

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2011</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011	
A	This return/report is for: <div><div>☐ a multiemployer plan;</div><div>☒ a single-employer plan;</div><div>☐ a multiple-employer plan; or</div><div>☐ a DFE (specify) ____</div></div>
B	This return/report is: <div><div>☐ the first return/report;</div><div>☐ the final return/report;</div><div>☐ an amended return/report;</div><div>☐ a short plan year return/report (less than 12 months).</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div><div>☒ Form 5558;</div><div>☐ automatic extension;</div><div>☐ the DFVC program;</div><div>☐ special extension (enter description)</div></div>

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan RAININ INSTRUMENT RETIREMENT PLAN	1b Three-digit plan number (PN) ▶ 002
		1c Effective date of plan 10/01/1992
2a	Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) RAININ INSTRUMENT, LLC 7500 EDGEWATER DRIVE OAKLAND, CA 94621	2b Employer Identification Number (EIN) 06-1632971 2c Sponsor's telephone number 510-564-1600 2d Business code (see instructions) 334500
	7500 EDGEWATER DRIVE OAKLAND, CA 94621	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2012	LEONITA PANCHO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") RAININ INSTRUMENT, LLC 7500 EDGEWATER DRIVE OAKLAND, CA 94621	3b Administrator's EIN 06-1632971 3c Administrator's telephone number 510-564-1600
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	597
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	515
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	97
d Subtotal. Add lines 6a , 6b , and 6c	6d	612
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	1
f Total. Add lines 6d and 6e	6f	613
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	600
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	24

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2R 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information)
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan RAININ INSTRUMENT RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 RAININ INSTRUMENT, LLC	D Employer Identification Number (EIN) 06-1632971

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FID.INV.INST.OPS.CO.

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 71 60	RECORDKEEPER	11792	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ALLNZ NFJ DIV VAL AD - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 66160	0.35%	
<hr/>		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL MID CAP GRTH Z - COLUMBIA MGT I P.O. BOX 8081 BOSTON, MA 02266-8081	0.40%	
<hr/>		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JANUS OVERSEAS S - JANUS SERVICES L 43-1804048	0.50%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> (d) Enter name and EIN (address) of source of indirect compensation MANAGERS BOND FUND - PNC GLOBAL INV 4400 COMPUTER DRIVE WESTBOROUGH, MA 01581 </div> <div style="width: 40%;"> (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.40% </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> (a) Enter service provider name as it appears on line 2 FIDELITY INVESTMENTS INSTITUTIONAL </div> <div style="width: 20%;"> (b) Service Codes (see instructions) 60 </div> <div style="width: 20%;"> (c) Enter amount of indirect compensation 0 </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> (d) Enter name and EIN (address) of source of indirect compensation PIMCO TOT RETURN ADM - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 66160 </div> <div style="width: 40%;"> (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.26% </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> (a) Enter service provider name as it appears on line 2 FIDELITY INVESTMENTS INSTITUTIONAL </div> <div style="width: 20%;"> (b) Service Codes (see instructions) 60 </div> <div style="width: 20%;"> (c) Enter amount of indirect compensation 0 </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> (d) Enter name and EIN (address) of source of indirect compensation VIRTUS MID-CAP VAL A - VP DISTRIBUT </div> <div style="width: 40%;"> (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 0.50% </div> </div>		

06-0847856

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MARSICO FUNDS	803 WEST MICHIGAN STREET SUITE A MILWAUKEE, WI 53233	0.40%
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TCW FUNDS	1211 SW FIFTH AVENUE STE 2100 PORTLAND, OR 97204	0.40%
(a) Enter service provider name as it appears on line 2		(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RYDEX FUNDS	82 DEVONSHIRE ST BOSTON, MA 00000	0.40%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FAIRHOLME FUNDS 4400 BISCAYNE BLVD MIAMI, FL 33137	8.00	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUT	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GABELLI WESTWOOD FUNDS 3003 SUMMER STREET STAMFORD, CT 06904	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan RAININ INSTRUMENT RETIREMENT PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 RAININ INSTRUMENT, LLC	D Employer Identification Number (EIN) 06-1632971	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3359451	3250179
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	46034	55677
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	646727	954305
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	21080935	21964674
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	25133147	26224835

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	73	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	73	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	25133074	26224835
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1200050	
(B) Participants	2a(1)(B)	1709346	
(C) Others (including rollovers)	2a(1)(C)	435957	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3345353

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	319	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	36074	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		36393
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	83	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	612563	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		612646
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	40497	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	49447	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-8950

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)	-4067	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-4067
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-1449124
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		2532251

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1362015	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1362015
f Corrective distributions (see instructions)	2f		65575
g Certain deemed distributions of participant loans (see instructions).....	2g		-3179
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	3106	
(4) Other	2i(4)	12973	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		16079
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1440490

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1091761
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LOUIE & WONG, LLC

(2) EIN: 91-2007579

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>RAININ INSTRUMENT RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>RAININ INSTRUMENT, LLC</u>	D Employer Identification Number (EIN) <u>06-1632971</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2011
v.012611

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**RAININ INSTRUMENT
RETIREMENT PLAN**

FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2011 AND 2010

TOGETHER WITH
INDEPENDENT AUDITORS' REPORT

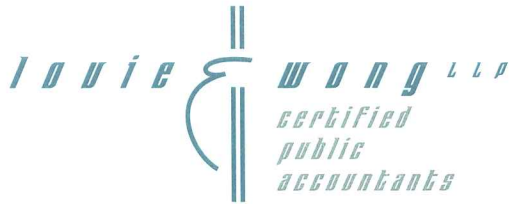
RAININ INSTRUMENT RETIREMENT PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

DECEMBER 31, 2011 AND 2010

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INDEPENDENT AUDITORS' REPORT

To the Participants and Plan Administrator of the
Rainin Instrument Retirement Plan:

We were engaged to audit the accompanying financial statements of Rainin Instrument Retirement Plan as of December 31, 2011 and 2010, and for the years then ended, and the supplemental schedule as of December 31, 2011, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee (custodian) of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee (custodian) holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee (custodian) as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee (custodian) is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee (custodian), have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Louie + Wong LLP

San Francisco, California
October 5, 2012

RAININ INSTRUMENT RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
ASSETS:		
Investments, at fair value	<u>\$ 25,270,531</u>	<u>\$ 24,486,347</u>
Receivables -		
Employer contribution	1,055,000	1,200,000
Notes receivable from participants	<u>954,305</u>	<u>646,727</u>
	<u>2,009,305</u>	<u>1,846,727</u>
Total assets	27,279,836	26,333,074
LIABILITIES:		
Excess contributions refund payable	<u>53,344</u>	<u>-</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 27,226,492</u></u>	<u><u>\$ 26,333,074</u></u>

The accompanying independent auditors' report and notes to financial statements
should be read in conjunction with these statements.

RAININ INSTRUMENT RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income (loss) -		
Interest and dividends	\$ 570,944	\$ 517,861
Net appreciation (depreciation) in fair value of investments	<u>(1,420,120)</u>	<u>2,099,037</u>
	(849,176)	2,616,898
Interest on notes receivable from participants	<u>36,074</u>	<u>13,262</u>
	<u>(813,102)</u>	<u>2,630,160</u>
Contributions -		
Participants	2,145,303	1,428,416
Employer	<u>1,055,050</u>	<u>1,200,000</u>
Total contributions	<u>3,200,353</u>	<u>2,628,416</u>
Total additions	<u>2,387,251</u>	<u>5,258,576</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Withdrawals and benefits paid to participants	1,477,755	2,513,683
Administrative expenses	<u>16,078</u>	<u>6,897</u>
Total deductions	<u>1,493,833</u>	<u>2,520,580</u>
Net increase	893,418	2,737,996
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR	<u>26,333,074</u>	<u>23,595,078</u>
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR	<u><u>\$ 27,226,492</u></u>	<u><u>\$ 26,333,074</u></u>

The accompanying independent auditors' report and notes to financial statements
should be read in conjunction with these statements.

RAININ INSTRUMENT RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

1. Description of Plan

The following description of the Rainin Instrument Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General -- The Plan is a defined contribution plan covering all employees of Rainin Instrument, LLC (the Company) who have attained the age of eighteen (18) and have completed six months of service. Effective September 1, 2010, employees are only required to have completed one month of service to be eligible to participate in the Plan. The Plan excludes from participation employees who are covered by a collective bargaining agreement, nonresident aliens, independent contractors, residents of Puerto Rico, leased employees and special part-time employees. The Plan was established on October 1, 1992, and was subsequently amended and restated mainly to comply with regulatory changes. The Plan was most recently amended and restated effective September 1, 2010. The Plan is subject to the provisions of the Employee Retirement Income Security (ERISA) Act of 1974.

Contributions -- Participants may contribute up to 60% of pretax annual compensation, as defined in the Plan, subject to the Internal Revenue Code Limitations of \$16,500 in 2011 and 2010. Participants, who are at least age fifty (50) or older by the

end of the plan year, may also make additional contributions (catch-up contributions) of \$5,500 in 2011 and 2010.

The Company may make discretionary profit sharing contributions to the Plan. The Company made profit sharing contributions of \$1,055,050 and \$1,200,000 during the years ended December 31, 2011 and 2010.

Participant Accounts -- Each participant account is credited with the participant's contributions and allocations of discretionary profit sharing contribution by the Company and Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled to is the benefit that can be provided from the participant's vested account.

Vesting -- Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's discretionary contribution portion of their accounts is based on five years of vesting service. Employer contributions are generally vested in accordance with the following schedule:

<u>Years of Service</u>	<u>Percentage Vested</u>
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5	100%

For vesting purposes, the years of service pertain to whole years of service with the employer. The above vesting schedule is modified for certain classes identified in the plan document.

Notes Receivable from Participants -- Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance, reduced by the highest outstanding loan balance in their accounts during the previous twelve-month period. Participants may only have one loan outstanding at any given time. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 5.50%, which are commensurate with local prevailing rates as determined by the plan administrator. Principal and interest are paid ratably through payroll deductions, on at least a quarterly basis over a period not to exceed five years, unless for the purchase of primary residence in which case the loan may be repaid within a ten-year period.

Withdrawals and Benefits Paid to Participants -- In the event of a termination of employment due to death, disability, retirement or for other reasons, a participant will be entitled to receive his or her vested account balance in a lump sum amount or under a systematic withdrawal plan if elected by the participant. If the value of the participant's vested account balance is not more than \$5,000, distribution of such vested interest will be made to the participant in a lump sum payment as soon as reasonably practicable.

