Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).	
Department of Labor Employee Benefits Security Administration	 Complete all entries in accordance with the instructions to the Form 5500. 	2011
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection
Part I Annual Report Ider	ntification Information	
For calendar plan year 2011 or fiscal	plan year beginning 01/01/2011 and ending 12/31/	2011
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or	
	🗙 a single-employer plan;	
B This return/report is:	the first return/report; the final return/report;	
	an amended return/report; a short plan year return/report (less t	han 12 months).
C If the plan is a collectively-bargain	ed plan, check here.	_
	▼ Form 5558; □ automatic extension;	the DFVC program;
D Check box if filing under:		
	special extension (enter description)	
	nation—enter all requested information	
1a Name of plan TVI, INC. 401(K)/ PROFIT SHARING	PLAN	1b Three-digit plan number (PN) ▶
		1c Effective date of plan 01/01/1977
2a Plan sponsor's name and addres	s, including room or suite number (Employer, if for single-employer plan)	2b Employer Identification Number (EIN) 91-1255756
		2c Sponsor's telephone number 425-462-1515
11400 SE 6TH ST. SUITE 220 BELLEVUE, WA 98004	11400 SE 6TH ST. SUITE 220 BELLEVUE, WA 98004	2d Business code (see instructions) 453310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2012	RANDY ROTHSCHILLER
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
NERE	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

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	Plan administrator's name and address (if same as plan sponsor, enter "Same") I, INC.	 3b Administrator's EIN 91-1255756 3c Administrator's telephone number 425-462-1515 		
SL	400 SE 6TH ST. JITE 220 :LLEVUE, WA 98004			
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	and	4b EIN	
а	Sponsor's name		4c PN	
5	Total number of participants at the beginning of the plan year	5	4310	
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).			
а	Active participants	6a	3404	
b	Retired or separated participants receiving benefits	6b	20	
С	Other retired or separated participants entitled to future benefits	6c	973	
d	Subtotal. Add lines 6a, 6b, and 6c	6d	4397	
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	12	
f	Total. Add lines 6d and 6e	6f	4409	
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	3571	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	479	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7		

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	Plan funding arrangement (check all that apply)			9b Plan benefit arrangement (check all that apply)			
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	×	Trust		(3)	Х	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)						
а	Pensio	n <u>S</u> cl	hedules	b	General	Sc	chedules
	(1)	×	R (Retirement Plan Information)		(1)	X	H (Financial Information)
	(2)		MB (Multiemployer Defined Benefit Plan and Certain Money		(2)		I (Financial Information – Small Plan)
		_	Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)
			actuary		(4)	Х	C (Service Provider Information)
	(3)		SB (Single-Employer Defined Benefit Plan Actuarial		(5)	X	D (DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)

SCHEDULE C	E C Service Provider Information			OMB No. 1210-0110
(Form 5500)			0014	
Department of the Treasury Internal Revenue Service	This schedule is required to be filed un Retirement Income Securit	ity Act of 1974 (ERISA).		
Department of Labor Employee Benefits Security Administration	File as an attachm			
Pension Benefit Guaranty Corporation For calendar plan year 2011 or fiscal pla	an year beginning 01/01/2011	and ending 12/31	/2011	
A Name of plan TVI, INC. 401(K)/ PROFIT SHARING P		B Three-digit plan number (PN)	•	001
C Plan sponsor's name as shown on lin TVI, INC.	ne 2a of Form 5500	D Employer Identification Number (EIN) 91-1255756		
Part I Service Provider Info	ormation (see instructions)			
or more in total compensation (i.e., m plan during the plan year. If a persor answer line 1 but are not required to	rdance with the instructions, to report the in noney or anything else of monetary value) i n received only eligible indirect compensat include that person when completing the re ceiving Only Eligible Indirect Co	in connection with services rendered to ion for which the plan received the requ emainder of this Part.	the plan or	the person's position with th
indirect compensation for which the p b If you answered line 1a "Yes," enter	her you are excluding a person from the re- plan received the required disclosures (see the name and EIN or address of each per- misation. Complete as many entries as need	instructions for definitions and conditions son providing the required disclosures	ns)	Yes No
()	me and EIN or address of person who prov	vided you disclosures on eligible indired	ct compensa	ation
FID.INV.INST.OPS.CO.				
04-2647786				
(b) Enter na	me and EIN or address of person who pro	vided you disclosure on eligible indirec	t compensa	tion
(b) Enter na	me and EIN or address of person who prov	vided you disclosures on eligible indirec	t compensa	ation
		. v		
(b) Enter na	me and EIN or address of person who prov	vided you disclosures on eligible indirec	t compensa	ation
(D) Enter na	ne and EIN or address of person who prov	vided you disclosures on eligible indirec	t compensa	ation

