Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2011

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
C.E. NIEHOFF SAVINGS AND PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 12/01/1987

2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

C.E. NIEHOFF & CO.

2021 LEE STREET
EVANSTON, IL 60602

2b Employer Identification Number (EIN) 20-2346619

2c Sponsor's telephone number 847-866-1505

2d Business code (see instructions) 336300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2012	STANLEY H. ROSENBLOOM
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
C.E. NIEHOFF & CO.

2021 LEE STREET
EVANSTON, IL 60602

3b Administrator's EIN
20-2346619

3c Administrator's telephone number
847-866-1505

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	464
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	458
b	Retired or separated participants receiving benefits	**6b**	3
c	Other retired or separated participants entitled to future benefits	**6c**	27
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	488
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	488
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	420
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	8
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)	X	**C** (Service Provider Information)
(5)	X	**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2011** **This Form is Open to Public Inspection.**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
C.E. NIEHOFF SAVINGS AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
C.E. NIEHOFF & CO.

D Employer Identification Number (EIN)
20-2346619

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER AND S

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 52 59 60 62 63 72	RECORDKEEPER	1515	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
C.E. NIEHOFF SAVINGS AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
C.E. NIEHOFF & CO.

D Employer Identification Number (EIN)
20-2346619

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: ML RETIREMENT PRESERVATION TRUST

b Name of sponsor of entity listed in (a): BANK OF AMERICA, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)
22-6484011-001	C	0

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO STABLE VALUE RET.

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)
27-3868124-001	C	5367775

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
C.E. NIEHOFF SAVINGS AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
C.E. NIEHOFF & CO.

D Employer Identification Number (EIN)
20-2346619

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	43525	42376
(2) Participant contributions	1b(2)	146394	130074
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	15356	998
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	989754	1003025
(9) Value of interest in common/collective trusts	1c(9)	5168592	5367775
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	13188819	14118525
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	19552440	20662773
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	19552440	20662773

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	438739	
(B) Participants	2a(1)(B)	1287078	
(C) Others (including rollovers)	2a(1)(C)	238193	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1964010
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	40685	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		40687
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	554835	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		554835
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

			(a) Amount	(b) Total
2b	**(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	0	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		240988
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-653449
c	Other income	2c		0
d	Total income. Add all **income** amounts in column (b) and enter total	2d		2147071
	Expenses			
e	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	920752	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)	0	
	(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		920752
f	Corrective distributions (see instructions)	2f		0
g	Certain deemed distributions of participant loans (see instructions)	2g		114482
h	Interest expense	2h		0
i	Administrative expenses: **(1)** Professional fees	2i(1)		
	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)		
	(4) Other	2i(4)	1504	
	(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1504
j	Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1036738
	Net Income and Reconciliation			
k	Net income (loss). Subtract line **2j** from line **2d**	2k		1110333
l	Transfers of assets:			
	(1) To this plan	2l(1)		0
	(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP **(2)** EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
C.E. NIEHOFF SAVINGS AND PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
C.E. NIEHOFF & CO.

D Employer Identification Number (EIN)
20-2346619

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

C. E. Niehoff Savings and Profit Sharing Plan

Financial Statements and Supplemental Schedule
As of December 31, 2011 and 2010 and for the Year Ended December 31, 2011

The report accompanying these financial statements was issued by BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of BDO International Limited, a UK company limited by guarantee.

C. E. Niehoff Savings and Profit Sharing Plan

Financial Statements and
Supplemental Schedule
As of December 31, 2011 and 2010 and
for the Year Ended December 31, 2011

C. E. Niehoff Savings and Profit Sharing Plan

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Supplemental Schedule

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Note: Supplemental schedules required by the Employee Retirement Income Security Act of 1974 not included herein are deemed not applicable to the C. E. Niehoff Savings and Profit Sharing Plan.

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233 N Michigan Avenue, Suite 2500
Chicago, IL 60601

Independent Auditors' Report

To the Plan Administrator
C. E. Niehoff Savings and Profit Sharing Plan
Evanston, Illinois

We were engaged to audit the accompanying statements of net assets available for benefits of C. E. Niehoff Savings and Profit Sharing Plan ("the Plan") as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits for the year ended December 31, 2011 and the supplemental schedule of assets (held at end of year), as of December 31, 2011. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information referred to in Note 4, which was certified by Bank of America, N.A./Merrill Lynch Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of December 31, 2011 and 2010 and for the year ended December 31, 2011 that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on these accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

BDO USA, LLP

October 8, 2012

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.

