Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2011

This Form is Open to Public Inspection

	Complete all entries in accord	dance wit	h the instructions to the Form 55	00-SF.		
	art I Annual Report Identification Information					
For	calendar plan year 2011 or fiscal plan year beginning 01/01/201	1	and ending	12/31/2	<u></u>	
A	This return/report is for:	a multiple	e-employer plan (not multiemployer)		a one-participa	ant plan
В	This return/report is: the first return/report	the final r	eturn/report			
	an amended return/report	a short pla	an year return/report (less than 12 r	nonths)		
C	Check box if filing under: Form 5558	automatic	extension		DFVC prograr	m
	special extension (enter descriptio	n)				
Pa	urt II Basic Plan Information—enter all requested information	ation				
1a	Name of plan				Three-digit	
THE	OPEN SOURCE INC. PROFIT SHARING AND 401K PLAN				plan number	000
					(PN) •	002
				10	Effective date of 01/01/	•
2a	Plan sponsor's name and address; include room or suite number (er	mployer, if	for a single-employer plan)	2b	Employer Identifi	
	N SOURCE INC.	, ,	3 - 1 - 7 - 7 - 7		(EIN) 06-741	
				2c	Sponsor's teleph	one number
P.O.	BOX 3775				518-862	-0268
ALBA	NY, NY 12203			2d	Business code (s	,
	5 1	. "		O.L.	54151	
	Plan administrator's name and address (if same as plan sponsor, er N SOURCE INC. P.O. BOX 377) ")	3D	Administrator's E 06-741	
	ALBANY, NY			3c	Administrator's te	elephone number
					518-862	
4	If the name and/or EIN of the plan sponsor has changed since the la	ast return/	report filed for this plan, enter the	4b	EIN	
а	name, EIN, and the plan number from the last return/report. Sponsor's name			4c	PN	
	Total number of participants at the beginning of the plan year					
b	Total number of participants at the end of the plan year			- Ou		
C	Number of participants with account balances as of the end of the p			90		
C	complete this item)		•	. 5c		
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)			X Yes No
b	Are you claiming a waiver of the annual examination and report of a			,		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either 6a or 6b, the plan cannot use Fo		,			X Yes No
Pa	rt III Financial Information	orm 5500-	SF and must instead use Form 5	500.		
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End	of Vear
a	Total plan assets	7a	381407		(b) Elia (337525
b	Total plan liabilities	7b				
C	Net plan assets (subtract line 7b from line 7a)	7c	381407			337525
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) To	ntal
а	Contributions received or receivable from:		(a) Another		(6) 10	
	(1) Employers	8a(1)				
	(2) Participants	8a(2)				
	(3) Others (including rollovers)	8a(3)				
b	Other income (loss)	8b	-43882			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				-43882
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d				
е	Certain deemed and/or corrective distributions (see instructions)	8e				
f	Administrative service providers (salaries, fees, commissions)	8f				
g	Other expenses	. 8g				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				
i	Net income (loss) (subtract line 8h from line 8c)	. 8i				-43882
_ j	Transfers to (from) the plan (see instructions)	8j				

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Part IV	Plan	Characte	aristics
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- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2G 2J 2K 3D
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions							
0	During the plan year:		Yes	No		Amour	nt	
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			X	-	Amour	<u> </u>	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			X				
С	Was the plan covered by a fidelity bond?	10c	Χ				5	50000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е								
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art	/I Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))					Y	es >	No
2								
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver. Montloou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
	Enter the minimum required contribution for this plan year			12b				
				12c				
	Enter the different contributed by the employer to the plant for this plant year.							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	П	N/A
art					<u> </u>			
	Has a resolution to terminate the plan been adopted in any plan year?				res X No)		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year							
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought u of the PBGC?			ntrol		П ү	es >	No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plar	n(s) to				L	1
1	Bc(1) Name of plan(s):		130	(2) EI	N(s)	130	(3) P	N(s)
	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return					hle a S	Schod	مار
	Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/r							

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/12/2012	MARK FREEMAN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor