Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2011

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
WIEDNER & MCAULIFFE, LTD. 401(K) PROFIT SHARING PLAN & TRUST

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 02/01/1981

2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

WIEDNER & MCAULIFFE, LTD.

ONE NORTH FRANKLIN STREET
SUITE 1900
CHICAGO, IL 60606-3401

2b Employer Identification Number (EIN) 36-3102597

2c Sponsor's telephone number 312-855-1105

2d Business code (see instructions) 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2012	PAUL WIEDNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
WIEDNER & MCAULIFFE, LTD.

ONE NORTH FRANKLIN STREET
SUITE 1900
CHICAGO, IL 60606-3401

3b Administrator's EIN
36-3102597

3c Administrator's telephone number
312-855-1105

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	122
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	102
b	Retired or separated participants receiving benefits	**6b**	5
c	Other retired or separated participants entitled to future benefits	**6c**	18
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	125
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	125
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	124
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	19
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2A 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)	X	**C** (Service Provider Information)
(5)	X	**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2011** **This Form is Open to Public Inspection.**

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
WIEDNER & MCAULIFFE, LTD. 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WIEDNER & MCAULIFFE, LTD.

D Employer Identification Number (EIN)
36-3102597

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INVESCO INVESTMENT SERVICES, INC
PO BOX 219078
KANSAS CITY, MO 64121-9078

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

BLACKROCK FUNDS
PO BOX 9819
PROVIDENCE, RI 02940-8019

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CALAMOS
2020 CALAMOS COURT
NAPERVILLE, IL 60563

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DREYFUS RETAIL SERVICES
144 GLENN CURTISS BLVD
UNIONDALE, NY 11556

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS

PO BOX 77001
CINCINNATI, OH 45277-0003

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JANUS FUNDS

151 DETROIT STREET
DENVER, CO 80206-4805

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

LOOMIS SAYLES

PO BOX 219594
KANSAS CITY, MO 64121-9594

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MANAGERS FUNDS

800 CONNECTICUT AVENUE
NORWALK, CT 06854

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

METROPOLITAN LIFE INSURANCE COMPANY

200 PARK AVENUE
NEW YORK, NY 10166

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE MARISCO INVESTMENT FUND

UMB DISTRIBUTION SERVICES LLC
PO BOX 3210
MILWAUKEE, WI 53201

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TROWE PRICE ASSOCIATES, INC

100 EAST PRATT STREET
BALTIMORE, MD 21202

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO FUNDS

840 NEWPORT CENTER DRIVE
NEWPORT BEACH, CA 92660

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THOMPSON INVESTMENT MANAGEMENT, INC

918 DEMING WAY
MADISON, WI 53717

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP

INVESTOR INFORMATION DEPARTMENT
PO BOX 2600
VALLEY FORGE, PA 19482-2600

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VERISIGHT, INC.

27-2037969

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 64 65	RECORDKEEPER	12674	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WTRISC

51-0099033

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25 60 63	TRUSTEE	10502	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

RSM MCGLADREY

41-1944416

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 64 65	RECORDKEEPER	10007	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
WIEDNER & MCAULIFFE, LTD. 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
WIEDNER & MCAULIFFE, LTD.

D Employer Identification Number (EIN)
36-3102597

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: METLIFE STABLE VALUE

b Name of sponsor of entity listed in (a): WILMINGTON TRUST RETIREMENT & INST SERVICES CO

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)
26-0142858-094	C	4492484

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
WIEDNER & MCAULIFFE, LTD. 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WIEDNER & MCAULIFFE, LTD.

D Employer Identification Number (EIN)
36-3102597

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		43345
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	453130	455000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	78512	99288
(9) Value of interest in common/collective trusts	1c(9)	4026061	4492484
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10080709	9495030
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	14638412	14585147
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		1255
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	1255
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	14638412	14583892

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	569206	
(B) Participants	2a(1)(B)	441297	
(C) Others (including rollovers)	2a(1)(C)	35013	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1045516
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	3303	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3303
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	139999	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		139999
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		94533
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-506010
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		777341
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	829941	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		829941
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	1690	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	230	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		1920
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		831861
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-54520
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WELTMAN BERFIELD LLC (2) EIN: 36-4119553

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
WIEDNER & MCAULIFFE, LTD. 401(K) PROFIT SHARING PLAN & TRUST

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
WIEDNER & MCAULIFFE, LTD.

D Employer Identification Number (EIN)
36-3102597

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 65-1214236

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

WIEDNER & MCAULIFFE, LTD.

401(k) PROFIT SHARING PLAN AND TRUST

FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

WIEDNER & MCAULIFFE, LTD.

401(k) PROFIT SHARING PLAN AND TRUST

DECEMBER 31, 2011 AND 2010

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Weltman Bernfield LLC
Certified Public Accountants
485 E Half Day Road, Suite 250
Buffalo Grove, IL 60089-8806

Independent Auditors' Report

Plan Administrator and Trustees
Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust
Chicago, Illinois

We were engaged to audit the accompanying statement of net assets available for benefits of Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan") as of December 31, 2011, and the related statement of changes in net assets available for benefits for the year then ended, and the supplemental schedule, Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2011. These financial statements and the supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information described in Note 6, which was certified by Wilmington Trust Retirement and Institutional Services Company, doing business as Wilmington Trust, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have compiled the accompanying statement of net assets available for benefits of Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust as of December 31, 2010, in accordance with Statements of Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying statement of net assets available for benefits and, accordingly, do not express an opinion or any other form of assurance on it.

Weltman Bernfield LLC

October 2, 2012

Tel: 847-941-0100 Fax: 847-941-0101 Web site: www.weltmanbernfield.com

WIEDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2011 AND 2010

	2011	2010 (Compiled)
Investments, at fair value		
Wilmington Trust		
Mutual funds	$ 9,495,030	$ 10,080,709
Investment contract in common collective trust	4,730,839	4,119,292
Non-interest bearing cash	43,345	-
Total investments	14,269,214	14,200,001
Receivables		
Employer contributions	455,000	453,130
Notes receivable from participants	99,288	78,512
Total receivables	554,288	531,642
Net assets reflecting investments at fair value	14,823,502	14,731,643
Adjustment from fair value to contract value for fully benefit-responsive investment contract	(238,355)	(93,231)
Total assets	14,585,147	14,638,412
Other payable	(1,255)	-
Net assets available for benefits	$ 14,583,892	$ 14,638,412

See auditors' disclaimer of opinion and notes to financial statements.

WIEDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2011

Additions to net assets attributed to:	
Investment income:	
Dividends	$ 139,999
Total investment income	139,999
Interest on notes receivable from participants	3,303
Contributions:	
Employer	569,206
Participants	441,297
Rollovers	35,013
Total contributions	1,045,516
Total additions	1,188,818
Deductions from net assets attributed to:	
Net depreciation in fair value of investments	411,477
Benefits paid to participants	829,941
Administrative expenses	1,920
Total deductions	1,243,338
Net decrease	(54,520)
Net assets available for benefits:	
Beginning of year	14,638,412
End of year	$14,583,892

See auditors' disclaimer of opinion and notes to financial statements.

1. DESCRIPTION OF PLAN

The following description of the Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan, amended and restated effective January 1, 2009, and most recently amended July 1, 2010, is a defined contribution plan covering all employees of Wiedner & McAuliffe, Ltd. (the "Company"), provided the employee is not represented under a collective bargaining agreement, is not a nonresident alien, and is not an independent contractor. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Eligibility

Employees become eligible to participate in making contributions to the Plan on their date of hire.

Employees are eligible to participate in employer profit sharing contributions upon reaching the age of 21 and completing one year of service (at least 1,000 hours), as defined. Eligible participants share in contributions if they are either actively employed on the last day of the Plan year, or if not employed at year-end, have obtained 500 hours of service during the Plan year (as defined).

Eligible employees may enter the Plan on the first day of the month following the date eligibility requirements are satisfied.

Contributions-employee

Each year participants may elect to contribute, a portion of pre-tax annual compensation, as defined in the Plan, or after tax contributions designated as Roth deferrals, up to the maximum allowed by the Internal Revenue Code (IRC 402(g)(1)), adjusted annually for the cost of living. The maximum salary deferral was $16,500 for the year ended December 31, 2011, plus a catch-up contribution of $5,500 for participants over the age of 50. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 23 investment options for participants, consisting of 1 investment contract in a common collective trust and 22 mutual funds.

Contributions-employer

Total employer contributions for the year ended December 31, 2011, amounted to $569,206, consisting of the following items.

The Plan provides for Company matching contributions equal to 50% of the participants' elective salary deferrals, up to a maximum amount of $2,000 per Plan year. Matching contributions for the year ended December 31, 2011 amounted to $114,206.

Additionally, the Company may make employer discretionary profit sharing contributions, at the discretion of the Board of Directors, to be allocated to participants in proportion to the participant's allocation group, as defined. Discretionary contributions for the year ended December 31, 2011 amounted to $467,427 less forfeitures utilized of $12,427.

1. DESCRIPTION OF PLAN (continued)

Participant accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's matching contribution, (b) the Company's discretionary profit-sharing contribution, if any, and, (c) Plan earnings (losses). Allocations are based on participant's compensation or allocation group, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested accounts at the time of a distribution request.

Vesting

Participants are immediately vested 100% in their contributions plus actual earnings thereon. Participants vest in the Company's matching contributions and discretionary profit-sharing contributions at a rate of 20% per year beginning after two years of continuous service, with a participant being 100% vested after 6 years. Participants become fully vested upon normal retirement, death or disability.