Financial Statements

C. E. Niehoff Savings and Profit Sharing Plan

Statements of Net Assets Available for Benefits (Employer Identification Number 20-2346619, Plan Number 002)

December 31,		**2011**		2010
Assets				
Investments, at fair value				
Common/collective trusts	**$**	**5,367,775**	$	5,168,592
Mutual funds		**14,118,525**		13,188,819
Cash		**-**		14,360
Total investments		**19,486,300**		18,371,771
Receivables				
Participants' contributions		**130,074**		146,394
Employer's contributions		**42,376**		43,525
Notes receivable from participants		**1,003,025**		989,754
Accrued income		**998**		996
Total receivables		**1,176,473**		1,180,669
Net Assets Available for Benefits, at fair value		**20,662,773**		19,552,440
Adjustment from fair value to contract value for interest in common/collective trusts relating to fully benefit-responsive investment contracts		**(161,845)**		-
Net Assets Available for Benefits	**$**	**20,500,928**	$	19,552,440

See accompanying independent auditors' report and notes to financial statements.

C. E. Niehoff Savings and Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits (Employer Identification Number 20-2346619, Plan Number 002)

Year ended December 31,		2011
Additions to Net Assets Attributed to		
Investment income		
Net realized/unrealized depreciation in fair value of mutual funds	$	(653,449)
Interest		40,687
Dividends		633,978
Total investment income		21,216
Contributions		
Participants		1,287,078
Employer		438,739
Rollovers		238,193
Total contributions		1,964,010
Total additions		1,985,226
Deductions From Net Assets Attributed to		
Benefits paid directly to participants		1,035,234
Administration expenses		1,504
Total deductions		1,036,738
Net Increase		948,488
Net Assets Available for Benefits, at beginning of year		19,552,440
Net Assets Available for Benefits, at end of year	$	20,500,928

See accompanying independent auditors' report and notes to financial statements.

1. Description of Plan

The following brief description of the C. E. Niehoff Savings and Profit Sharing Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of C.E. Niehoff & Co. (the "Company" or "Plan Administrator") who are age 18 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions

Each year, participants may contribute up to 85% of pre-tax annual compensation as defined in the Plan up to the maximum allowable under the Internal Revenue Code ("IRC"). The Company contributes 50% of the first 8% of base compensation that a participant contributes to the Plan. Additional amounts may be contributed at the discretion of the Company's Board of Directors. All discretionary employer contributions are allocated to participants' accounts in proportion to the compensation of all eligible participants. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 34 mutual funds and two common/collective trusts as investment options for participants.

Rollovers

Rollovers represent transfers of account balances of certain participants into certain investments of the Plan from other qualified plans or from individual retirement accounts. In 2011, rollovers consist principally of account balances transferred from the Company's Employee Stock Ownership Plan.

Participant Accounts

Each participant's account is credited with the participant's contributions and an allocation of the Company's contribution and Plan earnings. Allocations are based on participant compensation as defined in the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary contributions is based on years of continuous service as illustrated in the following schedule:

Years of Service	Percent Vested
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Investment Options

Investment funds are maintained at the Bank of America, N.A./Merrill Lynch Trust Company ("Merrill Lynch"). Merrill Lynch acts as the Trustee and, as such, is considered a party-in-interest. Upon enrollment in the Plan, a participant may direct employee contributions in whole increments in any of the permitted investment options.

Participants may change their investment options daily.

Notes Receivable from Participants

Participants may generally borrow from their fund accounts up to an amount equal to the lesser of $50,000 minus their highest outstanding loan amount during the prior 12 months or 50% of their vested account balance. Loan terms range from one to five years, or for the purchase of a primary residence, in excess of five years. The loans are secured by the vested interest in the participant's account and bear interest at a rate commensurate with local prevailing rates as of the loan date as determined by the Plan Administrator. Principal and interest are paid ratably through monthly payroll deductions. Interest rates ranged from 3.25 % to 9.5% for the year ended December 31, 2011.

Loans to participants are carried at unpaid principal balance plus accrued but unpaid interest.

