Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

SIGN HERE

Signature of DFE

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

					inspection	
Part I Annual Report Identification Information						
For cale	ndar plan year 2011 or fiscal pla	an year beginning 01/01/2011		and ending 12/31/201	1	
A This return/report is for: a multiemployer plan; a multiple-employer plan; or			, , ,			
		x a single-employer plan;	∐ a DFE (s	pecify)		
B This	return/report is:	the first return/report;	<u>=</u>	eturn/report;	4.0	
C If the	plan is a collectively-bargained	an amended return/report;		an year return/report (less than	_	
			_		_	
D Chec	k box if filing under:	Form 5558; special extension (enter designation)	_	c extension;	the DFVC program;	
Part	II Basic Plan Informa	ntion—enter all requested informa	ition			
	ne of plan	TION 401(K) RETIREMENT SAVIN		et.	1b Three-digit plan number (PN) ▶	002
THE EN	GINEERED WOOD ASSOCIAT	TON 401(K) KETIKEMENT SAVIN	GS FLAN AND TRO	31	1c Effective date of pla 01/01/1997	an
2a Plar	sponsor's name and address,	including room or suite number (En	nployer, if for single-	employer plan)	2b Employer Identifica Number (EIN)	tion
APA-TH	E ENGINEERED WOOD ASSO	OCIATION			91-0202372	
7011 00). 19TH STREET	7044.00	19TH STREET		2c Sponsor's telephon number 253-620-7430	
	A, WA 98466		WA 98466		2d Business code (see instructions) 321210	e
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.						
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.						
SIGN	Filed with authorized/valid elect	ronic signature.	10/12/2012	EDWARD ELIAS		
HERE	Signature of plan administra	ator	Date	Enter name of individual sign	ing as plan administrator	
SIGN HERE	Filed with authorized/valid elect	tronic signature.	10/12/2012	EDWARD ELIAS		
HEKE	Signature of employer/plan	sponsor	Date	Enter name of individual sign	ing as employer or plan sp	onsor

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011) v.012611

Enter name of individual signing as DFE

Form 5500 (2011) Page **2**

	Plan administrator's name and address (if same as plan sponsor, enter "San A-THE ENGINEERED WOOD ASSOCIATION	me")			dministrator's EIN -0202372	
	11 SO. 19TH STREET COMA, WA 98466		Iministrator's telephone umber 253-620-7430			
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed for	this plan, enter the name, EIN	and	4b EIN	
а	Sponsor's name				4c PN	
5	Total number of participants at the beginning of the plan year			5	107	
6	Number of participants as of the end of the plan year (welfare plans complet	te only lines 6a,	6b, 6c, and 6d).			
а	Active participants			6a	69	
b	Retired or separated participants receiving benefits			6b	1	
С	Other retired or separated participants entitled to future benefits			6c	20	
d	Subtotal. Add lines 6a, 6b, and 6c			6d	90	
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits		6e	0	
f	Total. Add lines 6d and 6e	. 6f	90			
g	Number of participants with account balances as of the end of the plan year complete this item)	` •	•	. 6g	89	
h	Number of participants that terminated employment during the plan year with less than 100% vested			6h	0	
7	Enter the total number of employers obligated to contribute to the plan (only	r multiemployer μ	olans complete this item)	7		
	If the plan provides pension benefits, enter the applicable pension feature con the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable pension feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits and the pl					
9a	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor Plan benefit arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor					
10						
а	a Pension Schedules (1) R (Retirement Plan Information) b General Schedules (1) H (Financial Information)					
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) A (Insurance Information) C (Service Provider Information)					
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) (6)	D (DFE/Participating) G (Financial Trans	-		

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

Service Provider Information

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011
A Name of plan THE ENGINEERED WOOD ASSOCIATION 401(K) RETIREMENT SAVINGS PLAN AND TRUST	B Three-digit plan number (PN)
C Plan sponsor's name as shown on line 2a of Form 5500 APA-THE ENGINEERED WOOD ASSOCIATION	D Employer Identification Number (EIN) 91-0202372
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the second s	with services rendered to the plan or the person's position with the the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compensation a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of the indirect compensation for which the plan received the required disclosures (see instructions).	is Part because they received only eligible
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instructions).	•
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation
FID.INV.INST.OPS.CO.	
04-2647786	
(b) Enter name and EIN or address of person who provided you dis	closure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation

Page	3	-	1	

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and EIN or	address (see instructions)		
FIDELITY I	NVESTMENTS INSTI		-,	(**************************************		
04-2647786						
	1			(0)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 37 60	RECORDKEEPER	1788	Yes X No	Yes X No	0	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page :	3 -	2
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	· address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
60	0	
formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
0.40%		
(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
60	0	
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
0.25%		
(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
60	0	
formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
0.40%		
	(e) Describe the indirect formula used to determin for or the amount of 0.40% (b) Service Codes (see instructions) 60 (e) Describe the indirect formula used to determin for or the amount of 0.25% (b) Service Codes (see instructions) 60 (c) Describe the indirect formula used to determin for or the amount of 0.25%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
BARON ASSET FUND - DST SYSTEMS, INC	0.40%		
43-1581814			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
MSIF MID CAP GRTH P - MORGAN STANLE	0.35%		
13-3799749			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
PIMCO LOW DUR ADM - BOSTON FINANCIA	0.26%		
04-2526037			

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
PIMCO TOT RETURN ADM - BOSTON FINAN	0.26%			
04-2526037				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
RS EMERGING MKTS A - BOSTON FINANCI	0.55%	0.55%		
04-2526037				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		

Part II Service Providers Who Fail or Refuse to Provide Information					
4 Provide, to the extent possible, the following information for ear this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			

Page	6-
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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see insection) (complete as many entries as needed)	structions)
а	Name		b ein:
С	Positio	n:	
d	Addres	es:	e Telephone:
Ex	olanatio	1:	
а	Name:		b EIN:
C	Positio		<u> </u>
d	Addres		e Telephone:
Exp	olanatio	n:	
а	Name:		b EIN:
С	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio	n:	
d	Addres		e Telephone:
Ex	planatio	1:	

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public

Pension Benefit Guaranty Corporation					Inspection		
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011		and e	endin	g 12/31/20	11		,
A Name of plan	AN AND TOUG	-	В	Three-digit			
THE ENGINEERED WOOD ASSOCIATION 401(K) RETIREMENT SAVINGS PL	AN AND TRUS	0.1		plan numbei	(PN)	•	002
C Plan sponsor's name as shown on line 2a of Form 5500			D	Employer Ide	ntificat	ion Number (E	EIN)
APA-THE ENGINEERED WOOD ASSOCIATION				04 0000070			
				91-0202372			
Part I Asset and Liability Statement							
1 Current value of plan assets and liabilities at the beginning and end of the plan	•						•
the value of the plan's interest in a commingled fund containing the assets of lines 1c(9) through 1c(14). Do not enter the value of that portion of an insuran							
benefit at a future date. Round off amounts to the nearest dollar. MTIAs, (
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. So	ee instructions.						
Assets		(a) B	eginn	ing of Year		(b) End	of Year
a Total noninterest-bearing cash	1a						
b Receivables (less allowance for doubtful accounts):							
(1) Employer contributions	1b(1)						
(2) Participant contributions	1b(2)						
(3) Other	1b(3)						
C General investments:	, ,						
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)			7815	53		593882
(2) U.S. Government securities	1c(2)						
(3) Corporate debt instruments (other than employer securities):							
(A) Preferred	1c(3)(A)						
(B) All other	1c(3)(B)						
(4) Corporate stocks (other than employer securities):							
(A) Preferred	1c(4)(A)						
(B) Common	1c(4)(B)						
(5) Partnership/joint venture interests	1c(5)						
(6) Real estate (other than employer real property)	1c(6)						
(7) Loans (other than to participants)	1c(7)						
(8) Participant loans	1c(8)			104	55		7128
(9) Value of interest in common/collective trusts	1c(9)				+		
(10) Value of interest in pooled separate accounts	1c(10)				+		
(11) Value of interest in pooled separate accounts	1c(11)				+		
(12) Value of interest in 103-12 investment entities	1c(12)				+		
(13) Value of interest in 103-12 investment entities					_		
funds)	1c(13)			61726	43		6242437

1c(14)

1c(15)

(14) Value of funds held in insurance company general account (unallocated

contracts).....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	6964651	6843447
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	6964651	6843447
			·	<u> </u>