Forfeitures

Forfeitures may first be used to pay plan expenses, then to reduce Company contributions to the Plan. At December 31, 2011 Company contributions were reduced by $12,427 from forfeited nonvested accounts.

Notes receivable from participants

Participants of the Plan are allowed to borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or one-half of their vested account balance in the Plan. These loans are repaid, with interest, through equal payroll deductions over a term of one to five years, unless the loan is used to acquire a principal residence, at which time the loan can be repaid over a reasonable period of time. The loans are secured by the vested balance in the participant's account. The interest rate is determined by the Plan administrator based on the rate offered by a qualifying financial institution for a similar type of loan. The interest rates on outstanding loans ranged from 4.25 percent to 6.00 percent at both December 31, 2011 and 2010.

Payment of benefits

On termination of service due to death, disability, retirement or other reasons, participants may elect to receive an amount equal to the value of the vested interest in their account either in a lump-sum, or in substantially equal installments over a period of years not to exceed assumed life expectancy. In addition, participants may receive in-service distributions, as defined, and hardship withdrawals from their pre-tax elective deferral account, while still employed by the Company, if they meet the Internal Revenue Service ("IRS") qualifications for such withdrawals. At December 31, 2011, there were no amounts owed to former participants whose employment had been terminated and who requested payouts of their account balances.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of accounting (continued)
Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. Accordingly, the Statement of Net Assets Available for Benefits presents the fair value of the investment contract as well as the adjustment of the fully benefit-responsive investment contract from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment valuation and income recognition
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan's investments in shares of mutual funds are valued at quoted market prices, representing the net asset value ("NAV") of shares held by the Plan at year-end.

The MetLife Group Annuity Contract, which is under a MetLife managed guaranteed investment account ("GIC") is a collective investment trust for which Wilmington Trust Retirement and Institutional Services Company ("WTRISC") acts as trustee. The net asset value of the GIC is based on the market value of its underlying investments (Note 5).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan agreement.

Payment of benefits
Benefits are recorded when paid.

Plan expenses
Professional fees and certain administrative expenses incurred by the Plan are paid by the Company. To the extent not covered by the Company, all other expenses are paid by the Plan.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires the plan administrator and management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Recent accounting pronouncements

In May 2011, the FASB issued Accounting Standards Update (ASU) 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs (ASU 2011-04).* ASU 2011-04 amended ASC 820, *Fair Value Measurements and Disclosures,* to converge the fair measurement guidance in GAAP and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

3. FAIR VALUE MEASUREMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels described as follows:

Level 1 – Inputs consist of unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access and have the highest priority.

Level 2 – Inputs consist of: a) quoted prices for similar assets in active markets, b) quoted prices for identical or similar assets in inactive markets, c) inputs other than quoted prices that are observable for the asset, and d) inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset.

Level 3 – Inputs are unobservable and significant to the fair value measurement and have the lowest priority.

3. FAIR VALUE MEASUREMENTS (continued)

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for asset measurement at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Mutual funds-level 1: Fair values are based on quoted NAV of shares held by the Plan at year end.

Non-interest bearing cash-level 1: Fair value is based on the dollar amount held by the Plan at year end. Non-interest bearing cash represents cash received by the Plan not yet allocated to participants accounts and consists of salary deferrals of $39,542, Roth deferrals of $935, employer matching contributions of $1,613, and loan repayments of $1,255, at December 31, 2011.

Investment contract in common collective trust-contract portion-level 2: Fair values are based on inputs other than quoted market prices within Level 1 that are observable for the asset, either directly or indirectly. The underlying investments contain observable inputs including quoted market prices in active markets for similar assets, quoted prices in markets that are not active for identical or similar assets and other market observable inputs such as interest rate, credit spread and foreign currency exchange rates observable in the marketplace and derived from market transactions, which are used in determining the net asset value of the investment contract and pooled separate accounts, which are not actively traded.

Investment contract in common collective trust-"wrapper" contract portion-level 3: Fair value of the "wrapper" contract (which provides market and cash flow risk protection) is determined by the discounted revenue method, being 20 basis points of the guaranteed value over 5 years discounted by the LIBOR swap curve.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

3. FAIR VALUE MEASUREMENTS (continued)

The following tables set forth by level the Plan's assets at fair value as of December 31, 2011 and 2010:

Assets at Fair Values as of December 31, 2011

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large growth funds	$ 2,731,703	$ -	$ -	$ 2,731,703
Bond funds	2,645,249	-	-	2,645,249
Blended funds	2,440,457	-	-	2,440,457
Large value fund	545,949	-	-	545,949
Real estate fund	489,564	-	-	489,564
Foreign equity funds	469,614	-	-	469,614
Target date fund	172,494	-	-	172,494
Total Mutual Funds	9,495,030	-	-	9,495,030
Investment contract in common collective trust and "wrapper"	-	4,687,179	43,660	4,730,839
Non-interest bearing cash	43,345	-	-	43,345
Total assets at fair value	$ 9,538,375	$ 4,687,179	$ 43,660	$ 14,269,214

Assets at Fair Values as of December 31, 2010

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large growth funds	$ 3,134,896	$ -	$ -	$ 3,134,896
Blended funds	2,513,157	-	-	2,513,157
Bond funds	2,293,710	-	-	2,293,710
Foreign equity funds	921,116	-	-	921,116
Large value fund	639,095	-	-	639,095
Real estate fund	417,291	-	-	417,291
Target date fund	161,444	-	-	161,444
Total Mutual Funds	10,080,709	-	-	10,080,709
Investment contract in common collective trust and "wrapper"	-	4,090,452	28,840	4,119,292
Total assets at fair value	$ 10,080,709	$ 4,090,452	$ 28,840	$ 14,200,001

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the year ended December 31, 2011, is reported in net depreciation in fair value of investments.

3. FAIR VALUE MEASUREMENTS (continued)

Fair value measurement using significant unobservable inputs (Level 3)

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended:

December 31, 2011	MetLife Group Annuity Contract	Total
Beginning balance	$ 28,840	$ 28,840
Total gains and losses (realized and unrealized) included in changes in net assets available for benefits	14,820	14,820
Ending balance	$ 43,660	$ 43,660

December 31, 2010	MetLife Group Annuity Contract	Total
Beginning balance	$ 26,824	$ 26,824
Total gains and losses (realized and unrealized) included in changes in net assets available for benefits	2,016	2,016
Ending balance	$ 28,840	$ 28,840

4. INVESTMENTS

The following represents those individual investments in excess of five percent of the Plan's net assets at December 31:

	2011	2010
Investment contract in common collective trust		
MetLife Group Annuity Contract, at contract value	$ 4,492,484	$ 4,026,061
Mutual funds		
Calamos Growth A Fund	1,450,866	1,772,207
Pimco Total Return Admin Fund	1,409,664	1,334,486
T. Rowe Price Med & Tele Fund	804,432	-

During 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by $411,477 as follows:

Mutual funds	$ 506,010
Investment contract in common collective trust (appreciation)	(94,533)
	$ 411,477

5. INVESTMENT CONTRACT IN COMMON COLLECTIVE TRUST

The Plan invests in a benefit-responsive investment contract referred to as the MetLife Group Annuity Contract No. 25554, which is a collective investment trust under a MetLife managed GIC (guaranteed investment contract) for which WTRISC acts as trustee. Under this GIC, the assets are invested in a MetLife separate account. MetLife will guarantee principal and accrued interest, based on credited interest rates, for participant-initiated withdrawals as long as the contract remains active. Interest is credited to the contract at interest rates that reflect the performance of the underlying portfolio.

As described in Note 2, because the investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to this investment contract.

Contract value, as reported to the Plan by WTRISC, represents contributions made under the contract, plus earnings, less withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair values of the investment contract and related "wrapper" contract was $4,687,179 and $43,660 at December 31, 2011, and $4,090,452 and $28,840, at December 31, 2010, respectively. The average yield earned was 6.45 percent and 5.42 percent at December 31, 2011 and 2010, respectively; while the crediting yield was 2.96 percent and 3.13 percent, at December 31, 2011 and 2010, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but there is no guaranteed crediting interest rate on this investment.

6. INFORMATION CERTIFIED BY TRUSTEE

WTRISC, doing business as Wilmington Trust, the trustee of the Plan, has certified that the following data included in the financial statements and supplemental schedule is complete and accurate.

- Investments, as shown in the statements of net assets available for benefits as of December 31, 2011 and 2010.
- Notes receivable from participants as of December 31, 2011 and 2010.
- Investment activity, as shown in the statement of changes in net assets available for plan benefits for the year ended December 31, 2011.

7. RELATED-PARTY TRANSACTIONS

Plan investments are held by WTRISC, which is the trustee and recordkeeper, as defined by the Plan and, therefore, qualifies as a party-in-interest as defined by ERISA. The Company pays certain investment and administrative expenses on behalf of the Plan. In addition, certain administrative functions are performed by trustees of the Plan or employees of the Company for which no compensation is received from the Plan.

Additionally, notes receivable from participants of $99,288 and $78,512 at December 31, 2011 and 2010, respectively, qualify as party-in-interest transactions.

8. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Employer matching and profit-sharing contributions. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

9. TAX STATUS

The Plan, as adopted by the Company, is a Volume Submitter 401(k) Profit Sharing Plan ("Prototype Plan") sponsored by RSM McGladrey, Inc. The Prototype Plan obtained its latest determination letter on March 31, 2008, in which the IRS stated that the Prototype Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan has not requested its own IRS determination letter. The Prototype Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that, as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

10. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. SUBSEQUENT EVENTS

On June 22, 2012, the Plan's net assets were transferred from WTRISC to a new asset custodian, Mid Atlantic Trust Company, and Verisight Trust Co. was named as the Plan's new trustee.

