

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2011
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>INTERCONNECT SYSTEMS INC 401(K) PLAN</u>	1b Three-digit plan number (PN) ► <u>001</u> 1c Effective date of plan <u>01/01/1996</u>
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>INTERCONNECT SYSTEMS INC</u> <u>759 FLYNN ROAD</u> <u>CAMARILLO, CA 93012</u>	2b Employer Identification Number (EIN) <u>05-0427767</u> 2c Sponsor's telephone number <u>805-482-2870</u> 2d Business code (see instructions) <u>334410</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/15/2012</u>	<u>LOUIS BULDAIN</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
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3a Plan administrator's name and address (if same as plan sponsor, enter "Same") INTERCONNECT SYSTEMS INC 759 FLYNN ROAD CAMARILLO, CA 93012	3b Administrator's EIN 05-0427767 3c Administrator's telephone number 805-482-2870
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	168
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	130
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	39
d Subtotal. Add lines 6a , 6b , and 6c	6d	169
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	169
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	164
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	6

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)

(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information – Small Plan)
(3) ☐ **A** (Insurance Information)
(4) ☒ **C** (Service Provider Information)
(5) ☐ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>INTERCONNECT SYSTEMS INC 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>INTERCONNECT SYSTEMS INC</u>	D Employer Identification Number (EIN) <u>05-0427767</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FID.INV.INST.OPS.CO.

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 37 60	RECORDKEEPER	24461	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ALLNZ NFJ DIV VAL AD - BOSTON FINAN</p> <p>04-2526037</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.35%</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUTIONAL</p>		
<p>(b) Service Codes (see instructions)</p> <p>60</p>		
<p>(c) Enter amount of indirect compensation</p> <p>0</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>AM CENT EQUITY INC - AMERICAN CENTU</p> <p>44-0619208</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.35%</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUTIONAL</p>		
<p>(b) Service Codes (see instructions)</p> <p>60</p>		
<p>(c) Enter amount of indirect compensation</p> <p>0</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ARTISAN MID CAP VAL - STATE STREET</p> <p>04-0025081</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.40%</p>		

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL/ACORN INTL Z - COLUMBIA MGT INV P.O. BOX 8081 BOSTON, MA 02266-8081	0.40%	
<hr/>		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MSIF MID CAP GRTH P - MORGAN STANLEY 13-3799749	0.35%	
<hr/>		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
NB INTL FUND TRUST - STATE STREET B 04-0025081	0.40%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NB PARTNERS TRUST - STATE STREET BA 04-0025081	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO REAL RTN BD AD - BOSTON FINAN 04-2526037	0.26%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RS PARTNERS A - BOSTON FINANCIAL DA 04-2526037	0.55%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>TMPL GLOBAL BOND A - FRANKLIN TEMPL</p> <p>94-3167260</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.40%</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>FIDELITY INVESTMENTS INSTITUTIONAL</p>		
<p>(b) Service Codes (see instructions)</p> <p>60</p>		
<p>(c) Enter amount of indirect compensation</p> <p>0</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>WINSLOW GRN GRTH INV - US BANCORP F</p> <p>39-0281260</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>0.35%</p>		
<p>(a) Enter service provider name as it appears on line 2</p>		
<p>(b) Service Codes (see instructions)</p>		
<p>(c) Enter amount of indirect compensation</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p>		

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan INTERCONNECT SYSTEMS INC 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 INTERCONNECT SYSTEMS INC	D Employer Identification Number (EIN) 05-0427767	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1454545	1627390
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	209360	363823
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	6272687	6447306
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7936592	8438519

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7936592	8438519
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	383020	
(B) Participants	2a(1)(B)	659643	
(C) Others (including rollovers)	2a(1)(C)	431	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1043094
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	167	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	27491	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		27658
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	206694	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		206694
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-458796
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		818650

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	268771	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		268771
f Corrective distributions (see instructions)	2f		23478
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	24474	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		24474
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		316723

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		501927
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SORES, SANDALL, BERNACCHI & PETROVI

(2) EIN: 95-1888001

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>INTERCONNECT SYSTEMS INC 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>INTERCONNECT SYSTEMS INC</u>	D Employer Identification Number (EIN) <u>05-0427767</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

INTERCONNECT SYSTEMS INC 401(k) PLAN

FINANCIAL STATEMENTS

December 31, 2011

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Soares, Sandall, Bernacchi & Petrovich, LLP

CERTIFIED PUBLIC ACCOUNTANTS

PARTNERS

RICK B. SMITH, C.P.A. JUAN M. SOTO, C.P.A.
BILLIE JO RODRIGUEZ, C.P.A. RICK C. HELDWEIN, C.P.A.
DEBRA N. DETTENMAYER, C.P.A.* SHARON I. ROBERTS, C.P.A.

*A PROFESSIONAL CORPORATION

FRANK J. SOARES (1908-1991)

CONSULTANTS

KENNETH R. MERIDETH, C.P.A. BERNARD D. BERNACCHI
THOMAS W. PETROVICH, C.P.A. GEORGE E. SANDALL, C.P.A.

Trustees
Interconnect Systems Inc 401(k) Plan
Camarillo, California

Independent Auditors' Report

We were engaged to audit the financial statements of Interconnect Systems Inc 401(k) Plan as of December 31, 2011 and 2010, and for the year ended December 31, 2011, and supplemental schedule as of and for the year ended December 31, 2011, as listed in the accompanying table of contents. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Soares, Sandall, Bernacchi & Petrovich, LLP

SOARES, SANDALL, BERNACCHI & PETROVICH, LLP
Certified Public Accountants

October 5, 2012

INTERCONNECT SYSTEMS INC 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2011 and 2010

ASSETS	2011	2010
INVESTMENTS		
Interest-bearing cash	\$ 1,627,390	\$ 1,454,545
Registered investment companies, at fair value	6,447,306	6,272,687
TOTAL INVESTMENTS	8,074,696	7,727,232
RECEIVABLES		
Notes receivable from participants	363,823	209,360
Employer contribution	420,102	383,020
TOTAL RECEIVABLES	783,925	592,380
NET ASSETS AVAILABLE FOR BENEFITS	\$ 8,858,621	\$ 8,319,612

See accompanying notes to financial statements and independent auditors' report.

