Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

Inspection

This Form is Open to Public

OMB Nos. 1210-0110

1210-0089

the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

P	art I Annual Report Identification Information						
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2	011	and ending 12/3	31/20	011		
Α	This return/report is for:	a multiple	-employer plan (not multiemployer)		a one-participant plan		
В	This return/report is: the first return/report	the final r	the final return/report				
	an amended return/report	a short pla	an year return/report (less than 12 mon	ths)			
С	Check box if filing under: X Form 5558	automatic	extension	Ī	DFVC program		
	special extension (enter descrip		_	_			
Pa	art II Basic Plan Information—enter all requested info	rmation					
	Name of plan		1	1b	Three-digit		
	US LABS 403(B) PLAN			-	plan number		
					(PN) • 001		
				IC	Effective date of plan 01/01/2006		
2a	Plan sponsor's name and address; include room or suite number	(employer if	for a single-employer plan)	2h i	Employer Identification Number		
	TUS LABS	(omployor, ii	Tot a onigio omproyer plany		(EIN) 87-0621367		
			[2	2c :	Sponsor's telephone number		
2030	1ST AVENUE, SUITE 300				206-926-3700		
SEA	TTLE, WA 98121		2	2d	Business code (see instructions)		
^				<u> </u>	522294		
	Plan administrator's name and address (if same as plan sponsor, US LABS 2030 1ST)	, enter "Same AVENUE, SU		3D /	Administrator's EIN 87-0621367		
	SEATTLE,	WA 98121	3	3c /	Administrator's telephone number		
					206-926-3700		
4	If the name and/or EIN of the plan sponsor has changed since th name, EIN, and the plan number from the last return/report.	ie last return/	report filed for this plan, enter the	4b	EIN		
а	Sponsor's name		4	4c	PN		
5a	Total number of participants at the beginning of the plan year			5a	12		
b	Total number of participants at the end of the plan year			5b	12		
С	Number of participants with account balances as of the end of the		·	_	12		
	complete this item)			5c			
ьа b	Were all of the plan's assets during the plan year invested in eliq Are you claiming a waiver of the annual examination and report	-			X Yes No		
D	under 29 CFR 2520.104-46? (See instructions on waiver eligibili				Yes No		
	If you answered "No" to either 6a or 6b, the plan cannot use	Form 5500-	SF and must instead use Form 5500				
Pa	art III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year			
а	Total plan assets	<u>7a</u>	350264		132181		
b	'		23669		400404		
<u> </u>		7с	326595		132181		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total		
а	Contributions received or receivable from: (1) Employers	8a(1)	2119				
	(2) Participants		16997				
	(3) Others (including rollovers)		0				
b	Other income (loss)		-3305				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			15811		
d	Benefits paid (including direct rollovers and insurance premiums		208653				
_	to provide benefits)		0				
e f	Certain deemed and/or corrective distributions (see instructions)		1572				
t	Administrative service providers (salaries, fees, commissions)		0				
g	Other expenses (add lines 2d, 2s, 2f, and 2g)		J		210225		
h :	• • • • • • • • • • • • • • • • • • • •				-194414		
	Net income (loss) (subtract line 8h from line 8c)	ı Xi			134414		
i	Transfers to (from) the plan (see instructions)						

Form	5500-	SF	201

Page 2 -	1	
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Part IV	Plan	Characte	aristics
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- If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a
- If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

During the plan year:		Yes	No		Amo	ount
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X			
Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X			
Was the plan covered by a fidelity bond?	10c	Χ				7
Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X			
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X			
Has the plan failed to provide any benefit when due under the plan?	10f		X			
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X			
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х			
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
VI Pension Funding Compliance						
Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))					П	Yes X
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						
Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruc	e or sec	ction 3	302 of E	RISA?	[Yes X
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belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/12/2012	DAVE RICHARDS
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	10/12/2012	DAVE RICHARDS
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor