# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2011**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

**A** This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

**B** This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

**D** Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 06/01/1978

**2a** Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

ALL TILE, INC.

1201 CHASE
ELK GROVE VILLAGE, IL 60007

**2b** Employer Identification Number (EIN) 36-2091214

**2c** Sponsor's telephone number 847-364-9191

**2d** Business code (see instructions) 423200

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/08/2012 | JOHN WELCH |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/08/2012 | JOHN WELCH |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")
ALL TILE, INC.

1201 CHASE
ELK GROVE VILLAGE, IL 60007

**3b** Administrator's EIN
36-2091214

**3c** Administrator's telephone number
847-364-9191

**4** If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

**a** Sponsor's name

**4b** EIN

**4c** PN

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 112 |
| **6** | Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**). | | |
| **a** | Active participants | **6a** | 96 |
| **b** | Retired or separated participants receiving benefits | **6b** | |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 12 |
| **d** | Subtotal. Add lines **6a**, **6b**, and **6c** | **6d** | 108 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | **6e** | |
| **f** | Total. Add lines **6d** and **6e** | **6f** | 108 |
| **g** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 89 |
| **h** | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 0 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2A 2E 2F 2H 2J 2K 2T 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | X | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**9b** Plan benefit arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | X | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

| | | |
|---|---|---|
| **(1)** | X | **R** (Retirement Plan Information) |
| **(2)** | | **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary |
| **(3)** | | **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |

**b General Schedules**

| | | | |
|---|---|---|---|
| **(1)** | X | | **H** (Financial Information) |
| **(2)** | | | **I** (Financial Information – Small Plan) |
| **(3)** | X | 1 | **A** (Insurance Information) |
| **(4)** | X | | **C** (Service Provider Information) |
| **(5)** | | | **D** (DFE/Participating Plan Information) |
| **(6)** | | | **G** (Financial Transaction Schedules) |

# SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

**2011**

**This Form is Open to Public Inspection**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

**A** Name of plan
ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
ALL TILE, INC.

**D** Employer Identification Number (EIN)
36-2091214

## Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

**1** Coverage Information:

**(a)** Name of insurance carrier
CONSECO

| (b) EIN | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year | |
|---|---|---|---|---|---|
| | | | | (f) From | (g) To |
| 04-2299444 | 65900 | VARIOUS | 1 | 01/01/2011 | 12/31/2011 |

**2** Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

| (a) Total amount of commissions paid | (b) Total amount of fees paid |
|---|---|
| 0 | 0 |

**3** Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---|---|---|
| | (c) Amount | (d) Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---|---|---|
| | (c) Amount | (d) Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

## Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

| | | | |
|---|---|---|---|
| 4 | Current value of plan's interest under this contract in the general account at year end | 4 | |
| 5 | Current value of plan's interest under this contract in separate accounts at year end | 5 | |

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶ AS FILED W/STATE DEPT OF INSURANCE

| | | | |
|---|---|---|---|
| b | Premiums paid to carrier | 6b | 237 |
| c | Premiums due but unpaid at the end of the year | 6c | |
| d | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. | 6d | |

Specify nature of costs ▶

e Type of contract: (1) [X] individual policies (2) [ ] group deferred annuity

(3) [ ] other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ [ ]

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) [ ] deposit administration (2) [ ] immediate participation guarantee

(3) [ ] guaranteed investment (4) [ ] other ▶

| | | | | | |
|---|---|---|---|---|---|
| b | Balance at the end of the previous year | | | 7b | |
| c | Additions: (1) Contributions deposited during the year | 7c(1) | | | |
| | (2) Dividends and credits | 7c(2) | | | |
| | (3) Interest credited during the year | 7c(3) | | | |
| | (4) Transferred from separate account | 7c(4) | | | |
| | (5) Other (specify below) | 7c(5) | | | |
| | ▶ | | | | |
| | (6) Total additions | | | 7c(6) | |
| d | Total of balance and additions (add **b** and **c(6)**). | | | 7d | |
| e | Deductions: | | | | |
| | (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | | | |
| | (2) Administration charge made by carrier | 7e(2) | | | |
| | (3) Transferred to separate account | 7e(3) | | | |
| | (4) Other (specify below) | 7e(4) | | | |
| | ▶ | | | | |
| | (5) Total deductions | | | 7e(5) | |
| f | Balance at the end of the current year (subtract **e(5)** from **d**) | | | 7f | |

## Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

**a** ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance

**e** ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug

**i** ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract

**m** ☐ Other (specify) ▶

| | | | | |
|---|---|---|---|---|
| **9** Experience-rated contracts: | | | | |
| **a** Premiums: (1) Amount received | **9a(1)** | | | |
| (2) Increase (decrease) in amount due but unpaid | **9a(2)** | | | |
| (3) Increase (decrease) in unearned premium reserve | **9a(3)** | | | |
| (4) Earned (**(1)** + **(2)** - **(3)**) | | | **9a(4)** | |
| **b** Benefit charges (1) Claims paid | **9b(1)** | | | |
| (2) Increase (decrease) in claim reserves | **9b(2)** | | | |
| (3) Incurred claims (add **(1)** and **(2)**) | | | **9b(3)** | |
| (4) Claims charged | | | **9b(4)** | |
| **c** Remainder of premium: (1) Retention charges (on an accrual basis) -- | | | | |
| (A) Commissions | **9c(1)(A)** | | | |
| (B) Administrative service or other fees | **9c(1)(B)** | | | |
| (C) Other specific acquisition costs | **9c(1)(C)** | | | |
| (D) Other expenses | **9c(1)(D)** | | | |
| (E) Taxes | **9c(1)(E)** | | | |
| (F) Charges for risks or other contingencies | **9c(1)(F)** | | | |
| (G) Other retention charges | **9c(1)(G)** | | | |
| (H) Total retention | | | **9c(1)(H)** | |
| (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) | | | **9c(2)** | |
| **d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement | | | **9d(1)** | |
| (2) Claim reserves | | | **9d(2)** | |
| (3) Other reserves | | | **9d(3)** | |
| **e** Dividends or retroactive rate refunds due. (Do not include amount entered in **c(2)**.) | | | **9e** | |
| **10** Nonexperience-rated contracts: | | | | |
| **a** Total premiums or subscription charges paid to carrier | | | **10a** | |
| **b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount. | | | **10b** | |

Specify nature of costs ▶

## Part IV Provision of Information

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2011**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

**A** Name of plan
ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
ALL TILE, INC.

**D** Employer Identification Number (EIN)
36-2091214

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

13-2919773

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 27 | NONE | 31060 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

THE WEISS GROUP, INC.

36-4028918

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 64 | NONE | 26325 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

SHEPARD SCHWARTZ & HARRIS LLP

36-1220454

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 10 | NONE | 14500 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

## Part I Service Provider Information (continued)

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |
| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

## Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

| | | |
|---|---|---|
| **a** | Name: | **b** EIN: |
| **c** | Position: | |
| **d** | Address: | **e** Telephone: |

Explanation:

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2011**

**This Form is Open to Public Inspection**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

**A** Name of plan
ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
ALL TILE, INC.

**D** Employer Identification Number (EIN)
36-2091214

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | 5214 | 4419 |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | | |
| **(2)** Participant contributions | 1b(2) | | |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | | |
| **(2)** U.S. Government securities | 1c(2) | | |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | | |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | | |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | 78578 | 57896 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | | |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 6338373 | 6117414 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | 15074 | 15332 |

| | | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | 1d(1) | | |
| | **(2)** Employer real property | 1d(2) | | |
| **e** | Buildings and other property used in plan operation | 1e | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | 1f | 6437239 | 6195061 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | 1g | | |
| **h** | Operating payables | 1h | 5214 | 4419 |
| **i** | Acquisition indebtedness | 1i | | |
| **j** | Other liabilities | 1j | | |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | 1k | 5214 | 4419 |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | 1l | 6432025 | 6190642 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | | |
| | **(B)** Participants | 2a(1)(B) | 172422 | |
| | **(C)** Others (including rollovers) | 2a(1)(C) | | |
| | **(2)** Noncash contributions | 2a(2) | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 172422 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | 339 | |
| | **(B)** U.S. Government securities | 2b(1)(B) | | |
| | **(C)** Corporate debt instruments | 2b(1)(C) | | |
| | **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| | **(E)** Participant loans | 2b(1)(E) | 3702 | |
| | **(F)** Other | 2b(1)(F) | 259 | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 4300 |
| | **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| | **(B)** Common stock | 2b(2)(B) | 45821 | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 35032 | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 80853 |
| | **(3)** Rents | 2b(3) | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | | |
| | **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | 0 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| 2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate | 2b(5)(A) | | |
| (B) Other | 2b(5)(B) | | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | 0 |
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | -198693 |
| c Other income | 2c | | |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 58882 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 223648 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | 237 | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | 223885 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: (1) Professional fees | 2i(1) | 45320 | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | 31060 | |
| (4) Other | 2i(4) | | |
| (5) Total administrative expenses. Add lines 2i(1) through (4) | 2i(5) | | 76380 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 300265 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line 2j from line 2d | 2k | | -241383 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SHEPARD SCHWARTZ & HARRIS LLP (2) EIN: 36-1220454

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | **4a** | | X | |
| **b** | Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | **4b** | | X | |
| **c** | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | **4c** | | X | |
| **d** | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | **4d** | | X | |
| **e** | Was this plan covered by a fidelity bond? | **4e** | X | | 1000000 |
| **f** | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | **4f** | | X | |
| **g** | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4g** | | X | |
| **h** | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | **4h** | | X | |
| **i** | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | **4i** | X | | |
| **j** | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | **4j** | | X | |
| **k** | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | **4k** | | X | |
| **l** | Has the plan failed to provide any benefit when due under the plan? | **4l** | | X | |
| **m** | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | **4m** | | X | |
| **n** | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | **4n** | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2011**

**This Form is Open to Public Inspection.**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

**A** Name of plan
ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
ALL TILE, INC.

**D** Employer Identification Number (EIN)
36-2091214

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1**

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 26-0010549

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. ..... **3**

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6 a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11 a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

| | | |
|---|---|---|
| **a** The current year | **14a** | |
| **b** The plan year immediately preceding the current plan year | **14b** | |
| **c** The second preceding plan year | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete items (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

## INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Members
of All Tile, Inc.
Employees' Profit Sharing Plan and Trust

We were engaged to audit the accompanying statements of net assets available for benefits of **All Tile, Inc. Employees' Profit Sharing Plan and Trust** as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits for the year ended December 31, 2011, and the supplemental schedule 1 as of and for the year ended December 31, 2011. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F which was certified by Counsel Trust Company doing business as Mid Atlantic Trust Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the custodian holds the Plan's participant directed investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedule is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Shepard Schwartz & Harris LLP

Shepard Schwartz & Harris LLP

October 2, 2012

# ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST

## FINANCIAL STATEMENTS AND SUPPLEMENTAL INFORMATION

## YEARS ENDED DECEMBER 31, 2011 AND 2010

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
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| Notes to Financial Statements | |
| **SUPPLEMENTAL INFORMATION** | |
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## INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator and Members
of All Tile, Inc.
Employees' Profit Sharing Plan and Trust

We were engaged to audit the accompanying statements of net assets available for benefits of **All Tile, Inc. Employees' Profit Sharing Plan and Trust** as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits for the year ended December 31, 2011, and the supplemental schedule 1 as of and for the year ended December 31, 2011. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F which was certified by Counsel Trust Company doing business as Mid Atlantic Trust Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the custodian holds the Plan's participant directed investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedule is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Shepard Schwartz & Harris LLP

Shepard Schwartz & Harris LLP

October 2, 2012

EXHIBIT A

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

December 31, 2011 and 2010

| | 2011 | 2010 |
|---|---|---|
| **ASSETS** | | |
| Investments, at fair value | | |
| Mutual funds | $ 3,012,938 | $ 3,002,974 |
| Common stock | 1,800,595 | 1,645,089 |
| Corporate bonds | 1,024,088 | 1,188,470 |
| U.S. government securities | 194,874 | 375,717 |
| Cash | 75,756 | 111,232 |
| Cash surrender value of Conseco Life Insurance Policies | 15,332 | 15,074 |
| Receivables | | |
| Notes receivable from participants | 57,896 | 78,578 |
| Interest receivable | 15,895 | 20,002 |
| Due from broker | - | 103 |
| Total assets | 6,197,374 | 6,437,239 |
| **LIABILITIES** | | |
| Accounts payable | | |
| Fees payable | 4,419 | 5,214 |
| Due to broker | 2,313 | - |
| Total liabilities | 6,732 | 5,214 |
| **NET ASSETS AVAILABLE FOR BENEFITS** | $ 6,190,642 | $ 6,432,025 |

The accompanying notes are an integral part of these statements.

