### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public

					Inspection		
Part I	Annual Report Iden	tification Information					
For caler	ndar plan year 2011 or fiscal p	plan year beginning 01/01/2011		and ending 12/31/2	011		
A This	eturn/report is for:	a multiemployer plan;	a multip	e-employer plan; or			
		x a single-employer plan;	a DFE (s	specify)			
		_	_				
B This	return/report is:	the first return/report;	the final	return/report;			
		an amended return/report;	plan year return/report (less th	an 12 months).			
C If the	nlan is a collectively-hargaine	ed plan, check here					
_		Form 5558;	_	ic extension;	the DFVC program;		
D Chec	k box if filing under:			ic exterision,	Ine bi vo piogram,		
<b>D</b> (1)		special extension (enter des	. ,				
Part		nation—enter all requested informa	ation		4b There Potentia		
	ne of plan	FAMILY AND CHILDREN'S ASSOC	CIATION INC		<b>1b</b> Three-digit plan number (PN) ▶	003	
DEFINE	D CONTRIBOTION I LAN OF	TAMILET AND OTHER REPORTS	SIATION INO		1c Effective date of pl	an	
					07/01/1987		
2a Plan	sponsor's name and address	s, including room or suite number (Er	mployer, if for single	-employer plan)	<b>2b</b> Employer Identification	ation	
		.=			Number (EIN)		
FAMILY	AND CHILDREN'S ASSOCIA	ATION INC			11-3422018 <b>2c</b> Sponsor's telephone		
					number		
100 EAS	T OLD COUNTRY ROAD	100 5 4 5 7	OLD COUNTRY R	OAD	516-746-0350		
	A, NY 11501		, NY 11501	OAD	2d Business code (see	е	
					instructions) 624100		
					024100		
		complete filing of this return/repor					
	. , , .	enalties set forth in the instructions, I as the electronic version of this return		•	. , ,		
SIGN	Filed with authorized/valid ele	ctronic signature.	10/09/2012	PHILIP MICKULAS			
HERE	Signature of plan administ	trator	Date	Enter name of individual sign	gning as plan administrator		
SIGN							
HERE	Signature of employer/pla	n sponsor	Date	Enter name of individual sign	gning as employer or plan sp	onsor	
				,			
SIGN							
HERE	Signature of DFE		Date	Enter name of individual sign	gning as DFE		

Signature of DFE Date Enter name
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011) v.012611

Form 5500 (2011) Page **2** 

	Plan administrator's name and address (if same as plan sponsor, enter "Same" MILY AND CHILDREN'S ASSOCIATION INC	")				ministrator's EIN -3422018
	DEAST OLD COUNTRY ROAD NEOLA, NY 11501					ministrator's telephone mber 516-746-0350
4	If the name and/or EIN of the plan sponsor has changed since the last return/re the plan number from the last return/report:	eport filed for	r this	plan, enter the name, EIN	and	4b EIN 4c PN
а	Sponsor's name					4C PN
5	Total number of participants at the beginning of the plan year				5	417
6	Number of participants as of the end of the plan year (welfare plans complete o	only lines 6a,	6b,	<b>6c,</b> and <b>6d</b> ).		1
а	Active participants				6a	244
b	Retired or separated participants receiving benefits				. 6b	3
С	Other retired or separated participants entitled to future benefits				. 6c	160
d	Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b>				. 6d	407
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits					3
f	f Total. Add lines 6d and 6e.					410
g	g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					410
h	Number of participants that terminated employment during the plan year with acless than 100% vested				6h	15
7	Enter the total number of employers obligated to contribute to the plan (only me	ultiemployer	plan	s complete this item)	7	
8a b	If the plan provides pension benefits, enter the applicable pension feature code 2A 2C 2F 2G  If the plan provides welfare benefits, enter the applicable welfare feature codes					
	Plan funding arrangement (check all that apply)  (1)					ce contracts
10	Check all applicable boxes in 10a and 10b to indicate which schedules are atta	ched, and, v	vhere	e indicated, enter the numb	oer attac	hed. (See instructions)
а	Pension Schedules (1)	(1) (2) (3) (4)	X X X	H (Financial Inform  I (Financial Inform  A (Insurance Inform  C (Service Provide	nation – mation)	,
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) (6)	X	<ul><li>D (DFE/Participation</li><li>G (Financial Trans</li></ul>	-	

### SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 20	11 or fiscal plan	year beginning 01/01/2011		and en	ding 12/31/20	11	
A Name of plan DEFINED CONTRIBUTION	CIATION INC		e-digit number (PN)	•	003		
					,		l
C Blan ananagr'a nama a	a aboum on line	20 of Form FF00		D Emplo	var Idantification I	Mumbar /	TINI\
C Plan sponsor's name as shown on line 2a of Form 5500 FAMILY AND CHILDREN'S ASSOCIATION INC  D Employer Identification Number ( 11-3422018						EIIV)	
		ing Insurance Contract (Individual contracts grouped as					
1 Coverage Information:							
(a) Name of insurance ca		CE CO.					
		10.5	(e) Approximate nui	mber of	Po	olicy or co	ontract year
(b) EIN	(c) NAIC code	(d) Contract or identification number	persons covered at policy or contract	end of	(f) From		<b>(g)</b> To
13-1614399	88668	053474B	410	0	01/01/2011		12/31/2011
2 Insurance fee and communication descending order of the		ation. Enter the total fees and total	al commissions paid. Lis	st in item 3	the agents, broke	ers, and c	other persons in
(a) Total amount of commissions paid (b) Total amount of fees paid							
	1771						
3 Persons receiving com	missions and fe	ees. (Complete as many entries	as needed to report all n	ersons)			
• I diddle receiving com		nd address of the agent, broker,			ions or fees were	paid	
DAVID LYNCH	(2)	TWO	JERICHO PLAZA STE 3			F	
		JERIC	CHO, NY 11753				
		Fee	es and other commission	s naid			
(b) Amount of sales ar commissions pai		(c) Amount		d) Purpose	e		(e) Organization code
		` '	OMPENSATION	<b>/</b>			3
	(a) Name a	nd address of the agent, broker,	or other person to whom	commiss	ions or fees were	paid	
CELESTE SPENCE	. ,		JERICHO PLAZA STE 3	803			
		JERIC	CHO, NY 11753				
	Fees and other commissions paid						
(b) Amount of sales ar commissions pai		(c) Amount		d) Purpose			(e) Organization code
Seriminosiono pui		` '	OMPENSATION	.,	-		3
						<u> </u>	
For Paperwork Reductio	n Act Notice a	nd OMB Control Numbers, see	tne instructions for Fo	orm 5500.		Sched	dule A (Form 5500) 2011 v.012611

Schedule A (Form 5500) 20	011	Page <b>2 -</b> 1	
(a) Name	e and address of the agent, broke	r, or other person to whom commissions or fees were pa	id
EDWARD TARAVELLA		JERICHO PLAZA STE 303 PHO, NY 11753	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount 289	(d) Purpose COMPENSATION	code 3
(a) Name	TWO	r, or other person to whom commissions or fees were pa JERICHO PLAZA STE 303	id
	JERIC	CHO, NY 11753	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
	259	COMPENSATION	3
(a) Name		r, or other person to whom commissions or fees were pa	id
CARA EVERY-CALDERON		JERICHO PLAZA STE 303 :HO, NY 11753	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose COMPENSATION	code
	128	COM ENGATION	3
(a) Name	and address of the agent, broke	r, or other person to whom commissions or fees were pa	id
STEPHEN DUGANIERI	TWO	JERICHO PLAZA STE 303 :HO, NY 11753	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
	71	COMPENSATION	3
(a) Name	e and address of the agent, broke	r, or other person to whom commissions or fees were pa	id
		Fees and other commissions paid	() () ()
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code
			'

**7**f

Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivithis report.	idual contracts with e	each carrier may be treated as a unit	for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end	4	6168649
		ent value of plan's interest under this contract in separate accounts at year e			2034357
_		racts With Allocated Funds:			
•		State the basis of premium rates			
	b	Premiums paid to carrier		6b	
		Premiums due but unpaid at the end of the year		_	
	_	If the carrier, service, or other organization incurred any specific costs in co			
		retention of the contract or policy, enter amount			
		Specify nature of costs			
	е	Type of contract: (1) individual policies (2) group deferre	d annuity		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan check her	e 🕨 🗍	
7		racts With Unallocated Funds (Do not include portions of these contracts ma			
•			ate participation guara		
	а			antee	
		(3) guaranteed investment (4) other	•		
	b	Balance at the end of the previous year		7b	5806982
	С	Additions: (1) Contributions deposited during the year	. 7c(1)	454384	
		(2) Dividends and credits	. 7c(2)		
		(3) Interest credited during the year	7c(3)	119129	
		(4) Transferred from separate account	7c(4)	179490	
		(5) Other (specify below)	7c(5)	30575	
		FORFEITURE APPLIED			
		(6)Total additions		7c(6)	783578
	d -	Fotal of balance and additions (add <b>b</b> and <b>c(6)</b> ).			6590560
		Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	361701	
		(2) Administration charge made by carrier	7e(2)	1100	
		(3) Transferred to separate account	7e(3)	0	
		(4) Other (specify below)	7e(3)	59110	
		FORFEITURE; FORFEITURE INCURRED	10(4)		
		F FORFLITURE, FORFEITURE INCURRED			
	(	(5) Total deductions		7e(5)	421911
		Balance at the end of the current year (subtract <b>e(5)</b> from <b>d</b> )			6168649

f Balance at the end of the current year (subtract e(5) from d).....

	Schedule A (Form 5500) 2011		Page <b>4</b>		
I	Welfare Benefit Contract Information If more than one contract covers the same groen information may be combined for reporting pure the entire group of such individual contracts with	oup of employees of the sarposes if such contracts are	e experience-rate	d as a unit. Where contract	
efi	it and contract type (check all applicable boxes)				
1	Health (other than dental or vision)	<b>b</b> Dental	<b>c</b> Visio	n	<b>d</b> Life insurance
	Temporary disability (accident and sickness)	f Long-term disability	g Supp	elemental unemployment	h Prescription drug
Ī	Stop loss (large deductible)	j HMO contract	k	contract	I Indemnity contract
Ī	Other (specify)	_	_		_
eri	ence-rated contracts:				
Pr	remiums: (1) Amount received		9a(1)		
(2	2) Increase (decrease) in amount due but unpaid.		9a(2)		
(3	3) Increase (decrease) in unearned premium rese	rve	9a(3)		
(4	4) Earned ( <b>(1) + (2) - (3)</b> )	<u></u>		9a(4)	
В	Benefit charges (1) Claims paid		9b(1)		
(2	2) Increase (decrease) in claim reserves		9b(2)		
(3	3) Incurred claims (add <b>(1)</b> and <b>(2)</b> )			9b(3)	