Payment of Benefits

Upon termination of service, a participant may elect to receive one of the following: (a) a lump-sum amount equal to the value of the participant's account or (b) annual installments payable over a period not to exceed the life expectancy of the participant or joint life expectancies of the participant and the participant's designated beneficiary.

Forfeitures

Forfeitures of terminated participants' nonvested account balances shall be used to reduce future employer contributions. Forfeiture amounts were not material to the financial statements.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Recent Accounting Pronouncements

In January 2010, the FASB issued Accounting Standards Update ("ASU") 2010-06, *"Improving Disclosures about Fair Value Measurements"*, to Topic 820 of the Codification. This guidance requires: (i) separate disclosure of significant transfers between Level 1 and Level 2 and reasons for the transfers; (ii) disclosure, on a gross basis, of purchases, sales, issuances, and net settlements within Level 3; (iii) disclosures by class of assets and liabilities; and (iv) a description of the valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements. The Plan adopted the guidance in its 2010 financial

statements, except for the disclosure about purchases, sales, issuances, and settlements in the roll forward of activity in Level 3 fair value measurements, which was adopted in the Plan's 2011 financial statements. The adoption did not have an impact on the Plan's financial statements as this guidance relates only to additional disclosures (see Note 5 for required disclosures).

In May 2011, the FASB issued ASU 2011-04, "*Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards"* to Topic 820 of the Codification. ASU 2011-04 changes certain fair value measurement principles and enhances the disclosure requirements particularly for Level 3 fair value measurements. ASU 2011-04 is effective for the Plan prospectively for the year ending December 31, 2012. The Plan is currently evaluating the impact of pending adoption of ASU 2011-04 on its financial statements.

Investment Valuation

The investments of the Plan are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price).

Mutual Funds

Mutual funds represent investments with various investment managers. The fair value of these investments is determined by reference to the fund's underlying assets, which are principally marketable equity and fixed income securities. Shares held in mutual funds traded on national securities exchanges are valued at the net asset value as of December 31, 2011 and 2010. See Note 6.

Common/Collective Trust ("CCT") Funds

Common/collective trust funds represent investments with various investment managers. Units held in common/collective trusts, including stable value funds, are valued at the unit value as reported by the investment managers as of December 31, 2011 and 2010.

Cash and Short-Term Investments

Cash and short-term investments include cash and short-term interest-bearing investments with initial maturities of three months or less. Such amounts are recorded at cost, plus accrued interest.

Notes Receivable from Participants

Notes receivable from participants are carried at unpaid principal balances plus accrued but unpaid interest.

Income Recognition

Investment income consists of interest, dividends, realized gains (losses) and unrealized appreciation (depreciation) of investments. Purchases and sales of securities are reflected on a trade-date basis. Realized gains and losses on the sale of securities are computed based on costs

for each individual security and are reflected in net appreciation (depreciation) in fair value of investments in the statement of changes in net assets available for benefits.

Interest income is recorded when earned. Dividends are recorded on the ex-dividend date.

Risks and Uncertainties

In general, the investments provided by the Plan are exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Benefit Payments

Benefits are recorded when paid.

3. Investments

Investments representing 5% or more of the Plan's net assets are as follows:

December 31,		**2011**		2010
Invesco Stable Value Ret CL 4	**$**	**5,266,098**	$	-
Lord Abbet Srt Duration GM		**1,551,612**		-
American Europacif CR FD R3 GM		**1,353,452**		-
Invesco Van Kampen Growth GM A		**1,294,345**		-
Franklin Cust FD Inc Growth GM		**1,005,428**		-
JP Morgan Government Bond GM		**1,197,767**		1,296,658
Merrill Lynch Retirement Preservation Trust		**-**		5,020,576
Blackrock Large Cap Value A GM		**-**		1,367,579
American Amcap Fund CL R3 GM		**-**		1,075,185
Pimco Total Return BD FD CL A GM		**-**		1,456,793
Thornburg Inter Value FD A GM		**-**		1,741,857
Other investments less than 5%		**7,817,598**		6,413,123
Total Investments	**$**	**19,486,300**	$	18,371,771

4. Information Certified by Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, the Plan's Trustee has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

a) Investments, notes receivable from participants and accrued income, as shown in the statements of net assets available for benefits.

b) Investment income, as shown in the statement of changes in net assets available for benefits.

c) The schedule of assets (held at end of year) as of December 31, 2011, as shown in the supplemental schedule.

The Plan's independent accountants did not perform auditing procedures with respect to this information except for comparing such information to the related information included in the financial statements and supplemental schedule.

5. Fair Value Measurements

The Plan performs fair value measurements in accordance with ASC 820, *"Fair Value Measurements and Disclosures,"* which defines fair value, establishes a framework for measuring fair value in accordance with generally accepted accounting principles, and expands disclosures about fair value measurements.

ASC 820 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the most advantageous market for the asset or liability in an orderly transaction. Fair value measurement is based on a hierarchy of observable or unobservable inputs. The standard describes three levels of inputs that may be used to measure fair value.

Level 1 - Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date;

Level 2 - Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and the fair value can be determined through the use of models or other valuation methodologies; and

Level 3 - Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity of the asset and liability and the reporting entity makes estimates and assumptions relating to the pricing of the asset or liability including assumptions regarding risk.

The following tables set forth, by level within the fair value hierarchy, the Plan investment assets at fair value, as of December 31, 2011 and 2010. As required by ASC 820, assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

	Investment Assets at Fair Value as of December 31, 2011			
	Level 1	**Level 2**	**Level 3**	**Total**
Common/collective trusts	$ -	$ 5,367,775	$ -	$ 5,367,775
Mutual funds:				
Government bond (1)	1,197,767	-	-	1,197,767
Mid cap (2)	2,248,074	-	-	2,248,074
Small cap (3)	2,675,575	-	-	2,675,575
Growth (4)	3,480,610	-	-	3,480,610
S&P 500 (5)	418,872	-	-	418,872
International (6)	16,299	-	-	16,299
Value (7)	1,277,716	-	-	1,277,716
Equity (8)	991,018	-	-	991,018
Income (9)	189,839	-	-	189,839
Blend (10)	1,622,755	-	-	1,622,755
	$ 14,118,525	**$ 5,367,775**	**$ -**	**$ 19,486,300**

	Investment Assets at Fair Value as of December 31, 2010			
	Level 1	Level 2	Level 3	Total
Common/collective trusts	$ -	$ 5,168,592	$ -	$ 5,168,592
Mutual funds:				
Government bond (1)	1,894,442	-	-	1,894,442
Mid cap (2)	2,301,710	-	-	2,301,710
Small cap (3)	733,552	-	-	733,552
Growth (4)	2,017,657	-	-	2,017,657
S&P 500 (5)	314,010	-	-	314,010
International (6)	2,078,092	-	-	2,078,092
Value (7)	1,932,739	-	-	1,932,739
Large cap (11)	1,916,617	-	-	1,916,617
Cash	14,360	-	-	14,360
	$ 13,203,179	$ 5,168,592	$ -	$ 18,371,771

(1) Invests primarily in government bonds.

(2) Invests primarily in marketable equity securities of companies with moderate market capitalization.

(3) Invests primarily in marketable equity securities of companies with small market capitalization.

(4) Invests primarily in marketable equity securities of companies with above-average long-term growth potential.

(5) Invests primarily in marketable equity securities of companies that have economic characteristics similar to the securities included in the S&P 500.

(6) Invests primarily in international marketable equity securities.

(7) Invests primarily in high-quality bonds.

(8) Invest primarily in stocks that can be actively or passively (index fund) managed.

(9) Invest primarily in junk bonds and floating rates loans issued by banks or other financial institutions.

(10) Invest primarily in marketable equity and fixed income securities.

(11) Invests primarily in marketable equity securities of companies with large market capitalization.

6. Investment Contract

As described in ASC 946-210-45, *"Financial Services Investment Companies,"* investment contracts held by a defined contribution plan are required to be reported at fair value. This applies even when the contracts are not held directly by the Plan but are underlying assets in CCT investments held by the Plan. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through CCTs. As required by the Accounting Standards, the Statement of Net Assets Available for Benefits presents the fair value of the investment in the CCT as well as the adjustment of the investment in the CCT from fair value to contract value relating to the investment contracts. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

At December 31, 2011, the Plan held investments in Stable Value Funds which enters into wrapper contracts (also known as synthetic GICs). The difference between the market value of the underlying investments relative to the wrapper contract value is presented as an adjustment from fair value to contract value in the Plan's financial statements.