INTERCONNECT SYSTEMS INC 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year Ended December 31, 2011

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net depreciation in fair value of investments	\$ (458,796)
Interest and dividends	206,694
Interest - interest-bearing cash	<u>167</u>
TOTAL INVESTMENT INCOME	<u>(251,935)</u>

Interest income on notes receivable from participants	<u>27,491</u>
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Contributions:

Employee	659,643
Employer	420,102
Other, including rollovers	<u>431</u>
TOTAL CONTRIBUTIONS	<u>1,080,176</u>

TOTAL ADDITIONS	<u>855,732</u>
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DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	268,771
Corrective distributions	23,478
Administrative fees	<u>24,474</u>
TOTAL DEDUCTIONS	<u>316,723</u>

NET INCREASE	539,009
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>8,319,612</u>
END OF YEAR	<u><u>\$ 8,858,621</u></u>

See accompanying notes to financial statements and independent auditors' report.

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Interconnect Systems Inc 401(k) Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General. The Plan is a defined contribution plan covering all employees of Interconnect Systems Inc., and their wholly owned subsidiaries Nallatech, Inc. and Emulation Technology, Inc. (Company) who have completed three months of eligibility service, and are age eighteen or older. Fidelity Management Trust Company is the Plan's trustee. Interconnect Systems Inc 401(k) Plan has adopted Fidelity Basic Plan Document No. 14 and amendments to that Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Automatic Enrollment. Effective March 1, 2007, the Plan adopted an automatic enrollment feature. If the participant is eligible to participate and does not take action, they are automatically enrolled at a default deferral rate of 3%. The default investment is the Fidelity Freedom Fund that most closely aligns with the participant's projected retirement date based upon their birth year. The new hire pamphlet and enrollment package explain the automatic enrollment process, including how to opt out of participation and how to change the contribution rate and/or investment option.

Contributions. Participants may contribute up to 90% of pretax compensation, as defined in the Plan. The employer may allow participants to enter into a special salary reduction agreement to make additional deferral contributions in an amount up to 100% of their compensation for the payroll periods in the final month of the Plan year. Total deferrals in any taxable year may not exceed the amount set by federal tax laws, \$16,500 for 2011. The employer may make discretionary matching contributions during each Plan year. Employees must be employed by the employer on the last day of the Plan year and have earned at least 501 hours of service to receive a matching contribution. The Plan allows certain participants to make additional pre-tax "catch up" contributions to the Plan in an amount not to exceed the federal tax laws for that calendar year.

Expenses. Any fees and expenses of the Plan may be paid at the discretion of the employer. The employer may reimburse the Plan for any fees and expenses paid by the Plan. Such reimbursement shall not be deemed to be a contribution for purposes of Code Sections 404 and 415. For the Plan year ended December 31, 2011, significant costs of the Plan were absorbed by the employer.

Participant Accounts. Each participant's account is credited with the participant's contributions, allocations of the employer's contributions, Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting. Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the employer's contribution portion of their accounts plus actual earnings thereon is based on years of credited service. A participant is 100% vested after five years of credited service.

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 1 - DESCRIPTION OF PLAN - Continued

Notes Receivable from Participants. Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear a reasonable interest rate as determined by the plan administrator. Principal and interest are paid ratably through payroll deductions over a five year period; 10 years if the loan is for the purchase of a principal residence.

Payment of Benefits. A distribution may be made to participants upon request due to disability, retirement, or termination of employment. Upon the death of a participant, their beneficiary may request a distribution on their vested account balance. Participants upon reaching age 59-1/2, even if still employed, may elect to withdraw all or a portion of their account. Participants may elect to withdraw their vested account balance after reaching the Plan's normal retirement age of 65, or delay it until they retire. A participant may withdraw balances in their rollover contributions account.

Forfeited Accounts. Any forfeitures occurring during a plan year will be transferred to the forfeiture account and will first be used to pay administrative expenses of the Plan. Any remaining amounts will be used to reduce future Company contributions to the Plan. At December 31, 2011, forfeited non-vested accounts totaled \$40,405.

Investment Options. Each employee is permitted to direct the investment of funds in his or her individual account among any of the investment funds permitted under the Plan. The Plan offers various investment options with Fidelity Investments and each participant can select from one or more. To the extent that the employee directs the investment of his individual account, the trustees are relieved of their fiduciary responsibilities as provided in Section 404(a)(1)(C) of ERISA.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation. The accompanying financial statements of the Plan have been prepared on the accrual basis and are presented in accordance with generally accepted accounting principles.

Estimates. The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition. The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchase and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Concentration of Credit Risk. The Plan's exposure to credit loss in the event of nonperformance of investments is limited to the carrying value of such investments.

Payment of Benefits. Benefits are recorded when paid.

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Notes receivable from Participants. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest, which approximates the fair value. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Reclassifications. Certain amounts in the 2010 financial statements have been reclassified for comparison purposes to conform to the current year presentation.

Subsequent Events. The Plan has evaluated subsequent events through October 5, 2012, the date the financial statements were available to be issued.

NOTE 3 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the quoted net asset value of shares held by the Plan at year end.

Interest-bearing cash: Includes investment in a money market account and is valued at carrying value which approximates fair value due to the short maturity of this instrument.