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	73194	
	(B) Participants	2a(1)(B)	419014	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		492208
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	76	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	889	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		965
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	196134	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		196134
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

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			(a) Amount	(b) Total
2b (5) Unre	ealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B)	Other	2b(5)(B)		
(C)	Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Ne	t investment gain (loss) from common/collective trusts	2b(6)		
(7) Ne	t investment gain (loss) from pooled separate accounts	2b(7)		
(8) Ne	t investment gain (loss) from master trust investment accounts	2b(8)		
(9) Ne	t investment gain (loss) from 103-12 investment entities	2b(9)		
` '	t investment gain (loss) from registered investment mpanies (e.g., mutual funds)	2b(10)		-245490
C Other i	ncome	2c		
d Total in	come. Add all income amounts in column (b) and enter total	2d		443817
	Expenses			
e Benefit	t payment and payments to provide benefits:			
	ectly to participants or beneficiaries, including direct rollovers	2e(1)	550175	
	insurance carriers for the provision of benefits	2e(2)		
(3) Oth	ner	2e(3)		
` '	tal benefit payments. Add lines 2e(1) through (3)	2e(4)		550175
,	tive distributions (see instructions)	2f		12974
	n deemed distributions of participant loans (see instructions)	2g		
·	t expense	01		
	strative expenses: (1) Professional fees	2i(1)		
	, , ,	2i(2)		
	ntract administrator fees	2i(3)		
` '	estment advisory and management fees	2i(4)	1872	
` '	ner	0:(5)	1072	1872
. ` ′	tal administrative expenses. Add lines 2i(1) through (4)			565021
J Total e	expenses. Add all expense amounts in column (b) and enter total	2j		303021
	Net Income and Reconciliation	01		424204
K Net inc	come (loss). Subtract line 2j from line 2d	2k		-121204
I Transfe	ers of assets:			
(1) To	this plan	21(1)		
(2) Fro	om this plan	21(2)		
Part III	Accountant's Opinion			
_	te lines 3a through 3c if the opinion of an independent qualified public a	accountant is	attached to this Form 5500. Com	plete line 3d if an opinion is not
	ached opinion of an independent qualified public accountant for this plan	n is (see instr	ructions):	
(1)		Adverse	· · · · · · ·	
b Did the a	accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 10	3-12(d)?	X Yes No
	e name and EIN of the accountant (or accounting firm) below:			
	Name: JOHNSON, STONE & PAGANO		(2) EIN: 91-1623649	
	nion of an independent qualified public accountant is not attached bec		F500	2.0500.404.50
(1)	This form is filed for a CCT, PSA, or MTIA. (2) It will be attact	ned to the ne	ext Form 5500 pursuant to 29 CFF	K 2520.104-50.

Pa	art IV Compliance Questions					
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5.		
	During the plan year:		Yes	No	Amo	unt
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X		
е	Was this plan covered by a fidelity bond?	4e	X			500000
_	•	46				
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		Х		
ı	Has the plan failed to provide any benefit when due under the plan?	41		X		
m		4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a 5b	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)	_	No No	Amoun		ities were
	5b(1) Name of plan(s)			5b(2) EIN(s)	5b(3) PN(s)
					-,	

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation							
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and e	ending	12/31/2	011				
A N THE	Name of plan ENGINEERED WOOD ASSOCIATION 401(K) RETIREMENT SAVINGS PLAN AND TRUST		ee-digit n numbe	er •	0	02		
	Plan sponsor's name as shown on line 2a of Form 5500 -THE ENGINEERED WOOD ASSOCIATION		oloyer Ide		on Numbe	er (EIN))	
Pa	art I Distributions							
	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring the yea	r (if mor	e than tv	wo, enter E	EINs of	the t	.WO
	EIN(s): 04-6568107							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year	•	3					
P	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section o	f 412 of	the Inte	rnal Rever	nue Co	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	N	o		N/A
	If the plan is a defined benefit plan, go to line 8.		_		_			
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re a Enter the minimum required contribution for this plan year (include any prior year accumulated fun deficiency not waived)	mainder of		y hedule.		ear		
	b Enter the amount contributed by the employer to the plan for this plan year		6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c					
	If you completed line 6c, skip lines 8 and 9.	Į.						
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	□ N	0		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	□ N	0		N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decre	ase	Both		N	lo
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the	Interna	l Reveni	ue Code,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repart	ay any exer	npt loan	?		Yes		No
11	a Does the ESOP hold any preferred stock?					Yes		No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				<u>_</u>	Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?					Yes		No

