

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2011 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	☐ a multiemployer plan; ☒ a multiple-employer plan; or ☐ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>CTS SERVICES, LLC 401(K) PROFIT SHARING PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>12/01/1999</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>12/01/1999</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>12/01/1999</u>					
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>CTS SERVICES, LLC</u> <u>11900 H BALTIMORE AVENUE</u> <u>BELTSVILLE, MD 20705</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>52-2358456</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>301-210-3528</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>238900</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>52-2358456</u>	2c Sponsor's telephone number <u>301-210-3528</u>	2d Business code (see instructions) <u>238900</u>	
2b Employer Identification Number (EIN) <u>52-2358456</u>					
2c Sponsor's telephone number <u>301-210-3528</u>					
2d Business code (see instructions) <u>238900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2012	PATRICIA CHILDS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") CTS SERVICES, LLC 11900 H BALTIMORE AVENUE BELTSVILLE, MD 20705	3b Administrator's EIN 52-2358456 3c Administrator's telephone number 301-210-3528
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	123
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	109
b Retired or separated participants receiving benefits.....	6b	2
c Other retired or separated participants entitled to future benefits.....	6c	14
d Subtotal. Add lines 6a , 6b , and 6c	6d	125
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	125
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	96
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☒ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☐ Trust	(3) ☐ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ 1 **A** (Insurance Information)
- (4)** ☐ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 <hr/> 2011 <hr/> This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning **01/01/2011** and ending **12/31/2011**

A Name of plan CTS SERVICES, LLC 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 CTS SERVICES, LLC	D Employer Identification Number (EIN) 52-2358456	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier

JOHN HANCOCK LIFE INSURANCE COMPANY USA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	71002	98	01/01/2011	12/31/2011

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
22722	2275

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

CFG AGENCY PC

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
6988		COMMISSION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

POLLARD & ASSOCIATES, INC.
 1 NORTH PARK DRIVE, SUITE 104
 HUNT VALLEY, MD 21030

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
3078	2275	FEES AND COMMISSION	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

NEW ENGLAND SECURITIES CORPORATION

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
12656		COMMISSION	3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	99225
5 Current value of plan's interest under this contract in separate accounts at year end	5	5746315

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT**

b Balance at the end of the previous year	7b	87149
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c Additions: (1) Contributions deposited during the year	7c(1)	11312	
(2) Dividends and credits	7c(2)	0	
(3) Interest credited during the year	7c(3)	1621	
(4) Transferred from separate account	7c(4)	0	
(5) Other (specify below)	7c(5)	511	

▶ **LOAN REPAYMENTS**

(6) Total additions	7c(6)	13444
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d Total of balance and additions (add b and c(6))	7d	100593
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	0	
(2) Administration charge made by carrier	7e(2)	368	
(3) Transferred to separate account	7e(3)	0	
(4) Other (specify below)	7e(4)	1000	

▶ **PARTICIPANT LOANS**

(5) Total deductions	7e(5)	1368
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f Balance at the end of the current year (subtract e(5) from d)	7f	99225
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration</div>	<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2011</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan CTS SERVICES, LLC 401(K) PROFIT SHARING PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 CTS SERVICES, LLC		D Employer Identification Number (EIN) 52-2358456
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT LIVING AT 2040		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14567
a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT LIVING AT 2025		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 67077
a Name of MTIA, CCT, PSA, or 103-12 IE: RETIREMENT LIVING AT 2020		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 46172
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE AGGRESSIVE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 189080
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 633728
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE BALANCED		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1217283
a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE MODERATE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 284162
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Schedule D (Form 5500) 2011 v.012611		

a Name of MTIA, CCT, PSA, or 103-12 IE: LIFESTYLE CONSERVATIVE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 874891
a Name of MTIA, CCT, PSA, or 103-12 IE: REAL EST. SECURITIES FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 37712
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA EMERGING MARKETS VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3232
a Name of MTIA, CCT, PSA, or 103-12 IE: ROYCE OPPORTUNITY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 774
a Name of MTIA, CCT, PSA, or 103-12 IE: OPPENHEIMER DEVELOPING MKT		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 230453
a Name of MTIA, CCT, PSA, or 103-12 IE: ENERGY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 157257
a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 77532
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP STOCK FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3067
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE SCI & TECH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 48577
a Name of MTIA, CCT, PSA, or 103-12 IE: COLUMBIA VALUE & RESTRUCTURING		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27489

a Name of MTIA, CCT, PSA, or 103-12 IE: DFA U.S. SMALL CAP FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 504

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP GROWTH INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1148

a Name of MTIA, CCT, PSA, or 103-12 IE: INTL EQUITY INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 460

a Name of MTIA, CCT, PSA, or 103-12 IE: SCIENCE & TECHNOLOGY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 639

a Name of MTIA, CCT, PSA, or 103-12 IE: FINANCIAL SERVICES FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10800

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY HERITAGE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9438

a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK INTL GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11494

a Name of MTIA, CCT, PSA, or 103-12 IE: EXPLORER		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7932

a Name of MTIA, CCT, PSA, or 103-12 IE: INV SMALL CAP GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9826

a Name of MTIA, CCT, PSA, or 103-12 IE: EUROPACIFIC GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 25304

a Name of MTIA, CCT, PSA, or 103-12 IE: FRANKLIN SMALL-MID GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 117846

a Name of MTIA, CCT, PSA, or 103-12 IE: LEGG MASON CLEARBR AGG GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9302

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE HEALTH SCI		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17909

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP OPPORTUNITIES FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 191