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 3 - FAIR VALUE MEASUREMENTS – Continued

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

Investments at Fair Value as of December 31, 2011				
	Level 1	Level 2	Level 3	Total
Interest-bearing cash:				
Cash equivalent funds	\$ 1,627,390	\$ -	\$ -	\$ 1,627,390
Total interest-bearing cash	1,627,390	-	-	1,627,390
Mutual funds:				
Mid/Large cap stock	4,456,508	-	-	4,456,508
Fixed income	1,052,537	-	-	1,052,537
International	847,488	-	-	847,488
Small cap stock	90,773	-	-	90,773
Total mutual funds	6,447,306	-	-	6,447,306
Total investments at fair value	<u>\$ 8,074,696</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 8,074,696</u>
Investments at Fair Value as of December 31, 2010				
	Level 1	Level 2	Level 3	Total
Interest-bearing cash:				
Cash equivalent funds	\$ 1,454,545	\$ -	\$ -	\$ 1,454,545
Total interest-bearing cash	1,454,545	-	-	1,454,545
Mutual funds:				
Mid/Large cap stock	4,258,179	-	-	4,258,179
Fixed income	988,604	-	-	988,604
International	934,503	-	-	934,503
Small cap stock	91,401	-	-	91,401
Total mutual funds	6,272,687	-	-	6,272,687
Total investments at fair value	<u>\$ 7,727,232</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 7,727,232</u>

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 4 - INFORMATION PREPARED AND CERTIFIED BY TRUSTEE (UNAUDITED)

In accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator has received certification from the trustee, Fidelity Management Trust Company, as to the accuracy and completeness of certain financial information. Accordingly, as permitted under such regulations, the plan administrator instructed its independent auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee, except for comparing that information to the financial statements. The trustee has certified the accuracy and completeness of investments of \$8,074,696 and \$7,727,232 and notes receivable from participants of \$363,823 and \$209,360 at December 31, 2011 and 2010, and investment loss of \$251,935 and interest income on notes receivable from participants of \$27,491 for the year ending December 31, 2011.

NOTE 5 - INVESTMENTS

The following presents investments at December 31, 2011, that represent 5% or more of the Plan's net assets:

Fidelity Retirement Money Market Fund	\$ 1,627,390
Fidelity International Discovery Fund	491,976
Artisan Mid Cap Value Fund	617,222

The following presents investments at December 31, 2010, that represent 5% or more of the Plan's net assets:

Fidelity Retirement Money Market Fund	\$ 1,454,545
Fidelity International Discovery Fund	507,448
Artisan Mid Cap Value Fund	451,481
Fidelity Leveraged Company Stock	404,051
RS Partners	402,101

During 2011, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year, depreciated in fair value by \$251,935.

NOTE 6 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 SCHEDULE H

The financial statements are prepared on the accrual basis of accounting. Schedule H of Form 5500 has been prepared on the cash basis. The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	<u>2011</u>	<u>2010</u>
Net assets available for benefits per financial statements	\$ 8,858,621	\$ 8,319,612
Less: Receivables - Employer contributions	<u>420,102</u>	<u>383,020</u>
 NET ASSETS AVAILABLE FOR BENEFITS PER FORM 5500 SCHEDULE H	 <u>\$ 8,438,519</u>	 <u>\$ 7,936,592</u>

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 6 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500
SCHEDULE H – Continued

The following is a reconciliation of changes in net assets available for benefits per the financial statements to Schedule H of Form 5500:

Net increase per the financial statements	\$ 539,009
Add: change in contributions receivable - employer	<u>(37,082)</u>
NET INCREASE PER SCHEDULE H OF FORM 5500	<u>\$ 501,927</u>

NOTE 7 - PARTIES-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of Fidelity Investments mutual funds. Fidelity Management Trust Company owned by Fidelity Investments, is the investment trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plan provides for various investment options in mutual funds. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

The Plan invests through some mutual funds in the securities of foreign companies, which involve special risks and considerations not typically associated with investing in U.S. companies. These risks include devaluation of currencies, less reliable information about issuers, different securities transaction clearance and settlement practices, and possible adverse political and economic developments. Moreover, securities of many foreign companies and their markets may be less liquid and their prices more volatile than those of securities of comparable U.S. companies.

NOTE 9 – PLAN TERMINATION

Although it has not expressed intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and amend or modify, or to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

NOTE 10 - TAX STATUS

The Plan was established to qualify under section 401(a) and section 401(k) of the Internal Revenue Code (IRC) by adopting the terms and conditions of Non-Standardized Adoption Agreement No. 001 for use with Fidelity Basic Plan Document No. 14 and amendments to that standardized plan. The Internal Revenue Service has determined and informed Fidelity Management and Research Company that their standardized plan and amendments are acceptable under Section 401 of the IRC, the most recent of which was effective March 31, 2008. Interconnect Systems Inc 401(k) Plan has not received an IRS determination letter, however, the plan administrator believes that by adopting Fidelity Basic Plan Document No. 14 standardized plan and amendments to that standardized plan, the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 10.- TAX STATUS – Continued

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service or the Franchise Tax Board. The Plan administrator has analyzed the tax positions taken by the plan, and has concluded that, as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions, but the administrator believes it is no longer subject to income tax examinations for years prior to 2008.

SUPPLEMENTAL INFORMATION

Schedule H (FORM 5500) Department of the Treasury Internal Revenue Service <hr/> Department of Labor Employee Benefits Security Administration <hr/> Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2011 <hr/> This Form is Open to Public Inspection
--	---	---

For calendar plan year 2011 or fiscal plan year beginning // and ending //

A Name of Plan

Interconnect Systems Inc 401(k) Plan

B Three-digit

plan number (PN)

001

C Plan sponsor's name as shown on line 2a of Form 5500

Interconnect Systems Inc

D Employer Identification Number (EIN)

