONICS INTERNATIONAL LTD CMN (FLEX)			1,250	8,146 7,075
FLUOR CORPORATION CMN (FLR)			53	3,166 2,670
FOREST LABORATORIES INC CMN			113	3,711 3,419
FORMFACTOR INC CMN (FORM)			363	2,862 1,837
FREESCALE SEMICONDUCTOR CMN (FSL)			175	2,274 2,214
FRESH DEL MONTE PRODUCE INC. ORDINARY SHARES			187	5,024 4,677
FTI CONSULTING, INC. CMN (FCN)			91	3,461 3,860
GAZPROM ADR SPONSORED ADR CMN			911	11,981 9,730
GENERAL MILLS INC CMN (GIS)			159	5,721 6,425
GENERAL MOTORS COMPANY CMN (GM)			416	13,351 8,432
GENON ENERGY INC CMN (GEN)			1,478	5,639 3,858
GOLD FIELDS LTD SPONSORED ADR CMN			279	4,343 4,255
GOOGLE, INC. CMN CLASS A (GOOG)			36	21,511 23,252
GUOCO GROUP LTD UNSPONSORED ADR CMN			251	6,355 4,621
HUBBELL INCORPORATED CLASS B CMN CLASS B (HUBB)			70	3,722 4,707
HUNTINGTON BANCSHARES INCORPOR CMN (HBAN)			871	5,198 4,817
IKANOS COMMUNICATIONS, INC. CMN (IKAN)			360	855 292
ILLINOIS TOOL WORKS CMN (ITW)			127	6,361 5,978
ILLUMINA INC CMN (ILMN)			131	8,564 3,993
IMPALA PLATINUM HOLDINGS LIMIT SPONSORED ADR CMN			163	3,781 3,379
INDUSTRIAS BACHOCO S.A. ADR SPONSORED ADR CMN			98	2,238 1,869
INFINERA CORPORATION CMN (INFN)			533	4,573 3,347
INGRAM MICRO INC. CLASS A COMMON STOCK			190	3,405 3,456
INTEL CORPORATION CMN (INTC)			224	5,206 5,432
INTL BUSINESS MACHINES CORP CMN (IBM)			43	7,037 7,907
INVESCO LTD. CMN (IVZ)			426	9,426 8,558
ION GEOPHYSICAL CORPORATION CMN (IO)			476	3,412 2,918
IRSA INVERSIONES Y REPRESENTACIONES S A GDS REPSTG			80	800 830
ITRON INC CMN (ITRI)			107	5,058 3,827
ITT CORPORATION CMN (ITT)			154	3,048 2,977
JAPAN STL WKS LTD ADR CMN			102	7,643 7,093
JOHNSON & JOHNSON CMN (JNJ)			233	15,400 15,280