At December 31, 2010, the Plan held investments in Retirement Preservation Trust. Effective October 6, 2010, the Retirement Preservation Trust's trustee approved a resolution to terminate the Retirement Preservation Trust and commence liquidation of its assets. The Retirement Preservation Trust changed from a stable value fund to a short-term bond fund, therefore, contract value accounting is no longer applicable. The most significant change was the elimination of the Retirement Preservation Trust's wrap contracts and the change from contract value to fair value.

7. Plan Termination

Although the Company has expressed no intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

8. Administrative Expenses

Certain administrative expenses are paid by the Company.

9. Federal Income Taxes

The Internal Revenue Service ruled on June 4, 2002 that the Standardized Prototype for Profit Sharing Plan (the prototype plan of Merrill Lynch Trust Company upon which the Plan is based) qualifies under Section 401(a) of the Internal Revenue Code ("IRC") and the related trust is, therefore, not subject to tax under present income tax law. The Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan Administrator is not aware of any course of action or series of events that have occurred that might adversely affect the Plan's qualified status. The Plan received a favorable determination letter dated March 31, 2008 from the IRS indicating the Plan was in compliance with the requirements of the IRC. The Plan has been amended since the date of the determination letter. The Plan Administrator believes the Plan is designed and is currently being operated in accordance with the required provisions of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of the liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Party-In-Interest

Certain Plan investments are managed by Merrill Lynch. Merrill Lynch is the Trustee of the Plan and, therefore, these transactions qualify as party-in-interest.

11. Subsequent Events

The Plan evaluated subsequent events through October 8, 2012, the date the accompanying financial statements were available to be issued. No material subsequent events have occurred through October 8, 2012 that required recognition or disclosure in these financial statements.

12. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

December 31,	**2011**	2010
Net assets available for benefits per the financial statements	**$ 20,500,928**	$ 19,552,440
Adjustment from fair value to contract value for interest in common/collective trusts relating to fully benefit-responsive investment contracts	**161,845**	-
Net assets available for benefits per the Form 5500	**$ 20,662,773**	$ 19,552,440

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the Form 5500:

Year ended December 31,	2011
Net increase in net assets available for benefits per the financial statements	$ 948,488
Additional investment income per the Form 5500	161,845
Net increase in net assets available for benefits per the Form 5500	$ 1,110,333

Supplemental Schedule

C. E. Niehoff Savings and Profit Sharing Plan

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

EIN No. 20-2346619
Plan No. 002

December 31,			**2011**
Identity of Issue	**Description of Investment**	**Cost**	**Fair Value**
Common/Collective Trusts			
Invesco	INVESCO STABLE VALUE RET CL 4	**(a)**	**$ 5,266,098**
Invesco	INVESCO STABLE VAL RET GM CL 4	**(a)**	**101,677**
Mutual Funds			
American	AMERICAN EUROPACIF GR FD R3 GM	**(a)**	**1,353,452**
American	AMERICAN EUROPACIFIC GR FD R3	**(a)**	**269,304**
* Blackrock	BLACKROCK HL SC OPP A	**(a)**	**98,081**
* Blackrock	BLACKROCK S&P500 INDEX I	**(a)**	**418,872**
Columbia	COLUMBIA SELIGMAN COMM FD A	**(a)**	**203,059**
Delaware	DELAWARE INFLATION	**(a)**	**186,841**
Delaware	DELAWARE INFLATION GM	**(a)**	**286,797**
Delaware	DELAWARE INVST EXTEND DUR A GM	**(a)**	**778,031**
Delaware	DELAWARE INVST EXTEND DUR BD A	**(a)**	**26,047**
Franklin	FRANKLIN CUST FD INC GROWTH	**(a)**	**190,892**
Franklin	FRANKLIN CUST FD INC GROWTH GM	**(a)**	**1,005,428**
Franklin	FRANKLIN HIGH INCOME FD	**(a)**	**38,178**
Franklin	FRANKLIN HIGH INCOME FD GM	**(a)**	**151,661**
Invesco	INVESCO REAL ESTATE FUND A	**(a)**	**26,757**
Invesco	INVESCO REAL ESTATE FUND A	**(a)**	**233,486**
Invesco	INVESCO VAN KAMPEN GROWTH A	**(a)**	**502,504**
Invesco	INVESCO VAN KAMPEN GRWTH GM A	**(a)**	**1,294,345**
Janus	JANUS OVERSEAS FD CL A	**(a)**	**16,299**
JPMorgan	JPMORGAN GOVERNMENT BOND	**(a)**	**1,197,767**
Lord Abbett	LORD ABBETT SHORT CL R3 GM	**(a)**	**1**
Lord Abbett	LORD ABBETT SHT DURATION INCOM	**(a)**	**45,820**
Lord Abbett	LORD ABBETT SRT DURATION GM	**(a)**	**1,551,612**
Oppenheimer	OPPENHEIMER DEV MKTS CL A-GM	**(a)**	**461,936**
Oppenheimer	OPPENHEIMER DEV MKTS FD CL A	**(a)**	**25,505**
Perkins	PERKINS MID CAP VALUE FD CL A	**(a)**	**950,535**
Perkins	PERKINS MID CAP VALUE GM CL A	**(a)**	**721,996**
Perkins	PERKINS SMALL CAP VALUE FD	**(a)**	**215,993**
Perkins	PERKINS SMALL CAP VALUE FD GM	**(a)**	**380,051**
Prudential	PRUDENTIAL JENNISON MID-CAP A	**(a)**	**151,946**
Prudential	PRUDENTIAL JENNISON MID-CAP GM	**(a)**	**423,597**
Prudential	PRUDENTIAL JENNISON NATURAL RE	**(a)**	**31,908**
Prudential	PRUDENTIAL JENNISON NATURAL RE	**(a)**	**397,726**
Sentinel	SENTINEL SMALL COMPANY A-GM	**(a)**	**232,049**
Sentinel	SENTINEL SMALL COMPANY FD A	**(a)**	**250,049**
* Notes receivable from participants	(Interest rates ranged from 3.25% - 9.5%)		**1,003,025**
Total			**$ 20,489,325**

