

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2011</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>RETIREMENT INCOME AGREEMENT BETWEEN THE BOSCH REXROTH CORPORATION PNEUMATICS DIVISION AND THE INTL BROTHERHOOD OF TEAMSTERS, LOCAL 651</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>005</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>07/01/1989</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>005</u>	1c Effective date of plan <u>07/01/1989</u>	
1b Three-digit plan number (PN) ▶	<u>005</u>				
1c Effective date of plan <u>07/01/1989</u>					
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>BOSCH REXROTH CORPORATION</u> <u>2800 SOUTH 25TH AVENUE</u> <u>BROADVIEW, IL 60155-4594</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>23-1687400</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>708-865-5200</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>333200</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>23-1687400</u>	2c Sponsor's telephone number <u>708-865-5200</u>	2d Business code (see instructions) <u>333200</u>	
2b Employer Identification Number (EIN) <u>23-1687400</u>					
2c Sponsor's telephone number <u>708-865-5200</u>					
2d Business code (see instructions) <u>333200</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2012	GARY D. GRABARCZYK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") BOSCH REXROTH CORPORATION 2800 SOUTH 25TH AVENUE BROADVIEW, IL 60155-4594	3b Administrator's EIN 23-1687400 3c Administrator's telephone number 708-865-5200
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	235
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	138
b Retired or separated participants receiving benefits.....	6b	70
c Other retired or separated participants entitled to future benefits.....	6c	40
d Subtotal. Add lines 6a , 6b , and 6c	6d	248
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	3
f Total. Add lines 6d and 6e	6f	251
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	1

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1B 1G 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ 0 **A** (Insurance Information)
- (4)** ☐ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>RETIREMENT INCOME AGREEMENT BETWEEN THE BOSCH REXROTH CORPORATION PNEUMATICS DIVISION AND THE INTL BROTHERHOOD OF TEAMSTERS, LOCAL 651</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>BOSCH REXROTH CORPORATION</u>	D Employer Identification Number (EIN) <u>23-1687400</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2011</u>
2	Assets:
a	Market value 2a <u>8309703</u>
b	Actuarial value 2b <u>7871514</u>
3	Funding target/participant count breakdown:
	(1) Number of participants (2) Funding Target
a	For retired participants and beneficiaries receiving payment 3a <u>68</u> <u>2935056</u>
b	For terminated vested participants 3b <u>37</u> <u>632433</u>
c	For active participants:
(1)	Non-vested benefits 3c(1) <u>225148</u>
(2)	Vested benefits 3c(2) <u>4807689</u>
(3)	Total active 3c(3) <u>130</u> <u>5032837</u>
d	Total 3d <u>235</u> <u>8600326</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐
a	Funding target disregarding prescribed at-risk assumptions 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate 5 <u>6.31 %</u>
6	Target normal cost 6 <u>357608</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>08/29/2012</u>
Signature of actuary	Date
<u>NICOLE M. STOPOULOS</u>	<u>11-05133</u>
Type or print name of actuary	Most recent enrollment number
<u>TOWERS WATSON PENNSYLVANIA, INC.</u>	<u>312-525-2500</u>
Firm name	Telephone number (including area code)
<u>191 NORTH WACKER DRIVE, SUITE 2100</u> <u>CHICAGO, IL 60606-1615</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2011
v.012611

Part II		Beginning of year carryover and prefunding balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>13.79</u> %		
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38 from prior year)		778362
b	Interest on (a) using prior year's effective rate of <u>6.69</u> % except as otherwise provided (see instructions)		52072
c	Total available at beginning of current plan year to add to prefunding balance		830434
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III		Funding percentages	
14	Funding target attainment percentage	14	91.52 %
15	Adjusted funding target attainment percentage	15	91.52 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	90.08 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and liquidity shortfalls	
18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
04/15/2011	97000	0	
05/27/2011	432000	0	
05/31/2012	273000	0	
Totals ▶		18(b)	802000
		18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a	Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 767296
20	Quarterly contributions and liquidity shortfalls:	
a	Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b	If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
c	If 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: 3.78%	2nd segment: 6.31%	3rd segment: 6.57%	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	357608	
b Excess assets, if applicable, but not greater than 31a	31b		
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	728812	128540	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	486148	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	486148	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	767296	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	281148	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension funding relief under Pension Relief Act of 2010 (see instructions)

41 If a shortfall amortization base is being amortized pursuant to an alternative amortization schedule:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan RETIREMENT INCOME AGREEMENT BETWEEN THE BOSCH REXROTH CORPORATION PNEUMATICS DIVISION AND THE INTL BROTHERHOOD OF TEAMSTERS, LOCAL 651	B Three-digit plan number (PN) ▶ 005
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C Plan or DFE sponsor's name as shown on line 2a of Form 5500 BOSCH REXROTH CORPORATION	D Employer Identification Number (EIN) 23-1687400
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: ROBERT BOSCH LLC MASTER RET TRUST

b Name of sponsor of entity listed in (a): ROBERT BOSCH LLC

c EIN-PN 36-2903176-100	d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8530209
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>		
A Name of plan <u>RETIREMENT INCOME AGREEMENT BETWEEN THE BOSCH REXROTH CORPORATION PNEUMATICS DIVISION AND THE INTL BROTHERHOOD OF TEAMSTERS, LOCAL 651</u>	B Three-digit plan number (PN) ►	<u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BOSCH REXROTH CORPORATION</u>	D Employer Identification Number (EIN) <u>23-1687400</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	<u>850000</u>	<u>273000</u>
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	<u>7481438</u>	<u>8530209</u>
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	8331438	8803209

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	29420	28728
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	29420	28728

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	8302018	8774481
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	802000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		802000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		88615
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		890615

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	303907	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		303907
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	92429	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	21816	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		114245
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		418152

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		472463
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS, LLP

(2) EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>RETIREMENT INCOME AGREEMENT BETWEEN THE BOSCH REXROTH CORPORATION PNEUMATICS DIVISION AND THE INTL BROTHERHOOD OF TEAMSTERS, LOCAL 651</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BOSCH REXROTH CORPORATION</u>	D Employer Identification Number (EIN) <u>23-1687400</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-3046063</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>2</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☒ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☒ Increase	☐ Decrease	☐ Both	☐ No
--	--	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**Retirement Income Agreement Between
the Bosch Rexroth Corporation
Pneumatics Division and the
International Brotherhood
of Teamsters of America, Local 651
Financial Statements
December 31, 2011 and 2010**

**Retirement Income Agreement Between
the Bosch Rexroth Corporation Pneumatics Division
and the International Brotherhood of
Teamsters of America, Local 651
Index
December 31, 2011 and 2010**

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 Note: Supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have not been included herein as they are not applicable.	



Report of Independent Auditors

To the Benefit Plans Committee and Participants of the
Retirement Income Agreement Between the Bosch Rexroth
Corporation Pneumatics Division and the International
Brotherhood of Teamsters of America, Local 651

We were engaged to audit the financial statements of the Retirement Income Agreement Between the Bosch Rexroth Corporation Pneumatics Division and the International Brotherhood of Teamsters of America, Local 651 (the "Plan") at December 31, 2011 and 2010 and for the years then ended, as listed in the accompanying index. These financial statements are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by The Northern Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements taken as a whole. The form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

PricewaterhouseCoopers LLP

October 10, 2012

**Retirement Income Agreement Between
the Bosch Rexroth Corporation Pneumatics Division
and the International Brotherhood of
Teamsters of America, Local 651**

**Statements of Net Assets Available for Benefits
December 31, 2011 and 2010**

	2011	2010
Assets		
Plan interest in Robert Bosch LLC Master Retirement Trust, at fair value	\$ 8,530,209	\$ 7,481,438
Employer contribution receivable	<u>273,000</u>	<u>850,000</u>
	8,803,209	8,331,438
Liabilities		
Accrued expenses	<u>28,728</u>	<u>29,420</u>
Net assets available for benefits	<u>\$ 8,774,481</u>	<u>\$ 8,302,018</u>

The accompanying notes are an integral part of these financial statements.

**Retirement Income Agreement Between
the Bosch Rexroth Corporation Pneumatics Division
and the International Brotherhood of
Teamsters of America, Local 651**

**Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2011 and 2010**

	2011	2010
Additions		
Plan interest in net investment income of Robert Bosch LLC Master Retirement Trust	\$ 88,615	\$ 878,884
Employer contributions	802,000	1,247,000
Total additions	890,615	2,125,884
Deductions		
Benefit payments	303,907	307,046
Administrative expenses	114,245	97,355
Total deductions	418,152	404,401
Net increase	472,463	1,721,483
Net assets available for benefits		
Beginning of year	8,302,018	6,580,535
End of year	\$ 8,774,481	\$ 8,302,018

The accompanying notes are an integral part of these financial statements.

Retirement Income Agreement Between the Bosch Rexroth Corporation Pneumatics Division and the International Brotherhood of Teamsters of America, Local 651

Notes to Financial Statements December 31, 2011 and 2010

1. Description of the Plan

The following brief description of the Retirement Income Agreement Between the Bosch Rexroth Corporation Pneumatics Division (the "Company") and the International Brotherhood of Teamsters of America, Local 651 (the "Plan") is provided for general information purposes only. Participants should refer to the plan document for a more complete description.

The assets of the Plan are invested in the Robert Bosch LLC Master Retirement Trust ("Master Trust").

