Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2011

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
WWRD US, LLC 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 03/26/2009

2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

WWRD US, LLC

1330 CAMPUS PARKWAY
WALL, NJ 07719

1330 CAMPUS PARKWAY
WALL, NJ 07719

2b Employer Identification Number (EIN) 26-4378452

2c Sponsor's telephone number 732-938-5800

2d Business code (see instructions) 423990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2012	ROBERT CARROLL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
WWRD US, LLC

1330 CAMPUS PARKWAY
WALL, NJ 07719

3b Administrator's EIN
26-4378452

3c Administrator's telephone number
732-938-5800

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	382
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	383
b	Retired or separated participants receiving benefits	**6b**	2
c	Other retired or separated participants entitled to future benefits	**6c**	54
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	439
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	1
f	Total. Add lines **6d** and **6e**	**6f**	440
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	352
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)	X	**C** (Service Provider Information)
(5)	X	**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2011** **This Form is Open to Public Inspection.**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
WWRD US, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WWRD US, LLC

D Employer Identification Number (EIN)
26-4378452

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID.INV.INST.OPS.CO.

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 37 60	RECORDKEEPER	4800	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLKRK ENERGY & RES A - PNC GLOBAL I 04-2871943	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DREY EMERGING MKTS A - DREYFUS TRAN 13-5673135	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM EQUITY IDX A - BOSTON FINANCIAL 04-2526037	0.05%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS INTL DIVRSN R3 - MFS SERVICE CE 04-2865649	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MFS NEW DISCOVERY R3 - MFS SERVICE 04-2865649	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NUVEEN REAL ESTATE A - US BANCORP F 39-0281260	0.35%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PERKINS SM CAP VAL S - JANUS SERVIC 43-1804048	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIM TOTAL RETURN A - BOSTON FINANCI 04-2526037	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO COMM REL RET A - BOSTON FINAN 04-2526037	0.25%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TMPL GLOBAL BOND A - FRANKLIN TEMPL 94-3167260	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
WWRD US, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
WWRD US, LLC

D Employer Identification Number (EIN)
26-4378452

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: FA STABLE VALUE

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)
04-3022712-026	C	1456217

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
WWRD US, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WWRD US, LLC

D Employer Identification Number (EIN)
26-4378452

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	451451	479814
(9) Value of interest in common/collective trusts	1c(9)	365678	1456217
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	16974907	14809415
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	17792036	16745446
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	17792036	16745446

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	521384	
(B) Participants	2a(1)(B)	952368	
(C) Others (including rollovers)	2a(1)(C)	89698	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1563450
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	20479	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		20479
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	588362	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		588362
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		52465
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-935327
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1289429
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2326069	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2326069
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		5132
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	4818	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		4818
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2336019
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-1046590
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: EISNERAMPER (2) EIN: 13-1639826

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) **4a**		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) **4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) **4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) **4d**		X	
e	Was this plan covered by a fidelity bond? **4e**	X		2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? **4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? **4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? **4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) **4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) **4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? **4k**		X	
l	Has the plan failed to provide any benefit when due under the plan? **4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) **4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. **4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
WWRD US, LLC 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WWRD US, LLC

D Employer Identification Number (EIN)
26-4378452

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. 3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

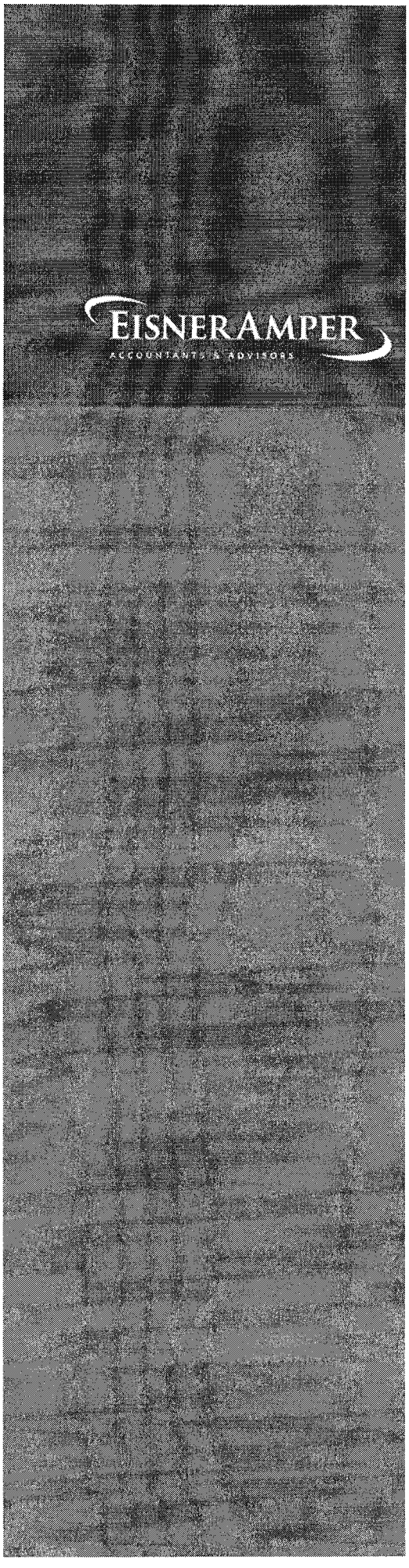
18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):



WWRD US, LLC 401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2011 and 2010
(with supplemental information)

WWRD US, LLC 401(k) PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Participants
of the WWRD US, LLC 401(k) Plan

We were engaged to audit the accompanying statements of net assets available for benefits (modified cash basis) of the WWRD US, LLC 401(k) Plan (the "Plan") as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2011, and the supplemental schedule of assets (held at end of year, modified cash basis) as of December 31, 2011. The financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the U.S. Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information discussed in Note G, which was certified by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that Fidelity holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of December 31, 2011 and 2010 and for the year ended December 31, 2011, that the information provided to the Plan administrator by the trustee is complete and accurate.

As discussed in Note B, these financial statements and supplemental schedule were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Because of the significance of the information in the Plan's financial statements (modified cash basis) and supplemental information (modified cash basis) that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements (modified cash basis) and supplemental schedule (modified cash basis) taken as a whole. The supplemental schedule (modified cash basis) is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements (modified cash basis) and supplemental schedule (modified cash basis), other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

EisnerAmper LLP

Wall, New Jersey
October 10, 2012

WWRD US, LLC 401(k) PLAN

Statements of Net Assets Available for Benefits-Modified Cash Basis

	December 31,	
	2011	**2010**
ASSETS		
Investments at fair value		
Mutual funds	**$ 14,809,415**	$ 16,974,907
Common collective trust	**1,456,217**	365,678
	16,265,632	17,340,585
Notes receivable from participants	**479,814**	451,451
Net assets available for benefits at fair value	**16,745,446**	17,792,036
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(46,489)**	(6,838)
Net assets available for benefits	**$ 16,698,957**	$ 17,785,198

See accompanying notes to financial statements.

WWRD US, LLC 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits-Modified Cash Basis
For the Year Ended December 31, 2011

	2011
Additions to (deductions from) net assets attributed to:	
Investment (loss) income:	
Interest and dividends	$ 588,362
Net realized/unrealized depreciation in fair value of investments	(922,513)
	(334,151)
Interest on notes receivable from participants	20,479
Contributions	
Employee	952,368
Employer	521,384
Rollovers	89,698
	1,563,450
Total additions	1,249,778
Benefits paid to participants	(2,326,069)
Administrative expenses	(4,818)
Defaulted loans	(5,132)
Total deductions	(2,336,019)
Net decrease	(1,086,241)
Net assets available for benefits - beginning	17,785,198
Net assets available for benefits - ending	$ 16,698,957

See accompanying notes to financial statements.

NOTE A - DESCRIPTION OF THE PLAN

[1] General:

The following description of the WWRD US, LLC 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for more complete information. The Plan is a defined contribution safe harbor plan established in 2009, and is subject to the provisions of the Employee Retirement Security Act of 1974 ("ERISA").

The Plan covers eligible employees of WWRD US, LLC, (the "Company"), and any affiliate, subsidiary or associated corporation of the Company, which shall adopt this Plan for its employees with the approval of the Company.

[2] Eligibility:

Employees of the Company become eligible for membership in the Plan on the first entry date (January 1, April 1, July 1, or October 1) upon completion of three months of service with the Company and attaining the age of twenty-one. For purposes of all employer contributions under the Plan, including safe harbor contributions, employees of the Company become eligible for Company contributions on the first entry date (January 1 or July 1) upon completion of one year of service with the Company and attaining the age of twenty-one. For purposes of calculating completion of service for eligibility purposes, prior services with Waterford Wedgwood USA, Inc. and Royal Doulton USA, Inc. shall be credited.

[3] Contributions:

Each employee may contribute between 1% and 25% of his or her compensation, up to $16,500 for 2011 and 2010. However, participants who have attained age 50 by year-end may also make catch-up contributions of $5,500 in 2011 and 2010. Catch-up contributions are not subject to any other contribution limits or to the nondiscrimination rules. The employer safe harbor contribution is equal to 3% of all eligible employees' eligible compensation. The Company may make discretionary matching contributions. For the year ended December 31, 2011, the Company elected to not make any discretionary contributions.

[4] Vesting:

Participants are 100% vested in the amount of their contributions and the employer safe harbor contribution. Discretionary employer matching contributions are vested at the rate of 20% per year, commencing upon two years of service, until the employee becomes fully vested upon six years of service.

[5] Forfeitures:

Forfeitures reduce future Company contributions. At December 31, 2011 and 2010 there were no unallocated forfeitures and no forfeitures were utilized to reduce Company contributions.

[6] Retirement benefits:

Benefit payments are paid in a single lump sum and are based upon the following:

1) Upon normal retirement, age 65, a member becomes fully vested in his/her account balance.

2) Upon death, the member's designated beneficiary(ies) is/are entitled to 100% of such member's account balance.

3) Upon disability, a member is entitled to 100% of his/her account balance.

NOTE A - DESCRIPTION OF THE PLAN (CONTINUED)

4) Upon termination of employment, for reasons other than the above, a member is entitled to his/her vested account balance.

[7] Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Participants may borrow from their fund accounts a minimum of $1,000, up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms range from one to five years; however, terms may exceed five years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator, ranging from 4.25% to 9.25%. Principal and interest are paid ratably through payroll deductions. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan document.