050427767

Part I Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) BOY	(b) EOY
ASSETS			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General Investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1,454,545	1,627,390
(2) U.S. Government Securities	1c(2)	0	0
(3) Corporate Debt instruments (other than employer securities)			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities)			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	209,360	363,823
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interests in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g. mutual funds)	1c(13)	6,272,687	6,447,306
(14) Value of funds held in insurance company general account (unallocated contracts.)	1c(14)	0	0
(15) Other	1c(15)	0	0
d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	7,936,592	8,438,519
LIABILITIES			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total Liabilities (add all amounts in lines 1g through 1j)	1k	0	0
NET ASSETS			
l Net assets (subtract line 1k from line 1f)	1l	7,936,592	8,438,519

Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAS, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

INCOME

(a) Amount (b) Total

a Contributions:

- (1) Received or receivable in cash from: (A) Employers
(B) Participants
(C) Others (including rollovers)
(2) Noncash contributions
(3) Total contributions. Add lines 2a(1)(A),(B),(C), and line 2a(2)

2a(1)(A)	383,020	
2a(1)(B)	659,643	
2a(1)(C)	431	
2a(2)	0	
2a(3)		1,043,094

b Earnings on investments:

- (1) Interest:
(A) Interest-bearing cash (including money market accounts and certificates of deposit)
(B) U.S. Government Securities
(C) Corporate debt instruments
(D) Loans (other than to participants)
(E) Participant Loans
(F) Other
(G) Total interest. Add lines 2b(1)(A) through (F)
(2) Dividends: (A) Preferred stock
(B) Common stock
(C) Registered investment company shares (e.g. mutual funds)
(D) Total dividends. Add lines 2b(2)(A),(B), and (C)
(3) Rents:
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds
(B) Aggregate carrying amount (see instructions)
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate
(B) Other
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)
(6) Net investment gain (loss) from common/collective trusts
(7) Net investment gain (loss) from pooled separate accounts
(8) Net investment gain (loss) from master trust investment accounts
(9) Net investment gain (loss) from 103-12 investment entities
(10) Net investment gain (loss) from registered investment companies (e.g. mutual funds)

2b(1)(A)	167	
2b(1)(B)	0	
2b(1)(C)	0	
2b(1)(D)	0	
2b(1)(E)	27,491	
2b(1)(F)	0	
2b(1)(G)		27,658
2b(2)(A)	0	
2b(2)(B)	0	
2b(2)(C)	206,694	
2b(2)(D)		206,694
2b(3)		0
2b(4)(A)	0	
2b(4)(B)	0	
2b(4)(C)		0
2b(5)(A)	0	
2b(5)(B)	0	
2b(5)(C)		0
2b(6)		0
2b(7)		0
2b(8)		0
2b(9)		0
2b(10)		-458,796
2c		0
2d		818,650

c Other income**d Total income.** Add all income amounts in column (b) and enter total**EXPENSES****e Benefit payment and payments to provide benefits:**

- (1) Directly to participants and or beneficiaries, including direct rollovers
(2) To insurance carriers for the provision of benefits
(3) Other
(4) Total benefit payments. Add lines 2e(1) through (3)

f Corrective distributions (see instructions)**g Certain deemed distributions of participant loans (see instructions)****h Interest expense****i Administration expenses: (1) Professional fees**

- (2) Contract administrator fees
(3) Investment advisory and management fees
(4) Other fees
(5) Total administrative expenses. Add lines 2i(1) through 2i(4)

j Total expenses. Add all expense amounts in column (b) and enter total**Net Income and Reconciliation****k Net income (loss).** subtract line 2j from line 2d**l Transfers of assets**

- (1) To this plan
(2) From this plan

2e(1)	268,771	
2e(2)	0	
2e(3)	0	
2e(4)		268,771
2f		23,478
2g		0
2h		0
2i(1)	0	
2i(2)	0	
2i(3)	0	
2i(4)	24,474	
2i(5)		24,474
2j		316,723
2k		501,927
2l(1)		0
2l(2)		0

Part III Accountants Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unqualified (2) Qualified (3) Disclaimer (4) Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

c Enter the name and EIN of the accountant (or accounting firm) below:

951888001

Sores, Sandall, Bernacchi & Petrovi

d The opinion of an independent qualified public accountant is **not attached** because:

(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Transactions During Plan Year

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked)

c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked)

d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)

e Was this plan covered by a fidelity bond?

f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?

g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?

h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?

i Did the plan have assets held for investment? (Attach schedule(s) of assets if Yes is checked, and see instructions for format requirements)

j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements)

k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

l Has the plan failed to provide any benefit when due under the plan?

m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)

n If 4m was answered Yes, check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions).

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

Page instance 1

	Yes	No	Amount
a	☐	☒	
b	☐	☒	
c	☐	☒	
d	☐	☒	
e	☒	☐	500,000
f	☐	☒	
g	☐	☒	
h	☐	☒	
i	☒	☐	
j	☐	☒	
k	☐	☒	
l	☐	☒	
m	☐	☒	
n	☐	☒	

☐	☒	
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Interconnect Systems Inc 401(k) Plan
#05-0427767
Year Ended 12/31/11
Plan #01