The distribution of excess contributions, which amounted to \$53,344 during the year ended December 31, 2011, is included in the withdrawals and benefits paid to participants.

The total withdrawals and benefits paid to participants were \$1,477,755 and \$2,513,683 during the years ended December 31, 2011 and 2010, respectively.

Rollover Contributions -- Participants may rollover part or all of their eligible rollover distributions that participants received from a prior employer's qualified plan. Rollover contributions are included in the participants' contributions on the statement of changes in net assets available for benefits. Rollover contributions were \$436,957 and \$15,027 during the years ended December 31, 2011 and 2010, respectively.

Forfeited Accounts -- These accounts will be used to reduce future employer contributions. The forfeited accounts were \$52,834 and \$27,296 during the years ended December 31, 2011 and 2010, respectively. The amounts used to reduce employer contributions were \$26,689 and \$51,112 in 2011 and 2010, respectively. The forfeited account balances were \$52,888 and \$26,739 as of December 31, 2011 and 2010, respectively.

Administrative Expenses -- Administrative expenses which include legal, accounting and data processing fees are substantially paid by the Company.

2. Summary of Significant Accounting Policies

Basis of Accounting -- The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates -- The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition -- The Plan's investments are stated at fair value. Fair value is the exit price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants -- Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as actual or deemed distributions based upon the terms of the plan document.

Payment of Benefits -- Benefits are recorded when paid.

Reclassification -- Certain items in the prior year financial statements have been reclassified to conform to current year presentation. Such reclassification had no effect on the previously reported change in net assets available for benefits.

Subsequent Events -- The Plan has evaluated subsequent events through October 5, 2012, the date the financial statements were available to be issued. Events occurring after that date have not been evaluated to determine whether a change in the financial statements would be required.

New Accounting Pronouncement -- In May 2011, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2011-04, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards (IFRS), which amends FASB Accounting Standards Code 820 to converge U.S. GAAP and IFRS. The amendments include wording changes to U.S. GAAP in order to clarify the FASB's intent about the application of existing fair value measurement and disclosure requirements, as well as to change a particular principle or existing requirements for measuring fair value or for disclosing information about fair value measurements. There are no additional fair value measurements required upon adoption of this ASU. The amendments are effective, prospectively, for interim and annual reporting periods beginning after December 15, 2011. The Plan will adopt the provisions of ASU 2011-04 effective January 1, 2012. The adoption is not expected to have a material effect on the financial statements of the Plan.

3. Investments

The following table presents investments that represent 5% or more of the Plan's net assets as of December 31, 2011 and 2010:

	<u>2011</u>	<u>2010</u>
Fidelity Retirement Money Market Fund	\$ 3,230,630	\$ 3,317,858
Spartan 500 Index Inv	2,058,718	1,382,432
Fidelity Contrafund	2,029,468	2,006,083
Fidelity Freedom 2020 Fund	1,713,515	1,735,055
PIMCO Total Return Fund	1,622,523	2,722,031
Fidelity Freedom 2030 Fund	1,531,560	1,466,169
Other funds individually less than 5% of net assets	<u>13,084,117</u>	<u>11,856,719</u>
Investments, at fair value	<u>\$ 25,270,531</u>	<u>\$ 24,486,347</u>

Participants may elect to have their account balance invested in a single investment fund or in any combination of investment funds. The investment funds are held and managed by Fidelity Management Trust Company, the Plan's trustee (custodian). The Company has no authority on how each fund is managed or invested.

The Plan's investments (including gains and losses on investments bought, sold and held during the year) appreciated (depreciated) in fair value during the years ended December 31, 2011 and 2010, as follows:

	<u>2011</u>	<u>2010</u>
Mutual funds	\$ (1,377,995)	\$ 2,097,258
Common stock	<u>(42,125)</u>	<u>1,779</u>
	<u>\$ (1,420,120)</u>	<u>\$ 2,099,037</u>

4. Fair Value Measurements

Financial Accounting Standard Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to the valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 – Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There has been no change in the methodology used at December 31, 2011 and 2010.

Mutual Funds -- These investments are public investment vehicles valued at the quoted net asset value (NAV) of shares held by the Plan at year end, and are classified within Level 1 of the valuation hierarchy.

Common Stock -- Common stock is valued at the closing price reported on the active market on which individual securities are traded and is classified within Level 1 of the valuation hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments measured at fair value as of December 31, 2011 and 2010, are as follows:

2011				
	Level 1	Level 2	Level 3	Total
Mutual funds -				
Target date funds	\$ 7,013,153	\$ -	\$ -	\$ 7,013,153
Blend funds	4,938,801	-	-	4,938,801
Growth funds	4,552,888	-	-	4,552,888
Money market funds	3,250,179	-	-	3,250,179
Bond funds	2,279,000	-	-	2,279,000
Specialty stock funds	2,142,546	-	-	2,142,546
Value funds	877,049	-	-	877,049
International stock Funds	161,238	-	-	161,238
	<u>25,214,854</u>	<u>-</u>	<u>-</u>	<u>25,214,854</u>
Common stock -				
Healthcare	37,223	-	-	37,223
Industrials	11,558	-	-	11,558
Technology	5,811	-	-	5,811
Financial services	1,085	-	-	1,085
	<u>55,677</u>	<u>-</u>	<u>-</u>	<u>55,677</u>
	<u>\$ 25,270,531</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 25,270,531</u>

2010				
	Level 1	Level 2	Level 3	Total
Mutual funds -				
Target date funds	\$ 6,582,197	\$ -	\$ -	\$ 6,582,197
Growth funds	4,585,369	-	-	4,585,369
Blend funds	4,482,390	-	-	4,482,390
Money market funds	3,359,377	-	-	3,359,377
Bond funds	2,938,850	-	-	2,938,850
Specialty stock funds	1,681,313	-	-	1,681,313
Value funds	591,026	-	-	591,026
International stock funds	219,791	-	-	219,791
	<u>24,440,313</u>	<u>-</u>	<u>-</u>	<u>24,440,313</u>
Common stock -				
Financial services	18,994	-	-	18,994
Industrials	12,441	-	-	12,441
Technology	8,331	-	-	8,331
Consumer cyclical	5,877	-	-	5,877
Healthcare	391	-	-	391
	<u>46,034</u>	<u>-</u>	<u>-</u>	<u>46,034</u>
	<u>\$ 24,486,347</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 24,486,347</u>

5. Financial Information Certified by the Trustee (Custodian)

In accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the ERISA of 1974, all of the investment information, including investment income, shown in the accompanying financial statements and supplemental schedule, has been certified as complete and accurate by the trustee of the Plan.

6. Related Party Transactions

Fidelity Management Trust Company, the Plan's trustee (custodian), performs administrative function such as handling contributions and benefit payments. In addition, company personnel and facilities are used to perform various administrative functions on behalf of the Plan, with no charge to the Plan. Accordingly, such transactions are considered related party transactions and are exempt from prohibition under the ERISA of 1974.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue or amend its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become 100% vested in their accounts.

8. Income Tax Status

The Plan obtained its latest determination letter dated March 31, 2008, in which the Internal Revenue Service stated that the Plan is designed in accordance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes had been included in the Plan's financial statements.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks. Due to the level of risks associated with certain investment securities, it is at least reasonably

possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits between the financial statements and the Form 5500 as of December 31, 2011 and 2010:

	<u>2011</u>	<u>2010</u>
Net assets available for benefits - per financial statements	\$ 27,226,492	\$ 26,333,074
Contributions receivable	(1,055,000)	(1,200,000)
Excess contributions refund payable	<u>53,344</u>	<u>-</u>
Net assets available for benefits - per Form 5500	<u>\$ 26,224,836</u>	<u>\$ 25,133,074</u>

The following is a reconciliation of the total contributions between the financial statements and the Form 5500 during the years ended December 31, 2011, and 2010:

	<u>2011</u>	<u>2010</u>
Total contributions - per financial statements	\$ 3,200,353	\$ 2,628,416
Contributions receivable - beginning of year	1,200,000	1,200,000
Contributions receivable - end of year	<u>(1,055,000)</u>	<u>(1,200,000)</u>
Total contributions - per Form 5500	<u>\$ 3,345,353</u>	<u>\$ 2,628,416</u>

11. Other

The Plan did not pass the actual deferral percentage test during the year ended December 31, 2011. As an acceptable corrective action, the Plan distributed the excess contributions of \$53,344 to the participants in September 2012.

