

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2011 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>AMERICAN-DE ROSA LAMPARTS, LLC 401K PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>05/17/2007</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>05/17/2007</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>05/17/2007</u>					
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>AMERICAN-DE ROSA LAMPARTS, LLC</u> <u>1945 TUBEWAY AVENUE</u> <u>COMMERCE, CA 90040-1611</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>20-8949369</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>323-728-6300</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>335100</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>20-8949369</u>	2c Sponsor's telephone number <u>323-728-6300</u>	2d Business code (see instructions) <u>335100</u>	
2b Employer Identification Number (EIN) <u>20-8949369</u>					
2c Sponsor's telephone number <u>323-728-6300</u>					
2d Business code (see instructions) <u>335100</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2012	LILLI RODRIGUEZ
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") AMERICAN-DE ROSA LAMPARTS, LLC 1945 TUBEWAY AVENUE COMMERCE, CA 90040-1611	3b Administrator's EIN 20-8949369 3c Administrator's telephone number 323-728-6300
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	188
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	177
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	25
d Subtotal. Add lines 6a , 6b , and 6c	6d	202
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	202
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	96
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	3

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☒ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ 1 **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>AMERICAN-DE ROSA LAMPARTS, LLC 401K PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AMERICAN-DE ROSA LAMPARTS, LLC</u>	D Employer Identification Number (EIN) <u>20-8949369</u>	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE CO

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	68867	96	01/01/2011	12/31/2011

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
5661	1696

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

NATIONAL PLANNING CORP
JOHN BARRY
25500 HAWTHORNE BLVD, SUITE 2100
TORRANCE, CA 90505

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
5661			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

TROMBINO PENSION ADMINISTRATORS INC
45946 CORTE CARMELLO
TEMECULA, CA 92592

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	1696	<u>TERMINATION PACKAGE PREP & PROCESSING. TPA COMPENSATION PAID.</u>	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	5248
5 Current value of plan's interest under this contract in separate accounts at year end	5	1703761

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT**

b Balance at the end of the previous year	7b	60350
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c Additions: (1) Contributions deposited during the year	7c(1)	2688	
(2) Dividends and credits	7c(2)		
(3) Interest credited during the year	7c(3)	296	
(4) Transferred from separate account	7c(4)		
(5) Other (specify below)	7c(5)	347	
▶ LOAN REPAYMENTS			

(6) Total additions	7c(6)	3331
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d Total of balance and additions (add b and c(6))	7d	63681
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e Deductions:			
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	131	
(2) Administration charge made by carrier	7e(2)	8	
(3) Transferred to separate account	7e(3)	63421	
(4) Other (specify below)	7e(4)	121	
▶ NEGATIVE MARKET VALUE ADJUSTMENT			

(5) Total deductions	7e(5)	63681
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f Balance at the end of the current year (subtract e(5) from d)	7f	0
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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A Name of plan AMERICAN-DE ROSA LAMPARTS, LLC 401K PLAN	B Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN-DE ROSA LAMPARTS, LLC	D Employer Identification Number (EIN) 20-8949369	

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INS CO

P.O. BOX 600
BUFFALO, NY 14201-0600

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 59 60 62 63	RECORDKEEPER	562	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>AMERICAN-DE ROSA LAMPARTS, LLC 401K PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>AMERICAN-DE ROSA LAMPARTS, LLC</u>	D Employer Identification Number (EIN) <u>20-8949369</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RETIREMENT LIVING AT 2050</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>23038</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RETIREMENT LIVING AT 2045</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>28511</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RETIREMENT LIVING AT 2040</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>24608</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RETIREMENT LIVING AT 2035</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>26983</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RETIREMENT LIVING AT 2030</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>127974</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RETIREMENT LIVING AT 2025</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>42032</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RETIREMENT LIVING AT 2020</u>			
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>			
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>453160</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT LIVING AT 2015**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14664
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a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT LIVING AT 2010**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15196
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a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE AGGRESSIVE**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30825
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a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE GROWTH**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 251555
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a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE BALANCED**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 84481
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a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE MODERATE**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 60029
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a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE CONSERVATIVE**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 135996
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a Name of MTIA, CCT, PSA, or 103-12 IE: REAL EST. SECURITIES FUND**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 519
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a Name of MTIA, CCT, PSA, or 103-12 IE: NATURAL RESOURCES FUND**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4621
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a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL OPPS FUND**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13732
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a Name of MTIA, CCT, PSA, or 103-12 IE: ENERGY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5130

a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1180

a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP STOCK FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12786

a Name of MTIA, CCT, PSA, or 103-12 IE: INTL EQUITY INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 851

a Name of MTIA, CCT, PSA, or 103-12 IE: FINANCIAL SERVICES FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2304

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9501

a Name of MTIA, CCT, PSA, or 103-12 IE: EUROPACIFIC GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 336

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE HEALTH SCI		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3069

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14257

a Name of MTIA, CCT, PSA, or 103-12 IE: BLUE CHIP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14234

a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP INDEX FUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	8609

a Name of MTIA, CCT, PSA, or 103-12 IE: MID VALUE FUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	11665

a Name of MTIA, CCT, PSA, or 103-12 IE: CAPITAL APPRECIATION FUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5532

a Name of MTIA, CCT, PSA, or 103-12 IE: UTILITIES FUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	46859

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS UTILITIES			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	10660

a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY CONTRAFUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5154

a Name of MTIA, CCT, PSA, or 103-12 IE: EQUITY INCOME FUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	15841

a Name of MTIA, CCT, PSA, or 103-12 IE: FUNDAMENTAL LARGE CAP VALUE			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2707

a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	8997

a Name of MTIA, CCT, PSA, or 103-12 IE: WASHINGTON MUTUAL INVESTORS			
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA			
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1432

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESTMENT COMPANY OF AMERICA		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 771

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN BALANCED FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4264

a Name of MTIA, CCT, PSA, or 103-12 IE: U.S. HIGH YIELD BOND FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4963

a Name of MTIA, CCT, PSA, or 103-12 IE: GLOBAL BOND FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38386

a Name of MTIA, CCT, PSA, or 103-12 IE: REAL RETURN BOND FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8726

a Name of MTIA, CCT, PSA, or 103-12 IE: STRATEGIC INCOME OPP FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1293

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESTMENT QUAL BOND FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22061

a Name of MTIA, CCT, PSA, or 103-12 IE: TOTAL RETURN FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4787

a Name of MTIA, CCT, PSA, or 103-12 IE: CORE BOND FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2332

a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK STABLE VAL		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 97152

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>		
A Name of plan <u>AMERICAN-DE ROSA LAMPARTS, LLC 401K PLAN</u>	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AMERICAN-DE ROSA LAMPARTS, LLC</u>	D Employer Identification Number (EIN) <u>20-8949369</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2862	5248
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1275	0
(2) Participant contributions	1b(2)	2160	0
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities.....	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other.....	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	102804	99505
(9) Value of interest in common/collective trusts.....	1c(9)	0	0
(10) Value of interest in pooled separate accounts.....	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	1945470	1606610
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	61859	0
(15) Other	1c(15)	0	97152

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	2116430	1808515

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	2116430	1808515
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	52898	
(B) Participants	2a(1)(B)	173544	
(C) Others (including rollovers)	2a(1)(C)	40260	
(2) Noncash contributions	2a(2)	0	266702
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	4432	
(F) Other	2b(1)(F)	296	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		4728
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	-1630	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-1630
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-32314
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		237486

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	539810	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		539810
f Corrective distributions (see instructions)	2f		3789
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	1240	
(2) Contract administrator fees	2i(2)	562	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1802
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		545401