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	JPMORGAN CHASE & CO CMN (JPM)			358	\$ 13,949	\$ 11,904
	JUNIPER NETWORKS, INC. CMN (JNPR)			1,031	31,678	21,043
	KBR, INC. CMN (KBR)			190	4,815	5,305
	KEYNOTE SYSTEMS INC CMN (KEYN)			101	1,465	2,075
	KIMBERLY CLARK CORP CMN (KMB)			130	8,627	9,563
	KINROSS GOLD CORP CMN			508	7,531	5,791
	KOHL'S CORP (WISCONSIN) CMN (KSS)			96	4,614	4,738
	KROGER COMPANY CMN (KR)			312	7,697	7,557
	KT CORPORATION SPONSORED ADR CMN			247	4,998	3,863
	LAS VEGAS SANDS CORP. CMN (LVS)			165	6,971	7,050
	LECROY CORP CMN (LCRY)			162	1,996	1,362
	LENDER PROCESSING SERVICES, IN CMN (LPS)			329	8,603	4,958
	LIFE TECHNOLOGIES CORPORATION CMN (LIFE)			225	8,666	8,755
	LINEAR TECHNOLOGY CORP CMN (LLTC)			99	3,102	2,973
	LOCKHEED MARTIN CORPORATION CMN			40	3,056	3,236
	LORILLARD, INC. CMN (LO)			39	4,438	4,446
	LOWES COMPANIES INC CMN (LOW)			367	7,138	9,314
	LYONDELLBASELL INDUSTRIES N.V. CMN CLASS A (LYB)			102	2,982	3,314
	MANITOWOC CO INC CMN (MTW)			261	3,179	2,399
	MARINE HARVEST ASA UNSPONSORED ADR CMN			581	5,877	5,035
	MARSH & MCLENNAN CO INC CMN (MMC)			491	12,874	15,525
	MARVELL TECHNOLOGY GROUP LTD. CMN (MRVL)			987	16,226	13,670
	MATTEL, INC. CMN (MAT)			187	4,753	5,191
	MC DONALDS CORP CMN (MCD)			170	13,084	17,056
	MEAD JOHNSON NUTRITION COMPANY CMN (MJN)			114	6,304	7,860
	MEDTRONIC INC CMN (MDT)			261	11,293	9,983
	MEMC ELECTRONIC MATERIAL COMMON STOCK (WFR)			733	6,513	2,888
	MERCK & CO., INC. CMN (MRK)			254	9,023	9,740
	MERCURY COMPUTER SYSTEMS INC CMN (MRCY)			161	2,411	2,140
	METLIFE, INC. CMN (MET)			255	10,980	7,951
	MICROSOFT CORPORATION CMN (MSFT)			1,508	40,054	39,147
	MITSUI & CO LTD ADR CMN			22	7,425	6,845
	MONSANTO COMPANY CMN (MON)			155	10,990	10,861
	MS&AD INSURANCE GROUP HOLDINGS ADR CMN			650	7,553	6,024
	MTN GROUP LTD SPONSORED ADR CMN			184	3,748	3,276
	NATIONAL OILWELL VARCO, INC. COMMON STOCK CMN (NOV)			98	7,737	6,663
	NAVISTAR INTL CORP (NEW) CMN (NAV)			114	5,970	4,318
	NETAPP, INC. CMN (NTAP)			333	16,221	12,078
	NETFLIX COM INC CMN (NFLX)			68	6,139	4,712
	NEWCREST MINING LIMITED SPONSORED ADR CMN			311	12,627	9,438
	NEWMONT MINING CORPORATION CMN			349	18,821	20,943
	NEXEN INC. CMN			110	2,505	1,756
	NII HOLDINGS, INC. CMN CLASS B			195	6,667	4,154
	NIKE CLASS-B CMN CLASS B (NKE)			56	4,504	5,417
	NINTENDO CO LTD (NEW) ADR ADR CMN			312	8,507	5,373

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	NIPPON TELEG & TEL SPON ADR SPONSORED ADR CMN			408	\$ 9,646	\$ 10,335
	NOKIA CORP SPON ADR SPONSORED ADR CMN			897	5,499	4,324
	NOVARTIS AG-ADR SPONSORED ADR CMN (NVS)			96	5,069	5,488
	NTT DOCOMO, INC. SPONSORED ADR CMN			125	2,252	2,294
	OCCIDENTAL PETROLEUM CORP CMN (OXY)			146	12,732	13,747
	OFFICEMAX INC CMN (OMX)			919	9,971	4,172
	OLD REPUBLIC INTL CORP CMN			586	6,274	5,432
	OPEN JOINT STOCK COMPANY RUSHY SPONSORED ADR CMN			2,826	13,697	8,560
	ORACLE CORPORATION CMN (ORCL)			540	15,070	13,851
	ORMAT TECHNOLOGIES, INC. CMN (ORA)			236	5,461	4,255
	OWENS-ILLINOIS INC CMN (OI)			356	9,980	6,899
	P.T. TELEKOMUNIKASI INDONESIA ADS			207	7,480	6,363
	PALL CORP CMN (PLL)			110	4,864	6,287
	PARKER-HANNIFIN CORP. CMN (PH)			86	5,763	6,558
	PEP BOYS MANNY-MOE & JACK CMN (PBY)			198	2,579	2,178
	PEPSICO INC CMN (PEP)			214	14,039	14,348
	PETROBRAS ENERGIA S.A. SPONSORED ADR CMN			198	4,023	2,499
	PETROLEO BRASILEIRO S.A. SPON ADR			202	6,248	4,745
	PFIZER INC. CMN (PFE)			897	15,423	19,411
	PNC FINANCIAL SERVICES GROUP CMN (PNC)			138	8,147	7,958
	POLYUS GOLD INT LTD GDS CMN			2,807	9,845	8,281
	POWERWAVE TECHNOLOGIES INC CMN (PWAV)			625	5,826	1,300
	PPG INDUSTRIES INC. CMN (PPG)			40	3,544	3,340
	PRAXAIR, INC CMN SERIES (PX)			49	4,813	5,238
	PRECISION CASTPARTS CORP. CMN (PCP)			65	8,326	10,713
	PROCTER & GAMBLE COMPANY (THE) CMN (PG)			425	27,028	28,352
	PRUDENTIAL FINANCIAL INC CMN (PRU)			127	7,719	6,365
	PUBLIC-SVC ENTERPRISE GROUP HOLDING CO (PEG)			125	5,767	5,921
	QUALCOMM INC CMN (QCOM)			133	7,539	7,275
	QUEST DIAGNOSTICS INCORPORATED CMN (DGX)			96	5,018	5,574
	RACKSPACE HOSTING, INC. CMN (RAX)			885	21,444	38,065
	RADIOSHACK CORP CMN (RSH)			320	4,798	3,107
	RANGE RESOURCES CORPORATION CMN (RRC)			64	3,027	3,964
	RIVERBED TECHNOLOGY, INC. CMN (RVBD)			910	21,462	21,385
	ROCKWELL AUTOMATION INC CMN (ROK)			93	7,089	6,823
	ROVI CORPORATION CMN (ROVI)			59	1,461	1,450
	RYDER SYSTEM INC CMN (R)			111	5,427	5,899
	SALESFORCE.COM, INC CMN (CRM)			39	4,735	3,957
	SANDISK CORP CMN (SNDK)			118	5,880	5,807
	SANOFI SPONSORED ADR CMN (SNY)			207	7,846	7,564
	SCHLUMBERGER LTD CMN (SLB)			160	12,137	10,964
	SCIENTIFIC GAMES CORPORATION CMN CLASS A (SGMS)			548	5,822	5,316
	SEACHANGE INTERNATIONAL INC CMN (SEAC)			356	2,967	2,503
	SEALED AIR CORPORATION CMN (SEE)			300	6,715	5,163
	SEASPAN CORPORATION CMN (SSW)			135	1,583	1,847