Attached to Schedule H, Part 4, Item I

Schedule of Assets Held For Investment Purposes At End of Year

(a)	(b)	(c)	(d)	(e)
	Identify of issue, borrower, lessor	Description of Investment	Cost	Current Value
*	Fidelity Contrafund	Equities	246,320	266,480
*	Fidelity Capital & Income Fund	Equities	203,873	200,541
*	Fidelity Leveraged Company Stock	Equities	375,289	381,136
*	Fidelity Real Estate Invs	Equities	44,676	46,457
*	Fidelity Balanced	Equities	189,686	201,388
*	Fidelity International Discovery	Equities	538,344	491,976
*	Fidelity Capital Appreciation	Equities	191,443	190,047
*	Fidelity Emerging Markets	Equities	90,500	100,075
*	Fidelity Export & Multinational	Equities	148,302	151,325
*	Fidelity Stock Selector Small Cap	Equities	88,179	90,773
*	Fidelity Freedom Income	Equities	13,850	14,510
*	Fidelity Freedom 2045	Equities	29,697	31,360
*	Fidelity Freedom 2050	Equities	66,824	67,541
*	Fidelity Freedom 2010	Equities	153,830	151,838
*	Fidelity Freedom 2020	Equities	298,500	295,679
*	Fidelity Freedom 2030	Equities	309,009	270,703
*	Fidelity Freedom 2040	Equities	191,028	187,499
*	Fidelity Short Term Bond	Fixed Income		
*	Fidelity Retirement Money Market	Money Market Account	1,627,390	1,627,390
*	Spartan US Bond Index	Fixed Income	314,036	334,927
*	Fidelity Stock Selector Large Cap Value	Equities	544	607
*	Fidelity Mid Cap Growth	Equities	191,291	189,158
*	Fidelity Freedom 2000	Equities	5,864	5,948
*	Fidelity Freedom 2005	Equities	114,553	115,883
*	Fidelity Freedom 2015	Equities	266,189	268,619
*	Fidelity Freedom 2025	Equities	265,904	266,649
*	Fidelity Freedom 2035	Equities	334,704	326,328
*	NB Partners Trust	Equities	89,024	87,527
*	Temple Global Bond A	Equities	255,707	237,512
*	Artisan Mid Cap Value	Equities	607,248	617,222
*	RS Partners A	Equities	174,580	164,483
*	NB International Fund Trust	Equities	319,578	246,218
*	Spartan 500 Index Inv	Equities	42,668	44,132
*	Spartan Extended Market Index	Equities	22,573	23,592
*	Col/Acorn International Z	Equities	10,499	9,220
*	MSIF Mid Cap Growth P	Equities	247,103	194,745
*	AM Cent Equity Income	Equities	8,172	7,986
*	Pimco Real Return Bond Ad	Fixed Income	142,758	143,216
*	Allianz NFJ Dividend Value	Equities	25,540	24,007
	Participant Loans	8.0% - 9.25% interest	363,823	363,823
				<u>8,438,519</u>

INTERCONNECT SYSTEMS INC 401(k) PLAN

FINANCIAL STATEMENTS

December 31, 2011

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Form 5500 Schedule H	

Soares, Sandall, Bernacchi & Petrovich, LLP

CERTIFIED PUBLIC ACCOUNTANTS

PARTNERS

RICK B. SMITH, C.P.A. JUAN M. SOTO, C.P.A.
BILLIE JO RODRIGUEZ, C.P.A. RICK C. HELDWEIN, C.P.A.
DEBRA N. DETTENMAYER, C.P.A.* SHARON I. ROBERTS, C.P.A.

*A PROFESSIONAL CORPORATION

FRANK J. SOARES (1908-1991)

CONSULTANTS

KENNETH R. MERIDETH, C.P.A. BERNARD D. BERNACCHI
THOMAS W. PETROVICH, C.P.A. GEORGE E. SANDALL, C.P.A.

Trustees
Interconnect Systems Inc 401(k) Plan
Camarillo, California

Independent Auditors' Report

We were engaged to audit the financial statements of Interconnect Systems Inc 401(k) Plan as of December 31, 2011 and 2010, and for the year ended December 31, 2011, and supplemental schedule as of and for the year ended December 31, 2011, as listed in the accompanying table of contents. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Soares, Sandall, Bernacchi & Petrovich, LLP

SOARES, SANDALL, BERNACCHI & PETROVICH, LLP
Certified Public Accountants

October 5, 2012

INTERCONNECT SYSTEMS INC 401(k) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2011 and 2010

ASSETS	2011	2010
INVESTMENTS		
Interest-bearing cash	\$ 1,627,390	\$ 1,454,545
Registered investment companies, at fair value	6,447,306	6,272,687
TOTAL INVESTMENTS	8,074,696	7,727,232
RECEIVABLES		
Notes receivable from participants	363,823	209,360
Employer contribution	420,102	383,020
TOTAL RECEIVABLES	783,925	592,380
NET ASSETS AVAILABLE FOR BENEFITS	\$ 8,858,621	\$ 8,319,612

See accompanying notes to financial statements and independent auditors' report.

INTERCONNECT SYSTEMS INC 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Year Ended December 31, 2011

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net depreciation in fair value of investments	\$ (458,796)
Interest and dividends	206,694
Interest - interest-bearing cash	<u>167</u>
TOTAL INVESTMENT INCOME	<u>(251,935)</u>

Interest income on notes receivable from participants	<u>27,491</u>
---	---------------

Contributions:

Employee	659,643
Employer	420,102
Other, including rollovers	<u>431</u>
TOTAL CONTRIBUTIONS	<u>1,080,176</u>

TOTAL ADDITIONS	<u>855,732</u>
-----------------	----------------

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	268,771
Corrective distributions	23,478
Administrative fees	<u>24,474</u>
TOTAL DEDUCTIONS	<u>316,723</u>

NET INCREASE	539,009
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>8,319,612</u>
END OF YEAR	<u><u>\$ 8,858,621</u></u>

See accompanying notes to financial statements and independent auditors' report.

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Interconnect Systems Inc 401(k) Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General. The Plan is a defined contribution plan covering all employees of Interconnect Systems Inc., and their wholly owned subsidiaries Nallatech, Inc. and Emulation Technology, Inc. (Company) who have completed three months of eligibility service, and are age eighteen or older. Fidelity Management Trust Company is the Plan's trustee. Interconnect Systems Inc 401(k) Plan has adopted Fidelity Basic Plan Document No. 14 and amendments to that Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Automatic Enrollment. Effective March 1, 2007, the Plan adopted an automatic enrollment feature. If the participant is eligible to participate and does not take action, they are automatically enrolled at a default deferral rate of 3%. The default investment is the Fidelity Freedom Fund that most closely aligns with the participant's projected retirement date based upon their birth year. The new hire pamphlet and enrollment package explain the automatic enrollment process, including how to opt out of participation and how to change the contribution rate and/or investment option.