[8] Participant accounts:

Each participant's account is credited with the participant's contributions and allocations of (i) the Company's contribution, and (ii) Plan earnings or losses, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

[1] Method of accounting:

The Plan's financial statements have been prepared on the modified cash basis of accounting. The modified cash basis of accounting is a cash basis that adjusts securities to fair market value and does not provide for accrual for contributions receivable or payables.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statements of net assets available for benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

[2] Payment of benefits:

Benefit payments are recorded in the period in which they are paid.

[3] Subsequent events:

The Plan has evaluated subsequent events through October 10, 2012 the date the financial statements were available to be issued.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[4] Investment valuation and income recognition:

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note E for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recorded when received. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

[5] Plan expenses:

Substantially all expenses, with the exception of audit fees and legal fees, incurred in connection with the administration of the Plan are paid by the Plan.

[6] Use of estimates:

The preparation of financial statements in conformity with modified cash basis of accounting requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and when applicable, disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

[7] Mutual fund fees

Investments in mutual funds are subject to sales charges in the form of front-end loads, back-end loads or 12b-1 fees. 12b-1 fees, which are ongoing fees allowable under Section 12b-1 of the Investment Company Act of 1940, are annual fees deducted to pay for marketing and distribution costs of the funds. These fees are deducted prior to the allocation of the Plan's investment earnings activity and thus not separately identifiable as an expense.

NOTE C - PLAN TERMINATION

Although the Company has not expressed any interest in terminating the Plan, it may do so at any time, subject to the provisions of ERISA. Upon termination of the Plan, any participant who is then an employee would become 100% vested in all the Company's contributions and related income and loss thereon.

NOTE D - INVESTMENTS

The following table presents investments that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2011 and 2010:

	2011	2010
Investment at fair value:		
Mutual Funds:		
FA Freedom 2020 A	$ **3,156,566**	$ 3,494,297
FA Freedom 2015 A	**1,793,493**	2,556,658
FA Freedom 2010 A	**	1,921,575
FA Freedom 2025 A	**1,825,025**	1,812,100
FA Freedom 2030 A	**1,464,560**	1,670,364
FA Freedom 2035 A	**1,023,646**	958,201
FA Freedom 2040 A	**891,256**	**
FA Stable Value Fund	**1,409,728***	**

* $1,456,217 at fair value
** less than 5% of the Plan's net assets available for benefits.

The realized/unrealized appreciation/(depreciation) on investments bought and sold as well as held during the year is as follows for the year ended December 31, 2011:

Mutual funds	$ **(935,328)**
Common collective trust	**12,815**
	$ **(922,513)**

NOTE E – FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board's ("FASB") Accounting Standards Codification 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements), and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include: (1) quoted prices for similar assets or liabilities in active markets; (2) quoted prices for identical or similar assets or liabilities in inactive markets; (3) inputs other than quoted prices that are observable for the asset or liability; or (4) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTE E – FAIR VALUE MEASUREMENTS (CONTINUED)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

In January 2010, the FASB issued ASU No. 2010-06, Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements. FASB ASU No. 2010-06, among other things, requires purchases, sales, issuances, and settlements be presented on a gross basis for level 3 measurements and is effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. Adoption of FASB ASU No. 2010-06 did not have a significant impact on the Plan's financial statements.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Mutual Funds - Valued at the net asset value (NAV) of shares held by the Plan at year end.

Common collective trust – The common collective trust (Fidelity Advisor Stable Value Fund) is presented at the fair value of the investment as well as the related adjustment of the fully benefit-responsive investment from fair value to contract value (see Note B). The value of this investment is determined by reference to the fund's underlying assets, which are comprised primarily of bonds. The Plan's interest in the common collective trust fund is valued based on information reported by the investment advisor using the audited financial statements of the common collective trust fund at year-end. The trust fund calculates the net asset value per unit as of the close of business of the New York Stock Exchange. It is the policy of the managed income portfolio to use its best efforts to maintain a stable net asset value of $1.00 per unit. There are no reserves against contract value for credit risk of contract issuer or otherwise.

Participant-initiated requests for withdrawals from the Fidelity Advisor Stable Value Fund are processed on a daily basis. Participants may not transfer monies out of the fund to a competing fund directly or indirectly before 90 days after being withdrawn. If the Plan sponsor requests to redeem all units in the fund held by the Plan, such distribution will be made in a lump sum no later than 12 months from receipt of such request. If all entities that invest in the fund request to redeem all units in the fund (final distribution), absent conditions that warrant a 12-month delay in payment, distributions will begin 30 days after receipt of notice in equal monthly installments for each of the 24 months that follow.

The yield earned by the Fidelity Advisor Stable Value Fund at December 31, 2011 was 1.52%. The yield earned by the Fidelity Advisor Stable Value Fund with an adjustment to reflect the actual interest rate credited to participants in the fund at December 31, 2011 was 1.22%.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE E – FAIR VALUE MEASUREMENTS (CONTINUED)

The following tables set forth, by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	Investment Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Investments:				
Common collective trust	$ -	$ 1,456,217	$ -	$ 1,456,217
Mutual Funds				
Mid/ Large cap stock	12,213,975	-	-	12,213,975
Fixed income fund	1,439,267	-	-	1,439,267
Small cap stock	476,904	-	-	476,904
International fund	679,269	-	-	679,269
Total investments at fair value	$ 14,809,415	$ 1,456,217	$ -	$ 16,265,632

	Investment Assets at Fair Value as of December 31, 2010			
	Level 1	Level 2	Level 3	Total
Investments:				
Common collective trust	$ -	$ 365,678	$ -	$ 365,678
Mutual Funds				
Mid/ Large cap stock	14,343,130	-	-	14,343,130
Fixed income fund	1,516,776	-	-	1,516,776
Small cap stock	461,849	-	-	461,849
International fund	653,152	-	-	653,152
Total investments at fair value	$ 16,974,907	$ 365,678	$ -	$ 17,340,585

Change in Fair Value Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan administrator evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2011, there were no transfers in or out of Levels 1, 2 or 3.