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VALUE INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 999

a Name of MTIA, CCT, PSA, or 103-12 IE: COLUMBIA MID CAP VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 278

a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6664

a Name of MTIA, CCT, PSA, or 103-12 IE: BLUE CHIP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58936

a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 122

a Name of MTIA, CCT, PSA, or 103-12 IE: FRANKLIN BALANCE SHEET		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58317

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE SML CAP VAL		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 46240

a Name of MTIA, CCT, PSA, or 103-12 IE: OPPENHEIMER GLOBAL		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8527

a Name of MTIA, CCT, PSA, or 103-12 IE: FUNDAMENTAL ALL CAP CORE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 165

a Name of MTIA, CCT, PSA, or 103-12 IE: MID VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 327

a Name of MTIA, CCT, PSA, or 103-12 IE: CAPITAL APPRECIATION FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 29126

a Name of MTIA, CCT, PSA, or 103-12 IE: TEMPLETON WORLD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 160

a Name of MTIA, CCT, PSA, or 103-12 IE: DOMINI SOCIAL EQUITY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2859

a Name of MTIA, CCT, PSA, or 103-12 IE: ALL CAP VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1183

a Name of MTIA, CCT, PSA, or 103-12 IE: JPM MIDCAP VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 46149

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS UTILITIES		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 74689

a Name of MTIA, CCT, PSA, or 103-12 IE: TOTAL STOCK MARKET INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 168

a Name of MTIA, CCT, PSA, or 103-12 IE: THE GROWTH FUND OF AMERICA		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 66177

a Name of MTIA, CCT, PSA, or 103-12 IE: FUNDAMENTAL LARGE CAP VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 59366

a Name of MTIA, CCT, PSA, or 103-12 IE: DAVIS NEW YORK VENTURE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 195109

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE EQUITY INC		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 118185

a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6760

a Name of MTIA, CCT, PSA, or 103-12 IE: MUTUAL BEACON		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 88140

a Name of MTIA, CCT, PSA, or 103-12 IE: WASHINGTON MUTUAL INVESTORS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1654

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESTMENT COMPANY OF AMERICA		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10971

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN BALANCED FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8275

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK GLOBAL ALLOCATION		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 89896

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO ALL ASSET		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13003

a Name of MTIA, CCT, PSA, or 103-12 IE: MUTUAL GLOBAL DISCOVERY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16040

a Name of MTIA, CCT, PSA, or 103-12 IE: HIGH YIELD FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 100540

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO GLOBAL BOND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 47612

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO REAL RETURN		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5439

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE SPECTRUM INC		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 87884

a Name of MTIA, CCT, PSA, or 103-12 IE: STRATEGIC INCOME OPP FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13839

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO TOTAL RETURN		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 165137

a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT-TERM FEDERAL		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 117344

a Name of MTIA, CCT, PSA, or 103-12 IE: MONEY MARKET FUND**b** Name of sponsor of entity listed in (a): JOHN HANCOCK USA**c** EIN-PN 01-0233346-000**d** Entity
code P**e** Dollar value of interest in MTIA, CCT, PSA, or 103-
12 IE at end of year (see instructions)

64190

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-
12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-
12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-
12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-
12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-
12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-
12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-
12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-
12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-
12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="font-size: 24pt; font-weight: bold;">2011</div> This Form is Open to Public Inspection
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan CTS SERVICES, LLC 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 CTS SERVICES, LLC	D Employer Identification Number (EIN) 52-2358456	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	7776	0
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)	0	0
	(2) Participant contributions	1b(2)	0	0
	(3) Other.....	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities.....	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)	211148	242053
	(9) Value of interest in common/collective trusts.....	1c(9)		
	(10) Value of interest in pooled separate accounts.....	1c(10)	5511264	5746315
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	87149	99225
	(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	5817337	6087593

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	5817337	6087593
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	148299	
(B) Participants	2a(1)(B)	463989	
(C) Others (including rollovers)	2a(1)(C)	38045	
(2) Noncash contributions	2a(2)		650333
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	11210	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		11210
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-123052
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		1621
d Total income. Add all income amounts in column (b) and enter total.....	2d		540112

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	250256	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		250256
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	19600	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		19600
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		269856

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		270256
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SNYDER COHN, PC (2) EIN: 52-1022232

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>CTS SERVICES, LLC 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CTS SERVICES, LLC</u>	D Employer Identification Number (EIN) <u>52-2358456</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>01-0233346</u> Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

CTS Services, LLC 401(k) Profit Sharing Plan

Financial Statements

Years Ended December 31, 2011 and 2010

**11900 H Baltimore Avenue
Beltsville, MD 20705**

CTS Services, LLC 401(k) Profit Sharing Plan

**Financial Statements and
Form 5500 Supplemental Attachment to Schedule H**

Years Ended December 31, 2011 and 2010

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Independent Auditor's Report

**To the Participants and Trustees of
CTS Services, LLC 401(k) Profit Sharing Plan
Beltsville, MD**

We were engaged to audit the financial statements and supplemental schedule of the CTS Services, LLC 401(k) Profit Sharing Plan (the Plan) as of December 31, 2011 and 2010 and for the years then ended, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by John Hancock Life Insurance Company (USA) (Hancock), the custodian of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that Hancock holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from Hancock as of December 31, 2011 and 2010 and for the years then ended that the information provided to the Plan administrator by Hancock is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by John Hancock, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Snyder Cohn, PC