Pa	rt V Additional Information for Multiemployer Defined Benefit Pension Plans						
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

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Н	age	
•	~5~	-

14	4 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:				
	a The current year	14a			
	b The plan year immediately preceding the current plan year	14b			
	C The second preceding plan year	14c			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an			
	a The corresponding number for the plan year immediately preceding the current plan year	15a			
	b The corresponding number for the second preceding plan year	15b			
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•			
	a Enter the number of employers who withdrew during the preceding plan year	16a			
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b			
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		_ _		
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans		
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment				
19	If the total number of participants is 1,000 or more, complete items (a) through (c)				
	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt:				
	C What duration measure was used to calculate item 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):				

Audited Financial Statements and Supplemental Financial Information

December 31, 2011 and 2010

Audited Financial Statements and Supplemental Financial Information

December 31, 2011 and 2010

NDEPENDENT AUDITOR'S REPORT				
AUDITED FINANCIAL STATEMENTS				
Statements of Net Assets Available for Benefits	2			
Statement of Changes in Net Assets Available for Benefits	3			
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SUPPLEMENTAL FINANCIAL INFORMATION				
Schedule H. Line 4i - Schedule of Assets (Held at End of Year)	12			



1501 Regents Blvd., Suite 100 Fircrest, WA 98466 (253)566-7070 fax (253)566-7100

Independent Auditor's Report

To the Retirement Committee of The Engineered Wood Association 401(k) Retirement Savings Plan and Trust Tacoma, Washington

We were engaged to audit the accompanying statements of net assets available for benefits of The Engineered Wood Association 401(k) Retirement Savings Plan and Trust (the "Plan") as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits for the year ended December 31, 2011, and the supplemental Schedule of Assets (Held at End of Year) as of December 31, 2011. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's *Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974*, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information referred to in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2011 and 2010 and for the year ended December 31, 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's *Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974*. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's *Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974*.

Johnson, Stone & PAGANO, P.S.

August 21, 2012



STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2011 and 2010

	2011	2010
ASSETS		
INVESTMENTS AT FAIR VALUE		
Cash - money market	\$ 593,882	\$ 781,553
Mutual funds	6,242,437	6,172,643
RECEIVABLES		
Notes receivable from participants	7,128	10,455
Total Assets	6,843,447	6,964,651
NET ASSETS AVAILABLE FOR BENEFITS	\$ 6,843,447	\$ 6,964,651

The accompanying notes are an integral part of these financial statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended December 31, 2011

ADDITIONS TO NET ASSETS	
Interest and dividend income	\$ 196,210
Interest on notes receivable from participants	889
Net Investment Income	197,099
Contributions	
Participant	419,014
Employer	73,194
Total Contributions	492,208
Total Additions	689,307
DEDUCTIONS FROM NET ASSETS	
Net depreciation in fair value of investments	245,490
Benefits paid to participants	563,149
Administrative expenses	1,872
Total Deductions	810,511
NET DECREASE	(121,204)
Net Assets Available for Benefits at Beginning of Year	6,964,651
NET ASSETS AVAILABLE FOR BENEFITS AT END OF YEAR	\$ 6,843,447

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

December 31, 2011 and 2010

NOTE 1 - DESCRIPTION OF PLAN

The following description of The Engineered Wood Association 401(k) Retirement Savings Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan agreement, copies of which are available from the plan administrator, for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan sponsored by APA - The Engineered Wood Association (the "Association"), also known as a salary reduction or 401(k) plan. An eligible employee is a full-time employee of the Association who has completed six months of service and worked 1,000 hours, who is a citizen of the United States and has attained age 18. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan is administered by a committee comprised of eight individuals. At December 31, 2011, the retirement committee members were:

Edward Elias Peter Wijnbergen
Craig Adair Don Grimm
Dennis Hardman Cynthia Meeks
Guy Sternal Steve Zylkowski

Contributions

Each year, employees may contribute the maximum allowed under Internal Revenue Code Section 402(g) which is \$16,500 for the year ended December 31, 2011. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions up to \$5,500 for the year ended December 31, 2011. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans ("rollovers").

