Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2011

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
GROUP DEKKO RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 08/07/1987

2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

GROUP DEKKO INC.

2505 DEKKO DR.
GARRETT, IN 46737

2505 DEKKO DR.
GARRETT, IN 46737

2b Employer Identification Number (EIN) 35-1784048

2c Sponsor's telephone number 260-347-0700

2d Business code (see instructions) 423600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2012	GERALD WHITEFORD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
GROUP DEKKO INC.

2505 DEKKO DR.
GARRETT, IN 46737

3b Administrator's EIN
35-1784048

3c Administrator's telephone number
260-347-0700

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:
a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	831
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	622
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	218
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	840
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	4
f	Total. Add lines **6d** and **6e**	**6f**	844
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	766
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	67
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)	X	**C** (Service Provider Information)
(5)	X	**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2011** **This Form is Open to Public Inspection.**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
GROUP DEKKO RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
GROUP DEKKO INC.

D Employer Identification Number (EIN)
35-1784048

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INST. OPS. CO.

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CLIFTON GUNDERSON

37-0802863

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	17000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	4073	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DAVIS NY VENTURE A - BOSTON FINANCI 330 W. 9TH STREET KANSAS CITY, MO 66160	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LD ABBETT SMCPVAL A - DST SYSTEMS, 43-1581814	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS GLOBAL EQUITY R3 - MFS SERVICE 04-2865649	0.50%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS INTL DIVRSN R4 - MFS SERVICE CE 04-2865649	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS TOTAL RETURN R4 - MFS SERVICE C 04-2865649	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS VALUE R4 - MFS SERVICE CENTER I 04-2865649	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MUNDER MDCPCORE GR Y - BNY MELLON I P.O. BOX 9793 PROVIDENCE, RI 02940	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIM TOTAL RT INST - BOSTON FINANCIA 330 W. 9TH STREET KANSAS CITY, MO 66160	0.01%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WF STABLE VALUE - SEE NOTE 2 94-6751924	0.25%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
GROUP DEKKO RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
GROUP DEKKO INC.

D Employer Identification Number (EIN)
35-1784048

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FIXED FUND

b Name of sponsor of entity listed in (a): SEI TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)
23-2852249-002	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: STABLE VALUE FUND

b Name of sponsor of entity listed in (a): WELLS FARGO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)
94-6751924-001	C	4056122

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
GROUP DEKKO RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
GROUP DEKKO INC.

D Employer Identification Number (EIN)
35-1784048

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)	2	0
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	143551	0
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	837494	788792
(9) Value of interest in common/collective trusts	1c(9)	4641882	4056122
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	25807001	23456394
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	31429930	28301308
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	2029	0
i Acquisition indebtedness	1i		
j Other liabilities	1j	11	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	2040	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	31427890	28301308

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	303646	
(B) Participants	2a(1)(B)	710729	
(C) Others (including rollovers)	2a(1)(C)	124432	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1138807
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	195	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	46308	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		46503
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	571360	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		571360
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		

			(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		45785
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-1048565
c	Other income	2c		
d	Total income. Add all **income** amounts in column (b) and enter total	2d		753890
	Expenses			
e	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3808198	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3808198
f	Corrective distributions (see instructions)	2f		18003
g	Certain deemed distributions of participant loans (see instructions)	2g		24021
h	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)		
	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)	9177	
	(4) Other	2i(4)	21073	
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		30250
j	Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3880472
	Net Income and Reconciliation			
k	Net income (loss). Subtract line 2j from line 2d	2k		-3126582
l	Transfers of assets:			
	(1) To this plan	2l(1)		
	(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP **(2)** EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		3000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
GROUP DEKKO RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
GROUP DEKKO INC.

D Employer Identification Number (EIN)
35-1784048

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

GROUP DEKKO
RETIREMENT PLAN
Garrett, Indiana

FINANCIAL STATEMENTS
December 31, 2011 and 2010

TABLE OF CONTENTS

PAGE

INDEPENDENT AUDITOR'S REPORT 1

FINANCIAL STATEMENTS

Statements of Net Assets Available for Benefits 2
Statements of Changes in Net Assets Available for Benefits 3

Notes to Financial Statements 4

SUPPLEMENTAL SCHEDULE

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) 14

CliftonLarsonAllen LLP
9339 Priority Way West Drive, Suite 200
Indianapolis, IN 46240
317-574-9100 | fax 317-574-9707
www.cliftonlarsonallen.com

Independent Auditor's Report

The Plan Administrator
Group Dekko Retirement Plan
Garrett, Indiana

We were engaged to audit the accompanying statements of net assets available for benefits of Group Dekko Retirement Plan as of December 31, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedule as of December 31, 2011. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Reliance Trustee Company and Fidelity Management Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that Fidelity Management Trust Company holds the Plan's investment assets and participants notes receivable and executed related transactions from November 1, 2010 to December 31, 2011, and that Reliance Trust Company held the Plan's investment assets and executed investment transactions as of December 31, 2009 and for the period January 1, 2009 to October 31, 2010. The plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustees is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on these accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

CliftonLarsonAllen LLP

Indianapolis, Indiana
September 24, 2012

GROUP DEKKO RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2011 and 2010

ASSETS

	2011	2010
PARTICIPANT - DIRECTED INVESTMENTS, AT FAIR VALUE	$ 27,617,975	$ 30,484,913
RECEIVABLES		
Participant contributions	-	2
Notes receivable from participants	788,792	837,494
Total receivables	788,792	837,496
Total assets	28,406,767	31,322,409
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	28,406,767	31,322,409
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(105,459)	105,481
NET ASSETS AVAILABLE FOR BENEFITS	$ 28,301,308	$ 31,427,890

The accompanying notes are an integral part of the financial statements.