9b(4)

10a

10b

Remainder of premium: (1) Retention charges (on an accrual basis) --(A) Commissions ..... 9c(1)(A) (B) Administrative service or other fees ..... 9c(1)(B) 9c(1)(C) (C) Other specific acquisition costs..... (D) Other expenses..... 9c(1)(D) 9c(1)(E) (E) Taxes..... (F) Charges for risks or other contingencies ..... 9c(1)(F) (H) Total retention ..... 9c(1)(H) (2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.) ...... 9c(2) d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement...... 9d(1) (2) Claim reserves 9d(2) 9d(3) (3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).) ..... 9e

Part IV	Provision of Information			
<b>11</b> Did th	ne insurance company fail to provide any information necessary to complete Schedule A?	Yes	No	

a Health (other than dental or vision)

Experience-rated contracts:

**10** Nonexperience-rated contracts:

Specify nature of costs

Benefit and contract type (check all applicable boxes)

Part III

a Premiums: (1) Amount received..... (2) Increase (decrease) in amount due but unpaid......

(4) Claims charged.....

Total premiums or subscription charges paid to carrier ...... If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

retention of the contract or policy, other than reported in Part I, item 2 above, report amount.....

<sup>12</sup> If the answer to line 11 is "Yes," specify the information not provided.

### SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/	/01/2011		and ending 12/31/2011		
A Name of plan DEFINED CONTRIBUTION PLAN OF FAMILY AND CHILDRE	EN'S ASSOCIATION INC	В	Three-digit plan number (PN)	003	
C Plan sponsor's name as shown on line 2a of Form 5500 FAMILY AND CHILDREN'S ASSOCIATION INC	D Employer Identification Number (EIN) 11-3422018				
Part I Service Provider Information (see inst	tructions)				
You must complete this Part, in accordance with the instruction or more in total compensation (i.e., money or anything else plan during the plan year. If a person received <b>only</b> eligible answer line 1 but are not required to include that person wh	tions, to report the information req of monetary value) in connection v	vith he ہ	services rendered to the plan or plan received the required disclo	the person's position with the	
1 Information on Persons Receiving Only Elig a Check "Yes" or "No" to indicate whether you are excluding a indirect compensation for which the plan received the require	a person from the remainder of this	s Pa	•		
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or a received only eligible indirect compensation. Complete as r				ice providers who	
(b) Enter name and EIN or address	s of person who provided you disc	losı	res on eligible indirect compens	ation	
FIDELITY MGMT RESEARCH GROUP	82 DEVONSHIRE ST BOSTON, MA 02109				
(b) Enter name and EIN or addres	s of person who provided you disc	los	ure on eligible indirect compensa	ation	
THE VANGUARD GROUP	P.O. BOX 2600 VALLEY FORGE, PA 18482				
(b) Enter name and EIN or address	s of person who provided you discl	osı	res on eligible indirect compens	ation	
DEUTSCHE ASSET MGMT	P.O. BOX 5270 DENVER, CO 80217				
(b) Enter name and EIN or address	s of person who provided you discl	osi	res on eligible indirect compens	ation	
AMERICAN CENTURYINVESTMENT MGMT	P.O. BOX 1976 KANSAS CITY, MO 64141				

Schedule C (Form 5500) 2011	Page <b>2-</b> 1
(b) Enter name and EIN or ac	dress of person who provided you disclosures on eligible indirect compensation
CALVERT ASSET MGMT CO	4550 MONTGOMERY AVE STE 1000N BOTHESDA, MD 20814
(b) Enter name and EIN or ac	dress of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or ac	dress of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or ad	dress of person who provided you disclosures on eligible indirect compensation
4)-	
(b) Enter name and EIN or ac	dress of person who provided you disclosures on eligible indirect compensation
(1-) =	
(D) Enter name and EIN or ac	dress of person who provided you disclosures on eligible indirect compensation
(b) Enter name and FIN or ac	dress of person who provided you disclosures on eligible indirect compensation
(b) Line hame and Lin or ac	aress of person who provided you disclosures on eligible findless compensation
(b) Enter name and EIN or ac	dress of person who provided you disclosures on eligible indirect compensation

Page	3 -	1
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answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation			
-			a) Enter name and EIN or	address (see instructions)					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes No	Yes No		Yes No			
		(	a) Enter name and EIN or	address (see instructions)					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes No	Yes No		Yes No			
		(	a) Enter name and EIN or	address (see instructions)					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes No	Yes No		Yes No			

Page 🕻	3 -	2
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		(	(a) Enter name and EIN or	address (see instructions)		
				·		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes   No		Yes No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

### Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compens or provides contract administrator, consulting, custodial, investment advisory, investment ma questions for (a) each source from whom the service provider received \$1,000 or more in inc provider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	nagement, broker, or recordkeepinç direct compensation and (b) each so	g services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information							
4 Provide, to the extent possible, the following information for earthis Schedule.							
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					

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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see insection) (complete as many entries as needed)	structions)
а	Name		b ein:
С	Positio	n:	
d	Addres	es:	e Telephone:
Ex	olanatio	1:	
а	Name:		b EIN:
C	Positio		
d	Addres		<b>e</b> Telephone:
Exp	olanatio	n:	
а	Name:		<b>b</b> EIN:
С	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio	n:	
d	Addres		<b>e</b> Telephone:
Ex	planatio	1:	

### SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

### **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal	plan year beginning	01/01/2011 an	d ending 12/31/2011	
A Name of plan DEFINED CONTRIBUTION PLAN OF	FAMILY AND CHILDE	REN'S ASSOCIATION INC	B Three-digit plan number (PN) 003	
C Plan or DFE sponsor's name as sh FAMILY AND CHILDREN'S ASSOCIA		n 5500	D Employer Identification Number (EIN) 11-3422018	
		CTs, PSAs, and 103-12 IEs (to be co	mpleted by plans and DFEs)	
<b>a</b> Name of MTIA, CCT, PSA, or 103				
<b>b</b> Name of sponsor of entity listed in	(a): MUTUAL OF	AMERICA LIFE INSURANCE CO.		
<b>C</b> EIN-PN 13-1614399-000	d Entity P	e Dollar value of interest in MTIA, CCT, I 12 IE at end of year (see instructions)	PSA, or 103 6168649	
a Name of MTIA, CCT, PSA, or 103	-12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, In 12 IE at end of year (see instructions)	PSA, or 103	
a Name of MTIA, CCT, PSA, or 103	-12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, In 12 IE at end of year (see instructions)	PSA, or 103-	
a Name of MTIA, CCT, PSA, or 103	-12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, I     12 IE at end of year (see instructions)	PSA, or 103-	
a Name of MTIA, CCT, PSA, or 103	-12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, I     12 IE at end of year (see instructions)	PSA, or 103-	
a Name of MTIA, CCT, PSA, or 103	-12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, I 12 IE at end of year (see instructions)	PSA, or 103-	
a Name of MTIA, CCT, PSA, or 103	-12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, I     12 IE at end of year (see instructions)	PSA, or 103-	

e Dollar value of interest in MTIA, CCT, PSA, or 103-

e Dollar value of interest in MTIA, CCT, PSA, or 103-

12 IE at end of year (see instructions)

12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

C EIN-PN

C EIN-PN

**d** Entity

**d** Entity

code

code

F	art II	Information on Participating Plans (to be completed by DFEs)	
_	Plan na	(Complete as many entries as needed to report all participating plans)	
			e FIN DN
	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na		
b	Name o		C EIN-PN
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

### **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2011

Pension Benefit Guaranty Corporation	ment to Form	5500.		11113	Inspection	
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011		and e	nding 12/3	1/2011	ороси.	<u> </u>
A Name of plan			<b>B</b> Three-d	igit		
DEFINED CONTRIBUTION PLAN OF FAMILY AND CHILDREN'S ASSOCIATIO	N INC		plan nui	mber (PN)	<b>&gt;</b>	003
C Plan sponsor's name as shown on line 2a of Form 5500			<b>D</b> Employe	r Identifica	tion Number (	EIN)
FAMILY AND CHILDREN'S ASSOCIATION INC			Limployo	raomina	tion reambor (	,
			11-34220	18		
Part I Asset and Liability Statement						
1 Current value of plan assets and liabilities at the beginning and end of the pla						
the value of the plan's interest in a commingled fund containing the assets of						
lines 1c(9) through 1c(14). Do not enter the value of that portion of an insuran benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, 0						
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. So	ee instructions.	•		<u> </u>	. , , , , , ,	
Assets		<b>(a)</b> Be	ginning of Ye	ar	<b>(b)</b> End	of Year
a Total noninterest-bearing cash	1a					
<b>b</b> Receivables (less allowance for doubtful accounts):						
(1) Employer contributions	1b(1)					
(2) Participant contributions	1b(2)					
(3) Other	1b(3)					
<b>C</b> General investments:						
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)					
(2) U.S. Government securities	1c(2)					
(3) Corporate debt instruments (other than employer securities):						
(A) Preferred	1c(3)(A)					
(B) All other	1c(3)(B)					
(4) Corporate stocks (other than employer securities):						
(A) Preferred	1c(4)(A)					
(B) Common	1c(4)(B)					
(5) Partnership/joint venture interests	1c(5)					
(6) Real estate (other than employer real property)	1c(6)					
(7) Loans (other than to participants)	1c(7)					
(8) Participant loans	1c(8)			0		0
(9) Value of interest in common/collective trusts	1c(9)					
(10) Value of interest in pooled separate accounts	1c(10)					
(11) Value of interest in master trust investment accounts	1c(11)					
(12) Value of interest in 103-12 investment entities	1c(12)					
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		2	181280		2034357
(14) Value of funds held in insurance company general account (unallocated	1c(14)		58	306982		6168640

1c(15)

6168649

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	7988262	8203006
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	7988262	8203006

### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income	<u>-</u>	(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	561030	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		561030
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	119129	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		119129
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

_		
Pan	$\Delta$	
ıay		•

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	. 2b(7)		-43737
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
C Other income	. 2c		0
d Total income. Add all income amounts in column (b) and enter total	. 2d		636422
Expenses			
<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	. 2e(1)	10318	
(2) To insurance carriers for the provision of benefits	2e(2)	410262	
(3) Other	. 2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		420580
f Corrective distributions (see instructions)	. 2f		
g Certain deemed distributions of participant loans (see instructions)	_		
h Interest expense	01:		
i Administrative expenses: (1) Professional fees	0:(4)		
(2) Contract administrator fees	0:(0)		
(3) Investment advisory and management fees	2:/2)		
(4) Other	· +	1100	
(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)		1100
j Total expenses. Add all expense amounts in column (b) and enter total			421680
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		214742
I Transfers of assets:			
	2l(1)		
(1) To this plan	21(2)		
(2) From this plan	(-/		
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is a	attached to this Form 5500. Com	plete line 3d if an opinion is not
<b>a</b> The attached opinion of an independent qualified public accountant for this pla	an is (see instru	ictions):	
(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
<b>b</b> Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 103-	-12(d)?	X Yes No
<b>C</b> Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: HOLTZ RUBENSTEIN REMINICK, LLP		(2) EIN: 11-2355064	
<b>d</b> The opinion of an independent qualified public accountant is <b>not attached</b> bed			
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attacted	ched to the nex	t Form 5500 pursuant to 29 CFF	₹ 2520.104-50.

Pa	art IV Compliance Questions					
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5.		
	During the plan year:		Yes	No	Amo	unt
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	X			500000
_	•	46				
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X		
ı	Has the plan failed to provide any benefit when due under the plan?	41		X		
m		4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a 5b	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year  If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)	_	No No	Amoun		ities were
	5b(1) Name of plan(s)			<b>5b(2)</b> EIN(	s)	<b>5b(3)</b> PN(s)
					-,	

### **SCHEDULE R** (Form 5500)

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 and 4065 of the Department of the Treasury Internal Revenue Service Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

**Retirement Plan Information** 

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For	r calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and e	ending	)	12/31/2	011				
	Name of plan FINED CONTRIBUTION PLAN OF FAMILY AND CHILDREN'S ASSOCIATION INC	В		e-digit n numbe	er •	00	03		
C F	Plan sponsor's name as shown on line 2a of Form 5500 IILY AND CHILDREN'S ASSOCIATION INC	D		oyer Id		ion Numbe	r (EIN	)	
Pa	art I Distributions								
	references to distributions relate only to payments of benefits during the plan year.								
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions			1					
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring th	ne year	(if mor	e than t	wo, enter E	INs of	f the tv	VO
	EIN(s): 13-3590259								
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.								
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.			3					39
P	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of sec	ction of	412 of	the Inte	ernal Reven	iue Co	ode or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes	□ No	0	X	N/A
	If the plan is a defined benefit plan, go to line 8.								
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the relationship.				ay		ear		_
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated fun deficiency not waived)	nding		6a	- Incuale	•		591	134
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year			6b				5911	134
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		_	6c					0
	If you completed line 6c, skip lines 8 and 9.		L						
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			X	Yes	□ No	5		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan			Yes	☐ No	0	<u> </u>	N/A
Pa	art III Amendments								
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease		Decre	ease	Both		No	<b>)</b>
Pa	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975( skip this Part.	(e)(7)	of the	Interna	l Reven	ue Code,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay an	y exem	npt loan	?		Yes		No
11	a Does the ESOP hold any preferred stock?						Yes		No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)					<u> </u>	Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?					1]	Yes		No

Pa	rt V	V Additional Information for Multiemployer Defined Benefit Pension Plans							
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е								
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							

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•	~5~	-

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the	,
	a The current year	14a	
	<b>b</b> The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•	
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		<del>_</del> _
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental
19	If the total number of participants is 1,000 or more, complete items (a) through (c)		
	Enter the percentage of plan assets held as:     Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:      Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-16 years		
	C What duration measure was used to calculate item 19(b)?  ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):		

# DEFINED CONTRIBUTION PENSION PLAN OF FAMILY AND CHILDREN'S ASSOCIATION, INC. REPORT ON AUDITS OF FINANCIAL STATEMENTS

Year Ended December 31, 2011

## DEFINED CONTRIBUTION PENSION PLAN OF FAMILY AND CHILDREN'S ASSOCIATION, INC.

### Contents

Year Ended December 31, 2011	Pages
Financial Statements	
Independent Auditors' Report	1
Statements of Net Assets Available for Benefits	2
Statement of Changes in Net Assets Available for Benefits	3
Notes to Financial Statements	4 - 8
Supplemental Schedule	
Schedule H, Part IV Item 4i - Schedule of Assets (Held at End of Year)	9

**Financial Statements** 

### $\mathsf{DRAFT}$

### **Independent Auditors' Report**

Defined Contribution Pension Plan of Family and Children's Association, Inc. Mineola, New York

We were engaged to audit the financial statements and supplemental schedule of the Defined Contribution Pension Plan of Family and Children's Association, Inc. (the "Plan") as of December 31, 2011 and 2010, and for the year ended December 31, 2011, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Mutual of America Life Insurance Agency, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the custodian holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from the custodian as of and for the years ended December 31, 2011 and 2010, and for the year ended December 31, 2011, that the information provided to the Plan Administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Melville, New York June XX, 2012