The Plan has evaluated subsequent events through October 2, 2012, which is the date the financial statements were available to be issued. No events, except as noted above, have occurred from the date of the financial statement to October 2, 2012, which would require adjustment to or disclosure in the accompanying financial statements.

SUPPLEMENTAL INFORMATION

WEIDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2011
PLAN EIN: 36-3102597
PLAN NUMBER: 001

(a)	(b) Identity of issuer borrower, lesser or similar party	(c) Description of investment	(d) Cost **	(e) Current value
		Mutual Funds		
	Calamos	Calamos Growth A Fund	**	$ 1,450,866
	Pimco Funds	Pimco Total Return Admin Fund	**	1,409,664
	T. Rowe Price Associates, Inc.	T. Rowe Price Med & Tele Fund	**	804,432
	The Vanguard Group	Vanguard Mid Cap Idx Fund	**	725,710
	Managers Funds	Managers Interm Dur Gov Fund	**	546,586
	Invesco Investment Services, Inc.	Invesco Van Kampen Comstock Fund	**	545,949
	Fidelity Investments	Fidelity Dividend Growth Fund	**	538,091
	Fidelity Investments	Fidelity Real Estate Inv Fund	**	489,564
	Dreyfus Retail Services	Dreyfus Intermediate Term Income A Fund	**	386,814
	Blackrock Funds	Blackrock Mid Cap Value A Fund	**	369,982
	Thompson Investment Management, Inc.	Thompson Plumb Growth Fund	**	320,796
	T. Rowe Price Associates, Inc.	T. Rowe Price Cap Apprec Fund	**	307,769
	Loomis Sayles	Loomis Sayles Bond Fund-Retail Fund	**	302,185
	Janus Funds	Janus Overseas T Fund	**	289,287
	The Vanguard Group	Vanguard Tot Stk Fund	**	196,522
	T. Rowe Price Associates, Inc.	T. Rowe Price Spect Grth Fund	**	190,784
	T. Rowe Price Associates, Inc.	T. Rowe Price Global Stock Fund	**	180,327
	Fidelity Investments	Fidelity Freedom 2020 Fund	**	172,494
	Fidelity Investments	Fidelity Balanced Fund	**	116,302
	The Marisco Investment Fund	Marsico 21st Century Fund	**	53,387
	T. Rowe Price Associates, Inc.	T. Rowe Price Pers Inc Fund	**	44,483
	T. Rowe Price Associates, Inc.	T. Rowe Price Gr Stk Fund	**	53,036
				9,495,030
*	Wilmington Trust	Investment Contract in Common Collective Trust MetLife Group Annuity Contract No. 25554, at contract value	**	4,492,484
*	Wilmington Trust	Non-interest bearing cash	**	43,345
*	Participant notes receivable	Notes receivable from participants, at rates ranging from 4.25% to 6.00%, and maturity dates ranging from April 2013 to June 2025	**	99,288
				$14,130,147

* Denotes a party-in-interest transaction as defined by ERISA.
** Not applicable as the Plan's investments are participant-directed.

WIEDNER & MCAULIFFE, LTD.

401(k) PROFIT SHARING PLAN AND TRUST

FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

WIEDNER & MCAULIFFE, LTD.

401(k) PROFIT SHARING PLAN AND TRUST

DECEMBER 31, 2011 AND 2010

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Statement of Changes in Net Assets Available for Benefits	3
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Weltman Bernfield LLC
Certified Public Accountants
485 E Half Day Road, Suite 250
Buffalo Grove, IL 60089-8806

Independent Auditors' Report

Plan Administrator and Trustees
Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust
Chicago, Illinois

We were engaged to audit the accompanying statement of net assets available for benefits of Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan") as of December 31, 2011, and the related statement of changes in net assets available for benefits for the year then ended, and the supplemental schedule, Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2011. These financial statements and the supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information described in Note 6, which was certified by Wilmington Trust Retirement and Institutional Services Company, doing business as Wilmington Trust, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have compiled the accompanying statement of net assets available for benefits of Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust as of December 31, 2010, in accordance with Statements of Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying statement of net assets available for benefits and, accordingly, do not express an opinion or any other form of assurance on it.

Weltman Bernfield LLC

October 2, 2012

Tel: 847-941-0100 Fax: 847-941-0101 Web site: www.weltmanbernfield.com

WIEDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2011 AND 2010

	2011	2010 (Compiled)
Investments, at fair value		
Wilmington Trust		
Mutual funds	$ 9,495,030	$ 10,080,709
Investment contract in common collective trust	4,730,839	4,119,292
Non-interest bearing cash	43,345	-
Total investments	14,269,214	14,200,001
Receivables		
Employer contributions	455,000	453,130
Notes receivable from participants	99,288	78,512
Total receivables	554,288	531,642
Net assets reflecting investments at fair value	14,823,502	14,731,643
Adjustment from fair value to contract value for fully benefit-responsive investment contract	(238,355)	(93,231)
Total assets	14,585,147	14,638,412
Other payable	(1,255)	-
Net assets available for benefits	$ 14,583,892	$ 14,638,412

See auditors' disclaimer of opinion and notes to financial statements.

WIEDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2011

Additions to net assets attributed to:	
Investment income:	
Dividends	$ 139,999
Total investment income	139,999
Interest on notes receivable from participants	3,303
Contributions:	
Employer	569,206
Participants	441,297
Rollovers	35,013
Total contributions	1,045,516
Total additions	1,188,818
Deductions from net assets attributed to:	
Net depreciation in fair value of investments	411,477
Benefits paid to participants	829,941
Administrative expenses	1,920
Total deductions	1,243,338
Net decrease	(54,520)
Net assets available for benefits:	
Beginning of year	14,638,412
End of year	$14,583,892

See auditors' disclaimer of opinion and notes to financial statements.

1. DESCRIPTION OF PLAN

The following description of the Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan, amended and restated effective January 1, 2009, and most recently amended July 1, 2010, is a defined contribution plan covering all employees of Wiedner & McAuliffe, Ltd. (the "Company"), provided the employee is not represented under a collective bargaining agreement, is not a nonresident alien, and is not an independent contractor. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Eligibility

Employees become eligible to participate in making contributions to the Plan on their date of hire.

Employees are eligible to participate in employer profit sharing contributions upon reaching the age of 21 and completing one year of service (at least 1,000 hours), as defined. Eligible participants share in contributions if they are either actively employed on the last day of the Plan year, or if not employed at year-end, have obtained 500 hours of service during the Plan year (as defined).

Eligible employees may enter the Plan on the first day of the month following the date eligibility requirements are satisfied.

Contributions-employee

Each year participants may elect to contribute, a portion of pre-tax annual compensation, as defined in the Plan, or after tax contributions designated as Roth deferrals, up to the maximum allowed by the Internal Revenue Code (IRC 402(g)(1)), adjusted annually for the cost of living. The maximum salary deferral was $16,500 for the year ended December 31, 2011, plus a catch-up contribution of $5,500 for participants over the age of 50. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 23 investment options for participants, consisting of 1 investment contract in a common collective trust and 22 mutual funds.

Contributions-employer

Total employer contributions for the year ended December 31, 2011, amounted to $569,206, consisting of the following items.

The Plan provides for Company matching contributions equal to 50% of the participants' elective salary deferrals, up to a maximum amount of $2,000 per Plan year. Matching contributions for the year ended December 31, 2011 amounted to $114,206.

Additionally, the Company may make employer discretionary profit sharing contributions, at the discretion of the Board of Directors, to be allocated to participants in proportion to the participant's allocation group, as defined. Discretionary contributions for the year ended December 31, 2011 amounted to $467,427 less forfeitures utilized of $12,427.

1. DESCRIPTION OF PLAN (continued)

Participant accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's matching contribution, (b) the Company's discretionary profit-sharing contribution, if any, and, (c) Plan earnings (losses). Allocations are based on participant's compensation or allocation group, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested accounts at the time of a distribution request.

Vesting

Participants are immediately vested 100% in their contributions plus actual earnings thereon. Participants vest in the Company's matching contributions and discretionary profit-sharing contributions at a rate of 20% per year beginning after two years of continuous service, with a participant being 100% vested after 6 years. Participants become fully vested upon normal retirement, death or disability.

Forfeitures

Forfeitures may first be used to pay plan expenses, then to reduce Company contributions to the Plan. At December 31, 2011 Company contributions were reduced by $12,427 from forfeited nonvested accounts.

Notes receivable from participants

Participants of the Plan are allowed to borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or one-half of their vested account balance in the Plan. These loans are repaid, with interest, through equal payroll deductions over a term of one to five years, unless the loan is used to acquire a principal residence, at which time the loan can be repaid over a reasonable period of time. The loans are secured by the vested balance in the participant's account. The interest rate is determined by the Plan administrator based on the rate offered by a qualifying financial institution for a similar type of loan. The interest rates on outstanding loans ranged from 4.25 percent to 6.00 percent at both December 31, 2011 and 2010.

Payment of benefits

On termination of service due to death, disability, retirement or other reasons, participants may elect to receive an amount equal to the value of the vested interest in their account either in a lump-sum, or in substantially equal installments over a period of years not to exceed assumed life expectancy. In addition, participants may receive in-service distributions, as defined, and hardship withdrawals from their pre-tax elective deferral account, while still employed by the Company, if they meet the Internal Revenue Service ("IRS") qualifications for such withdrawals. At December 31, 2011, there were no amounts owed to former participants whose employment had been terminated and who requested payouts of their account balances.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of accounting (continued)
Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. Accordingly, the Statement of Net Assets Available for Benefits presents the fair value of the investment contract as well as the adjustment of the fully benefit-responsive investment contract from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment valuation and income recognition
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan's investments in shares of mutual funds are valued at quoted market prices, representing the net asset value ("NAV") of shares held by the Plan at year-end.