* Represents a party-in-interest

(a) The cost of participant-directed investments is not required to be disclosed.

See accompanying independent auditors' report.

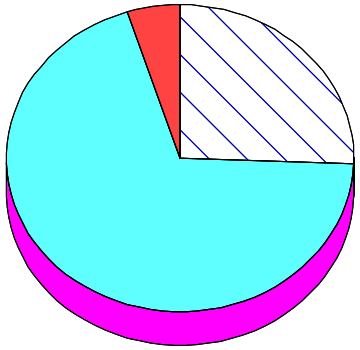
STATEMENT OF ASSETS

FOR THE PERIOD 01/01/2011 - 12/31/2011

C.E. NIEHOFF SAVINGS & PS PLAN

CONSOLIDATION

ALLOCATION OF PLAN ASSETS



- 25.61% COMMON / COLLECTIVE TRUSTS
- 4.93% LOANS
- 0.00% ACCRUED INCOME
- 69.45% MUTUAL FUNDS
- 0.00% UNINVESTED CASH

Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
COMMON / COLLECTIVE TRUSTS					
INVESCO STABLE VALUE RET CL 4	5,107,318.6100	1.000	5,107,318.60	5,107,318.61	25.12%
INVESCO STABLE VAL RET GM CL 4	98,610.6600	1.000	98,610.66	98,610.66	0.49%
TOTAL COMMON / COLLECTIVE TRUSTS			5,205,929.26	5,205,929.27	25.61%
MUTUAL FUNDS					
JPMORGAN GOVERNMENT BOND	103,702.7590	11.550	1,143,211.35	1,197,766.87	5.89%
PRUDENTIAL JENNISON NATURAL RE	688.4139	46.350	40,508.93	31,907.98	0.16%
PRUDENTIAL JENNISON NATURAL RE	8,580.9380	46.350	473,138.74	397,726.48	1.96%
BLACKROCK HL SC OPP A	3,443.8588	28.480	96,066.45	98,081.10	0.48%
JANUS OVERSEAS FD CL A	520.2517	31.330	19,901.70	16,299.49	0.08%
PERKINS MID CAP VALUE FD CL A	47,079.4826	20.190	1,073,384.90	950,534.75	4.68%

Balances include the effect of pending trades

STATEMENT OF ASSETS

FOR THE PERIOD 01/01/2011 - 12/31/2011

C.E. NIEHOFF SAVINGS & PS PLAN

CONSOLIDATION

Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
PERKINS MID CAP VALUE GM CL A	35,760.0818	20.190	817,395.68	721,996.05	3.55%
PERKINS SMALL CAP VALUE FD	10,624.3585	20.330	252,192.70	215,993.21	1.06%
PERKINS SMALL CAP VALUE FD GM	18,694.1004	20.330	443,737.61	380,051.06	1.87%
AMERICAN EUROPACIFIC GR FD R3	7,801.3870	34.520	316,417.03	269,303.88	1.32%
AMERICAN EUROPACIF GR FD R3 GM	39,207.7558	34.520	1,570,652.18	1,353,451.73	6.66%
PRUDENTIAL JENNISON MID-CAP A	5,467.6612	27.790	131,284.33	151,946.30	0.75%
PRUDENTIAL JENNISON MID-CAP GM	15,242.7811	27.790	353,303.40	423,596.89	2.08%
LORD ABBETT SHORT CL R3 GM	0.2724	4.550	1.25	1.24	0.00%
INVESCO VAN KAMPEN GROWTH A	27,059.9822	18.570	533,753.57	502,503.87	2.47%
INVESCO VAN KAMPEN GRWTH GM A	69,700.8782	18.570	1,383,146.38	1,294,345.31	6.37%
DELAWARE INFLATION	17,396.7217	10.740	183,193.39	186,840.79	0.92%
DELAWARE INFLATION GM	26,703.6450	10.740	278,299.90	286,797.15	1.41%
SENTINEL SMALL COMPANY FD A	34,347.3553	7.280	270,278.26	250,048.75	1.23%
SENTINEL SMALL COMPANY A-GM	31,874.8344	7.280	253,395.98	232,048.79	1.14%
LORD ABBETT SHT DURATION INCOM	10,092.5767	4.540	46,313.37	45,820.30	0.23%
LORD ABBETT SRT DURATION GM	341,764.6873	4.540	1,570,062.15	1,551,611.68	7.63%
OPPENHEIMER DEV MKTS FD CL A	869.8889	29.320	29,166.06	25,505.14	0.13%
OPPENHEIMER DEV MKTS CL A-GM	15,754.9678	29.320	535,656.62	461,935.66	2.27%
BLACKROCK S&P500 INDEX I	27,270.3170	15.360	400,186.61	418,872.07	2.06%
INVESCO REAL ESTATE FUND A	1,168.9266	22.890	25,778.54	26,756.73	0.13%
INVESCO REAL ESTATE FUND A	10,200.3519	22.890	223,822.74	233,486.05	1.15%

Balances include the effect of pending trades

STATEMENT OF ASSETS

FOR THE PERIOD 01/01/2011 - 12/31/2011

C.E. NIEHOFF SAVINGS & PS PLAN

CONSOLIDATION

Investment Category	Shares/ Units	Price/ NAV	Cost/Book Value	Market Value	% Total Value
DELAWARE INVST EXTEND DUR BD A	4,013.4151	6.490	24,425.19	26,047.06	0.13%
DELAWARE INVST EXTEND DUR A GM	119,881.4448	6.490	727,076.90	778,030.58	3.83%
FRANKLIN HIGH INCOME FD	19,679.5231	1.940	39,817.12	38,178.27	0.19%
FRANKLIN HIGH INCOME FD GM	78,175.6730	1.940	158,325.73	151,660.81	0.75%
COLUMBIA SELIGMAN COMM FD A	4,976.9403	40.800	139,092.77	203,059.16	1.00%
FRANKLIN CUST FD INC GROWTH	4,276.2518	44.640	195,226.65	190,891.88	0.94%
FRANKLIN CUST FD INC GROWTH GM	22,523.0322	44.640	1,037,526.42	1,005,428.16	4.95%
TOTAL MUTUAL FUNDS			14,785,740.60	14,118,525.24	69.45%
LOANS					
LOAN FUND	1,003,025.4600	1.000	1,003,025.46	1,003,025.46	4.93%
INVESTMENT TOTAL			20,994,695.32	20,327,479.97	100.00%
UNINVESTED CASH			0.75	0.75	0.00%
ACCRUED INCOME			997.52	997.52	0.00%
CASH			0.00	0.00	0.00%
TOTAL ASSETS			20,995,693.59	20,328,478.24	100.00%

The balance in the cash fund may be temporarily invested in the BIF Money Fund. Additional amounts not reported as cash may also be invested in the BIF Money Fund pending settlement of trades.

Balances include the effect of pending trades