SUPPLEMENTAL SCHEDULE

RAININ INSTRUMENT RETIREMENT PLAN

Employer Identification Number: 061632971

Plan Number: 501

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF DECEMBER 31, 2011

(a)	(b)	(c)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Current Value
	Fidelity Management Trust Company -		
*	Fidelity Retirement Money Market Fund	Mutual Fund	\$ 3,230,630
	Spartan 500 Index Inv	Mutual Fund	2,058,718
*	Fidelity Contrafund	Mutual Fund	2,029,468
*	Fidelity Freedom 2020 Fund	Mutual Fund	1,713,515
	PIMCO Total Return Fund	Mutual Fund	1,622,523
*	Fidelity Freedom 2030 Fund	Mutual Fund	1,531,560
*	Fidelity Capital Appreciation Fund	Mutual Fund	1,262,391
*	Fidelity Diversified International Fund	Mutual Fund	1,001,278
*	Fidelity Low-Priced Stock Fund	Mutual Fund	997,689
	Columbia Mid-Cap Stock Fund	Mutual Fund	985,739
*	Fidelity Freedom 2040 Fund	Mutual Fund	757,210
*	Fidelity Freedom 2010 Fund	Mutual Fund	673,645
*	Fidelity Freedom 2035 Fund	Mutual Fund	650,114
*	Fidelity Select Natural Reserve Portfolio	Mutual Fund	637,971
	Allianz NFJ Dividend Value Fund	Mutual Fund	631,467
*	Fidelity Small-Cap Stock Fund	Mutual Fund	570,059
*	Fidelity Select Industrials Managers Bond Fund	Mutual Fund	532,717
		Mutual Fund	510,348
*	Fidelity Select Technology	Mutual Fund	466,638
*	Fidelity Freedom 2025 Fund	Mutual Fund	436,847
*	Fidelity Freedom 2045 Fund	Mutual Fund	429,222
*	Fidelity Freedom 2015 Fund	Mutual Fund	358,587
*	Fidelity Select Healthcare	Mutual Fund	294,064
	Virtus Mid-Cap Value A	Mutual Fund	240,513
*	Fidelity Freedom 2000 Fund	Mutual Fund	229,652
*	Fidelity Freedom Income	Mutual Fund	200,272
*	Fidelity Freedom 2050 Fund	Mutual Fund	186,385
*	Fidelity Emerging Markets	Mutual Fund	161,238
	Janus Overseas S	Mutual Fund	135,570
*	Fidelity Select Utilities	Mutual Fund	91,997
*	Fidelity Select Consumer Discretionary	Mutual Fund	62,271
*	Fidelity Select Financial	Mutual Fund	56,888
	Spartan International Index Inv	Mutual Fund	54,751
*	Fidelity Freedom 2005 Fund	Mutual Fund	46,416
	Spartan Extended Market Index Inv	Mutual Fund	14,910
	Self-Directed Brokerage Accounts -		
	TCW Emerging Markets Local Currency Inc N	Mutual Fund	146,129
	Marsico Flexible Capital Fund	Mutual Fund	120,826
	Mettler-Toledo International	Common Stock	37,223
	Vanguard Total Stock Market	Mutual Fund	25,609
*	Fidelity Cash Reserves	Mutual Fund	19,549
	Meridian Fund	Mutual Fund	8,190
	Rydex OTC Investor Class	Mutual Fund	7,419
	Gabelli Asset Shares	Mutual Fund	7,190
	Precision Castparts Corp	Common Stock	6,591
	ARM Holdings PLC Spons ADR	Common Stock	5,811
	Vanguard FTSE All-World ex-US Index Inv	Mutual Fund	5,241
	Fairholme Fund	Mutual Fund	5,069
	VSE Corporation	Common Stock	3,885
	Vanguard International Growth Portfolio	Mutual Fund	3,285
	Dodge & Cox International Stock Fund	Mutual Fund	3,084
	Spartan Motors Inc	Common Stock	1,082
	Morgan Stanley	Common Stock	605
	Discover Financial Services	Common Stock	480
	Participant Loans	Interest rates ranging from 4.25% to 5.50%; Maturity dates through 2020	954,305
			<u>\$ 26,224,836</u>

* Indicates party-in-interest to the Plan

The accompanying independent auditors' report and notes to financial statements
should be read in conjunction with this schedule.

**RAININ INSTRUMENT
RETIREMENT PLAN**

FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2011 AND 2010

TOGETHER WITH
INDEPENDENT AUDITORS' REPORT

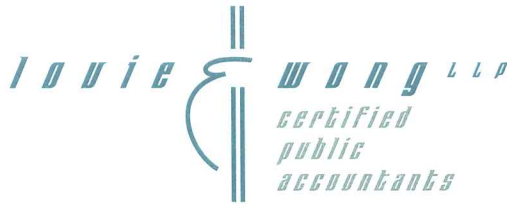
RAININ INSTRUMENT RETIREMENT PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

DECEMBER 31, 2011 AND 2010

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INDEPENDENT AUDITORS' REPORT

To the Participants and Plan Administrator of the
Rainin Instrument Retirement Plan:

We were engaged to audit the accompanying financial statements of Rainin Instrument Retirement Plan as of December 31, 2011 and 2010, and for the years then ended, and the supplemental schedule as of December 31, 2011, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee (custodian) of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee (custodian) holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee (custodian) as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee (custodian) is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee (custodian), have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Louie + Wong LLP

San Francisco, California
October 5, 2012

RAININ INSTRUMENT RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
ASSETS:		
Investments, at fair value	<u>\$ 25,270,531</u>	<u>\$ 24,486,347</u>
Receivables -		
Employer contribution	1,055,000	1,200,000
Notes receivable from participants	<u>954,305</u>	<u>646,727</u>
	<u>2,009,305</u>	<u>1,846,727</u>
Total assets	27,279,836	26,333,074
LIABILITIES:		
Excess contributions refund payable	<u>53,344</u>	<u>-</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 27,226,492</u></u>	<u><u>\$ 26,333,074</u></u>

The accompanying independent auditors' report and notes to financial statements
should be read in conjunction with these statements.

RAININ INSTRUMENT RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income (loss) -		
Interest and dividends	\$ 570,944	\$ 517,861
Net appreciation (depreciation) in fair value of investments	<u>(1,420,120)</u>	<u>2,099,037</u>
	(849,176)	2,616,898
Interest on notes receivable from participants	<u>36,074</u>	<u>13,262</u>
	<u>(813,102)</u>	<u>2,630,160</u>
Contributions -		
Participants	2,145,303	1,428,416
Employer	<u>1,055,050</u>	<u>1,200,000</u>
Total contributions	<u>3,200,353</u>	<u>2,628,416</u>
Total additions	<u>2,387,251</u>	<u>5,258,576</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Withdrawals and benefits paid to participants	1,477,755	2,513,683
Administrative expenses	<u>16,078</u>	<u>6,897</u>
Total deductions	<u>1,493,833</u>	<u>2,520,580</u>
Net increase	893,418	2,737,996
NET ASSETS AVAILABLE FOR BENEFITS - BEGINNING OF YEAR	<u>26,333,074</u>	<u>23,595,078</u>
NET ASSETS AVAILABLE FOR BENEFITS - END OF YEAR	<u><u>\$ 27,226,492</u></u>	<u><u>\$ 26,333,074</u></u>

The accompanying independent auditors' report and notes to financial statements
should be read in conjunction with these statements.