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-307915
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LESLEY, THOMAS SCHWARZ & POSTMA INC

(2) EIN: 95-3864890

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....	☒		33020
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		☒	
e Was this plan covered by a fidelity bond?.....	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan AMERICAN-DE ROSA LAMPARTS, LLC 401K PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN-DE ROSA LAMPARTS, LLC		D Employer Identification Number (EIN) 20-8949369
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 01-0233346		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.		
Schedule R (Form 5500) 2011 v.012611		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

American-De Rosa Lamparts, LLC 401(k) Plan

**Report, Financial Statements
and Supplemental Schedules**

**December 31, 2011 and 2010 and
Year Ended December 31, 2011**



LESLEY, THOMAS, SCHWARZ & POSTMA, INC.
CERTIFIED PUBLIC ACCOUNTANTS

A Professional Accountancy Corporation

Principals

*George M. Lesley
John Postma II
Thomas R. Madigan
Cory G. Youngberg
Mark D. Murphy
Doris D. Farinacci
Mark A. Simurda
Cyndi M. LeBerthon*

Independent Auditors' Report

To the Plan Administrator of the
American-De Rosa Lamparts, LLC 401(k) Plan

We were engaged to audit the statements of net assets available for benefits of the American-De Rosa Lamparts, LLC 401(k) Plan as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits for the year ended December 31, 2011, and the supplemental schedules of (1) Schedule H, line 4i – Schedule of Assets (Held at End of Year) and (2) Schedule H, line 4a – Schedule of Delinquent Participant Contributions as of December 31, 2011. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by John Hancock Life Insurance Co. (USA), the custodian of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the custodian as of December 31, 2011 and 2010 and for the year ended December 31, 2011, that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedules are presented for the purposes of additional analysis and are not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.


A Professional Accountancy Corporation
Newport Beach, California
October 3, 2012

American-De Rosa Lamparts, LLC 401(k) Plan
Statements of Net Assets Available for Benefits
As of December 31, 2011 and 2010

	<u>December 31,</u>	
	<u>2011</u>	<u>2010</u>
Assets		
Investments, at fair value		
Insurance contracts		
Guaranteed interest account	\$ -	\$ 61,859
Pooled separate accounts	<u>1,703,762</u>	<u>1,945,470</u>
	<u>1,703,762</u>	<u>2,007,329</u>
Cash	<u>5,248</u>	<u>2,862</u>
Receivables		
Participant contributions	-	2,160
Employer contributions	-	1,275
Notes receivable from participants	<u>99,505</u>	<u>102,804</u>
	<u>99,505</u>	<u>106,239</u>
Total assets	<u>1,808,515</u>	<u>2,116,430</u>
Liability		
Excess deferred contributions payable	<u>-</u>	<u>3,789</u>
Net assets available for benefits	<u>\$ 1,808,515</u>	<u>\$ 2,112,641</u>

See the accompanying notes to these financial statements

American-De Rosa Lamparts, LLC 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December, 31, 2011

Additions to net assets attributed to:

Investment income

Interest income from investments	\$ 296
----------------------------------	--------

Interest income from notes receivable from participants	4,432
---	-------

Contributions

Participants	173,544
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Employer	52,898
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Participant rollovers	40,260
-----------------------	--------

	266,702
--	---------

Total additions to net assets	271,430
-------------------------------	---------

Deductions from net assets attributed to:

Net depreciation in fair value of investments	33,944
---	--------

Benefits paid to participants	543,599
-------------------------------	---------

Administration fees	1,802
---------------------	-------

Total deductions to net assets	579,345
--------------------------------	---------

Net decrease in net assets available for benefits	(307,915)
---	-----------

Net assets available for benefits, beginning of year	2,112,641
--	-----------

Net assets available for benefits, end of year	\$ 1,804,726
--	--------------

American-De Rosa Lamparts, LLC 401(k) Plan
Notes to Financial Statements
December 31, 2011 and 2010

Note 1. Description of the Plan

The following description of the American-De Rosa Lamparts, LLC 401(k) Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

American-De Rosa Lamparts, LLC (the “Company”) adopted the Plan effective May 17, 2007. The Plan is a defined contribution plan under Section 401(k) of the Internal Revenue Code (“IRC”) and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The plan administrator administers the Plan at the discretion of the Company’s board of directors. The plan administrator is responsible for all matters including, but not limited to, eligibility, rights to benefits, interpreting Plan documents and maintaining participants’ accounts. John Hancock Life Insurance Co. (USA) (“John Hancock”) serves as the custodian and record keeper to the Plan, and Trombino Pension Administrators, Inc. serves as the third party administrator to the Plan. Effective January 1, 2008, the employees of Hallmark, Inc., a member of the controlled group, became eligible to participate in the Plan.

Eligibility and Participation

In general, all employees, including employees of certain related businesses and leased employees, are eligible to participate in the Plan upon reaching age 21 and completing six months of service, with the exception of certain members of a collective bargaining unit and non-resident aliens whom are not eligible to participate in the Plan. Employees may enter the Plan on the first day of each month after meeting the eligibility requirements.

Contributions

Each year, participants may elect to contribute a minimum of 1%, of their pretax compensation, as defined by the Plan, subject to the limitations of the Internal Revenue Code. In addition, participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions.

The Company may elect to make a discretionary matching contribution each year, according to the provisions of the Plan. Discretionary matching contributions are allocated to Plan participants on a payroll by payroll basis, without regard to the number of hours worked. For the year ended December 31, 2011, the Company made a discretionary matching contribution equal to 100% of the participant’s elective contribution not to exceed 1.5% of the participant’s eligible compensation.

Note 1. Description of the Plan (continued)

Participant Investments

Participants direct the investment of their contributions into various investment options offered by the Plan. Company contributions are automatically allocated by fund based on the ratio of a participant's account invested in a particular fund to all participants' investments in that fund. Participants may change their investment options at any time.

Participant Accounts

Separate accounts are established and maintained for each participant, whereby the participant may choose among various funds in which his or her respective participant account may be invested. Each participant's account is credited with the participant's elective contribution and allocations of the Company's discretionary matching contribution and Plan earnings thereon, and charged with an allocation of investment and administrative expenses. Allocations of fund earnings are based upon the ratio that each participant's fund balance bears to the total investment fund balance. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Contributions Funding

The Company funds its participant contributions and Company matching contributions on a biweekly basis, consistent with payroll.

Vesting

Participants are immediately vested in their elective contributions plus actual earnings thereon. Vesting in the Company's matching contribution portion of their accounts is based on years of service, excluding years prior to the Plan's effective date, as follows:

<u>Years of Service</u>	<u>Percent Vested</u>
Less than 2 years	0%
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 or more years	100%

The participant's account shall become fully vested upon the participant's retirement date or prior to the retirement date in the event of death or total and permanent disability.

Forfeitures

The non-vested portions of terminated participants' accounts are used to reduce Company matching contributions and the Plan's administrative fees. At December 31, 2011 and 2010, there was \$5,248 and \$2,862, respectively, of forfeited non-vested accounts available. For the year ended December 31, 2011, no forfeitures were used to reduce the Company's matching contributions and the Plan's administrative fees.

Note 1. Description of the Plan (continued)

Payment of Benefits

Retired or terminated participants receive the vested portion of their Company contributions and earnings on their Company contributions and 100% of their pre-tax contributions and earnings on their contributions as soon as administratively possible following retirement or termination. The Plan allows for hardship withdrawals.