**EXHIBIT B**

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

Year Ended December 31, 2011

| | | |
|---|---|---|
| Additions to plan assets attributed to: | | |
| Investment income | | |
| Interest | $ 259 | |
| Dividends | 81,192 | |
| Net depreciation in fair value of investments | (198,693) | $ (117,242) |
| Interest income on notes receivable from participants | | 3,702 |
| Participant contributions | | 172,422 |
| Total additions | | 58,882 |
| Deductions from net assets attributed to: | | |
| Payments to terminated participants | 223,648 | |
| Insurance premiums | 237 | |
| Administrative expenses | 76,380 | 300,265 |
| Net decrease | | (241,383) |
| Net assets available for benefits | | |
| Beginning of year | | 6,432,025 |
| End of year | | $ 6,190,642 |

The accompanying notes are an integral part of this statement.

## Note A - Description of Plan

The following description of the All Tile, Inc. Employees' Profit Sharing Plan and Trust (Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

1. General

   The Plan is a discretionary contribution plan with compensation deferral features covering all employees of All Tile, Inc. (Company) who have completed three months of service and are age eighteen or older. These employees may contribute pre-tax contributions to the Plan and are eligible for the discretionary matching contributions. The Plan is subject to the provisions of ERISA. For purposes of being eligible to receive profit sharing contributions, the minimum age requirement is age eighteen and the minimum service requirement is one year of service.

2. Contributions

   Participants may contribute up to 100% of pre-tax annual compensation (maximum limit of $16,500 in 2011), as defined in the Plan. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions (maximum limit of $5,500 in 2011). Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans.

   The Company may, at its sole discretion, make matching contributions each pay period in an amount equal to 25% of the first 3% of compensation deferrals the employee makes to the Plan, if the employee is employed on the last day of such pay period and is eligible to participate in the Plan.

   The Company may also make a discretionary profit sharing contribution to the Plan at year-end on behalf of all eligible employees. To be eligible an employee must be an active participant on the last day of the plan year.

3. Participant Accounts and Administration

   Under the terms of the plan agreement, the trustee invests participant contributions and employer matching contributions in several investment funds as specified by the participants. Employer discretionary profit sharing contributions are invested in several investments as specified by the Plan sponsor. Each participant's account is credited with the participant's contribution and allocation of the Company's matching and discretionary contributions and plan earnings. Allocations are based on participant earnings or account balances, as defined. Forfeitures may be used to pay administrative expenses of the Plan and to reduce future employer contributions. The plan administrator authorizes all withdrawals of Plan assets and is responsible for the general administration of the Plan and compliance with its provisions. The costs of administering the Plan are borne by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested accounts.

**Note A - Description of Plan (Cont'd)**

4. Vesting
   Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary contribution portion of their accounts plus actual earnings thereon is based on years of continuous service, as defined. A participant is 100% vested in the matching and discretionary contributions after five years of credited service.

5. Forfeited Accounts
   At December 31, 2011 and 2010, forfeited nonvested accounts totaled $-0- and $2,951, respectively. Forfeitures can be used to reduce future employer contributions or administrative expenses. In 2011 forfeitures of $3,358 were used to pay administrative expenses.

6. Payment of Benefits
   On termination of service, if the amount exceeds $1,000, a participant may elect to receive one of the following: a lump-sum amount equal to his or her vested account or annual installments over a period which does not exceed the life of the participant or the designated beneficiary. If the amount is $1,000 or less the Plan will make a lump-sum distribution.

7. Notes Receivable From Participants
   Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms range from 1 - 5 years or longer for the purchase of a primary residence. The loans bear interest at a rate of 1% above prime rate.

8. Termination
   The Company intends to continue the Plan indefinitely but reserves the right to amend or terminate it. Upon termination, all account balances are nonforfeitable and would be distributed to participants within a reasonable time following termination.

**Note B - Summary of Accounting Policies**

Basis of Accounting
The Plan's financial statements are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition
Investments are reported at fair value except for the life insurance policies which are valued at cash surrender value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note C for discussion of fair value measurements.

**Note B - Summary of Accounting Policies (Cont'd)**

Investment Valuation and Income Recognition (Cont'd)

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income are recorded on the accrual basis. Net appreciation/depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest.

Payment of Benefits

Benefits are recorded when paid.

Operating Expenses

All expenses of maintaining the plan are paid by the Plan.

Federal Income Taxes

The plan obtained its latest determination letter in July 2010, in which the Internal Revenue Service (IRS) stated that the plan is in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. Plan management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRS.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the organization has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the plan, and has concluded that as of December 31, 2011 and 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax period in progress. The plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2008.

Estimates and Assumptions

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Subsequent Events

The Plan has evaluated subsequent events through October 2, 2012, the date which the financial statements were available to be issued.

## Note C - Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include the following:

Quoted prices for similar assets or liabilities in active markets.

Quoted prices for identical or similar assets or liabilities in inactive markets.

Inputs other than quoted prices that are observable for the asset or liability.

Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used at December 31, 2011 and 2010.

**Mutual funds:** Valued at the net asset value of the shares held by the Plan at year end.

**Common stock:** Valued at the closing price reported in the active market in which the individual security is traded.

**Corporate bonds:** Valued at the closing price reported in the active market in which the bond is traded.

**U.S. government securities:** Valued at the closing price reported in the active market in which the individual security is traded.

**Note C - Fair Value Measurements (Cont'd)**

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

| | Assets at Fair Value as of December 31, 2011 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds | | | | |
| Equity funds | $ 1,885,198 | $ - | $ - | $ 1,885,198 |
| International equity funds | 314,056 | - | - | 314,056 |
| Fixed income funds | 44,185 | - | - | 44,185 |
| Balanced funds | 769,499 | - | - | 769,499 |
| Total mutual funds | 3,012,938 | - | - | 3,012,938 |
| Common stock | | | | |
| Basic material | 277,969 | - | - | 277,969 |
| Conglomerates | 19,864 | - | - | 19,864 |
| Consumer goods | 192,623 | - | - | 192,623 |
| Financial | 248,241 | - | - | 248,241 |
| Healthcare | 209,706 | - | - | 209,706 |
| Industrial goods | 91,516 | - | - | 91,516 |
| Services | 315,805 | - | - | 315,805 |
| Technology | 399,767 | - | - | 399,767 |
| Utilities | 45,104 | - | - | 45,104 |
| Total common stock | 1,800,595 | - | - | 1,800,595 |
| Corporate bonds | 1,024,088 | - | - | 1,024,088 |
| U.S. government securities | 194,874 | - | - | 194,874 |
| Cash | 75,756 | - | - | 75,756 |
| Total | $ 6,108,251 | $ - | $ - | $ 6,108,251 |

**Note C - Fair Value Measurements (Cont'd)**

| | Assets at Fair Value as of December 31, 2010 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds | | | | |
| Equity funds | $ 1,878,728 | $ - | $ - | $ 1,878,728 |
| International Equity funds | 346,998 | - | - | 346,998 |
| Fixed Income funds | 41,998 | - | - | 41,998 |
| Balanced funds | 735,250 | - | - | 735,250 |
| Total mutual funds | 3,002,974 | - | - | 3,002,974 |
| Common stock | | | | |
| Basic materials | 226,518 | - | - | 226,518 |
| Conglomerates | 7,306 | - | - | 7,306 |
| Consumer goods | 170,168 | - | - | 170,168 |
| Financial | 275,980 | - | - | 275,980 |
| Healthcare | 183,700 | - | - | 183,700 |
| Industrial goods | 80,218 | - | - | 80,218 |
| Services | 315,703 | - | - | 315,703 |
| Technology | 357,774 | - | - | 357,774 |
| Utilities | 27,722 | - | - | 27,722 |
| Total common stock | 1,645,089 | - | - | 1,645,089 |
| Corporate bonds | 1,188,470 | - | - | 1,188,470 |
| U.S. government securities | 375,717 | - | - | 375,717 |
| Cash | 111,232 | - | - | 111,232 |
| Total | $ 6,323,482 | $ - | $ - | $ 6,323,482 |

**Note D - Investments**

The following presents investments that represent 5% or more of the Plan's net assets:

| | 2011 | 2010 |
|---|---|---|
| American Century Investments Strategic Allocation: Moderate, 52,527 and 52,381 shares in 2011 and 2010, respectively | $ 336,174 | $ 341,525 |
| American Funds Growth Fund of America, 10,790 and 10,583 shares in 2011 and 2010, respectively | 309,991 | 322,132 |
| Reliance Trust Company Stable Value Fund, 2,655 and 2,365 shares in 2011 and 2010, respectively | 380,864 | 328,343 |

**Note D - Investments (Cont'd)**

During 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value as follows:

| | |
|---|---|
| Participant directed investments | $ (74,856) |
| Non-participant directed investments | (123,837) |
| Net depreciation in fair value of investments | $ (198,693) |

**Note E - Non-Participant Directed Investments**

Information about the net assets and the significant components of the changes in net assets relating to the non-participant directed investments is as follows:

| | December 31, 2011 | December 31, 2010 |
|---|---|---|
| Assets | | |
| Investments | | |
| Cash | $ 71,337 | $ 106,018 |
| Common stock | 1,800,595 | 1,645,089 |
| Corporate bonds | 1,024,088 | 1,188,470 |
| U.S. government securities | 194,874 | 375,717 |
| Life insurance policies | 15,332 | 15,074 |
| Interest receivable | 15,895 | 20,002 |
| Due from broker | - | 103 |
| Total assets | 3,122,121 | 3,350,473 |
| Liabilities | | |
| Fees payable | 4,419 | 5,214 |
| Due to broker | 2,313 | - |
| Total liabilities | 6,732 | 5,214 |
| Net assets available for benefits | $ 3,115,389 | $ 3,345,259 |

| | Year Ended December 31, 2011 |
|---|---|
| Changes in net assets | |
| Fees | $ (44,283) |
| Insurance premiums | (237) |
| Interest and dividends | 46,419 |
| Net depreciation | (123,837) |
| Benefits paid to participants | (107,932) |
| Net decrease | $ (229,870) |

## Note F - Summary of Information Certified by the Custodian

The following is a summary of the unaudited information included in the Plan's financial statements, prepared by the Plan's custodian and furnished to the Plan administrator. The Plan administrator has obtained certification from the custodian that such information is complete and accurate.

| | 2011 | 2010 |
|---|---|---|
| Investments, at fair value | | |
| Mutual funds | $ 3,012,938 | $ 3,002,974 |
| Cash | 4,419 | 5,214 |
| Interest and dividends | 35,032 | |
| Net depreciation in fair value of investments | (74,856) | |

## Note G - Party-In-Interest Transactions

Morgan Stanley Smith Barney is a custodian to the Plan for the non-participant directed investments. Therefore, any fees paid to them are party-in-interest transactions. Fees of $31,060 were paid to Morgan Stanley Smith Barney for the year ended December 31, 2011.