SNYDER COHN, PC
North Bethesda, Maryland
October 9, 2012



CTS Services, LLC 401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31	2011	2010
Assets:		
Investments, at fair value	\$ 5,845,964	\$ 5,599,582
Cash	2	7,776
Notes receivable from participants	<u>242,053</u>	<u>211,148</u>
Total assets	6,088,019	5,818,506
Liabilities:		
Excess contributions refundable	<u>3,514</u>	<u>11,639</u>
Net assets available for benefit at fair value	6,084,505	5,806,867
Adjustment from fair value to contract value for guaranteed interest accounts	<u>(422)</u>	<u>(1,167)</u>
Net assets available for benefits	<u>\$ 6,084,083</u>	<u>\$ 5,805,700</u>

See Independent Auditor's Report and Accompanying Notes

CTS Services, LLC 401(k) Profit Sharing Plan

Statements of Changes in Net Assets Available for Benefits

For the years ended December 31	2011	2010
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ (123,061)	\$ 641,214
Interest	1,621	1,910
	<u>(121,440)</u>	<u>643,124</u>
Interest income on notes receivable from participants	11,209	11,192
Contributions:		
Participants	464,097	445,731
Employer	148,353	140,837
Rollovers	<u>38,045</u>	<u>37,053</u>
Total additions	<u>540,264</u>	<u>1,277,937</u>
Deductions from net assets attributed to:		
Benefits paid to participants	242,281	130,199
Administrative expenses	<u>19,600</u>	<u>18,214</u>
Total deductions	<u>261,881</u>	<u>148,413</u>
Net increase	278,383	1,129,524
Net assets available for benefits:		
Beginning of year	<u>5,805,700</u>	<u>4,676,176</u>
End of year	<u><u>\$ 6,084,083</u></u>	<u><u>\$ 5,805,700</u></u>

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 1: Plan description and significant accounting policies:

The following description of CTS Services, LLC 401(k) Profit Sharing Plan (the Plan), formerly Chesapeake Systems and Affiliates 401(k) Profit Sharing Plan, provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions.

The Plan is a defined contribution plan covering all qualified employees of CTS Services, LLC, Telco P&C, LLC, and Facility Support Services, LLC (collectively, the Companies) who have at least three months of service, as defined in the Plan, and are 19 years of age or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Basis of accounting - The financial statements of the Plan are prepared under the accrual method of accounting.

Administration - Under the terms of the Plan, designated officers of the Companies act as trustees. The Companies have contracted with John Hancock Life Insurance Company (USA) (Hancock) to act as recordkeeper and custodian. The Plan's administrative expenses are paid by either the Plan or the Companies as provided by the Plan document.

Investment valuation and income recognition - Investments in the Plan are held by John Hancock. Funds held by John Hancock are invested in guaranteed accounts and mutual funds based upon instructions received from participants. Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan invested in a John Hancock guaranteed interest account through an outside investment (Note 4). This investment is included in the financial statements at contract value because it is fully benefit-responsive. Contract value represents contributions made under the contract, plus earnings, less withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value at maturity.

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 1: Plan description and significant accounting policies: (continued)

Notes receivable from participants - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as distributions based upon the terms of the Plan document. The Plan administrator believes all notes receivable from participants are collectible.

Payment of benefits - Benefits are recorded when paid.

Income taxes - The Plan has not applied for or received a favorable determination letter because it is using a prototype plan approved by the Internal Revenue Service. However, the Company believes that the Plan is currently designed and operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and uncertainties - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits. Plan assets may have decreased in value since December 31, 2011 due to normal market fluctuations.

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 2: Participation and benefits:

Participant contributions - Each year, participants may make salary deferral contributions up to 100% of compensation, as defined by the Plan, up to the maximum allowed by the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Contributions withheld are invested in accordance with the participant's direction.

Employer contributions - Each year, the Companies make a discretionary matching contribution of 50% of the first 6% of compensation deferred. The Companies made matching contributions of \$148,353 and \$140,837 for the years ended December 31, 2011 and 2010, respectively. The Companies may also make a discretionary contribution to the Plan to participants employed on the last day of the Plan year. No discretionary contributions were made for the years ended December 31, 2011 and 2010.

Participant accounts - Each participant's account is credited with the participant's contribution, Plan earnings or losses, administrative expenses, and an allocation of the Company's contribution, if any. Allocations are based on a participant's compensation as a percentage of total participant compensation or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - Participants are immediately vested in their salary deferral contributions plus actual earnings thereon. The portion of a participant's account attributed to the Companies' discretionary matching and additional discretionary contributions is 100% vested upon entrance into the Plan.

Payment of benefits - Upon termination of employment, retirement, disability, or death, a participant may elect to receive a lump sum amount equal to the value of his or her vested account. Benefits are also available to participants for hardship situations as defined in the Plan.

Notes receivable from participants - The Plan allows participants to borrow a minimum of \$1,000 and up to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the participant's vested account balance and bear interest at the available market financing rates. The loans must be repaid to the Plan within a five-year period, unless the loan is used for the purchase of a primary residence. The specific terms and conditions of such loans are established by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 3: Certified information:

In accordance with Section 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, information certified by John Hancock Life Insurance Company (USA) (Hancock) regarding the current value of assets held at December 31, 2011 and 2010 and transactions entered into during the years then ended, was used in the preparation of the accompanying financial statements and supplemental schedule. The following table includes the fair values of investments that represent 5% or more of the Plan's net assets at December 31:

	<u>2011</u>	<u>2010</u>
Certified:		
Lifestyle Balanced	\$ 1,217,283	\$ 1,170,214
Lifestyle Conservative	874,891	808,871
Lifestyle Growth	633,728	578,365
Investments less than 5%	<u>3,120,062</u>	<u>3,042,132</u>
Total investments, at fair value	<u>\$ 5,845,964</u>	<u>\$ 5,599,582</u>

Other information certified as of or for the years ended December 31:

Cash	<u>\$ 2</u>	<u>\$ 7,776</u>
Notes receivable from participants	<u>\$ 242,053</u>	<u>\$ 211,148</u>
Interest	<u>\$ 1,621</u>	<u>\$ 1,910</u>
Net appreciation (depreciation) in fair value of investments	<u>\$ (123,061)</u>	<u>\$ 641,214</u>
Interest income on notes receivable from participants	<u>\$ 11,209</u>	<u>\$ 11,192</u>

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule. In addition, the information in the Form 5500 Supplemental Attachment to Schedule H has been certified by Hancock as of December 31, 2011.

See Independent Auditor's Report

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 4: Fair value measurements:

FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to the methodologies during the years ended December 31, 2011 and 2010.

Pooled separate accounts - valued at the net asset value (NAV) of shares held by the Plan at year end.

Guaranteed interest accounts - valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (Note 6).

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 4: Fair value measurements: (continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's fair value measurements at December 31, 2011:

	Level 1	Level 2	Level 3	Total
Pooled separate accounts:				
Fixed income	\$ 437,255	\$ -	\$ -	\$ 437,255
Index	21,493	-	-	21,493
Value equity	440,384	-	-	440,384
Blend equity	1,781,103	-	-	1,781,103
Growth equity	1,732,521	-	-	1,732,521
Global/international	228,953	-	-	228,953
Cash equivalents	939,081	-	-	939,081
Target retirement	127,816	-	-	127,816
Other	37,712	-	-	37,712
Guaranteed interest accounts	-	99,646	-	99,646
Total investments at fair value	<u>\$ 5,746,318</u>	<u>\$ 99,646</u>	<u>\$ -</u>	<u>\$ 5,845,964</u>

See Independent Auditor's Report

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 4: Fair value measurements: (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's fair value measurements at December 31, 2010:

	Level 1	Level 2	Level 3	Total
Pooled separate accounts:				
Fixed income	\$ 602,273	\$ -	\$ -	\$ 602,273
Index	14,869	-	-	14,869
Value equity	404,951	-	-	404,951
Blend equity	1,594,969	-	-	1,594,969
Growth equity	1,701,081	-	-	1,701,081
Global/international	167,354	-	-	167,354
Cash equivalents	859,288	-	-	859,288
Target retirement	122,285	-	-	122,285
Other	44,196	-	-	44,196
Guaranteed interest accounts	-	88,316	-	88,316
Total investments at fair value	<u>\$ 5,511,266</u>	<u>\$ 88,316</u>	<u>\$ -</u>	<u>\$ 5,599,582</u>

Note 5: Excess contributions refundable:

At December 31, 2011 and 2010, liabilities of \$3,514 and \$10,451, respectively, were recorded for amounts refundable by the Plan to participants for contributions made in excess of amounts allowed by the Internal Revenue Service. For the years ended December 31, 2011 and 2010, \$-0- and \$1,188, respectively, were payable for excess employer contributions made during the year.

Note 6: Related party transactions:

Certain Plan investments are pooled separate accounts managed by Hancock. Hancock is the custodian, and therefore, these transactions are considered party-in-interest transactions. Fees paid by the Plan for investment management services totaled \$19,600 and \$18,214 for the years ended December 31, 2011 and 2010, respectively.

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 7: Reconciliation of financial statements to Schedule H of Form 5500:

The differences between the Schedule H and these financial statements relates to the classification of dividends, loan interest, and the net realized and unrealized appreciation and timing differences of when receivables and payables are recorded. The financial statements record receivables and payables in the year they are incurred while the Form 5500 records them in the year they are received and paid.

Note 8: Plan termination and/or modification:

The Companies intend to continue the Plan indefinitely for the benefit of their employees; however, they reserve the right to terminate and/or modify the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

Note 9: Subsequent events:

Subsequent events have been evaluated through October 9, 2012, which is the date the financial statements were available to be issued.