Plan Administrative Expenses

The Company provides or pays for certain accounting, legal and management services without charge to the Plan.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America and present the net assets available for benefits and the changes in those net assets.

Notes Receivables from Participants

Participants may borrow from their accounts up to a maximum of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and must be repaid at a fixed interest rate which is commensurate with local prevailing rates as determined by the Plan. Generally, loans must be repaid within five years, unless the loan was for the purchase of a principal residence. In this case, the repayment period may be extended. Principal and interest is paid ratably through payroll deductions. Delinquent or defaulted notes receivables from participants are written off as "deemed" distributions at the end of the quarter following the quarter in which the default occurs.

The Plan classifies participant loans as notes receivable from participants in the statements of net assets available for benefits and measures them at their unpaid principal balance plus any accrued interest.

Valuation of Investments

All investments are carried at fair value or an approximation of fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date and interest is accrued as earned.

Note 2. Summary of Significant Accounting Policies (Continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Non-Distributed Benefits

The Plan does not accrue non-distributed benefits related to participants who have withdrawn from the Plan, but recognizes such benefits as a deduction from net assets in the period in which such benefits are paid.

Subsequent Events

The Company has evaluated subsequent events through October 3, 2012, the date which the financial statements were available to be issued.

Note 3. Insurance Contracts

Guaranteed Interest Accounts

The Plan participates in a contract with John Hancock whereby the assets of the Plan are part of the general assets of John Hancock. This contract is identified and accounted for as guaranteed interest accounts. The guaranteed interest accounts provide guaranteed interest rates for specified periods of time as determined or allowed by the contract. The rate credited is the rate in effect on the day when each deposit is directed to the funds.

The guarantees made with regard to the guaranteed interest accounts are supported by John Hancock's general account. The general account is invested mostly in private market bonds and other fixed income financial instruments. There are no reserves against contract value for credit risk of contract issuer or otherwise.

The guaranteed interest accounts promise contract value for a benefit event (termination, death, disability and retirement), however, there are possible market value adjustments when funds are withdrawn prior to their maturity. The guaranteed interest account has been valued at fair value which closely approximates contract value.

Pooled Separate Accounts

The Plan participates in contracts with John Hancock whereby the assets of the Plan are pooled with those of other unrelated plans. The Plan owns units of participation in the fair value of the accounts' underlying assets. John Hancock holds these assets in trust for the participating plans.

Note 4. Investments

At December 31, 2011 and 2010, the following presents investments that represent 5% or more of the Plan's net assets:

	December 31,	
	2011	2010
Pooled separate accounts		
John Hancock Lifecycle 2030	\$ 127,974	\$ 146,838
John Hancock Lifecycle 2020	\$ 453,160	\$ 480,563
John Hancock Stable Fund	\$ 97,152	\$ ---*
John Hancock Lifestyle Conservative	\$ 135,996	\$ 131,464
John Hancock Lifestyle Growth	\$ 251,555	\$ 235,515

**Amount does not represent 5% or more of the Plan's net assets at the respective year end.*

During the year ended December 31, 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by investment type, as follows:

	Year Ended December 31, 2011
Net depreciation in fair value of investments	
Guaranteed interest accounts	\$ (121)
Pooled separate accounts	<u>(33,823)</u>
	<u>\$ (33,944)</u>

Note 5. Information Certified by the Custodian

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by the custodian of the Plan, as complete and accurate, except for comparing such information certified by the custodian to information included in the Plan's financial statements and supplemental schedule:

a) Investments

	December 31,	
	2011	2010
Guaranteed interest account	\$ ---	\$ 61,859
Pooled separate accounts	\$ 1,703,762	\$ 1,945,470
b) Notes receivable from participants*	\$ 99,505	\$ 102,804

** Notes receivable from participants are participant loans allowed under the related regulations. The participant loans are certified by the cutodian, and are included as investments on the supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.*

c) Investment income (loss) and other additions

	Year Ended December 31, 2011
Interest income from investments	\$ 296
Interest income from notes receivable from participants	\$ 4,432
Net depreciation in fair value of investments	\$ (33,944)

d) Supplemental Schedule:
Schedule H, Line 4i – Schedule of Assets (Held At End of Year)

Note 6. Fair Value Measurements

Fair value measurements are based on a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means;

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2011 and 2010.

Guaranteed interest accounts: These investments are part of the general assets of an insurance company. These investments are valued by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit worthiness of the issuer.

Pooled separate accounts: These investments are public investment securities valued using the Net Asset Value ("NAV") provided by the investment custodian. The NAV is quoted on a private market that is not active, however, the unit price is based on the underlying investments. A majority of the investments held by each fund are traded on an active market.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 6. Fair Value Measurements (Continued)

The following are the Plan's financial instruments carried at fair value categorized by the fair value hierarchy as of December 31, 2011 and 2010:

Fair Value Measurements Using Input Type				
<u>December 31, 2011</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Pooled separate accounts				
Life cycle accounts	\$ ---	\$ 756,166	\$ ---	\$ 756,166
Life style accounts	---	562,886	---	562,886
Income accounts	---	179,700	---	179,700
Growth and income accounts	---	31,304	---	31,304
Growth accounts	---	114,523	---	114,523
Aggressive growth accounts	---	48,380	---	48,380
Other accounts	---	10,803	---	10,803
Total investments measured at fair value	<u>\$ ---</u>	<u>\$ 1,703,762</u>	<u>\$ ---</u>	<u>\$ 1,703,762</u>

Fair Value Measurements Using Input Type				
<u>December 31, 2010</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Guaranteed interest account	\$ ---	\$ 61,859	\$ ---	\$ 61,859
Pooled separate accounts				
Life cycle accounts	---	817,449	---	817,449
Life style accounts	---	665,577	---	665,577
Income accounts	---	155,442	---	155,442
Growth and income accounts	---	30,896	---	30,896
Growth accounts	---	130,790	---	130,790
Aggressive growth accounts	---	145,186	---	145,186
Other accounts	---	130	---	130
Total investments measured at fair value	<u>\$ ---</u>	<u>\$ 2,007,329</u>	<u>\$ ---</u>	<u>\$ 2,007,329</u>

Note 6. Fair Value Measurements (Continued)

The following table presents additional information relative to Plan investments reported on net asset value at December 31, 2011 and 2010:

<u>December 31, 2011</u>	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Other Redemption Restrictions</u>	<u>Redemption Notice Period</u>
500 Index Fund (a)	\$ 8,997	\$ ---	2 transactions per month	None	None
American Balanced Fund (b)	\$ 4,264	\$ ---	2 transactions per month	None	None
Blue Chip Growth Fund (c)	\$ 14,234	\$ ---	2 transactions per month	None	None
Capital Appreciation Fund (d)	\$ 5,532	\$ ---	2 transactions per month	None	None
Core Bond Fund (e)	\$ 2,332	\$ ---	2 transactions per month	None	None
Energy (f)	\$ 5,130	\$ ---	2 transactions per month	365 day holding period	None
Equity Income Fund (g)	\$ 15,841	\$ ---	2 transactions per month	None	None
EuroPacific Growth Fund (h)	\$ 336	\$ ---	2 transactions per month	None	None
Fidelity ContraFund (i)	\$ 5,154	\$ ---	2 transactions per month	None	None
Financial Services Fund (j)	\$ 2,304	\$ ---	2 transactions per month	None	None
Franklin Small-Mid Growth (k)	\$ 9,501	\$ ---	2 transactions per month	None	None
Fundamental Large Cap Value (l)	\$ 2,707	\$ ---	2 transactions per month	None	None
Global Bond Fund (m)	\$ 38,386	\$ ---	2 transactions per month	None	None
International Opps Fund (n)	\$ 13,732	\$ ---	2 transactions per month	None	None
International Value Fund (o)	\$ 1,180	\$ ---	2 transactions per month	None	None
Intl Equity Index Fund (p)	\$ 851	\$ ---	2 transactions per month	None	None
Investment Company of America (q)	\$ 771	\$ ---	2 transactions per month	None	None
Investment Qual Bond Fund (r)	\$ 22,061	\$ ---	2 transactions per month	None	None
John Hancock Stable Val (s)	\$ 97,152	\$ ---	2 transactions per month	None	None
Lifestyle Aggressive (t)	\$ 30,825	\$ ---	2 transactions per month	None	None
Lifestyle Balanced (u)	\$ 84,481	\$ ---	2 transactions per month	None	None
Lifestyle Conservative (v)	\$ 135,996	\$ ---	2 transactions per month	None	None
Lifestyle Growth (w)	\$ 251,555	\$ ---	2 transactions per month	None	None
Lifestyle Moderate (x)	\$ 60,029	\$ ---	2 transactions per month	None	None
MFS Utilities (y)	\$ 10,660	\$ ---	2 transactions per month	None	None