## DEFINED CONTRIBUTION PENSION PLAN OF FAMILY AND CHILDREN'S ASSOCIATION, INC.

### Statements of Net Assets Available for Benefits

December 31,	2011	2010
Assets		
Investments	\$ 7,939,155	\$ 7,772,717
Participant Loans Receivable	263,849	215,545
Employer Contributions Receivable	53,081	51,808
Net Assets Available for Benefits	\$ 8,256,085	\$ 8,040,070



## DEFINED CONTRIBUTION PENSION PLAN OF FAMILY AND CHILDREN'S ASSOCIATION, INC.

### Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2011	
Additions to Net Assets Attributed to:	
Employer contributions	\$ 562,303
Investment income	119,129
Total	681,432
Deductions from Net Assets Attributed to:	
Net depreciation in fair value of investments	43,737
Benefits paid to participants	420,580
Administrative expenses	1,100
Total	465,417
Increase in Net Assets Available for Benefits	216,015
Net Assets Available for Benefits, beginning of year	8,040,070
Net Assets Available for Benefits, end of year	\$ 8,256,085

## DEFINED CONTRIBUTION PENSION PLAN OF FAMILY AND CHILDREN'S ASSOCIATION, INC.

### **Notes to Financial Statements**

Year Ended December 31, 2011

### 1. Description of Pension Trust

The following brief description of the Defined Contribution Pension Plan of Family and Children's Association, Inc. (the "Plan") is provided for general information purposes. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a non-contributory defined contribution pension plan covering all eligible employees of Family and Children's Association, Inc. (the "Agency" and "Plan Administrator"). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Eligibility and vesting requirements - Employees must be at least 21 years of age, have completed one year of service, as defined in the Plan document, and be employed as of the last day of the Plan year in order to participate in the Plan. In addition, employer contributions made on a participant's behalf vest as follows:

Years of Participation as of the End of the Plan Year	Vesting Percentage
1 to 2 years	20%
2 to 3 years	40%
3 to 4 years	60%
4 to 5 years	80%
5 years or more	100%

Contributions - Each month, the Agency contributes for each participant (a) 5.5% of a participant's monthly compensation and (b) 1% of such compensation, if any, over the social security taxable earnings maximum in effect on the first day of the Plan year. Additional amounts may be contributed at the option of the Agency's board of trustees. All employer contributions are invested in funds that are determined by the participant.

**Participant accounts** - Each participant's account is credited with the Agency's contributions and investment earnings and charged with an allocation of administrative expenses. The amount of income a participant's account earns is contingent upon the nature of the investments elected.

**Pension benefits** - Any Plan member who attains the normal retirement age 65 while employed by the Agency is entitled to a retirement pension. The Plan permits early retirement beginning at age 55 provided ten years of service has been completed. At retirement, the total value of the individual account, including interest and earnings, will be available for pension benefits. Participants may elect to receive pension benefits in the form of a qualified joint and survivor annuity, lump-sum payment, or certain periodic payment arrangements.

Disability benefits - Any participant, who ceases active employment with the Agency by reason of total and permanent disability, as certified by the Plan Administrator, shall become eligible for disability benefits as of the date of the disability. The disability pension payable upon the disability retirement date is 100% of the participant's account balance at retirement.

**Death benefits** - The Plan provides a death benefit prior to normal retirement equal to 100% in his or her account, or annual installments over the life, or over a period not greater than the life expectancy, of the beneficiary.

**Termination** - Participants who terminate employment with the Agency other than by reason of retirement, death or disability are entitled to the vested balances of their participants' accounts. Such amounts may be paid in a lump-sum or remain invested with the Plan.

### DEFINED CONTRIBUTION PENSION PLAN OF FAMILY AND CHILDREN'S ASSOCIATION, INC.

### **Notes to Financial Statements**

Year Ended December 31, 2011

**Participant loans** - Participants may borrow up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at market rates. Principal and interest are paid ratably through monthly payroll deductions.

Forfeitures - Forfeiture allocations may be used first to pay certain expenses and, if any amounts remain, may be used to reduce employer contributions. For the years ended December 31, 2011 and 2010, approximately \$30,000 and \$40,000, respectively, of forfeitures were used to offset employer contributions.

Subsequent events - The Plan has evaluated subsequent events through June XX, 2012, the date the financial statements were available to be issued, for inclusion or disclosure in the financial statements.

### 2. Summary of Significant Accounting Policies

Basis of accounting - The financial statements of the Plan are prepared using the accrual method of accounting.

*Investment valuation and income recognition* - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Payment of benefits - Benefits are recorded when paid.

Plan expenses - Expenses of the Plan are allocated to the participants' accounts based on their account balances.

Use of estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### 3. Plan Termination

Although it has not expressed any intention to do so, the Agency reserves the right under the Plan to discontinue its contributions and to terminate the Plan subject to the provisions set forth by ERISA.

#### 4. Investments

Investments consist of the following at:

December 31,	2011	 2010
Mutual of America General Account Other Investments (a)	\$ 5,904,799 2,034,356	\$ 5,591,437 2,181,280
Total Investments	\$ 7,939,155	\$ 7,772,717

(a) Investment funds that individually represent less than 5% of the net assets available for benefits are grouped together for disclosure purposes.