CTS Services, LLC 401(k) Profit Sharing Plan

FORM 5500

SUPPLEMENTAL ATTACHMENT TO SCHEDULE H

December 31, 2011

CTS Services, LLC 401(k) Profit Sharing Plan
EIN # 52-2358456 Plan # 001

Form 5500 Supplemental Attachment to Schedule H
as of December 31, 2011

CERTIFIED

Schedule H, Part IV, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment	Cost	Current value	
*	John Hancock	Cash	n/a	\$ 2
*	John Hancock	500 Index Fund	n/a	6,760
*	John Hancock	AIM Small Cap Growth	n/a	9,826
*	John Hancock	All Cap Value Fund	n/a	1,183
*	John Hancock	American Balanced Fund	n/a	8,275
*	John Hancock	American Century Heritage Fund	n/a	9,438
*	John Hancock	BlackRock Global Allocation	n/a	89,996
*	John Hancock	Blue Chip Growth Fund	n/a	58,936
*	John Hancock	Capital Appreciation Fund	n/a	29,126
*	John Hancock	Columbia Mid Cap Value	n/a	278
*	John Hancock	Columbia Value & Restructuring	n/a	27,489
*	John Hancock	Davis New York Venture	n/a	195,109
*	John Hancock	DFA Emerging Markets Value	n/a	3,232
*	John Hancock	DFA U.S. Small Cap Fund	n/a	504
*	John Hancock	Domini Social Equity	n/a	2,859
*	John Hancock	Energy	n/a	157,257
*	John Hancock	EuroPacific Growth Fund	n/a	25,304
*	John Hancock	Explorer	n/a	7,932
*	John Hancock	Financial Services	n/a	10,800
*	John Hancock	Franklin Balance Sheet	n/a	58,317
*	John Hancock	Franklin Small-Mid Growth	n/a	117,846
*	John Hancock	High Yield Fund	n/a	100,540
*	John Hancock	Index Fund	n/a	168
*	John Hancock	International Value Fund	n/a	77,532
*	John Hancock	Intl Equity Index Fund	n/a	460
*	John Hancock	Investment Company of America	n/a	10,971
*	John Hancock	John Hancock Intl Growth	n/a	11,494
*	John Hancock	JPM MidCap Value Fund	n/a	46,149
*	John Hancock	Legg Partners Agg Growth	n/a	9,302
*	John Hancock	Lifecycle 2020	n/a	46,172
*	John Hancock	Lifecycle 2025	n/a	67,077
*	John Hancock	Lifecycle 2040	n/a	14,567
*	John Hancock	Lifestyle Aggressive	n/a	189,080
*	John Hancock	Lifestyle Balanced	n/a	1,217,283
*	John Hancock	Lifestyle Conservative	n/a	874,891
*	John Hancock	Lifestyle Growth	n/a	633,728
*	John Hancock	Lifestyle Moderate	n/a	284,162
*	John Hancock	MFS Utilities	n/a	74,690
*	John Hancock	Mid Cap Index Fund	n/a	122
*	John Hancock	Mid Cap Stock Fund	n/a	3,067
*	John Hancock	Mid Value Fund	n/a	328
*	John Hancock	Money Market Fund	n/a	64,190
*	John Hancock	Mutual Beacon	n/a	88,140

See Independent Auditor's Report and Accompanying Notes

CTS Services, LLC 401(k) Profit Sharing Plan
EIN # 52-2358456 Plan # 001

Form 5500 Supplemental Attachment to Schedule H
as of December 31, 2011

CERTIFIED

Schedule H, Part IV, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment	Cost	Current value	
*	John Hancock	Mutual Global Discovery	n/a	\$ 16,040
*	John Hancock	Oppenheimer Developing Mkt	n/a	230,453
*	John Hancock	Oppenheimer Global	n/a	8,527
*	John Hancock	Optimized All Cap Fund	n/a	165
*	John Hancock	Optimized Value Fund	n/a	59,366
*	John Hancock	PIMCO All Asset	n/a	13,003
*	John Hancock	PIMCO Global Bond	n/a	47,612
*	John Hancock	PIMCO Real Return	n/a	5,439
*	John Hancock	PIMCO Total Return	n/a	165,137
*	John Hancock	Real Est. Securities Fund	n/a	37,712
*	John Hancock	Royce Opportunity	n/a	774
*	John Hancock	Science and Technology Fund	n/a	639
*	John Hancock	Short-Term Federal	n/a	117,344
*	John Hancock	Small Cap Growth Index	n/a	1,148
*	John Hancock	Small Cap Opportunities Fund	n/a	191
*	John Hancock	Small Cap Value Fund	n/a	6,664
*	John Hancock	Small Cap Value Index Fund	n/a	999
*	John Hancock	T. Rowe Price Equity Inc	n/a	118,185
*	John Hancock	T. Rowe Price Health Sci	n/a	17,909
*	John Hancock	T. Rowe Price Sci & Tech	n/a	48,577
*	John Hancock	T. Rowe Price Sml Cap Val	n/a	46,240
*	John Hancock	T. Rowe Price Spectrum Inc	n/a	87,884
*	John Hancock	T. Rowe Price Strategic Income	n/a	13,839
*	John Hancock	Templeton World	n/a	160
*	John Hancock	The Growth Fund of America	n/a	66,177
*	John Hancock	Washington Mutual Investors	n/a	1,654
*	John Hancock	Guaranteed interest account - 3 year	n/a	32,939
*	John Hancock	Guaranteed interest account - 5 year	n/a	53,468
*	John Hancock	Guaranteed interest account - 10 year	n/a	13,239
Total cash and investments at fair value				5,845,966
*	Notes receivable from participants	4.25% - 9.25%	-	242,053
Total assets held at end of year				<u>\$ 6,088,019</u>

* Denotes a party-in-interest to the Plan

See Independent Auditor's Report and Accompanying Notes

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2011****This Form is Open to Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

- A** This return/report is for: ☐ a multiemployer plan; ☒ a multiple-employer plan; or
☐ a single-employer plan; ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report; ☐ the final return/report;
☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
- C** If the plan is a collectively-bargained plan, check here. ☐
- D** Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program;
☐ special extension (enter description) _____

Part II Basic Plan Information—enter all requested information

1a Name of plan CTS SERVICES, LLC 401(K) PROFIT SHARING PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 12/01/1999
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) CTS SERVICES, LLC 11900 H BALTIMORE AVENUE BELTSVILLE MD 20705	2b Employer Identification Number (EIN) 52-2358456 2c Sponsor's telephone number 301-210-3528 2d Business code (see instructions) 238900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>10/12/12</u>	Patricia Childs
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		<u>10/12/2012</u>	Thomas R. Mollencop
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