Note 6. Fair Value Measurements (Continued)

<u>December 31, 2011 (continued)</u>	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Other Redemption Restrictions</u>	<u>Redemption Notice Period</u>
Mid Cap Index Fund (z)	\$ 8,609	\$ ---	2 transactions per month	None	None
Mid Cap Stock Fund (aa)	\$ 12,786	\$ ---	2 transactions per month	None	None
Mid Value Fund (bb)	\$ 11,665	\$ ---	2 transactions per month	None	None
Natural Resources Fund (cc)	\$ 4,621	\$ ---	2 transactions per month	None	None
PIMCO Total Return (dd)	\$ 4,787	\$ ---	2 transactions per month	None	None
Real Est. Securities Fund (ee)	\$ 519	\$ ---	2 transactions per month	None	None
Real Return Bond Fund (ff)	\$ 8,726	\$ ---	2 transactions per month	None	None
Retirement Living at 2010 (gg)	\$ 15,196	\$ ---	2 transactions per month	None	None
Retirement Living at 2015 (hh)	\$ 14,664	\$ ---	2 transactions per month	None	None
Retirement Living at 2020 (ii)	\$ 453,160	\$ ---	2 transactions per month	None	None
Retirement Living at 2025 (jj)	\$ 42,032	\$ ---	2 transactions per month	None	None
Retirement Living at 2030 (kk)	\$ 127,974	\$ ---	2 transactions per month	None	None
Retirement Living at 2035 (ll)	\$ 26,983	\$ ---	2 transactions per month	None	None
Retirement Living at 2040 (mm)	\$ 24,608	\$ ---	2 transactions per month	None	None
Retirement Living at 2045 (nn)	\$ 28,511	\$ ---	2 transactions per month	None	None
Retirement Living at 2050 (oo)	\$ 23,038	\$ ---	2 transactions per month	None	None
Small Cap Value Fund (pp)	\$ 14,257	\$ ---	2 transactions per month	None	None
Strategic Income Opp Fund (qq)	\$ 1,293	\$ ---	2 transactions per month	None	None
T. Rowe Price Health Sci (rr)	\$ 3,069	\$ ---	2 transactions per month	None	None
U.S. High Yield Bond Fund (ss)	\$ 4,963	\$ ---	2 transactions per month	None	None
Utilities Fund (tt)	\$ 46,859	\$ ---	2 transactions per month	None	None
Washington Mutual Investors (uu)	\$ 1,431	\$ ---	2 transactions per month	None	None

Note 6. Fair Value Measurements (Continued)

<u>December 31, 2010</u>	<u>Fair Value</u>	<u>Unfunded Commitment</u>	<u>Redemption Frequency</u>	<u>Other Redemption Restrictions</u>	<u>Redemption Notice Period</u>
500 Index Fund (a)	\$ 9,600	\$ ---	2 transactions per month	None	None
American Balanced Fund (b)	\$ 3,249	\$ ---	2 transactions per month	None	None
Blue Chip Growth Fund (c)	\$ 12,781	\$ ---	2 transactions per month	None	None
Capital Appreciation Fund (d)	\$ 4,543	\$ ---	2 transactions per month	None	None
Core Bond Fund (e)	\$ 1,829	\$ ---	2 transactions per month	None	None
Equity Income Fund (g)	\$ 13,111	\$ ---	2 transactions per month	None	None
EuroPacific Growth Fund (h)	\$ 391	\$ ---	2 transactions per month	None	None
Financial Services Fund (j)	\$ 460	\$ ---	2 transactions per month	None	None
Fundamental Large Cap Value (l)	\$ 2,662	\$ ---	2 transactions per month	None	None
Global Bond Fund (m)	\$ 34,038	\$ ---	2 transactions per month	None	None
International Opps Fund (n)	\$ 14,586	\$ ---	2 transactions per month	None	None
International Value Fund (o)	\$ 1,704	\$ ---	2 transactions per month	None	None
Intl Equity Index Fund (p)	\$ 14,036	\$ ---	2 transactions per month	None	None
Investment Company of America (q)	\$ 790	\$ ---	2 transactions per month	None	None
Investment Qual Bond Fund (r)	\$ 16,631	\$ ---	2 transactions per month	None	None
Lifestyle Aggressive (t)	\$ 16,267	\$ ---	2 transactions per month	None	None
Lifestyle Balanced (u)	\$ 73,724	\$ ---	2 transactions per month	None	None
Lifestyle Conservative (v)	\$ 131,464	\$ ---	2 transactions per month	None	None
Lifestyle Growth (w)	\$ 235,515	\$ ---	2 transactions per month	None	None
Lifestyle Moderate (x)	\$ 208,607	\$ ---	2 transactions per month	None	None
MFS Utilities (y)	\$ 44,160	\$ ---	2 transactions per month	None	None
Mid Cap Index Fund (z)	\$ 8,674	\$ ---	2 transactions per month	None	None
Mid Cap Stock Fund (aa)	\$ 40,280	\$ ---	2 transactions per month	None	None
Mid Value Fund (bb)	\$ 9,065	\$ ---	2 transactions per month	None	None
Natural Resources Fund (cc)	\$ 48,465	\$ ---	2 transactions per month	None	None
PIMCO Total Return (dd)	\$ 7,510	\$ ---	2 transactions per month	None	None
Real Est. Securities Fund (ee)	\$ 130	\$ ---	2 transactions per month	None	None

Note 6. Fair Value Measurements (Continued)