STAR STAINLESS SCREW CO.
PENSION PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
Common stocks (continued)						
	SEVEN & I HOLDINGS CO., LTD. UNSPONSORED ADR CMN			86	\$ 4,300	\$ 4,795
	SHIN-ETSU CHEMICAL CO., LTD. UNSPONSORED ADR CMN			396	5,002	4,877
	SIERRA WIRELESS INC CMN (SWIR)			301	3,135	2,111
	SIGMA-ALDRICH CORPORATION CMN (SIAL)			69	4,991	4,310
	SILVER STANDARD RESOURCES INC CMN			170	3,019	2,348
	SK TELECOM CO., LTD. SPONSORED ADR CMN			383	7,511	5,213
	SOUTHWEST AIRLINES CO CMN (LUV)			2,084	20,363	17,851
	SPANSION INC. CMN CLASS A (CODE)			294	3,889	2,434
	SPIRIT AEROSYSTEMS HOLDINGS INC CMN (SPR)			236	3,898	4,904
	STANDARD MICROSYSTEMS CMN (SMSC)			135	3,371	3,479
	STARBUCKS CORP. CMN (SBUX)			190	5,539	8,742
	STARWOOD HOTELS & RESORTS CMN (HOT)			151	8,158	7,243
	STATE STREET CORPORATION (NEW) CMN (STT)			243	9,639	9,839
	STATOILHYDRO ASA SPONSORED ADR CMN			356	8,306	9,117
	STERICYCLE INC CMN (SRCL)			27	2,184	2,104
	SUMITOMO MITSUI TRUST HOLDINGS SPONSORED ADR CMN			1,971	6,662	5,789
	SUNOCO INC CMN (SUN)			276	8,668	11,322
	SYMANTEC CORP CMN (SYMC)			459	7,151	7,183
	SYMMETRY MEDICAL INC. CMN (SMA)			230	2,166	1,838
	SYSCO CORPORATION CMN (SYY)			441	12,891	12,935
	TALBOTS, INC. CMN (TLB)			343	1,834	912
	TCF FINANCIAL CORP MINN (TCB)			343	4,904	3,540
	TELEDYNE TECHNOLOGIES INC CMN (TDY)			92	4,064	5,046
	TETRA TECHNOLOGIES INC (DEL) CMN (TTI)			588	6,738	5,492
	TEVA PHARMACEUTICAL IND LTD ADS			171	8,210	6,901
	TEXAS CAPITAL BANCSHARES, INC. CMN (TCBI)			137	2,843	4,194
	TEXAS INSTRUMENTS INC. CMN (TXN)			325	8,957	9,461
	TEXTRON INC.DEL. CMN (TXT)			263	6,149	4,868
	THE TRAVELERS COMPANIES, INC CMN (TRV)			147	7,460	8,698
	TIME WARNER INC. CMN (TWX)			451	14,833	16,299
	TNT EXPRESS N V ADR CMN			253	2,541	1,896
	TRANSOCEAN LTD. CMN			111	4,418	4,261
	TURKCELL ILETISIM HIZMETLERI SPONSORED ADR CMN			757	9,875	8,901
	TWIN DISC INCORPORATED CMN (TWIN)			16	457	581
	TYCO INTERNATIONAL LTD CMN (TYC)			114	5,443	5,326
	TYSON FOODS INC CL-A CMN CLASS A (TSN)			332	6,113	6,852
	U.S. BANCORP CMN (USB)			245	6,433	6,658
	ULTRATECH INC CMN (UTEK)			181	3,266	4,447
	UMPQUA HLDGS CORP CMN (UMPQ)			342	4,326	4,261
	UNION PACIFIC CORP. CMN (UNP)			79	6,906	8,417
	UNITED TECHNOLOGIES CORP CMN (UTX)			209	15,472	15,275
	UNITEDHEALTH GROUP INCORPORATE CMN (UNH)			304	10,556	15,407
	VERIFONE SYSTEMS INC CMN (PAY)			92	3,627	3,268
	VERINT SYSTEMS, INC. CMN (VRNT)			211	5,929	5,811
	VF CORP CMN (VFC)			48	3,937	6,096