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructi
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FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid by the plan. If none,	Did service provider receive indirect	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or estimated amount?			
64 37 65 60	RECORDKEEPER	86668	Yes 🕺 No 🗌	Yes 🕺 No 🗌	0	Yes 🗙 No 🗌			
	(a) Enter name and EIN or address (see instructions)								

(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or			
	Yes No Yes Yes<								
	(a) Enter name and EIN or address (see instructions)								

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	plan received the required	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
		Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗍

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

	(a) Enter name and EIN or address (see instructions)								
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes No			
		(a) Enter name and EIN or	address (see instructions)					
					-				
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗌			
		(a) Enter name and EIN or	address (see instructions)					
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?			
			Yes 🗌 No 🗌	Yes 🗌 No 🗍		Yes 🗌 No 🗌			

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
BARON ASSET FUND - DST SYSTEMS, INC	0.40%	
43-1581814		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
COL SM CAP VAL II Z - COLUMBIA MGT P.O. BOX 8081 BOSTON, MA 02266-8081	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
HARBOR INTL INV - PRINCIPAL SHAREHO P.O. BOX 804660 CHICAGO, IL 60680-4108	0.35%	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)				
FIDELITY INVESTMENTS INSTITUTIONAL	60	0			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.			
OPPHMR DEV MKTS A - OPPENHEIMERFUND	0.45%				
13-2527171					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation			
FIDELITY INVESTMENTS INSTITUTIONAL	60	0			
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.				
TCW SM CAP GRTH N - U.S. BANCORP FU P.O. BOX 701 MILWAUKEE, WI 53201	BANCORP FU P.O. BOX 701 0.50%				
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(C) Enter amount of indirect			
	(see instructions)	compensation			
FIDELITY INVESTMENTS INSTITUTIONAL	60	0			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.			
TRP EQUITY INC ADV - T. ROWE PRICE	0.40%				
52-2269240					

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P	art II Sei	vice Providers Who Fail or Refuse to	Provide Infor	mation				
4	4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.							
	(a) Enter na	me and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter na	me and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter na	me and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter na	me and EIN or address of service provider (see instructions)	(b) Nature of Service	(C) Describe the information that the service provider failed or refused to provide				
	(a) Enter na	me and EIN or address of service provider (see	(b) Nature of	(C) Describe the information that the service provider failed or refused to				
		instructions)	Service Code(s)	provide				
	(a) Enter na	me and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide				

Pa	rt III	Termination Information on Accountants and Enroller (complete as many entries as needed)	d Actuaries (see instructions)
а	Name		b EIN:
С	Positic	on:	
d Addr		SS:	e Telephone:
Exp	olanatio	n:	

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:
-		

Explanation:

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

а	Name:	b EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D	SCHEDULE D DFE/Participating Plan Information			OMB No. 1210-0110		
Department of the Treasury Internal Revenue Service		s required to be filed under section 104 of the ement Income Security Act of 1974 (ERISA).	2011			
Department of Labor Employee Benefits Security Administration		File as an attachment to Form 5500.		This Form is Open to Public Inspection.		
For calendar plan year 2011 or fiscal p	plan year beginning	01/01/2011 and	ending 12/3	31/2011		
A Name of plan TVI, INC. 401(K)/ PROFIT SHARING F	PLAN		B Three-digit plan number	er (PN)		
C Plan or DFE sponsor's name as she TVI, INC.	own on line 2a of Form	n 5500	D Employer Identification Number (EIN) 91-1255756			
(Complete as many	entries as needed	Ts, PSAs, and 103-12 IEs (to be co to report all interests in DFEs)	npleted by pla	ans and DFEs)		
a Name of MTIA, CCT, PSA, or 103-						
b Name of sponsor of entity listed in	(a):	NAGEMENT TRUST COMPANY				
C EIN-PN 04-3022712-024	d Entity C code	Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	SA, or 103	4406746		
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	C EIN-PN d Entity code e Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	SA, or 103-			
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	SA, or 103-			
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	SA, or 103-			
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in (a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	SA, or 103-			
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, P 12 IE at end of year (see instructions)	SA, or 103-			

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Schedule D (Form 5500) 20	011	Page 2 - 1				
a Name of MTIA, CCT, PSA, or 103-12 IE:						
b Name of sponsor of entity listed in (a):						
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 				
a Name of MTIA, CCT, PSA, or 103-12 IE:						
b Name of sponsor of entity listed in	b Name of sponsor of entity listed in (a):					
C EIN-PN	d Entity code	 Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions) 				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
b Name of sponsor of entity listed in	(a):					
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)				

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Ρ	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
	Name o		C EIN-PN
	plan spo		
	Plan na Name o		C EIN-PN
	plan spo		
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
-	Plan na		
	Name o		C EIN-PN
	plan spo	nsor	
	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN
а	Plan na		
	Name o		C EIN-PN
-	plan spo		
	Plan na Name o		C EIN-PN
~	plan spo		
	Plan na		
b	Name o plan spo		C EIN-PN
а	Plan na	ne	
b	Name o plan spo		C EIN-PN