The MetLife Group Annuity Contract, which is under a MetLife managed guaranteed investment account ("GIC") is a collective investment trust for which Wilmington Trust Retirement and Institutional Services Company ("WTRISC") acts as trustee. The net asset value of the GIC is based on the market value of its underlying investments (Note 5).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan agreement.

Payment of benefits
Benefits are recorded when paid.

Plan expenses
Professional fees and certain administrative expenses incurred by the Plan are paid by the Company. To the extent not covered by the Company, all other expenses are paid by the Plan.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires the plan administrator and management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Recent accounting pronouncements

In May 2011, the FASB issued Accounting Standards Update (ASU) 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs (ASU 2011-04).* ASU 2011-04 amended ASC 820, *Fair Value Measurements and Disclosures,* to converge the fair measurement guidance in GAAP and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

3. FAIR VALUE MEASUREMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels described as follows:

Level 1 – Inputs consist of unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access and have the highest priority.

Level 2 – Inputs consist of: a) quoted prices for similar assets in active markets, b) quoted prices for identical or similar assets in inactive markets, c) inputs other than quoted prices that are observable for the asset, and d) inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset.

Level 3 – Inputs are unobservable and significant to the fair value measurement and have the lowest priority.

3. FAIR VALUE MEASUREMENTS (continued)

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for asset measurement at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Mutual funds-level 1: Fair values are based on quoted NAV of shares held by the Plan at year end.

Non-interest bearing cash-level 1: Fair value is based on the dollar amount held by the Plan at year end. Non-interest bearing cash represents cash received by the Plan not yet allocated to participants accounts and consists of salary deferrals of $39,542, Roth deferrals of $935, employer matching contributions of $1,613, and loan repayments of $1,255, at December 31, 2011.

Investment contract in common collective trust-contract portion-level 2: Fair values are based on inputs other than quoted market prices within Level 1 that are observable for the asset, either directly or indirectly. The underlying investments contain observable inputs including quoted market prices in active markets for similar assets, quoted prices in markets that are not active for identical or similar assets and other market observable inputs such as interest rate, credit spread and foreign currency exchange rates observable in the marketplace and derived from market transactions, which are used in determining the net asset value of the investment contract and pooled separate accounts, which are not actively traded.

Investment contract in common collective trust-"wrapper" contract portion-level 3: Fair value of the "wrapper" contract (which provides market and cash flow risk protection) is determined by the discounted revenue method, being 20 basis points of the guaranteed value over 5 years discounted by the LIBOR swap curve.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

3. FAIR VALUE MEASUREMENTS (continued)

The following tables set forth by level the Plan's assets at fair value as of December 31, 2011 and 2010:

Assets at Fair Values as of December 31, 2011

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large growth funds	$ 2,731,703	$ -	$ -	$ 2,731,703
Bond funds	2,645,249	-	-	2,645,249
Blended funds	2,440,457	-	-	2,440,457
Large value fund	545,949	-	-	545,949
Real estate fund	489,564	-	-	489,564
Foreign equity funds	469,614	-	-	469,614
Target date fund	172,494	-	-	172,494
Total Mutual Funds	9,495,030	-	-	9,495,030
Investment contract in common collective trust and "wrapper"	-	4,687,179	43,660	4,730,839
Non-interest bearing cash	43,345	-	-	43,345
Total assets at fair value	$ 9,538,375	$ 4,687,179	$ 43,660	$ 14,269,214

Assets at Fair Values as of December 31, 2010

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large growth funds	$ 3,134,896	$ -	$ -	$ 3,134,896
Blended funds	2,513,157	-	-	2,513,157
Bond funds	2,293,710	-	-	2,293,710
Foreign equity funds	921,116	-	-	921,116
Large value fund	639,095	-	-	639,095
Real estate fund	417,291	-	-	417,291
Target date fund	161,444	-	-	161,444
Total Mutual Funds	10,080,709	-	-	10,080,709
Investment contract in common collective trust and "wrapper"	-	4,090,452	28,840	4,119,292
Total assets at fair value	$ 10,080,709	$ 4,090,452	$ 28,840	$ 14,200,001

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the year ended December 31, 2011, is reported in net depreciation in fair value of investments.

3. FAIR VALUE MEASUREMENTS (continued)

Fair value measurement using significant unobservable inputs (Level 3)

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended:

December 31, 2011	MetLife Group Annuity Contract	Total
Beginning balance	$ 28,840	$ 28,840
Total gains and losses (realized and unrealized) included in changes in net assets available for benefits	14,820	14,820
Ending balance	$ 43,660	$ 43,660

December 31, 2010	MetLife Group Annuity Contract	Total
Beginning balance	$ 26,824	$ 26,824
Total gains and losses (realized and unrealized) included in changes in net assets available for benefits	2,016	2,016
Ending balance	$ 28,840	$ 28,840

4. INVESTMENTS

The following represents those individual investments in excess of five percent of the Plan's net assets at December 31:

	2011	2010
Investment contract in common collective trust		
MetLife Group Annuity Contract, at contract value	$ 4,492,484	$ 4,026,061
Mutual funds		
Calamos Growth A Fund	1,450,866	1,772,207
Pimco Total Return Admin Fund	1,409,664	1,334,486
T. Rowe Price Med & Tele Fund	804,432	-

During 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by $411,477 as follows:

Mutual funds	$ 506,010
Investment contract in common collective trust (appreciation)	(94,533)
	$ 411,477

5. INVESTMENT CONTRACT IN COMMON COLLECTIVE TRUST

The Plan invests in a benefit-responsive investment contract referred to as the MetLife Group Annuity Contract No. 25554, which is a collective investment trust under a MetLife managed GIC (guaranteed investment contract) for which WTRISC acts as trustee. Under this GIC, the assets are invested in a MetLife separate account. MetLife will guarantee principal and accrued interest, based on credited interest rates, for participant-initiated withdrawals as long as the contract remains active. Interest is credited to the contract at interest rates that reflect the performance of the underlying portfolio.

As described in Note 2, because the investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to this investment contract.

Contract value, as reported to the Plan by WTRISC, represents contributions made under the contract, plus earnings, less withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair values of the investment contract and related "wrapper" contract was $4,687,179 and $43,660 at December 31, 2011, and $4,090,452 and $28,840, at December 31, 2010, respectively. The average yield earned was 6.45 percent and 5.42 percent at December 31, 2011 and 2010, respectively; while the crediting yield was 2.96 percent and 3.13 percent, at December 31, 2011 and 2010, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but there is no guaranteed crediting interest rate on this investment.

6. INFORMATION CERTIFIED BY TRUSTEE

WTRISC, doing business as Wilmington Trust, the trustee of the Plan, has certified that the following data included in the financial statements and supplemental schedule is complete and accurate.

- Investments, as shown in the statements of net assets available for benefits as of December 31, 2011 and 2010.
- Notes receivable from participants as of December 31, 2011 and 2010.
- Investment activity, as shown in the statement of changes in net assets available for plan benefits for the year ended December 31, 2011.

7. RELATED-PARTY TRANSACTIONS

Plan investments are held by WTRISC, which is the trustee and recordkeeper, as defined by the Plan and, therefore, qualifies as a party-in-interest as defined by ERISA. The Company pays certain investment and administrative expenses on behalf of the Plan. In addition, certain administrative functions are performed by trustees of the Plan or employees of the Company for which no compensation is received from the Plan.

Additionally, notes receivable from participants of $99,288 and $78,512 at December 31, 2011 and 2010, respectively, qualify as party-in-interest transactions.

8. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Employer matching and profit-sharing contributions. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

9. TAX STATUS

The Plan, as adopted by the Company, is a Volume Submitter 401(k) Profit Sharing Plan ("Prototype Plan") sponsored by RSM McGladrey, Inc. The Prototype Plan obtained its latest determination letter on March 31, 2008, in which the IRS stated that the Prototype Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan has not requested its own IRS determination letter. The Prototype Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that, as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

10. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. SUBSEQUENT EVENTS

On June 22, 2012, the Plan's net assets were transferred from WTRISC to a new asset custodian, Mid Atlantic Trust Company, and Verisight Trust Co. was named as the Plan's new trustee.

The Plan has evaluated subsequent events through October 2, 2012, which is the date the financial statements were available to be issued. No events, except as noted above, have occurred from the date of the financial statement to October 2, 2012, which would require adjustment to or disclosure in the accompanying financial statements.

SUPPLEMENTAL INFORMATION

WEIDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2011
PLAN EIN: 36-3102597
PLAN NUMBER: 001

(a)	(b) Identity of issuer borrower, lesser or similar party	(c) Description of investment	(d) Cost **	(e) Current value
		Mutual Funds		
	Calamos	Calamos Growth A Fund	**	$ 1,450,866
	Pimco Funds	Pimco Total Return Admin Fund	**	1,409,664
	T. Rowe Price Associates, Inc.	T. Rowe Price Med & Tele Fund	**	804,432
	The Vanguard Group	Vanguard Mid Cap Idx Fund	**	725,710
	Managers Funds	Managers Interm Dur Gov Fund	**	546,586
	Invesco Investment Services, Inc.	Invesco Van Kampen Comstock Fund	**	545,949
	Fidelity Investments	Fidelity Dividend Growth Fund	**	538,091
	Fidelity Investments	Fidelity Real Estate Inv Fund	**	489,564
	Dreyfus Retail Services	Dreyfus Intermediate Term Income A Fund	**	386,814
	Blackrock Funds	Blackrock Mid Cap Value A Fund	**	369,982
	Thompson Investment Management, Inc.	Thompson Plumb Growth Fund	**	320,796
	T. Rowe Price Associates, Inc.	T. Rowe Price Cap Apprec Fund	**	307,769
	Loomis Sayles	Loomis Sayles Bond Fund-Retail Fund	**	302,185
	Janus Funds	Janus Overseas T Fund	**	289,287
	The Vanguard Group	Vanguard Tot Stk Fund	**	196,522
	T. Rowe Price Associates, Inc.	T. Rowe Price Spect Grth Fund	**	190,784
	T. Rowe Price Associates, Inc.	T. Rowe Price Global Stock Fund	**	180,327
	Fidelity Investments	Fidelity Freedom 2020 Fund	**	172,494
	Fidelity Investments	Fidelity Balanced Fund	**	116,302
	The Marisco Investment Fund	Marsico 21st Century Fund	**	53,387
	T. Rowe Price Associates, Inc.	T. Rowe Price Pers Inc Fund	**	44,483
	T. Rowe Price Associates, Inc.	T. Rowe Price Gr Stk Fund	**	53,036
				9,495,030
*	Wilmington Trust	Investment Contract in Common Collective Trust MetLife Group Annuity Contract No. 25554, at contract value	**	4,492,484
*	Wilmington Trust	Non-interest bearing cash	**	43,345
*	Participant notes receivable	Notes receivable from participants, at rates ranging from 4.25% to 6.00%, and maturity dates ranging from April 2013 to June 2025	**	99,288
				$14,130,147

* Denotes a party-in-interest transaction as defined by ERISA.
** Not applicable as the Plan's investments are participant-directed.

WIEDNER & MCAULIFFE, LTD.

401(k) PROFIT SHARING PLAN AND TRUST

FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

WIEDNER & MCAULIFFE, LTD.

401(k) PROFIT SHARING PLAN AND TRUST

DECEMBER 31, 2011 AND 2010

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Weltman Bernfield LLC
Certified Public Accountants
485 E Half Day Road, Suite 250
Buffalo Grove, IL 60089-8806

Independent Auditors' Report

Plan Administrator and Trustees
Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust
Chicago, Illinois

We were engaged to audit the accompanying statement of net assets available for benefits of Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan") as of December 31, 2011, and the related statement of changes in net assets available for benefits for the year then ended, and the supplemental schedule, Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2011. These financial statements and the supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information described in Note 6, which was certified by Wilmington Trust Retirement and Institutional Services Company, doing business as Wilmington Trust, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have compiled the accompanying statement of net assets available for benefits of Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust as of December 31, 2010, in accordance with Statements of Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying statement of net assets available for benefits and, accordingly, do not express an opinion or any other form of assurance on it.

Weltman Bernfield LLC

October 2, 2012

Tel: 847-941-0100 Fax: 847-941-0101 Web site: www.weltmanbernfield.com

WIEDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2011 AND 2010

	2011	2010 (Compiled)
Investments, at fair value		
Wilmington Trust		
Mutual funds	$ 9,495,030	$ 10,080,709
Investment contract in common collective trust	4,730,839	4,119,292
Non-interest bearing cash	43,345	-
Total investments	14,269,214	14,200,001
Receivables		
Employer contributions	455,000	453,130
Notes receivable from participants	99,288	78,512
Total receivables	554,288	531,642
Net assets reflecting investments at fair value	14,823,502	14,731,643
Adjustment from fair value to contract value for fully benefit-responsive investment contract	(238,355)	(93,231)
Total assets	14,585,147	14,638,412
Other payable	(1,255)	-
Net assets available for benefits	$ 14,583,892	$ 14,638,412

See auditors' disclaimer of opinion and notes to financial statements.

WIEDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2011

Additions to net assets attributed to:	
Investment income:	
Dividends	$ 139,999
Total investment income	139,999
Interest on notes receivable from participants	3,303
Contributions:	
Employer	569,206
Participants	441,297
Rollovers	35,013
Total contributions	1,045,516
Total additions	1,188,818
Deductions from net assets attributed to:	
Net depreciation in fair value of investments	411,477
Benefits paid to participants	829,941
Administrative expenses	1,920
Total deductions	1,243,338
Net decrease	(54,520)
Net assets available for benefits:	
Beginning of year	14,638,412
End of year	$14,583,892

See auditors' disclaimer of opinion and notes to financial statements.

1. DESCRIPTION OF PLAN

The following description of the Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan, amended and restated effective January 1, 2009, and most recently amended July 1, 2010, is a defined contribution plan covering all employees of Wiedner & McAuliffe, Ltd. (the "Company"), provided the employee is not represented under a collective bargaining agreement, is not a nonresident alien, and is not an independent contractor. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Eligibility

Employees become eligible to participate in making contributions to the Plan on their date of hire.

Employees are eligible to participate in employer profit sharing contributions upon reaching the age of 21 and completing one year of service (at least 1,000 hours), as defined. Eligible participants share in contributions if they are either actively employed on the last day of the Plan year, or if not employed at year-end, have obtained 500 hours of service during the Plan year (as defined).

Eligible employees may enter the Plan on the first day of the month following the date eligibility requirements are satisfied.

Contributions-employee

Each year participants may elect to contribute, a portion of pre-tax annual compensation, as defined in the Plan, or after tax contributions designated as Roth deferrals, up to the maximum allowed by the Internal Revenue Code (IRC 402(g)(1)), adjusted annually for the cost of living. The maximum salary deferral was $16,500 for the year ended December 31, 2011, plus a catch-up contribution of $5,500 for participants over the age of 50. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 23 investment options for participants, consisting of 1 investment contract in a common collective trust and 22 mutual funds.

Contributions-employer

Total employer contributions for the year ended December 31, 2011, amounted to $569,206, consisting of the following items.

The Plan provides for Company matching contributions equal to 50% of the participants' elective salary deferrals, up to a maximum amount of $2,000 per Plan year. Matching contributions for the year ended December 31, 2011 amounted to $114,206.

Additionally, the Company may make employer discretionary profit sharing contributions, at the discretion of the Board of Directors, to be allocated to participants in proportion to the participant's allocation group, as defined. Discretionary contributions for the year ended December 31, 2011 amounted to $467,427 less forfeitures utilized of $12,427.

1. DESCRIPTION OF PLAN (continued)

Participant accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's matching contribution, (b) the Company's discretionary profit-sharing contribution, if any, and, (c) Plan earnings (losses). Allocations are based on participant's compensation or allocation group, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested accounts at the time of a distribution request.

Vesting

Participants are immediately vested 100% in their contributions plus actual earnings thereon. Participants vest in the Company's matching contributions and discretionary profit-sharing contributions at a rate of 20% per year beginning after two years of continuous service, with a participant being 100% vested after 6 years. Participants become fully vested upon normal retirement, death or disability.

Forfeitures

Forfeitures may first be used to pay plan expenses, then to reduce Company contributions to the Plan. At December 31, 2011 Company contributions were reduced by $12,427 from forfeited nonvested accounts.

Notes receivable from participants

Participants of the Plan are allowed to borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or one-half of their vested account balance in the Plan. These loans are repaid, with interest, through equal payroll deductions over a term of one to five years, unless the loan is used to acquire a principal residence, at which time the loan can be repaid over a reasonable period of time. The loans are secured by the vested balance in the participant's account. The interest rate is determined by the Plan administrator based on the rate offered by a qualifying financial institution for a similar type of loan. The interest rates on outstanding loans ranged from 4.25 percent to 6.00 percent at both December 31, 2011 and 2010.

Payment of benefits

On termination of service due to death, disability, retirement or other reasons, participants may elect to receive an amount equal to the value of the vested interest in their account either in a lump-sum, or in substantially equal installments over a period of years not to exceed assumed life expectancy. In addition, participants may receive in-service distributions, as defined, and hardship withdrawals from their pre-tax elective deferral account, while still employed by the Company, if they meet the Internal Revenue Service ("IRS") qualifications for such withdrawals. At December 31, 2011, there were no amounts owed to former participants whose employment had been terminated and who requested payouts of their account balances.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of accounting (continued)
Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. Accordingly, the Statement of Net Assets Available for Benefits presents the fair value of the investment contract as well as the adjustment of the fully benefit-responsive investment contract from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment valuation and income recognition
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan's investments in shares of mutual funds are valued at quoted market prices, representing the net asset value ("NAV") of shares held by the Plan at year-end.

The MetLife Group Annuity Contract, which is under a MetLife managed guaranteed investment account ("GIC") is a collective investment trust for which Wilmington Trust Retirement and Institutional Services Company ("WTRISC") acts as trustee. The net asset value of the GIC is based on the market value of its underlying investments (Note 5).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan agreement.

Payment of benefits
Benefits are recorded when paid.

Plan expenses
Professional fees and certain administrative expenses incurred by the Plan are paid by the Company. To the extent not covered by the Company, all other expenses are paid by the Plan.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires the plan administrator and management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Recent accounting pronouncements

In May 2011, the FASB issued Accounting Standards Update (ASU) 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs (ASU 2011-04).* ASU 2011-04 amended ASC 820, *Fair Value Measurements and Disclosures,* to converge the fair measurement guidance in GAAP and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

3. FAIR VALUE MEASUREMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels described as follows:

Level 1 – Inputs consist of unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access and have the highest priority.