<u>December 31, 2010</u> <u>(continued)</u>	<u>Fair</u> <u>Value</u>	<u>Unfunded</u> <u>Commitment</u>	<u>Redemption</u> <u>Frequency</u>	<u>Other</u> <u>Redemption</u> <u>Restrictions</u>	<u>Redemption</u> <u>Notice</u> <u>Period</u>
Real Return Bond Fund (ff)	\$ 7,013	\$ ---	2 transactions per month	None	None
Retirement Living at 2010 (gg)	\$ 45,098	\$ ---	2 transactions per month	None	None
Retirement Living at 2015 (hh)	\$ 26,534	\$ ---	2 transactions per month	None	None
Retirement Living at 2020 (ii)	\$ 480,563	\$ ---	2 transactions per month	None	None
Retirement Living at 2025 (jj)	\$ 43,514	\$ ---	2 transactions per month	None	None
Retirement Living at 2030 (kk)	\$ 146,838	\$ ---	2 transactions per month	None	None
Retirement Living at 2035 (ll)	\$ 19,330	\$ ---	2 transactions per month	None	None
Retirement Living at 2040 (mm)	\$ 29,371	\$ ---	2 transactions per month	None	None
Retirement Living at 2045 (nn)	\$ 26,201	\$ ---	2 transactions per month	None	None
Small Cap Value Fund (pp)	\$ 28,694	\$ ---	2 transactions per month	None	None
Strategic Income Opp Fund (qq)	\$ 337	\$ ---	2 transactions per month	None	None
T. Rowe Price Health Sci (rr)	\$ 2,186	\$ ---	2 transactions per month	None	None
U.S. High Yield Bond Fund (ss)	\$ 4,077	\$ ---	2 transactions per month	None	None
Washington Mutual Investors (uu)	\$ 1,484	\$ ---	2 transactions per month	None	None
Eaton Vance Large-Cap Value (vv)	\$ 3,640	\$ ---	2 transactions per month	None	None
Inv Small Cap Growth (ww)	\$ 8,997	\$ ---	2 transactions per month	None	None
Money Market Fund (xx)	\$ 80,474	\$ ---	2 transactions per month	None	None
Science & Technology Fund (yy)	\$ 14,081	\$ ---	2 transactions per month	None	None
Short-Term Federal (zz)	\$ 3,533	\$ ---	2 transactions per month	None	None
Small Company Value (aaa)	\$ 19,233	\$ ---	2 transactions per month	None	None

The following additional information presents the fund strategy relative to Plan investments reported on net asset value at December 31, 2011 and 2010:

- (a) To seek to achieve the approximate aggregate total return of a broad U.S. domestic equity market index

Note 6. Fair Value Measurements (Continued)

- (b) To seek to achieve conservation of capital, current income and long-term growth of capital and income, by investing in stocks, bonds and other fixed-income securities. The fund takes a balanced approach and is managed as if it constituted the complete investment program of the prudent investor. Invests primarily in common stocks and preferred stocks, bonds, convertibles and cash. The fund may invest up to 12% of its assets in securities of issuers domiciled outside the United States. May not invest more than 75% of assets in common stocks. All of the fund's fixed-income investments must be investment-grade at the time of purchase.
- (c) To provide long-term growth of capital by investing at least 80% of the portfolio's total assets in the common stocks of large- and medium-sized blue chip companies as defined by T. Rowe Price Associates, Inc. Current income is a secondary objective.
- (d) To seek to achieve long-term growth of capital by investing primarily in equity-related securities of companies that exceed \$1 billion in market capitalization and that Jennison Associates LLC (Jennison) believes have above-average growth prospects.
- (e) Under normal market conditions, the fund invests at least 80% of its net assets (plus any borrowings for investment purposes) in a broad range of investment grade debt securities, including U.S. Government obligations, corporate bonds, mortgage-backed and other asset-backed securities and money market instruments.
- (f) To seek to achieve long-term capital appreciation by investing at least 80% of its assets in the common stocks of companies engaged in energy-related activities.
- (g) To seek to achieve substantial dividend income and long-term capital appreciation by investing at least 80% of its net assets (plus any borrowings for investment purposes) in equity securities, with at least 65% in common stocks of well-established companies paying above-average dividends.
- (h) To seek to achieve long-term growth of capital by investing in securities of growing companies based primarily in Europe and the Pacific Basin. Holdings may range from small firms to large corporations. Under normal market conditions, the portfolio will invest almost all its assets in securities of issuers based outside the United States. The portfolio may invest in securities of issuers based in developing countries.
- (i) To seek to achieve capital appreciation by investing primarily in common stocks. The portfolio seeks to invest in growth as well as value stocks of both U.S. and foreign companies.
- (j) Under normal market conditions, the fund invests at least 80% of its net assets (plus any borrowings for investment purposes) in companies that, at the time of investment, are principally engaged in financial services and the fund invests primarily in common stocks of financial services companies.
- (k) Under normal market conditions, the fund invests at least 80% of its net assets in the equity securities of small cap and mid cap companies. Shareholders will be given at least 60 days' advance notice of any change to this policy.

Note 6. Fair Value Measurements (Continued)

- (l) Seeks long-term capital appreciation by investing at least 65% of its total assets primarily in high-quality, large-cap, U.S. securities with the potential for long-term growth of capital, with a market capitalization range, at the time of investment, equal to that of the fund's benchmark, the Russell 1000 Value Index.
- (m) Under normal market conditions, the fund invests at least 80% of its net assets (plus any borrowings for investment purposes) in fixed-income instruments that are economically tied to at least three countries (one of which may be the United States), which may be represented by futures contracts (including related options) with respect to such securities, and options on such securities. These fixed-income instruments may be denominated in non-U.S. currencies or in U.S. dollars, which may be represented by forwards or derivatives, such as options, futures contracts, or swap agreements.
- (n) The portfolio invests, under normal market conditions, at least 65% of its assets in common stocks of foreign companies that are selected for their long-term growth potential. The portfolio may invest in companies of any size throughout the world. The portfolio normally invests in issuers from at least three different countries not including the U.S. The portfolio may invest in common stocks of companies operating in emerging markets.
- (o) To seek to achieve long-term growth of capital by investing primarily in equity securities of companies located outside the United States, including those in emerging markets.
- (p) Under normal market conditions, the fund invests at least 80% of its assets in securities listed in the Morgan Stanley Capital International (MSCI) All Country World Excluding U.S. Index or American Depositary Receipts (ADRs) or Global Depositary Receipts (GDRs) representing such securities.
- (q) To seek to achieve long-term growth of capital and income, by investing in solid companies with the greatest potential for future dividends, rather than current income. The portfolio principally invests in common stocks, but may also hold securities convertible into common stocks, as well as bonds, U.S. government securities, nonconvertible preferred stocks, and cash and equivalents. The portfolio may also invest in securities of issuers domiciled outside the United States typically not exceeding 15% of assets.
- (r) To seek to achieve a high level of current income consistent with the maintenance of principal and liquidity. Under normal market conditions, the Fund invests at least 80% of its net assets (plus any borrowings for investment purposes) in bonds rated investment grade at the time of investment. The Fund will tend to focus on corporate bonds and U.S. government bonds with intermediate to longer term maturities
- (s) To seek to preserve capital and provide stability of principal while earning current income that exceeds money market rates over the long term.
- (t) To seek to achieve long-term growth of capital by investing 100% of the portfolio's assets in underlying portfolios that invest primarily in equity securities. Current income is not a consideration.