SCHEDULE H						OMB No. 1210-0110	
(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).				2011		
Employee Benefits Security Administration Pension Benefit Guaranty Corporation	File as an attachm	ent to Form	5500.		This Form is Open to Public Inspection		
For calendar plan year 2011 or fiscal pl	an year beginning 01/01/2011		and e	ending 12/3	1/2011	mopoono	
A Name of plan				B Three-d	igit		
TVI, INC. 401(K)/ PROFIT SHARING F	'LAN			plan nui	mber (PN)	•	001
C Plan sponsor's name as shown on I	ine 2a of Form 5500			D Employe	r Identificati	on Number (E	EIN)
TVI, INC.				91-12557	156		
				91-12007	50		
Part I Asset and Liability							
the value of the plan's interest in a lines 1c(9) through 1c(14). Do not e benefit at a future date. Round off	bilities at the beginning and end of the plan commingled fund containing the assets of m enter the value of that portion of an insuranc amounts to the nearest dollar. MTIAs, Cl is also do not complete lines 1d and 1e. Set	nore than one e contract wh CTs, PSAs, a	plan on a ich guaran	line-by-line bas tees, during th	sis unless th is plan year	ne value is rep r, to pay a spe	oortable on cific dollar
As	sets		(a) B	eginning of Ye	ar	(b) End	of Year
a Total noninterest-bearing cash		1a					
b Receivables (less allowance for do	ubtful accounts):						
(1) Employer contributions		1b(1)			781328		815283
(2) Participant contributions		1b(2)					
(3) Other		1b(3)					
	money market accounts & certificates	1c(1)			2575		2575
(2) U.S. Government securities		1c(2)					
(3) Corporate debt instruments (o	ther than employer securities):						
(A) Preferred		1c(3)(A)					
(B) All other		1c(3)(B)					
(4) Corporate stocks (other than e	employer securities):						
(A) Preferred		1c(4)(A)					
(B) Common		1c(4)(B)					
(5) Partnership/joint venture intere	ests	1c(5)					
(6) Real estate (other than employ	/er real property)	1c(6)					
	nts)	1c(7)					
(8) Participant loans		1c(8)		9	916520		1034366
(9) Value of interest in common/co	ollective trusts	1c(9)		39	943718		4406746
(10) Value of interest in pooled sep	arate accounts	1c(10)					
(11) Value of interest in master trus	t investment accounts	1c(11)					
(12) Value of interest in 103-12 invo	estment entities	1c(12)					
funds)	investment companies (e.g., mutual	1c(13)		25	133364		24554361
	ce company general account (unallocated	1c(14)					
(15) Other		1c(15)					

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	30777505	30813331
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	30777505	30813331

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1358896	
	(B) Participants	2a(1)(B)	2054044	
	(C) Others (including rollovers)	2a(1)(C)	335701	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		3748641
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	46581	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		46581
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	869976	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		869976
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

			(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		130705
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
((10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-1473793
С	Other income	2c		
d	Total income. Add all income amounts in column (b) and enter total	2d		3322110
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3090215	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3090215
f	Corrective distributions (see instructions)	2f		107536
	Certain deemed distributions of participant loans (see instructions)	2g		1843
•	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)		
-	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)		
	(4) Other	2i(4)	86690	
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		86690
:	Total expenses. Add all expense amounts in column (b) and enter total	2j		3286284
J	Net Income and Reconciliation	-,		
k	Net income (loss). Subtract line 2j from line 2d	2k		35826
	Transfers of assets:			
•		2l(1)		
	(1) To this plan	21(2)		
	(2) From this plan	(_/		
Ра	rt III Accountant's Opinion			
	Complete lines 3a through 3c if the opinion of an independent qualified public ac attached.	countant is	attached to this Form 5500. Com	plete line 3d if an opinion is not
a 1	The attached opinion of an independent qualified public accountant for this plan	is (see instr	uctions):	
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse		
b [Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8	8 and/or 103	3-12(d)?	X Yes No
CE	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: CLARK NUBER, P.S.		(2) EIN: 91-1194016	
d⊺	The opinion of an independent qualified public accountant is not attached becau (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached		ext Form 5500 pursuant to 29 CFF	R 2520.104-50.