Counsel Trust Company is a custodian to the Plan for the participant directed investments. Therefore, any fees paid to them are party-in-interest transactions. Fees of $1,801 were paid to Counsel Trust Company for the year ended December 31, 2011.

The Weiss Group, Inc. provides administrative services to the Plan. Therefore, these are party-in-interest transactions. Fees of $29,019 were paid to The Weiss Group, Inc. for the year ended December 31, 2011.

Shepard Schwartz & Harris, L.L.P. is the auditor of the Plan. Therefore, any fees paid to them are party-in-interest transactions. Fees of $14,500 were paid for the year ended December 31, 2011.

Certain employees of the Company act as a fiduciary of the Plan and are responsible for the administration of the Plan. The employees are compensated by the Company and do not receive any compensation from the Plan.

## Note H - Risk and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values or investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

# SUPPLEMENTAL INFORMATION

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

EIN: 36-2091214

Plan Number: 001

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | American Funds | Mutual fund - American Funds Bond Fund Of Amer A | ** | $ 44,185 |
| | American Century Investments | Mutual fund - American Cen Strategic Alloc: Cons Adv | ** | 267,479 |
| | American Century Investments | Mutual fund - Am Cen Strategic Alloc: Mod Adv | ** | 336,174 |
| | American Century Investments | Mutual fund - Am Cen Strategic Alloc: Agg Adv | ** | 110,536 |
| | American Funds | Mutual fund - American Funds EuroPacific Gr A | ** | 85,359 |
| | American Funds | Mutual fund - American Funds Grth fund of Amer A | ** | 309,991 |
| | American Funds | Mutual fund - American Funds Invmt Co of Amer A | ** | 207,496 |
| | American Funds | Mutual fund - American Funds AMCAP A | ** | 48,920 |
| | American Funds | Mutual fund - American Funds Capital World G/ IA | ** | 228,697 |
| | American Funds | Mutual fund - American Funds Fundamental Invs A | ** | 47,716 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2050 A | ** | 1,475 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2045 A | ** | 7,972 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2040 A | ** | 91,065 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2035 A | ** | 2,040 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2015 A | ** | 6,175 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2030 A | ** | 53,762 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2025 A | ** | 3,356 |
| | Gabelli | Mutual fund - Gabelli Asset AAA | ** | 222,710 |
| | Lord Abbett | Mutual fund - Lord Abbett Mid-Cap Value P | ** | 10,432 |
| | Lord Abbett | Mutual fund - Lord Abbett Small -Cap Value P | ** | 179,025 |
| | Lord Abbett | Mutual fund - Lord Abbett Small-Cap Blend P | ** | 18,252 |
| | Vanguard | Mutual fund - Vanguard 500 Index | ** | 185,871 |
| | Vanguard | Mutual fund - Vanguard Small Cap Growth Index | ** | 163,386 |
| | Reliance | Reliance TR Co Stable Value Fd Collective Invt Tr | ** | 380,864 |
| * | Notes receivable from participants | Interest rates ranging 4.25% to 9.25% | ** | 57,896 |
| | Conseco Life Insurance Company | Life Insurance Policy - Policy Numbers: 10L1017990, 10L0568820, 10L0540690 | ** | 15,332 |
| * | Mid Atlantic Trust Company | Cash | ** | 4,419 |
| * | Smith Barney Money Funds | Cash | $ 71,337 | 71,337 |
| | IBM Corp | $20,000 Corporate bond; maturity date 11/29/2012; 4.750% interest | 19,364 | 20,681 |
| | Oracle Corp | $20,000 Corporate bond; maturity date 4/15/2013; 4.950% interest | 20,025 | 21,121 |
| | General Electric Capital Corp | $20,000 Corporate bond; maturity date 5/1/2013; 4.800% interest | 20,084 | 20,938 |
| | Eli Lilly & Co | $20,000 Corporate bond; maturity date 3/6/2014; 4.200% interest | 20,729 | 21,429 |
| | Bank of New York Mellon | $20,000 Corporate bond; maturity date 5/15/2014; 4.300% interest | 21,736 | 21,459 |
| | Balance carried forward | | 173,275 | 3,267,550 |

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 173,275 | 3,267,550 |
| | ConocoPhillips | $15,000 Corporate bond; maturity date 1/15/2015; 4.600% interest | 16,662 | 16,590 |
| | Goldman Sachs Group Inc | $20,000 Corporate bond; maturity date 1/15/2015; 5.125% interest | 19,313 | 20,442 |
| | Texas Instruments Inc. | $10,000 Corporate bond; maturity date 5/16/2016; 2.375% interest | 10,175 | 10,417 |
| | Abbott Laboratories | $15,000 Corporate bond; maturity date 11/30/2017; 5.600% interest | 14,989 | 17,912 |
| | Sysco Corp | $10,000 Corporate bond; maturity date 2/12/2018; 5.250% interest | 10,157 | 11,719 |
| | Procter & Gamble Co | $10,000 Corporate bond; maturity date 2/15/2019; 4.700% interest | 10,048 | 11,802 |
| | Hewlett-Packard Co Global | $15,000 Corporate bond; maturity date 3/1/2012; 5.250% interest | 15,823 | 15,098 |
| | IBM Corp | $25,000 Corporate bond; maturity date 11/29/2012; 4.750% interest | 24,205 | 25,852 |
| | PepsiCo Inc | $20,000 Corporate bond; maturity date 2/15/2013; 4.650% interest | 21,469 | 20,925 |
| | Oracle Corp | $15,000 Corporate bond; maturity date 4/15/2013; 4.950% interest | 15,019 | 15,841 |
| | General Electric Capital Corp | $25,000 Corporate bond; maturity date 5/1/2013; 4.800% interest | 25,043 | 26,172 |
| | American Express | $30,000 Corporate bond; maturity date 7/15/2013; 4.875% interest | 29,208 | 31,372 |
| | 3M Company | $15,000 Corporate bond; maturity date 8/15/2013; 4.375% interest | 16,299 | 15,945 |
| | Walt Disney Company | $30,000 Corporate bond; maturity date 12/15/2013; 4.500% interest | 33,010 | 32,291 |
| | Comcast Corp | $30,000 Corporate bond; maturity date 1/15/2014; 5.300% interest | 31,025 | 32,326 |
| | National Rural Utils Coop Fin | $15,000 Corporate bond; maturity date 3/1/2014; 4.750% interest | 14,699 | 16,184 |
| | Eli Lilly & Co | $20,000 Corporate bond; maturity date 3/6/2014; 4.200% interest | 20,622 | 21,429 |
| | Bank New York Mellon Corp | $30,000 Corporate bond; maturity date 5/15/2014; 4.300% interest | 32,355 | 32,188 |
| | US Bancorp | $15,000 Corporate bond; maturity date 5/15/2014; 4.200% interest | 15,835 | 16,059 |
| | ConocoPhillips | $20,000 Corporate bond; maturity date 1/15/2015; 4.600% interest | 21,318 | 22,120 |
| | Ei Du Pont Nemour & Co | $30,000 Corporate bond; maturity date 1/15/2015; 3.250% interest | 31,710 | 31,993 |
| | Goldman Sachs Group Inc | $25,000 Corporate bond; maturity date 1/15/2015; 5.125% interest | 24,142 | 25,553 |
| | JP Morgan Chase & Co | $30,000 Corporate bond; maturity date 1/20/2015; 3.700% interest | 31,555 | 31,104 |
| | Wal-Mart Stores Global Notes | $20,000 Corporate bond; maturity date 7/1/2015; 4.500% interest | 21,754 | 22,398 |
| | Cisco Systems Inc | $30,000 Corporate bond; maturity date 2/22/2016; 5.500% interest | 34,970 | 34,912 |
| | Target Corp | $20,000 Corporate bond; maturity date 7/15/2016; 5.875% interest | 23,805 | 23,686 |
| | Western Union Corp | $30,000 Corporate bond; maturity date 10/1/2016; 5.930% interest | 33,793 | 33,803 |
| | Kraft Foods Inc | $30,000 Corporate bond; maturity date 8/11/2017; 6.500% interest | 33,979 | 35,687 |
| | Abbott Laboratories | $30,000 Corporate bond; maturity date 11/30/2017; 5.600% interest | 32,187 | 35,824 |
| | Wells Fargo & Co | $30,000 Corporate bond; maturity date 12/11/2017; 5.625% interest | 33,659 | 34,186 |
| | United Parcel SVC | $20,000 Corporate bond; maturity date 1/15/2018; 5.500% interest | 21,395 | 23,967 |
| | Sysco Corp | $15,000 Corporate bond; maturity date 2/12/2018; 5.250% interest | 15,236 | 17,579 |
| | McDonalds Corp | $20,000 Corporate bond; maturity date 3/1/2018; 5.350% interest | 21,321 | 23,898 |
| | Devon Energy Corp | $30,000 Corporate bond; maturity date 1/15/2019; 6.300% interest | 36,071 | 36,695 |
| | Walgreen Co | $30,000 Corporate bond; maturity date 1/15/2019; 5.250% interest | 32,251 | 35,665 |
| | Procter & Gamble Co | $30,000 Corporate bond; maturity date 2/15/2019; 4.700% interest | 30,356 | 35,404 |
| | Coca Cola Co | $20,000 Corporate bond; maturity date 3/15/2019; 4.875% interest | 20,122 | 23,422 |
| | Federal Government | $11,000 U.S. Treasury Note; maturity date 4/30/2012; 1.000% interest | 11,066 | 11,034 |
| | Federal Home Loan Mtg Corp Global | $20,000 Government bond; maturity date 7/15/2012; 5.125% interest | 20,743 | 20,540 |
| | Federal Government | $20,000 U.S. Treasury Note; maturity date 11/15/2012; 4.000% interest | 19,175 | 20,666 |
| | Federal Government | $24,000 U.S. Treasury Note; maturity date 5/15/2013; 1.375% interest | 24,452 | 24,381 |
| | Federal Home Loan Mtg Corp Global | $20,000 Government Bond; maturity date 7/15/2013; 4.500% interest | 19,564 | 21,272 |
| | Balance carried forward | | 1,143,855 | 4,283,903 |

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 1,143,855 | 4,283,903 |
| | Federal Government | $20,000 U.S. Treasury Note; maturity date 5/31/2014; 2.250% interest | 21,028 | 20,924 |
| | Federal Natl Mtg Assn Ser | $18,000 Government bond; maturity date 10/15/2014; 4.625% interest | 17,419 | 20,000 |
| | Federal Government | $15,000 U.S. Treasury Note; maturity date 5/15/2017; 4.500% interest | 15,722 | 17,790 |
| | Federal Government | $20,000 U.S. Treasury Note; maturity date 2/15/2020; 3.625% interest | 22,616 | 23,195 |
| | Federal Government | $14,000 U.S. Treasury Note; maturity date 11/15/2020; 2.625% interest | 13,079 | 15,072 |
| | Covidien | 19 shares common stock | 912 | 855 |
| | AT&T Inc | 431 shares common stock | 12,623 | 13,033 |
| | Adobe Systems Inc. | 72 shares common stock | 2,459 | 2,035 |
| | Anadarko Petroleum Corp | 83 shares common stock | 4,806 | 6,335 |
| | Apache Corp | 45 shares common stock | 4,677 | 4,076 |
| | Archer-Daniels-Midland Co | 98 shares common stock | 3,086 | 2,803 |
| | Bank of America Corp | 620 shares common stock | 7,960 | 3,447 |
| | Barrick Gold Corp | 67 shares common stock | 3,187 | 3,032 |
| | Bristol Myers Squibb Co. | 136 shares common stock | 4,501 | 4,793 |
| | Cigna Corp | 109 shares common stock | 3,867 | 4,578 |
| | CVS Caremark Corp | 140 shares common stock | 5,055 | 5,709 |
| | Carnival Corp | 82 shares common stock | 2,306 | 2,676 |
| | Caterpillar Inc | 84 shares common stock | 4,668 | 7,610 |
| | Chevron Corp | 150 shares common stock | 11,775 | 15,960 |
| | Cisco Sys Inc | 195 shares coommon stock | 3,608 | 3,526 |
| | Cliffs Natural Resources | 53 shares common stock | 2,314 | 3,305 |
| | Colgate Palmolive Co | 51 shares common stock | 4,004 | 4,712 |
| | Comcast Corp | 198 shares common stock | 3,681 | 4,695 |
| | Corning Inc | 246 shares common stock | 4,781 | 3,193 |
| | Delta Air Lines Inc | 114 shares common stock | 1,250 | 922 |
| | Devon Energy Corp | 46 shares common stock | 3,385 | 2,852 |
| | Walt Disney Co | 189 shares common stock | 7,862 | 7,088 |
| | Dow Chemical Co | 238 shares common stock | 6,023 | 6,845 |
| | EMC Corp-Mass | 158 shares common stock | 3,329 | 3,403 |
| | Eaton Corp | 93 shares common stock | 3,214 | 4,048 |
| | El Paso Corp | 336 shares common stock | 4,648 | 8,928 |
| | Emerson Electric Co | 102 shares common stock | 5,195 | 4,752 |
| | Exxon Mobil Corp | 121 shares common stock | 8,546 | 10,256 |
| | Ford Motor Company | 249 shares common stock | 2,673 | 2,679 |
| | General Electric Co | 503 shares common stock | 10,217 | 9,009 |
| | Goldman Sachs Group Inc | 69 shares common stock | 7,848 | 6,240 |
| | HSN Inc | 229 shares common stock | 5,309 | 8,304 |
| | Halliburton Co Holdings Co | 51 shares common stock | 1,578 | 1,760 |
| | Hertz Global Holdings Inc | 647 shares common stock | 3,925 | 7,583 |
| | Hess Corp | 60 shares common stock | 3,716 | 3,408 |
| | Hewlett Packard Co. | 115 shares common stock | 4,074 | 2,962 |
| | Hyatt Hotels Corp | 95 shares common stock | 3,228 | 3,576 |
| | Intel Corp | 181 shares common stock | 3,892 | 4,389 |
| | International Paper Co | 158 shares common stock | 3,423 | 4,677 |
| | JP Morgan Chase & Co | 474 shares common stock | 18,230 | 15,760 |
| | Balance carried forward | | 1,435,554 | 4,596,698 |

## ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST
## SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 1,435,554 | 4,596,698 |
| | Johnson & Johnson | 165 shares common stock | 10,480 | 10,821 |
| | Keycorp | 211 shares common stock | 1,728 | 1,623 |
| | Kroger Co | 58 shares common stock | 1,268 | 1,405 |
| | M & T BK Corp | 9 shares common stock | 486 | 687 |
| | Marathon Oil Corp | 105 shares common stock | 2,254 | 3,073 |
| | Marathon Petroleum Corp | 58 shares common stock | 1,664 | 1,931 |
| | Marriott Intl Inc | 139 shares common stock | 2,569 | 4,055 |
| | McKesson Corp | 20 shares common stock | 1,660 | 1,558 |
| | Merck & Co Inc | 197 shares common stock | 6,594 | 7,427 |
| | MetLife Inc | 79 shares common stock | 2,970 | 2,463 |
| | Microsoft Copr | 150 shares common stock | 3,664 | 3,894 |
| | Morgan Stanley | 169 shares common stock | 4,019 | 2,557 |
| | Mosaic Company | 69 shares common stock | 4,125 | 3,480 |
| | Nextera Engery Inc | 39 shares common stock | 2,094 | 2,374 |
| | Omnicom Group Inc | 119 shares common stock | 5,171 | 5,305 |
| | Oracle Corp | 68 shares common stock | 1,764 | 1,744 |
| | P G & E Corporation | 55 shares common stock | 2,380 | 2,267 |
| | PNC Financial Services Group | 89 shares common stock | 5,630 | 5,133 |
| | PPL Corp | 93 shares common stock | 2,417 | 2,736 |
| | PepsiCo Inc | 41 shares common stock | 2,595 | 2,720 |
| | Pfizer Inc | 655 shares common stock | 11,555 | 14,174 |
| | Philip Morris International Inc. | 70 shares common stock | 4,605 | 5,494 |
| | Proctor & Gamble Co | 199 shares common stock | 12,570 | 13,275 |
| | Progress Energy Inc | 65 shares common stock | 2,863 | 3,641 |
| | Prudential Financial Inc | 117 shares common stock | 6,947 | 5,864 |
| | Regions Financial Corp | 435 shares common stock | 3,046 | 1,870 |
| | Schlumberger Ltd | 94 shares common stock | 5,555 | 6,421 |
| | Southern Co | 126 shares common stock | 5,128 | 5,833 |
| | Suncor Energy Inc | 99 shares common stock | 3,542 | 2,854 |
| | SunTrust Banks Inc | 353 shares common stock | 7,429 | 6,248 |
| | Target Corp | 47 shares common stock | 1,590 | 2,407 |
| | Teva Pharmaceutical Inds Ltd | 78 shares common stock | 3,106 | 3,148 |
| | Texas Instruments Inc | 168 shares common stock | 5,696 | 4,890 |
| | Time Warner Cable Inc | 72 shares common stock | 3,505 | 4,577 |
| | Travelers Companies Inc | 62 shares common stock | 3,495 | 3,669 |
| | United States Steel Corp | 79 shares common stock | 3,484 | 2,090 |
| | United Technologies Corp | 74 shares common stock | 6,127 | 5,409 |
| | UnitedHealth Group Inc | 225 shares common stock | 6,698 | 11,403 |
| | Valero Energy Corp | 147 shares common stock | 2,900 | 3,094 |
| | Verizon Communications | 177 shares common stock | 5,437 | 7,101 |
| | Wells Fargo & Co | 612 shares common stock | 16,219 | 16,867 |
| | Zions Bancorp | 189 shares common stock | 3,265 | 3,077 |
| | Abbott Laboratories | 167 shares common stock | 9,104 | 9,390 |
| | Amazon.Com Inc | 55 shares common stock | 10,867 | 9,521 |
| | Balance carried forward | | 1,645,819 | 4,816,268 |

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 1,645,819 | 4,816,268 |
| | American Express Co. | 199 shares common stock | 9,004 | 9,387 |
| | American Tower Corp | 281 shares common stock | 10,057 | 16,863 |
| | Amphenol Corp | 170 shares common stock | 8,956 | 7,716 |
| | Apple Inc | 81 shares common stock | 16,143 | 32,805 |
| | Avon Products Inc | 305 shares common stock | 8,694 | 5,328 |
| | Baxter Intl Inc | 87 shares common stock | 4,914 | 4,305 |
| | CBRE Group Inc | 387 shares common stock | 8,393 | 5,890 |
| | CME Group Inc | 33 shares common stock | 9,120 | 8,041 |
| | Cameron International Corp | 99 shares common stock | 4,663 | 4,870 |
| | Coca-Cola Co | 73 shares common stock | 3,735 | 5,108 |
| | Costco Wholesale Corp | 153 shares common stock | 8,176 | 12,748 |
| | Crown Castle International | 253 shares common stock | 6,899 | 11,334 |
| | Danaher Corp | 150 shares common stock | 5,306 | 7,056 |
| | Devon Energy Corp New | 108 shares common stock | 9,405 | 6,696 |
| | Discovery Communication Inc | 56 shares common stock | 2,155 | 2,294 |
| | Ecolab Inc | 68 shares common stock | 2,882 | 3,931 |
| | Emerson Electric Co | 171 shares common stock | 9,139 | 7,967 |
| | Equinix Inc | 63 shares common stock | 5,781 | 6,388 |
| | Gilead Sciences Inc | 121 shares common stock | 5,864 | 4,953 |
| | Google Inc | 29 shares common stock | 15,091 | 18,731 |
| | Halliburton Co Holdings Co | 233 shares common stock | 7,245 | 8,041 |
| | International Exchange Inc | 18 shares common stock | 2,262 | 2,170 |
| | Lowes Companies Inc | 446 shares common stock | 9,850 | 11,319 |
| | Marriot International Inc | 253 shares common stock | 7,463 | 7,380 |
| | Mastercard Inc | 34 shares common stock | 7,743 | 12,676 |
| | McDonalds Corp | 33 shares common stock | 2,185 | 3,311 |
| | Microsoft Corp | 250 shares common stock | 7,185 | 6,490 |
| | National Oilwell Varco Inc | 36 shares common stock | 2,445 | 2,448 |
| | Netapp Inc | 226 shares common stock | 9,857 | 8,197 |
| | Nike Inc | 130 shares common stock | 8,936 | 12,528 |
| | Northern Trust Corp | 188 shares common stock | 9,237 | 7,456 |
| | Nvidia Corp | 251 shares common stock | 4,070 | 3,479 |
| | Occidental Petroleum Corp | 36 shares common stock | 2,928 | 3,373 |
| | Oracle Corp | 394 shares common stock | 8,810 | 10,106 |
| | PVH Corp | 82 shares common stock | 5,279 | 5,780 |
| | PepsiCo Inc | 156 shares common stock | 9,269 | 10,351 |
| | Praxair Inc | 111 shares common stock | 10,055 | 11,866 |
| | T. Rowe Price Group Inc. | 62 shares common stock | 3,197 | 3,531 |
| | Procter & Gamble Co | 109 shares common stock | 6,245 | 7,271 |
| | Qualcomm Inc | 400 shares common stock | 17,617 | 21,880 |
| | Rockwell Automation Inc. | 34 shares common stock | 2,147 | 2,495 |
| | St Jude Medical Inc | 197 shares common stock | 7,786 | 6,757 |
| | Salesforce.com Inc | 40 shares common stock | 4,574 | 4,058 |
| | Schlumberger Ltd | 256 shares common stock | 15,057 | 17,487 |
| | Balance carried forward | | 1,971,638 | 5,189,129 |

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 1,971,638 | 5,189,129 |
| | Teva Pharmaceutical Inds Ltd | 147 shares common stock | 6,633 | 5,933 |
| | Texas Instruments Inc | 74 shares common stock | 2,063 | 2,154 |
| | Thermo Fisher Scientific Inc | 138 shares common stock | 6,461 | 6,206 |
| | Union Pacific Corp | 24 shares common stock | 2,065 | 2,543 |
| | Urban Outfitters Inc | 223 shares common stock | 6,390 | 6,146 |
| | Viacom Inc | 157 shares common stock | 4,077 | 7,129 |
| | Western Union Company | 301 shares common stock | 5,229 | 5,496 |
| | Xilinx Inc | 298 shares common stock | 8,253 | 9,554 |
| | Yum Brands Inc | 44 shares common stock | 2,336 | 2,596 |
| | Deutsche Bank | 92 shares common stock | 5,211 | 3,483 |
| | TE Connectivity LTD. | 345 shares common stock | 10,791 | 10,629 |
| | UBS AG | 685 shares common stock | 9,767 | 8,104 |
| | Flextronics Intl Ltd | 1,190 shares common stock | 7,914 | 6,735 |
| | Aegon | 2,333 shares common stock | 21,369 | 9,379 |
| | Akzo Nobel | 235 shares common stock | 12,861 | 11,351 |
| | Alcatel-Lucent | 2,185 shares common stock | 18,836 | 3,409 |
| | America Movil S.A.B. | 460 shares common stock | 10,857 | 10,396 |
| | Astellas Pharma Inc | 250 shares common stock | 8,845 | 10,093 |
| | Astrazeneca | 305 shares common stock | 14,735 | 14,118 |
| | BP | 350 shares common stock | 15,071 | 14,959 |
| | Banco Santander Brasil Saads | 65 shares common stock | 504 | 529 |
| | Barclays | 526 shares common stock | 13,375 | 5,781 |
| | CRH | 620 shares common stock | 12,355 | 12,288 |
| | Canon Inc | 238 shares common stock | 8,015 | 10,482 |
| | Carrefour | 2,880 shares common stock | 19,637 | 12,902 |
| | Cemex | 1,380 shares common stock | 13,017 | 7,438 |
| | Centrais Eletricas Brasileiras | 800 shares common stock | 9,652 | 7,768 |
| | Dai Nippon Prtg Ltd | 710 shares common stock | 8,315 | 6,717 |
| | Daiichi Sankyo Kabushiki | 480 shares common stock | 10,009 | 9,389 |
| | Deutsche Telekom | 1,032 shares common stock | 18,496 | 11,816 |
| | Deutsche Post | 495 shares common stock | 8,932 | 7,633 |
| | Eni | 550 shares common stock | 25,095 | 22,698 |
| | Ericsson L M Tel Co | 844 shares common stock | 9,248 | 8,550 |
| | France Telecom | 1,007 shares common stock | 21,611 | 15,770 |
| | Fujifilm Hldgs Corp | 465 shares common stock | 13,953 | 10,816 |
| | Glaxosmithkline | 287 shares common stock | 13,963 | 13,096 |
| | H Lundbeck A/S | 465 shares common stock | 10,893 | 8,728 |
| | HSBC Holding Place | 205 shares common stock | 10,424 | 7,810 |
| | Honda Motor Co Ltd | 360 shares common stock | 12,441 | 10,998 |
| | Intesa Sanpaola | 855 shares common stock | 19,228 | 8,499 |
| | Italcementi Fabrich Riunte | 935 shares common stock | 9,668 | 5,339 |
| | J Sainsbury | 781 shares common stock | 16,925 | 14,566 |
| | KT Corp | 150 shares common stock | 2,855 | 2,346 |
| | Kingfisher | 1,365 shares common stock | 10,099 | 10,497 |
| | Balance carried forward | | 2,450,112 | 5,571,998 |

## ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST
## SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 2,450,112 | 5,571,998 |
| | Koninklijke Ahold | 869 shares common stock | 6,072 | 11,688 |
| | Korea Elec Pwr Corp | 765 shares common stock | 8,396 | 8,400 |
| | MS&AD Insurance | 950 shares common stock | 14,249 | 8,635 |
| | Marks & Spencer Group | 930 shares common stock | 11,365 | 8,854 |
| | Mitsubishi UFJ Financial Group | 1,610 shares common stock | 11,048 | 6,746 |
| | Mizuho Finl Group Inc | 2,015 shares common stock | 19,203 | 5,400 |
| | Nippon Tel & Tel | 786 shares common stock | 17,672 | 19,909 |
| | Nissan Mtr Ltd | 552 shares common stock | 9,843 | 9,815 |
| | Posco Spon | 115 shares common stock | 9,843 | 9,441 |
| | Petroleo Brasileiro | 485 shares common stock | 14,544 | 11,393 |
| | Portugal Telecom | 945 shares common stock | 10,182 | 5,453 |
| | SK Telecom Ltd | 620 shares common stock | 12,216 | 8,438 |
| | Sanofi-Aventis | 423 shares common stock | 17,410 | 15,456 |
| | Seiko Epson Corp | 1,070 shares common stock | 12,747 | 6,976 |
| | Seven & I Hldgs Co Ltd | 270 shares common stock | 13,760 | 14,917 |
| | Sony Corp | 468 shares common stock | 14,289 | 8,443 |
| | Stmicroelectronics | 1,730 shares common stock | 14,936 | 10,259 |
| | Sumitomo Mutsui Finl Group Inc | 1,121 shares common stock | 11,875 | 6,177 |
| | Swiss Reinsurance | 290 shares common stock | 17,259 | 14,660 |
| | Swisscom | 245 shares common stock | 8,887 | 9,290 |
| | TDK Corp Amer Deposit Shs | 120 shares common stock | 7,448 | 5,273 |
| | Takeda Pharmaceutical Co | 450 shares common stock | 11,212 | 9,923 |
| | Telecom Italia | 1,545 shares common stock | 34,785 | 16,454 |
| | Telefonica | 387 shares common stock | 8,030 | 6,653 |
| | Tim Participacoes | 268 shares common stock | 7,862 | 6,914 |
| | Tokio Marine Hldgs Inc | 412 shares common stock | 11,690 | 9,064 |
| | Total S.A. | 380 shares common stock | 21,400 | 19,422 |
| | Toyota Motor Corp | 198 shares common stock | 15,202 | 13,094 |
| | Unilever | 480 shares common stock | 12,034 | 16,498 |
| | Vodafone Group | 445 shares common stock | 10,796 | 12,473 |
| | Wolters | 430 shares common stock | 8,417 | 7,362 |
| | Fresh Del Monte Produce | 230 shares common stock | 5,937 | 5,752 |
| | Core Labratories | 56 shares common stock | 5,857 | 6,381 |
| | Agco Corp | 138 shares common stock | 5,271 | 5,930 |
| | Albemarle Corp | 114 shares common stock | 4,626 | 5,872 |
| | Alliant Energy Corp | 153 shares common stock | 6,047 | 6,749 |
| | American Finl Group Inc | 162 shares common stock | 4,544 | 5,976 |
| | Amerisourcbergen Corp | 154 shares common stock | 3,234 | 5,727 |
| | Amsurg Corp | 244 shares common stock | 5,380 | 6,354 |
| | Andersons Inc | 126 shares common stock | 5,491 | 5,501 |
| | Atlas Air Worldwide Hldgs | 99 shares common stock | 5,640 | 3,805 |
| | BMC Software Inc | 132 shares common stock | 4,594 | 4,327 |
| | Big Lots Inc | 132 shares common stock | 3,561 | 4,984 |
| | Brink's Company | 230 shares common stock | 5,490 | 6,182 |
| | Balance carried forward | | 2,920,456 | 5,969,018 |

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 2,920,456 | 5,969,018 |
| | CB Richard Ellis Group | 263 shares common stock | 4,911 | 4,003 |
| | Cimarex Energy Co | 63 shares common stock | 4,598 | 3,900 |
| | Cogo Group Inc | 424 shares common stock | 3,665 | 763 |
| | Coeur D Alene Mines Corp | 231 shares common stock | 5,402 | 5,576 |
| | Commrece Bancshares Inc | 123 shares common stock | 4,163 | 4,689 |
| | Constant Contact Inc | 227 shares common stock | 5,448 | 5,269 |
| | Copart Inc | 118 shares common stock | 5,446 | 5,651 |
| | Digital Realty Tr Inc | 86 shares common stock | 3,985 | 5,734 |
| | Domino's Pizza Inc | 169 shares common stock | 2,643 | 5,738 |
| | Endo Pharmaceuticals Hldgs Inc | 159 shares common stock | 3,125 | 5,490 |
| | Energen Corp | 108 shares common stock | 5,755 | 5,400 |
| | FMC Corp | 80 shares common stock | 5,775 | 6,883 |
| | Family Dollar Stores Inc | 195 shares common stock | 5,349 | 11,244 |
| | Financial Engines Inc | 332 shares common stock | 5,736 | 7,414 |
| | Helmerich & Payne Inc | 135 shares common stock | 7,013 | 7,879 |
| | Interactive Corp | 182 shares common stock | 4,878 | 7,753 |
| | Interdigital Inc | 157 shares common stock | 4,453 | 6,840 |
| | Laboratory Corp Amer Holdgs | 54 shares common stock | 3,914 | 4,642 |
| | Magellan Health Svcs | 105 shares common stock | 4,850 | 5,194 |
| | Medicines Company | 371 shares common stock | 5,919 | 6,915 |
| | Momenta Pharmaceuticals Inc | 320 shares common stock | 6,116 | 5,565 |
| | Nasdaq OMX Group Inc | 248 shares common stock | 7,350 | 6,078 |
| | National Fuel Gas Co | 96 shares common stock | 3,800 | 5,336 |
| | Novellus Sys Inc | 171 shares common stock | 5,648 | 7,061 |
| | Ocwen Finl Corp | 414 shares common stock | 5,430 | 5,995 |
| | Pall Corp | 132 shares common stock | 3,803 | 7,544 |
| | Patterson UTI Energy Inc | 221 shares common stock | 5,979 | 4,416 |
| | Polypore Intl Inc | 153 shares common stock | 3,411 | 6,730 |
| | Raymond James Financial Corp | 161 shares common stock | 5,889 | 4,985 |
| | Sabra Healthcare | 375 shares common stock | 6,201 | 4,534 |
| | Skullcandy Inc | 451 shares common stock | 5,471 | 5,647 |
| | Sothebys Delaware | 161 shares common stock | 5,356 | 4,593 |
| | Telenav Inc | 397 shares common stock | 4,274 | 3,101 |
| | Tibco Software Inc | 284 shares common stock | 1,868 | 6,790 |
| | Vishay Intertechnology Inc | 529 shares common stock | 3,847 | 4,756 |
| | Whiting Petroleum Corp | 102 shares common stock | 4,875 | 4,762 |
| | Wolverine World-Wide Inc | 213 shares common stock | 5,785 | 7,591 |
| | Total | | $ 3,102,587 | $ 6,181,479 |

* Represents a party-in-interest as defined by ERISA.
** Costs omitted for participant directed investments.

