Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee

2011

Inspection

This Form is Open to Public

OMB Nos. 1210-0110

1210-0089

Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Pa	art I Annual Report Identification Inf	ormation				
For o	calendar plan year 2011 or fiscal plan year beginnir	ng 01/01/201	1	and ending 12	2/31/2	2011
Ат	This return/report is for:	r plan	a multiple	-employer plan (not multiemployer)		a one-participant plan
	s return/report is: the first return/report the final return/report					
	an amended return/report a short plan year return/report (less than 12)					
_	H		·		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	□ pr//c
C	Check box if filing under: X Form 5558			extension		DFVC program
	special extension	(enter description	on)			
Pa	art II Basic Plan Information—enter all	equested inform	ation			
	Name of plan				1b	Three-digit
JUSTI	TICE SYSTEMS CORPORATION 401K PROFIT SH	ARING PLAN				plan number (PN) 001
					10	(PN) ▶ 001 Effective date of plan
					10	01/01/1998
2a	Plan sponsor's name and address; include room or	suite number (e	mplover, if	for a single-employer plan)	2h	Employer Identification Number
	FICE SYSTEMS CORPORATION	04.10400. (0		Ter a emigre empreyer plant,		(EIN) 91-1621917
					2c	Sponsor's telephone number
1065	12TH AVE., NW, SUITE E-3					425-392-2328
	QUAH, WA 98027-8960				2d	Business code (see instructions)
						541400
	Plan administrator's name and address (if same as				3b	Administrator's EIN
JUS 11	ICE SYSTEMS CORPORATION	1065 12TH A			30	91-1621917
					36	Administrator's telephone number 425-392-2328
4	If the name and/or EIN of the plan sponsor has cha	anged since the I	last return/i	eport filed for this plan, enter the	4b	EIN
	name, EIN, and the plan number from the last retu	rn/report.				
	Sponsor's name				4c	
5a	Total number of participants at the beginning of the	plan year			5a	11
b	Total number of participants at the end of the plan	year			5b	7
С	Number of participants with account balances as o		,	·	5c	7
	complete this item)			<u>"</u>		
_	Were all of the plan's assets during the plan year Are you claiming a waiver of the annual examination	_				X Yes No
D	under 29 CFR 2520.104-46? (See instructions on					X Yes No
	If you answered "No" to either 6a or 6b, the pla					
Pai	rt III Financial Information					
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year
а	Total plan assets	7a 232194				215486
b	Total plan liabilities	plan liabilities				
С	Net plan assets (subtract line 7b from line 7a)		. 7с	232194		215486
8	Income, Expenses, and Transfers for this Plan Yea	ar		(a) Amount		(b) Total
	Contributions received or receivable from:			0		• •
	(1) Employers		. 8a(1)	0		
	(2) Participants		. 8a(2)	554		
	(3) Others (including rollovers)		. 8a(3)			
b	Other income (loss)		. 8b	-11833		
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c			-11279
	Benefits paid (including direct rollovers and insurato provide benefits)		. 8d	5229		
	Certain deemed and/or corrective distributions (se					
_	Administrative service providers (salaries, fees, co	•		200		
	Other expenses	,				
	Total expenses (add lines 8d, 8e, 8f, and 8g)					5429
_	Net income (loss) (subtract line 8h from line 8c)					-16708
_	Transfers to (from) the plan (see instructions)					
J	(mom) the plan (see mondellons)		· 8j			

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Dart IV	Dlan	Charac	teristics
Part IV	Plan	L.narac	Teristics

- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a 2E 2G 2J 3D
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

)	V Compliance Questions During the plan year:		Yes	No		-	Amour	nt	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in	10a		X				<u> </u>	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported	10b		X					
С	Was the plan covered by a fidelity bond?	10c	Χ					4	40000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X					
f	Has the plan failed to provide any benefit when due under the plan?	10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i							
art	VI Pension Funding Compliance								
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))						Пү	es	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code of						ΠY	es 2	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver								
_	Enter the minimum required contribution for this plan year			12b					
	Enter the amount contributed by the employer to the plan for this plan year			12c					
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left o negative amount)	of a		12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		<u></u>		۱	'es	No	П	N/A
	VII Plan Terminations and Transfers of Assets					<u> </u>			
ırt	Has a resolution to terminate the plan been adopted in any plan year?			X	Yes	No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13	За						
							Y	es :	× No
3a	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought upof the PBGC?								_
3a b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought up of the PBGC?								
3a b c	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought up of the PBGC?		n(s) to				130	c(3) F	PN(s)
3a b c	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought up of the PBGC?		n(s) to		EIN(s)		130	c(3) F	PN(s)
3a b c	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought up of the PBGC?	e plar	13a	c(2) [EIN(s)		130	c(3) F	PN(s)

belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/12/2012	PAUL ALLYN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor