Earm 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110				
Form 5500	This form is required to be filed for employee benefit plans under sections 104	1210-0089				
Department of the Treasury Internal Revenue Service	and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).	2011				
Department of Labor Employee Benefits Security Administration	Complete all entries in accordance with the instructions to the Form 5500.					
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection				
Part I Annual Report Iden	tification Information	·				
For calendar plan year 2011 or fiscal	blan year beginning 01/01/2011 and ending 12/31/	2011				
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or					
	x a single-employer plan; a DFE (specify)					
B This return/report is:	the first return/report; the final return/report;					
·	an amended return/report; a short plan year return/report (less t	han 12 months).				
C If the plan is a collectively-bargaine	ed plan, check here	·····• · □				
D Check box if filing under:	Form 5558; automatic extension;	the DFVC program;				
	special extension (enter description)					
Part II Basic Plan Inform	nation—enter all requested information					
1a Name of plan FINANCO, INC. 401(K) & PROFIT SH	IARING PLAN	1b Three-digit plan number (PN) ▶				
		1c Effective date of plan 01/01/1990				
2a Plan sponsor's name and address FINANCO, INC.	s, including room or suite number (Employer, if for single-employer plan)	2b Employer Identification Number (EIN) 23-2556427				
		2c Sponsor's telephone number 212-593-9000				
600 MADISON AVE, 2ND FLOOR NEW YORK, NY 10022	600 MADISON AVE, 2ND FLOOR NEW YORK, NY 10022	2d Business code (see instructions) 541990				

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2012	SCOTT ABRAMS
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
HERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

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	Plan administrator's name and address (if same as plan sponsor, enter "Same") NANCO, INC.		3b Administrator's EIN 23-2556427					
	0 MADISON AVE, 2ND FLOOR W YORK, NY 10022		C Administrator's telephone number 212-593-9000					
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN	and	4b EIN					
а	the plan number from the last return/report: Sponsor's name		4c PN					
5	Total number of participants at the beginning of the plan year	5	56					
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).							
а	Active participants	6a	28					
b	Retired or separated participants receiving benefits	6b	0					
С	Other retired or separated participants entitled to future benefits	6c	24					
d	Subtotal. Add lines 6a , 6b , and 6c	6d	52					
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0					
f	Total. Add lines 6d and 6e	6f	52					
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	40					
	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	0					
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7						

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	Plan fu	nding	arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)					
	(1)		Insurance		(1)		Insurance		
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts		
	(3)	×	Trust		(3)	Х	Trust		
	(4)		General assets of the sponsor		(4)		General assets of the sponsor		
10	10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)								
а	Pensio	n Sc	hedules	b General Schedules					
	(1)	×	R (Retirement Plan Information)		(1)		H (Financial Information)		
	(2)	\square	MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	X	I (Financial Information – Small Plan)		
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)		
			actuary		(4)		C (Service Provider Information)		
	(3)	Π	SB (Single-Employer Defined Benefit Plan Actuarial		(5)		D (DFE/Participating Plan Information)		
			Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)		