RAININ INSTRUMENT RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

1. Description of Plan

The following description of the Rainin Instrument Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General -- The Plan is a defined contribution plan covering all employees of Rainin Instrument, LLC (the Company) who have attained the age of eighteen (18) and have completed six months of service. Effective September 1, 2010, employees are only required to have completed one month of service to be eligible to participate in the Plan. The Plan excludes from participation employees who are covered by a collective bargaining agreement, nonresident aliens, independent contractors, residents of Puerto Rico, leased employees and special part-time employees. The Plan was established on October 1, 1992, and was subsequently amended and restated mainly to comply with regulatory changes. The Plan was most recently amended and restated effective September 1, 2010. The Plan is subject to the provisions of the Employee Retirement Income Security (ERISA) Act of 1974.

Contributions -- Participants may contribute up to 60% of pretax annual compensation, as defined in the Plan, subject to the Internal Revenue Code Limitations of \$16,500 in 2011 and 2010. Participants, who are at least age fifty (50) or older by the

end of the plan year, may also make additional contributions (catch-up contributions) of \$5,500 in 2011 and 2010.

The Company may make discretionary profit sharing contributions to the Plan. The Company made profit sharing contributions of \$1,055,050 and \$1,200,000 during the years ended December 31, 2011 and 2010.

Participant Accounts -- Each participant account is credited with the participant's contributions and allocations of discretionary profit sharing contribution by the Company and Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled to is the benefit that can be provided from the participant's vested account.

Vesting -- Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's discretionary contribution portion of their accounts is based on five years of vesting service. Employer contributions are generally vested in accordance with the following schedule:

<u>Years of Service</u>	<u>Percentage Vested</u>
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5	100%

For vesting purposes, the years of service pertain to whole years of service with the employer. The above vesting schedule is modified for certain classes identified in the plan document.

Notes Receivable from Participants -- Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance, reduced by the highest outstanding loan balance in their accounts during the previous twelve-month period. Participants may only have one loan outstanding at any given time. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 5.50%, which are commensurate with local prevailing rates as determined by the plan administrator. Principal and interest are paid ratably through payroll deductions, on at least a quarterly basis over a period not to exceed five years, unless for the purchase of primary residence in which case the loan may be repaid within a ten-year period.

Withdrawals and Benefits Paid to Participants -- In the event of a termination of employment due to death, disability, retirement or for other reasons, a participant will be entitled to receive his or her vested account balance in a lump sum amount or under a systematic withdrawal plan if elected by the participant. If the value of the participant's vested account balance is not more than \$5,000, distribution of such vested interest will be made to the participant in a lump sum payment as soon as reasonably practicable.

The distribution of excess contributions, which amounted to \$53,344 during the year ended December 31, 2011, is included in the withdrawals and benefits paid to participants.

The total withdrawals and benefits paid to participants were \$1,477,755 and \$2,513,683 during the years ended December 31, 2011 and 2010, respectively.

Rollover Contributions -- Participants may rollover part or all of their eligible rollover distributions that participants received from a prior employer's qualified plan. Rollover contributions are included in the participants' contributions on the statement of changes in net assets available for benefits. Rollover contributions were \$436,957 and \$15,027 during the years ended December 31, 2011 and 2010, respectively.

Forfeited Accounts -- These accounts will be used to reduce future employer contributions. The forfeited accounts were \$52,834 and \$27,296 during the years ended December 31, 2011 and 2010, respectively. The amounts used to reduce employer contributions were \$26,689 and \$51,112 in 2011 and 2010, respectively. The forfeited account balances were \$52,888 and \$26,739 as of December 31, 2011 and 2010, respectively.

Administrative Expenses -- Administrative expenses which include legal, accounting and data processing fees are substantially paid by the Company.

2. Summary of Significant Accounting Policies

Basis of Accounting -- The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates -- The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition -- The Plan's investments are stated at fair value. Fair value is the exit price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants -- Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as actual or deemed distributions based upon the terms of the plan document.

Payment of Benefits -- Benefits are recorded when paid.

Reclassification -- Certain items in the prior year financial statements have been reclassified to conform to current year presentation. Such reclassification had no effect on the previously reported change in net assets available for benefits.

Subsequent Events -- The Plan has evaluated subsequent events through October 5, 2012, the date the financial statements were available to be issued. Events occurring after that date have not been evaluated to determine whether a change in the financial statements would be required.

New Accounting Pronouncement -- In May 2011, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2011-04, Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards (IFRS), which amends FASB Accounting Standards Code 820 to converge U.S. GAAP and IFRS. The amendments include wording changes to U.S. GAAP in order to clarify the FASB's intent about the application of existing fair value measurement and disclosure requirements, as well as to change a particular principle or existing requirements for measuring fair value or for disclosing information about fair value measurements. There are no additional fair value measurements required upon adoption of this ASU. The amendments are effective, prospectively, for interim and annual reporting periods beginning after December 15, 2011. The Plan will adopt the provisions of ASU 2011-04 effective January 1, 2012. The adoption is not expected to have a material effect on the financial statements of the Plan.