General

The Plan is a noncontributory, defined-benefit plan that covers all hourly employees of the Company who are covered by a collective bargaining agreement with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 651. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Effective June 30, 1989, the Rexroth Corporation ("Corporation") purchased substantially all the assets of the Fluid Power Division of American Standard, Inc. Upon acquisition of this business, the Corporation implemented the Plan to supersede the American Standards, Inc. Westinghouse Air Brake Company Fluid Power Division Pension Plan (the "Former Plan"), which was terminated. The Former Plan is responsible for most benefits earned prior to July 1, 1989.

All hourly employees of the Company who are covered by a collective bargaining agreement with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 651, are eligible on the first of the month following their date of hire.

Contributions

The Company has agreed to voluntarily contribute such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to Plan participants. The Plan has met the ERISA minimum funding requirements for 2011 and 2010.

Benefit Payments

Participating employees with five or more years of service are entitled to monthly pension benefits beginning at normal retirement age 65. Benefits include a frozen benefit of \$12.75 per month for years of service prior to July 1, 1989 (\$11.25 payable by American Standard, Inc. and \$1.50 payable by the Plan) plus a monthly amount between \$18 and \$35 for years of service after July 1, 1989 through March 19, 2011. Effective March 20, 2011, the maximum pension multiplier for years of service subsequent to July 1, 1989 was increased to \$35.50.

The Plan permits early retirement at ages 55-64 for participants with at least 10 years of service. The amount of pension benefit will be reduced 1/2 of 1% for each month by which the commencement of the pension precedes his or her 65th birthday, unless the participant is 62 years of age and has completed 35 years of service. In this instance, Plan benefits will be paid as outlined above.

If employees terminate for any reason except death, before rendering five years of service, they forfeit the right to receive their accumulated plan benefits.

**Retirement Income Agreement Between
the Bosch Rexroth Corporation Pneumatics Division
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Teamsters of America, Local 651
Notes to Financial Statements
December 31, 2011 and 2010**

If a vested employee or former vested employee dies prior to commencement of his or her pension, the surviving spouse may be eligible to receive pension benefits. Benefits equal 50% of the pension benefits accrued by the employee at the time of death, reduced for applicable early retirement factors and joint and survivor option factors.

Active employees with at least 10 years of service who become totally and permanently disabled and qualify for a permanent disability pension under the Social Security Act shall be entitled to disability benefits. Benefits are paid based upon service to the date of disability resulting in retirement, but without deduction from early commencement of pensions.

The normal form of payment is a life annuity for unmarried participants, and 50% joint and survivor annuity for married participants.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan subject to the provisions of ERISA and as described in the Plan document. Should the Plan terminate at some future time, its net assets will generally not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on the priority of those benefits, the financial condition of the Company, and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation ("PBGC") at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

Administrative Expenses

All administrative expenses are paid by the Plan to the extent they are not paid by the Company.

2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting and in conformity with accounting principles generally accepted in the United States of America ("GAAP").

Benefit Payments

Benefits are recorded when paid.

Investment Valuation and Income Recognition

The Master Trust's investments are stated at fair value. The fair value of the participation units in the common collective trusts is based on the net asset value of units held on the last business day of the Plan year. Securities such as common stock, preferred stock, registered investment companies, and real estate investment trusts, traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year; investments traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices. Fixed income securities such as corporate debt instruments and U.S. government securities are valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available, the bond is valued using matrix pricing or models from reputable pricing vendors.

Investment transactions of the Master Trust are recorded on the trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

**Retirement Income Agreement Between
the Bosch Rexroth Corporation Pneumatics Division
and the International Brotherhood of
Teamsters of America, Local 651**
Notes to Financial Statements
December 31, 2011 and 2010

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (Note 3) are those estimated future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries; and (b) present employees or their beneficiaries. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

New Accounting Pronouncements

In January 2010, the Financial Accounting Standards Board ("FASB") issued authoritative guidance intended to improve disclosures about fair value measurements. The guidance requires entities to disclose significant transfers in and out of fair value hierarchy levels and reasons for the transfers and to present information about purchases, sales, issuances and settlements separately in the reconciliation of fair value measurements using significant unobservable inputs (Level 3). Additionally, the guidance clarifies that a reporting entity should provide fair value measurements for each class of assets and liabilities and disclose the inputs and valuation techniques used for fair value measurements using significant other observable inputs (Level 2) and significant unobservable inputs (Level 3). This guidance is effective for annual periods beginning after December 15, 2009 except for disclosures about purchases, sales, issuances and settlements in the Level 3 reconciliation, which is effective for annual periods beginning after December 15, 2010. The Plan has expanded disclosures in Notes 5 and 6 to comply with the aforementioned fair value guidance. As this guidance provides only disclosure requirements, the adoption of the standard did not impact the Plan's financial statements.

