#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

					Inspection	
Part I	Annual Report Ident	ification Information				
For caler	ndar plan year 2011 or fiscal pl			and ending 12/31/2	2011	
A This	eturn/report is for:	a multiemployer plan;	a multip	le-employer plan; or		
	•	a single-employer plan;	a DFE (	specify)		
			<u> </u>	· · · · —		
R This	return/report is:	the first return/report;	the final	return/report;		
	otan moport io.	an amended return/report;	a short r	plan year return/report (less th	nan 12 months).	
C If the	plan is a collectively-bargained	I plan, check here	ш.		<u>_</u> '	
	k box if filing under:	Form 5558;	_	ic extension;	the DFVC program;	
D Chec	k box ii iiiiig under.	special extension (enter des	ш	io oxtoriolori,	and by ve program,	
Part	II Rasic Plan Inform	ation—enter all requested information	<u> </u>			
	ne of plan	ation—enter all requested informa	alion		<b>1b</b> Three-digit plan	004
	S, INC. 401(K) PROFIT SHARII	NG PLAN			number (PN) ▶	001
					1c Effective date of pla	an
					06/01/1999	
<b>2a</b> Plan	sponsor's name and address,	including room or suite number (E	mployer, if for single	e-employer plan)	<b>2b</b> Employer Identification	
DELIA*S	SINC				Number (EIN) 20-3397172	
DLLII ( C	, 110.				2c Sponsor's telephone	
					number	
50 WES	T 23RD STREET	50 WEST	23RD STREET		212-590-6212	
NEW YO	DRK, NY 10010	NEW YORK, NY 10010			2d Business code (see instructions)	
					448120	
Caution	· A nenalty for the late or inc	omplete filing of this return/repo	rt will he assessed	unless reasonable cause is	s astablished	
	· · ·	nalties set forth in the instructions,				dules
		the electronic version of this return				
SIGN	Filed with authorized/valid elec	tronic signature.	10/12/2012	SHREE VAID		
HERE Signature of plan administrator Date Enter name of			Enter name of individual si	gning as plan administrator		
					<u> </u>	
SIGN						
HERE	Signature of employer/plan	sponsor	Date	Enter name of individual si	gning as employer or plan sp	onsor
	1 7 1	•				
SIGN						
HERE	Signature of DFE		Date	Enter name of individual si	gning as DFE	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011) v.012611 Form 5500 (2011) Page **2** 

	Plan administrator's name and address (if same as plan sponsor, enter "Same")  ELIA*S, INC.	<b>3b</b> Administrator's EIN 20-3397172			
	WEST 23RD STREET EW YORK, NY 10010		ministrator's telephone mber 212-590-6212		
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b EIN		
а	Sponsor's name		4c PN		
5	Total number of participants at the beginning of the plan year	5	827		
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).				
а	Active participants	6a	476		
b	Retired or separated participants receiving benefits	6b	0		
С	Other retired or separated participants entitled to future benefits	6с	127		
d	Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b>	6d	603		
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0		
f	Total. Add lines <b>6d</b> and <b>6e</b>	6f	603		
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	317		
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	0		
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7			
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes 2E 2F 2G 2J 2K 2T 3D  If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the plan provides welfare benefits and the plan provides welfare bene				
9a 10	Plan funding arrangement (check all that apply)  (1)				
	Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the numb  Pension Schedules  B (Retirement Blan Information)	er attac	ned. (See Instructions)		
	(1) X R (Retirement Plan Information)  (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  (3) A (Insurance Information C (Service Provide)	ation – S	,		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (6) C (Financial Trans.	-			

## SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

#### **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

<b>B</b> Three-digit plan number (PN)	001
D Employer Identificat	tion Number (EIN)
20-3397172	,
on with services rendered to the the plan received the rec	who received, directly or indirectly, \$5,000 o the plan or the person's position with the quired disclosures, you are required to
tion	
this Part because they rece	eived only eligible
s for definitions and conditions	ons)XYes No
	for the service providers who
lisclosures on eligible indire	ect compensation
lisclosure on eligible indire	ct compensation
isclosures on eligible indire	ect compensation
isclosures on eligible indire	ect compensation
	or o
	required for each person on with services rendered to the plan received the received the part.  Intion Intion Intion this Part because they receive for definitions and conditions and conditions are definitions.  Intion

age	3 -	1	
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
			a) Enter name and EIN or	address (see instructions)		
FIDELITY I	INVESTMENTS INSTI	TUTIONAL				
04-2647786	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	1375	Yes X No	Yes 🛛 No 🗌	0	Yes X No
	•	(	a) Enter name and EIN or	address (see instructions)		
MMO 0501	URITIES CORP					
06-1685869 (b)	(c)	(d)	(e)	<b>(f)</b>	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or estimated amount?
61	ADVISOR	0	Yes 🛛 No 🗌	Yes 🛛 No 🗌		Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page 🕻	3 -	2
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		(	(a) Enter name and EIN or	address (see instructions)		
				·		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes   No		Yes No
		(	(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

#### Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
BLKRK MIDCP VAL EQ A - BNY MELLON I	0.25%		
04-3042318			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
DREYFUS S&P 500 INDX - DREYFUS TRAN	0.15%		
13-5673135			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
MNSTY LG CAP GRTH R2 - BOSTON FINAN	0.25%		
04-2526037			

#### Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.		
RS PARTNERS A - BOSTON FINANCIAL DA	0.25%			
04-2526037				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation		compensation, including any		
	formula used to determin for or the amount of	formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
VICTORY DIVERS STK A - CITI FUND SE	0.25%	0.25%		
31-1249295				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.		

Part II Service Providers Who Fail or Refuse to Provide Information					
4 Provide, to the extent possible, the following information for ear this Schedule.					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			

Page (	6-
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Pa	Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)				
а	Name		b ein:		
С	Positio	n:			
d	Addres	es:	e Telephone:		
Ex	olanatio	1:			
а	Name:		b EIN:		
C	Positio				
d	Addres		<b>e</b> Telephone:		
Exp	olanatio	n:			
а	Name:		<b>b</b> EIN:		
С	Positio				
d	Addres		e Telephone:		
Ex	olanatio	n:			
а	Name:		b EIN:		
C	Positio				
d	Addres		e Telephone:		
Ex	olanatio	n:			
а	Name:		b EIN:		
C	Positio	n:			
d	Addres		<b>e</b> Telephone:		
Ex	planatio	1:			

## SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	İ		Шорсон				
For calendar plan year 2011 or fiscal p	olan year beginning	01/01/2011 and	l ending 12/31/2011	1			
A Name of plan			B Three-digit	001			
DELIA*S, INC. 401(K) PROFIT SHARI	NG PLAN		plan number (PN)	001			
C Plan or DFE sponsor's name as sho	own on line 2a of Form	5500	<b>D</b> Employer Identification Number (	EIN)			
DELIA*S, INC.			20-3397172				
		Ts, PSAs, and 103-12 IEs (to be co	npleted by plans and DFEs)				
		to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-	12 IE: FA STABLE V	ALUE					
<b>b</b> Name of sponsor of entity listed in	(a): FIDELITY MAN	NAGEMENT TRUST COMPANY					
	1 -						
<b>C</b> EIN-PN 04-3022712-026	<b>d</b> Entity C	Dollar value of interest in MTIA, CCT, P	SA, or 103	443283			
	code	12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of an area of a city Paradia	(-)						
<b>b</b> Name of sponsor of entity listed in	(a):						
O FINI DNI	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 103				
C EIN-PN	code	12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
	<u></u>						
<b>b</b> Name of sponsor of entity listed in	(a):						
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA or 102				
C EIN-PN	code	12 IE at end of year (see instructions)	SA, 01 103-				
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
	,						
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 103-				
	code	12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
•							
<b>b</b> Name of sponsor of entity listed in	(a):						
• EIN DN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA. or 103-				
C EIN-PN	code	12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	12 IF:						
a Name of Witta, CC1, 1 GA, of 103-	12 1L.						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 103-				
C LIN-FIN	code	12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
e FIN DN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or 103-				
C EIN-PN	code	12 IE at end of year (see instructions)					

e Dollar value of interest in MTIA, CCT, PSA, or 103-

e Dollar value of interest in MTIA, CCT, PSA, or 103-

12 IE at end of year (see instructions)

12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

C EIN-PN

C EIN-PN

**d** Entity

**d** Entity

code

code

F	art II	Information on Participating Plans (to be completed by DFEs)	
_	Plan na	(Complete as many entries as needed to report all participating plans)	
			e FIN DN
	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na		
b	Name o		C EIN-PN
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

## **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500

OMB No. 1210-0110

2011

This Form is Open to Public

Pension Benefit Guaranty Corporation					Inspection			
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011		and	ending	12/31/20	011			
A Name of plan			<b>B</b> Three-digit					
DELIA*S, INC. 401(K) PROFIT SHARING PLAN				plan numbe	er (PN)	<u> </u>		001
C Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Ide	entificat	tion Nur	nber (E	in)		
DELIA*S, INC.				20-3397172				
20-339/1/2								
Part I Asset and Liability Statement								
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.							ortable on cific dollar	
Assets		<b>(a)</b> B	Beginni	ing of Year		(k	<b>)</b> End	of Year
a Total noninterest-bearing cash	1a							
<b>b</b> Receivables (less allowance for doubtful accounts):								
(1) Employer contributions	1b(1)							
(2) Participant contributions	1b(2)							
(3) Other	1b(3)							
C General investments:								
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)							
(2) U.S. Government securities	1c(2)							
(3) Corporate debt instruments (other than employer securities):								
(A) Preferred	1c(3)(A)							
(B) All other	1c(3)(B)							
(4) Corporate stocks (other than employer securities):								
(A) Preferred	1c(4)(A)							
(B) Common	1c(4)(B)							
(5) Partnership/joint venture interests	1c(5)							
(6) Real estate (other than employer real property)	1c(6)							
(7) Loans (other than to participants)	1c(7)							
(8) Participant loans	1c(8)			201	404			158191
(9) Value of interest in common/collective trusts	1c(9)			598	082			443283
(10) Value of interest in pooled separate accounts	1c(10)							
(11) Value of interest in master trust investment accounts	1c(11)							
(12) Value of interest in 103-12 investment entities	1c(12)							
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)			6364	138			6387403
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)							