Page **4-** 1

Ра	rt IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 42 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5.		
	During	the plan year:		Yes	No	Amo	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were close secure	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ad by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.).	4b		x		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		x		
е	Was tl	nis plan covered by a fidelity bond?	4e	Х			500000
f	Did the	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Х			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
Ι	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X		
5a		esolution to terminate the plan been adopted during the plan year or any prior plan year? ," enter the amount of any plan assets that reverted to the employer this year	Yes	s 🗙 No	Amount:		
5b	transfe	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, ident	fy the pla	n(s) to which a	assets or liabi	lities were
	5b(1)	Name of plan(s)			5b(2) EIN(s)		5b(3) PN(s)

SCHEDULE R		HEDULE R	Re	tirement Plan In	formation				ON	/IB No. 12	10-0110	
(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration			This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section					201	1			
			6058(6058(a) of the Internal Revenue Code (the Code).			This Form is Open to Public Inspection.					
Far		nefit Guaranty Corporation				ndina		2/31/2	014	inspeci	1011.	
ΑN	ame of p	plan year 2011 or fiscal p lan K)/ PROFIT SHARING PI		01/01/2011	and e	B	Three- plan r (PN)	digit			001	
C P TVI, I		sor's name as shown on li	ine 2a of Form 5500			D		/er Ide 2557:		on Numb	er (EIN)
Ра	rt I 🛛	Distributions										
All r	eference	es to distributions relate	only to payments of	f benefits during the plan	year.							
1		•		n cash or the forms of prope				1				0
2		who paid the greatest doll		f of the plan to participants s):	or beneficiaries dur	ing th	ie year (i	f mor	e than tw	/o, enter	EINs o	f the two
		haring plans, ESOPs, ar	ad stock bonus plans					_				
3	Number	of participants (living or c	deceased) whose bene	efits were distributed in a si								
Pa	art II		ion (If the plan is not	subject to the minimum fur				3 12 of	the Inter	nal Reve	enue Co	ode or
4	Is the pla	•	,	ection 412(d)(2) or ERISA se	ction 302(d)(2)?				Yes		No	N/A
-		an is a defined benefit p			(3)(2)							
5	plan yea	ar, see instructions and er	nter the date of the ruli	year is being amortized in t ing letter granting the waive	er. Date: Mon			-	У	Y	′ear	
6	a Ente	er the minimum required c	contribution for this pla	of Schedule MB and do n n year (include any prior ye	ar accumulated fun	ding		nis sc 6a	hedule.			
	b Ente	er the amount contributed	by the employer to the	e plan for this plan year				6b				
		tract the amount in line 6b er a minus sign to the left		ne 6a. Enter the result				6c				
	lf you c	ompleted line 6c, skip li	nes 8 and 9.						I			
7	Will the	minimum funding amount	t reported on line 6c be	e met by the funding deadli	ne?				Yes	[] I	No	N/A
8	authority	providing automatic app	roval for the change o	blan year pursuant to a reve r a class ruling letter, does	the plan sponsor or	plan			Yes	י []	No	N/A
Pa	rt III	Amendments										
9	If this is year that	a defined benefit pension t increased or decreased	the value of benefits?	dments adopted during this If yes, check the appropria	ate 🗌 Incre	ase		Decre	ase	Bot	า	∏ No
Par	t IV			a plan described under Sec		e)(7)	of the In	iterna	Revenu	ie Code,		
10	Were u		rities or proceeds from	the sale of unallocated se	curities used to repa	ay ang	y exemp	t loan	?	[Yes	No
11										[Yes	No
				the employer as lender, is an.)						C	Yes	No
12	Does th	e ESOP hold any stock th	nat is not readily tradat	ble on an established secu	rities market?						Yes	No
For	Paperwo	ork Reduction Act Notic	e and OMB Control N	Numbers, see the instruct	ions for Form 5500).			Schee	dule R (I	Form 5	500) 2011

v.012611

Part V Additional Information for Multiemployer Defined Benefit Pension Plans								
13			lowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ee instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer						
	b	EIN	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)						
		(1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	e	<i>comp</i> (1)	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) contribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		billective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	 Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		billective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	e	<i>comp</i> (1)	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Case unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		billective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	e	Contr comp (1)	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) contribution rate (in dollars and cents)					

14	Enter the number of participants on whose behalf no co	ontributions were made by an	employer as an employer of the
----	--	------------------------------	--------------------------------

	participant for:						
	a The current year	14a					
	b The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ike an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	b The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year.	•					
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.						
Ρ	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see ir information to be included as an attachment	structior	s regarding supplemental				
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more c What duration measure was used to calculate item 19(b)? 						
	Effective duration Macaulay duration Modified duration Other (specify):						

Financial Statements

For the Year Ended December 31, 2011

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CLARK NUBER

10900 NE 4th Street Suite 1700 Bellevue WA 98004 tel 425 454 4919 fax 425 454 4620 800 504 8747 clarknuber.com

Independent Auditors' Report

Certified Public

and Consultants

Accountants

To The Plan Administrator TVI, Inc. 401(k) / Profit Sharing Plan Bellevue, Washington

We were engaged to audit the accompanying statements of net assets available for plan benefits of TVI, Inc. 401(k) / Profit Sharing Plan (the Plan) as of December 31, 2011 and 2010, and the related statement of changes in net assets available for plan benefits and supplementary information as of and for the year ended December 31, 2011. These financial statements and supplementary information are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplementary information. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2011 and 2010, and for the year ended December 31, 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplementary information taken as a whole. The supplementary information is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark Nuber P.S.