Level 2 – Inputs consist of: a) quoted prices for similar assets in active markets, b) quoted prices for identical or similar assets in inactive markets, c) inputs other than quoted prices that are observable for the asset, and d) inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset.

Level 3 – Inputs are unobservable and significant to the fair value measurement and have the lowest priority.

3. FAIR VALUE MEASUREMENTS (continued)

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for asset measurement at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Mutual funds-level 1: Fair values are based on quoted NAV of shares held by the Plan at year end.

Non-interest bearing cash-level 1: Fair value is based on the dollar amount held by the Plan at year end. Non-interest bearing cash represents cash received by the Plan not yet allocated to participants accounts and consists of salary deferrals of $39,542, Roth deferrals of $935, employer matching contributions of $1,613, and loan repayments of $1,255, at December 31, 2011.

Investment contract in common collective trust-contract portion-level 2: Fair values are based on inputs other than quoted market prices within Level 1 that are observable for the asset, either directly or indirectly. The underlying investments contain observable inputs including quoted market prices in active markets for similar assets, quoted prices in markets that are not active for identical or similar assets and other market observable inputs such as interest rate, credit spread and foreign currency exchange rates observable in the marketplace and derived from market transactions, which are used in determining the net asset value of the investment contract and pooled separate accounts, which are not actively traded.

Investment contract in common collective trust-"wrapper" contract portion-level 3: Fair value of the "wrapper" contract (which provides market and cash flow risk protection) is determined by the discounted revenue method, being 20 basis points of the guaranteed value over 5 years discounted by the LIBOR swap curve.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

3. FAIR VALUE MEASUREMENTS (continued)

The following tables set forth by level the Plan's assets at fair value as of December 31, 2011 and 2010:

Assets at Fair Values as of December 31, 2011

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large growth funds	$ 2,731,703	$ -	$ -	$ 2,731,703
Bond funds	2,645,249	-	-	2,645,249
Blended funds	2,440,457	-	-	2,440,457
Large value fund	545,949	-	-	545,949
Real estate fund	489,564	-	-	489,564
Foreign equity funds	469,614	-	-	469,614
Target date fund	172,494	-	-	172,494
Total Mutual Funds	9,495,030	-	-	9,495,030
Investment contract in common collective trust and "wrapper"	-	4,687,179	43,660	4,730,839
Non-interest bearing cash	43,345	-	-	43,345
Total assets at fair value	$ 9,538,375	$ 4,687,179	$ 43,660	$ 14,269,214

Assets at Fair Values as of December 31, 2010

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large growth funds	$ 3,134,896	$ -	$ -	$ 3,134,896
Blended funds	2,513,157	-	-	2,513,157
Bond funds	2,293,710	-	-	2,293,710
Foreign equity funds	921,116	-	-	921,116
Large value fund	639,095	-	-	639,095
Real estate fund	417,291	-	-	417,291
Target date fund	161,444	-	-	161,444
Total Mutual Funds	10,080,709	-	-	10,080,709
Investment contract in common collective trust and "wrapper"	-	4,090,452	28,840	4,119,292
Total assets at fair value	$ 10,080,709	$ 4,090,452	$ 28,840	$ 14,200,001

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the year ended December 31, 2011, is reported in net depreciation in fair value of investments.

3. FAIR VALUE MEASUREMENTS (continued)

Fair value measurement using significant unobservable inputs (Level 3)

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended:

December 31, 2011	MetLife Group Annuity Contract	Total
Beginning balance	$ 28,840	$ 28,840
Total gains and losses (realized and unrealized) included in changes in net assets available for benefits	14,820	14,820
Ending balance	$ 43,660	$ 43,660

December 31, 2010	MetLife Group Annuity Contract	Total
Beginning balance	$ 26,824	$ 26,824
Total gains and losses (realized and unrealized) included in changes in net assets available for benefits	2,016	2,016
Ending balance	$ 28,840	$ 28,840

4. INVESTMENTS

The following represents those individual investments in excess of five percent of the Plan's net assets at December 31:

	2011	2010
Investment contract in common collective trust		
MetLife Group Annuity Contract, at contract value	$ 4,492,484	$ 4,026,061
Mutual funds		
Calamos Growth A Fund	1,450,866	1,772,207
Pimco Total Return Admin Fund	1,409,664	1,334,486
T. Rowe Price Med & Tele Fund	804,432	-

During 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by $411,477 as follows:

Mutual funds	$ 506,010
Investment contract in common collective trust (appreciation)	(94,533)
	$ 411,477

5. INVESTMENT CONTRACT IN COMMON COLLECTIVE TRUST

The Plan invests in a benefit-responsive investment contract referred to as the MetLife Group Annuity Contract No. 25554, which is a collective investment trust under a MetLife managed GIC (guaranteed investment contract) for which WTRISC acts as trustee. Under this GIC, the assets are invested in a MetLife separate account. MetLife will guarantee principal and accrued interest, based on credited interest rates, for participant-initiated withdrawals as long as the contract remains active. Interest is credited to the contract at interest rates that reflect the performance of the underlying portfolio.

As described in Note 2, because the investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to this investment contract.

Contract value, as reported to the Plan by WTRISC, represents contributions made under the contract, plus earnings, less withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair values of the investment contract and related "wrapper" contract was $4,687,179 and $43,660 at December 31, 2011, and $4,090,452 and $28,840, at December 31, 2010, respectively. The average yield earned was 6.45 percent and 5.42 percent at December 31, 2011 and 2010, respectively; while the crediting yield was 2.96 percent and 3.13 percent, at December 31, 2011 and 2010, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but there is no guaranteed crediting interest rate on this investment.

6. INFORMATION CERTIFIED BY TRUSTEE

WTRISC, doing business as Wilmington Trust, the trustee of the Plan, has certified that the following data included in the financial statements and supplemental schedule is complete and accurate.

- Investments, as shown in the statements of net assets available for benefits as of December 31, 2011 and 2010.
- Notes receivable from participants as of December 31, 2011 and 2010.
- Investment activity, as shown in the statement of changes in net assets available for plan benefits for the year ended December 31, 2011.

7. RELATED-PARTY TRANSACTIONS

Plan investments are held by WTRISC, which is the trustee and recordkeeper, as defined by the Plan and, therefore, qualifies as a party-in-interest as defined by ERISA. The Company pays certain investment and administrative expenses on behalf of the Plan. In addition, certain administrative functions are performed by trustees of the Plan or employees of the Company for which no compensation is received from the Plan.

Additionally, notes receivable from participants of $99,288 and $78,512 at December 31, 2011 and 2010, respectively, qualify as party-in-interest transactions.

8. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Employer matching and profit-sharing contributions. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

9. TAX STATUS

The Plan, as adopted by the Company, is a Volume Submitter 401(k) Profit Sharing Plan ("Prototype Plan") sponsored by RSM McGladrey, Inc. The Prototype Plan obtained its latest determination letter on March 31, 2008, in which the IRS stated that the Prototype Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan has not requested its own IRS determination letter. The Prototype Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that, as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

10. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. SUBSEQUENT EVENTS

On June 22, 2012, the Plan's net assets were transferred from WTRISC to a new asset custodian, Mid Atlantic Trust Company, and Verisight Trust Co. was named as the Plan's new trustee.

The Plan has evaluated subsequent events through October 2, 2012, which is the date the financial statements were available to be issued. No events, except as noted above, have occurred from the date of the financial statement to October 2, 2012, which would require adjustment to or disclosure in the accompanying financial statements.

SUPPLEMENTAL INFORMATION

WEIDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2011
PLAN EIN: 36-3102597
PLAN NUMBER: 001

(a)	(b) Identity of issuer borrower, lesser or similar party	(c) Description of investment	(d) Cost **	(e) Current value
		Mutual Funds		
	Calamos	Calamos Growth A Fund	**	$ 1,450,866
	Pimco Funds	Pimco Total Return Admin Fund	**	1,409,664
	T. Rowe Price Associates, Inc.	T. Rowe Price Med & Tele Fund	**	804,432
	The Vanguard Group	Vanguard Mid Cap Idx Fund	**	725,710
	Managers Funds	Managers Interm Dur Gov Fund	**	546,586
	Invesco Investment Services, Inc.	Invesco Van Kampen Comstock Fund	**	545,949
	Fidelity Investments	Fidelity Dividend Growth Fund	**	538,091
	Fidelity Investments	Fidelity Real Estate Inv Fund	**	489,564
	Dreyfus Retail Services	Dreyfus Intermediate Term Income A Fund	**	386,814
	Blackrock Funds	Blackrock Mid Cap Value A Fund	**	369,982
	Thompson Investment Management, Inc.	Thompson Plumb Growth Fund	**	320,796
	T. Rowe Price Associates, Inc.	T. Rowe Price Cap Apprec Fund	**	307,769
	Loomis Sayles	Loomis Sayles Bond Fund-Retail Fund	**	302,185
	Janus Funds	Janus Overseas T Fund	**	289,287
	The Vanguard Group	Vanguard Tot Stk Fund	**	196,522
	T. Rowe Price Associates, Inc.	T. Rowe Price Spect Grth Fund	**	190,784
	T. Rowe Price Associates, Inc.	T. Rowe Price Global Stock Fund	**	180,327
	Fidelity Investments	Fidelity Freedom 2020 Fund	**	172,494
	Fidelity Investments	Fidelity Balanced Fund	**	116,302
	The Marisco Investment Fund	Marsico 21st Century Fund	**	53,387
	T. Rowe Price Associates, Inc.	T. Rowe Price Pers Inc Fund	**	44,483
	T. Rowe Price Associates, Inc.	T. Rowe Price Gr Stk Fund	**	53,036
				9,495,030
*	Wilmington Trust	Investment Contract in Common Collective Trust MetLife Group Annuity Contract No. 25554, at contract value	**	4,492,484
*	Wilmington Trust	Non-interest bearing cash	**	43,345
*	Participant notes receivable	Notes receivable from participants, at rates ranging from 4.25% to 6.00%, and maturity dates ranging from April 2013 to June 2025	**	99,288
				$14,130,147

* Denotes a party-in-interest transaction as defined by ERISA.
** Not applicable as the Plan's investments are participant-directed.