The Association's non-discretionary matching contribution is an amount equal to 50% of employee pretax contributions, subject to a maximum of 3% of eligible compensation for employees hired before 2006. Employees hired after January 1, 2006 receive an automatic contribution of 3% of their annual compensation and a 100% match on the first 3% deferred by the employee. This is in lieu of new employees being able to participate in the Defined Benefit Plan which has been "soft frozen." The Board of Directors of the Association (the "Board") may also elect to contribute a discretionary profit sharing amount. In 2011, the Board elected to cut the non-discretionary match to 1.5% of eligible compensation for the employees who were hired before 2006. However, the employees who were hired after 2006 received the non-discretionary match of 3% of eligible compensation and 100% match on the first 3% of annual compensation contributed by the participants. For the Plan year ended December 31, 2011, the Association's non-discretionary matching contribution was \$73,194.

NOTES TO FINANCIAL STATEMENTS

December 31, 2011 and 2010

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Participant Accounts

Each participant's account is credited with the participant's contributions, rollovers, the Association's contribution and earnings on the investments in their account, and is charged with transaction fees related to loans and hardship withdrawals received by the participant. Participants direct the investment of their account into various investment options offered by the Plan. The Plan currently offers twenty-nine mutual funds and one money market option for participants. Participants may change their investment options on a daily basis. The benefit to which a participant is entitled is the benefit that can be provided from the participants vested account.

Vesting

Participants are immediately vested in their salary deferral contributions. Vesting in the Association's matching and discretionary contribution portion of their accounts is based on years of continuous service. A participant is 100% vested after three years of credited service.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the Plan participant's vested balance as of the most recent valuation date. Loan repayment terms, including interest rate, and length of loan are determined at the time the loan is made and range from one to ten years. The loans are secured by the balance in the participant's account and bear interest at 10.0% at December 31, 2011 and 2010. Principal and interest are paid ratably through monthly payroll deductions.

Payment of Benefits

A participant's account is payable to the participant or the participant's beneficiaries in full according to the terms of the Plan upon death, permanent disability or termination of employment after the normal retirement age of 65. Termination of employment for certain other reasons prior to normal retirement age, death or disability results in distribution of a participant's account. A participant will receive the value of the vested interest in his or her account as a lump-sum distribution if the vested balance is less than \$5,000. The participant's contributions may also be withdrawn for certain hardship situations.

Forfeitures

Forfeitures of employer discretionary contributions may reduce future employer contributions or offset payment of management fees, as determined by the plan administrator. In order to qualify for an employer discretionary contribution, the participant must be eligible to share in the employer contributions for the Plan year and be employed on the date forfeitures are allocated. At December 31, 2011 and 2010, forfeitures amounted to \$4,676 and \$1,123, respectively.

NOTES TO FINANCIAL STATEMENTS

December 31, 2011 and 2010

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Subsequent Events

The management of the Plan evaluated for subsequent events and transactions for potential recognition and disclosure through August 21, 2012, the date the financial statements were available to be issued. All material events or transactions have been recorded or disclosed.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Cash - Money Market

The Plan considers cash and cash equivalents to include money market accounts. Fair value approximates carrying value due to the short maturity of these instruments.

Fair Value Measurements

The Plan utilizes applicable authoritative guidance related to fair value measurements that defines fair value, provides a framework to measure the fair value of assets and liabilities, and requires certain disclosures about those measurements. The guidance establishes a hierarchy to prioritize the inputs that underlie a fair value measurement and requires that valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of inputs essentially distinguish the relative reliability of inputs to fair value measurements. Level 1 inputs are more reliable and objective than Level 2 inputs which, are in turn more reliable and objective than Level 3 inputs. In arriving at a fair value measure, the Plan is required to determine the level in the fair value hierarchy within which a fair value measurement ultimately falls and provide disclosure of such determinations.

Investment Valuation and Income Recognition

Investments are carried at fair value using quoted market prices. Investments in mutual funds are based on quoted market prices for the identical security in an active market. Notes receivable from participants are carried at their outstanding balances. Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Unrealized appreciation or depreciation in investments held is the adjustment to reflect fair value of investments held at year-end. The realized gain or loss on sales of investments during the year is determined using the beginning of the year values or the purchase price if acquired during the year.

NOTES TO FINANCIAL STATEMENTS

December 31, 2011 and 2010

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (Continued)

Payment of Benefits

Benefits are recorded upon distribution.

Amounts Allocated to Withdrawn Participants

Net assets available for benefits at December 31, 2011 and 2010 include \$983,393 and \$1,161,325, respectively, allocated to the accounts of persons who as of or prior to that date had withdrawn from participating in the earnings and operation of the Plan and will be paid their benefits subsequent to December 31, 2011 and 2010, respectively.

Participant Transaction Fees

The Plan permits the payment of administrative expenses to be made from the Plan's assets and for them to be allocated either proportionately based on the value of the account balances or as an equal dollar amount based on the number of participants in the Plan. However, substantially all administrative expenses of the Plan are paid by the Association. Expenses relating to specific participant transactions (i.e. loan setup, distribution request, etc.) are charged directly against the appropriate participant's account.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the retirement committee to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The significant accounting estimate is the fair value of investments.

NOTE 3 - CONCENTRATION OF CREDIT RISK

The Plan maintains cash balance at one financial institution. Accounts at the institution are not insured by the Federal Deposit Insurance Corporation and they are subject to credit risk.

NOTE 4 - INFORMATION CERTIFIED BY PLAN CUSTODIAN

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's *Rules and Regulations for Reporting Disclosures under ERISA*. As permitted with this election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information certified by the Plan's trustee, Fidelity Management Trust Company, except for comparing such information to information included in the Plan's financial statements and supplemental schedule. The trustee certified that the investments, notes receivable from participants, income and expenses included in the financial statements and supplemental schedule is complete and accurate.

NOTES TO FINANCIAL STATEMENTS

December 31, 2011 and 2010

NOTE 5 - INVESTMENTS

Investments that represent 5% or more of net assets available for plan benefits at December 31 are as follows:

Fund Name	2011	2010	
Fidelity Diversified International Fidelity Freedom 2020 Fidelity Freedom 2015 Fidelity Retirement Money Market Fidelity Growth Company PIMCO Tot Return ABF Lg Cap Val Inv Fidelity Contrafund Fidelity Low Priced Stock	* \$ 549,519 1,052,042 593,882 537,408 624,771 397,570 409,228 358,469	\$ 409,449 502,706 1,006,964 781,553 566,673 488,444 450,102 480,153	
Tidolity 2011 Tileod Stock	4,522,889	4,686,044	
Other investments less than 5%	<u>2,313,430</u>	<u>2,268,152</u>	
Total Investments	\$ <u>6,836,319</u>	\$ <u>6,954,196</u>	

^{*}Less than 5%

The Plan's investments, including gains and losses on investments bought and sold, as well as held during the year, depreciated in value by \$245,490 during the year ending December 31, 2011.

NOTES TO FINANCIAL STATEMENTS

December 31, 2011 and 2010

NOTE 5 - INVESTMENTS (Continued)

Following is the hierarchy and fair value measurements at December 31, 2011 and 2010:

		Fair Value Measurements		
	<u>Fair Value</u>	Quoted Prices in Active Markets For Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Other Subjective Inputs (Level 3)
December 31, 2011 Mutual funds				
Emerging markets funds Income funds International funds Large cap funds Mid cap funds Other funds Real estate funds Small cap funds Target date funds	\$ 31,185 683,564 396,020 1,594,809 755,057 234,698 74,276 123,330 2,349,498	\$ 31,185 683,564 396,020 1,594,809 755,057 234,698 74,276 123,330 2,349,498		
Total Mutual Funds	6,242,437	6,242,437		
Money market	593,882	593,882		
Total Investments	\$ <u>6,836,319</u>	\$ <u>6,836,319</u>	\$	\$
December 31, 2010 Mutual funds				
Emerging markets funds Income funds International funds Large cap funds Mid cap funds Other funds Real estate funds Small cap funds Target date funds	\$ 86,350 538,722 490,936 1,774,225 579,553 130,370 59,137 173,500 2,339,850	\$ 86,350 538,722 490,936 1,774,225 579,553 130,370 59,137 173,500 2,339,850		
Total Mutual Funds	6,172,643	6,172,643		
Money market	781,553	781,553		
Total Investments	\$ <u>6,954,196</u>	\$ <u>6,954,196</u>	\$	\$

