Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

		uance wit	in the instructions to the Form 5500	-ог.		_	
	art I Annual Report Identification Information						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending 12	2/31/2	2011		
Α .	This return/report is for:	a multiple-employer plan (not multiemployer) a one-participant plan					
В	This return/report is: the first return/report	the final r	eturn/report				
	an amended return/report	a short pla	an year return/report (less than 12 mo	nths)	_		
C	Check box if filing under:	automatio	extension		DFVC program		
	special extension (enter description	on)					
Pa	art II Basic Plan Information—enter all requested inform	ation					
1a	Name of plan			1b	Three-digit		
VEN	DING SOLUTIONS 401(K) PLAN				plan number		
			-	4 -	(PN) 001		
				10	Effective date of plan 01/01/2001		
	Plan sponsor's name and address; include room or suite number (e	employer, it	for a single-employer plan)	2b	Employer Identification Number		
VEN	IDING SOLUTIONS				(EIN) 91-1801712		
			2c	Sponsor's telephone number			
	CALIFORNIA AVE SW		-	<u> </u>	206-933-8500		
SEA	TTLE, WA 98136-1512			2 a	Business code (see instructions) 454210		
3a	Plan administrator's name and address (if same as plan sponsor, e	nter "Same	2")	3h	Administrator's EIN	_	
	DING SOLUTIONS 5415 CALIFO SEATTLE, W	ORNIA AVE	SW		91-1801712	_	
	OLATTEL, W	74 30 130 1	012	3c	Administrator's telephone numbe 206-933-8500	ſ	
4	If the name and/or EIN of the plan sponsor has changed since the	report filed for this plan, enter the	e 4b EIN				
9	name, EIN, and the plan number from the last return/report. Sponsor's name			4c	DNI		
	Total number of participants at the beginning of the plan year			тс 5а		20	
b				14			
C	Number of participants with account balances as of the end of the	<u> </u>	5b				
	complete this item)			5c		14	
6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						
b	· , · · · · · · · · · · · · · · · · · ·				X Yes □ N	ما	
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F		•		<u>N</u> 163 1	U	
Pa	art III Financial Information	01111 0000	or and mast misteau use roim ood	<u>. </u>		_	
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year	_	
а	Total plan assets	. 7a	924446	1017			
b						_	
С			924446	1017453			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total			
а	Contributions received or receivable from:				. ,		
	(1) Employers	. 8a(1)	31260				
	(2) Participants	. 8a(2)	103055				
_	(3) Others (including rollovers)	` '					
b	Other income (loss)		-5091				
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c			129224	_	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	35472				
е	Certain deemed and/or corrective distributions (see instructions)	. 8e					
f	Administrative service providers (salaries, fees, commissions)	8f	745				
g	Other expenses	. 8g					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h			36217		
i	Net income (loss) (subtract line 8h from line 8c)	. 8i			93007		
j	Transfers to (from) the plan (see instructions)	. 8j		_			

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9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

3D 2J 2G 2S 2E 3B 2K 2F 2T

Plan Characteristics

Part IV

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions							
0	During the plan year:		Yes	No		Δm	ount	
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	tions within the time period described in				7	<u> </u>	
b	ere there any nonexempt transactions with any party-in-interest? (Do not include transactions reported line 10a.)			X				
С	as the plan covered by a fidelity bond?							25000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?							
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f	Has the plan failed to provide any benefit when due under the plan?	10f		Χ				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10q		X				
h	f this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)							
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i		X				
art				l				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and come 5500))						Yes	X No
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						Yes	X No
а	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver							
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year			12b				
С	Enter the amount contributed by the employer to the plan for this plan year			12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	1	No	N/A
art	VII Plan Terminations and Transfers of Assets							
3a	Has a resolution to terminate the plan been adopted in any plan year?				Yes X	No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a		<u></u>			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	ne plar	n(s) to	1		_	1	
1	3c(1) Name of plan(s):		13	c(2) E	IN(s)		13c(3)	PN(s)
Jnde	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return	ırn/rep	ort, in	cludii	ng, if app			
R O	Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/i	report	, and t	to the	pest of r	ny knov	viedge	and

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/08/2012	JOHN COMICK				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	10/08/2012	JOHN COMICK				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				