Certified Public Accountants August 29, 2012

Statements of Net Assets Available for Plan Benefits December 31, 2011 and 2010

	2011	2010
Assets:		
Investments, at fair value-		
Money market fund	\$ 2,575	\$ 2,575
Mutual funds	24,554,361	25,133,364
Collective trust fund	4,406,746	3,943,718
Total investments, at fair value	28,963,682	29,079,657
Receivables-		
Notes receivable from participants	1,034,366	916,520
Employer contributions	815,283	781,328
Total receivables	1,849,649	1,697,848
Total Assets	30,813,331	30,777,505
Liabilities:		
Excess contributions payable	40,252	103,771
Net Assets Available for Plan Benefits, at Fair Value	30,773,079	30,673,734
Adjustment from fair value to contract value		
for the fully benefit-responsive collective trust fund	(108,688)	(32,066)
	· · · · /	, , , , , , , , , , , , , , , , ,
Net Assets Available for Plan Benefits	\$ 30,664,391	\$ 30,641,668

Statement of Changes in Net Assets Available for Plan Benefits For the Year Ended December 31, 2011

Contributions and Investment Loss: Contributions-	
Employee	\$ 2,013,792
Employer	1,358,896
Rollover	335,701
Total contributions	3,708,389
Investment income (loss)-	
Interest and dividends	924,033
Interest on notes receivable from participants	46,722
Net depreciation in fair value of mutual funds	(1,473,794)
Net investment loss	(503,039)
Net Contributions and Investment Loss	3,205,350
Deductions from Net Assets:	
Benefits paid to participants	3,095,937
Administrative expenses	86,690
Total Deductions from Net Assets	3,182,627
Net Increase in Net Assets Available for Plan Benefits	22,723
Net Assets Available for Plan Benefits:	
Beginning of year	30,641,668
End of Year	\$ 30,664,391

Notes to Financial Statements For the Year Ended December 31, 2011

Note 1 - Plan Description

The following description of TVI, Inc. 401(k) / Profit Sharing Plan (the Plan) is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the plan document.

General - The Plan is a defined contribution plan established by TVI, Inc. (the Company) under the provisions of Section 401(a) of the Internal Revenue Code (the IRC), which includes a qualified cash or deferred arrangement as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company and, effective July 1, 2011, certain employees of Apogee Retail, LLC and Apogee Trucking, LLC. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Eligibility - Employees excluded from participation include leased employees, nonresident aliens and employees covered by a collective bargaining agreement. All other employees who are at least 21 years of age and who have completed one year of service and satisfied 1,000 hours of service, as defined by the Plan's provisions, are eligible to participate in the Plan. Employees are admitted to the Plan on January 1, April 1, July 1, and October 1 following attainment of eligibility requirements for all employee and employer matching contributions and immediately after attainment of eligibility requirements for any discretionary profit sharing contributions. Employees of Apogee Retail and Apogee Trucking, companies acquired by the Company during the year, became eligible to participate in the Plan effective July 1, 2011, however, they are not eligible for discretionary matching contributions.

Trustee and Administrator of the Plan - The Plan is administered by the Vice President of Human Resources and the Chief Financial Officer of the Company. Fidelity Management Trust Company (Fidelity) is the trustee of the Plan.

Contributions - Participants may elect to contribute up to 60% of pretax eligible compensation, as defined by the Plan, subject to certain limitations under the IRC. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans. The Company may make discretionary matching and discretionary profit sharing contributions. During the year ended December 31, 2011, the Company made matching contributions equal to 100% of the first \$250 of each participant's contribution and then 25% of the first 6% of compensation. The Company also contributed a discretionary profit sharing contribution of approximately 1% of all eligible compensation during the year ended December 31, 2011, which was funded subsequent to year-end. Participants must be employed on the last day of the plan year and work 1,000 hours during the year to be eligible for the discretionary profit sharing contribution.

Effective November 25, 2011, the Plan was amended to auto-enroll employees at 2% of eligible compensation and to increase a participant's elective deferral by 2% annually with a maximum of 10%. Additionally, effective January 1, 2012, discretionary profit sharing was indefinitely suspended and the discretionary employer match adjusted to 50% of each participant's contribution up to 10% of compensation.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 1 - Continued

Vesting - Participants are fully vested in their contributions and the earnings thereon. Vesting in Company contributions, and earnings thereon, is based on years of continuous service according to the following schedule:

Years of Service	Percentage Vested
Less than 2	0%
2	25%
3	50%
4	75%
5	100%

Forfeitures - Forfeitures are used to reduce future Company contributions or pay administrative expenses. During the year ended December 31, 2011, forfeitures totaling approximately \$68,000 were used to pay administrative expenses. During the year ended December 31, 2011, no forfeitures were used to reduce 2010 profit sharing contributions. No forfeitures were used to fund the profit sharing receivable at December 31, 2011 and 2010, there were approximately \$259,000 and \$130,000, respectively, of unallocated forfeitures.

Participant Accounts - Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions, Company contributions, and the participant's share of the Plan's income or loss and any related administrative expenses. Allocations of income, loss and expenses are based on the proportion that each participant's account balance has to the total of all participants' account balances.

Payment of Benefits - On termination of service due to death, disability, or retirement, a participant or beneficiary will receive a lump sum distribution equal to the value of the participant's vested interest in his or her account. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

For termination of service with vested benefits of \$1,000 or less, a participant or beneficiary will automatically receive the value of the vested interest in his or her account as a lump sum distribution.

Hardship Withdrawals - Under certain conditions, participants, while still employed by the Company, are permitted to withdraw, in a single sum, the employee contribution portion of their account balance. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of postsecondary education tuition or to prevent eviction or foreclosure from the participant's principal residence. A participant's right to make deferrals to the Plan will be suspended for six months after the receipt of a hardship withdrawal. The minimum hardship withdrawal is \$500.

Excess Contributions Payable - Excess contributions represent amounts withheld from participants in excess of IRC limitations that were refunded to participants subsequent to year-end.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 1 - Continued

Notes Receivable from Participants - A participant may borrow 50% of his or her vested account balance up to a maximum of \$50,000. The minimum loan amount is \$1,000. Loans are repayable through after tax payroll deductions on at least a quarterly basis over a five year period, unless the loan is used to acquire a principal residence, in which case the loan term may not exceed ten years from the date of the loan. Loans are secured by the balance of the participant's account. The interest rate is determined by the plan administrator based on local prevailing rates and is fixed throughout the duration of the loan. The interest rates on outstanding loans ranged from 4.25% to 9.25% at December 31, 2011, and mature through October 2020.

Investment Management and Administrative Expenses - Investments are subject to management fees which are charged directly against the investment assets and included in the fund's net investment results for the year. The Company pays some of the administrative expenses of the Plan. Certain administrative expenses paid to Fidelity are paid by the Plan.

Investment Options - Participants may direct their account balance into investment options offered under the Plan in 1% increments. Investment options are shares of mutual funds, a money market fund and a collective trust fund held and managed by Fidelity. Participants may change their investment elections and make transfers between investment options daily.

Subsequent Events - The Plan's management has evaluated subsequent events through August 29, 2012, the date on which the Plan's financial statements were available to be issued.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting - The financial statements of the Plan have been prepared on the accrual basis of accounting. Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. Contract value for this collective trust is based on the net asset value (NAV) of the fund as reported by the fund's trustee. The statements of net assets available for plan benefits presents the fair value of the investment in the collective trust as well as the adjustment of the investment in the collective trust from fair value to contract value relating to the investment contracts. The statement of changes in net assets available for plan benefits is prepared on a contract value basis.

Investment Valuation - The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

The Fidelity Managed Income Portfolio is a collective trust fund investing primarily in guaranteed investment contracts (GICs), synthetic GICs and insurance investment contracts. The Plan's interest in the collective trust fund is based on the fair value of the collective trust's underlying investments reported by the trustee at year-end. The effective yield and crediting rate of the fund was 1.34% and 1.22% for the year ended September 30, 2011 and 2010, respectively.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 2 - Continued

Income Recognition - Interest income is recorded on the accrual basis. Dividend income is recorded on the exdividend date. Purchases and sales of securities are recorded on a trade-date basis.

Net Depreciation in Fair Value of Investments - Net depreciation in fair value of investments represents the change in fair value of assets from one period to the next and realized gains and losses.

Notes Receivable from Participants - Notes receivable from participants are measured at their unpaid principal balance. Accrued but unpaid interest, if any, would not have a material impact on the Plan's financial statements.

Payment of Benefits - Benefits are recorded when paid.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan's trustee and management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Note 3 - Fair Value Measurements

U.S. GAAP provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under this guidance are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

<u>Level 2</u> - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3 - Unobservable inputs that are significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

<u>Mutual Funds and Money Market Fund</u> - Valued at quoted market prices in active markets, which represent the NAV of shares held by the Plan at year-end.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 3 - Continued

<u>Collective Trust Fund</u> - Valued using the NAV provided by the fund's trustee. The NAV is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding at the valuation date. The fund is traded on a private market that is not active; however, the unit price is based primarily on observable market data of the fund's underlying assets.