GROUP DEKKO RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2011 and 2010

	2011	2010
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income (loss):		
Net appreciation (depreciation)	$ (1,002,780)	$ 2,838,366
Interest and dividends	571,360	554,477
Total investment income (loss)	(431,420)	3,392,843
Interest income from notes receivable from participants	46,503	81,749
Contributions:		
Participant	710,729	600,584
Company	303,646	36,640
Rollover	124,432	10,890
Total contributions	1,138,807	648,114
Total additions	753,890	4,122,706
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	3,808,198	5,695,801
Deemed distributions	42,024	30,475
Administrative expenses	21,073	11,232
Other	9,177	2,599
Total deductions	3,880,472	5,740,107
NET DECREASE	(3,126,582)	(1,617,401)
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	31,427,890	33,045,291
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 28,301,308	$ 31,427,890

The accompanying notes are an integral part of the financial statements.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements of Group Dekko Retirement Plan (the Plan) are prepared on the accrual basis of accounting.

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets available for benefits. Actual results may differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. This also includes investment contracts held within common collective trust funds. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statements of Net Assets Available for Benefits present the fair value of the investment contract as well as the adjustment of the investment contract from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits are prepared on a contract value basis.

Investment transactions are recorded on the trade date, interest income is recorded on the accrual basis, dividends received in cash are recorded on the ex-dividend date, and dividend and interest payments received in additional securities are recorded on the ex-dividend or ex-interest date in an amount equal to the value of the security on such date.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. Payments of notes receivable from participants are applied to the specific accounts comprising the balance.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

PLAN EXPENSES

The expenses of administering the Plan, including Trustee fees, legal fees, and other necessary expenses incurred in carrying out the Plan are paid by the Plan, to the extent not paid by Group Dekko Holding, Inc. (the Company).

SUBSEQUENT EVENTS

Management evaluated subsequent events through September 24, 2012, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2011, but prior to September 24, 2012, that provided additional evidence about conditions that existed at December 31, 2011, have been recognized in the financial statements as of December 31, 2011. Events or transactions that provided evidence about conditions that did not exist at December 31, 2011 but arose before the financial statements were available to be issued have not been recognized in the financial statements as of December 31, 2011.

NOTE 2 – DESCRIPTION OF PLAN

The following description of the Plan provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

A. ***General –*** The Plan is a defined contribution plan covering all full-time employees of the Company who have met certain eligibility requirements. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Employees are eligible to participate on the first day of the month after the participant's date of hire.

B. ***Contributions –*** Participants may make pretax contributions plus catch-up contributions to their accounts through periodic payroll deductions as defined by the plan document. Contributions are also subject to certain other Internal Revenue Service (IRS) limitations and catch-up provisions for persons over the age of 50 as set forth in the Economic Growth and Tax Relief Reconciliation Act of 2001. At the discretion of the Company, an employer contribution can be made to the Plan equal to a uniform percentage of each eligible participant's salary deferral. Effective May 1, 2009, the Company elected to stop making Company contributions. Effective November 1, 2010, the Company elected to resume Company contributions.

C. ***Participant Accounts –*** Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution, (b) the forfeitures of terminated participants' nonvested accounts, and (c) Plan earnings. If the participant's employment terminates, they are entitled to receive the entire amount that is credited to their account.

NOTE 2 – DESCRIPTION OF PLAN (continued)

D. ***Vesting –*** Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in any Company contributions is based on years of service as shown below:

Years of Service	
Less than 3	0%
3	100%

E. ***Notes receivable from participants –*** Participants may borrow from their account a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Interest is earned at prime plus 2% on all participant loans except mortgage loans, for which interest is earned at the fixed rate of the Federal Home Loan Mortgage Corporation yield requirement for fifteen years or less. Principal and interest is paid ratably through monthly payroll deductions. Hardship withdrawals are also available subject to the provisions of the Plan.

F. ***Payment of Benefits –*** Upon termination of service due to death, disability or retirement, a participant may elect to receive either one single sum or an installment payment of benefits. Upon termination of service for any other reason, a participant may elect an immediate total distribution of his vested account balance. Otherwise, distribution will be deferred to retirement, except balances not exceeding $5,000 will be distributed, at the discretion of the plan administrator, in accordance with the plan document and applicable Department of Labor (DOL) Rules and Regulations and Internal Revenue Code (IRC).

G. ***Forfeitures –*** Forfeitures are retained in the Plan and may first be used to pay administrative expenses. Any remaining amounts attributable to matching contributions may be used to reduce any matching contributions made by the Company. The Company look to utilize forfeited balances within the plan year they are received. The amount of forfeitures used during the Plan year ended December 31, 2011 was $17,404 (2010; $11,334). Unused forfeitures as of December 31, 2011 were $363,985 (2010; $274,397).