	SCHEDULE I	Financial In	form	ation—Si	mall	Plan			OMB No. 1210-0110				
	(Form 5500)												
	Department of the Treasury Internal Revenue Service	Department of the Treasury Internal Revenue Service This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the							2011				
	Department of Labor Employee Benefits Security Administration			e Code (the Coo	,			Thia	Form is Onen to Bublic				
	Pension Benefit Guaranty Corporation	File as a	an attac	hment to Form	5500.			inis	Form is Open to Public Inspection				
For	calendar plan year 2011 or fiscal pl	an year beginning 01/01/201	1		а	nd ending	12/3	81/2011	-				
	Name of plan NNCO, INC. 401(K) & PROFIT SHAF	RING PLAN				Three-digit plan numb		•	001				
FINA	Plan sponsor's name as shown on li		the best		23-2	mployer Id 2556427							
	nplete Schedule I if the plan covered all plan under the 80-120 participant r							ete Sched	dule i if you are filing as a				
Pa	art I Small Plan Financial	Information											
ass ben	bort below the current value of asset ets held in more than one trust. Do n lefit at a future date. Include all incon- urance carriers. Round off amounts	not enter the value of the portion me and expenses of the plan inc	of an in	surance contrac	ct that g	uarantees	during th	is plan ye	ar to pay a specific dollar				
1	Plan Assets and Liabilities:			(a) Be	eginning	g of Year			(b) End of Year				
а	Total plan assets		. 1a			44	25489		4288702				
b	Total plan liabilities												
С	Net plan assets (subtract line 1b fr	om line 1a)	_ 1c			44	25489	4288702					
2	Income, Expenses, and Transfer	s for this Plan Year:			(a) Amount				(b) Total				
а	Contributions received or receivab	le:											
	(1) Employers		. 2a(1)			1	08472						
	(2) Participants		. 2a(2)			1	82262						
	(3) Others (including rollovers)		2a(3)										
b	Noncash contributions		. 2b										
С	Other income		. 2c				19023						
d	Total income (add lines 2a(1), 2a(2	2). 2a(3). 2b. and 2c)	2d						271711				
e	Benefits paid (including direct rollo					4	00157						
f	Corrective distributions (see instru-												
g	Certain deemed distributions of pa		. 21										
	(see instructions)												
h	Administrative service providers (s						8341						
i	Other expenses		. 2i										
j	Total expenses (add lines 2e, 2f, 2	g, 2h, and 2i)	. 2j				-		408498				
k	Net income (loss) (subtract line 2j	from line 2d)	. 2k					-136787					
	Transfers to (from) the plan (see in	structions)	. 2 I										
3	Specific Assets: If the plan held as remaining in the plan as of the end of by-line basis unless the trust meets of	the plan year. Allocate the value o	of the pla	n's interest in a c		led trust co	ntaining th		of more than one plan on a line-				
						Yes	No		Amount				
a	Partnership/joint venture interests.				3a		X X						
b	Employer real property				3b								
С	Real estate (other than employer r	eal property)			3c		X						
d	Employer securities				3d		X						
е	Participant loans				3e	X			25980				
For	Paperwork Reduction Act Notice	and OMB Control Numbers, s	ee the i	nstructions for	Form	5500			Schedule I (Form 5500) 2011				

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			Yes	No	Amount
3f	Loans (other than to participants)	3f		Х	
g	Tangible personal property	3g		Х	

Pa	art II Compli	ance Questions				
4	During the plan	year:		Yes	No	Amount
а	described in 29 C	e to transmit to the plan any participant contributions within the time period FR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully istructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	year or classified	y the plan or fixed income obligations due the plan in default as of the close of plan during the year as uncollectible? Disregard participant loans secured by the unt balance	4b		x	
С		o which the plan was a party in default or classified during the year as	4c		X	
d		onexempt transactions with any party-in-interest? (Do not include transactions a.)	4d		Х	
е	Was the plan cove	ered by a fidelity bond?	4e	Х		390000
f		a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by y?	4f		Х	
g		any assets whose current value was neither readily determinable on an established an independent third party appraiser?	4g		Х	
h		ve any noncash contributions whose value was neither readily determinable on an the tor set by an independent third party appraiser?	4h		X	
i	•	y time hold 20% or more of its assets in any single security, debt, mortgage, parcel artnership/joint venture interest?	4i		Х	
j		assets either distributed to participants or beneficiaries, transferred to another plan, he control of the PBGC?	4j		Х	
k	accountant (IQPA)	waiver of the annual examination and report of an independent qualified public under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 structions on waiver eligibility and conditions.)	4k	X		
I	Has the plan faile	d to provide any benefit when due under the plan?	41		X	
m		ual account plan, was there a blackout period? (See instructions and 29 CFR	4m		X	
n		ed "Yes," check the "Yes" box if you either provided the required notice or one of providing the notice applied under 29 CFR 2520.101-3	4n		X	
5a	Has a resolution t	o terminate the plan been adopted during the plan year or any prior plan year?				

s X No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

 5b(2) EIN(s)
 5b(3) PN(s)