1c(15)

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	7163624	6988877
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	93918	20482
k	Total liabilities (add all amounts in lines 1g through1j)	1k	93918	20482
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	7069706	6968395

## Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a Contr	ributions:			
<b>(1)</b> R	eceived or receivable in cash from: (A) Employers	2a(1)(A)	27676	
(B	3) Participants	2a(1)(B)	791315	
(0	Others (including rollovers)	2a(1)(C)	218289	
<b>(2)</b> N	oncash contributions	2a(2)		
<b>(3)</b> To	otal contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1037280
<b>b</b> Earni	ngs on investments:			
<b>(1)</b> In	terest:			
(A	Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(E	3) U.S. Government securities	2b(1)(B)		
(0	Corporate debt instruments	2b(1)(C)		
(D	) Loans (other than to participants)	2b(1)(D)		
(E	Participant loans	2b(1)(E)	8504	
(F	() Other	2b(1)(F)		
(G	6) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		8504
<b>(2)</b> D	ividends: (A) Preferred stock	2b(2)(A)		
(B	3) Common stock	2b(2)(B)		
(0	Registered investment company shares (e.g. mutual funds)	2b(2)(C)	189286	
(D	Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		189286
<b>(3)</b> R	ents	2b(3)		
(4) N	et gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
<b>(</b> E	Aggregate carrying amount (see instructions)	2b(4)(B)		
(0	Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(C	Subtract line 2b(4)(b) from line 2b(4)(A) and enter result	25(4)(0)		

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			(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		2967
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-483482
С	Other income	2c		
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		754555
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	799187	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		799187
f	Corrective distributions (see instructions)	2f		20482
g		2g		34817
	Interest expense	2h		
ï	Administrative expenses: (1) Professional fees	2i(1)		
٠	(2) Contract administrator fees	2i(2)		
		2i(3)		
	(3) Investment advisory and management fees	2i(4)	1380	
	(4) Other	2i(5)	1300	1380
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(3) 2j		855866
J	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2)		
	Net Income and Reconciliation	01-		101211
K	Net income (loss). Subtract line 2j from line 2d	2k		-101311
ı	Transfers of assets:	01(4)		
	(1) To this plan	21(1)		
	(2) From this plan	21(2)		
Pa	art III Accountant's Opinion			
	Complete lines 3a through 3c if the opinion of an independent qualified public acattached.	ccountant is	attached to this Form 5500. Com	plete line 3d if an opinion is not
а	The attached opinion of an independent qualified public accountant for this plan	is (see instr	ructions):	
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse	•	
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-	-8 and/or 10	3-12(d)?	X Yes No
С	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: SALIBELLO & BRODER LLP		(2) EIN: 13-3051814	
d	The opinion of an independent qualified public accountant is <b>not attached</b> beca		5500	0.0500.404.50
	(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attach	ned to the ne	ext Form 5500 pursuant to 29 CFF	k 2520.104-50.

Pai	rt IV	Compliance Questions					
4	CCTs 103-12	and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or \$	5.	
	During	the plan year:		Yes	No	Amo	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures illy corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans and by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
_		nis plan covered by a fidelity bond?		Χ			3000000
e •			4e				
f	by frau	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily	-9				
••		ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, se instructions for format requirements.)	4i	X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		Х		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		esolution to terminate the plan been adopted during the plan year or any prior plan year? "enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amou	nt:	
5b	transfe	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, identi	fy the pla	an(s) to wh	ich assets or liabi	lities were
	5b(1)	Name of plan(s)			<b>5b(2)</b> EIN	(s)	<b>5b(3)</b> PN(s)

## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	rension benefit dualanty Corporation					
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and e	nding	12/31/20	011		
A N	Name of plan IA*S, INC. 401(K) PROFIT SHARING PLAN	pla	ee-digit an numbe N)	r	001	
	Plan sponsor's name as shown on line 2a of Form 5500 IA*S, INC.		ployer Ide		ion Number (E	EIN)
	art I Distributions					
All	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ng the ye	ar (if more	e than t	wo, enter EIN	s of the two
	EIN(s): 04-6568107					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•	. 3			
P	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section	of 412 of	the Inte	rnal Revenue	Code or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		. []	Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.					
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rel			y hedule		
6	<b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated fundational deficiency not waived)	-	6a			
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		. 6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		- 6c			
	If you completed line 6c, skip lines 8 and 9.		1			
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	☐ No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or of authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes	☐ No	□ N/A
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ase	Decre	ase	Both	☐ No
Pa	<b>PROOFS</b> (see instructions). If this is not a plan described under Section 409(a) or 4975( skip this Part.	e)(7) of th	e Internal	Reven	ue Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	y any exe	empt loan	?	Ye	es No
11	a Does the ESOP hold any preferred stock?				Ye	es No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "(See instructions for definition of "back-to-back" loan.)				Ye	es No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				□ Ye	s No

Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

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14	4 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	<b>b</b> The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	<b>b</b> The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•				
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		<del>_</del> _			
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans			
18	8 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	9 If the total number of participants is 1,000 or more, complete items (a) through (c)					
	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%  b Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years 3-6 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more					
	C What duration measure was used to calculate item 19(b)?  ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					

FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE

For The Years Ended December 31, 2011 and 2010 With Independent Auditors' Report



## dELiA\*s, Inc. 401(k) PROFIT SHARING PLAN TABLE OF CONTENTS

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Schedule H (Form 5500) - Line 4i: Schedule of Assets (Held at End of Year)	17



Tel: 212-315-5000 Fax: 212-397-5832 www.bdo.com

#### Independent Auditors' Report

To the Plan Participants and Plan Administrator of the dELiA\*s, Inc. 401(k) Profit Sharing Plan New York, New York

We were engaged to audit the financial statements and supplemental schedule of the dELiA\*s, Inc. 401(k) Profit Sharing Plan (the "Plan") as of December 31, 2011 and for the year then ended, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management. The financial statements of the Plan as of and for the year ended December 31, 2010 were reported on by Salibello & Broder LLP, whose practice was combined with our firm, and whose report dated October 7, 2011 disclaimed an opinion for the reasons set below.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the 2011 financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Trustee as of and for the year ended December 31, 2011, that the information provided to the Plan Administrator by the Trustee is complete and accurate.

Because of the significance of the information in the Plan's 2011 financial statements and supplemental schedule that we did not audit, we are unable to, and do not, express an opinion on these accompanying 2011 financial statements and supplemental schedule taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2011 is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the 2011 financial statements and supplemental schedule, other than that derived from the information certified by the Trustee, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

BDO USA, LLP

October 11, 2012

# dELiA\*s, Inc. 401(k) PROFIT SHARING PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

## AS OF DECEMBER 31, 2011 AND 2010

	2011	2010
Assets		
Investments, at fair value Notes receivable from participants	\$ 6,830,686 158,191	\$ 6,962,220 201,404
Total assets	6,988,877	7,163,624
Liabilities		
Corrective distribution payable	20,482	93,918
Net assets available for benefits, at fair value	6,968,395	7,069,706
Adjustments from fair value to contract value for fully benefit-responsive investment contract	(14,151)	(11,184)
Net assets available for benefits	\$ 6,954,244	\$ 7,058,522

See the accompanying independent auditors' report and notes to financial statements.

# dELiA\*s, Inc. 401(k) PROFIT SHARING PLAN STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010

	2011	2010
Additions:		
Investment (loss) income:		
Net (depreciation) appreciation in fair value		
of investments	\$ (483,482)	\$ 752,861
Interest and dividends	189,286	130,689
Total investment (loss) income	(294,196)	883,550
Interest income on notes receivable from participants	8,504	8,239
Contributions:		
Participants	791,315	795,947
Employer	27,676	17,631
Rollovers	218,289	102,041
Total additions	751,588	1,807,408
Deductions:		
Benefits paid to participants	854,486	526,524
Administrative expenses	1,380	2,378
Total deductions	855,866	528,902
Net (decrease) increase	(104,278)	1,278,506
Net assets available for benefits:		
Beginning of year	7,058,522	5,780,016
End of year	\$ 6,954,244	\$ 7,058,522

See the accompanying independent auditors' report and notes to financial statements.

#### NOTES TO FINANCIAL STATEMENTS

#### 1. Description of the Plan

The following brief description of the dELiA\*s, Inc. 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants should refer to the Plan document and summary plan description for a complete description of the Plan's provisions.

<u>General</u>: The Plan is a defined contribution plan sponsored by dELiA\*s, Inc. (the "Company") covering substantially all eligible employees of the Company.