H. ***Plan Termination –*** Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their account balances.

NOTE 3 – SUMMARY OF INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting and compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Fidelity Management Trust Company (Trustee, Fidelity) has certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate as of December 31, 2011 and for the period Novembber 1, 2010 through December 31, 2011. Reliance Trust Company (Trustee, Reliance) was the trustee from January 1, 2010 through October 31, 2010. Reliance has certified that the following data included in the accompanying financial statements are complete and accurate as of January 1, 2010 through October 31, 2010:

a. Total investments as shown in the accompanying statements of net assets available for benefits of $27,617,975 and $30,484,913 as of December 31, 2011 and 2010, respectively.
b. Notes receivable from participants as shown in the accompanying statements of net assets available for benefits of $788,792 and $837,494 as of December 31, 2011 and 2010, respectively.
c. Investment income (loss) as shown in the accompanying statements of changes in net assets available for benefits of ($431,420) and $3,392,843 for the years ended December 31, 2011 and 2010, respectively.
d. Interest income from notes receivable from participants as shown in the accompanying statements of changes in net assets available for benefits of $46,503 and $81,749 for the years ended December 31, 2011 and 2010, respectively.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

NOTE 4 – INVESTMENTS

Investments that represent 5% or more of the Plan's net assets as of December 31 are separately identified as follows:

	2011	2010
Mutual funds:		
Davis NY Venture Fund	$ 3,765,707	$ 4,306,882
PIMCO Total Return	1,421,759	n/a
MFS Total Return	3,529,342	3,898,735
Lord Abbett Small-Cap Value Fund	1,681,127	2,032,406
Fidelity Freedom 2030	5,932,572	6,651,005
Fidelity Freedom 2040	2,111,175	2,616,156
Guaranteed investment contract:		
Blended Stable Value Fund	n/a	4,677,912
Common collective trust:		
Well Fargo Stable Value Fund	4,161,581	n/a

NOTE 4 – INVESTMENTS (continued)

For the years ended December 31, 2011 and 2010, the Plan's investments (including investments bought, sold, and held during the year) appreciated (depreciated) in value as follows:

	2011	2010
Mutual funds	$ (1,048,565)	$ 2,882,489
Guaranteed investment contract	-	(44,123)
Common collective trust	45,785	-
Total	$ (1,002,780)	$ 2,838,366

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information include in the financial statements and supplemental schedule.

NOTE 5 – FAIR VALUE OF FINANCIAL INSTRUMENTS

In determining fair value, the Plan uses various valuation approaches within the generally accepted fair value measurement framework. Fair value measurements are determined based on the assumptions that market participants would use in pricing an asset or liability.

The accepted framework establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available.

The following definitions of the levels within the hierarchy are based on the reliability of inputs as follows:

- Level 1 **-** Valuations based on unadjusted quoted prices for identical assets or liabilities in active markets;
- Level 2 **-** Valuations based on quoted prices for similar assets or liabilities in active markets, identical assets or liabilities in less active markets, such as dealer or broker markets, inputs other than quoted prices that are observable for assets or liabilities, or inputs that are derived principally from or corroborated by observable market data by correlation or other means; and
- Level 3 **-** Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable, such as pricing models, discounted cash flow models and similar techniques not based on market, exchange, dealer or broker-traded transactions.

Following is a description of the valuation methodologies used for instruments measured at fair value and their classification in the valuation hierarchy.

Mutual Funds

The fair value of Registered Investment Companies is based on quoted net asset values of the shares held by the Plan at year-end. Such investments are classified within Level 1 of the valuation hierarchy.

NOTE 5 – FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

Common Collective Trust

The Common Collective Trust is not actively traded and significant other observable inputs are not available. Thus, the fair value of the Common Collective Trust is determined by discounting the related cash flows based on current yields of similar instruments with comparable durations. Such investments are classified within Level 2 of the valuation hierarchy.

Guaranteed Investment Contract

The Guaranteed Investment Contract is valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer. This investment is classified within Level 3 of the valuation hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Such investments are classified within Level 3 of the valuation hierarchy.

Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurement at the reporting date.

Following is a description of the nature and risks of the categories of assets by major security type.

Growth funds: Growth funds seek to maximize the value of savings over time by investing in the stocks of companies that have a strong potential for providing above-average earnings growth.

Value funds: Value funds seek to increase the value of savings over time by investment in undervalued, or attractively priced, stocks of well-established companies.

Blended funds: Blended funds seek to increase the value of your savings over time by investing in a combination of stocks of companies that have potential for strong earnings growth and stocks of companies that are priced below their expected long-term worth. The Plan offers blended funds in three major categories; domestic, international and target date. Domestic blended funds invest the majority of assets in stocks of companies in the United States while international blended funds invest the majority of assets in stocks of foreign companies.

Income funds: Income funds seek to provide a steady stream of income, which is reinvested, and in some cases a small amount of growth, by investing in bonds issued by governments and corporations.