CTS Services, LLC 401(k) Profit Sharing Plan

Financial Statements

Years Ended December 31, 2011 and 2010

**11900 H Baltimore Avenue
Beltsville, MD 20705**

CTS Services, LLC 401(k) Profit Sharing Plan

**Financial Statements and
Form 5500 Supplemental Attachment to Schedule H**

Years Ended December 31, 2011 and 2010

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Independent Auditor's Report

**To the Participants and Trustees of
CTS Services, LLC 401(k) Profit Sharing Plan
Beltsville, MD**

We were engaged to audit the financial statements and supplemental schedule of the CTS Services, LLC 401(k) Profit Sharing Plan (the Plan) as of December 31, 2011 and 2010 and for the years then ended, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by John Hancock Life Insurance Company (USA) (Hancock), the custodian of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that Hancock holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from Hancock as of December 31, 2011 and 2010 and for the years then ended that the information provided to the Plan administrator by Hancock is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by John Hancock, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Snyder Cohn, PC

SNYDER COHN, PC
North Bethesda, Maryland
October 9, 2012



CTS Services, LLC 401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31	2011	2010
Assets:		
Investments, at fair value	\$ 5,845,964	\$ 5,599,582
Cash	2	7,776
Notes receivable from participants	<u>242,053</u>	<u>211,148</u>
Total assets	6,088,019	5,818,506
Liabilities:		
Excess contributions refundable	<u>3,514</u>	<u>11,639</u>
Net assets available for benefit at fair value	6,084,505	5,806,867
Adjustment from fair value to contract value for guaranteed interest accounts	<u>(422)</u>	<u>(1,167)</u>
Net assets available for benefits	<u><u>\$ 6,084,083</u></u>	<u><u>\$ 5,805,700</u></u>

See Independent Auditor's Report and Accompanying Notes

CTS Services, LLC 401(k) Profit Sharing Plan

Statements of Changes in Net Assets Available for Benefits

For the years ended December 31	2011	2010
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ (123,061)	\$ 641,214
Interest	1,621	1,910
	<u>(121,440)</u>	<u>643,124</u>
Interest income on notes receivable from participants	11,209	11,192
Contributions:		
Participants	464,097	445,731
Employer	148,353	140,837
Rollovers	<u>38,045</u>	<u>37,053</u>
Total additions	<u>540,264</u>	<u>1,277,937</u>
Deductions from net assets attributed to:		
Benefits paid to participants	242,281	130,199
Administrative expenses	<u>19,600</u>	<u>18,214</u>
Total deductions	<u>261,881</u>	<u>148,413</u>
Net increase	278,383	1,129,524
Net assets available for benefits:		
Beginning of year	<u>5,805,700</u>	<u>4,676,176</u>
End of year	<u><u>\$ 6,084,083</u></u>	<u><u>\$ 5,805,700</u></u>

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 1: Plan description and significant accounting policies:

The following description of CTS Services, LLC 401(k) Profit Sharing Plan (the Plan), formerly Chesapeake Systems and Affiliates 401(k) Profit Sharing Plan, provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions.

The Plan is a defined contribution plan covering all qualified employees of CTS Services, LLC, Telco P&C, LLC, and Facility Support Services, LLC (collectively, the Companies) who have at least three months of service, as defined in the Plan, and are 19 years of age or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Basis of accounting - The financial statements of the Plan are prepared under the accrual method of accounting.

Administration - Under the terms of the Plan, designated officers of the Companies act as trustees. The Companies have contracted with John Hancock Life Insurance Company (USA) (Hancock) to act as recordkeeper and custodian. The Plan's administrative expenses are paid by either the Plan or the Companies as provided by the Plan document.

Investment valuation and income recognition - Investments in the Plan are held by John Hancock. Funds held by John Hancock are invested in guaranteed accounts and mutual funds based upon instructions received from participants. Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan invested in a John Hancock guaranteed interest account through an outside investment (Note 4). This investment is included in the financial statements at contract value because it is fully benefit-responsive. Contract value represents contributions made under the contract, plus earnings, less withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value at maturity.

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 1: Plan description and significant accounting policies: (continued)

Notes receivable from participants - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as distributions based upon the terms of the Plan document. The Plan administrator believes all notes receivable from participants are collectible.

Payment of benefits - Benefits are recorded when paid.

Income taxes - The Plan has not applied for or received a favorable determination letter because it is using a prototype plan approved by the Internal Revenue Service. However, the Company believes that the Plan is currently designed and operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and uncertainties - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits. Plan assets may have decreased in value since December 31, 2011 due to normal market fluctuations.

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 2: Participation and benefits:

Participant contributions - Each year, participants may make salary deferral contributions up to 100% of compensation, as defined by the Plan, up to the maximum allowed by the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Contributions withheld are invested in accordance with the participant's direction.

Employer contributions - Each year, the Companies make a discretionary matching contribution of 50% of the first 6% of compensation deferred. The Companies made matching contributions of \$148,353 and \$140,837 for the years ended December 31, 2011 and 2010, respectively. The Companies may also make a discretionary contribution to the Plan to participants employed on the last day of the Plan year. No discretionary contributions were made for the years ended December 31, 2011 and 2010.

Participant accounts - Each participant's account is credited with the participant's contribution, Plan earnings or losses, administrative expenses, and an allocation of the Company's contribution, if any. Allocations are based on a participant's compensation as a percentage of total participant compensation or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - Participants are immediately vested in their salary deferral contributions plus actual earnings thereon. The portion of a participant's account attributed to the Companies' discretionary matching and additional discretionary contributions is 100% vested upon entrance into the Plan.

Payment of benefits - Upon termination of employment, retirement, disability, or death, a participant may elect to receive a lump sum amount equal to the value of his or her vested account. Benefits are also available to participants for hardship situations as defined in the Plan.