Note 6. Fair Value Measurements (Continued)

- (u) To seek to achieve a balance between a high level of current income and growth of capital, with a greater emphasis on growth of capital, by investing approximately 40% of the portfolio's assets in underlying portfolios that invest primarily in fixed-income securities and approximately 60% of its assets in underlying portfolios that invest primarily in equity securities.
- (v) To seek to achieve a high level of current income with some consideration given to growth of capital by investing approximately 80% of the portfolio's assets in underlying portfolios that invest primarily in fixed-income securities and 20% of its assets in underlying portfolios that invest primarily in equity securities.
- (w) To seek to achieve long-term growth of capital by investing approximately 80% of the portfolio's assets in underlying portfolios that invest primarily in equity securities and approximately 20% of its assets in portfolio's that invest primarily in fixed-income securities. Current income is also a consideration.
- (x) To seek to achieve a balance between a high level of current income and growth of capital, with a greater emphasis on income by investing approximately 60% of the portfolio's assets in underlying portfolios that invest primarily in fixed-income securities and 40% of its assets in portfolios that invest primarily in equity securities.
- (y) The fund's investment objective is to seek total return. The fund's objective may be changed without shareholder approval.
- (z) Under normal market conditions, the fund invests at least 80% of its net assets (plus any borrowings for investment purposes) at the time of investment in (a) the common stocks that are included in the S&P 400 Mid Cap Index and (b) securities (which may or may not be included in the S&P Mid Cap 400 Index) that the subadviser believes as a group will behave in a manner similar to the index.
- (aa) Under normal market conditions, the fund invests at least 80% of its net assets (plus any borrowings for investment purposes) in equity securities of medium-sized companies with significant capital appreciation potential.
- (bb) The portfolio invests, under normal market conditions, primarily in a diversified mix of common stocks of mid-size U.S. companies that are believed to be undervalued by various measures and offer good prospects for capital appreciation. Under normal market conditions, the fund invests at least 80% of its net assets in companies with market capitalizations that are within the S&P Mid Cap 400 Index or the Russell MidCap Value Index.
- (cc) To seek to achieve long-term total return. The portfolio invests, under normal market conditions, at least 80% of its net assets (plus any borrowings for investment purposes) primarily in equity and equity-related securities of natural-resource-related companies worldwide.

Note 6. Fair Value Measurements (Continued)

- (dd) The fund normally invests at least 65% of assets in a diversified portfolio of Fixed Income Instruments of varying maturities, which may be represented by forwards or derivatives such as options, futures contracts, or swap agreements. It invests primarily in investment grade debt securities, but may invest up to 10% of total assets in high yield securities ("junk bonds"). The fund may invest all assets in derivative instruments, such as options, futures contracts or swap agreements, or in mortgage- or asset-backed securities.
- (ee) To seek to achieve a combination of long-term capital appreciation and satisfactory current income. Under normal market conditions, the fund invests at least 80% of its net assets (plus any borrowings for investment purposes) in equity securities of real estate investment trusts (REITs) and real estate companies. Equity securities include common stock, preferred stock and securities convertible into common stock.
- (ff) To seek to achieve maximum real return, consistent with preservation of real capital and prudent investment management. The portfolio seeks to achieve its objective by investing under normal circumstances, at least 80% of its net assets in inflation-indexed bonds of varying maturities issued by the U.S. and non-U.S. governments, their agencies or instrumentalities, and corporations.
- (gg) Under normal market conditions, the fund primarily invests its assets in underlying funds using an allocation strategy designed for investors expected to retire around the year 2010. The expected year in which participants plan to retire and no longer make contributions is referred to as the target date. The portfolio is managed to provide potential growth and income opportunity even in the years after retirement. The most conservative mix occurs about 20 years after the target date when the portfolio has a 75% fixed income and 25% equity allocation. The principal value of an investment in this portfolio is not guaranteed at any time, including at or after the target retirement date.
- (hh) Under normal market conditions, the fund primarily invests its assets in underlying funds using an allocation strategy designed for investors expected to retire around the year 2015. The expected year in which participants plan to retire and no longer make contributions is referred to as the target date. The portfolio is managed to provide potential growth and income opportunity even in the years after retirement. The most conservative mix occurs about 20 years after the target date when the portfolio has a 75% fixed income and 25% equity allocation. The principal value of an investment in this portfolio is not guaranteed at any time, including at or after the target retirement date.
- (ii) Under normal market conditions, the fund primarily invests its assets in underlying funds using an allocation strategy designed for investors expected to retire around the year 2020. The expected year in which participants plan to retire and no longer make contributions is referred to as the target date. The portfolio is managed to provide potential growth and income opportunity even in the years after retirement. The most conservative mix occurs about 20 years after the target date when the portfolio has a 75% fixed income and 25% equity allocation. The principal value of an investment in this portfolio is not guaranteed at any time, including at or after the target retirement date.

Note 6. Fair Value Measurements (Continued)

- (jj) Under normal market conditions, the fund primarily invests its assets in underlying funds using an allocation strategy designed for investors expected to retire around the year 2025. The expected year in which participants plan to retire and no longer make contributions is referred to as the target date. The portfolio is managed to provide potential growth and income opportunity even in the years after retirement. The most conservative mix occurs about 20 years after the target date when the portfolio has a 75% fixed income and 25% equity allocation. The principal value of an investment in this portfolio is not guaranteed at any time, including at or after the target retirement date.
- (kk) Under normal market conditions, the fund primarily invests its assets in underlying funds using an allocation strategy designed for investors expected to retire around the year 2030. The expected year in which participants plan to retire and no longer make contributions is referred to as the target date. The portfolio is managed to provide potential growth and income opportunity even in the years after retirement. The most conservative mix occurs about 20 years after the target date when the portfolio has a 75% fixed income and 25% equity allocation. The principal value of an investment in this portfolio is not guaranteed at any time, including at or after the target retirement date.
- (ll) Under normal market conditions, the fund primarily invests its assets in underlying funds using an allocation strategy designed for investors expected to retire around the year 2035. The expected year in which participants plan to retire and no longer make contributions is referred to as the target date. The portfolio is managed to provide potential growth and income opportunity even in the years after retirement. The most conservative mix occurs about 20 years after the target date when the portfolio has a 75% fixed income and 25% equity allocation. The principal value of an investment in this portfolio is not guaranteed at any time, including at or after the target retirement date.
- (mm) Under normal market conditions, the fund primarily invests its assets in underlying funds using an allocation strategy designed for investors expected to retire around the year 2040. The expected year in which participants plan to retire and no longer make contributions is referred to as the target date. The portfolio is managed to provide potential growth and income opportunity even in the years after retirement. The most conservative mix occurs about 20 years after the target date when the portfolio has a 75% fixed income and 25% equity allocation. The principal value of an investment in this portfolio is not guaranteed at any time, including at or after the target retirement date.
- (nn) Under normal market conditions, the fund primarily invests its assets in underlying funds using an allocation strategy designed for investors expected to retire around the year 2045. The expected year in which participants plan to retire and no longer make contributions is referred to as the target date. The portfolio is managed to provide potential growth and income opportunity even in the years after retirement. The most conservative mix occurs about 20 years after the target date when the portfolio has a 75% fixed income and 25% equity allocation. The principal value of an investment in this portfolio is not guaranteed at any time, including at or after the target retirement date.

Note 6. Fair Value Measurements (Continued)