NOTE F - ADMINISTRATION OF THE PLAN

The Plan is administered by a committee appointed by the Company. Administrative expenses are paid by the Plan, except audit fees and legal fees, which are paid by the Company.

NOTE G - INVESTMENT CERTIFICATION

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the U.S. Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, Fidelity Management Trust Company ("Fidelity"), the trustee has certified the completeness and accuracy of all investments and related investment activity, and notes receivable from participants in the accompanying statement of net assets available for benefits as of December 31, 2011 and 2010, the statement of changes in net assets available for benefits for the year ended December 31, 2011, and the accompanying supplemental schedule of assets (held at end of year) as of December 31, 2011.

NOTE H - TAX STATUS

During November 2010, the Plan adopted a Fidelity prototype plan that received an opinion letter from the Internal Revenue Service on March 31, 2008 stating its acceptability under Section 401(a) of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the tax opinion letter. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by a government authority. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

During 2010, the Company, as Plan administrator, recognized certain issues related to applying the Plan's provisions for the definition of compensation used in determining Plan contributions. The Plan Sponsor is currently working with ERISA counsel to self-correct both eligibility and computation issues identified regarding the 2009 and 2010 safe-harbor contributions. The Company filed for a retroactive plan amendment under the Voluntary Correction Program ("VCP") offered by the Internal Revenue Service ("IRS") and the request was granted for the period beginning January 1, 2011 conditioned on a corrective contribution for the periods prior to December 31, 2010 (see note L). The Company believes the tax qualified status of the Plan will not be impacted as a result.

NOTE I - RISK AND UNCERTAINTIES

The Plan invests in a combination of fixed income securities and mutual funds. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

Users of these financial statements should be aware that the financial markets' volatility may significantly impact the subsequent valuation of the Plan's investments. Accordingly, the valuation of investments at December 31, 2011 may not necessarily be indicative of amounts that could be realized in a current market exchange.

NOTE J – RELATED PARTY TRANSACTIONS

Certain Plan investments are managed by Fidelity Management Trust Company. Fidelity is a party-in-interest, as defined by the Plan and therefore, these transactions qualify as party-in-interest. Expenses incurred relating to the investment and custody of assets are paid by the Plan, as a direct charge to reduce investment appreciation.

NOTE J – RELATED PARTY TRANSACTIONS (CONTINUED)

Fees paid by the Plan were $4,818 for the year ended December 31, 2011.

NOTE K - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to net assets per the Form 5500 at December 31,

	2011	2010
Balance per financial statements	$ 16,698,957	$ 17,785,198
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	46,489	6,838
Balance per financial statements	$ 16,745,446	$ 17,792,036

The following is a reconciliation of the changes in net assets per the financial statements to Form 5500 for the year ended December 31, 2011:

Net decrease per financial statements	$ (1,086,241)
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	39,651
Net decrease per Form 5500, Schedule H	$ (1,046,590)

NOTE L – SUBSEQUENT EVENT

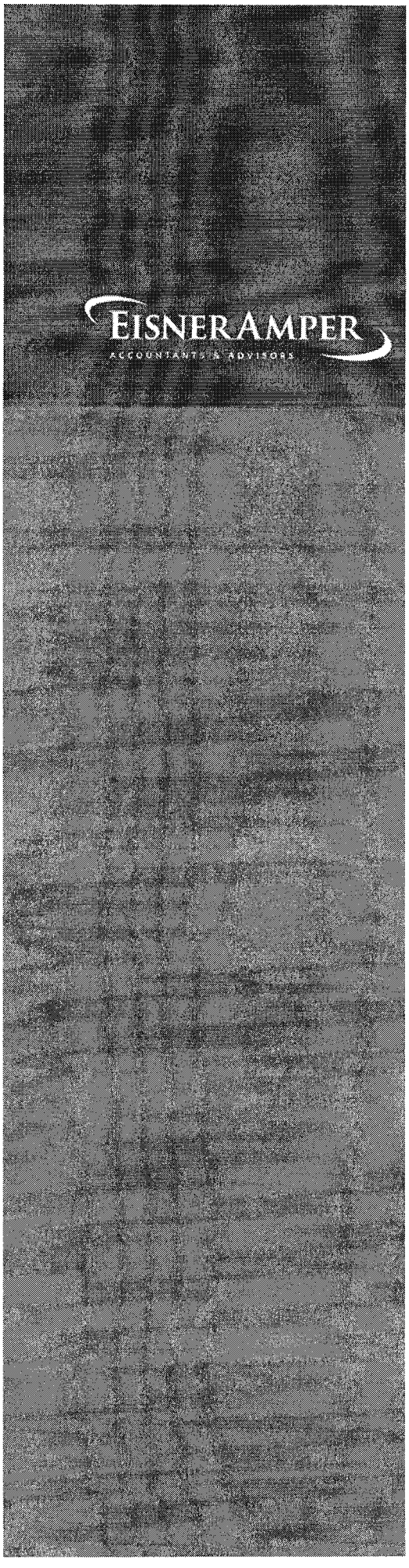
The Plan received a Compliance Statement from the Internal Revenue Service on October 2, 2012 in response to the Voluntary Compliance Program application (see note H) to retroactively amend the Plan. The Compliance Statement approved the retroactive plan amendment to January 1, 2011 conditioned on the Company making a corrective contribution to the Plan equal to the missed deferral opportunity (i.e., 50% of the missed deferral) plus earnings for the period March 18, 2009 to December 31, 2010. The Plan Sponsor is in the process of computing such required contribution and will fund it within the required time frame. There is no accrual for the corrective contribution included on the Statements of Net Assets Available for Benefits-Modified Cash Basis as the Plan presents their financial statements on the modified cash basis of accounting (see note B.)