NOTES TO FINANCIAL STATEMENTS

December 31, 2011 and 2010

NOTE 5 - INVESTMENTS (Continued)

Investments valued using Level 1 inputs are based on unadjusted quoted market prices within active markets. Investments valued using Level 2 inputs are based primarily on quoted prices for similar assets in active or inactive markets. Level 3 inputs are based on the Plan's own assumptions on how knowledgeable parties would price assets or liabilities, and are developed using the best information available in the circumstances.

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Association has the right under the plan agreement to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts. Any unallocated assets of the Plan shall be allocated to participant accounts and distributed in such a manner as the Association may determine.

NOTE 7 - TAX STATUS

The Plan obtained its latest determination letter on March 31, 2008, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan's tax counsel believe the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code through Fidelity's Volume Submitter Defined Contribution Basic Plan Document No. 14. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Plan management evaluates tax positions taken by the Plan and recognizes a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

NOTE 8 - RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds and money market funds managed by Fidelity Management Trust Company, the trustee of Plan assets. Therefore, transactions with Fidelity Management Trust Company qualify as party-in-interest transactions. The Fidelity Management Trust Company fees totaled \$1,872 for the year ended December 31, 2011.

NOTES TO FINANCIAL STATEMENTS

December 31, 2011 and 2010

NOTE 8 - RELATED PARTY TRANSACTIONS (Continued)

The Association, as the plan sponsor, pays for certain related administrative and recordkeeping costs on behalf of the Plan.

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.



SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2011

EIN: 91-0202372 PLAN: 002

(a) * Party in Interest	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
*	ABF Lg Cap Val Inv	Mutual Fund	**	\$ 397,570
	AMCENT INFL-ADJBD IV	Mutual Fund	**	234,698
	Artisan Mid Cap Val	Mutual Fund	**	261,520
*	Fidelity Contrafund	Mutual Fund	**	409,228
*	Fidelity Diversified International	Mutual Fund	**	337,807
*	Fidelity Export and Multinational	Mutual Fund	**	96,031
*	Fidelity Fund	Mutual Fund	**	52,616
*	Fidelity Freedom 2000	Mutual Fund	**	31,199
*	Fidelity Freedom 2010	Mutual Fund	**	99,423
*	Fidelity Freedom 2015	Mutual Fund	**	1,052,042
*	Fidelity Freedom 2020	Mutual Fund	**	549,519
*	Fidelity Freedom 2025	Mutual Fund	**	74,641
*	Fidelity Freedom 2030	Mutual Fund	**	126,094
*	Fidelity Freedom 2035	Mutual Fund	**	17,168
*	Fidelity Freedom 2040	Mutual Fund	**	86,215
*	Fidelity Freedom 2045	Mutual Fund	**	2,669
*	Fidelity Freedom Income	Mutual Fund	**	32,418
*	Fidelity Growth Company	Mutual Fund	**	537,408
*	Fidelity Low Priced Stock	Mutual Fund	**	358,469
*	Fidelity Puritan	Mutual Fund	**	278,110
*	Fidelity Real Estate Investment	Mutual Fund	**	74,276
*	Fidelity Small Cap Discovery	Mutual Fund	**	123,330
	PIMCO Low Dur Adm	Mutual Fund	**	58,793
	PIMCO Total Return Adm	Mutual Fund	**	624,771
	RS Emerging Markets A	Mutual Fund	**	31,185
	SPTN EXT Market Index Inv	Mutual Fund	**	26,056
	SPTN TOT Market Index Inv	Mutual Fund	**	101,956
	SPTN INTL Market Index Inv	Mutual Fund	**	58,213
	MSIF Mid Cap Growth P	Mutual Fund	**	109,012
*	Fidelity Retirement Money Market	Money Market	**	593,882
*	Notes receivable from participants	10.00%		7,128
	Total			\$ 6,843,447

^{*} Party in Interest

^{**} Historical cost information not required for participant - directed accounts

SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2011

EIN: 91-0202372 PLAN: 002

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