Common collective trust funds: Common collective trust funds seek current income by investing primarily in insurance contracts issued by insurance companies, and investments from other financial institutions which offer stability of principal.

Guaranteed investment contracts: Guaranteed investment contracts seek to preserve principal investment while earning interest income.

NOTE 5 – FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

The following table presents assets measured at fair value by classification within the fair value hierarchy as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth funds	$ 1,925,108	$ -	$ -	$ 1,925,108
Value funds	370,410	-	-	370,410
Blended funds-domestic	5,547,985	-	-	5,547,985
Blended funds-international	298,614	-	-	298,614
Blended funds-target date	9,963,737	-	-	9,963,737
Income funds	5,350,540	-	-	5,350,540
Total mutual funds	23,456,394	-	-	23,456,394
Common collective trust	-	4,161,581	-	4,161,581
Total investments at fair value	$23,456,394	$ 4,161,581	$ -	$ 27,617,975

The following is a reconciliation of the beginning and ending balances of assets and liabilities measured at fair value on a recurring basis using significant unobservable (Level 3) inputs during the year ended December 31, 2011:

	Guaranteed Investment Contract
Balance, January 1, 2011	$ 4,677,912
Interest and dividends	25,498
Purchases	839,450
Sales	(5,542,860)
Balance, December 31, 2011	$ -

NOTE 5 – FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

The following table presents assets measured at fair value by classification within the fair value hierarchy as of December 31, 2010:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth funds	$ 1,954,828	$ -	$ -	$ 1,954,828
Value funds	416,080	-	-	416,080
Blended funds-domestic	6,641,399	-	-	6,641,399
Blended funds-international	315,435	-	-	315,435
Blended funds-target date	10,694,746	-	-	10,694,746
Income funds	5,964,513	-	-	5,964,513
Total mutual funds	25,807,001	-	-	25,807,001
Guaranteed investment contract	-	-	4,677,912	4,677,912
Total investments at fair value	$25,807,001	$ -	$ 4,677,912	$ 30,484,913

The following is a reconciliation of the beginning and ending balances of assets and liabilities measured at fair value on a recurring basis using significant unobservable (Level 3) inputs during the year ended December 31, 2010:

	Guaranteed Investment Contract
Balance, January 1, 2010	$ -
Interest and dividends	204,250
Net purchases, sales, and repayments	4,473,662
Balance, December 31, 2010	$ 4,677,912

NOTE 6 – GUARANTEED INVESTMENT CONTRACT

The Plan had a guaranteed investment contract with Fidelity Management Trust Company (Trustee, Fidelity). Fidelity maintains the unallocated contract in general accounts. The accounts are credited with earnings on the underlying investments and charged for Plan withdrawals and administrative expenses. The fair value of the contract is disclosed in the financial statements, as determined by Fidelity based on current rates on similar term contracts as defined in the contract. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value. There are no reserves against contract value for credit risk of the contract issued or otherwise. At December 31, 2011, the Plan no longer had this investment.

NOTE 7 – RISKS AND UNCERTAINTIES

The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 8 – RELATED-PARTY TRANSACTIONS

Certain Plan investments are shares of various Global Industry Classification Standard and mutual funds managed by Reliance Trust Company and Fidelity Management Trust Company. Reliance Trust Company and Fidelity Management Trust Company were the Plan trustees as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

NOTE 9 – TAX STATUS

The Plan obtained its latest determination letter on March 1, 2004, in which the IRS stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with applicable requirements of the IRC.

NOTE 10 – RECONCILIATION TO FORM 5500

The following is a reconciliation of Common Collective Trust Funds per the financial statements as of December 31, 2011 and 2010 to the Form 5500:

	2011	2010
Total assets per the financial statements	$ 28,406,767	$ 31,322,409
Add: Accrued fees netted in investments	-	2,040
Add (Less): Adjustment from fair value to contract value	(105,459)	105,481
Total assets per the Form 5500	$ 28,301,308	$ 31,429,930

The following is a reconciliation of liabilities per the financial statements as of December 31, 2011 and 2010 to the Form 5500:

	2011	2010
Total liabilities per financial statements	$ -	$ -
Add: Accrued fees recognized on 5500	-	2,040
Total liabilities per the Form 5500	$ -	$ 2,040

NOTE 10 – RECONCILIATION TO FORM 5500 (continued)

The following is a reconciliation of benefits paid to participants per the financial statements for the years ended December 31, 2011 and 2010 to the Form 5500:

	2011	2010
Total benefits paid to participants per financial statements	$ 3,808,198	$ 5,695,801
Add: Prior year excessive contribution payable	-	19,981
Total benefits paid to participants per the Form 5500	$ 3,808,198	$ 5,715,782

This information is an integral part of the accompanying financial statements.