WWRD US, LLC 401(k) PLAN
Employer Identification No. 26-4378452 Plan No. 001
Schedule H Line 4i of Form 5500

Schedule of Assets (held at end of year, Modified Cash Basis)
December 31, 2011

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(e) Current Value
	Common Collective Trust			
*	Fidelity Trust Company	FA Stable Value,	1,409,728.02 shares	$ 1,456,217
	Mutual Funds			
	Franklin Templeton	TMPL Global Bond A,	44,256.941 shares	549,229
	Nuveen	Nuveen Real Estate A,	11,524.813 shares	216,205
	Blackrock	Blackrock Equity Div A,	20,748.166 shares	376,579
	PIMCO	Pimco Total Return A,	29,902.737 shares	325,043
	PIMCO	Pimco Comm Rel Ret A,	21,553.195 shares	138,156
	JPMorgan	JPM Equity IDX A,	4,208.579 shares	120,029
	Dreyfus	Drey Emerging Markets A,	19,320.845 shares	174,274
	Blackrock	Blackrock Energy and Res A,	8,727.848 shares	281,473
	MFS	MFS Intl Divrsn R,	18,503.352 shares	223,520
	MFS	MFS New Discovery R3,	23,715.524 shares	410,753
	Janus	Perkins Small Cap Val S,	3,261.886 shares	66,151
*	Fidelity Investments	FA Strat Income A,	19,930.680 shares	240,563
*	Fidelity Investments	FA Freedom 2010 A,	67,510.382 shares	754,091
*	Fidelity Investments	FA Freedom 2020 A,	274,962.202 shares	3,156,566
*	Fidelity Investments	FA Freedom 2030 A	128,020.980 shares	1,464,560
*	Fidelity Investments	FA Freedom 2040 A,	78,043.465 shares	891,256
*	Fidelity Investments	FA Freedom Inc A,	7,301.659 shares	77,763
*	Fidelity Investments	FA New Insights A,	7,251.777 shares	143,005
*	Fidelity Investments	FA Freedom 2005 A,	9,982.919 shares	108,514
*	Fidelity Investments	FA Freedom 2015 A,	161,430.518 shares	1,793,493
*	Fidelity Investments	FA Freedom 2025 A,	166,668.920 shares	1,825,025
*	Fidelity Investments	FA Freedom 2035 A,	95,578.505 shares	1,023,646
*	Fidelity Investments	FA Freedom 2045 A,	33,655.203 shares	297,849
*	Fidelity Investments	FA Freedom 2050 A,	9,842.723 shares	85,238
*	Fidelity Investments	FA Dynamic Strat A,	7,733.863 shares	66,434
				14,809,415
*	Notes receivable from participants		4.25% to 9.25%	479,814
				$ 16,745,446

*Party-in-interest



WWRD US, LLC 401(k) PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2011 and 2010
(with supplemental information)

WWRD US, LLC 401(k) PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator and Participants
of the WWRD US, LLC 401(k) Plan

We were engaged to audit the accompanying statements of net assets available for benefits (modified cash basis) of the WWRD US, LLC 401(k) Plan (the "Plan") as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2011, and the supplemental schedule of assets (held at end of year, modified cash basis) as of December 31, 2011. The financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the U.S. Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information discussed in Note G, which was certified by Fidelity Management Trust Company ("Fidelity"), the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that Fidelity holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of December 31, 2011 and 2010 and for the year ended December 31, 2011, that the information provided to the Plan administrator by the trustee is complete and accurate.

As discussed in Note B, these financial statements and supplemental schedule were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Because of the significance of the information in the Plan's financial statements (modified cash basis) and supplemental information (modified cash basis) that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements (modified cash basis) and supplemental schedule (modified cash basis) taken as a whole. The supplemental schedule (modified cash basis) is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements (modified cash basis) and supplemental schedule (modified cash basis), other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

EisnerAmper LLP

Wall, New Jersey
October 10, 2012

WWRD US, LLC 401(k) PLAN

Statements of Net Assets Available for Benefits-Modified Cash Basis

	December 31,	
	2011	**2010**
ASSETS		
Investments at fair value		
Mutual funds	**$ 14,809,415**	$ 16,974,907
Common collective trust	**1,456,217**	365,678
	16,265,632	17,340,585
Notes receivable from participants	**479,814**	451,451
Net assets available for benefits at fair value	**16,745,446**	17,792,036
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	**(46,489)**	(6,838)
Net assets available for benefits	**$ 16,698,957**	$ 17,785,198

See accompanying notes to financial statements.