Reference is made to the accompanying Independent Auditor's Report relating to information contained in this schedule.

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

EIN: 36-2091214

Plan Number: 001

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | American Funds | Mutual fund - American Funds Bond Fund Of Amer A | ** | $ 44,185 |
| | American Century Investments | Mutual fund - American Cen Strategic Alloc: Cons Adv | ** | 267,479 |
| | American Century Investments | Mutual fund - Am Cen Strategic Alloc: Mod Adv | ** | 336,174 |
| | American Century Investments | Mutual fund - Am Cen Strategic Alloc: Agg Adv | ** | 110,536 |
| | American Funds | Mutual fund - American Funds EuroPacific Gr A | ** | 85,359 |
| | American Funds | Mutual fund - American Funds Grth fund of Amer A | ** | 309,991 |
| | American Funds | Mutual fund - American Funds Invmt Co of Amer A | ** | 207,496 |
| | American Funds | Mutual fund - American Funds AMCAP A | ** | 48,920 |
| | American Funds | Mutual fund - American Funds Capital World G/ IA | ** | 228,697 |
| | American Funds | Mutual fund - American Funds Fundamental Invs A | ** | 47,716 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2050 A | ** | 1,475 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2045 A | ** | 7,972 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2040 A | ** | 91,065 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2035 A | ** | 2,040 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2015 A | ** | 6,175 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2030 A | ** | 53,762 |
| | American Funds | Mutual fund - American Funds Tgrt Date Rtrmt 2025 A | ** | 3,356 |
| | Gabelli | Mutual fund - Gabelli Asset AAA | ** | 222,710 |
| | Lord Abbett | Mutual fund - Lord Abbett Mid-Cap Value P | ** | 10,432 |
| | Lord Abbett | Mutual fund - Lord Abbett Small -Cap Value P | ** | 179,025 |
| | Lord Abbett | Mutual fund - Lord Abbett Small-Cap Blend P | ** | 18,252 |
| | Vanguard | Mutual fund - Vanguard 500 Index | ** | 185,871 |
| | Vanguard | Mutual fund - Vanguard Small Cap Growth Index | ** | 163,386 |
| | Reliance | Reliance TR Co Stable Value Fd Collective Invt Tr | ** | 380,864 |
| * | Notes receivable from participants | Interest rates ranging 4.25% to 9.25% | ** | 57,896 |
| | Conseco Life Insurance Company | Life Insurance Policy - Policy Numbers: 10L1017990, 10L0568820, 10L0540690 | ** | 15,332 |
| * | Mid Atlantic Trust Company | Cash | ** | 4,419 |
| * | Smith Barney Money Funds | Cash | $ 71,337 | 71,337 |
| | IBM Corp | $20,000 Corporate bond; maturity date 11/29/2012; 4.750% interest | 19,364 | 20,681 |
| | Oracle Corp | $20,000 Corporate bond; maturity date 4/15/2013; 4.950% interest | 20,025 | 21,121 |
| | General Electric Capital Corp | $20,000 Corporate bond; maturity date 5/1/2013; 4.800% interest | 20,084 | 20,938 |
| | Eli Lilly & Co | $20,000 Corporate bond; maturity date 3/6/2014; 4.200% interest | 20,729 | 21,429 |
| | Bank of New York Mellon | $20,000 Corporate bond; maturity date 5/15/2014; 4.300% interest | 21,736 | 21,459 |
| | Balance carried forward | | 173,275 | 3,267,550 |

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 173,275 | 3,267,550 |
| | ConocoPhillips | $15,000 Corporate bond; maturity date 1/15/2015; 4.600% interest | 16,662 | 16,590 |
| | Goldman Sachs Group Inc | $20,000 Corporate bond; maturity date 1/15/2015; 5.125% interest | 19,313 | 20,442 |
| | Texas Instruments Inc. | $10,000 Corporate bond; maturity date 5/16/2016; 2.375% interest | 10,175 | 10,417 |
| | Abbott Laboratories | $15,000 Corporate bond; maturity date 11/30/2017; 5.600% interest | 14,989 | 17,912 |
| | Sysco Corp | $10,000 Corporate bond; maturity date 2/12/2018; 5.250% interest | 10,157 | 11,719 |
| | Procter & Gamble Co | $10,000 Corporate bond; maturity date 2/15/2019; 4.700% interest | 10,048 | 11,802 |
| | Hewlett-Packard Co Global | $15,000 Corporate bond; maturity date 3/1/2012; 5.250% interest | 15,823 | 15,098 |
| | IBM Corp | $25,000 Corporate bond; maturity date 11/29/2012; 4.750% interest | 24,205 | 25,852 |
| | PepsiCo Inc | $20,000 Corporate bond; maturity date 2/15/2013; 4.650% interest | 21,469 | 20,925 |
| | Oracle Corp | $15,000 Corporate bond; maturity date 4/15/2013; 4.950% interest | 15,019 | 15,841 |
| | General Electric Capital Corp | $25,000 Corporate bond; maturity date 5/1/2013; 4.800% interest | 25,043 | 26,172 |
| | American Express | $30,000 Corporate bond; maturity date 7/15/2013; 4.875% interest | 29,208 | 31,372 |
| | 3M Company | $15,000 Corporate bond; maturity date 8/15/2013; 4.375% interest | 16,299 | 15,945 |
| | Walt Disney Company | $30,000 Corporate bond; maturity date 12/15/2013; 4.500% interest | 33,010 | 32,291 |
| | Comcast Corp | $30,000 Corporate bond; maturity date 1/15/2014; 5.300% interest | 31,025 | 32,326 |
| | National Rural Utils Coop Fin | $15,000 Corporate bond; maturity date 3/1/2014; 4.750% interest | 14,699 | 16,184 |
| | Eli Lilly & Co | $20,000 Corporate bond; maturity date 3/6/2014; 4.200% interest | 20,622 | 21,429 |
| | Bank New York Mellon Corp | $30,000 Corporate bond; maturity date 5/15/2014; 4.300% interest | 32,355 | 32,188 |
| | US Bancorp | $15,000 Corporate bond; maturity date 5/15/2014; 4.200% interest | 15,835 | 16,059 |
| | ConocoPhillips | $20,000 Corporate bond; maturity date 1/15/2015; 4.600% interest | 21,318 | 22,120 |
| | Ei Du Pont Nemour & Co | $30,000 Corporate bond; maturity date 1/15/2015; 3.250% interest | 31,710 | 31,993 |
| | Goldman Sachs Group Inc | $25,000 Corporate bond; maturity date 1/15/2015; 5.125% interest | 24,142 | 25,553 |
| | JP Morgan Chase & Co | $30,000 Corporate bond; maturity date 1/20/2015; 3.700% interest | 31,555 | 31,104 |
| | Wal-Mart Stores Global Notes | $20,000 Corporate bond; maturity date 7/1/2015; 4.500% interest | 21,754 | 22,398 |
| | Cisco Systems Inc | $30,000 Corporate bond; maturity date 2/22/2016; 5.500% interest | 34,970 | 34,912 |
| | Target Corp | $20,000 Corporate bond; maturity date 7/15/2016; 5.875% interest | 23,805 | 23,686 |
| | Western Union Corp | $30,000 Corporate bond; maturity date 10/1/2016; 5.930% interest | 33,793 | 33,803 |
| | Kraft Foods Inc | $30,000 Corporate bond; maturity date 8/11/2017; 6.500% interest | 33,979 | 35,687 |
| | Abbott Laboratories | $30,000 Corporate bond; maturity date 11/30/2017; 5.600% interest | 32,187 | 35,824 |
| | Wells Fargo & Co | $30,000 Corporate bond; maturity date 12/11/2017; 5.625% interest | 33,659 | 34,186 |
| | United Parcel SVC | $20,000 Corporate bond; maturity date 1/15/2018; 5.500% interest | 21,395 | 23,967 |
| | Sysco Corp | $15,000 Corporate bond; maturity date 2/12/2018; 5.250% interest | 15,236 | 17,579 |
| | McDonalds Corp | $20,000 Corporate bond; maturity date 3/1/2018; 5.350% interest | 21,321 | 23,898 |
| | Devon Energy Corp | $30,000 Corporate bond; maturity date 1/15/2019; 6.300% interest | 36,071 | 36,695 |
| | Walgreen Co | $30,000 Corporate bond; maturity date 1/15/2019; 5.250% interest | 32,251 | 35,665 |
| | Procter & Gamble Co | $30,000 Corporate bond; maturity date 2/15/2019; 4.700% interest | 30,356 | 35,404 |
| | Coca Cola Co | $20,000 Corporate bond; maturity date 3/15/2019; 4.875% interest | 20,122 | 23,422 |
| | Federal Government | $11,000 U.S. Treasury Note; maturity date 4/30/2012; 1.000% interest | 11,066 | 11,034 |
| | Federal Home Loan Mtg Corp Global | $20,000 Government bond; maturity date 7/15/2012; 5.125% interest | 20,743 | 20,540 |
| | Federal Government | $20,000 U.S. Treasury Note; maturity date 11/15/2012; 4.000% interest | 19,175 | 20,666 |
| | Federal Government | $24,000 U.S. Treasury Note; maturity date 5/15/2013; 1.375% interest | 24,452 | 24,381 |
| | Federal Home Loan Mtg Corp Global | $20,000 Government Bond; maturity date 7/15/2013; 4.500% interest | 19,564 | 21,272 |
| | Balance carried forward | | 1,143,855 | 4,283,903 |