Notes receivable from participants - The Plan allows participants to borrow a minimum of \$1,000 and up to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the participant's vested account balance and bear interest at the available market financing rates. The loans must be repaid to the Plan within a five-year period, unless the loan is used for the purchase of a primary residence. The specific terms and conditions of such loans are established by the Plan administrator. Principal and interest is paid ratably through payroll deductions.

See Independent Auditor's Report

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 3: Certified information:

In accordance with Section 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, information certified by John Hancock Life Insurance Company (USA) (Hancock) regarding the current value of assets held at December 31, 2011 and 2010 and transactions entered into during the years then ended, was used in the preparation of the accompanying financial statements and supplemental schedule. The following table includes the fair values of investments that represent 5% or more of the Plan's net assets at December 31:

	<u>2011</u>	<u>2010</u>
Certified:		
Lifestyle Balanced	\$ 1,217,283	\$ 1,170,214
Lifestyle Conservative	874,891	808,871
Lifestyle Growth	633,728	578,365
Investments less than 5%	<u>3,120,062</u>	<u>3,042,132</u>
 Total investments, at fair value	 <u>\$ 5,845,964</u>	 <u>\$ 5,599,582</u>

**Other information certified as of or for
the years ended December 31:**

Cash	<u>\$ 2</u>	<u>\$ 7,776</u>
Notes receivable from participants	<u>\$ 242,053</u>	<u>\$ 211,148</u>
Interest	<u>\$ 1,621</u>	<u>\$ 1,910</u>
Net appreciation (depreciation) in fair value of investments	<u>\$ (123,061)</u>	<u>\$ 641,214</u>
Interest income on notes receivable from participants	<u>\$ 11,209</u>	<u>\$ 11,192</u>

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule. In addition, the information in the Form 5500 Supplemental Attachment to Schedule H has been certified by Hancock as of December 31, 2011.

See Independent Auditor's Report

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 4: Fair value measurements:

FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to the methodologies during the years ended December 31, 2011 and 2010.

Pooled separate accounts - valued at the net asset value (NAV) of shares held by the Plan at year end.

Guaranteed interest accounts - valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer (Note 6).

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 4: Fair value measurements: (continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's fair value measurements at December 31, 2011:

	Level 1	Level 2	Level 3	Total
Pooled separate accounts:				
Fixed income	\$ 437,255	\$ -	\$ -	\$ 437,255
Index	21,493	-	-	21,493
Value equity	440,384	-	-	440,384
Blend equity	1,781,103	-	-	1,781,103
Growth equity	1,732,521	-	-	1,732,521
Global/international	228,953	-	-	228,953
Cash equivalents	939,081	-	-	939,081
Target retirement	127,816	-	-	127,816
Other	37,712	-	-	37,712
Guaranteed interest accounts	-	99,646	-	99,646
Total investments at fair value	<u>\$ 5,746,318</u>	<u>\$ 99,646</u>	<u>\$ -</u>	<u>\$ 5,845,964</u>

See Independent Auditor's Report

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 4: Fair value measurements: (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's fair value measurements at December 31, 2010:

	Level 1	Level 2	Level 3	Total
Pooled separate accounts:				
Fixed income	\$ 602,273	\$ -	\$ -	\$ 602,273
Index	14,869	-	-	14,869
Value equity	404,951	-	-	404,951
Blend equity	1,594,969	-	-	1,594,969
Growth equity	1,701,081	-	-	1,701,081
Global/international	167,354	-	-	167,354
Cash equivalents	859,288	-	-	859,288
Target retirement	122,285	-	-	122,285
Other	44,196	-	-	44,196
Guaranteed interest accounts	-	88,316	-	88,316
Total investments at fair value	<u>\$ 5,511,266</u>	<u>\$ 88,316</u>	<u>\$ -</u>	<u>\$ 5,599,582</u>

Note 5: Excess contributions refundable:

At December 31, 2011 and 2010, liabilities of \$3,514 and \$10,451, respectively, were recorded for amounts refundable by the Plan to participants for contributions made in excess of amounts allowed by the Internal Revenue Service. For the years ended December 31, 2011 and 2010, \$-0- and \$1,188, respectively, were payable for excess employer contributions made during the year.

Note 6: Related party transactions:

Certain Plan investments are pooled separate accounts managed by Hancock. Hancock is the custodian, and therefore, these transactions are considered party-in-interest transactions. Fees paid by the Plan for investment management services totaled \$19,600 and \$18,214 for the years ended December 31, 2011 and 2010, respectively.

CTS Services, LLC 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2011 and 2010

Note 7: Reconciliation of financial statements to Schedule H of Form 5500:

The differences between the Schedule H and these financial statements relates to the classification of dividends, loan interest, and the net realized and unrealized appreciation and timing differences of when receivables and payables are recorded. The financial statements record receivables and payables in the year they are incurred while the Form 5500 records them in the year they are received and paid.

Note 8: Plan termination and/or modification:

The Companies intend to continue the Plan indefinitely for the benefit of their employees; however, they reserve the right to terminate and/or modify the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

Note 9: Subsequent events:

Subsequent events have been evaluated through October 9, 2012, which is the date the financial statements were available to be issued.