	SCHEDULE R	Retirement Plan Information				C	MB No. 12	10-0110)			
	(Form 5500)						2011					
Department of the Treasury Internal Revenue ServiceThis schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section							201	2011				
 E	Department of Labor 6058(a) of the Internal Revenue Code (the Code). This Form is								Publi	ic		
	Pension Benefit Guaranty Corporation	File as an attachment to Form 5500.					Inspect	ion.				
	calendar plan year 2011 or fiscal	plan year beginning 01/01/2011 and	d ending B	,	12/31/2	011						
FINA	Name of plan NCO, INC. 401(K) & PROFIT SH/	ARING PLAN	В	Three plan (PN)	numbe	er ▶		001				
	Plan sponsor's name as shown on NCO, INC.	line 2a of Form 5500	D		oyer Id 25564		ion Numb	er (EIN)			
Pa	art I Distributions											
All	references to distributions relat	e only to payments of benefits during the plan year.		_		-						
1	•	n property other than in cash or the forms of property specified in t								0		
2		paid benefits on behalf of the plan to participants or beneficiaries			1 (if mor	o than t	wo optor	EINco	ftho			
2	payors who paid the greatest do		uunny u	ie yeai			wo, enter	LINSO		lwo		
	EIN(s): 04-6568107											
	Profit-sharing plans, ESOPs, a	nd stock bonus plans, skip line 3.		F								
3		deceased) whose benefits were distributed in a single sum, during			3							
P	art II Funding Informat ERISA section 302, ski	tion (If the plan is not subject to the minimum funding requiremen p this Part)	ts of sec	ction of	412 of	the Inte	ernal Reve	enue Co	ode c	or		
4	Is the plan administrator making a	n election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		No		N/A		
	If the plan is a defined benefit	plan, go to line 8.										
5		ng standard for a prior year is being amortized in this nter the date of the ruling letter granting the waiver. Date: M	1onth		_ Da	ay	\	ear				
•		ete lines 3, 9, and 10 of Schedule MB and do not complete the		der of t	this sc	hedule						
6		contribution for this plan year (include any prior year accumulated f	•		6a							
	• /	I by the employer to the plan for this plan year			6b							
		b from the amount in line 6a. Enter the result		F								
	(enter a minus sign to the lef	t of a negative amount)		L	6c							
-	If you completed line 6c, skip l				_				_			
7	will the minimum funding amoun	t reported on line 6c be met by the funding deadline?				Yes	<u> </u>	No		N/A		
8	authority providing automatic app	nod was made for this plan year pursuant to a revenue procedure of proval for the change or a class ruling letter, does the plan sponsor nge?	or plan			Yes	<u> </u>	No		N/A		
Pa	art III Amendments											
9		n plan, were any amendments adopted during this plan										
	year that increased or decreased box. If no, check the "No" box	the value of benefits? If yes, check the appropriate	crease		Decre	ease	Bot	h		No		
Pa	rt IV ESOPs (see inst skip this Part.	ructions). If this is not a plan described under Section 409(a) or 49	75(e)(7)	of the	Interna	l Rever	ue Code,	-		-		
10	Were unallocated employer secu	rities or proceeds from the sale of unallocated securities used to re	epay an	y exem	pt loan	?		Yes		No		
11	,,	referred stock?						Yes		No		
		ding exempt loan with the employer as lender, is such loan part of on of "back-to-back" loan.)					C	Yes		No		
12		hat is not readily tradable on an established securities market?						Yes		No		
For	Paperwork Reduction Act Notic	e and OMB Control Numbers, see the instructions for Form 5	500.			Sche	edule R (Form 5	500) v.01			

Pa	irt V		Additional Information for Multiemployer Defined Benefit Pension Plans								
13	3 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. <i>Complete as many entries as needed to report all applicable employers.</i>										
	а	Name of contributing employer									
	b	EIN	C Dollar amount contributed by employer								
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	Contr	pution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,								
			ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents)								
		(2)									
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box we instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е		oution rate information (If more than one rate applies, check this box] and see instructions regarding required attachment. Otherwise,								
			ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents)								
		• •	Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	е	<i>comp</i> (1)	bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, etc items 13e(1) and 13e(2).)								
		(2)	Base unit measure: Hourly Weekly Unit of production Other (specify):								
	<u>a</u>		of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	е		oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).)								
		. ,	Contribution rate (in dollars and cents)								
		(2)	Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	~	Nem									
	a b	Name EIN	of contributing employer C Dollar amount contributed by employer								
	d d										
	u	and s	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	е	<i>comp</i> (1)	bution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, ate items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								

14	Enter the number of participants on whose behalf no co	ontributions were made by an	employer as an employer of the
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	participant for:							
	a The current year	14a						
	b The plan year immediately preceding the current plan year	14b						
	C The second preceding plan year	14c						
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an						
	a The corresponding number for the plan year immediately preceding the current plan year	15a						
	b The corresponding number for the second preceding plan year	15b						
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.	•						
	a Enter the number of employers who withdrew during the preceding plan year	16a						
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b						
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.							
Ρ	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans					
18	18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment							
19	If the total number of participants is 1,000 or more, complete items (a) through (c)							
	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 0 3-6 years 0 6-9 years 0 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more c What duration measure was used to calculate item 19(b)? 							
	Effective duration Macaulay duration Modified duration Other (specify):							