The valuation methodologies used by the Plan may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	Fair Value Measurements as of December 31, 2011						
		Level 1		Level 2	 Level 3		Total
Money market fund	\$	2,575	\$	-	\$ -	\$	2,575
Mutual funds-							
Blended	12	,419,454				12	2,419,454
Mid-cap equity	4	,713,298				4	1,713,298
Large-cap equity	4	,121,512				Z	1,121,512
International equity	1	,927,160				1	,927,160
Fixed income	1	,178,685				1	,178,685
Small-cap equity		194,252					194,252
Total mutual funds	24	,554,361				24	1,554,361
Collective trust fund - stable value				4,406,746	 		,406,746
	\$ 24	,556,936	\$	4,406,746	\$ -	\$ 28	8,963,682

Notes to Financial Statements For the Year Ended December 31, 2011

Note 3 - Continued

	Fair Value Measurements as of December 31, 2010							
		Level 1		Level 2		Level 3		Total
Money market fund	\$	2,575	\$	-	\$	-	\$	2,575
Mutual funds-								
Blended	12	2,761,215					12	,761,215
Mid-cap equity	2	4,836,158					4	,836,158
Large-cap equity	2	1,005,821					4	,005,821
International equity		2,333,916					2	,333,916
Fixed income		1,062,426					1	,062,426
Small-cap equity		133,828						133,828
Total mutual funds	25	5,133,364						,133,364
Collective trust fund - stable value				3,943,718			3	,943,718
	\$ 2	5,135,939	\$	3,943,718	\$	-	\$ 29	,079,657

The following sets forth additional disclosures of the Plan's investments, whose fair value is estimated using NAV per share (or its equivalent) as of December 31:

	2011	2010	Redemption	Redemption
	Fair Value	Fair Value	Frequency	Notice Period
Fidelity Managed Income Portfolio (a)	\$4,406,746	\$3,943,718	Daily	None

(a) The objective of the fund is to preserve capital as well as to provide a competitive level of income over time consistent with the preservation of capital. To achieve its investment objective, the fund invests in assets (typically fixed-income securities or bond funds and may include derivative instruments such as futures contracts and swap agreements), enters into "wrap" contracts issued by third-parties and invests in cash equivalents represented by shares of money market funds. The trustee of the fund seeks to minimize the exposure of the fund to wrap credit risk through, among other means, diversification of the wrap contracts across an approved group of issuers. There were no unfunded commitments as of December 31, 2011 or 2010.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 4 - Investments

The following presents the fair value of investments at year-end that represent 5% or more of the Plan's net assets as of December 31:

	 2011	 2010
Mutual funds-		
Fidelity Freedom 2010 Fund	\$ 3,066,235	\$ 3,856,156
Fidelity Balanced Fund	2,447,783	2,561,621
Fidelity Fund	2,408,181	2,532,040
Fidelity Freedom 2020 Fund	2,230,235	2,186,197
Fidelity Mid-Cap Stock Fund	2,080,037	2,010,918
Harbor International Fund	1,885,545	*
Fidelity Freedom 2030 Fund	1,579,054	1,597,672
Fidelity Diversified International Fund	*	2,333,916
Baron Asset Fund	*	1,534,088
Collective trust fund-		
Fidelity Managed Income Portfolio	4,406,746	3,943,718

* Funds did not exceed 5% threshold at December 31.

Note 5 - Information Certified by the Plan Trustee

The Plan's management elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosing under ERISA. Under this provision of ERISA, certain information certified by Fidelity, the trustee, need not be subjected to independent audit.

The Plan's management has obtained certifications from the trustee that the following information provided by the trustee and information included in the Plan's financial statements and supplementary information is complete and accurate:

- Fair value and, if applicable, contract value of investments as of December 31, 2011 and 2010;
- Investment income earned and losses incurred for the year ended December 31, 2011; and
- Investment transactions for the year ended December 31, 2011.

Note 6 - Tax Status

The Company adopted a Fidelity volume submitter plan document effective October 27, 2009. Fidelity received an opinion letter from the Internal Revenue Service (IRS) dated March 31, 2008, which states that the volume submitter document satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRS. Therefore, no provision for income tax has been included in the Plan's financial statements.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 6 - Continued

The Plan is subject to audits by the IRS for certain tax periods based on applicable laws and regulations; however, there are currently no audits for any tax periods in progress.

Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their account balances.

Note 8 - Party-In-Interest Transactions

Certain plan investments are shares of mutual funds, a money market fund and a collective trust fund managed by Fidelity. Fidelity is the trustee as defined by the Plan, and therefore, these transactions qualify as party-ininterest transactions. Fees paid by the Plan to Fidelity for recordkeeping services and distribution and loan processing totaled \$86,690 for the year ended December 31, 2011.