The Plan is intended to satisfy all the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code ("IRC") and similar state tax laws and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

<u>Eligibility</u>: Non-excluded employees who have attained the age of twenty-one and who are employed by the Company or one of its subsidiaries, are eligible to participate in the Plan. In addition to attaining the age of twenty-one, non-excluded employees classified as part-time employees are eligible to participate in the Plan upon completing at least 1,000 hours of service during an eligibility computation period as defined by the Plan document.

<u>Contributions</u>: Under the Plan, an employee may make pre-tax contributions of up to 75% of annual compensation up to the maximum allowable under the IRC. The Company can make a discretionary matching contribution that is equal to a discretionary percentage of the participant's eligible compensation for that period. The Company also may elect to make a discretionary profit sharing contribution, which is determined by the Company's management. For the years ended December 31, 2011 and 2010, the Company match (including forfeitures applied of \$106,337 in 2011 and \$109,237 in 2010) was \$134,013 and \$126,868, respectively.

<u>Payment of benefits</u>: Participants may receive benefits upon retirement, disability, death or termination of employment.

<u>Forfeitures</u>: Forfeitures are used to reduce future Company contributions. Forfeitures amounted to \$33,260 and \$18,684 for the years ended December 31, 2011 and 2010, respectively.

<u>Participant accounts</u>: The Plan maintains individual accounts for each Plan participant. Each participant's account is credited with participants' contributions, the Company's matching contributions, if any, exchanges between investment options, an allocation of the Plan investment earnings and losses and charged for withdrawals and certain administrative expenses. Expenses related to processing fees for notes receivable from participants and trustee fees are charged to the participants' accounts.

#### NOTES TO FINANCIAL STATEMENTS

#### 1. Description of the Plan (continued)

<u>Vesting</u>: Participants are immediately vested in their voluntary contributions. The Company's matching and discretionary profit sharing contributions, plus the earnings thereon, vest according to the schedule below.

Years of	Vesting
Service	Percentage
Less than 1 year	0%
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Notes receivable from participants: Participants may borrow from the Plan a minimum of \$1,000 and up to 50% of the vested value of the participant's account balance under the Plan not to exceed \$50,000. In addition, a maximum of one note outstanding per participant per plan year will be permitted. Interest rates on notes are based on interest rates charged for similar types of notes by other lenders. As of December 31, 2011 and 2010, interest rates on current notes range from 4.25% and 9.00%. The term of the note shall not exceed five years, unless the proceeds are used to acquire a principal residence of the participant. Principal and interest is paid ratably through payroll deductions.

Corrective distribution payable: During 2011 and 2010, contributions by highly compensated participants exceeded the maximum amount allowed under the IRC. At December 31, 2011 and 2010, a liability of \$20,482 and \$93,918, respectively, was recorded for the amount refundable by the Plan to these participants for excess contributions. The balances due as of December 31, 2011 and 2010 were paid in 2012 and 2011, respectively.

#### 2. Summary of Significant Accounting Policies

<u>Basis of presentation</u>: The financial statements have been prepared using the accrual method of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statements of changes in net assets available for benefits is prepared on a contract value basis.

#### NOTES TO FINANCIAL STATEMENTS

#### 2. Summary of Significant Accounting Policies (continued)

#### Investment valuation and income recognition:

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). See Note 6 for a discussion of fair value measurement.

The Plan presents in the statements of changes in net assets available for benefits the net appreciation or depreciation in the fair value of investments, which consists of realized and unrealized gains or losses on investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Management fees and operating expenses charged to the Plan for investments in the mutual funds are deducted from income earned in the Plan participants accounts on a daily basis and are not separately reflected in these financial statements. Consequently, management fees and operating expenses are reflected as a reduction of net (depreciation) appreciation in fair market value of such investments.

<u>Use of estimates</u>: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Payment of benefits: Benefits are recorded when paid.

<u>Notes receivable from participants</u>: Notes receivable from participants are stated at their unpaid principal balance plus accrued but unpaid interest. Delinquent notes are reclassified as a distribution based on the terms of the Plan document. Fees charged by the Trustee relating to notes receivable from participants are paid from the related participants' accounts.

<u>Plan Administration</u>: Administrative expenses related to the Plan other than processing fees for notes receivable from participants, are paid by the Company.

Relevant accounting developments: In May 2011, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2011-04, "Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs." ASU No. 2011-04 was issued to provide a consistent definition of fair value between U.S. GAAP and International Financial Reporting Standards ("IFRSs"). This pronouncement is effected for reporting periods beginning on or after December 15, 2011, with early adoption prohibited. Plan management currently is evaluating the impact of the adoption of ASU No. 2011-04 on the Plan's financial statements.

#### NOTES TO FINANCIAL STATEMENTS

#### 3. Risks and Uncertainties

The Plan provides for various investment options in mutual funds and a stable value fund which are exposed to various risks, such as interest rate, market and credit risks. Further, due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

#### 4. Information Certified by the Trustee

The following is a summary of the information regarding the Plan's financial statements and supplemental schedule as of December 31, 2011 and 2010, and for the years then ended, included in the Plan's financial statements and supplemental schedule, that were prepared by or derived from information prepared by Fidelity Management Trust Company, the Trustee of the Plan, and furnished to the Plan Administrator. The Plan Administrator has obtained certification from the Trustee that such information is complete and accurate.

	 2011	1	2010
Statements of net assets available for benefits:			
Investments, at fair value	\$ 6,830,686	\$	6,962,220
Notes receivable from participants	\$ 158,191	\$	201,404
Adjustment from fair value to contract value for			
fully benefit responsive investment contract	\$ (14,151)	\$	(11,184)
Statements of changes in net assets available			
for benefits:			
Net (depreciation) appreciation in fair value			
of investments	\$ (483,482)	\$	752,861
Interest and dividends	\$ 189,286	\$	130,689
Interest income on notes receivable from participants	\$ 8,504	\$	8,239

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information with related information included in the financial statements and supplemental schedule.

#### NOTES TO FINANCIAL STATEMENTS

#### 5. Investments

At December 31, 2011 and 2010, the following investments were greater than 5 percent of the net assets available for benefits of the Plan:

	2011		2010	
Mutual funds:				
FA Freedom 2020 Fund	\$	622,034	\$	559,982
FA Freedom 2025 Fund	\$	387,010	\$	406,321
FA Freedom 2030 Fund	\$	712,389	\$	758,306
FA Freedom 2035 Fund	\$	838,075	\$	902,535
FA Freedom 2040 Fund	\$	801,686	\$	873,068
FA Freedom 2045 Fund	\$	371,797	\$	337,799
Common collective trust fund:				
FA Stable Value Portfolio	\$	443,283	\$	598,082

During the years ended December 31, 2011 and 2010, the Plan's investments in mutual funds (including gains and losses on investments bought and sold, and as well as held during the year) (depreciated) appreciated in value by \$(483,482) and \$752,861, respectively.

#### 6. Fair Value Measurement

The Plan follows the provisions of FASB Accounting Standards Codification ("ASC") Topic 820, "Fair Value Measurement." FASB Topic 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC Topic 820 are as described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

#### Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

#### NOTES TO FINANCIAL STATEMENTS

#### 6. Fair Value Measurement (continued)

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Plan. Unobservable inputs are inputs that reflect the Plan's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

The following is a description of the valuation methodologies used for these items, as well as the general classification of such items pursuant to the fair value hierarchy under FASB ASC Topic 820. There have been no changes in the valuation methodologies of these items held at December 31, 2011 and 2010:

Mutual funds - Valued at unadjusted quoted price which represent the net asset value of shares held by the Plan at year end.

Common collective trust fund - Valued at the fair value of the units owned by the Plan. Unit value is based on the fair value of the underlying assets of the fund derived from inputs principally from or corroborated by observable market data, by correlation, or other means.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

#### NOTES TO FINANCIAL STATEMENTS

#### 6. Fair Value Measurement (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

Investment Assets at Fair Value as of December 31, 2011

		Level 1	Le	evel 2	Le	evel 3		Total
Mutual funds:								
Growth	\$	735,488	\$	-	\$	-	\$	735,488
Value		245,462		_		-		245,462
Blend		5,132,414		-		-		5,132,414
Fixed income		274,039		-		-		274,039
Total mutual funds	AL AVAILABLE OF THE PARTY OF TH	6,387,403		_		-		6,387,403
Common collective trust fund		-	4	43,283		_		443,283
Total	\$	6,387,403	\$ 4	43,283	\$	-	-	6,830,686
	h	nvestment A	ssets	at Fair \	/alue	as of De	ecembe	er 31, 2010
		Level 1	Le	evel 2	Le	evel 3		Total
Mutual funds: Growth	\$	789,018	\$	-	\$	-	\$	789,018

\$ 789,018	\$	-	\$	-	\$	789,018
239,988		-		-		239,988
5,111,468		-		-		5,111,468
223,664		-		-		223,664
 6,364,138		-		-		6,364,138
 -		598,082				598,082
\$ 6,364,138	\$	598,082	\$	-		6,962,220
\$	239,988 5,111,468 223,664 6,364,138	239,988 5,111,468 223,664 6,364,138	239,988 - 5,111,468 - 223,664 - 6,364,138 - 598,082	239,988 - 5,111,468 - 223,664 - 6,364,138 - - 598,082	239,988	239,988

#### 7. Fidelity Advisor Stable Value Portfolio

The Plan invests in the Fidelity Advisor Stable Value Portfolio (the "SVP"), which is a stable value fund that is a common collective trust. It is a commingled pool of the Fidelity Group Trust for Employee Benefit Plans and is managed by Fidelity Management Trust Company ("FMTC"). The SVP invests in investment contracts issued by insurance companies and other financial institutions, fixed income securities, and money market funds to provide daily liquidity. The investment contract issuers seek to preserve the principal investment and earnings, but cannot guarantee that they will be able to do so. The SVP is included in the Plan's financial statements at fair value adjusted to contract value, as described in Note 2. There are no reserves against contract value for credit risk of the contract issuers or otherwise.

