Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

HERE

SIGN HERE Signature of employer/plan sponsor

Signature of DFE

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

					Inspection			
Part I	Annual Report Ident	ification Information						
For cale	ndar plan year 2011 or fiscal p	lan year beginning 01/01/2011		and ending 12/31/20	11			
A This	eturn/report is for:	a multiemployer plan;	a multiple	e-employer plan; or				
		a single-employer plan;	a DFE (s	pecify)				
B This	return/report is:	the first return/report; an amended return/report;		eturn/report; an year return/report (less thar	n 12 months).			
C If the	plan is a collectively-bargaine	d plan, check here						
	k box if filing under:	X Form 5558;	_	extension;	the DFVC program;			
		special extension (enter desc	cription)					
Part	II Basic Plan Inform	ation—enter all requested information	tion					
1a Nam	ne of plan	OR SEATTLE PACIFIC UNIVERSITY			1b Three-digit plan number (PN) ▶	508		
					1c Effective date of pla 07/01/2006	an		
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) SEATTLE PACIFIC UNIVERSITY					2b Employer Identification Number (EIN) 91-0565553			
					2c Sponsor's telephone number 206-281-2809			
			AVE. W., SUITE #3 WA 98119	2d Business code (see instructions) 611000				
Caution	Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.							
	Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.							
SIGN HERE	Filed with authorized/valid elec	ctronic signature.	10/15/2012	CARRIE MCCRIMMON				
	Signature of plan administ	rator	Date	Enter name of individual sign	ning as plan administrator			
SIGN	Filed with authorized/valid ele	ctronic signature.	10/15/2012	GARY WOMELSDUFF				

Date

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011) v.012611

Enter name of individual signing as employer or plan sponsor

Enter name of individual signing as DFE

Form 5500 (2011) Page **2**

	Plan administrator's name and address (if same as plan sponsor, enter "Sam ATTLE PACIFIC UNIVERSITY	ne")		Iministrator's EIN -0565553		
	07 3RD AVE. W., SUITE #302 ATTLE, WA 98119			ministrator's telephone imber 206-281-2809		
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed for this plan, enter the name, El	N and	4b EIN		
а	Sponsor's name			4c PN		
5	Total number of participants at the beginning of the plan year		5	486		
6	Number of participants as of the end of the plan year (welfare plans complete	e only lines 6a , 6b , 6c , and 6d).				
а	Active participants		6a	422		
b	Retired or separated participants receiving benefits		6b	78		
С	Other retired or separated participants entitled to future benefits		6с	0		
d	Subtotal. Add lines 6a, 6b, and 6c		6d	500		
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits	6e	0		
f	Total. Add lines 6d and 6e		6f	500		
g	Number of participants with account balances as of the end of the plan year complete this item)	6g	0			
h	Number of participants that terminated employment during the plan year with less than 100% vested	6h	0			
7	Enter the total number of employers obligated to contribute to the plan (only	multiemployer plans complete this item)	··· 7			
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 4A 4D					
9a	Plan funding arrangement (check all that apply) (1)	9b Plan benefit arrangement (check all t	hat apply)			
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	(1) X Insurance Code section 412(e)(3	s) insuranc	ce contracts		
	(3) Trust	(3) X Trust				
40	(4) General assets of the sponsor	(4) General assets of the	•			
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a		nber attac	ned. (See Instructions)		
а	Pension Schedules (1) R (Retirement Plan Information)	b General Schedules (1) H (Financial Info	rmation)			
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) (3) (4) I (Financial Info A (Insurance Info C (Service Provi	ormation) der Inform	nation)		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) D (DFE/Participa (6) G (Financial Tra	-			

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

Pension Benefit Guaranty Co	rporation	Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).					m is Open to Public Inspection
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011					ding 12	/29/2011	•
A Name of plan EMERITI RETIREE HEAL	TH PLAN FO	R SEATTLE PACIFIC UNIVER	SITY		e-digit number (PI	N) •	508
C Plan sponsor's name a SEATTLE PACIFIC UNIV		ne 2a of Form 5500		D Emplo	-	ation Number ((EIN)
		ning Insurance Contrac Individual contracts grouped a					
1 Coverage Information:							
(a) Name of insurance ca							
	<u> </u>		(e) Approximate n	umbor of		Policy or co	ontract year
(b) EIN	(c) NAIC code	(d) Contract or identification number	persons covered a	at end of	(f)	From	(g) To
06-6033492	60054	AE380630	policy of continue	0	01/01/20	11	12/31/2011
2 Insurance fee and coming descending order of the		nation. Enter the total fees and t	otal commissions paid. L	ist in item 3	the agents,	, brokers, and o	other persons in
		nmissions paid		(b) To	tal amount	of fees paid	
, ,		0				•	0
3 Persons receiving com	missions and	fees. (Complete as many entrie	es as needed to report all	persons).			
•		and address of the agent, broke			ions or fees	were paid	
(b) Amount of sales ar	nd hasa	F	ees and other commissio	ns paid			
commissions pai		(c) Amount		(d) Purpose	Э		(e) Organization code
	()) !				. ,	.,	
	(a) Name	and address of the agent, broke	er, or other person to who	m commiss	ions or fees	were paid	
(b) Amount of sales ar	nd base	F	ees and other commissio	ns paid			
commissions pai		(c) Amount		(d) Purpose	Э		(e) Organization code

Schedule A (Form 5500)	2011	Page 2 - 1]				
	ame and address of the agent, broke	r. or other person to whom o	commissions or fees were paid				
(4)	and address of the agont, siene	., c. carer percent to innern					
(I) A		Fees and other commission	s paid	(-) ()			
(b) Amount of sales and base commissions paid	(c) Amount		(d) Purpose	(e) Organization code			
•	, ,						
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid				
(b) Amount of sales and base		Fees and other commission	s paid	(e) Organization			
commissions paid	(c) Amount		(d) Purpose	code			
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid				
	T			T			
(b) Amount of sales and base		Fees and other commission		(e) Organization			
commissions paid	(c) Amount		(d) Purpose	code			
(a) Na	ame and address of the agent, broke	r or other person to whom o	commissions or fees were paid				
(a) (ve	and address of the agent, broke	r, or other person to whom t	commissions of fees were paid				
	I						
(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commission	s paid (d) Purpose	(e) Organization			
commissions paid	(c) Amount		(d) Fulpose	code			
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid				
		, ,	•				
		Fees and other commission	naid	T.,			
(b) Amount of sales and base commissions paid	(c) Amount	1 003 and other commission	(d) Purpose	(e) Organization code			
Commissions paid	(o) / anount		(±). 3.5000				
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Part II		Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	idual contrac	cts with each carrier ma	ay be treated	d as a unit for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end		4	
_		ent value of plan's interest under this contract in separate accounts at year en			5	
6	Contr	racts With Allocated Funds:				
	а	State the basis of premium rates				
		Premiums paid to carrier			6b	
		Premiums due but unpaid at the end of the year			6c	
		If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			6d	
		Specify nature of costs •				
	е	Type of contract: (1) individual policies (2) group deferred	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan ch	neck here		
7	Contr	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in s	eparate accounts)		
				on guarantee		
		(3) ☐ guaranteed investment (4) ☐ other ▶				
		(e) [] 3				
	b	Balance at the end of the previous year			7b	
	С	Additions: (1) Contributions deposited during the year				
		(2) Dividends and credits	7c(2)			
		(3) Interest credited during the year	. 7c(3)			
		(4) Transferred from separate account	. 7c(4)			
		(5) Other (specify below)	. 7c(5)			
		(6)Total additions			7c(6)	
	d ⊺	Fotal of balance and additions (add b and c(6))	·····		7d	
	e c	Deductions:				
	((1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	((2) Administration charge made by carrier	. 7e(2)			
	((3) Transferred to separate account	. 7e(3)			
	((4) Other (specify below)	. 7e(4)			
		•				
	((5) Total deductions			7e(5)	
	,	Balance at the end of the current year (subtract e(5) from d)				