Contributions. Participants may contribute up to 90% of pretax compensation, as defined in the Plan. The employer may allow participants to enter into a special salary reduction agreement to make additional deferral contributions in an amount up to 100% of their compensation for the payroll periods in the final month of the Plan year. Total deferrals in any taxable year may not exceed the amount set by federal tax laws, \$16,500 for 2011. The employer may make discretionary matching contributions during each Plan year. Employees must be employed by the employer on the last day of the Plan year and have earned at least 501 hours of service to receive a matching contribution. The Plan allows certain participants to make additional pre-tax "catch up" contributions to the Plan in an amount not to exceed the federal tax laws for that calendar year.

Expenses. Any fees and expenses of the Plan may be paid at the discretion of the employer. The employer may reimburse the Plan for any fees and expenses paid by the Plan. Such reimbursement shall not be deemed to be a contribution for purposes of Code Sections 404 and 415. For the Plan year ended December 31, 2011, significant costs of the Plan were absorbed by the employer.

Participant Accounts. Each participant's account is credited with the participant's contributions, allocations of the employer's contributions, Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting. Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the employer's contribution portion of their accounts plus actual earnings thereon is based on years of credited service. A participant is 100% vested after five years of credited service.

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 1 - DESCRIPTION OF PLAN - Continued

Notes Receivable from Participants. Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000 or 50% of their vested account balance, whichever is less. The loans are secured by the balance in the participant's account and bear a reasonable interest rate as determined by the plan administrator. Principal and interest are paid ratably through payroll deductions over a five year period; 10 years if the loan is for the purchase of a principal residence.

Payment of Benefits. A distribution may be made to participants upon request due to disability, retirement, or termination of employment. Upon the death of a participant, their beneficiary may request a distribution on their vested account balance. Participants upon reaching age 59-1/2, even if still employed, may elect to withdraw all or a portion of their account. Participants may elect to withdraw their vested account balance after reaching the Plan's normal retirement age of 65, or delay it until they retire. A participant may withdraw balances in their rollover contributions account.

Forfeited Accounts. Any forfeitures occurring during a plan year will be transferred to the forfeiture account and will first be used to pay administrative expenses of the Plan. Any remaining amounts will be used to reduce future Company contributions to the Plan. At December 31, 2011, forfeited non-vested accounts totaled \$40,405.

Investment Options. Each employee is permitted to direct the investment of funds in his or her individual account among any of the investment funds permitted under the Plan. The Plan offers various investment options with Fidelity Investments and each participant can select from one or more. To the extent that the employee directs the investment of his individual account, the trustees are relieved of their fiduciary responsibilities as provided in Section 404(a)(1)(C) of ERISA.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation. The accompanying financial statements of the Plan have been prepared on the accrual basis and are presented in accordance with generally accepted accounting principles.

Estimates. The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition. The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchase and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Concentration of Credit Risk. The Plan's exposure to credit loss in the event of nonperformance of investments is limited to the carrying value of such investments.

Payment of Benefits. Benefits are recorded when paid.

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Notes receivable from Participants. Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest, which approximates the fair value. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Reclassifications. Certain amounts in the 2010 financial statements have been reclassified for comparison purposes to conform to the current year presentation.

Subsequent Events. The Plan has evaluated subsequent events through October 5, 2012, the date the financial statements were available to be issued.

NOTE 3 - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Common stocks, corporate bonds and U.S. government securities: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the quoted net asset value of shares held by the Plan at year end.

Interest-bearing cash: Includes investment in a money market account and is valued at carrying value which approximates fair value due to the short maturity of this instrument.

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 3 - FAIR VALUE MEASUREMENTS – Continued

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

Investments at Fair Value as of December 31, 2011				
	Level 1	Level 2	Level 3	Total
Interest-bearing cash:				
Cash equivalent funds	\$ 1,627,390	\$ -	\$ -	\$ 1,627,390
Total interest-bearing cash	1,627,390	-	-	1,627,390
Mutual funds:				
Mid/Large cap stock	4,456,508	-	-	4,456,508
Fixed income	1,052,537	-	-	1,052,537
International	847,488	-	-	847,488
Small cap stock	90,773	-	-	90,773
Total mutual funds	6,447,306	-	-	6,447,306
Total investments at fair value	<u>\$ 8,074,696</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 8,074,696</u>
Investments at Fair Value as of December 31, 2010				
	Level 1	Level 2	Level 3	Total
Interest-bearing cash:				
Cash equivalent funds	\$ 1,454,545	\$ -	\$ -	\$ 1,454,545
Total interest-bearing cash	1,454,545	-	-	1,454,545
Mutual funds:				
Mid/Large cap stock	4,258,179	-	-	4,258,179
Fixed income	988,604	-	-	988,604
International	934,503	-	-	934,503
Small cap stock	91,401	-	-	91,401
Total mutual funds	6,272,687	-	-	6,272,687
Total investments at fair value	<u>\$ 7,727,232</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 7,727,232</u>

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 4 - INFORMATION PREPARED AND CERTIFIED BY TRUSTEE (UNAUDITED)

In accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator has received certification from the trustee, Fidelity Management Trust Company, as to the accuracy and completeness of certain financial information. Accordingly, as permitted under such regulations, the plan administrator instructed its independent auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by the trustee, except for comparing that information to the financial statements. The trustee has certified the accuracy and completeness of investments of \$8,074,696 and \$7,727,232 and notes receivable from participants of \$363,823 and \$209,360 at December 31, 2011 and 2010, and investment loss of \$251,935 and interest income on notes receivable from participants of \$27,491 for the year ending December 31, 2011.

NOTE 5 - INVESTMENTS

The following presents investments at December 31, 2011, that represent 5% or more of the Plan's net assets:

Fidelity Retirement Money Market Fund	\$ 1,627,390
Fidelity International Discovery Fund	491,976
Artisan Mid Cap Value Fund	617,222

The following presents investments at December 31, 2010, that represent 5% or more of the Plan's net assets:

Fidelity Retirement Money Market Fund	\$ 1,454,545
Fidelity International Discovery Fund	507,448
Artisan Mid Cap Value Fund	451,481
Fidelity Leveraged Company Stock	404,051
RS Partners	402,101

During 2011, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year, depreciated in fair value by \$251,935.

NOTE 6 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 SCHEDULE H

The financial statements are prepared on the accrual basis of accounting. Schedule H of Form 5500 has been prepared on the cash basis. The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	<u>2011</u>	<u>2010</u>
Net assets available for benefits per financial statements	\$ 8,858,621	\$ 8,319,612
Less: Receivables - Employer contributions	<u>420,102</u>	<u>383,020</u>
 NET ASSETS AVAILABLE FOR BENEFITS PER FORM 5500 SCHEDULE H	 <u>\$ 8,438,519</u>	 <u>\$ 7,936,592</u>

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 6 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500
SCHEDULE H – Continued

The following is a reconciliation of changes in net assets available for benefits per the financial statements to Schedule H of Form 5500:

Net increase per the financial statements	\$ 539,009
Add: change in contributions receivable - employer	<u>(37,082)</u>
NET INCREASE PER SCHEDULE H OF FORM 5500	<u>\$ 501,927</u>

NOTE 7 - PARTIES-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of Fidelity Investments mutual funds. Fidelity Management Trust Company owned by Fidelity Investments, is the investment trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

NOTE 8 - RISKS AND UNCERTAINTIES

The Plan provides for various investment options in mutual funds. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

The Plan invests through some mutual funds in the securities of foreign companies, which involve special risks and considerations not typically associated with investing in U.S. companies. These risks include devaluation of currencies, less reliable information about issuers, different securities transaction clearance and settlement practices, and possible adverse political and economic developments. Moreover, securities of many foreign companies and their markets may be less liquid and their prices more volatile than those of securities of comparable U.S. companies.

NOTE 9 – PLAN TERMINATION

Although it has not expressed intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and amend or modify, or to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

NOTE 10 - TAX STATUS

The Plan was established to qualify under section 401(a) and section 401(k) of the Internal Revenue Code (IRC) by adopting the terms and conditions of Non-Standardized Adoption Agreement No. 001 for use with Fidelity Basic Plan Document No. 14 and amendments to that standardized plan. The Internal Revenue Service has determined and informed Fidelity Management and Research Company that their standardized plan and amendments are acceptable under Section 401 of the IRC, the most recent of which was effective March 31, 2008. Interconnect Systems Inc 401(k) Plan has not received an IRS determination letter, however, the plan administrator believes that by adopting Fidelity Basic Plan Document No. 14 standardized plan and amendments to that standardized plan, the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

INTERCONNECT SYSTEMS INC 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2011

NOTE 10.- TAX STATUS – Continued

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service or the Franchise Tax Board. The Plan administrator has analyzed the tax positions taken by the plan, and has concluded that, as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions, but the administrator believes it is no longer subject to income tax examinations for years prior to 2008.

SUPPLEMENTAL INFORMATION

Schedule H (FORM 5500) Department of the Treasury Internal Revenue Service <hr/> Department of Labor Employee Benefits Security Administration <hr/> Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2011 <hr/> This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning // and ending //

A Name of Plan

Interconnect Systems Inc 401(k) Plan

B Three-digit plan number (PN)

001

C Plan sponsor's name as shown on line 2a of Form 5500

Interconnect Systems Inc

D Employer Identification Number (EIN)

050427767

Part I Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) BOY	(b) EOY
ASSETS			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General Investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1,454,545	1,627,390
(2) U.S. Government Securities	1c(2)	0	0
(3) Corporate Debt instruments (other than employer securities)			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities)			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	209,360	363,823
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interests in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g. mutual funds)	1c(13)	6,272,687	6,447,306
(14) Value of funds held in insurance company general account (unallocated contracts.)	1c(14)	0	0
(15) Other	1c(15)	0	0
d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	7,936,592	8,438,519
LIABILITIES			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total Liabilities (add all amounts in lines 1g through 1j)	1k	0	0
NET ASSETS			
l Net assets (subtract line 1k from line 1f)	1l	7,936,592	8,438,519

Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAS, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

INCOME

(a) Amount (b) Total

a Contributions:

- (1) Received or receivable in cash from: (A) Employers
(B) Participants
(C) Others (including rollovers)
(2) Noncash contributions
(3) Total contributions. Add lines 2a(1)(A),(B),(C), and line 2a(2)

2a(1)(A)	383,020	
2a(1)(B)	659,643	
2a(1)(C)	431	
2a(2)	0	
2a(3)		1,043,094

b Earnings on investments:

- (1) Interest:
(A) Interest-bearing cash (including money market accounts and certificates of deposit)
(B) U.S. Government Securities
(C) Corporate debt instruments
(D) Loans (other than to participants)
(E) Participant Loans
(F) Other
(G) Total interest. Add lines 2b(1)(A) through (F)
(2) Dividends: (A) Preferred stock
(B) Common stock
(C) Registered investment company shares (e.g. mutual funds)
(D) Total dividends. Add lines 2b(2)(A),(B), and (C)
(3) Rents:
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds
(B) Aggregate carrying amount (see instructions)
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate
(B) Other
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)
(6) Net investment gain (loss) from common/collective trusts
(7) Net investment gain (loss) from pooled separate accounts
(8) Net investment gain (loss) from master trust investment accounts
(9) Net investment gain (loss) from 103-12 investment entities
(10) Net investment gain (loss) from registered investment companies (e.g. mutual funds)