#### NOTES TO FINANCIAL STATEMENTS

#### 7. Fidelity Advisor Stable Value Portfolio (cont'd)

The beneficial interest of each participant is represented by units. Units are issued and redeemed daily at the SVP's constant net asset value of \$1 per unit. Distribution to the SVP's unit holders are declared daily from the net investment income and automatically reinvested in the SVP on a monthly basis, when paid. It is the policy of the SVP to use its best efforts to maintain a stable net asset value of \$1 per unit, although there is no guarantee that the SVP will be able to maintain this value.

Participants ordinarily may direct the withdrawal or transfer of all or a portion of their investment at contract value. Contract value represents contributions made to the SVP, plus earnings, less participants withdrawals and administrative expenses.

The SVP does not have a finite life, unfunded commitments relating to its investments, or significant restrictions on redemptions and the Plan may redeem its investment on a daily and immediate basis. The SVP imposes certain restrictions on the Plan, and the SVP itself may be subject to circumstances that impact its ability to transact at contract value. Such event include the following: (a) the establishment of a defined contribution plan that competes with the plan for employee contributions, (b) any substantive modification of the portfolio or the administration of the portfolio that is not consented to, (c) any changes in law, regulation or administration ruling applicable to the Plan that could have a material adverse effect on a portfolio's cash flow, (d) any communication given to unit holders by the Plan sponsor, any other plan fiduciary or FMTC that is designed to induce or influence unit holders not to invest in the portfolio or to transfer assets out of the portfolio, or (e) any transfer of assets from the portfolio directly to a competing investment option. Plan management believes that the occurrence of events that would cause the SVP to transact at less than contract value is not probable.

All investment contracts and fixed income securities purchased for the pools must satisfy the credit quality standards of FMTC and the Plan.

For the years ended December 31, 2011 and 2010, the SVP had an average crediting interest rate of 1.74% and 2.37%, respectively, and an average yield, based upon on both actual earnings and interest rate credited to participants, of 1.26% and 1.48%, respectively.

#### 8. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, participants would become 100% vested in their account. Disbursements to participants would be made in accordance with the Plan document and applicable ERISA regulations.

#### NOTES TO FINANCIAL STATEMENTS

## 9. Related Party Transactions

Certain investments are managed by the Trustee. Any purchases and sales transactions of these funds are performed in the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA. Notes receivable from participants also qualify as party-in-interest transactions.

#### 10. Tax Status

The Plan is qualified under Section 401(k) of the IRC and, accordingly, the Plan is exempt from income taxes.

The Plan has adopted FMTC's non-standardized adoption agreement prototype profit sharing/401(k) plan. Accordingly, the Plan is permitted to rely on Fidelity's opinion letter. The Internal Revenue Service has informed FMTC, by a letter dated October 9, 2003, that the prototype plan is designed in accordance with the applicable sections of the IRC. The non-standardized adoption agreement prototype profit sharing/401(k) plan since has been amended; however, the Plan Administrator believes the Plan is designed and being operated in compliance with applicable provision of the IRC and, therefore, believes that the Plan is qualified.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by Federal, state and/or local taxing authorities. The Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2008.

#### 11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets available for Plan benefits per the financial statements to Form 5500 at December 31, 2011 and 2010:

	2011	2010
Net assets available for Plan benefits per the		
financial statements Adjustments from contract value to fair value for	6,954,244	7,058,522
fully benefit-responsive investment contract	14,151	11,184
Net assets available for Plan benefits per Form 5500	\$ 6,968,395	\$ 7,069,706

#### NOTES TO FINANCIAL STATEMENTS

#### 11. Reconciliation of Financial Statements to Form 5500 (cont'd)

The following is a reconciliation of the net increase in the net assets available for benefits per the financial statements to Form 5500 for the year ended December 31, 2011:

Net decrease in assets available for Plan benefits per the	
the financial statements	\$ (104,278)
Add: Net adjustment from contract value to fair value for	
fully benefit-responsive investment contract	 2,967
Net decrease in assets available for Plan benefits per	
Form 5500	\$ (101,311)

#### 12. Subsequent Events

Effective January 1, 2012, all current employees not participating in the Plan and any future employees who meet the Plan eligibility requirements will be automatically enrolled in the Plan at a two percent (2%) contribution rate with an automatic annual one percent (1%) increases in their contribution rate thereafter with the option for such employees to opt out of the Plan at any time. In addition, participants will be immediately vested in the Company's discretionary matching contributions under the Plan.