3. Investments

The following table presents investments that represent 5% or more of the Plan's net assets as of December 31, 2011 and 2010:

	<u>2011</u>	<u>2010</u>
Fidelity Retirement Money Market Fund	\$ 3,230,630	\$ 3,317,858
Spartan 500 Index Inv	2,058,718	1,382,432
Fidelity Contrafund	2,029,468	2,006,083
Fidelity Freedom 2020 Fund	1,713,515	1,735,055
PIMCO Total Return Fund	1,622,523	2,722,031
Fidelity Freedom 2030 Fund	1,531,560	1,466,169
Other funds individually less than 5% of net assets	<u>13,084,117</u>	<u>11,856,719</u>
Investments, at fair value	<u>\$ 25,270,531</u>	<u>\$ 24,486,347</u>

Participants may elect to have their account balance invested in a single investment fund or in any combination of investment funds. The investment funds are held and managed by Fidelity Management Trust Company, the Plan's trustee (custodian). The Company has no authority on how each fund is managed or invested.

The Plan's investments (including gains and losses on investments bought, sold and held during the year) appreciated (depreciated) in fair value during the years ended December 31, 2011 and 2010, as follows:

	<u>2011</u>	<u>2010</u>
Mutual funds	\$ (1,377,995)	\$ 2,097,258
Common stock	<u>(42,125)</u>	<u>1,779</u>
	<u>\$ (1,420,120)</u>	<u>\$ 2,099,037</u>

4. Fair Value Measurements

Financial Accounting Standard Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to the valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 – Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There has been no change in the methodology used at December 31, 2011 and 2010.

Mutual Funds -- These investments are public investment vehicles valued at the quoted net asset value (NAV) of shares held by the Plan at year end, and are classified within Level 1 of the valuation hierarchy.

Common Stock -- Common stock is valued at the closing price reported on the active market on which individual securities are traded and is classified within Level 1 of the valuation hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments measured at fair value as of December 31, 2011 and 2010, are as follows:

2011				
	Level 1	Level 2	Level 3	Total
Mutual funds -				
Target date funds	\$ 7,013,153	\$ -	\$ -	\$ 7,013,153
Blend funds	4,938,801	-	-	4,938,801
Growth funds	4,552,888	-	-	4,552,888
Money market funds	3,250,179	-	-	3,250,179
Bond funds	2,279,000	-	-	2,279,000
Specialty stock funds	2,142,546	-	-	2,142,546
Value funds	877,049	-	-	877,049
International stock Funds	161,238	-	-	161,238
	<u>25,214,854</u>	<u>-</u>	<u>-</u>	<u>25,214,854</u>
Common stock -				
Healthcare	37,223	-	-	37,223
Industrials	11,558	-	-	11,558
Technology	5,811	-	-	5,811
Financial services	1,085	-	-	1,085
	<u>55,677</u>	<u>-</u>	<u>-</u>	<u>55,677</u>
	<u>\$ 25,270,531</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 25,270,531</u>

2010				
	Level 1	Level 2	Level 3	Total
Mutual funds -				
Target date funds	\$ 6,582,197	\$ -	\$ -	\$ 6,582,197
Growth funds	4,585,369	-	-	4,585,369
Blend funds	4,482,390	-	-	4,482,390
Money market funds	3,359,377	-	-	3,359,377
Bond funds	2,938,850	-	-	2,938,850
Specialty stock funds	1,681,313	-	-	1,681,313
Value funds	591,026	-	-	591,026
International stock funds	219,791	-	-	219,791
	<u>24,440,313</u>	<u>-</u>	<u>-</u>	<u>24,440,313</u>
Common stock -				
Financial services	18,994	-	-	18,994
Industrials	12,441	-	-	12,441
Technology	8,331	-	-	8,331
Consumer cyclical	5,877	-	-	5,877
Healthcare	391	-	-	391
	<u>46,034</u>	<u>-</u>	<u>-</u>	<u>46,034</u>
	<u>\$ 24,486,347</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 24,486,347</u>

5. Financial Information Certified by the Trustee (Custodian)

In accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the ERISA of 1974, all of the investment information, including investment income, shown in the accompanying financial statements and supplemental schedule, has been certified as complete and accurate by the trustee of the Plan.

6. Related Party Transactions

Fidelity Management Trust Company, the Plan's trustee (custodian), performs administrative function such as handling contributions and benefit payments. In addition, company personnel and facilities are used to perform various administrative functions on behalf of the Plan, with no charge to the Plan. Accordingly, such transactions are considered related party transactions and are exempt from prohibition under the ERISA of 1974.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue or amend its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become 100% vested in their accounts.