WWRD US, LLC 401(k) PLAN

Statement of Changes in Net Assets Available for Benefits-Modified Cash Basis
For the Year Ended December 31, 2011

	2011
Additions to (deductions from) net assets attributed to:	
Investment (loss) income:	
Interest and dividends	$ 588,362
Net realized/unrealized depreciation in fair value of investments	(922,513)
	(334,151)
Interest on notes receivable from participants	20,479
Contributions	
Employee	952,368
Employer	521,384
Rollovers	89,698
	1,563,450
Total additions	1,249,778
Benefits paid to participants	(2,326,069)
Administrative expenses	(4,818)
Defaulted loans	(5,132)
Total deductions	(2,336,019)
Net decrease	(1,086,241)
Net assets available for benefits - beginning	17,785,198
Net assets available for benefits - ending	$ 16,698,957

See accompanying notes to financial statements.

NOTE A - DESCRIPTION OF THE PLAN

[1] General:

The following description of the WWRD US, LLC 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document for more complete information. The Plan is a defined contribution safe harbor plan established in 2009, and is subject to the provisions of the Employee Retirement Security Act of 1974 ("ERISA").

The Plan covers eligible employees of WWRD US, LLC, (the "Company"), and any affiliate, subsidiary or associated corporation of the Company, which shall adopt this Plan for its employees with the approval of the Company.

[2] Eligibility:

Employees of the Company become eligible for membership in the Plan on the first entry date (January 1, April 1, July 1, or October 1) upon completion of three months of service with the Company and attaining the age of twenty-one. For purposes of all employer contributions under the Plan, including safe harbor contributions, employees of the Company become eligible for Company contributions on the first entry date (January 1 or July 1) upon completion of one year of service with the Company and attaining the age of twenty-one. For purposes of calculating completion of service for eligibility purposes, prior services with Waterford Wedgwood USA, Inc. and Royal Doulton USA, Inc. shall be credited.

[3] Contributions:

Each employee may contribute between 1% and 25% of his or her compensation, up to $16,500 for 2011 and 2010. However, participants who have attained age 50 by year-end may also make catch-up contributions of $5,500 in 2011 and 2010. Catch-up contributions are not subject to any other contribution limits or to the nondiscrimination rules. The employer safe harbor contribution is equal to 3% of all eligible employees' eligible compensation. The Company may make discretionary matching contributions. For the year ended December 31, 2011, the Company elected to not make any discretionary contributions.

[4] Vesting:

Participants are 100% vested in the amount of their contributions and the employer safe harbor contribution. Discretionary employer matching contributions are vested at the rate of 20% per year, commencing upon two years of service, until the employee becomes fully vested upon six years of service.

[5] Forfeitures:

Forfeitures reduce future Company contributions. At December 31, 2011 and 2010 there were no unallocated forfeitures and no forfeitures were utilized to reduce Company contributions.

[6] Retirement benefits:

Benefit payments are paid in a single lump sum and are based upon the following:

1) Upon normal retirement, age 65, a member becomes fully vested in his/her account balance.

2) Upon death, the member's designated beneficiary(ies) is/are entitled to 100% of such member's account balance.

3) Upon disability, a member is entitled to 100% of his/her account balance.

NOTE A - DESCRIPTION OF THE PLAN (CONTINUED)

4) Upon termination of employment, for reasons other than the above, a member is entitled to his/her vested account balance.

[7] Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Participants may borrow from their fund accounts a minimum of $1,000, up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan terms range from one to five years; however, terms may exceed five years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator, ranging from 4.25% to 9.25%. Principal and interest are paid ratably through payroll deductions. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan document.

[8] Participant accounts:

Each participant's account is credited with the participant's contributions and allocations of (i) the Company's contribution, and (ii) Plan earnings or losses, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

[1] Method of accounting:

The Plan's financial statements have been prepared on the modified cash basis of accounting. The modified cash basis of accounting is a cash basis that adjusts securities to fair market value and does not provide for accrual for contributions receivable or payables.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statements of net assets available for benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

[2] Payment of benefits:

Benefit payments are recorded in the period in which they are paid.

[3] Subsequent events:

The Plan has evaluated subsequent events through October 10, 2012 the date the financial statements were available to be issued.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[4] Investment valuation and income recognition:

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note E for discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recorded when received. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

[5] Plan expenses:

Substantially all expenses, with the exception of audit fees and legal fees, incurred in connection with the administration of the Plan are paid by the Plan.

[6] Use of estimates:

The preparation of financial statements in conformity with modified cash basis of accounting requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and when applicable, disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

[7] Mutual fund fees

Investments in mutual funds are subject to sales charges in the form of front-end loads, back-end loads or 12b-1 fees. 12b-1 fees, which are ongoing fees allowable under Section 12b-1 of the Investment Company Act of 1940, are annual fees deducted to pay for marketing and distribution costs of the funds. These fees are deducted prior to the allocation of the Plan's investment earnings activity and thus not separately identifiable as an expense.

NOTE C - PLAN TERMINATION

Although the Company has not expressed any interest in terminating the Plan, it may do so at any time, subject to the provisions of ERISA. Upon termination of the Plan, any participant who is then an employee would become 100% vested in all the Company's contributions and related income and loss thereon.