For purposes of determining the effect of subsequent events on these financial statements, management has evaluated events subsequent to December 31, 2011 and through October 11, 2012, the date on which the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

## SCHEDULE H, - LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR) EIN 20-3397172, PLAN NO. 001

## **DECEMBER 31, 2011**

		(c)		
	(b)	Description of investment, including		(e)
	Identity of issuer, borrower	maturity date, rate of interest,	(d)	Current
(a)	lessor or similar party	collateral, par or maturity value	Cost**	value
Mut	tual funds:			
	BlackRock	BlackRock Mid Cap Value Equity	\$	64,814
	Dreyfus	Dreyfus S&P 500 INDX		96,448
	Mainstay	Mainstay Large Cap Growth R2		91,595
	Victory	Victory Divers Stk A		102,601
*	Fidelity	FA Equity Income Fund		58,455
*	Fidelity	FA Freedom 2005 Fund		207,427
*	Fidelity	FA Freedom 2010 Fund		139,963
*	Fidelity	FA Freedom 2015 Fund		185,729
*	Fidelity	FA Freedom 2020 Fund		622,034
*	Fidelity	FA Freedom 2025 Fund		387,010
*	Fidelity	FA Freedom 2030 Fund		712,389
*	Fidelity	FA Freedom 2035 Fund		838,075
*	Fidelity	FA Freedom 2040 Fund		801,686
*	Fidelity	FA Freedom 2045 Fund		371,797
*	Fidelity	FA Freedom 2050 Fund		156,209
*	Fidelity	FA Freedom Income Fund		56,406
*	Fidelity	FA Global Capital Appreciation Fund		55,920
*	Fidelity	FA High Income Advantage Fund A		176,584
*	Fidelity	FA Intl Discovery A		156,780
*	Fidelity	FA Leveraged Company Stock Fund		257,787
*	Fidelity	FA Mid Cap II		171,352
*	Fidelity	FA New Insights Fund		259,841
*	Fidelity	FA Small Cap Value Fund A		122,193
*	Fidelity	FA Strategic Income Fund		97,455
	RS Funds	RS Partners Fund A		196,853
				6,387,403
Coņ	nmon collective trust fund:			
*	Fidelity	FA Stable Value Portfolio		443,283
* P	articipant Loans	(With interest rates ranging from 4.25% to 9.0	00%	
	•	and maturity dates from January 10, 2012 to		•
		December 1, 2015)		158,191
	Total		\$	6,988,877
	, 0			-, -,

<sup>\*</sup> Party-in-interest

See accompanying independent auditors' report.

<sup>\*\*</sup> Cost information is not required for participant-directed investments, and therefore is not included.

## SCHEDULE H, - LINE 4i SCHEDULE OF ASSETS (HELD AT END OF YEAR) EIN 20-3397172, PLAN NO. 001

## **DECEMBER 31, 2011**

		(c)		
	(b)	Description of investment, including		(e)
	Identity of issuer, borrower	maturity date, rate of interest,	(d)	Current
(a)	lessor or similar party	collateral, par or maturity value	Cost**	value
Mut	tual funds:	· ·		
	BlackRock	BlackRock Mid Cap Value Equity		\$ 64,814
	Dreyfus	Dreyfus S&P 500 INDX		96,448
	Mainstay	Mainstay Large Cap Growth R2		91,595
	Victory	Victory Divers Stk A		102,601
*	Fidelity	FA Equity Income Fund		58,455
*	Fidelity	FA Freedom 2005 Fund		207,427
¥	Fidelity	FA Freedom 2010 Fund		139,963
*	Fidelity	FA Freedom 2015 Fund		185,729
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*	Fidelity	FA Freedom 2040 Fund		801,686
*	Fidelity	FA Freedom 2045 Fund		371,797
*	Fidelity	FA Freedom 2050 Fund		156,209
*	Fidelity	FA Freedom Income Fund		56,406
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*	Fidelity	FA Intl Discovery A		156,780
*	Fidelity	FA Leveraged Company Stock Fund		257,787
*	Fidelity	FA Mid Cap II		171,352
*	Fidelity	FA New Insights Fund		259,841
*	Fidelity	FA Small Cap Value Fund A	÷	122,193
*	Fidelity	FA Strategic Income Fund		97,455
	RS Funds	RS Partners Fund A		196,853
				6,387,403
Con	nmon collective trust fund:		4	
*	Fidelity	FA Stable Value Portfolio		443,283
* P	articipant Loans	(With interest rates ranging from 4.25% to 9.00	0%	
•		and maturity dates from January 10, 2012 to		n
		December 1, 2015)		158,191
	Total	•		\$ 6,988,877

<sup>\*</sup> Party-in-interest

See accompanying independent auditors' report.

<sup>\*\*</sup> Cost information is not required for participant-directed investments, and therefore is not included.