SUPPLEMENTAL SCHEDULE

GROUP DEKKO RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN: 35-1784048 PLAN NUMBER: 001

December 31, 2011

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds				
*	MFS Global Equity	Regular Mutual Fund	**	$ 399,439
*	MFS Value A	Regular Mutual Fund	**	370,410
	Davis NY Venture Fund	Regular Mutual Fund	**	3,765,707
*	MFS Total Return	Regular Mutual Fund	**	3,529,342
*	MFS International Diversification Fund	Regular Mutual Fund	**	298,614
	Lord Abbett Small-Cap Value Fund	Regular Mutual Fund	**	1,681,127
	Munder Mid-Cap Core Growth Fund	Regular Mutual Fund	**	792,824
	PIMCO Total Return Inst	Regular Mutual Fund	**	1,421,759
*	Fidelity Contrafund	Regular Mutual Fund	**	1,132,284
*	Fidelity Freedom Income	Regular Mutual Fund	**	8,609
*	Fidelity Freedom 2000	Regular Mutual Fund	**	191,357
*	Fidelity Freedom 2010	Regular Mutual Fund	**	146,390
*	Fidelity Freedom 2020	Regular Mutual Fund	**	781,721
*	Fidelity Freedom 2030	Regular Mutual Fund	**	5,932,572
	Spartan 500 Index Inv.	Regular Mutual Fund	**	101,151
*	Fidelity Freedom 2005	Regular Mutual Fund	**	39,721
*	Fidelity Freedom 2015	Regular Mutual Fund	**	317,013
*	Fidelity Freedom 2025	Regular Mutual Fund	**	320,117
*	Fidelity Freedom 2035	Regular Mutual Fund	**	17,262
*	Fidelity Freedom 2040	Regular Mutual Fund	**	2,111,175
*	Fidelity Freedom 2045	Regular Mutual Fund	**	49,726
*	Fidelity Freedom 2050	Regular Mutual Fund	**	48,074
Common Collective Trust				
	Wells Fargo Stable Value Fund	Investment Contracts	**	4,161,581
Notes Receivable from Participants				
*	Participant loans	Interest rates of 5.25%-10.25% with maturities through February 2033	**	788,792
				$ 28,406,767

* Represents a party-in-interest to the Plan
** Participant-directed accounts

GROUP DEKKO
RETIREMENT PLAN
Garrett, Indiana

FINANCIAL STATEMENTS
December 31, 2011 and 2010

TABLE OF CONTENTS

PAGE

INDEPENDENT AUDITOR'S REPORT 1

FINANCIAL STATEMENTS

Statements of Net Assets Available for Benefits 2
Statements of Changes in Net Assets Available for Benefits 3

Notes to Financial Statements 4

SUPPLEMENTAL SCHEDULE

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) 14

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Independent Auditor's Report

The Plan Administrator
Group Dekko Retirement Plan
Garrett, Indiana

We were engaged to audit the accompanying statements of net assets available for benefits of Group Dekko Retirement Plan as of December 31, 2011 and 2010, and the related statements of changes in net assets available for benefits for the years then ended, and the supplemental schedule as of December 31, 2011. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Reliance Trustee Company and Fidelity Management Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that Fidelity Management Trust Company holds the Plan's investment assets and participants notes receivable and executed related transactions from November 1, 2010 to December 31, 2011, and that Reliance Trust Company held the Plan's investment assets and executed investment transactions as of December 31, 2009 and for the period January 1, 2009 to October 31, 2010. The plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustees is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on these accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

CliftonLarsonAllen LLP

Indianapolis, Indiana
September 24, 2012

GROUP DEKKO RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2011 and 2010

ASSETS

	2011	2010
PARTICIPANT - DIRECTED INVESTMENTS, AT FAIR VALUE	$ 27,617,975	$ 30,484,913
RECEIVABLES		
Participant contributions	-	2
Notes receivable from participants	788,792	837,494
Total receivables	788,792	837,496
Total assets	28,406,767	31,322,409
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	28,406,767	31,322,409
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(105,459)	105,481
NET ASSETS AVAILABLE FOR BENEFITS	$ 28,301,308	$ 31,427,890

The accompanying notes are an integral part of the financial statements.

GROUP DEKKO RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2011 and 2010

	2011	2010
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income (loss):		
Net appreciation (depreciation)	$ (1,002,780)	$ 2,838,366
Interest and dividends	571,360	554,477
Total investment income (loss)	(431,420)	3,392,843
Interest income from notes receivable from participants	46,503	81,749
Contributions:		
Participant	710,729	600,584
Company	303,646	36,640
Rollover	124,432	10,890
Total contributions	1,138,807	648,114
Total additions	753,890	4,122,706
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	3,808,198	5,695,801
Deemed distributions	42,024	30,475
Administrative expenses	21,073	11,232
Other	9,177	2,599
Total deductions	3,880,472	5,740,107
NET DECREASE	(3,126,582)	(1,617,401)
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	31,427,890	33,045,291
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	$ 28,301,308	$ 31,427,890

The accompanying notes are an integral part of the financial statements.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements of Group Dekko Retirement Plan (the Plan) are prepared on the accrual basis of accounting.

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets available for benefits. Actual results may differ from those estimates.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. This also includes investment contracts held within common collective trust funds. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statements of Net Assets Available for Benefits present the fair value of the investment contract as well as the adjustment of the investment contract from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits are prepared on a contract value basis.

Investment transactions are recorded on the trade date, interest income is recorded on the accrual basis, dividends received in cash are recorded on the ex-dividend date, and dividend and interest payments received in additional securities are recorded on the ex-dividend or ex-interest date in an amount equal to the value of the security on such date.