- (oo) Under normal market conditions, the fund primarily invests its assets in underlying funds using an allocation strategy designed for investors expected to retire around the year 2050. The expected year in which participants plan to retire and no longer make contributions is referred to as the target date. The portfolio is managed to provide potential growth and income opportunity even in the years after retirement. The most conservative mix occurs about 20 years after the target date when the portfolio has a 75% fixed income and 25% equity allocation. The principal value of an investment in this portfolio is not guaranteed at any time, including at or after the target retirement date.
- (pp) Seeks long-term capital appreciation by investing at least 80% of its net assets (plus any borrowings for investment purposes) primarily in a diversified mix of common stocks of small U.S. companies that are believed to be undervalued by various measures and offer good prospects for capital appreciation.
- (qq) The fund seeks to maximize total return consisting of current income and capital appreciation through investing, under normal market conditions, at least 80% of its assets in the following types of securities, which may be denominated in U.S. dollars or non-U.S. currencies: foreign government and corporate debt securities from developed and emerging markets, U.S. government and agency securities, domestic high-yield bonds and investment grade corporate bonds, and currency instruments. The Fund may also invest in preferred stock and other types of debt securities.
- (rr) To invest at least 80% of net assets in common stocks of companies engaged in the research, development, production, or distribution of products or services related to health care, medicine, or the life sciences. While the fund can invest in companies of any size, the majority of fund assets are expected to be invested in large- and mid-capitalization companies.
- (ss) Seeks total return with a high level of current income by investing at least 80% of its net assets (plus any borrowings for investment purposes) in U.S. corporate debt securities that are, at the time of investment, below investment grade, including preferred and other convertible securities in below investment grade debt securities (sometimes referred to as "junk bonds" or high yield securities).
- (tt) Under normal market conditions, the fund invests at least 80% of its net assets (plus any borrowing for investment purposes) in securities of companies in the utilities industry. Securities in the utilities industry may include equity and debt securities of domestic and foreign companies (including emerging markets).
- (uu) The portfolio, under normal circumstances, will invest at least 95% of its assets in equity securities. The Fund invests in stocks that meet strict standards evolving from requirements originally established by the U.S. District Court for the District of Columbia for the investment of trust funds. The portfolio may invest a portion of its assets in securities of issuers domiciled outside the U.S. and not included in the Standard & Poor's 500 Composite Index.

Note 6. Fair Value Measurements (Continued)

- (vv) Under normal market conditions, the Fund primarily invests in value stocks of large-cap companies. Value stocks are common stocks that, in the opinion of the investment adviser, are inexpensive or undervalued relative to the overall stock market. The portfolio manager generally considers large-cap companies to be those companies having market capitalizations equal to or greater than the median capitalization of companies included in the Russell 1000 Value Index. The fund normally invests at least 80% of its net assets in equity securities of large-cap companies. The fund primarily invests in dividend-paying stocks.
- (ww) To seek to provide long-term growth of capital by investing, normally, at least 80% of its assets in securities of small-capitalization companies.
- (xx) To seek to achieve maximum current income consistent with preservation of principal and liquidity by investing in high-quality, U.S. dollar-denominated money market.
- (yy) Under normal market conditions, the fund invests at least 80% of its net assets (plus any borrowings for investment purposes) in the common stocks of companies expected to benefit from the development, advancement, and/or use of science and technology. For purposes of satisfying this requirement, common stock may include equity linked notes and derivatives relating to common stocks, such as options on equity linked notes. Current income is incidental to the portfolio's objective.
- (zz) To seek to provide current income while maintaining limited price volatility. The fund invests at least 80% of its assets in short-term bonds issued by the U.S. government and its agencies and instrumentalities, many of which are not backed by the full faith and credit of the U.S. government. The fund is expected to maintain a dollar-weighted average maturity of 1 to 4 years.
- (aaa) To seek to achieve long-term growth of capital by investing at least 80% of its net assets in companies with market capitalizations that do not exceed the maximum market capitalization of any security in the Russell 2000 Index at the time of purchase. Portfolio securities are also selected by what T. Rowe Price believes to be undervalued companies that have good prospects for capital appreciation.

Note 7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Note 8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 9. Tax Status of the Plan

The Plan has adopted a non-standardized prototype plan which received a favorable opinion letter on March 31, 2008 from the Internal Revenue Service stating that the non-standardized prototype plan document as then designed was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the opinion letter, however, the Company believes that the Plan as adopted has been operated in accordance with the Plan document and therefore, believes that the Plan was qualified under the respective Internal Revenue Code as of the financial statement dates.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes the Plan is no longer subject to income tax examinations for the years prior to 2008.

Note 10. Party-In-Interest

Certain Plan investments are units of pooled separate accounts managed by John Hancock Life Insurance Company (USA). The Plan also had investments in a guaranteed interest account which was held in the general assets of John Hancock Life Insurance Company (USA). John Hancock Life Insurance Company (USA) is the custodian as defined by the Plan. These transactions qualify as party-in-interest transactions for which there is a statutory exemption.

The Plan also allows for the issuance of notes receivable to participants in accordance with the related regulations. These transactions also qualify as party-in-interest transactions for which there is a statutory exemption.

Note 11. Excess Deferrals

Contributions received from participants for the plan years ended December 31, 2011 and 2010 include \$0 and \$3,789, respectively, of excess deferrals (net of corresponding gains and losses) that were refunded during the respective subsequent years to certain active participants. The excess deferral contributions, originally contributed in the years ended December 31, 2011 and 2010, were returned to comply with the participants' applicable maximum annual contributions permitted under the IRC. The amounts are included in the Plan's statements of net assets available for benefits as excess deferred contributions payable at December 31, 2011 and 2010.

Note 12. Prohibited Transactions

The plan sponsor inadvertently failed to deposit \$26,837 of participant deferrals and \$6,183 of participant notes receivable payments for the year ended December 31, 2011 within the required timeframe as stated by the U.S. Department of Labor ("DOL"). These deferrals and loan payments were deposited beyond the earliest expected date on which assets could be segregated from the employer's assets. The DOL considers late deposits to be prohibited transactions. The plan sponsor is required to file Form 5330 and pay the excise tax relating to the prohibited transaction from the plan sponsor's assets and not from assets of the Plan, in addition to calculating the lost earnings on these deferrals. The plan sponsor has deposited the lost earnings to the Plan in 2012 for the late remittances relating to the 2011 Plan year.

Supplemental Schedules

American-De Rosa Lamparts, LLC 401(k) Plan
Supplemental Schedule
December 31, 2011
FEIN: 20-8949369
Plan # 001

Form 5500 Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<u>Pooled Separate Accounts</u>			
*	John Hancock Life Insurance Co. (USA)	Retirement Living at 2010	**	\$ 15,196
*	John Hancock Life Insurance Co. (USA)	Retirement Living at 2015	**	\$ 14,664
*	John Hancock Life Insurance Co. (USA)	Retirement Living at 2020	**	\$ 453,160
*	John Hancock Life Insurance Co. (USA)	Retirement Living at 2025	**	\$ 42,032
*	John Hancock Life Insurance Co. (USA)	Retirement Living at 2030	**	\$ 127,974
*	John Hancock Life Insurance Co. (USA)	Retirement Living at 2035	**	\$ 26,983
*	John Hancock Life Insurance Co. (USA)	Retirement Living at 2040	**	\$ 24,608
*	John Hancock Life Insurance Co. (USA)	Retirement Living at 2045	**	\$ 28,511
*	John Hancock Life Insurance Co. (USA)	Retirement Living at 2050	**	\$ 23,038
*	John Hancock Life Insurance Co. (USA)	Lifestyle Aggressive	**	\$ 30,825
*	John Hancock Life Insurance Co. (USA)	Lifestyle Growth	**	\$ 251,555
*	John Hancock Life Insurance Co. (USA)	Lifestyle Balanced	**	\$ 84,481
*	John Hancock Life Insurance Co. (USA)	Lifestyle Moderate	**	\$ 60,029
*	John Hancock Life Insurance Co. (USA)	Lifestyle Conservative	**	\$ 135,996
*	John Hancock Life Insurance Co. (USA)	Real Est. Securities Fund	**	\$ 519
*	John Hancock Life Insurance Co. (USA)	Natural Resources Fund	**	\$ 4,621
*	John Hancock Life Insurance Co. (USA)	International Opps Fund	**	\$ 13,732
*	John Hancock Life Insurance Co. (USA)	International Value Fund	**	\$ 1,180
*	John Hancock Life Insurance Co. (USA)	Mid Cap Stock Fund	**	\$ 12,786
*	John Hancock Life Insurance Co. (USA)	Intl Equity Index Fund	**	\$ 851
*	John Hancock Life Insurance Co. (USA)	Financial Services Fund	**	\$ 2,304
*	John Hancock Life Insurance Co. (USA)	Small-Mid Growth Fund	**	\$ 9,501
*	John Hancock Life Insurance Co. (USA)	EuroPacific Growth Fund	**	\$ 336
*	John Hancock Life Insurance Co. (USA)	T. Rowe Price Health Sci	**	\$ 3,069
*	John Hancock Life Insurance Co. (USA)	Small Cap Value Fund	**	\$ 14,257
*	John Hancock Life Insurance Co. (USA)	Blue Chip Growth Fund	**	\$ 14,234
*	John Hancock Life Insurance Co. (USA)	Mid Cap Index Fund	**	\$ 8,609
*	John Hancock Life Insurance Co. (USA)	Large Cap Value Fund	**	\$ 2,707
*	John Hancock Life Insurance Co. (USA)	Mid Value Fund	**	\$ 11,665
*	John Hancock Life Insurance Co. (USA)	Capital Appreciation Fund	**	\$ 5,532
*	John Hancock Life Insurance Co. (USA)	Utilities Fund	**	\$ 10,660
*	John Hancock Life Insurance Co. (USA)	Equity Income Fund	**	\$ 15,841
*	John Hancock Life Insurance Co. (USA)	VS Utility Fund	**	\$ 46,859
*	John Hancock Life Insurance Co. (USA)	500 Index Fund	**	\$ 8,997
*	John Hancock Life Insurance Co. (USA)	Washington Mutual Investors	**	\$ 1,431
*	John Hancock Life Insurance Co. (USA)	Investment Company of America	**	\$ 771