In May 2011, the FASB issued authoritative guidance to improve the comparability of fair value measurements presented and disclosed in financial statements prepared in accordance with accounting principles generally accepted in the United States of America and International Financial Reporting Standards by changing the wording used to describe many of the requirements for measuring fair value and disclosing information about fair value measurements. The amendments include those that clarify the FASB's intent about the application of existing fair value measurement and disclosure requirements and those that change a particular principle or requirement for measuring fair value or for disclosing information about fair value measurements. This Accounting Standards Update, which is to be applied prospectively, is effective for annual periods beginning after December 15, 2011. The Plan will expand disclosures in Notes 5 and 6 as necessary to comply with the aforementioned fair value guidance. As this guidance provides only disclosure requirements, the adoption of the standard will not impact the Plan's financial statements.

**Retirement Income Agreement Between
the Bosch Rexroth Corporation Pneumatics Division
and the International Brotherhood of
Teamsters of America, Local 651**
Notes to Financial Statements
December 31, 2011 and 2010

3. Accumulated Plan Benefits

An independent actuary estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits at January 1, 2011 was as follows:

Vested benefits	
Participants currently receiving benefits	\$ 2,579,532
Other participants	<u>4,444,551</u>
Total vested benefits	7,024,083
Nonvested benefits	<u>200,937</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 7,225,020</u>

The following summarizes the significant components of the change in the present value of accumulated plan benefits from January 1, 2010 to 2011:

Actuarial present value of accumulated plan benefits as of January 1, 2010	<u>\$ 6,692,513</u>
Increase (decrease) during the year attributable to	
Benefits accumulated and actuarial experience gain/loss	165,883
Interest due to change in discount period	506,994
Benefits paid	(307,046)
Plan amendments	<u>166,676</u>
Present value of accumulated plan benefits as of January 1, 2011	<u>\$ 7,225,020</u>

According to the second amendment to the Plan signed May 18, 2011, the maximum pension multiplier for years of service subsequent to July 1, 1989 increased to \$35.50, effective March 20, 2011.

Significant assumptions underlying the actuarial computations are as follows:

Interest rate	7.75% as of January 1, 2011 and 2010
Retirement rate	5% by age 55; 10% by age 60; 30% by age 62; 100% by age 65
Mortality	RP-2000 Combined Table, projected to 2015 with no collar adjustment

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These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

4. Certification of Investment Information

All investment information disclosed in the accompanying financial statements, including plan interest in Robert Bosch LLC Master Retirement Trust at December 31, 2011 and 2010, plan interest in net investment income of Robert Bosch LLC Master Retirement Trust for the years then ended, and the investments and investment income information of the Master Trust presented in Note 5, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by The Northern Trust Company, the trustee.

5. Investment in Master Trust

The Plan's investments are in the Master Trust, which was established for the investment of assets of the Plan, and several other Company-sponsored retirement plans. Each participating retirement plan has an undivided interest in the Master Trust. At December 31, 2011 and 2010, the Plan's interest in the net assets of the Master Trust was approximately 0.6%. Investment income and expenses are allocated monthly to the Plan based upon its pro rata share in the net assets of the Master Trust.

The following table presents the fair value of investments held by the Master Trust at December 31:

	2011	2010
Investments, at fair value		
Common collective trusts	\$ 867,803,179	\$ 724,560,030
Common stock	400,755,170	442,801,942
Registered investment companies	-	11,495,817
Preferred stock	869,244	701,477
Corporate debt instruments	34,646,190	37,255,780
U.S. government securities	30,726,364	19,337,077
Real estate investment trust	6,818,814	4,610,224
Interest bearing cash and certificates of deposit	6,110,691	5,851,173
Other	1,176,898	236,054
Total investments	1,348,906,550	1,246,849,574
Accrued interest and dividend income	1,442,833	1,370,707
Net pending trades	(1,170,363)	(733,329)
Net assets	<u>\$ 1,349,179,020</u>	<u>\$ 1,247,486,952</u>

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Investment income for the Master Trust was as follows:

	2011	2010
Interest and dividend income	\$ 10,961,059	\$ 9,534,052
Net appreciation in fair value of investments	<u>7,971,742</u>	<u>139,861,755</u>
	<u>\$ 18,932,801</u>	<u>\$ 149,395,807</u>

During 2011 and 2010, the Master Trust's investments (including investments bought and sold, as well as held during the year) appreciated (depreciated) in fair value as follows:

	2011	2010
Investments, at fair value		
Common collective trusts	\$ 50,868,023	\$ 78,412,633
Common stock	(40,222,608)	60,872,619
Registered investment companies	180,372	903,760
Preferred stock	(145,730)	300,094
Corporate debt instruments	(1,658,473)	(935,741)
U.S. government securities	(63,609)	(82,825)
Real estate investment trust	(1,100,258)	472,737
Other	<u>114,025</u>	<u>(81,522)</u>
	<u>\$ 7,971,742</u>	<u>\$ 139,861,755</u>

6. Fair Value Measurements

The FASB established a framework to increase consistency and comparability in fair value measurements. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Master Trust has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