Schedule A (Form 5500) 2011		Page 4		
I Welfare Benefit Contract Information If more than one contract covers the same groes information may be combined for reporting pure the entire group of such individual contracts with the such as t	up of employees of the same poses if such contracts are e	experience-rated	as a unit. Where contract	
efit and contract type (check all applicable boxes) Health (other than dental or vision) Temporary disability (accident and sickness) Stop loss (large deductible) Other (specify)	b Dental f Long-term disability j HMO contract		emental unemployment ontract	d Life insurance h Prescription drug l Indemnity contract
erience-rated contracts:				
Premiums: (1) Amount received		9a(1)		
(2) Increase (decrease) in amount due but unpaid.		9a(2)		
(3) Increase (decrease) in unearned premium rese	rve	9a(3)		
(4) Earned ((1) + (2) - (3))	<u></u>		9a(4)	
Benefit charges (1) Claims paid	<u>_</u>	9b(1)		
(2) Increase (decrease) in claim reserves		9b(2)		
(3) Incurred claims (add (1) and (2))			9b(3)	
(4) Claims charged			9b(4)	
Remainder of premium: (1) Retention charges (on	an accrual basis)			
(A) Commissions	<u>9c</u>	(1)(A)		
(B) Administrative service or other fees		(1)(B)		
(C) Other specific acquisition costs		(1)(C)		
(D) Other expenses	90	:(1)(D)		

9c(1)(H)

9c(2)

9d(1)

9d(2) 9d(3)

9e

10a

10b

retention of the contract or policy, other than reported in Part I, item 2 above, report amount..... Specify nature of costs

10 Nonexperience-rated contracts:

a | X | Health (other than dental or vision)

Experience-rated contracts:

Benefit and contract type (check all applicable boxes)

Part III

a Premiums: (1) Amount received..... (2) Increase (decrease) in amount due but unpaid......

(E) Taxes..... (F) Charges for risks or other contingencies

(H) Total retention

(2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.)

(2) Claim reserves

(3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).)

Total premiums or subscription charges paid to carrier If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement......

Part I	V Provision of Information			
11 Di	the insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

9c(1)(E)

9c(1)(F)

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

r ension benefit duaranty oc	riporation		s are required to provide to ERISA section 103(a)(2		tion	This Fo	rm is Open to Public Inspection
For calendar plan year 20	11 or fiscal pla	an year beginning 01/01/2011	1	and en	nding 12/2	9/2011	
A Name of plan EMERITI RETIREE HEAL	TH PLAN FC	OR SEATTLE PACIFIC UNIVERS	SITY		e-digit number (PN)	•	508
C Plan sponsor's name a SEATTLE PACIFIC UNIV		ne 2a of Form 5500		D Emplo 91-056	oyer Identificat	ion Number	(EIN)
		ning Insurance Contract. Individual contracts grouped a					
(a) Name of insurance ca AETNA LIFE INSURANC							
(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate n persons covered a policy or contract	at end of	(f) F		ontract year (g) To
06-6033492	60054	AE351468	policy of comman	8	01/01/201	1	12/31/2011
2 Insurance fee and com descending order of the		nation. Enter the total fees and to	otal commissions paid. L	ist in item 3	the agents, b	orokers, and	other persons in
		nmissions paid		(b) To	otal amount of	fees paid	0
3 Pareons receiving com	missions and	fees. (Complete as many entrie	os as pandad to roport all	porconc)			0
J Fersons receiving com		and address of the agent, broke			iono or foco u	vara naid	
(b) Amount of sales ar			ees and other commission			or para	
commissions pa	id	(c) Amount		(d) Purpose		(e) Organization code	
	(a) Name	and address of the agent, broke	er, or other person to who	m commiss	ions or fees w	ere paid	
		-	·				
(b) Amount of sales ar	nd base	F	ees and other commission	ns paid			
commissions pa		(c) Amount		(d) Purpose			(e) Organization code

Schedule A (Form 5500)	2011	Page 2 - 1]				
	ame and address of the agent, broke	r. or other person to whom o	commissions or fees were paid				
(4)	and address of the agont, siene	., c. carer percent to innern					
(I) A		Fees and other commission	s paid	(-) ()			
(b) Amount of sales and base commissions paid	(c) Amount		(d) Purpose	(e) Organization code			
•	, ,						
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid				
(b) Amount of sales and base		Fees and other commission	s paid	(e) Organization			
commissions paid	(c) Amount		(d) Purpose	code			
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid				
	I			T			
(b) Amount of sales and base		Fees and other commission		(e) Organization			
commissions paid	(c) Amount		(d) Purpose	code			
(a) Na	ame and address of the agent, broke	r or other person to whom o	commissions or fees were paid				
(a) (ve	and address of the agent, broke	r, or other person to whom t	commissions of fees were paid				
	I						
(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commission	s paid (d) Purpose	(e) Organization			
commissions paid	(c) Amount		(d) Fulpose	code			
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid				
		, ,	•				
		Fees and other commission	naid	T.,			
(b) Amount of sales and base commissions paid	(c) Amount	1 003 and other commission	(d) Purpose	(e) Organization code			
Commissions paid	(o) / anount		(±). 3.5000				
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Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivithis report.	dual contracts with each carri	er may be treated as a unit	for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end	4	
		ent value of plan's interest under this contract in separate accounts at year er			
_		racts With Allocated Funds:		<u> </u>	
	а	State the basis of premium rates •			
	b	Premiums paid to carrier		6b	
	С	Premiums due but unpaid at the end of the year		6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount	•	00	
		Specify nature of costs		<u> </u>	
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here	П	
7	Conti	racts With Unallocated Funds (Do not include portions of these contracts mai		<u> </u>	
			te participation guarantee		
		(3) ☐ guaranteed investment (4) ☐ other ▶			
	b	Balance at the end of the previous year			
		Additions: (1) Contributions deposited during the year			
	-	(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	7c(3)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
)	, , ,		
		(6)Total additions		7c(6)	0
	ď	Total of balance and additions (add b and c(6))	<u></u>	7d	0
	e [Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	. 7e(2)		
		(3) Transferred to separate account	. 7e(3)		
		(4) Other (specify below)	. 7e(4)		
		•			
				7.(5)	
		(5) Total deductions			0
	t	Balance at the end of the current year (subtract e(5) from d)		/1	U

Page 4	

Part I	II Welfare Benefit Contract Informat If more than one contract covers the same gi information may be combined for reporting p the entire group of such individual contracts	roup of employees of the surposes if such contracts	are experien	ce-rated as a unit. Wh	ere contrac		
8 Ber	nefit and contract type (check all applicable boxes))					
а	Health (other than dental or vision)	b Dental	С	Vision		d Life insurance	
е	Temporary disability (accident and sickness)	f Long-term disabilit	ty g	Supplemental unem	ployment	h X Prescription drug	
i	Stop loss (large deductible)	j HMO contract		PPO contract		I Indemnity contract	
m	Other (specify)	, I ime contract]			
Q Evn	erience-rated contracts:						
	Premiums: (1) Amount received		9a(1)				
a	(2) Increase (decrease) in amount due but unpair		` : :			_	
	(3) Increase (decrease) in unearned premium res		• • •				
	(4) Earned ((1) + (2) - (3))				9a(4)		C
b	Benefit charges (1) Claims paid	i			.,		
	(2) Increase (decrease) in claim reserves		- <u> </u>				
	(3) Incurred claims (add (1) and (2))				. 9b(3)		0
	(4) Claims charged				. 9b(4)		
С	Remainder of premium: (1) Retention charges (c	on an accrual basis)					
	(A) Commissions		9c(1)(A)				
	(B) Administrative service or other fees						
	(C) Other specific acquisition costs						
	(D) Other expenses						
	(E) Taxes						
	(F) Charges for risks or other contingencies.		9c(1)(F)				
	(G) Other retention charges						
	(H) Total retention	_			. 9c(1)(H))	(
	(2) Dividends or retroactive rate refunds. (These						
d	Status of policyholder reserves at end of year: (1	<i>'</i>					
	(2) Claim reserves				. 9d(2)		
	(3) Other reserves				. 9d(3)		
<u>e</u>	Dividends or retroactive rate refunds due. (Do n	ot include amount entered	d in c(2) .)		. 9e		
	onexperience-rated contracts:						
а	Total premiums or subscription charges paid to o				. <u>10a</u>		585
b	If the carrier, service, or other organization incur retention of the contract or policy, other than rep				10b		(

Part IV	Provision of Information			
11 Did the	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

Specify nature of costs >

Schedule A (Form 5500) 2011

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).					This F	orm is Open to Public Inspection	
For calendar plan year 20°	11 or fiscal pla	n year beginning 01/01/201	1	and	d ending 12	/29/2011	
A Name of plan EMERITI RETIREE HEAL	TH PLAN FO	R SEATTLE PACIFIC UNIVER	SITY		hree-digit blan number (Pl	N) •	508
C Plan sponsor's name a SEATTLE PACIFIC UNIV		ne 2a of Form 5500			nployer Identific -0565553	ation Numbe	er (EIN)
		ning Insurance Contrac Individual contracts grouped a					
1 Coverage Information:							
(a) Name of insurance ca							
	(c) NAIC	(d) Contract or	(e) Approxin	nate number o	of	Policy or	contract year
(b) EIN	code	identification number		ered at end of contract year	f (f)	From	(g) To
06-6033492	60054	820363-363-43		8	01/01/20	11	12/31/2011
2 Insurance fee and communication descending order of the		nation. Enter the total fees and t	otal commissions p	aid. List in ite	m 3 the agents	, brokers, and	d other persons in
		nmissions paid		(b) Total amount	of fees paid	
		0					0
3 Persons receiving com	missions and	fees. (Complete as many entrie	es as needed to rep	ort all persons	s).		
	(a) Name	and address of the agent, broke	er, or other person t	o whom comn	nissions or fees	were paid	
(b) Amount of sales ar	nd base	F	ees and other com	missions paid			
commissions pai		(c) Amount		(d) Pur	pose		(e) Organization code
	(a) Name	and address of the agent, broke	er or other person t	o whom comp	nissions or fees	were naid	l
	(a) Name	and address of the agent, broke	er, or other person t	.o whom comi	1113310113 01 1003	were paid	
(b) Amount of sales ar	nd base	<u> </u>	ees and other com	missions paid			
commissions pai		(c) Amount		(d) Pur	pose		(e) Organization code

Schedule A (Form 5500)	2011	Page 2 - 1]	
	ame and address of the agent, broke	r. or other person to whom o	commissions or fees were paid	
(4)	and address of the agont, siene	., c. carer percent to innern		
(L) A		Fees and other commission	s paid	(-) ()
(b) Amount of sales and base commissions paid	(c) Amount		(d) Purpose	(e) Organization code
•	, ,			
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
(b) Amount of sales and base		Fees and other commission	s paid	(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
	I			T
(b) Amount of sales and base		Fees and other commission		(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	ame and address of the agent, broke	r or other person to whom o	commissions or fees were paid	
(a) (ve	and address of the agent, broke	r, or other person to whom t	commissions of fees were paid	
	I			
(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commission	s paid (d) Purpose	(e) Organization
commissions paid	(c) Amount		(d) Fulpose	code
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
		, ,	•	
		Fees and other commission	naid	T.,
(b) Amount of sales and base commissions paid	(c) Amount	1 003 and other commission	(d) Purpose	(e) Organization code
Commissions paid	(o) / anount		(±). 3.5000	
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Part II		II Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for put this report.						
4	Curre	ent value of plan's interest under this contract in the general account at year	end	4				
		ent value of plan's interest under this contract in separate accounts at year er						
_		racts With Allocated Funds:		<u> </u>				
	а	State the basis of premium rates						
	b	Premiums paid to carrier		6b				
	С	Premiums due but unpaid at the end of the year		6c				
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount	•	00				
		Specify nature of costs		<u> </u>				
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity					
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here	П				
7	Conti	racts With Unallocated Funds (Do not include portions of these contracts mai		<u> </u>				
			te participation guarantee					
		(3) ☐ guaranteed investment (4) ☐ other ▶						
	b	Balance at the end of the previous year						
		Additions: (1) Contributions deposited during the year						
	-	(2) Dividends and credits	7c(2)					
		(3) Interest credited during the year	7c(3)					
		(4) Transferred from separate account	7c(4)					
		(5) Other (specify below)	7c(5)					
)	, , ,					
		(6)Total additions		7c(6)	0			
	ď	Total of balance and additions (add b and c(6))	<u></u>	7d	0			
	e [Deductions:						
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)					
		(2) Administration charge made by carrier	. 7e(2)					
		(3) Transferred to separate account	. 7e(3)					
		(4) Other (specify below)	. 7e(4)					
		•						
				7.(5)				
		(5) Total deductions			0			
	t	Balance at the end of the current year (subtract e(5) from d)		/1	U			

Page 4	
employer(s) or members of the same en perience-rated as a unit. Where contra- as a unit for purposes of this report.	
c Vision g Supplemental unemployment k PPO contract	d ☐ Life insurance h ☐ Prescription drug I ☐ Indemnity contract