8. Income Tax Status

The Plan obtained its latest determination letter dated March 31, 2008, in which the Internal Revenue Service stated that the Plan is designed in accordance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes had been included in the Plan's financial statements.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks. Due to the level of risks associated with certain investment securities, it is at least reasonably

possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits between the financial statements and the Form 5500 as of December 31, 2011 and 2010:

	<u>2011</u>	<u>2010</u>
Net assets available for benefits - per financial statements	\$ 27,226,492	\$ 26,333,074
Contributions receivable	(1,055,000)	(1,200,000)
Excess contributions refund payable	<u>53,344</u>	<u>-</u>
Net assets available for benefits - per Form 5500	<u>\$ 26,224,836</u>	<u>\$ 25,133,074</u>

The following is a reconciliation of the total contributions between the financial statements and the Form 5500 during the years ended December 31, 2011, and 2010:

	<u>2011</u>	<u>2010</u>
Total contributions - per financial statements	\$ 3,200,353	\$ 2,628,416
Contributions receivable - beginning of year	1,200,000	1,200,000
Contributions receivable - end of year	<u>(1,055,000)</u>	<u>(1,200,000)</u>
Total contributions - per Form 5500	<u>\$ 3,345,353</u>	<u>\$ 2,628,416</u>

11. Other

The Plan did not pass the actual deferral percentage test during the year ended December 31, 2011. As an acceptable corrective action, the Plan distributed the excess contributions of \$53,344 to the participants in September 2012.

SUPPLEMENTAL SCHEDULE

RAININ INSTRUMENT RETIREMENT PLAN

Employer Identification Number: 061632971

Plan Number: 501

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

AS OF DECEMBER 31, 2011

(a)	(b)	(c)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Current Value
	Fidelity Management Trust Company -		
*	Fidelity Retirement Money Market Fund	Mutual Fund	\$ 3,230,630
	Spartan 500 Index Inv	Mutual Fund	2,058,718
*	Fidelity Contrafund	Mutual Fund	2,029,468
*	Fidelity Freedom 2020 Fund	Mutual Fund	1,713,515
	PIMCO Total Return Fund	Mutual Fund	1,622,523
*	Fidelity Freedom 2030 Fund	Mutual Fund	1,531,560
*	Fidelity Capital Appreciation Fund	Mutual Fund	1,262,391
*	Fidelity Diversified International Fund	Mutual Fund	1,001,278
*	Fidelity Low-Priced Stock Fund	Mutual Fund	997,689
	Columbia Mid-Cap Stock Fund	Mutual Fund	985,739
*	Fidelity Freedom 2040 Fund	Mutual Fund	757,210
*	Fidelity Freedom 2010 Fund	Mutual Fund	673,645
*	Fidelity Freedom 2035 Fund	Mutual Fund	650,114
*	Fidelity Select Natural Reserve Portfolio	Mutual Fund	637,971
	Allianz NFJ Dividend Value Fund	Mutual Fund	631,467
*	Fidelity Small-Cap Stock Fund	Mutual Fund	570,059
*	Fidelity Select Industrials Managers Bond Fund	Mutual Fund	532,717
		Mutual Fund	510,348
*	Fidelity Select Technology	Mutual Fund	466,638
*	Fidelity Freedom 2025 Fund	Mutual Fund	436,847
*	Fidelity Freedom 2045 Fund	Mutual Fund	429,222
*	Fidelity Freedom 2015 Fund	Mutual Fund	358,587
*	Fidelity Select Healthcare	Mutual Fund	294,064
	Virtus Mid-Cap Value A	Mutual Fund	240,513
*	Fidelity Freedom 2000 Fund	Mutual Fund	229,652
*	Fidelity Freedom Income	Mutual Fund	200,272
*	Fidelity Freedom 2050 Fund	Mutual Fund	186,385
*	Fidelity Emerging Markets	Mutual Fund	161,238
	Janus Overseas S	Mutual Fund	135,570
*	Fidelity Select Utilities	Mutual Fund	91,997
*	Fidelity Select Consumer Discretionary	Mutual Fund	62,271
*	Fidelity Select Financial	Mutual Fund	56,888
	Spartan International Index Inv	Mutual Fund	54,751
*	Fidelity Freedom 2005 Fund	Mutual Fund	46,416
	Spartan Extended Market Index Inv	Mutual Fund	14,910
	Self-Directed Brokerage Accounts -		
	TCW Emerging Markets Local Currency Inc N	Mutual Fund	146,129
	Marsico Flexible Capital Fund	Mutual Fund	120,826
	Mettler-Toledo International	Common Stock	37,223
	Vanguard Total Stock Market	Mutual Fund	25,609
*	Fidelity Cash Reserves	Mutual Fund	19,549
	Meridian Fund	Mutual Fund	8,190
	Rydex OTC Investor Class	Mutual Fund	7,419
	Gabelli Asset Shares	Mutual Fund	7,190
	Precision Castparts Corp	Common Stock	6,591
	ARM Holdings PLC Spons ADR	Common Stock	5,811
	Vanguard FTSE All-World ex-US Index Inv	Mutual Fund	5,241
	Fairholme Fund	Mutual Fund	5,069
	VSE Corporation	Common Stock	3,885
	Vanguard International Growth Portfolio	Mutual Fund	3,285
	Dodge & Cox International Stock Fund	Mutual Fund	3,084
	Spartan Motors Inc	Common Stock	1,082
	Morgan Stanley	Common Stock	605
	Discover Financial Services	Common Stock	480
	Participant Loans	Interest rates ranging from 4.25% to 5.50%; Maturity dates through 2020	954,305
			<u>\$ 26,224,836</u>

* Indicates party-in-interest to the Plan

The accompanying independent auditors' report and notes to financial statements
should be read in conjunction with this schedule.