**STAR STAINLESS SCREW CO.
PENSION PLAN**

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2011
EIN # 22-1474934
Plan #001

(a)	(b)	(c)			(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Interest Rate	Maturity Date	Number of Shares or Face Value	Cost	Current Value
<u>Common stocks (continued)</u>						
	VISA INC. CMN CLASS A (V)			102	\$ 7,337	\$ 10,356
	VMWARE INC. CMN CLASS A (VMW)			263	21,495	21,879
	WAL MART STORES INC CMN (WMT)			294	16,034	17,717
	WALT DISNEY COMPANY (THE) CMN (DIS)			69	2,480	2,588
	WATERS CORPORATION COMMON STOCK (WAT)			76	6,575	5,628
	WEATHERFORD INTERNATIONAL LTD CMN (WFT)			345	5,439	5,051
	WELLS FARGO & CO (NEW) CMN (WFC)			226	6,748	6,228
	WENDY'S CO/THE CMN (WEN)			718	3,449	3,848
	WEST JAPAN RAILWAY CO. UNSPONSORED ADR (JAPAN)			49	1,849	2,130
	WESTERN DIGITAL CORPORATION CMN			362	9,683	11,204
	YUM BRANDS, INC. CMN (YUM)			103	5,612	6,078
					<u>2,191,654</u>	<u>2,085,671</u>
<u>Mutual funds</u>						
	DOW JONES WILSHIRE REIT ETF			2,536	\$ 149,459	\$ 163,318
	GOLDMAN SACHS HIGH YIELD INSTITUTIONAL SHARES FUND			20,538	204,544	200,037
	GOLDMAN SACHS LOCAL EMERGING MARKETS FUND			22,250	211,411	192,243
	GOLDMAN SACHS STRATEGIC INCOME FUND			20,290	204,751	192,555
	GOLDMAN SACHS TECHNOLOGY TOLLKEEPER FUND			23,192	271,600	265,783
	GOLDMAN SACHS INVESTMENT GRADE CREDIT SEPARATE ACCOUNT			45,168	420,963	423,223
	GOLDMAN SACHS MORTGAGES SEPARATE ACCOUNT			79,703	814,477	838,472
	ISHARES MSCI EAFE INDEX FUND			13,218	695,846	654,688
	ISHARES MSCI SOUTH KOREA INDEX FUND			2,598	159,583	135,772
	ISHARES MSCI TAIWAN INDEX FUND			10,554	159,888	123,587
	VANGUARD MSCI EMERGING MKTS ETF			7,082	307,907	270,603
					<u>3,600,429</u>	<u>3,460,281</u>
<u>Cash Equivalents</u>						
Certificates of Deposit:						
	WORLD FINANCIAL NETWORK NATL BK	3.050%	02/21/2012	100,000	\$ 100,000	\$ 100,535
	GOLDMAN SACHS DEPOSIT PROGRAM	VARIABLE	VARIABLE		271,093	271,093
	MORGAN STANLEY BANK DEPOSIT PROGRA	VARIABLE	VARIABLE		4,579	4,579
					<u>375,672</u>	<u>376,207</u>
					\$ 7,109,030	\$ 6,912,270

STAR STAINLESS SCREW COMPANY PENSION PLAN

EMPLOYER IDENTIFICATION NUMBER 22-1474934; PLAN NUMBER 001

SCHEDULE SB, LINE 32 - SCHEDULE OF AMORTIZATION BASES

Type of Base	Present Value of Remaining Installments	Valuation Date Base was Established	Number of Years Remaining in Amortization Period	Amortization Installment
Shortfall	414,678	01/01/2008	4	108,218
Shortfall	194,432	01/01/2009	5	41,172
Shortfall	42,423	01/01/2010	6	7,747
Shortfall	(469,523)	01/01/2011	7	(75,873)
Total	182,010			81,264