	41 (11	If more than one contract covers the same grainformation may be combined for reporting p the entire group of such individual contracts.	urposes if such contracts	are experience	ce-rated as a unit. Wh	ere contrac		
8	Ben	efit and contract type (check all applicable boxes)						
	а	Health (other than dental or vision)	b Dental	С	Vision		d Life insurance	
	е	Temporary disability (accident and sickness)	f Long-term disabili	ty g	Supplemental unem	ployment	h Prescription drug	
	i	Stop loss (large deductible)	j HMO contract	k	PPO contract		I Indemnity contract	
	m	Other (specify)						
9	Ехре	erience-rated contracts:						
	a I	Premiums: (1) Amount received		. 9a(1)				
		(2) Increase (decrease) in amount due but unpaid	d	9a(2)				
		(3) Increase (decrease) in unearned premium res	serve	. 9a(3)				
		(4) Earned ((1) + (2) - (3))				9a(4)		0
	b	Benefit charges (1) Claims paid		. 9b(1)				
		(2) Increase (decrease) in claim reserves		. 9b(2)				
		(3) Incurred claims (add (1) and (2))				. 9b(3)		0
		(4) Claims charged				. 9b(4)		
	С	Remainder of premium: (1) Retention charges (c	n an accrual basis)					
		(A) Commissions		9c(1)(A)				
		(B) Administrative service or other fees		9c(1)(B)				
		(C) Other specific acquisition costs		9c(1)(C)				
		(D) Other expenses		9c(1)(D)				
		(E) Taxes		9c(1)(E)				
		(F) Charges for risks or other contingencies.		9c(1)(F)				
		(G) Other retention charges		9c(1)(G)				
		(H) Total retention				9c(1)(H)		(
		(2) Dividends or retroactive rate refunds. (These	amounts were paid ir	cash, or	credited.)	9c(2)		
	d	Status of policyholder reserves at end of year: (1		<u></u>				
		(2) Claim reserves	,			9d(2)		
		(3) Other reserves				9d(3)		
	е	Dividends or retroactive rate refunds due. (Do n				9e		
10		nexperience-rated contracts:				, ,,		
		Total premiums or subscription charges paid to	arrier			. 10a	2'	1238
	b	If the carrier, service, or other organization incur				100		
		retention of the contract or policy, other than rep			•	. 10b		0

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

Specify nature of costs

Schedule A (Form 5500) 2011

Part III

Welfare Benefit Contract Information

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information

OMB No. 1210-0110

		pursuant to I	ERISA section 103(a)(2).				nspection
For calendar plan year 20°	11 or fiscal pla	n year beginning 01/01/2011		and end	ling 12	2/29/2011	•
A Name of plan EMERITI RETIREE HEAL	TH PLAN FOI	R SEATTLE PACIFIC UNIVERS		B Three plan r	-digit number (P	N) •	508
	C Plan sponsor's name as shown on line 2a of Form 5500 SEATTLE PACIFIC UNIVERSITY D Employer Identification Number (EIN) 91-0565553						
on a separat		ning Insurance Contract Individual contracts grouped as					
1 Coverage Information:							
(a) Name of insurance ca							
	(a) NIAIC	(d) Contract or	(e) Approximate nur	mber of		Policy or co	ntract year
(b) EIN	(c) NAIC code	(d) Contract or identification number	persons covered at policy or contract	end of	(f)) From	(g) To
06-6033492	60054	AE426878	1	I	01/01/20	011	12/31/2011
2 Insurance fee and composite descending order of the		ation. Enter the total fees and tot	tal commissions paid. Lis	t in item 3 t	the agents	s, brokers, and o	ther persons in
(a) Total amount of commissions paid (b) Total amount of fees paid							
		0					0
3 Persons receiving com	missions and f	ees. (Complete as many entries	as needed to report all p	ersons).			
	(a) Name a	and address of the agent, broker,	, or other person to whom	commission	ons or fee	s were paid	
(b) Amount of sales ar	nd base	Fee	es and other commissions	s paid			
commissions pai		(c) Amount	(0	d) Purpose			(e) Organization code
	(a) Name a	and address of the agent, broker,	or other person to whom	commissio	ons or fee	s were paid	
	(2)	ago., 2	, s. ca.s. po.cs tos			. www.pana	
(b) Amount of sales ar	nd hase	Fee	es and other commissions	s paid			
commissions pai		(c) Amount	(0	d) Purpose			(e) Organization code

Schedule A (Form 5500)	2011	Page 2 - 1]	
	ame and address of the agent, broke	r. or other person to whom o	commissions or fees were paid	
(4)	and address of the agont, siene	., c. carer percent to innern		
(I) A		Fees and other commission	s paid	(-) ()
(b) Amount of sales and base commissions paid	(c) Amount		(d) Purpose	(e) Organization code
•	, ,			
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
(b) Amount of sales and base		Fees and other commission	s paid	(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
	I			T
(b) Amount of sales and base		Fees and other commission		(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	ame and address of the agent, broke	r or other person to whom o	commissions or fees were paid	
(a) (ve	and address of the agent, broke	r, or other person to whom t	commissions of fees were paid	
	I			
(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commission	s paid (d) Purpose	(e) Organization
commissions paid	(c) Amount		(d) Fulpose	code
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
		, ,	•	
		Fees and other commission	naid	T.,
(b) Amount of sales and base commissions paid	(c) Amount	1 003 and other commission	(d) Purpose	(e) Organization code
Commissions paid	(o) / anount		(±). 3.5000	
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Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivithis report.	dual contracts with each carri	er may be treated as a unit	for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end	4	
		ent value of plan's interest under this contract in separate accounts at year er			
_		racts With Allocated Funds:		<u> </u>	
	а	State the basis of premium rates			
	b	Premiums paid to carrier		6b	
	С	Premiums due but unpaid at the end of the year		6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount	•	00	
		Specify nature of costs		<u> </u>	
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here	П	
7	Conti	racts With Unallocated Funds (Do not include portions of these contracts mai		<u> </u>	
			te participation guarantee		
		(3) ☐ guaranteed investment (4) ☐ other ▶			
	b	Balance at the end of the previous year			
		Additions: (1) Contributions deposited during the year			
	-	(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	7c(3)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
)	, , ,		
		(6)Total additions		7c(6)	0
	ď	Total of balance and additions (add b and c(6))	<u></u>	7d	0
	e [Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	. 7e(2)		
		(3) Transferred to separate account	. 7e(3)		
		(4) Other (specify below)	. 7e(4)		
		•			
				7.(5)	
		(5) Total deductions			0
	t	Balance at the end of the current year (subtract e(5) from d)		/1	U