CTS Services, LLC 401(k) Profit Sharing Plan

FORM 5500

SUPPLEMENTAL ATTACHMENT TO SCHEDULE H

December 31, 2011

CTS Services, LLC 401(k) Profit Sharing Plan
EIN # 52-2358456 Plan # 001

Form 5500 Supplemental Attachment to Schedule H
as of December 31, 2011

CERTIFIED

Schedule H, Part IV, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment	Cost	Current value	
*	John Hancock	Cash	n/a	\$ 2
*	John Hancock	500 Index Fund	n/a	6,760
*	John Hancock	AIM Small Cap Growth	n/a	9,826
*	John Hancock	All Cap Value Fund	n/a	1,183
*	John Hancock	American Balanced Fund	n/a	8,275
*	John Hancock	American Century Heritage Fund	n/a	9,438
*	John Hancock	BlackRock Global Allocation	n/a	89,896
*	John Hancock	Blue Chip Growth Fund	n/a	58,936
*	John Hancock	Capital Appreciation Fund	n/a	29,126
*	John Hancock	Columbia Mid Cap Value	n/a	278
*	John Hancock	Columbia Value & Restructuring	n/a	27,489
*	John Hancock	Davis New York Venture	n/a	195,109
*	John Hancock	DFA Emerging Markets Value	n/a	3,232
*	John Hancock	DFA U.S. Small Cap Fund	n/a	504
*	John Hancock	Domini Social Equity	n/a	2,859
*	John Hancock	Energy	n/a	157,257
*	John Hancock	EuroPacific Growth Fund	n/a	25,304
*	John Hancock	Explorer	n/a	7,932
*	John Hancock	Financial Services	n/a	10,800
*	John Hancock	Franklin Balance Sheet	n/a	58,317
*	John Hancock	Franklin Small-Mid Growth	n/a	117,846
*	John Hancock	High Yield Fund	n/a	100,540
*	John Hancock	Index Fund	n/a	168
*	John Hancock	International Value Fund	n/a	77,532
*	John Hancock	Intl Equity Index Fund	n/a	460
*	John Hancock	Investment Company of America	n/a	10,971
*	John Hancock	John Hancock Intl Growth	n/a	11,494
*	John Hancock	JPM MidCap Value Fund	n/a	46,149
*	John Hancock	Legg Partners Agg Growth	n/a	9,302
*	John Hancock	Lifecycle 2020	n/a	46,172
*	John Hancock	Lifecycle 2025	n/a	67,077
*	John Hancock	Lifecycle 2040	n/a	14,567
*	John Hancock	Lifestyle Aggressive	n/a	189,080
*	John Hancock	Lifestyle Balanced	n/a	1,217,283
*	John Hancock	Lifestyle Conservative	n/a	874,891
*	John Hancock	Lifestyle Growth	n/a	633,728
*	John Hancock	Lifestyle Moderate	n/a	284,162
*	John Hancock	MFS Utilities	n/a	74,690
*	John Hancock	Mid Cap Index Fund	n/a	122
*	John Hancock	Mid Cap Stock Fund	n/a	3,067
*	John Hancock	Mid Value Fund	n/a	328
*	John Hancock	Money Market Fund	n/a	64,190
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CTS Services, LLC 401(k) Profit Sharing Plan
EIN # 52-2358456 Plan # 001

Form 5500 Supplemental Attachment to Schedule H
as of December 31, 2011

CERTIFIED

Schedule H, Part IV, line 4i - Schedule of Assets (Held at End of Year)

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Identity of issue, borrower, lessor, or similar party	Description of investment	Cost	Current value	
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*	John Hancock	Oppenheimer Developing Mkt	n/a	230,453
*	John Hancock	Oppenheimer Global	n/a	8,527
*	John Hancock	Optimized All Cap Fund	n/a	165
*	John Hancock	Optimized Value Fund	n/a	59,366
*	John Hancock	PIMCO All Asset	n/a	13,003
*	John Hancock	PIMCO Global Bond	n/a	47,612
*	John Hancock	PIMCO Real Return	n/a	5,439
*	John Hancock	PIMCO Total Return	n/a	165,137
*	John Hancock	Real Est. Securities Fund	n/a	37,712
*	John Hancock	Royce Opportunity	n/a	774
*	John Hancock	Science and Technology Fund	n/a	639
*	John Hancock	Short-Term Federal	n/a	117,344
*	John Hancock	Small Cap Growth Index	n/a	1,148
*	John Hancock	Small Cap Opportunities Fund	n/a	191
*	John Hancock	Small Cap Value Fund	n/a	6,664
*	John Hancock	Small Cap Value Index Fund	n/a	999
*	John Hancock	T. Rowe Price Equity Inc	n/a	118,185
*	John Hancock	T. Rowe Price Health Sci	n/a	17,909
*	John Hancock	T. Rowe Price Sci & Tech	n/a	48,577
*	John Hancock	T. Rowe Price Sml Cap Val	n/a	46,240
*	John Hancock	T. Rowe Price Spectrum Inc	n/a	87,884
*	John Hancock	T. Rowe Price Strategic Income	n/a	13,839
*	John Hancock	Templeton World	n/a	160
*	John Hancock	The Growth Fund of America	n/a	66,177
*	John Hancock	Washington Mutual Investors	n/a	1,654
*	John Hancock	Guaranteed interest account - 3 year	n/a	32,939
*	John Hancock	Guaranteed interest account - 5 year	n/a	53,468
*	John Hancock	Guaranteed interest account - 10 year	n/a	13,239
Total cash and investments at fair value				5,845,966
*	Notes receivable from participants	4.25% - 9.25%	-	242,053
Total assets held at end of year				<u>\$ 6,088,019</u>

* Denotes a party-in-interest to the Plan

See Independent Auditor's Report and Accompanying Notes