NOTES RECEIVABLE FROM PARTICIPANTS

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. Payments of notes receivable from participants are applied to the specific accounts comprising the balance.

PAYMENT OF BENEFITS

Benefits are recorded when paid.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

PLAN EXPENSES

The expenses of administering the Plan, including Trustee fees, legal fees, and other necessary expenses incurred in carrying out the Plan are paid by the Plan, to the extent not paid by Group Dekko Holding, Inc. (the Company).

SUBSEQUENT EVENTS

Management evaluated subsequent events through September 24, 2012, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2011, but prior to September 24, 2012, that provided additional evidence about conditions that existed at December 31, 2011, have been recognized in the financial statements as of December 31, 2011. Events or transactions that provided evidence about conditions that did not exist at December 31, 2011 but arose before the financial statements were available to be issued have not been recognized in the financial statements as of December 31, 2011.

NOTE 2 – DESCRIPTION OF PLAN

The following description of the Plan provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

A. ***General –*** The Plan is a defined contribution plan covering all full-time employees of the Company who have met certain eligibility requirements. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Employees are eligible to participate on the first day of the month after the participant's date of hire.

B. ***Contributions –*** Participants may make pretax contributions plus catch-up contributions to their accounts through periodic payroll deductions as defined by the plan document. Contributions are also subject to certain other Internal Revenue Service (IRS) limitations and catch-up provisions for persons over the age of 50 as set forth in the Economic Growth and Tax Relief Reconciliation Act of 2001. At the discretion of the Company, an employer contribution can be made to the Plan equal to a uniform percentage of each eligible participant's salary deferral. Effective May 1, 2009, the Company elected to stop making Company contributions. Effective November 1, 2010, the Company elected to resume Company contributions.

C. ***Participant Accounts –*** Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution, (b) the forfeitures of terminated participants' nonvested accounts, and (c) Plan earnings. If the participant's employment terminates, they are entitled to receive the entire amount that is credited to their account.

NOTE 2 – DESCRIPTION OF PLAN (continued)

D. ***Vesting –*** Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in any Company contributions is based on years of service as shown below:

Years of Service	
Less than 3	0%
3	100%

E. ***Notes receivable from participants –*** Participants may borrow from their account a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Interest is earned at prime plus 2% on all participant loans except mortgage loans, for which interest is earned at the fixed rate of the Federal Home Loan Mortgage Corporation yield requirement for fifteen years or less. Principal and interest is paid ratably through monthly payroll deductions. Hardship withdrawals are also available subject to the provisions of the Plan.

F. ***Payment of Benefits –*** Upon termination of service due to death, disability or retirement, a participant may elect to receive either one single sum or an installment payment of benefits. Upon termination of service for any other reason, a participant may elect an immediate total distribution of his vested account balance. Otherwise, distribution will be deferred to retirement, except balances not exceeding $5,000 will be distributed, at the discretion of the plan administrator, in accordance with the plan document and applicable Department of Labor (DOL) Rules and Regulations and Internal Revenue Code (IRC).

G. ***Forfeitures –*** Forfeitures are retained in the Plan and may first be used to pay administrative expenses. Any remaining amounts attributable to matching contributions may be used to reduce any matching contributions made by the Company. The Company look to utilize forfeited balances within the plan year they are received. The amount of forfeitures used during the Plan year ended December 31, 2011 was $17,404 (2010; $11,334). Unused forfeitures as of December 31, 2011 were $363,985 (2010; $274,397).

H. ***Plan Termination –*** Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their account balances.

NOTE 3 – SUMMARY OF INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of annual reporting and compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Fidelity Management Trust Company (Trustee, Fidelity) has certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate as of December 31, 2011 and for the period Novembber 1, 2010 through December 31, 2011. Reliance Trust Company (Trustee, Reliance) was the trustee from January 1, 2010 through October 31, 2010. Reliance has certified that the following data included in the accompanying financial statements are complete and accurate as of January 1, 2010 through October 31, 2010:

a. Total investments as shown in the accompanying statements of net assets available for benefits of $27,617,975 and $30,484,913 as of December 31, 2011 and 2010, respectively.
b. Notes receivable from participants as shown in the accompanying statements of net assets available for benefits of $788,792 and $837,494 as of December 31, 2011 and 2010, respectively.
c. Investment income (loss) as shown in the accompanying statements of changes in net assets available for benefits of ($431,420) and $3,392,843 for the years ended December 31, 2011 and 2010, respectively.
d. Interest income from notes receivable from participants as shown in the accompanying statements of changes in net assets available for benefits of $46,503 and $81,749 for the years ended December 31, 2011 and 2010, respectively.