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Pa	rt III	Welfare Benefit Contract Informat	ion					
		If more than one contract covers the same gr information may be combined for reporting pr the entire group of such individual contracts v	irposes if such contracts a	are experienc	e-rated as a unit. Wh	ere contrac		3,
8	Bene	efit and contract type (check all applicable boxes)	······································					
	аГ	Health (other than dental or vision)	b Dental	с	Vision		d Life insurance	
	e	Temporary disability (accident and sickness)	f Long-term disabilit	<u> </u>	l	nlovment	h Prescription drug	
		<u> </u>		·		pioyinent	- H	
	'	Stop loss (large deductible)	j HMO contract	k 🛚	PPO contract		I Indemnity contract	
	m	Other (specify)						
0		vice on a make of a continuate.						
9		rience-rated contracts: Premiums: (1) Amount received	Γ	00/1)				
		(2) Increase (decrease) in amount due but unpaid	⊢	9a(1) 9a(2)				
		(2) Increase (decrease) in amount due but unpaid (3) Increase (decrease) in unearned premium res					_	
		(3) Increase (decrease) in difeamed premium res (4) Earned ((1) + (2) - (3))	<u>-</u>			9a(4)		0
	_	Benefit charges (1) Claims paid	T T	9b(1)		- Jα(+)		Ť
		(2) Increase (decrease) in claim reserves		(-)				
		(3) Incurred claims (add (1) and (2))				9b(3)		0
		(4) Claims charged				9b(4)		
		Remainder of premium: (1) Retention charges (o				(-/		
		(A) Commissions	, , , , , , , , , , , , , , , , , , ,	9c(1)(A)				
		(B) Administrative service or other fees		9c(1)(B)				
		(C) Other specific acquisition costs	T T	9c(1)(C)				
		(D) Other expenses		9c(1)(D)				
		(E) Taxes		9c(1)(E)				
		(F) Charges for risks or other contingencies		9c(1)(F)				
		(G) Other retention charges		9c(1)(G)				
		(H) Total retention				9c(1)(H))	(
		(2) Dividends or retroactive rate refunds. (These	amounts were paid in	cash, or	credited.)	9c(2)		
	d	Status of policyholder reserves at end of year: (1) Amount held to provide t	benefits after	retirement	9d(1)		
		(2) Claim reserves				9d(2)		
		(3) Other reserves				9d(3)		
	е	Dividends or retroactive rate refunds due. (Do no	ot include amount entered	l in c(2) .)		9e		
10	Nor	nexperience-rated contracts:						
	а	Total premiums or subscription charges paid to c	arrier			10a	1.	273
		If the carrier, service, or other organization incurr retention of the contract or policy, other than repo				10b		0
		ecify nature of costs		•				

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

Schedule A (Form 5500) 2011

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

pursuant to ERISA section 103(a)(2).				This Fo	rm is Open to Public Inspection	
For calendar plan year 20	11 or fiscal pl	an year beginning 01/01/2011		and en	ding 12/29/2011	•
A Name of plan EMERITI RETIREE HEALTH PLAN FOR SEATTLE PACIFIC UNIVERS			SITY	B Three	e-digit number (PN)	508
C Plan sponsor's name a SEATTLE PACIFIC UNIV		ne 2a of Form 5500		D Emplo	yer Identification Number	(EIN)
		rning Insurance Contract . Individual contracts grouped as				
1 Covorage information.						
(a) Name of insurance ca	rrier					
AETNA LIFE INSURANC	E CO					
			(e) Approximate n	umber of	Policy or c	ontract year
(b) EIN	(c) NAIC code	(d) Contract or identification number	persons covered a policy or contract	at end of	(f) From	(g) To
06-6033492	60054	820363-386-43		5	01/01/2011	12/31/2011
2 Insurance fee and com descending order of the		nation. Enter the total fees and to	otal commissions paid. L	ist in item 3	the agents, brokers, and	other persons in
		nmissions paid		(b) To	otal amount of fees paid	
•		0		, ,	·	0
3 Persons receiving com	missions and	fees. (Complete as many entrie	s as needed to report all	persons).		
• r ereene recenning eem		and address of the agent, broke			ions or fees were paid	
(b) Amount of sales ar	nd base		ees and other commission	ns paid		
commissions pa	id	(c) Amount		(d) Purpose		(e) Organization code
	(=) NI= == =	and address of the annual harbor				
	(a) Name	and address of the agent, broke	r, or otner person to who	m commiss	ions or fees were paid	
(b) Amount of sales ar	nd base	Fe	ees and other commission	ns paid		
commissions pa		(c) Amount		(d) Purpose	е	(e) Organization code

Schedule A (Form 5500)	2011	Page 2 - 1]	
	ame and address of the agent, broke	r. or other person to whom o	commissions or fees were paid	
(4)	and address of the agont, siene	., c. carer percent to innern		
(I) A		Fees and other commission	s paid	(-) ()
(b) Amount of sales and base commissions paid	(c) Amount		(d) Purpose	(e) Organization code
•	, ,			
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
(b) Amount of sales and base		Fees and other commission	s paid	(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
	T			T
(b) Amount of sales and base		Fees and other commission		(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	ame and address of the agent, broke	r or other person to whom o	commissions or fees were paid	
(a) (ve	and address of the agent, broke	r, or other person to whom t	commissions of fees were paid	
	I			
(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commission	s paid (d) Purpose	(e) Organization
commissions paid	(c) Amount		(d) Fulpose	code
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
		, ,	•	
		Fees and other commission	naid	T.,
(b) Amount of sales and base commissions paid	(c) Amount	1 003 and other commission	(d) Purpose	(e) Organization code
Commissions paid	(o) / anount		(±). 3.5000	
				1

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ay		•

Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivithis report.	dual contracts with each carri	er may be treated as a unit	for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end	4	
		ent value of plan's interest under this contract in separate accounts at year er			
_		racts With Allocated Funds:		<u> </u>	
	а	State the basis of premium rates			
	b	Premiums paid to carrier		6b	
	С	Premiums due but unpaid at the end of the year		6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount	•	00	
		Specify nature of costs		<u> </u>	
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here	П	
7	Conti	racts With Unallocated Funds (Do not include portions of these contracts mai		<u> </u>	
			te participation guarantee		
		(3) ☐ guaranteed investment (4) ☐ other ▶			
	b	Balance at the end of the previous year			
		Additions: (1) Contributions deposited during the year			
	-	(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	7c(3)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
)	, , ,		
		(6)Total additions		7c(6)	0
	ď	Total of balance and additions (add b and c(6))	<u></u>	7d	0
	e [Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)		
		(2) Administration charge made by carrier	. 7e(2)		
		(3) Transferred to separate account	. 7e(3)		
		(4) Other (specify below)	. 7e(4)		
		•			
				7.(5)	
		(5) Total deductions			0
	t	Balance at the end of the current year (subtract e(5) from d)		/1	U

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Schedule A	(Form	5500)	2011
Scriedule A	(FOIII)	SOUUI	2011