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 1,143,855 | 4,283,903 |
| | Federal Government | $20,000 U.S. Treasury Note; maturity date 5/31/2014; 2.250% interest | 21,028 | 20,924 |
| | Federal Natl Mtg Assn Ser | $18,000 Government bond; maturity date 10/15/2014; 4.625% interest | 17,419 | 20,000 |
| | Federal Government | $15,000 U.S. Treasury Note; maturity date 5/15/2017; 4.500% interest | 15,722 | 17,790 |
| | Federal Government | $20,000 U.S. Treasury Note; maturity date 2/15/2020; 3.625% interest | 22,616 | 23,195 |
| | Federal Government | $14,000 U.S. Treasury Note; maturity date 11/15/2020; 2.625% interest | 13,079 | 15,072 |
| | Covidien | 19 shares common stock | 912 | 855 |
| | AT&T Inc | 431 shares common stock | 12,623 | 13,033 |
| | Adobe Systems Inc. | 72 shares common stock | 2,459 | 2,035 |
| | Anadarko Petroleum Corp | 83 shares common stock | 4,806 | 6,335 |
| | Apache Corp | 45 shares common stock | 4,677 | 4,076 |
| | Archer-Daniels-Midland Co | 98 shares common stock | 3,086 | 2,803 |
| | Bank of America Corp | 620 shares common stock | 7,960 | 3,447 |
| | Barrick Gold Corp | 67 shares common stock | 3,187 | 3,032 |
| | Bristol Myers Squibb Co. | 136 shares common stock | 4,501 | 4,793 |
| | Cigna Corp | 109 shares common stock | 3,867 | 4,578 |
| | CVS Caremark Corp | 140 shares common stock | 5,055 | 5,709 |
| | Carnival Corp | 82 shares common stock | 2,306 | 2,676 |
| | Caterpillar Inc | 84 shares common stock | 4,668 | 7,610 |
| | Chevron Corp | 150 shares common stock | 11,775 | 15,960 |
| | Cisco Sys Inc | 195 shares coommon stock | 3,608 | 3,526 |
| | Cliffs Natural Resources | 53 shares common stock | 2,314 | 3,305 |
| | Colgate Palmolive Co | 51 shares common stock | 4,004 | 4,712 |
| | Comcast Corp | 198 shares common stock | 3,681 | 4,695 |
| | Corning Inc | 246 shares common stock | 4,781 | 3,193 |
| | Delta Air Lines Inc | 114 shares common stock | 1,250 | 922 |
| | Devon Energy Corp | 46 shares common stock | 3,385 | 2,852 |
| | Walt Disney Co | 189 shares common stock | 7,862 | 7,088 |
| | Dow Chemical Co | 238 shares common stock | 6,023 | 6,845 |
| | EMC Corp-Mass | 158 shares common stock | 3,329 | 3,403 |
| | Eaton Corp | 93 shares common stock | 3,214 | 4,048 |
| | El Paso Corp | 336 shares common stock | 4,648 | 8,928 |
| | Emerson Electric Co | 102 shares common stock | 5,195 | 4,752 |
| | Exxon Mobil Corp | 121 shares common stock | 8,546 | 10,256 |
| | Ford Motor Company | 249 shares common stock | 2,673 | 2,679 |
| | General Electric Co | 503 shares common stock | 10,217 | 9,009 |
| | Goldman Sachs Group Inc | 69 shares common stock | 7,848 | 6,240 |
| | HSN Inc | 229 shares common stock | 5,309 | 8,304 |
| | Halliburton Co Holdings Co | 51 shares common stock | 1,578 | 1,760 |
| | Hertz Global Holdings Inc | 647 shares common stock | 3,925 | 7,583 |
| | Hess Corp | 60 shares common stock | 3,716 | 3,408 |
| | Hewlett Packard Co. | 115 shares common stock | 4,074 | 2,962 |
| | Hyatt Hotels Corp | 95 shares common stock | 3,228 | 3,576 |
| | Intel Corp | 181 shares common stock | 3,892 | 4,389 |
| | International Paper Co | 158 shares common stock | 3,423 | 4,677 |
| | JP Morgan Chase & Co | 474 shares common stock | 18,230 | 15,760 |
| | Balance carried forward | | 1,435,554 | 4,596,698 |

## ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST
## SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 1,435,554 | 4,596,698 |
| | Johnson & Johnson | 165 shares common stock | 10,480 | 10,821 |
| | Keycorp | 211 shares common stock | 1,728 | 1,623 |
| | Kroger Co | 58 shares common stock | 1,268 | 1,405 |
| | M & T BK Corp | 9 shares common stock | 486 | 687 |
| | Marathon Oil Corp | 105 shares common stock | 2,254 | 3,073 |
| | Marathon Petroleum Corp | 58 shares common stock | 1,664 | 1,931 |
| | Marriott Intl Inc | 139 shares common stock | 2,569 | 4,055 |
| | McKesson Corp | 20 shares common stock | 1,660 | 1,558 |
| | Merck & Co Inc | 197 shares common stock | 6,594 | 7,427 |
| | MetLife Inc | 79 shares common stock | 2,970 | 2,463 |
| | Microsoft Copr | 150 shares common stock | 3,664 | 3,894 |
| | Morgan Stanley | 169 shares common stock | 4,019 | 2,557 |
| | Mosaic Company | 69 shares common stock | 4,125 | 3,480 |
| | Nextera Engery Inc | 39 shares common stock | 2,094 | 2,374 |
| | Omnicom Group Inc | 119 shares common stock | 5,171 | 5,305 |
| | Oracle Corp | 68 shares common stock | 1,764 | 1,744 |
| | P G & E Corporation | 55 shares common stock | 2,380 | 2,267 |
| | PNC Financial Services Group | 89 shares common stock | 5,630 | 5,133 |
| | PPL Corp | 93 shares common stock | 2,417 | 2,736 |
| | PepsiCo Inc | 41 shares common stock | 2,595 | 2,720 |
| | Pfizer Inc | 655 shares common stock | 11,555 | 14,174 |
| | Philip Morris International Inc. | 70 shares common stock | 4,605 | 5,494 |
| | Proctor & Gamble Co | 199 shares common stock | 12,570 | 13,275 |
| | Progress Energy Inc | 65 shares common stock | 2,863 | 3,641 |
| | Prudential Financial Inc | 117 shares common stock | 6,947 | 5,864 |
| | Regions Financial Corp | 435 shares common stock | 3,046 | 1,870 |
| | Schlumberger Ltd | 94 shares common stock | 5,555 | 6,421 |
| | Southern Co | 126 shares common stock | 5,128 | 5,833 |
| | Suncor Energy Inc | 99 shares common stock | 3,542 | 2,854 |
| | SunTrust Banks Inc | 353 shares common stock | 7,429 | 6,248 |
| | Target Corp | 47 shares common stock | 1,590 | 2,407 |
| | Teva Pharmaceutical Inds Ltd | 78 shares common stock | 3,106 | 3,148 |
| | Texas Instruments Inc | 168 shares common stock | 5,696 | 4,890 |
| | Time Warner Cable Inc | 72 shares common stock | 3,505 | 4,577 |
| | Travelers Companies Inc | 62 shares common stock | 3,495 | 3,669 |
| | United States Steel Corp | 79 shares common stock | 3,484 | 2,090 |
| | United Technologies Corp | 74 shares common stock | 6,127 | 5,409 |
| | UnitedHealth Group Inc | 225 shares common stock | 6,698 | 11,403 |
| | Valero Energy Corp | 147 shares common stock | 2,900 | 3,094 |
| | Verizon Communications | 177 shares common stock | 5,437 | 7,101 |
| | Wells Fargo & Co | 612 shares common stock | 16,219 | 16,867 |
| | Zions Bancorp | 189 shares common stock | 3,265 | 3,077 |
| | Abbott Laboratories | 167 shares common stock | 9,104 | 9,390 |
| | Amazon.Com Inc | 55 shares common stock | 10,867 | 9,521 |
| | Balance carried forward | | 1,645,819 | 4,816,268 |

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 1,645,819 | 4,816,268 |
| | American Express Co. | 199 shares common stock | 9,004 | 9,387 |
| | American Tower Corp | 281 shares common stock | 10,057 | 16,863 |
| | Amphenol Corp | 170 shares common stock | 8,956 | 7,716 |
| | Apple Inc | 81 shares common stock | 16,143 | 32,805 |
| | Avon Products Inc | 305 shares common stock | 8,694 | 5,328 |
| | Baxter Intl Inc | 87 shares common stock | 4,914 | 4,305 |
| | CBRE Group Inc | 387 shares common stock | 8,393 | 5,890 |
| | CME Group Inc | 33 shares common stock | 9,120 | 8,041 |
| | Cameron International Corp | 99 shares common stock | 4,663 | 4,870 |
| | Coca-Cola Co | 73 shares common stock | 3,735 | 5,108 |
| | Costco Wholesale Corp | 153 shares common stock | 8,176 | 12,748 |
| | Crown Castle International | 253 shares common stock | 6,899 | 11,334 |
| | Danaher Corp | 150 shares common stock | 5,306 | 7,056 |
| | Devon Energy Corp New | 108 shares common stock | 9,405 | 6,696 |
| | Discovery Communication Inc | 56 shares common stock | 2,155 | 2,294 |
| | Ecolab Inc | 68 shares common stock | 2,882 | 3,931 |
| | Emerson Electric Co | 171 shares common stock | 9,139 | 7,967 |
| | Equinix Inc | 63 shares common stock | 5,781 | 6,388 |
| | Gilead Sciences Inc | 121 shares common stock | 5,864 | 4,953 |
| | Google Inc | 29 shares common stock | 15,091 | 18,731 |
| | Halliburton Co Holdings Co | 233 shares common stock | 7,245 | 8,041 |
| | International Exchange Inc | 18 shares common stock | 2,262 | 2,170 |
| | Lowes Companies Inc | 446 shares common stock | 9,850 | 11,319 |
| | Marriot International Inc | 253 shares common stock | 7,463 | 7,380 |
| | Mastercard Inc | 34 shares common stock | 7,743 | 12,676 |
| | McDonalds Corp | 33 shares common stock | 2,185 | 3,311 |
| | Microsoft Corp | 250 shares common stock | 7,185 | 6,490 |
| | National Oilwell Varco Inc | 36 shares common stock | 2,445 | 2,448 |
| | Netapp Inc | 226 shares common stock | 9,857 | 8,197 |
| | Nike Inc | 130 shares common stock | 8,936 | 12,528 |
| | Northern Trust Corp | 188 shares common stock | 9,237 | 7,456 |
| | Nvidia Corp | 251 shares common stock | 4,070 | 3,479 |
| | Occidental Petroleum Corp | 36 shares common stock | 2,928 | 3,373 |
| | Oracle Corp | 394 shares common stock | 8,810 | 10,106 |
| | PVH Corp | 82 shares common stock | 5,279 | 5,780 |
| | PepsiCo Inc | 156 shares common stock | 9,269 | 10,351 |
| | Praxair Inc | 111 shares common stock | 10,055 | 11,866 |
| | T. Rowe Price Group Inc. | 62 shares common stock | 3,197 | 3,531 |
| | Procter & Gamble Co | 109 shares common stock | 6,245 | 7,271 |
| | Qualcomm Inc | 400 shares common stock | 17,617 | 21,880 |
| | Rockwell Automation Inc. | 34 shares common stock | 2,147 | 2,495 |
| | St Jude Medical Inc | 197 shares common stock | 7,786 | 6,757 |
| | Salesforce.com Inc | 40 shares common stock | 4,574 | 4,058 |
| | Schlumberger Ltd | 256 shares common stock | 15,057 | 17,487 |
| | Balance carried forward | | 1,971,638 | 5,189,129 |

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 1,971,638 | 5,189,129 |
| | Teva Pharmaceutical Inds Ltd | 147 shares common stock | 6,633 | 5,933 |
| | Texas Instruments Inc | 74 shares common stock | 2,063 | 2,154 |
| | Thermo Fisher Scientific Inc | 138 shares common stock | 6,461 | 6,206 |
| | Union Pacific Corp | 24 shares common stock | 2,065 | 2,543 |
| | Urban Outfitters Inc | 223 shares common stock | 6,390 | 6,146 |
| | Viacom Inc | 157 shares common stock | 4,077 | 7,129 |
| | Western Union Company | 301 shares common stock | 5,229 | 5,496 |
| | Xilinx Inc | 298 shares common stock | 8,253 | 9,554 |
| | Yum Brands Inc | 44 shares common stock | 2,336 | 2,596 |
| | Deutsche Bank | 92 shares common stock | 5,211 | 3,483 |
| | TE Connectivity LTD. | 345 shares common stock | 10,791 | 10,629 |
| | UBS AG | 685 shares common stock | 9,767 | 8,104 |
| | Flextronics Intl Ltd | 1,190 shares common stock | 7,914 | 6,735 |
| | Aegon | 2,333 shares common stock | 21,369 | 9,379 |
| | Akzo Nobel | 235 shares common stock | 12,861 | 11,351 |
| | Alcatel-Lucent | 2,185 shares common stock | 18,836 | 3,409 |
| | America Movil S.A.B. | 460 shares common stock | 10,857 | 10,396 |
| | Astellas Pharma Inc | 250 shares common stock | 8,845 | 10,093 |
| | Astrazeneca | 305 shares common stock | 14,735 | 14,118 |
| | BP | 350 shares common stock | 15,071 | 14,959 |
| | Banco Santander Brasil Saads | 65 shares common stock | 504 | 529 |
| | Barclays | 526 shares common stock | 13,375 | 5,781 |
| | CRH | 620 shares common stock | 12,355 | 12,288 |
| | Canon Inc | 238 shares common stock | 8,015 | 10,482 |
| | Carrefour | 2,880 shares common stock | 19,637 | 12,902 |
| | Cemex | 1,380 shares common stock | 13,017 | 7,438 |
| | Centrais Eletricas Brasileiras | 800 shares common stock | 9,652 | 7,768 |
| | Dai Nippon Prtg Ltd | 710 shares common stock | 8,315 | 6,717 |
| | Daiichi Sankyo Kabushiki | 480 shares common stock | 10,009 | 9,389 |
| | Deutsche Telekom | 1,032 shares common stock | 18,496 | 11,816 |
| | Deutsche Post | 495 shares common stock | 8,932 | 7,633 |
| | Eni | 550 shares common stock | 25,095 | 22,698 |
| | Ericsson L M Tel Co | 844 shares common stock | 9,248 | 8,550 |
| | France Telecom | 1,007 shares common stock | 21,611 | 15,770 |
| | Fujifilm Hldgs Corp | 465 shares common stock | 13,953 | 10,816 |
| | Glaxosmithkline | 287 shares common stock | 13,963 | 13,096 |
| | H Lundbeck A/S | 465 shares common stock | 10,893 | 8,728 |
| | HSBC Holding Place | 205 shares common stock | 10,424 | 7,810 |
| | Honda Motor Co Ltd | 360 shares common stock | 12,441 | 10,998 |
| | Intesa Sanpaola | 855 shares common stock | 19,228 | 8,499 |
| | Italcementi Fabrich Riunte | 935 shares common stock | 9,668 | 5,339 |
| | J Sainsbury | 781 shares common stock | 16,925 | 14,566 |
| | KT Corp | 150 shares common stock | 2,855 | 2,346 |
| | Kingfisher | 1,365 shares common stock | 10,099 | 10,497 |
| | Balance carried forward | | 2,450,112 | 5,571,998 |

## ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST
## SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 2,450,112 | 5,571,998 |
| | Koninklijke Ahold | 869 shares common stock | 6,072 | 11,688 |
| | Korea Elec Pwr Corp | 765 shares common stock | 8,396 | 8,400 |
| | MS&AD Insurance | 950 shares common stock | 14,249 | 8,635 |
| | Marks & Spencer Group | 930 shares common stock | 11,365 | 8,854 |
| | Mitsubishi UFJ Financial Group | 1,610 shares common stock | 11,048 | 6,746 |
| | Mizuho Finl Group Inc | 2,015 shares common stock | 19,203 | 5,400 |
| | Nippon Tel & Tel | 786 shares common stock | 17,672 | 19,909 |
| | Nissan Mtr Ltd | 552 shares common stock | 9,843 | 9,815 |
| | Posco Spon | 115 shares common stock | 9,843 | 9,441 |
| | Petroleo Brasileiro | 485 shares common stock | 14,544 | 11,393 |
| | Portugal Telecom | 945 shares common stock | 10,182 | 5,453 |
| | SK Telecom Ltd | 620 shares common stock | 12,216 | 8,438 |
| | Sanofi-Aventis | 423 shares common stock | 17,410 | 15,456 |
| | Seiko Epson Corp | 1,070 shares common stock | 12,747 | 6,976 |
| | Seven & I Hldgs Co Ltd | 270 shares common stock | 13,760 | 14,917 |
| | Sony Corp | 468 shares common stock | 14,289 | 8,443 |
| | Stmicroelectronics | 1,730 shares common stock | 14,936 | 10,259 |
| | Sumitomo Mutsui Finl Group Inc | 1,121 shares common stock | 11,875 | 6,177 |
| | Swiss Reinsurance | 290 shares common stock | 17,259 | 14,660 |
| | Swisscom | 245 shares common stock | 8,887 | 9,290 |
| | TDK Corp Amer Deposit Shs | 120 shares common stock | 7,448 | 5,273 |
| | Takeda Pharmaceutical Co | 450 shares common stock | 11,212 | 9,923 |
| | Telecom Italia | 1,545 shares common stock | 34,785 | 16,454 |
| | Telefonica | 387 shares common stock | 8,030 | 6,653 |
| | Tim Participacoes | 268 shares common stock | 7,862 | 6,914 |
| | Tokio Marine Hldgs Inc | 412 shares common stock | 11,690 | 9,064 |
| | Total S.A. | 380 shares common stock | 21,400 | 19,422 |
| | Toyota Motor Corp | 198 shares common stock | 15,202 | 13,094 |
| | Unilever | 480 shares common stock | 12,034 | 16,498 |
| | Vodafone Group | 445 shares common stock | 10,796 | 12,473 |
| | Wolters | 430 shares common stock | 8,417 | 7,362 |
| | Fresh Del Monte Produce | 230 shares common stock | 5,937 | 5,752 |
| | Core Labratories | 56 shares common stock | 5,857 | 6,381 |
| | Agco Corp | 138 shares common stock | 5,271 | 5,930 |
| | Albemarle Corp | 114 shares common stock | 4,626 | 5,872 |
| | Alliant Energy Corp | 153 shares common stock | 6,047 | 6,749 |
| | American Finl Group Inc | 162 shares common stock | 4,544 | 5,976 |
| | Amerisourcbergen Corp | 154 shares common stock | 3,234 | 5,727 |
| | Amsurg Corp | 244 shares common stock | 5,380 | 6,354 |
| | Andersons Inc | 126 shares common stock | 5,491 | 5,501 |
| | Atlas Air Worldwide Hldgs | 99 shares common stock | 5,640 | 3,805 |
| | BMC Software Inc | 132 shares common stock | 4,594 | 4,327 |
| | Big Lots Inc | 132 shares common stock | 3,561 | 4,984 |
| | Brink's Company | 230 shares common stock | 5,490 | 6,182 |
| | Balance carried forward | | 2,920,456 | 5,969,018 |

**ALL TILE, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST**
**SCHEDULE H, LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

December 31, 2011

| (a) | (b) Identity of Issue, Borrower, Lessor, or Similar Party | (c) Description of Investments | (d) Cost | (e) Current Value |
|---|---|---|---|---|
| | Balance brought forward | | 2,920,456 | 5,969,018 |
| | CB Richard Ellis Group | 263 shares common stock | 4,911 | 4,003 |
| | Cimarex Energy Co | 63 shares common stock | 4,598 | 3,900 |
| | Cogo Group Inc | 424 shares common stock | 3,665 | 763 |
| | Coeur D Alene Mines Corp | 231 shares common stock | 5,402 | 5,576 |
| | Commrece Bancshares Inc | 123 shares common stock | 4,163 | 4,689 |
| | Constant Contact Inc | 227 shares common stock | 5,448 | 5,269 |
| | Copart Inc | 118 shares common stock | 5,446 | 5,651 |
| | Digital Realty Tr Inc | 86 shares common stock | 3,985 | 5,734 |
| | Domino's Pizza Inc | 169 shares common stock | 2,643 | 5,738 |
| | Endo Pharmaceuticals Hldgs Inc | 159 shares common stock | 3,125 | 5,490 |
| | Energen Corp | 108 shares common stock | 5,755 | 5,400 |
| | FMC Corp | 80 shares common stock | 5,775 | 6,883 |
| | Family Dollar Stores Inc | 195 shares common stock | 5,349 | 11,244 |
| | Financial Engines Inc | 332 shares common stock | 5,736 | 7,414 |
| | Helmerich & Payne Inc | 135 shares common stock | 7,013 | 7,879 |
| | Interactive Corp | 182 shares common stock | 4,878 | 7,753 |
| | Interdigital Inc | 157 shares common stock | 4,453 | 6,840 |
| | Laboratory Corp Amer Holdgs | 54 shares common stock | 3,914 | 4,642 |
| | Magellan Health Svcs | 105 shares common stock | 4,850 | 5,194 |
| | Medicines Company | 371 shares common stock | 5,919 | 6,915 |
| | Momenta Pharmaceuticals Inc | 320 shares common stock | 6,116 | 5,565 |
| | Nasdaq OMX Group Inc | 248 shares common stock | 7,350 | 6,078 |
| | National Fuel Gas Co | 96 shares common stock | 3,800 | 5,336 |
| | Novellus Sys Inc | 171 shares common stock | 5,648 | 7,061 |
| | Ocwen Finl Corp | 414 shares common stock | 5,430 | 5,995 |
| | Pall Corp | 132 shares common stock | 3,803 | 7,544 |
| | Patterson UTI Energy Inc | 221 shares common stock | 5,979 | 4,416 |
| | Polypore Intl Inc | 153 shares common stock | 3,411 | 6,730 |
| | Raymond James Financial Corp | 161 shares common stock | 5,889 | 4,985 |
| | Sabra Healthcare | 375 shares common stock | 6,201 | 4,534 |
| | Skullcandy Inc | 451 shares common stock | 5,471 | 5,647 |
| | Sothebys Delaware | 161 shares common stock | 5,356 | 4,593 |
| | Telenav Inc | 397 shares common stock | 4,274 | 3,101 |
| | Tibco Software Inc | 284 shares common stock | 1,868 | 6,790 |
| | Vishay Intertechnology Inc | 529 shares common stock | 3,847 | 4,756 |
| | Whiting Petroleum Corp | 102 shares common stock | 4,875 | 4,762 |
| | Wolverine World-Wide Inc | 213 shares common stock | 5,785 | 7,591 |
| | Total | | $ 3,102,587 | $ 6,181,479 |

* Represents a party-in-interest as defined by ERISA.
** Costs omitted for participant directed investments.

Reference is made to the accompanying Independent Auditor's Report relating to information contained in this schedule.