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

NOTE 4 – INVESTMENTS

Investments that represent 5% or more of the Plan's net assets as of December 31 are separately identified as follows:

	2011	2010
Mutual funds:		
Davis NY Venture Fund	$ 3,765,707	$ 4,306,882
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MFS Total Return	3,529,342	3,898,735
Lord Abbett Small-Cap Value Fund	1,681,127	2,032,406
Fidelity Freedom 2030	5,932,572	6,651,005
Fidelity Freedom 2040	2,111,175	2,616,156
Guaranteed investment contract:		
Blended Stable Value Fund	n/a	4,677,912
Common collective trust:		
Well Fargo Stable Value Fund	4,161,581	n/a

NOTE 4 – INVESTMENTS (continued)

For the years ended December 31, 2011 and 2010, the Plan's investments (including investments bought, sold, and held during the year) appreciated (depreciated) in value as follows:

	2011	2010
Mutual funds	$ (1,048,565)	$ 2,882,489
Guaranteed investment contract	-	(44,123)
Common collective trust	45,785	-
Total	$ (1,002,780)	$ 2,838,366

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information include in the financial statements and supplemental schedule.

NOTE 5 – FAIR VALUE OF FINANCIAL INSTRUMENTS

In determining fair value, the Plan uses various valuation approaches within the generally accepted fair value measurement framework. Fair value measurements are determined based on the assumptions that market participants would use in pricing an asset or liability.

The accepted framework establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available.

The following definitions of the levels within the hierarchy are based on the reliability of inputs as follows:

- Level 1 **-** Valuations based on unadjusted quoted prices for identical assets or liabilities in active markets;
- Level 2 **-** Valuations based on quoted prices for similar assets or liabilities in active markets, identical assets or liabilities in less active markets, such as dealer or broker markets, inputs other than quoted prices that are observable for assets or liabilities, or inputs that are derived principally from or corroborated by observable market data by correlation or other means; and
- Level 3 **-** Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable, such as pricing models, discounted cash flow models and similar techniques not based on market, exchange, dealer or broker-traded transactions.

Following is a description of the valuation methodologies used for instruments measured at fair value and their classification in the valuation hierarchy.

Mutual Funds

The fair value of Registered Investment Companies is based on quoted net asset values of the shares held by the Plan at year-end. Such investments are classified within Level 1 of the valuation hierarchy.

NOTE 5 – FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

Common Collective Trust

The Common Collective Trust is not actively traded and significant other observable inputs are not available. Thus, the fair value of the Common Collective Trust is determined by discounting the related cash flows based on current yields of similar instruments with comparable durations. Such investments are classified within Level 2 of the valuation hierarchy.

Guaranteed Investment Contract

The Guaranteed Investment Contract is valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer. This investment is classified within Level 3 of the valuation hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Such investments are classified within Level 3 of the valuation hierarchy.

Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurement at the reporting date.

Following is a description of the nature and risks of the categories of assets by major security type.

Growth funds: Growth funds seek to maximize the value of savings over time by investing in the stocks of companies that have a strong potential for providing above-average earnings growth.

Value funds: Value funds seek to increase the value of savings over time by investment in undervalued, or attractively priced, stocks of well-established companies.

Blended funds: Blended funds seek to increase the value of your savings over time by investing in a combination of stocks of companies that have potential for strong earnings growth and stocks of companies that are priced below their expected long-term worth. The Plan offers blended funds in three major categories; domestic, international and target date. Domestic blended funds invest the majority of assets in stocks of companies in the United States while international blended funds invest the majority of assets in stocks of foreign companies.

Income funds: Income funds seek to provide a steady stream of income, which is reinvested, and in some cases a small amount of growth, by investing in bonds issued by governments and corporations.

Common collective trust funds: Common collective trust funds seek current income by investing primarily in insurance contracts issued by insurance companies, and investments from other financial institutions which offer stability of principal.

Guaranteed investment contracts: Guaranteed investment contracts seek to preserve principal investment while earning interest income.

NOTE 5 – FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

The following table presents assets measured at fair value by classification within the fair value hierarchy as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth funds	$ 1,925,108	$ -	$ -	$ 1,925,108
Value funds	370,410	-	-	370,410
Blended funds-domestic	5,547,985	-	-	5,547,985
Blended funds-international	298,614	-	-	298,614
Blended funds-target date	9,963,737	-	-	9,963,737
Income funds	5,350,540	-	-	5,350,540
Total mutual funds	23,456,394	-	-	23,456,394
Common collective trust	-	4,161,581	-	4,161,581
Total investments at fair value	$23,456,394	$ 4,161,581	$ -	$ 27,617,975

The following is a reconciliation of the beginning and ending balances of assets and liabilities measured at fair value on a recurring basis using significant unobservable (Level 3) inputs during the year ended December 31, 2011:

	Guaranteed Investment Contract
Balance, January 1, 2011	$ 4,677,912
Interest and dividends	25,498
Purchases	839,450
Sales	(5,542,860)
Balance, December 31, 2011	$ -

NOTE 5 – FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

The following table presents assets measured at fair value by classification within the fair value hierarchy as of December 31, 2010:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Growth funds	$ 1,954,828	$ -	$ -	$ 1,954,828
Value funds	416,080	-	-	416,080
Blended funds-domestic	6,641,399	-	-	6,641,399
Blended funds-international	315,435	-	-	315,435
Blended funds-target date	10,694,746	-	-	10,694,746
Income funds	5,964,513	-	-	5,964,513
Total mutual funds	25,807,001	-	-	25,807,001
Guaranteed investment contract	-	-	4,677,912	4,677,912
Total investments at fair value	$25,807,001	$ -	$ 4,677,912	$ 30,484,913