See Independent Auditors' Report
and the accompanying notes to the financial statements

American-De Rosa Lamparts, LLC 401(k) Plan
Supplemental Schedule
December 31, 2011
FEIN: 20-8949369
Plan # 001

Form 5500 Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<u>Pooled Separate Accounts</u>			
*	John Hancock Life Insurance Co. (USA)	American Balanced Fund	**	\$ 4,264
*	John Hancock Life Insurance Co. (USA)	U.S. High Yield Bond Fund	**	\$ 4,963
*	John Hancock Life Insurance Co. (USA)	Global Bond Fund	**	\$ 38,386
*	John Hancock Life Insurance Co. (USA)	Real Return Bond Fund	**	\$ 8,726
*	John Hancock Life Insurance Co. (USA)	Strategic Income Opp Fund	**	\$ 1,293
*	John Hancock Life Insurance Co. (USA)	Investment Qual Bond Fund	**	\$ 22,061
*	John Hancock Life Insurance Co. (USA)	Total Return Fund	**	\$ 4,787
*	John Hancock Life Insurance Co. (USA)	Core Bond Fund	**	\$ 2,332
*	John Hancock Life Insurance Co. (USA)	Stable Value Fund	**	\$ 97,152
*	John Hancock Life Insurance Co. (USA)	Energy Fund	**	\$ 5,130
*	John Hancock Life Insurance Co. (USA)	Contra Fund	**	\$ 5,154
*	<u>Participant Loans</u>	Interest rates from 4.25% to 9.50%	\$0	\$ 99,505
*	<i>Party-in-interest</i>			
**	<i>Historical cost is not required for participant directed investments</i>			

See Independent Auditors' Report
and the accompanying notes to the financial statements

**American-De Rosa Lamparts, LLC 401(k) Plan
Supplemental Schedule
For the Year Ended December 31, 2011
FEIN: 20-8949369
Plan Number: 001**

**Form 5500 Schedule H, Line 4a
Schedule of Delinquent Participant Contributions**

Participant Contributions Transferred Late To the Plan	Total That Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption (PTE) 2002- 51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Check Here ☒ ☐ If Late Participant Loan Repayments Are Included				
\$ 33,020 \$	- \$	33,020 \$	- \$	-

See Independent Auditors' Report and the
accompanying notes to the financial statements

Schedule H, Line 4i
Schedule of Assets (Held At End of Year)

Name of Plan:

► **American-De Rosa Lamparts, LLC 401(k) Plan**

Employer Identification Number: ► **20-8949369**

For plan year (beginning/ending): ► **01/01/2011 - 12/31/2011** Plan number: ► **001**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	John Hancock USA	Retirement Living at 2050	**	23,038
*	John Hancock USA	Retirement Living at 2045	**	28,511
*	John Hancock USA	Retirement Living at 2040	**	24,608
*	John Hancock USA	Retirement Living at 2035	**	26,983
*	John Hancock USA	Retirement Living at 2030	**	127,974
*	John Hancock USA	Retirement Living at 2025	**	42,032
*	John Hancock USA	Retirement Living at 2020	**	453,160
*	John Hancock USA	Retirement Living at 2015	**	14,664
*	John Hancock USA	Retirement Living at 2010	**	15,196
*	John Hancock USA	Lifestyle Aggressive	**	30,825
*	John Hancock USA	Lifestyle Growth	**	251,555
*	John Hancock USA	Lifestyle Balanced	**	84,481
*	John Hancock USA	Lifestyle Moderate	**	60,029
*	John Hancock USA	Lifestyle Conservative	**	135,996
*	John Hancock USA	Real Est. Securities Fund	**	519
*	John Hancock USA	Natural Resources Fund	**	4,621
*	John Hancock USA	International Opps Fund	**	13,732
*	John Hancock USA	Energy	**	5,130
*	John Hancock USA	International Value Fund	**	1,180
*	John Hancock USA	Mid Cap Stock Fund	**	12,786
*	John Hancock USA	Intl Equity Index Fund	**	851
*	John Hancock USA	Financial Services Fund	**	2,304
*	John Hancock USA	Small Cap Growth Fund	**	9,501
*	John Hancock USA	EuroPacific Growth Fund	**	336
*	John Hancock USA	T. Rowe Price Health Sci	**	3,068
*	John Hancock USA	Small Cap Value Fund	**	14,257
*	John Hancock USA	Blue Chip Growth Fund	**	14,234
*	John Hancock USA	Mid Cap Index Fund	**	8,609
*	John Hancock USA	Mid Value Fund	**	11,665
*	John Hancock USA	Capital Appreciation Fund	**	5,532
*	John Hancock USA	Utilities Fund	**	46,859
*	John Hancock USA	MFS Utilities	**	10,660
*	John Hancock USA	Fidelity ContraFund	**	5,154
*	John Hancock USA	Equity Income Fund	**	15,841
*	John Hancock USA	Fundamental Large Cap Value	**	2,707
*	John Hancock USA	500 Index Fund	**	8,997
*	John Hancock USA	Washington Mutual Investors	**	1,432
*	John Hancock USA	Investment Company of America	**	771
*	John Hancock USA	American Balanced Fund	**	4,264
*	John Hancock USA	U.S. High Yield Bond Fund	**	4,963
*	John Hancock USA	Global Bond Fund	**	38,386
*	John Hancock USA	Real Return Bond Fund	**	8,726
*	John Hancock USA	Strategic Income Opp Fund	**	1,293
*	John Hancock USA	Investment Qual Bond Fund	**	22,061
*	John Hancock USA	Total Return Fund	**	4,787
*	John Hancock USA	Core Bond Fund	**	2,332
*	John Hancock USA	John Hancock Stable Val	**	97,152
		Participant Loans - 4.25% to 9.5% interest rates		99,505
	TOTAL			1,803,267
*	Party-in-interest			
**	Participant directed investments			