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If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

For a description of the valuation methodologies used for assets measured at fair value see Investment Valuation and Income Recognition under Note 2. These methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Master Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the Master Trust's investment assets at fair value as of December 31, 2011 and 2010:

Investment Assets at Fair Value as of December 31, 2011				
	Level 1	Level 2	Level 3	Total
Common collective trusts				
Domestic equity fund	\$ -	\$ 162,491,312	\$ -	\$ 162,491,312
Domestic fixed income fund	-	559,397,044	-	559,397,044
International equity fund	-	53,287,709	-	53,287,709
Short-term investment fund	-	92,627,114	-	92,627,114
Total common collective trusts	-	867,803,179	-	867,803,179
Common stock				
Domestic common stock	293,787,385	-	-	293,787,385
International common stock	106,967,785	-	-	106,967,785
Total common stock	400,755,170	-	-	400,755,170
Preferred stock	869,244	-	-	869,244
Corporate debt instruments				
Corporate debt instruments - preferred	-	20,057,357	-	20,057,357
Corporate debt instruments - other	-	14,588,833	-	14,588,833
Total corporate debt instruments	-	34,646,190	-	34,646,190
U.S. government securities	-	30,726,364	-	30,726,364
Real estate investment trusts	6,818,814	-	-	6,818,814
Interest bearing cash	4,810,522	-	-	4,810,522
Certificates of deposit	-	1,300,169	-	1,300,169
Other	1,176,898	-	-	1,176,898
Total Master Trust investments at fair value	\$ 414,430,648	\$ 934,475,902	\$ -	\$ 1,348,906,550

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	Investment Assets at Fair Value as of December 31, 2010			
	Level 1	Level 2	Level 3	Total
Common collective trusts				
Domestic equity fund	\$ -	\$ 158,359,013	\$ -	\$ 158,359,013
Domestic fixed income fund	-	504,532,435	-	504,532,435
International equity fund	-	46,854,965	-	46,854,965
Short-term investment fund	-	14,813,617	-	14,813,617
Total common collective trusts	-	724,560,030	-	724,560,030
Common stock				
Domestic common stock	288,764,372	-	-	288,764,372
International common stock	154,037,570	-	-	154,037,570
Total common stock	442,801,942	-	-	442,801,942
Registered investment companies				
International equity fund	2,365,221	-	-	2,365,221
Domestic equity fund	5,285,714	-	-	5,285,714
Domestic fixed income fund	3,601,321	-	-	3,601,321
Government agency securities fund	243,561	-	-	243,561
Total registered investment companies	11,495,817	-	-	11,495,817
Preferred stock	701,477	-	-	701,477
Corporate debt instruments				
Corporate debt instruments - preferred	-	23,859,912	-	23,859,912
Corporate debt instruments - other	-	13,395,868	-	13,395,868
Total corporate debt instruments	-	37,255,780	-	37,255,780
U.S. government securities	-	19,337,077	-	19,337,077
Real estate investment trusts	4,610,224	-	-	4,610,224
Interest bearing cash	5,851,173	-	-	5,851,173
Other	236,054	-	-	236,054
Total Master Trust investment at fair value	\$ 465,696,687	\$ 781,152,887	\$ -	\$ 1,246,849,574

Retirement Income Agreement Between the Bosch Rexroth Corporation Pneumatics Division and the International Brotherhood of Teamsters of America, Local 651

Notes to Financial Statements December 31, 2011 and 2010

Common collective trusts consist of pools of investments used by institutional investors to obtain equity and fixed income market exposures by investing in funds which are intended to mirror market indices. They are valued on the basis of the relative interest of each participating investor in the fair value of the underlying assets of each of the respective common collective trusts. The underlying assets are valued based on the NAV as provided by the investment account manager and are classified in Level 2 of the fair value hierarchy. These investments can be traded daily with a time delay for international trades. As of December 31, 2011 the Plan is not holding any unfunded commitments. Common collective trusts included in the Master Trust and their relative benchmarks include:

Common Collective Trust	Description	Benchmark	Redemption
Collective Short Term Investments Fund	Short term cash investments	90 day U.S. treasury bill	Daily with time delay for international
Lazard Emerging Markets Fund	Emerging markets investments	MSCI Emerging Markets Gross Dividend	Daily with time delay for international
Northern Trust Russell 1000 Growth Index Fund	Russell 1000 growth investments	Russell 1000	Daily with time delay for international
Northern Trust Short Term Government Bond - NL	Short term government bonds	Barclays US Aggregate Government Short Term	Daily with time delay for international
Northern Trust Long Term Credit Bond	Long term corporate bonds	Barclays US Aggregate Credit Long Term	Daily with time delay for international
Northern Trust Short Term Credit Bond - NL	Short term credit bond	Barclays US Aggregate Credit Government Short Term	Daily with time delay for international

7. Risks and Uncertainties

The Master Trust invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes would be material to the amounts reported in the Statement of Net Assets Available for Benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

8. Tax Status

The Internal Revenue Service has determined and informed the Company in a letter dated February 27, 2003, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (the "Code"). The Plan document was amended and restated on January 1, 2011 and the Company applied for an updated determination from the Internal Revenue Service ("IRS") on January 21, 2011. The Plan has been amended since the submission. The plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code and therefore believe that the Plan is qualified and the related trust is tax-exempt.