WIEDNER & MCAULIFFE, LTD.

401(k) PROFIT SHARING PLAN AND TRUST

FINANCIAL STATEMENTS

DECEMBER 31, 2011 AND 2010

WIEDNER & MCAULIFFE, LTD.

401(k) PROFIT SHARING PLAN AND TRUST

DECEMBER 31, 2011 AND 2010

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Weltman Bernfield LLC
Certified Public Accountants
485 E Half Day Road, Suite 250
Buffalo Grove, IL 60089-8806

Independent Auditors' Report

Plan Administrator and Trustees
Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust
Chicago, Illinois

We were engaged to audit the accompanying statement of net assets available for benefits of Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan") as of December 31, 2011, and the related statement of changes in net assets available for benefits for the year then ended, and the supplemental schedule, Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2011. These financial statements and the supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information described in Note 6, which was certified by Wilmington Trust Retirement and Institutional Services Company, doing business as Wilmington Trust, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have compiled the accompanying statement of net assets available for benefits of Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust as of December 31, 2010, in accordance with Statements of Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. A compilation is limited to presenting in the form of financial statements information that is the representation of management. We have not audited or reviewed the accompanying statement of net assets available for benefits and, accordingly, do not express an opinion or any other form of assurance on it.

Weltman Bernfield LLC

October 2, 2012

Tel: 847-941-0100 Fax: 847-941-0101 Web site: www.weltmanbernfield.com

WIEDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2011 AND 2010

	2011	2010 (Compiled)
Investments, at fair value		
Wilmington Trust		
Mutual funds	$ 9,495,030	$ 10,080,709
Investment contract in common collective trust	4,730,839	4,119,292
Non-interest bearing cash	43,345	-
Total investments	14,269,214	14,200,001
Receivables		
Employer contributions	455,000	453,130
Notes receivable from participants	99,288	78,512
Total receivables	554,288	531,642
Net assets reflecting investments at fair value	14,823,502	14,731,643
Adjustment from fair value to contract value for fully benefit-responsive investment contract	(238,355)	(93,231)
Total assets	14,585,147	14,638,412
Other payable	(1,255)	-
Net assets available for benefits	$ 14,583,892	$ 14,638,412

See auditors' disclaimer of opinion and notes to financial statements.

WIEDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2011

Additions to net assets attributed to:	
Investment income:	
Dividends	$ 139,999
Total investment income	139,999
Interest on notes receivable from participants	3,303
Contributions:	
Employer	569,206
Participants	441,297
Rollovers	35,013
Total contributions	1,045,516
Total additions	1,188,818
Deductions from net assets attributed to:	
Net depreciation in fair value of investments	411,477
Benefits paid to participants	829,941
Administrative expenses	1,920
Total deductions	1,243,338
Net decrease	(54,520)
Net assets available for benefits:	
Beginning of year	14,638,412
End of year	$14,583,892

See auditors' disclaimer of opinion and notes to financial statements.

1. DESCRIPTION OF PLAN

The following description of the Wiedner & McAuliffe, Ltd. 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan, amended and restated effective January 1, 2009, and most recently amended July 1, 2010, is a defined contribution plan covering all employees of Wiedner & McAuliffe, Ltd. (the "Company"), provided the employee is not represented under a collective bargaining agreement, is not a nonresident alien, and is not an independent contractor. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Eligibility

Employees become eligible to participate in making contributions to the Plan on their date of hire.

Employees are eligible to participate in employer profit sharing contributions upon reaching the age of 21 and completing one year of service (at least 1,000 hours), as defined. Eligible participants share in contributions if they are either actively employed on the last day of the Plan year, or if not employed at year-end, have obtained 500 hours of service during the Plan year (as defined).

Eligible employees may enter the Plan on the first day of the month following the date eligibility requirements are satisfied.

Contributions-employee

Each year participants may elect to contribute, a portion of pre-tax annual compensation, as defined in the Plan, or after tax contributions designated as Roth deferrals, up to the maximum allowed by the Internal Revenue Code (IRC 402(g)(1)), adjusted annually for the cost of living. The maximum salary deferral was $16,500 for the year ended December 31, 2011, plus a catch-up contribution of $5,500 for participants over the age of 50. Participants may also contribute amounts representing distributions from other qualified plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers 23 investment options for participants, consisting of 1 investment contract in a common collective trust and 22 mutual funds.

Contributions-employer

Total employer contributions for the year ended December 31, 2011, amounted to $569,206, consisting of the following items.

The Plan provides for Company matching contributions equal to 50% of the participants' elective salary deferrals, up to a maximum amount of $2,000 per Plan year. Matching contributions for the year ended December 31, 2011 amounted to $114,206.

Additionally, the Company may make employer discretionary profit sharing contributions, at the discretion of the Board of Directors, to be allocated to participants in proportion to the participant's allocation group, as defined. Discretionary contributions for the year ended December 31, 2011 amounted to $467,427 less forfeitures utilized of $12,427.

1. DESCRIPTION OF PLAN (continued)

Participant accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's matching contribution, (b) the Company's discretionary profit-sharing contribution, if any, and, (c) Plan earnings (losses). Allocations are based on participant's compensation or allocation group, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested accounts at the time of a distribution request.

Vesting

Participants are immediately vested 100% in their contributions plus actual earnings thereon. Participants vest in the Company's matching contributions and discretionary profit-sharing contributions at a rate of 20% per year beginning after two years of continuous service, with a participant being 100% vested after 6 years. Participants become fully vested upon normal retirement, death or disability.

Forfeitures

Forfeitures may first be used to pay plan expenses, then to reduce Company contributions to the Plan. At December 31, 2011 Company contributions were reduced by $12,427 from forfeited nonvested accounts.

Notes receivable from participants

Participants of the Plan are allowed to borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or one-half of their vested account balance in the Plan. These loans are repaid, with interest, through equal payroll deductions over a term of one to five years, unless the loan is used to acquire a principal residence, at which time the loan can be repaid over a reasonable period of time. The loans are secured by the vested balance in the participant's account. The interest rate is determined by the Plan administrator based on the rate offered by a qualifying financial institution for a similar type of loan. The interest rates on outstanding loans ranged from 4.25 percent to 6.00 percent at both December 31, 2011 and 2010.

Payment of benefits

On termination of service due to death, disability, retirement or other reasons, participants may elect to receive an amount equal to the value of the vested interest in their account either in a lump-sum, or in substantially equal installments over a period of years not to exceed assumed life expectancy. In addition, participants may receive in-service distributions, as defined, and hardship withdrawals from their pre-tax elective deferral account, while still employed by the Company, if they meet the Internal Revenue Service ("IRS") qualifications for such withdrawals. At December 31, 2011, there were no amounts owed to former participants whose employment had been terminated and who requested payouts of their account balances.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of accounting (continued)
Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. Accordingly, the Statement of Net Assets Available for Benefits presents the fair value of the investment contract as well as the adjustment of the fully benefit-responsive investment contract from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Investment valuation and income recognition
The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan's investments in shares of mutual funds are valued at quoted market prices, representing the net asset value ("NAV") of shares held by the Plan at year-end.

The MetLife Group Annuity Contract, which is under a MetLife managed guaranteed investment account ("GIC") is a collective investment trust for which Wilmington Trust Retirement and Institutional Services Company ("WTRISC") acts as trustee. The net asset value of the GIC is based on the market value of its underlying investments (Note 5).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants
Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan agreement.

Payment of benefits
Benefits are recorded when paid.

Plan expenses
Professional fees and certain administrative expenses incurred by the Plan are paid by the Company. To the extent not covered by the Company, all other expenses are paid by the Plan.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires the plan administrator and management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Recent accounting pronouncements

In May 2011, the FASB issued Accounting Standards Update (ASU) 2011-04, *Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs (ASU 2011-04).* ASU 2011-04 amended ASC 820, *Fair Value Measurements and Disclosures,* to converge the fair measurement guidance in GAAP and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

3. FAIR VALUE MEASUREMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels described as follows:

Level 1 – Inputs consist of unadjusted quoted prices for identical assets in active markets that the Plan has the ability to access and have the highest priority.

Level 2 – Inputs consist of: a) quoted prices for similar assets in active markets, b) quoted prices for identical or similar assets in inactive markets, c) inputs other than quoted prices that are observable for the asset, and d) inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset.

Level 3 – Inputs are unobservable and significant to the fair value measurement and have the lowest priority.

3. FAIR VALUE MEASUREMENTS (continued)

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for asset measurement at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Mutual funds-level 1: Fair values are based on quoted NAV of shares held by the Plan at year end.

Non-interest bearing cash-level 1: Fair value is based on the dollar amount held by the Plan at year end. Non-interest bearing cash represents cash received by the Plan not yet allocated to participants accounts and consists of salary deferrals of $39,542, Roth deferrals of $935, employer matching contributions of $1,613, and loan repayments of $1,255, at December 31, 2011.