2b(1)(A)	167	
2b(1)(B)	0	
2b(1)(C)	0	
2b(1)(D)	0	
2b(1)(E)	27,491	
2b(1)(F)	0	
2b(1)(G)		27,658
2b(2)(A)	0	
2b(2)(B)	0	
2b(2)(C)	206,694	
2b(2)(D)		206,694
2b(3)		0
2b(4)(A)	0	
2b(4)(B)	0	
2b(4)(C)		0
2b(5)(A)	0	
2b(5)(B)	0	
2b(5)(C)		0
2b(6)		0
2b(7)		0
2b(8)		0
2b(9)		0
2b(10)		-458,796
2c		0
2d		818,650

c Other income**d Total income.** Add all income amounts in column (b) and enter total**EXPENSES****e Benefit payment and payments to provide benefits:**

- (1) Directly to participants and or beneficiaries, including direct rollovers
(2) To insurance carriers for the provision of benefits
(3) Other
(4) Total benefit payments. Add lines 2e(1) through (3)

f Corrective distributions (see instructions)**g Certain deemed distributions of participant loans (see instructions)****h Interest expense****i Administration expenses: (1) Professional fees**

- (2) Contract administrator fees
(3) Investment advisory and management fees
(4) Other fees
(5) Total administrative expenses. Add lines 2i(1) through 2i(4)

j Total expenses. Add all expense amounts in column (b) and enter total**Net Income and Reconciliation****k Net income (loss).** subtract line 2j from line 2d**l Transfers of assets**

- (1) To this plan
(2) From this plan

2e(1)	268,771	
2e(2)	0	
2e(3)	0	
2e(4)		268,771
2f		23,478
2g		0
2h		0
2i(1)	0	
2i(2)	0	
2i(3)	0	
2i(4)	24,474	
2i(5)		24,474
2j		316,723
2k		501,927
2l(1)		0
2l(2)		0

Part III Accountants Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unqualified (2) Qualified (3) Disclaimer (4) Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

c Enter the name and EIN of the accountant (or accounting firm) below:

951888001

Sores, Sandall, Bernacchi & Petrovi

d The opinion of an independent qualified public accountant is **not attached** because:

(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Transactions During Plan Year

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)

d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)

e Was this plan covered by a fidelity bond?

f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?

g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?

h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?

i Did the plan have assets held for investment? (Attach schedule(s) of assets if Yes is checked, and see instructions for format requirements.)

j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)

k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

l Has the plan failed to provide any benefit when due under the plan?

m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)

n If 4m was answered Yes, check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions).

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

Page instance 1

	Yes	No	Amount
a	☐	☒	
b	☐	☒	
c	☐	☒	
d	☐	☒	
e	☒	☐	500,000
f	☐	☒	
g	☐	☒	
h	☐	☒	
i	☒	☐	
j	☐	☒	
k	☐	☒	
l	☐	☒	
m	☐	☒	
n	☐	☒	

☐	☒	
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Interconnect Systems Inc 401(k) Plan
#05-0427767
Year Ended 12/31/11
Plan #01

Attached to Schedule H, Part 4, Item I

Schedule of Assets Held For Investment Purposes At End of Year

(a)	(b)	(c)	(d)	(e)
	Identify of issue, borrower, lessor	Description of Investment	Cost	Current Value
*	Fidelity Contrafund	Equities	246,320	266,480
*	Fidelity Capital & Income Fund	Equities	203,873	200,541
*	Fidelity Leveraged Company Stock	Equities	375,289	381,136
*	Fidelity Real Estate Invs	Equities	44,676	46,457
*	Fidelity Balanced	Equities	189,686	201,388
*	Fidelity International Discovery	Equities	538,344	491,976
*	Fidelity Capital Appreciation	Equities	191,443	190,047
*	Fidelity Emerging Markets	Equities	90,500	100,075
*	Fidelity Export & Multinational	Equities	148,302	151,325
*	Fidelity Stock Selector Small Cap	Equities	88,179	90,773
*	Fidelity Freedom Income	Equities	13,850	14,510
*	Fidelity Freedom 2045	Equities	29,697	31,360
*	Fidelity Freedom 2050	Equities	66,824	67,541
*	Fidelity Freedom 2010	Equities	153,830	151,838
*	Fidelity Freedom 2020	Equities	298,500	295,679
*	Fidelity Freedom 2030	Equities	309,009	270,703
*	Fidelity Freedom 2040	Equities	191,028	187,499
*	Fidelity Short Term Bond	Fixed Income		
*	Fidelity Retirement Money Market	Money Market Account	1,627,390	1,627,390
*	Spartan US Bond Index	Fixed Income	314,036	334,927
*	Fidelity Stock Selector Large Cap Value	Equities	544	607
*	Fidelity Mid Cap Growth	Equities	191,291	189,158
*	Fidelity Freedom 2000	Equities	5,864	5,948
*	Fidelity Freedom 2005	Equities	114,553	115,883
*	Fidelity Freedom 2015	Equities	266,189	268,619
*	Fidelity Freedom 2025	Equities	265,904	266,649
*	Fidelity Freedom 2035	Equities	334,704	326,328
*	NB Partners Trust	Equities	89,024	87,527
*	Temple Global Bond A	Equities	255,707	237,512
*	Artisan Mid Cap Value	Equities	607,248	617,222
*	RS Partners A	Equities	174,580	164,483
*	NB International Fund Trust	Equities	319,578	246,218
*	Spartan 500 Index Inv	Equities	42,668	44,132
*	Spartan Extended Market Index	Equities	22,573	23,592
*	Col/Acorn International Z	Equities	10,499	9,220
*	MSIF Mid Cap Growth P	Equities	247,103	194,745
*	AM Cent Equity Income	Equities	8,172	7,986
*	Pimco Real Return Bond Ad	Fixed Income	142,758	143,216
*	Allianz NFJ Dividend Value	Equities	25,540	24,007
	Participant Loans	8.0% - 9.25% interest	363,823	363,823
				<u>8,438,519</u>