Pa	art II			oma omnlav	or(o) or momboro of th		nlovoo organizationo(o) ti	ha
		If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts	urposes if such contracts a	re experienc	ce-rated as a unit. Wh	ere contrac		
8	Bene	efit and contract type (check all applicable boxes)						
	а	Health (other than dental or vision)	b X Dental	С	Vision		d Life insurance	
	е	Temporary disability (accident and sickness)	f Long-term disability	, g	Supplemental unem	ployment	h Prescription drug	
	i [Stop loss (large deductible)	j HMO contract	k	PPO contract		I Indemnity contract	
	m	Other (specify)	• 🗆		1			
9	Expe	rience-rated contracts:						
	а	Premiums: (1) Amount received		9a(1)				
		(2) Increase (decrease) in amount due but unpai	d	9a(2)				
		(3) Increase (decrease) in unearned premium res	serve	9a(3)				
		(4) Earned ((1) + (2) - (3))				9a(4)		0
	b	Benefit charges (1) Claims paid		9b(1)				
		(2) Increase (decrease) in claim reserves		9b(2)				
		(3) Incurred claims (add (1) and (2))				9b(3)		0
		(4) Claims charged				9b(4)		
	С	Remainder of premium: (1) Retention charges (c	, , , , , , , , , , , , , , , , , , ,					
		(A) Commissions	<u> </u>	9c(1)(A)				
		(B) Administrative service or other fees	<u> </u>	9c(1)(B)				
		(C) Other specific acquisition costs	†	9c(1)(C)				
		(D) Other expenses		9c(1)(D)				
		(E) Taxes	 	9c(1)(E)				
		(F) Charges for risks or other contingencies.	†	9c(1)(F)				
		(G) Other retention charges	L	9c(1)(G)		0.(4)(1)		
		(H) Total retention	_	-		9c(1)(H)		C
		(2) Dividends or retroactive rate refunds. (These	— •	LI		\ /		
	d	Status of policyholder reserves at end of year: (1) Amount held to provide by	enefits after	retirement	9d(1)		
		(2) Claim reserves				9d(2)		
		(3) Other reserves				9d(3)		
	_	Dividends or retroactive rate refunds due. (Do n	ot include amount entered	in c(2) .)		. 9e		
10		nexperience-rated contracts:						
		Total premiums or subscription charges paid to o				. 10a		3250
	b	If the carrier, service, or other organization incur retention of the contract or policy, other than rep				10b		0
	Sp	ecify nature of costs						

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

Service Provider Information

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011
A Name of plan EMERITI RETIREE HEALTH PLAN FOR SEATTLE PACIFIC UNIVERSITY	B Three-digit plan number (PN)
C Plan sponsor's name as shown on line 2a of Form 5500 SEATTLE PACIFIC UNIVERSITY	D Employer Identification Number (EIN) 91-0565553
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the inform or more in total compensation (i.e., money or anything else of monetary value) in complan during the plan year. If a person received only eligible indirect compensation for answer line 1 but are not required to include that person when completing the remain. 1 Information on Persons Receiving Only Eligible Indirect Competed Check "Yes" or "No" to indicate whether you are excluding a person from the remainding indirect compensation for which the plan received the required disclosures (see instru	nection with services rendered to the plan or the person's position with the r which the plan received the required disclosures, you are required to ider of this Part. Pensation der of this Part because they received only eligible
b If you answered line 1a "Yes," enter the name and EIN or address of each person preceived only eligible indirect compensation. Complete as many entries as needed (s	roviding the required disclosures for the service providers who
(b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	you disclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided	you disclosures on eligible indirect compensation

Page	3 -	1
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answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			a) Enter name and EIN or	address (see instructions)		
FID.INV.IN	ST.OPS.CO.	•		,		
04-2647786	3					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65	RECORDKEEPER	3278	Yes X No	Yes X No	0	Yes X No
		((a) Enter name and EIN or	address (see instructions)		
<u></u>	(0)	(4)	(0)	(6)	(4)	(1-)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?		Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page :	3 -	2
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	· address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compens or provides contract administrator, consulting, custodial, investment advisory, investment ma questions for (a) each source from whom the service provider received \$1,000 or more in ind provider gave you a formula used to determine the indirect compensation instead of an amount many entries as needed to report the required information for each source.	nagement, broker, or recordkeepinq irect compensation and (b) each so	g services, answer the following ource for whom the service		
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect		
	(see instructions)	compensation		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibilit for or the amount of the indirect compensation.			

Part II Service Providers Who Fail or Refuse to Provide Information						
4 Provide, to the extent possible, the following information for ear this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide				

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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see insection) (complete as many entries as needed)	structions)
а	Name		b ein:
С	Positio	n:	
d	Addres	es:	e Telephone:
Ex	olanatio	1:	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Exp	olanatio	n:	
а	Name:		b EIN:
С	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio		
d	Addres		e Telephone:
Ex	olanatio	n:	
а	Name:		b EIN:
C	Positio	n:	
d	Addres		e Telephone:
Ex	planatio	1:	

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2011

Pension Benefit Guaranty Corporation		▶ File as an attachment to Form 5500.			This Form is Open to Public Inspection			
For calendar plan year 2011 or fiscal pla	an year beginning 01/01/2011		and e		ig 12/31/2	2011		
A Name of plan EMERITI RETIREE HEALTH PLAN FOI	R SEATTLE PACIFIC UNIVERSITY			В	Three-digi		•	508
C Plan sponsor's name as shown on lir	ne 2a of Form 5500			D	Employer lo	dentificati	on Number	(EIN)
SEATTLE PACIFIC UNIVERSITY					04 050555			
					91-0565553	3		
Part I Asset and Liability S	Statement							
the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not er benefit at a future date. Round off a	oilities at the beginning and end of the plan ommingled fund containing the assets of mater the value of that portion of an insurance mounts to the nearest dollar. MTIAs, Costalso do not complete lines 1d and 1e. See	nore than one e contract whi CTs, PSAs, ar	plan on a ich guaran	line- itees	by-line basis , during this	unless th plan year	ne value is ro r, to pay a sp	eportable on pecific dollar
As:	sets		(a) B	eginı	ning of Year		(b) En	d of Year
a Total noninterest-bearing cash		1a						
b Receivables (less allowance for dou	btful accounts):							
(1) Employer contributions		1b(1)			3	0806		31950
(2) Participant contributions		1b(2)						
(3) Other		1b(3)						
c General investments:								
	money market accounts & certificates	1c(1)			2	5497		42663
(2) U.S. Government securities		1c(2)						
(3) Corporate debt instruments (oth	her than employer securities):							
(A) Preferred		1c(3)(A)						
(B) All other		1c(3)(B)						_
(4) Corporate stocks (other than er	mployer securities):							
(A) Preferred		1c(4)(A)						
(B) Common		1c(4)(B)						
(5) Partnership/joint venture interes	sts	1c(5)						
(6) Real estate (other than employed	er real property)	1c(6)						
(7) Loans (other than to participant	(s)	1c(7)						
(8) Participant loans		1c(8)						
(9) Value of interest in common/co	llective trusts	1c(9)						
(10) Value of interest in pooled sepa	arate accounts	1c(10)						
(11) Value of interest in master trust	investment accounts	1c(11)						
(12) Value of interest in 103-12 inve	stment entities	1c(12)						
(13) Value of interest in registered in funds)		1c(13)			266	0149		2949926
(14) Value of funds held in insurance	e company general account (unallocated	1c(14)						

1c(15)

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	2716452	3024539
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	2716452	3024539

Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	349298	
(B) Participants	2a(1)(B)	50459	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		399757
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	190	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		190
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	100653	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		100653
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	<u> </u>		

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ı ay		٠

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-148112
C Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		352488
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	11922	
(2) To insurance carriers for the provision of benefits	2e(2)	29183	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		41105
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)			
h Interest expense	01.		
i Administrative expenses: (1) Professional fees	0:/4)		
(2) Contract administrator fees	0:(0)		
(3) Investment advisory and management fees	2:/2)		
(4) Other	··	3296	
(5) Total administrative expenses. Add lines 2i(1) through (4)	0:/5)		3296
j Total expenses. Add all expense amounts in column (b) and enter total	··		44401
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		308087
Transfers of assets:			
	21(1)		
(1) To this plan	21(2)		
(2) From this plan			
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is a	attached to this Form 5500. Com	plete line 3d if an opinion is not
a The attached opinion of an independent qualified public accountant for this pla	an is (see instru	ctions):	
(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 103-	-12(d)?	X Yes No
C Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: INSERO AND COMPANY CPAS, P.C.		(2) EIN: 16-1016457	
d The opinion of an independent qualified public accountant is not attached be			
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta	ched to the nex	t Form 5500 pursuant to 29 CFF	₹ 2520.104-50.

Pai	rt IV	Compliance Questions					
4	CCTs 103-12	and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5		
	During	the plan year:		Yes	No	Amou	ınt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures illy corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans and by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
		'		Χ			1000000
e		nis plan covered by a fidelity bond?	4e				1000000
f	by frau	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		Х		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, se instructions for format requirements.)	4i	Х			
j	Were a	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	.: 4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		Х		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		Х		
m	If this i	is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m	X			
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n	X			
5a		esolution to terminate the plan been adopted during the plan year or any prior plan year? "enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amoun	t:	
5b	transfe	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, identi	fy the pla	an(s) to whi	ch assets or liabil	ities were
	5b(1)	Name of plan(s)			5b(2) EIN(s)	5b(3) PN(s)

FINANCIAL REPORT DECEMBER 31, 2011



TABLE OF CONTENTS

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INDEPENDENT AUDITORS' REPORT

To the Participants and Plan Administrator of the Emeriti Retiree Health Plan for Seattle Pacific University

We were engaged to audit the accompanying statements of net assets available for benefits of the Emeriti Retiree Health Plan for Seattle Pacific University (the Plan) as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits for the year ended December 31, 2011, and the supplemental schedule of assets (held at end of year) as of December 31, 2011. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Teachers Insurance and Annuity Association of America (TIAA), on behalf of TIAA-CREF Trust Company FSB, the current trustee of the Plan, and Fidelity Management Trust Company (Fidelity), the former trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustees hold/held the Plan's investment assets and execute/executed investment transactions. The Plan Administrator has obtained certifications from TIAA and Fidelity regarding the completeness and accuracy of the investment information summarized in Note 5 that was provided to the Plan Administrator by TIAA as of December 31, 2011 and for the period from December 30, 2011 through December 31, 2011, and from Fidelity for the period from January 1, 2011 through December 29, 2011 and as of December 31, 2010.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The supplemental schedule is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by TIAA and Fidelity, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Respectfully Submitted,

Insero & Company CPAs, P.C. Certified Public Accountants

Insero - Compay CPA: P.C.

Rochester, New York October 3, 2012

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2011 AND 2010

ASSETS		<u>2011</u>	<u>2010</u>
Investments at Fair Value Money Market Fund Mutual Funds	\$	42,663 2,949,926	\$ 25,497 2,660,149
Total Investments at Fair Value		2,992,589	2,685,646
Employer Contributions Receivable		31,950	 30,806
Net Assets Available for Benefits	<u>\$</u>	3,024,539	\$ 2,716,452

See Notes to Financial Statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2011

Additions to Net Assets Attributed to:

Interest and Dividends	\$ 100,842
Contributions Employer Participant	349,298 50,459
Total Contributions	399,757
Total Additions	500,599
Deductions from Net Assets Attributed to:	
Benefit Payments Reimbursements for Qualified Medical Expenses Paid to Participants Premiums Paid to Insurance Provider for Health Insurance	11,922 29,183
Total Benefit Payments	41,105
Net Depreciation in Fair Value of Investments	148,112
Administrative Expenses	3,295
Total Deductions	192,512
Net Increase	308,087
Net Assets Available for Benefits	
Beginning of Year	2,716,452
End of Year	<u>\$ 3,024,539</u>

See Notes to Financial Statements.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2011 AND 2010

Note 1 Description of the Plan

The following description of the Emeriti Retiree Health Plan for Seattle Pacific University (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan sponsored by Seattle Pacific University (the University) covering all employees at least 21 years of age who perform at least 20 hours of service per week. The Plan reimburses participants for the cost of eligible medical expenses, as set forth in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Eligible employees may voluntarily contribute a portion of their after-tax annual compensation, as defined by the Plan. The University begins making employer contributions to the Plan on behalf of each eligible employee as soon as administratively possible after the employee attains the age of 35 and completes one year of service. The University's contribution is based on an annual flat dollar amount for each eligible participant, adjusted annually as determined at the discretion of Plan management. The University will cease making annual employer contributions to a participant's account as of the date when the University has made contributions for 25 years, the employee ceases to be employed by the University, or if the participant dies.

Contributions are held in two separate Voluntary Employees' Beneficiary Association (VEBA) trusts, which are a special type of trust where the earnings on contributions are not taxed.

Plan investments are comprised of a number of blended investments that include an allocation of stocks, bonds, and short-term securities. These blended investments are intended to optimize risk and return based on the number of years until an individual reaches normal retirement age.

Participant Accounts

Each participant's account is credited with the employer contribution, any voluntary employee contributions, and allocations of Plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant earnings/losses or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Retirement Eligibility and Benefits

A participant who is employed by the University meets the requirements for retirement eligibility under the Plan upon attaining age 60 having performed at least seven years of continuous service or age 65 having performed at least five years of continuous service.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2011 AND 2010

Note 1 Description of the Plan - Continued

Payments of Benefits

Upon meeting the requirements for retirement eligibility under the Plan, participants are reimbursed for allowable medical expenses, including premiums for health insurance coverage, for themselves, spouses, and those individuals appropriately designated as dependents. The Emeriti health insurance options are underwritten by Aetna Life Insurance Company.

Vesting and Forfeitures

Participants are immediately vested in their after-tax contributions and earnings thereon. A participant who has met the requirements for retirement eligibility or has completed at least seven years of continuous service will not forfeit his or her accumulated employer account balance upon termination of employment. Employer and employee contributions and earnings are preserved and available for reimbursement of future medical expenses and insurance premiums.

The residual balance (if any) remaining after a participant and any eligible dependents are deceased, is forfeited to the Plan. Forfeited employer contributions are used to reduce the University's future contributions to the Plan. Forfeited employee contributions are allocated among participants with a positive balance in their employee contribution account.

At December 31, 2011 and 2010, forfeited non-vested accounts were \$15,078 and \$81, respectively. During 2011, \$25,215 of forfeited non-vested employer contributions were used to reduce employer contributions.