### DEFINED CONTRIBUTION PENSION PLAN OF FAMILY AND CHILDREN'S ASSOCIATION, INC.

### **Notes to Financial Statements**

Year Ended December 31, 2011

#### 5. Fair Value Measurements

"Fair Value Measurements" establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in the active market for identical assets or liabilities (Level 1 measurements) and the lowest priority to the unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.
- Level 2 Inputs to the valuation methodology include:
  - · quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical or similar assets or liabilities in inactive markets;
  - inputs other than quoted prices that are observable for the asset or liability;
  - inputs that are derived principally from and corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full-term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010:

Interest accumulation account - Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

**Pooled separate accounts** - Valued by using the quoted price obtained from the underlying mutual funds, which is then adjusted to apply the expense factor disclosed in the annuity contract.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.



#### **Notes to Financial Statements**

Year Ended December 31, 2011

The following table sets forth by the level, within the fair value hierarchy, the Plan's assets at fair value:

December 31, 2011	for S in Ac	oted Prices imilar Assets tive Markets (Level 2)	Significant Other nobservable Inputs (Level 3)	Total
Interest Accumulation Account Pooled Separate Accounts:	\$		\$ 5,904,799	\$ 5,904,799
Equity Funds		1,228,979	_	1,228,979
Fixed Income Funds		450,669	_	450,669
Asset Allocation Funds		150,939	_	150,939
Balanced Funds		13,470	_	13,470
Retirement Funds		190,299	 	190,299
		2,034,356	\$ 5,904,799	\$ 7,939,155
December 31, 2010	for S in Ac	oted Prices imilar Assets ctive Markets (Level 2)	Significant Other nobservable Inputs (Level 3)	Total
Interest Accumulation Account				
Pooled Separate Accounts:	\$	-	\$ 5,591,437	\$ 5,591,437
Pooled Separate Accounts: Equity Funds	\$	- 1,465,447	\$ 5,591,437	\$
Pooled Separate Accounts: Equity Funds Fixed Income Funds	\$	1,465,447 443,729	\$ 5,591,437	\$ 5,591,437 1,465,447 443,729
Pooled Separate Accounts: Equity Funds Fixed Income Funds Asset Allocation Funds	<b>\$</b>	443,729 142,370	\$ 5,591,437 - - -	\$ 1,465,447
Pooled Separate Accounts: Equity Funds Fixed Income Funds Asset Allocation Funds Balanced Funds	<b>\$</b>	443,729 142,370 41,108	\$ 5,591,437 - - -	\$ 1,465,447 443,729 142,370 41,108
Pooled Separate Accounts: Equity Funds Fixed Income Funds Asset Allocation Funds	\$	443,729 142,370	\$ 5,591,437 - - - - - 5,591,437	\$ 1,465,447 443,729 142,370

Reconciliation of Level 3 assets - The following table sets forth a summary of changes in fair value of the Plan's Level 3 assets:

Years Ended December 31,	 2011	2010
Balance, beginning of year	\$ 5,591,437 \$	5,341,716
Interest Income	119,129	154,738
Purchases	441,977	380,929
Sales	(246,644)	(284,696)
Administrative Expenses	 (1,100)	(1,250)
Balance, end of year	\$ 5,904,799 \$	5,591,437

### 6. Information Certified by Mutual of America Life Insurance Agency

The Plan assets at December 31, 2011 and 2010 are invested in an interest accumulation account and pooled separate accounts. Investments at December 31, 2011 and 2010, totaling \$7,939,155 and \$7,772,717, respectively, were certified by Mutual of America Life Insurance Agency as complete and accurate in accordance with Section 2520.103-5(c) of the Department of Labor's Rules and Regulations for Reporting Disclosure under ERISA. Investment income totaling \$75,392 for the year ended December 31, 2011, consisting of (\$43,737) of net depreciation in fair value of investments and \$119,129 of investment income, was also certified by Mutual of America Life Insurance Agency.

### DEFINED CONTRIBUTION PENSION PLAN OF FAMILY AND CHILDREN'S ASSOCIATION, INC.

### **Notes to Financial Statements**

Year Ended December 31, 2011

#### 7. Related Party Transactions

Certain Plan investments are shares of funds managed by Mutual of America Life Insurance Agency. Mutual of America Life Insurance Agency is the custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Purchases and sales of these funds are open market transactions at fair market value. Such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA and applicable exemptions promulgated thereunder.

#### 8. Tax Status

The Plan has obtained a determination letter dated July 7, 2010, in which the Internal Revenue Service ("IRS") stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since the date of the IRS determination letter. The Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

"Accounting for Uncertainty in Income Taxes" prescribes recognition thresholds that must be met before a tax position is recognized in the financial statements and provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. Under "Accounting for Uncertainty in Income Taxes", an entity may only recognize or continue to recognize tax positions that meet a "more-likely-than-not" threshold. The Plan has evaluated its tax positions for the year ended December 31, 2011, and does not expect a material adjustment to be made. Tax years ending December 31, 2008, 2009, 2010 and 2011 are currently open to examination by the taxing authorities.