NOTE D - INVESTMENTS

The following table presents investments that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2011 and 2010:

	2011	2010
Investment at fair value:		
Mutual Funds:		
FA Freedom 2020 A	$ **3,156,566**	$ 3,494,297
FA Freedom 2015 A	**1,793,493**	2,556,658
FA Freedom 2010 A	**	1,921,575
FA Freedom 2025 A	**1,825,025**	1,812,100
FA Freedom 2030 A	**1,464,560**	1,670,364
FA Freedom 2035 A	**1,023,646**	958,201
FA Freedom 2040 A	**891,256**	**
FA Stable Value Fund	**1,409,728***	**

* $1,456,217 at fair value
** less than 5% of the Plan's net assets available for benefits.

The realized/unrealized appreciation/(depreciation) on investments bought and sold as well as held during the year is as follows for the year ended December 31, 2011:

Mutual funds	$ **(935,328)**
Common collective trust	**12,815**
	$ **(922,513)**

NOTE E – FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board's ("FASB") Accounting Standards Codification 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements), and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include: (1) quoted prices for similar assets or liabilities in active markets; (2) quoted prices for identical or similar assets or liabilities in inactive markets; (3) inputs other than quoted prices that are observable for the asset or liability; or (4) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

NOTE E – FAIR VALUE MEASUREMENTS (CONTINUED)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

In January 2010, the FASB issued ASU No. 2010-06, Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements. FASB ASU No. 2010-06, among other things, requires purchases, sales, issuances, and settlements be presented on a gross basis for level 3 measurements and is effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. Adoption of FASB ASU No. 2010-06 did not have a significant impact on the Plan's financial statements.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Mutual Funds - Valued at the net asset value (NAV) of shares held by the Plan at year end.

Common collective trust – The common collective trust (Fidelity Advisor Stable Value Fund) is presented at the fair value of the investment as well as the related adjustment of the fully benefit-responsive investment from fair value to contract value (see Note B). The value of this investment is determined by reference to the fund's underlying assets, which are comprised primarily of bonds. The Plan's interest in the common collective trust fund is valued based on information reported by the investment advisor using the audited financial statements of the common collective trust fund at year-end. The trust fund calculates the net asset value per unit as of the close of business of the New York Stock Exchange. It is the policy of the managed income portfolio to use its best efforts to maintain a stable net asset value of $1.00 per unit. There are no reserves against contract value for credit risk of contract issuer or otherwise.

Participant-initiated requests for withdrawals from the Fidelity Advisor Stable Value Fund are processed on a daily basis. Participants may not transfer monies out of the fund to a competing fund directly or indirectly before 90 days after being withdrawn. If the Plan sponsor requests to redeem all units in the fund held by the Plan, such distribution will be made in a lump sum no later than 12 months from receipt of such request. If all entities that invest in the fund request to redeem all units in the fund (final distribution), absent conditions that warrant a 12-month delay in payment, distributions will begin 30 days after receipt of notice in equal monthly installments for each of the 24 months that follow.

The yield earned by the Fidelity Advisor Stable Value Fund at December 31, 2011 was 1.52%. The yield earned by the Fidelity Advisor Stable Value Fund with an adjustment to reflect the actual interest rate credited to participants in the fund at December 31, 2011 was 1.22%.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE E – FAIR VALUE MEASUREMENTS (CONTINUED)

The following tables set forth, by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	Investment Assets at Fair Value as of December 31, 2011			
	Level 1	Level 2	Level 3	Total
Investments:				
Common collective trust	$ -	$ 1,456,217	$ -	$ 1,456,217
Mutual Funds				
Mid/ Large cap stock	12,213,975	-	-	12,213,975
Fixed income fund	1,439,267	-	-	1,439,267
Small cap stock	476,904	-	-	476,904
International fund	679,269	-	-	679,269
Total investments at fair value	$ 14,809,415	$ 1,456,217	$ -	$ 16,265,632

	Investment Assets at Fair Value as of December 31, 2010			
	Level 1	Level 2	Level 3	Total
Investments:				
Common collective trust	$ -	$ 365,678	$ -	$ 365,678
Mutual Funds				
Mid/ Large cap stock	14,343,130	-	-	14,343,130
Fixed income fund	1,516,776	-	-	1,516,776
Small cap stock	461,849	-	-	461,849
International fund	653,152	-	-	653,152
Total investments at fair value	$ 16,974,907	$ 365,678	$ -	$ 17,340,585

Change in Fair Value Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan administrator evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2011, there were no transfers in or out of Levels 1, 2 or 3.

NOTE F - ADMINISTRATION OF THE PLAN

The Plan is administered by a committee appointed by the Company. Administrative expenses are paid by the Plan, except audit fees and legal fees, which are paid by the Company.

NOTE G - INVESTMENT CERTIFICATION

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the U.S. Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, Fidelity Management Trust Company ("Fidelity"), the trustee has certified the completeness and accuracy of all investments and related investment activity, and notes receivable from participants in the accompanying statement of net assets available for benefits as of December 31, 2011 and 2010, the statement of changes in net assets available for benefits for the year ended December 31, 2011, and the accompanying supplemental schedule of assets (held at end of year) as of December 31, 2011.

NOTE H - TAX STATUS

During November 2010, the Plan adopted a Fidelity prototype plan that received an opinion letter from the Internal Revenue Service on March 31, 2008 stating its acceptability under Section 401(a) of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the tax opinion letter. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by a government authority. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

During 2010, the Company, as Plan administrator, recognized certain issues related to applying the Plan's provisions for the definition of compensation used in determining Plan contributions. The Plan Sponsor is currently working with ERISA counsel to self-correct both eligibility and computation issues identified regarding the 2009 and 2010 safe-harbor contributions. The Company filed for a retroactive plan amendment under the Voluntary Correction Program ("VCP") offered by the Internal Revenue Service ("IRS") and the request was granted for the period beginning January 1, 2011 conditioned on a corrective contribution for the periods prior to December 31, 2010 (see note L). The Company believes the tax qualified status of the Plan will not be impacted as a result.

NOTE I - RISK AND UNCERTAINTIES

The Plan invests in a combination of fixed income securities and mutual funds. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

Users of these financial statements should be aware that the financial markets' volatility may significantly impact the subsequent valuation of the Plan's investments. Accordingly, the valuation of investments at December 31, 2011 may not necessarily be indicative of amounts that could be realized in a current market exchange.

NOTE J – RELATED PARTY TRANSACTIONS

Certain Plan investments are managed by Fidelity Management Trust Company. Fidelity is a party-in-interest, as defined by the Plan and therefore, these transactions qualify as party-in-interest. Expenses incurred relating to the investment and custody of assets are paid by the Plan, as a direct charge to reduce investment appreciation.

NOTE J – RELATED PARTY TRANSACTIONS (CONTINUED)

Fees paid by the Plan were $4,818 for the year ended December 31, 2011.

NOTE K - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to net assets per the Form 5500 at December 31,

	2011	2010
Balance per financial statements	$ 16,698,957	$ 17,785,198
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	46,489	6,838
Balance per financial statements	$ 16,745,446	$ 17,792,036

The following is a reconciliation of the changes in net assets per the financial statements to Form 5500 for the year ended December 31, 2011:

Net decrease per financial statements	$ (1,086,241)
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	39,651
Net decrease per Form 5500, Schedule H	$ (1,046,590)

NOTE L – SUBSEQUENT EVENT

The Plan received a Compliance Statement from the Internal Revenue Service on October 2, 2012 in response to the Voluntary Compliance Program application (see note H) to retroactively amend the Plan. The Compliance Statement approved the retroactive plan amendment to January 1, 2011 conditioned on the Company making a corrective contribution to the Plan equal to the missed deferral opportunity (i.e., 50% of the missed deferral) plus earnings for the period March 18, 2009 to December 31, 2010. The Plan Sponsor is in the process of computing such required contribution and will fund it within the required time frame. There is no accrual for the corrective contribution included on the Statements of Net Assets Available for Benefits-Modified Cash Basis as the Plan presents their financial statements on the modified cash basis of accounting (see note B.)

WWRD US, LLC 401(k) PLAN
Employer Identification No. 26-4378452 Plan No. 001
Schedule H Line 4i of Form 5500

Schedule of Assets (held at end of year, Modified Cash Basis)
December 31, 2011

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value		(e) Current Value
	Common Collective Trust			
*	Fidelity Trust Company	FA Stable Value,	1,409,728.02 shares	$ 1,456,217
	Mutual Funds			
	Franklin Templeton	TMPL Global Bond A,	44,256.941 shares	549,229
	Nuveen	Nuveen Real Estate A,	11,524.813 shares	216,205
	Blackrock	Blackrock Equity Div A,	20,748.166 shares	376,579
	PIMCO	Pimco Total Return A,	29,902.737 shares	325,043
	PIMCO	Pimco Comm Rel Ret A,	21,553.195 shares	138,156
	JPMorgan	JPM Equity IDX A,	4,208.579 shares	120,029
	Dreyfus	Drey Emerging Markets A,	19,320.845 shares	174,274
	Blackrock	Blackrock Energy and Res A,	8,727.848 shares	281,473
	MFS	MFS Intl Divrsn R,	18,503.352 shares	223,520
	MFS	MFS New Discovery R3,	23,715.524 shares	410,753
	Janus	Perkins Small Cap Val S,	3,261.886 shares	66,151
*	Fidelity Investments	FA Strat Income A,	19,930.680 shares	240,563
*	Fidelity Investments	FA Freedom 2010 A,	67,510.382 shares	754,091
*	Fidelity Investments	FA Freedom 2020 A,	274,962.202 shares	3,156,566
*	Fidelity Investments	FA Freedom 2030 A	128,020.980 shares	1,464,560
*	Fidelity Investments	FA Freedom 2040 A,	78,043.465 shares	891,256
*	Fidelity Investments	FA Freedom Inc A,	7,301.659 shares	77,763
*	Fidelity Investments	FA New Insights A,	7,251.777 shares	143,005
*	Fidelity Investments	FA Freedom 2005 A,	9,982.919 shares	108,514
*	Fidelity Investments	FA Freedom 2015 A,	161,430.518 shares	1,793,493
*	Fidelity Investments	FA Freedom 2025 A,	166,668.920 shares	1,825,025
*	Fidelity Investments	FA Freedom 2035 A,	95,578.505 shares	1,023,646
*	Fidelity Investments	FA Freedom 2045 A,	33,655.203 shares	297,849
*	Fidelity Investments	FA Freedom 2050 A,	9,842.723 shares	85,238
*	Fidelity Investments	FA Dynamic Strat A,	7,733.863 shares	66,434
				14,809,415
*	Notes receivable from participants		4.25% to 9.25%	479,814
				$ 16,745,446

*Party-in-interest