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Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes the Plan is no longer subject to income tax examinations for years beginning prior to January 1, 2008.

9. Party-in-Interest Transactions

The Master Trust invests in common collective trusts managed by the Trustee or its affiliates. These transactions qualify as exempt party-in-interest transactions.

10. Subsequent Events

Effective March 20, 2012 and March 20, 2013 the maximum multiplier for years of service subsequent to July 1, 1989 will be increased to \$36.00 and \$36.50, respectively.

The Plan has evaluated events and transactions that have occurred through October 10, 2012, the date the financial statements were available to be issued, and noted no other items requiring adjustment to the financial statements or additional disclosures.

Retirement Income Agreement Between
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EIN 23-1687400 PN 005
Schedule SB, line 26 - Schedule of Active Participant Data

[illegible]

Retirement Income Agreement Between the Bosch Rexroth Corporation Pneumatics Division and the International Brotherhood of Teamsters of America, Local 651
 EIN 23-1687400 PN 005
 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions

	DCUS
	Pneumatics
Economic Assumptions	<u>Hourly</u>

■ Funding Target	
▶ Interest Rate	
Applicable Month	September 2010*
Yield curve basis	Segment Rates
Transition from current liability rates	No
▶ Funding interest rates	
Segment 1	3.78%
Segment 2	6.31%
Segment 3	6.57%
▶ Effective interest rate	6.31%
▶ Salary Increases	N/A
▶ Wage Base	N/A
▶ Index Limit on Pay & Benefits	N/A
▶ Lump Sum Conversion Basis	N/A
▶ Interest Rate	N/A
▶ Mortality Table	N/A
▶ Cash Balance Conversion Assumptions	
▶ Interest Rate	N/A
▶ Mortality Table	N/A
▶ Cash Balance Interest Crediting Rate	N/A

* The valuation interest rate is the IRS prescribed 24-month segment rates for September based on bond yields through the preceeding August.

Actuarial Assumptions (cont'd.)

		DCUS Pneumatics Hourly
Demographic Assumptions		
■ Mortality - PPA	2011 plan year "static" annuitant and non-annuitant mortality tables prescribed by the IRS for the plan year, per Reg. 1.430(h)(3)-1(e).	
■ Termination (Sample Rates: 5 years of service or more)*		
▶ Age 25		8.8%
▶ Age 40		4.4%
▶ Age 50		3.2%
▶ Age 55		3.0%
■ Disability (Sample Rates: Male / Female)		
▶ Age 25		0.10% / 0.06%
▶ Age 40		0.26% / 0.24%
▶ Age 50		0.65% / 0.56%
▶ Age 55		1.13% / 0.91%
■ Retirement (Sample Rates)		
▶ Age 55		5%
▶ Age 60		10%
▶ Age 62		30%
▶ Age 65		100%
▶ Age 70		100%
■ Retirement (Sample rates: 30 years of service or more)		
▶ Age 55		5%
▶ Age 60		10%
▶ Age 62		30%
▶ Age 65		100%
▶ Age 70		100%
■ Weighted Average Retirement Age (Less than 30 years of service)		62
■ Administrative Expenses		
▶ Funding Target	2010 Actual Trust Expenses limited to 5% of Fair Value of Assets	
■ Percentage Married		
▶ Males		80%
▶ Females		80%
■ Spouse age	Wives 3 years younger than husbands	
■ Form of payment	Normal	

* Rates may differ for those with less than 5 years of service

Actuarial Assumptions (cont'd.)

Actuarial Methods	DCUS Pneumatics Hourly
■ Contribution Purposes	
▶ Normal cost and funding target	Present value of accrued benefits
	Equal to a two-year smoothed value of assets including receivable contributions as prescribed under IRS regulation. The actuarial value must be within 10% of market value.
▶ Actuarial value of assets*	
	* Actual asset return is smoothed for returns in excess of the 3rd segment rate. Depending on the plan's asset allocation, this could produce continued gains if assets return as expected under the current asset allocation.
Benefits Not Valued	All benefits summarized in the plan provisions section have been valued.
Changes in Methods and Assumptions Since Last Year	For contribution purposes: The interest crediting rate for the Bosch Pension Plan and the Discontinued Operations Plan changed from 6.00% in 2010 to 5.00% in 2011. The required mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvements. The mortality table used for the lump sum conversion was updated to use a 2011 mortality table.
Data Sources	Towers Watson used asset data supplied by the trustee. The Company furnished participant data, the dates and amounts of the prior year contributions as well as the accrued pension cost at year-end. Data was reviewed for reasonableness and consistency, but no audit was performed. Towers Watson is not aware of any errors or omissions in the data that would significantly affect the valuation results.