The following is a reconciliation of the beginning and ending balances of assets and liabilities measured at fair value on a recurring basis using significant unobservable (Level 3) inputs during the year ended December 31, 2010:

	Guaranteed Investment Contract
Balance, January 1, 2010	$ -
Interest and dividends	204,250
Net purchases, sales, and repayments	4,473,662
Balance, December 31, 2010	$ 4,677,912

NOTE 6 – GUARANTEED INVESTMENT CONTRACT

The Plan had a guaranteed investment contract with Fidelity Management Trust Company (Trustee, Fidelity). Fidelity maintains the unallocated contract in general accounts. The accounts are credited with earnings on the underlying investments and charged for Plan withdrawals and administrative expenses. The fair value of the contract is disclosed in the financial statements, as determined by Fidelity based on current rates on similar term contracts as defined in the contract. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value. There are no reserves against contract value for credit risk of the contract issued or otherwise. At December 31, 2011, the Plan no longer had this investment.

NOTE 7 – RISKS AND UNCERTAINTIES

The Plan may invest in various types of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 8 – RELATED-PARTY TRANSACTIONS

Certain Plan investments are shares of various Global Industry Classification Standard and mutual funds managed by Reliance Trust Company and Fidelity Management Trust Company. Reliance Trust Company and Fidelity Management Trust Company were the Plan trustees as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

NOTE 9 – TAX STATUS

The Plan obtained its latest determination letter on March 1, 2004, in which the IRS stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with applicable requirements of the IRC.

NOTE 10 – RECONCILIATION TO FORM 5500

The following is a reconciliation of Common Collective Trust Funds per the financial statements as of December 31, 2011 and 2010 to the Form 5500:

	2011	2010
Total assets per the financial statements	$ 28,406,767	$ 31,322,409
Add: Accrued fees netted in investments	-	2,040
Add (Less): Adjustment from fair value to contract value	(105,459)	105,481
Total assets per the Form 5500	$ 28,301,308	$ 31,429,930

The following is a reconciliation of liabilities per the financial statements as of December 31, 2011 and 2010 to the Form 5500:

	2011	2010
Total liabilities per financial statements	$ -	$ -
Add: Accrued fees recognized on 5500	-	2,040
Total liabilities per the Form 5500	$ -	$ 2,040

NOTE 10 – RECONCILIATION TO FORM 5500 (continued)

The following is a reconciliation of benefits paid to participants per the financial statements for the years ended December 31, 2011 and 2010 to the Form 5500:

	2011	2010
Total benefits paid to participants per financial statements	$ 3,808,198	$ 5,695,801
Add: Prior year excessive contribution payable	-	19,981
Total benefits paid to participants per the Form 5500	$ 3,808,198	$ 5,715,782

This information is an integral part of the accompanying financial statements.

SUPPLEMENTAL SCHEDULE

GROUP DEKKO RETIREMENT PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN: 35-1784048 PLAN NUMBER: 001

December 31, 2011

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Mutual Funds				
*	MFS Global Equity	Regular Mutual Fund	**	$ 399,439
*	MFS Value A	Regular Mutual Fund	**	370,410
	Davis NY Venture Fund	Regular Mutual Fund	**	3,765,707
*	MFS Total Return	Regular Mutual Fund	**	3,529,342
*	MFS International Diversification Fund	Regular Mutual Fund	**	298,614
	Lord Abbett Small-Cap Value Fund	Regular Mutual Fund	**	1,681,127
	Munder Mid-Cap Core Growth Fund	Regular Mutual Fund	**	792,824
	PIMCO Total Return Inst	Regular Mutual Fund	**	1,421,759
*	Fidelity Contrafund	Regular Mutual Fund	**	1,132,284
*	Fidelity Freedom Income	Regular Mutual Fund	**	8,609
*	Fidelity Freedom 2000	Regular Mutual Fund	**	191,357
*	Fidelity Freedom 2010	Regular Mutual Fund	**	146,390
*	Fidelity Freedom 2020	Regular Mutual Fund	**	781,721
*	Fidelity Freedom 2030	Regular Mutual Fund	**	5,932,572
	Spartan 500 Index Inv.	Regular Mutual Fund	**	101,151
*	Fidelity Freedom 2005	Regular Mutual Fund	**	39,721
*	Fidelity Freedom 2015	Regular Mutual Fund	**	317,013
*	Fidelity Freedom 2025	Regular Mutual Fund	**	320,117
*	Fidelity Freedom 2035	Regular Mutual Fund	**	17,262
*	Fidelity Freedom 2040	Regular Mutual Fund	**	2,111,175
*	Fidelity Freedom 2045	Regular Mutual Fund	**	49,726
*	Fidelity Freedom 2050	Regular Mutual Fund	**	48,074
Common Collective Trust				
	Wells Fargo Stable Value Fund	Investment Contracts	**	4,161,581
Notes Receivable from Participants				
*	Participant loans	Interest rates of 5.25%-10.25% with maturities through February 2033	**	788,792
				$ 28,406,767

* Represents a party-in-interest to the Plan
** Participant-directed accounts