Plan Administration

As of December 30, 2011, under the terms of the Plan and related agreements, TIAA-CREF Trust Company FSB (TIAA-CREF), the Plan's trustee, has authority to execute investment transactions pursuant to participants' elections. Teachers Insurance and Annuity Association of America (TIAA), the recordkeeper, provides administrative services to the Plan and maintains Plan-related records.

Prior to December 30, 2011, under the terms of the Plan and related agreements, Fidelity Management Trust Company (Fidelity), the Plan's former trustee, had authority to execute investment transactions pursuant to participants' elections. Fidelity Investments Institutional Operations Company, the former recordkeeper, provided administrative services to the Plan and maintained Plan-related records.

Emeriti Retirement Health Solutions (Emeriti) also provides certain administrative services to the Plan.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2011 AND 2010

Note 2 Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting.

Subsequent Events

In preparing the financial statements, management has evaluated events and transactions for potential recognition or disclosure through October 3, 2012, the date that the financial statements were available to be issued.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan invests in investment securities which are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with these investments, it is at least reasonably possible that changes in their values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

The University pays for certain administrative expenses incurred in connection with the operation of the Plan. The administrative expenses on the statement of changes in net assets available for benefits primarily represent fees deducted from participants' accounts for services performed by Emeriti and Fidelity.

Note 3 Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan follows the fair value measurement guidance required by accounting principles generally accepted in the United States of America for financial and non financial assets and liabilities. This guidance defines fair value and provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2011 AND 2010

Note 3 Investment Valuation and Income Recognition - Continued

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value:

Money Market Fund: Valued at the Net Asset Value (NAV) of shares held by the Plan at year end.

Mutual Funds: Valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2011 AND 2010

Note 3 Investment Valuation and Income Recognition - Continued

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

	Investments at Fair Value as of December 31, 2011			
	Level 1	<u>Level 2</u>	Total	
Money Market Fund	\$ 42,663	\$ -	\$ 42,663	
Mutual Funds				
Target Date Funds	2,941,487	-	2,941,487	
Retirement Income Fund	8,439	<u>-</u>	8,439	
Total Investments at Fair Value	<u>\$ 2,992,589</u>	<u>\$</u>	<u>\$ 2,992,589</u>	
	Investments	at Fair Value as of Dec	<u>cember 31, 2010</u>	
	Level 1	<u>Level 2</u>	Total	
Money Market Fund (a)	\$ -	\$ 25,497	\$ 25,497	
Mutual Funds	2,660,149		2,660,149	
Total Investments at Fair Value	\$ 2,660,149	<u>\$ 25,497</u>	\$ 2,685,646	

⁽a) This account seeks high current income consistent with capital preservation and liquidity. This account primarily invests in U.S. money market securities of domestic and foreign issuers and repurchase agreements of which 25% of total assets are invested in the financial service industries.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Note 4 Investments

The following table presents investments that represent five percent or more of the Plan's net assets available for benefits at December 31:

<u>2011</u>		<u>2010</u>
\$ 773,257	\$	N/A
650,550		N/A
481,224		N/A
450,550		N/A
335,420		N/A
N/A		594,095
N/A		420,586
N/A		418,050
N/A		394,054
N/A		288,709
N/A		246,352
\$	\$ 773,257 650,550 481,224 450,550 335,420 N/A N/A N/A N/A	\$ 773,257 \$ 650,550 481,224 450,550 335,420 N/A N/A N/A N/A N/A N/A

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2011 AND 2010

Note 4 Investments - Continued

During 2011, the Plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$148,112.

Note 5 Certified Information

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Plan Administrator has obtained certifications for the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2011 and 2010, the schedule of assets (held at end of year) as of December 31, 2011, and the related investment activity (including interest and dividend income and net depreciation in fair value of investments) reflected on the statement of changes in net assets available for benefits for the year ended December 31, 2011.

Note 6 Tax Status

Internal Revenue Service (IRS) has determined and informed the University by letters dated April 24, 2008 that the Plan's underlying trusts are tax exempt under 501(c)(9) of the Internal Revenue Code (IRC). The Plan Administrator and University believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2008.

Note 7 Party-in-Interest Transactions

The Plan invests in certain shares of mutual funds and a money market fund managed by TIAA-CREF and, therefore, transactions involving these investments qualify as party-in-interest transactions. The Plan invested in shares of mutual funds and a money market fund managed by Fidelity. Fidelity was the trustee as defined by the Plan and, therefore, transactions involving these investments qualify as party-in-interest transactions. Fees paid to Fidelity were \$3,278 for the year ending December 31, 2011. Emeriti provides certain administrative services for the Plan and, therefore, transactions involving Emeriti qualify as party-in-interest transactions.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2011 AND 2010

Note 8 Plan Termination

Although it has not expressed any intent to do so, subject to the terms of its participation in the Emeriti program, the University reserves the right to discontinue employer contributions, eliminate any form of benefit, or terminate the Plan at any time subject to the provisions of ERISA.

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2011

Identity of Issue/Description of Investment		Current <u>Value</u>
Mutual Funds		
* TIAA-CREF Lifecycle 2010 Fund - Retirement Class	\$	773,257
* TIAA-CREF Lifecycle 2015 Fund - Retirement Class		650,550
* TIAA-CREF Lifecycle 2020 Fund - Retirement Class		481,224
* TIAA-CREF Lifecycle 2025 Fund - Retirement Class		450,550
* TIAA-CREF Lifecycle 2030 Fund - Retirement Class		335,420
* TIAA-CREF Lifecycle 2035 Fund - Retirement Class		127,158
* TIAA-CREF Lifecycle 2050 Fund - Retirement Class		77,055
* TIAA-CREF Lifecycle 2040 Fund - Retirement Class		46,232
* TIAA-CREF Lifecycle Retirement Income Fund - Retirement Class		8,439
* TIAA-CREF Lifecycle 2045 Fund - Retirement Class		41
Total Mutual Funds		2,949,926
Money Market Fund		
* TIAA-CREF Money Market Fund - Retirement Class		42,663
Total Investments	<u>\$</u>	2,992,589

^{*}Denotes Party-in-Interest.

SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2011

	Current
Identity of Issue/Description of Investment	<u>Value</u>
Mutual Funds	
* TIAA-CREF Lifecycle 2010 Fund - Retirement Class	\$ 773,257
* TIAA-CREF Lifecycle 2015 Fund - Retirement Class	650,550
* TIAA-CREF Lifecycle 2020 Fund - Retirement Class	481,224
* TIAA-CREF Lifecycle 2025 Fund - Retirement Class	450,550
* TIAA-CREF Lifecycle 2030 Fund - Retirement Class	335,420
* TIAA-CREF Lifecycle 2035 Fund - Retirement Class	127,158
* TIAA-CREF Lifecycle 2050 Fund - Retirement Class	77,055
* TIAA-CREF Lifecycle 2040 Fund - Retirement Class	46,232
* TIAA-CREF Lifecycle Retirement Income Fund - Retirement Class	8,439
* TIAA-CREF Lifecycle 2045 Fund - Retirement Class	41
Total Mutual Funds	2,949,926
Money Market Fund	
* TIAA-CREF Money Market Fund - Retirement Class	42,663
Total Investments	\$ 2,992,589
*Denotes Party-in-Interest.	