**Retirement Income Agreement Between
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EIN 23-1687400 PLAN 005**

Schedule SB, Part V – Statement of Actuarial Assumptions and Methods

The following items offer more detail with regard to the Actuarial Assumptions and Methods attachment.

- The following table summarizes the optional form of payment assumptions used in the actuarial valuation with regard to the form of payment that plan participants are expected to select.

<u>Optional Form of payment</u>	<u>Payment method assumption</u>
Single life annuity	20%
Joint and 50% survivor annuity	80%
Joint and 75% survivor annuity	0%
Joint and 75% survivor annuity	0%

**Retirement Income Agreement Between
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Schedule SB, line 22 – Description of Weighted Average Retirement Age

For each active participant, an expected retirement age was calculated weighted in proportion to the probability (as shown in the retirement rates table in the attachment to Schedule SB, Part V – Statement of Actuarial Assumptions/Methods) that the individual would remain an active participant to each age and then retire at that age. The plan's weighted average retirement age of 62 is the arithmetic average of the expected retirement ages of all participants on January 1, 2011.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2011**This Form is Open to Public
Inspection**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

► **Round off amounts to nearest dollar.**► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RIA - BOSCH REXROTH PNEUMATICS DIV & TEAMSTERS LOCAL 651	B Three-digit plan number (PN) ► 005
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BOSCH REXROTH CORPORATION	D Employer Identification Number (EIN) 23-1687400
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2011</u>		
2 Assets:		
a Market value	2a	8,309,703
b Actuarial value	2b	7,871,514
3 Funding target/participant count breakdown:	(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment.....	3a 68	2,935,056
b For terminated vested participants	3b 37	632,433
c For active participants:		
(1) Non-vested benefits.....	3c(1)	225,148
(2) Vested benefits	3c(2)	4,807,689
(3) Total active.....	3c(3) 130	5,032,837
d Total.....	3d 235	8,600,326
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐		
a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	6.31 %
6 Target normal cost	6	357,608

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Nicole M. Stopoulos <i>NMS</i> Signature of actuary	Aug. 29, 2012 Date
NICOLE M. STOPOULOS Type or print name of actuary		11-05133
TOWERS WATSON PENNSYLVANIA, INC. Firm name		Most recent enrollment number
191 NORTH WACKER DRIVE, SUITE 2100 CHICAGO IL 60606-1615 Address of the firm		(312) 525-2500 Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2011
v.012611

Plan Name	RIA - BOSCH REXROTH PNEUMATICS DIV & TEAMSTERS LOCAL 651	EIN:	23-1687400
Plan Sponsor's Name	BOSCH REXROTH CORPORATION	PN:	005

[illegible]

Plan Provisions — DCUS Pneumatics Hourly

Effective Date	July 1, 1989.
Latest Amendment & Restatement	The plan was amended effective May 16, 2011.
Eligibility	All employees covered under the Basic Agreement are eligible on the first of the month coincident with or next following the date of hire but not prior to July 1, 1989. Participants of the former plan maintained by the WABCO-Fluid Power Division of American Standard, Inc. as of the Effective Date are immediately eligible to become participants of the Plan.
Employees Covered	All employees covered under the Basic Agreement.
Definitions	
Years of Benefit Service	Completed years and months of service from date of participation.
Years of Continuous Service	Completed years and months of service from date of hire.
Prior Plan	American Standard Inc. Westinghouse Air Brake Company Fluid Power Division Pension Plan as in effect on July 1, 1989.
Eligibility for Benefits	
Normal retirement	Retirement on the first day of month coinciding with or next following the participant's 65 th birthday.
Early retirement	The first day of any month after age 55 and 10 Years of Service.
Preretirement spouse's benefit	Death of a married participant who has earned the right to a vested benefit. Participant and spouse must have been married for at least one year prior to death.
Vested pension	An employee who has 5 or more years of continuous service or has attained age 65 at the date of his termination of employment is eligible to receive a deferred vested benefit.
Disability	Disability with 10 years of Service.

Amounts of Benefit

Normal retirement

Monthly Accrued Benefit

A monthly benefit per year of Benefit Service up to maximum of 40 years of post 7/1/1989 service in accordance with the following schedule, the resulting amount reduced by the Frozen Benefit Offset, as defined below.