#### 9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500:

December 31,		2011	2010
Net Assets Available for Benefits per the Financial Statements Contribution Receivable Not Reflected on Form 5500	\$	8,256,085 \$ (53,081)	8,040,070 (51,808)
Net Assets Available for Benefits per Form 5500	-\$	8,203,004 \$	7,988,262

The following is a reconciliation of changes in net assets available for benefits per the financial statements to Form 5500:

#### Year Ended December 31, 2011

Changes in Net Assets Available for Benefits per the		
Financial Statements	\$	216,015
Current Year Contribution Receivable Not Reflected on Form 5500	•	(53,081)
Prior Year Contribution Receivable Reflected in the Current Year		51,808
Changes in Net Assets Available for Benefits per Form 5500	\$	214,742

#### 10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

At December 31, 2011 and 2010, 74% and 72%, respectively, of total investments of the Plan were invested in the Mutual of America General Account.

Supplemental Schedule

## DEFINED CONTRIBUTION PENSION PLAN OF FAMILY AND CHILDREN'S ASSOCIATION, INC.

Schedule H, Part IV, Item 4i; (EIN): 11-3422018; (PN): 003

Schedule of Assets (Held at End of Year)

(b)	(c)	(d)	(a)
Identity of issue, borrower, lessor or similar	Description of investment including maturity date,	(u)	(e) Curren
party.	rate of interest, collateral, par or maturity value.	Cost	Value
*****	_		
* Mutual of America General Account	Interest Accumulation Account		\$ 5,904,
* Mutual of America Aggressive Allocation Fund	Pooled Separate Account		10,
* Mutual of America All America Fund	Pooled Separate Account		65,
* Mutual of America Bond Fund	Pooled Separate Account		284,
* Mutual of America Composite Fund	Pooled Separate Account		10,
* Mutual of America Conservative Allocation Fund	Pooled Separate Account		15,
* Mutual of America Equity Index Fund	Pooled Separate Account		161,
* Mutual of America Moderate Allocation Fund	Pooled Separate Account		125,
* Mutual of America Money Market Fund	Pooled Separate Account		143,
* Mutual of America Mid-Cap Equity Index Fund	Pooled Separate Account		23,
* Mutual of America Mid-Term Bond Fund	Pooled Separate Account		6,
* Mutual of America Mid-Cap Value Fund	Pooled Separate Account		24,
* Mutual of America Retirement Income Fund	Pooled Separate Account		
* Mutual of America Small-Cap Growth Fund	Pooled Separate Account		108,
* Mutual of America Small-Cap Value Fund	Pooled Separate Account		84,
* Mutual of America 2010 Retirement Fund	Pooled Separate Account		4,
* Mutual of America 2015 Retirement Fund	Pooled Separate Account		4,
* Mutual of America 2020 Retirement Fund	Pooled Separate Account		52,
* Mutual of America 2025 Retirement Fund	Pooled Separate Account		5,
* Mutual of America 2030 Retirement Fund	Pooled Separate Account		35,
* Mutual of America 2035 Retirement Fund	Pooled Separate Account		5,
* Mutual of America 2040 Retirement Fund	Pooled Separate Account		59,
* Mutual of America 2045 Retirement Fund	Pooled Separate Account		21,
* Mutual of America International Fund	Pooled Separate Account		
American Century VP Cap Appreciation Fund	Pooled Separate Account		24,
Calvert VP SRI Balanced Portfolio	Pooled Separate Account		1,
DWS Capital Growth Fund	Pooled Separate Account		105,
DWS International Fund	Pooled Separate Account		51,
DWS Bond Fund	Pooled Separate Account		15,
Fidelity Investments VIP Contrafund	Pooled Separate Account		310,
Fidelity VIP Equity-Income Fund	Pooled Separate Account		68,
Fidelity VIP Mid-Cap Fund	Pooled Separate Account		51,
Fidelity Investments VIP Asset Manager Fund	Pooled Separate Account		1,
Oppenheimer Main Street VA Fund	Pooled Separate Account		44,
Vanguard VIF International Fund	Pooled Separate Account		64,
Vanguard VIF Diversified Value Fund	Pooled Separate Account		39,
		-	\$ 7,939,
Participant Loans Receivable	Bearing interest at a rate of 5.00% per		
•	annum, maturing on various dates		
	through December 2016.		\$ 263,

<sup>\*</sup> Indicates party-in-interest.

Note: Column (d) cost information is not required when reporting investments directed by participants.

### Attachment to 2011 Form 5500 Schedule H. line 4i – Schedule of Assets (Held at End of Year)

Plan Name: Family and	d Children's Association, Inc.	EIN:	11-3422018	
Plan Sponsor's Name:		PN:	003	

(a)	(b) identity of issue, borrower. Lessor or similar party	(c) Description if investment including maturity data, rate of interest, collateral, par or maturity value.	(d) Cost	(e) Current Value
*	Mutual of America	GROUP ANNUITY CONTRACT GENERAL ACCOUNT Cost represents contrib. remitted during the current plan year.		6,168,649
*	Mutual of America	GROUP ANNUITY CONTRACT SEPARATE ACCOUNT Cost represents contrib. remitted during the current plan year.		2,034,357
*	PARTICIPANT LOANS	Represents outstanding Participant Loan Balance Current & Prior Plan Years Highest Int. Charged 4.25% Lowest Int. Charges 3.25%	0	263,849