Investment contract in common collective trust-contract portion-level 2: Fair values are based on inputs other than quoted market prices within Level 1 that are observable for the asset, either directly or indirectly. The underlying investments contain observable inputs including quoted market prices in active markets for similar assets, quoted prices in markets that are not active for identical or similar assets and other market observable inputs such as interest rate, credit spread and foreign currency exchange rates observable in the marketplace and derived from market transactions, which are used in determining the net asset value of the investment contract and pooled separate accounts, which are not actively traded.

Investment contract in common collective trust-"wrapper" contract portion-level 3: Fair value of the "wrapper" contract (which provides market and cash flow risk protection) is determined by the discounted revenue method, being 20 basis points of the guaranteed value over 5 years discounted by the LIBOR swap curve.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

3. FAIR VALUE MEASUREMENTS (continued)

The following tables set forth by level the Plan's assets at fair value as of December 31, 2011 and 2010:

Assets at Fair Values as of December 31, 2011

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large growth funds	$ 2,731,703	$ -	$ -	$ 2,731,703
Bond funds	2,645,249	-	-	2,645,249
Blended funds	2,440,457	-	-	2,440,457
Large value fund	545,949	-	-	545,949
Real estate fund	489,564	-	-	489,564
Foreign equity funds	469,614	-	-	469,614
Target date fund	172,494	-	-	172,494
Total Mutual Funds	9,495,030	-	-	9,495,030
Investment contract in common collective trust and "wrapper"	-	4,687,179	43,660	4,730,839
Non-interest bearing cash	43,345	-	-	43,345
Total assets at fair value	$ 9,538,375	$ 4,687,179	$ 43,660	$ 14,269,214

Assets at Fair Values as of December 31, 2010

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Large growth funds	$ 3,134,896	$ -	$ -	$ 3,134,896
Blended funds	2,513,157	-	-	2,513,157
Bond funds	2,293,710	-	-	2,293,710
Foreign equity funds	921,116	-	-	921,116
Large value fund	639,095	-	-	639,095
Real estate fund	417,291	-	-	417,291
Target date fund	161,444	-	-	161,444
Total Mutual Funds	10,080,709	-	-	10,080,709
Investment contract in common collective trust and "wrapper"	-	4,090,452	28,840	4,119,292
Total assets at fair value	$ 10,080,709	$ 4,090,452	$ 28,840	$ 14,200,001

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the year ended December 31, 2011, is reported in net depreciation in fair value of investments.

3. FAIR VALUE MEASUREMENTS (continued)

Fair value measurement using significant unobservable inputs (Level 3)

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended:

December 31, 2011	MetLife Group Annuity Contract	Total
Beginning balance	$ 28,840	$ 28,840
Total gains and losses (realized and unrealized) included in changes in net assets available for benefits	14,820	14,820
Ending balance	$ 43,660	$ 43,660

December 31, 2010	MetLife Group Annuity Contract	Total
Beginning balance	$ 26,824	$ 26,824
Total gains and losses (realized and unrealized) included in changes in net assets available for benefits	2,016	2,016
Ending balance	$ 28,840	$ 28,840

4. INVESTMENTS

The following represents those individual investments in excess of five percent of the Plan's net assets at December 31:

	2011	2010
Investment contract in common collective trust		
MetLife Group Annuity Contract, at contract value	$ 4,492,484	$ 4,026,061
Mutual funds		
Calamos Growth A Fund	1,450,866	1,772,207
Pimco Total Return Admin Fund	1,409,664	1,334,486
T. Rowe Price Med & Tele Fund	804,432	-

During 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by $411,477 as follows:

Mutual funds	$ 506,010
Investment contract in common collective trust (appreciation)	(94,533)
	$ 411,477

5. INVESTMENT CONTRACT IN COMMON COLLECTIVE TRUST

The Plan invests in a benefit-responsive investment contract referred to as the MetLife Group Annuity Contract No. 25554, which is a collective investment trust under a MetLife managed GIC (guaranteed investment contract) for which WTRISC acts as trustee. Under this GIC, the assets are invested in a MetLife separate account. MetLife will guarantee principal and accrued interest, based on credited interest rates, for participant-initiated withdrawals as long as the contract remains active. Interest is credited to the contract at interest rates that reflect the performance of the underlying portfolio.

As described in Note 2, because the investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to this investment contract.

Contract value, as reported to the Plan by WTRISC, represents contributions made under the contract, plus earnings, less withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair values of the investment contract and related "wrapper" contract was $4,687,179 and $43,660 at December 31, 2011, and $4,090,452 and $28,840, at December 31, 2010, respectively. The average yield earned was 6.45 percent and 5.42 percent at December 31, 2011 and 2010, respectively; while the crediting yield was 2.96 percent and 3.13 percent, at December 31, 2011 and 2010, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but there is no guaranteed crediting interest rate on this investment.

6. INFORMATION CERTIFIED BY TRUSTEE

WTRISC, doing business as Wilmington Trust, the trustee of the Plan, has certified that the following data included in the financial statements and supplemental schedule is complete and accurate.

- Investments, as shown in the statements of net assets available for benefits as of December 31, 2011 and 2010.
- Notes receivable from participants as of December 31, 2011 and 2010.
- Investment activity, as shown in the statement of changes in net assets available for plan benefits for the year ended December 31, 2011.

7. RELATED-PARTY TRANSACTIONS

Plan investments are held by WTRISC, which is the trustee and recordkeeper, as defined by the Plan and, therefore, qualifies as a party-in-interest as defined by ERISA. The Company pays certain investment and administrative expenses on behalf of the Plan. In addition, certain administrative functions are performed by trustees of the Plan or employees of the Company for which no compensation is received from the Plan.

Additionally, notes receivable from participants of $99,288 and $78,512 at December 31, 2011 and 2010, respectively, qualify as party-in-interest transactions.

8. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Employer matching and profit-sharing contributions. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Company may determine.

9. TAX STATUS

The Plan, as adopted by the Company, is a Volume Submitter 401(k) Profit Sharing Plan ("Prototype Plan") sponsored by RSM McGladrey, Inc. The Prototype Plan obtained its latest determination letter on March 31, 2008, in which the IRS stated that the Prototype Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan has not requested its own IRS determination letter. The Prototype Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that, as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

10. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

11. SUBSEQUENT EVENTS

On June 22, 2012, the Plan's net assets were transferred from WTRISC to a new asset custodian, Mid Atlantic Trust Company, and Verisight Trust Co. was named as the Plan's new trustee.

The Plan has evaluated subsequent events through October 2, 2012, which is the date the financial statements were available to be issued. No events, except as noted above, have occurred from the date of the financial statement to October 2, 2012, which would require adjustment to or disclosure in the accompanying financial statements.

SUPPLEMENTAL INFORMATION

WEIDNER & MCAULIFFE, LTD. 401(k) PROFIT SHARING PLAN AND TRUST
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2011
PLAN EIN: 36-3102597
PLAN NUMBER: 001

(a)	(b) Identity of issuer borrower, lesser or similar party	(c) Description of investment	(d) Cost **	(e) Current value
		Mutual Funds		
	Calamos	Calamos Growth A Fund	**	$ 1,450,866
	Pimco Funds	Pimco Total Return Admin Fund	**	1,409,664
	T. Rowe Price Associates, Inc.	T. Rowe Price Med & Tele Fund	**	804,432
	The Vanguard Group	Vanguard Mid Cap Idx Fund	**	725,710
	Managers Funds	Managers Interm Dur Gov Fund	**	546,586
	Invesco Investment Services, Inc.	Invesco Van Kampen Comstock Fund	**	545,949
	Fidelity Investments	Fidelity Dividend Growth Fund	**	538,091
	Fidelity Investments	Fidelity Real Estate Inv Fund	**	489,564
	Dreyfus Retail Services	Dreyfus Intermediate Term Income A Fund	**	386,814
	Blackrock Funds	Blackrock Mid Cap Value A Fund	**	369,982
	Thompson Investment Management, Inc.	Thompson Plumb Growth Fund	**	320,796
	T. Rowe Price Associates, Inc.	T. Rowe Price Cap Apprec Fund	**	307,769
	Loomis Sayles	Loomis Sayles Bond Fund-Retail Fund	**	302,185
	Janus Funds	Janus Overseas T Fund	**	289,287
	The Vanguard Group	Vanguard Tot Stk Fund	**	196,522
	T. Rowe Price Associates, Inc.	T. Rowe Price Spect Grth Fund	**	190,784
	T. Rowe Price Associates, Inc.	T. Rowe Price Global Stock Fund	**	180,327
	Fidelity Investments	Fidelity Freedom 2020 Fund	**	172,494
	Fidelity Investments	Fidelity Balanced Fund	**	116,302
	The Marisco Investment Fund	Marsico 21st Century Fund	**	53,387
	T. Rowe Price Associates, Inc.	T. Rowe Price Pers Inc Fund	**	44,483
	T. Rowe Price Associates, Inc.	T. Rowe Price Gr Stk Fund	**	53,036
				9,495,030
*	Wilmington Trust	Investment Contract in Common Collective Trust MetLife Group Annuity Contract No. 25554, at contract value	**	4,492,484
*	Wilmington Trust	Non-interest bearing cash	**	43,345
*	Participant notes receivable	Notes receivable from participants, at rates ranging from 4.25% to 6.00%, and maturity dates ranging from April 2013 to June 2025	**	99,288
				$14,130,147

* Denotes a party-in-interest transaction as defined by ERISA.
** Not applicable as the Plan's investments are participant-directed.