<i>Service Period</i>	<i>Benefit Amount Per Years of Credited Service</i>
Prior to 7/1/1989	\$12.75
For each year of service from 7/1/1989 to date of determination below:	
2/14/1995 to 2/13/1996	\$18.00
2/14/1996 to 2/13/1997	\$19.00
2/14/1997 to 2/13/1998	\$20.00
2/14/1998 to 2/13/1999	\$21.00
2/14/1999 to 3/19/2000	\$22.00
3/20/2000 to 3/19/2001	\$25.00
3/20/2001 to 3/19/2002	\$26.00
3/20/2002 to 3/19/2003	\$27.00
3/20/2003 to 3/19/2004	\$28.00
3/20/2004 to 3/19/2005	\$29.00
3/20/2005 to 3/19/2006	\$30.00
3/20/2006 to 3/19/2007	\$31.00
3/20/2007 to 3/31/2008	\$32.00
4/1/2008 to 3/31/2009	\$33.00
4/1/2009 to 3/31/2010	\$34.00
4/1/2010 to 3/19/2011	\$35.00
3/20/2011 to 3/19/2012	\$35.50
3/20/2012 to 3/19/2013	\$36.00
3/20/2013 and later	\$36.50

Frozen Benefit Offset

The benefit based on credited service as of July 1, 1989 and the terms of the bargaining agreement (multiplier of \$11.25 changed to \$12.75 effective 3/20/2003) in effect as of that date. \$1.50 multiplied by service at 7/1/1989 shall be paid by Robert Bosch and the remaining \$11.25 multiplied by service shall be paid by American Standard, Inc.

Early retirement	<p>The Monthly Accrued Benefit payable at normal retirement date.</p> <p>If the participant elects to receive payments as of his early retirement date, the above benefit is reduced by $\frac{1}{2}$ of 1% for each month by which his retirement date precedes the normal retirement date.</p> <p>The Monthly Accrued Benefit, payable immediately without reduction.</p> <p>If the participant is age 62 or more with 35 years of service, the benefit is payable without reduction.</p>
Vested pension	<p>The Monthly Accrued Benefit, payable unreduced at age 65 or payable on a reduced basis upon eligibility for early retirement.</p>
Preretirement spouse's pension	<p>The amount which would be payable if the participant terminated on his date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.</p> <p>At the time the employee would have attained age 65, or immediately if the participant was eligible for an early retirement benefit.</p>
Disability	<p>The Monthly Accrued Benefit, payable immediately without reduction.</p>

Forms of Payment

Normal form	<p><u>Unmarried</u>: Life Annuity.</p> <p><u>Married</u>: 50% joint and survivor annuity.</p>
Optional forms	<p>Optional forms of payment may be taken on an actuarially reduced basis if the participant elects out of the Normal Form. This includes a single life annuity, a Joint and 50% Survivor Annuity, a Joint and 75% Survivor Annuity and a 100% Joint and Survivor Annuity.</p>

Changes in Plan Provisions Since Prior Valuation

Plan provisions have been amended for updated dollar per month tables and to reflect current year changes in the Internal Revenue Code maximum on pay and benefits.

**Retirement Income Agreement Between
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EIN 23-1687400 PLAN 005**

Schedule SB, Part V – Summary of Plan Provisions

Benefits are generally converted from the normal form of payment to the optional form of payment on an actuarially equivalent basis, which varies depending on the plan formula. Benefits accrued under multiple prior plan formulas may be converted using multiple bases.

The following actuarial equivalence bases apply to the Retirement Income Agreement between the Bosch Rexroth Corporation Pneumatics Division and The International Brotherhood of Teamsters of America, Local 651:

<u>Mortality</u>	<u>Interest</u>
417(e)(3) Applicable Mortality Table	6.0%

Note that this summary is intended to be a reasonably representative sample of the optional form conversion factors for the plan. It is not intended to be an exhaustive list of all the factors used in the conversion of benefits from the normal form of payment to any optional form of payment offered by the plan.

Schedule SB, line 32 - Schedule of Amortization Bases

Plan Name RIA - BOSCH REXROTH PNEUMATICS DIV & TEAMSTERS LOCAL 651

EIN: 23-1687400

Plan Sponsor's Name	BOSCH REXROTH CORPORATION
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PN: 005

[illegible]

**Retirement Income Agreement Between
The Bosch Rexroth Corporation Pneumatics Division and
The International Brotherhood of Teamsters of America, Local 651
EIN 23-1687400 PLAN 005**

Schedule SB, line 25 – Change in Method

Below is a summary of significant changes that were made.

The valuation software used to produce the actuarial information submitted on this schedule has been refined to reflect evolving understanding of PPA requirements, and such modifications may be considered to be a method change. The percentage changes in funding target, target normal cost and plan assets due to the refinements in the software are each less than 2% (disregarding the effects of any changes that are automatically approved under final IRC 430 regulations), and the modifications to the software were designed to produce results no less accurate than the results produced by the software prior to the change. Therefore the change in funding method due to a change in valuation software receives automatic approval under IRS Announcement 2010-3.