Note 9 - Risks and Uncertainties

The Plan provides for various investment fund options which in turn invest in a combination of stocks, bonds, and other investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the financial statements.

Note 10 - Reconciliation to Form 5500

The Form 5500, which is filed with the Department of Labor, has certain items that differ from the amounts shown on the accompanying statements of changes in net assets available for plan benefits. These differences relate to classification only and have no effect upon net assets available for benefits.

In addition to the differences discussed above, the following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500 as of December 31:

	2011	2010
Net assets available for plan benefits per the financial statements	\$ 30,664,391	\$ 30,641,668
Add adjustment from contract value to fair value for the fully benefit-responsive investment contracts held by the collective trust fund	108,688	32,066
Add excess contributions	40,252	103,771
Net Assets Per the Form 5500	\$ 30,813,331	\$ 30,777,505

Notes to Financial Statements For the Year Ended December 31, 2011

Note 10 - Continued

The following is a reconciliation of the net increase in net assets available for plan benefits per the financial statements to the Form 5500 for the year ended December 31, 2011:

Net Income Per the Form 5500	\$ 35,826
Changes in excess contribution liability from December 31, 2010 to December 31, 2011	 (63,519)
Add change in the adjustment from fair value to contract value from December 31, 2010 to December 31, 2011 for the collective trust fund investing in fully benefit-responsive investment contracts	76,622
Net increase in net assets available for plan benefits per the financial statements	\$ 22,723

SUPPLEMENTARY INFORMATION

Attachment to Form 5500, Schedule H, Line 4(i) Schedule of Assets Held as of December 31, 2011

Employer: TVI, Inc. EIN: 91-1255756 *Plan No.:* 001

<i>(a)</i>	(b) Identity of Issuer, Borrower, Lessor, or	(c) Description of Investment Including	(<i>d</i>)	(e) Current
	Similar Party	Maturity Date, Rate of Interest,	Cost	Value
		Collateral, Par or Maturity Value		
	Money Market Fund:			
*	Fidelity Retirement Money Market Fund		**	\$ 2,575
	Collective Trust Fund:			
*	Fidelity Managed Income Portfolio		**	4,406,746
	Mutual Funds:			
*	Fidelity Freedom 2010 Fund		**	3,066,235
*	Fidelity Balanced Fund		**	2,447,783
*	Fidelity Fund		**	2,408,181
*	Fidelity Freedom 2020 Fund		**	2,230,235
*	Fidelity Mid-Cap Stock Fund		**	2,080,037
	Harbor International Fund		**	1,885,545
*	Fidelity Freedom 2030 Fund		**	1,579,054
*	Fidelity Spartan 500 Index Fund		**	1,384,704
	Baron Asset Fund		**	1,353,294
*	Fidelity Spartan Extended Market Index Fund		**	1,279,967
*	Fidelity Spartan U.S. Bond Index Fund		**	1,178,685
*	Fidelity Freedom 2000 Fund		**	716,467
*	Fidelity Freedom 2040 Fund		**	580,373
*	Fidelity Freedom 2035 Fund		**	385,629
*	Fidelity Freedom 2025 Fund		**	372,662
*	Fidelity Freedom 2045 Fund		**	303,356
*	Fidelity Freedom 2050 Fund		**	291,837
*	Fidelity Freedom 2015 Fund		**	236,593
*	Fidelity Capital Appreciation		**	222,342
*	Fidelity Freedom Income Fund		**	197,376
	Columbia Small Cap Value II Fund Class Z		**	125,361
	T. Rowe Price Equity Income Advantage Fund		**	106,285
	TCW Small Cap Growth CL N		**	68,891
	Oppenheimer Developing Markets Fund		**	41,615
*	Fidelity Freedom 2005 Fund		**	11,854
*	Participant Loans	Interest rates ranging from		,
		4.25% to 9.25%	-0-	1,034,366
	Total			\$29,998,048

* Party-in-interest as defined by section 3(14) of ERISA.

** Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.

See independent auditors' report.

Financial Statements

For the Year Ended December 31, 2011

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CLARK NUBER

10900 NE 4th Street Suite 1700 Bellevue WA 98004 tel 425 454 4919 fax 425 454 4620 800 504 8747 clarknuber.com

Independent Auditors' Report

Certified Public

and Consultants

Accountants

To The Plan Administrator TVI, Inc. 401(k) / Profit Sharing Plan Bellevue, Washington

We were engaged to audit the accompanying statements of net assets available for plan benefits of TVI, Inc. 401(k) / Profit Sharing Plan (the Plan) as of December 31, 2011 and 2010, and the related statement of changes in net assets available for plan benefits and supplementary information as of and for the year ended December 31, 2011. These financial statements and supplementary information are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 5, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplementary information. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2011 and 2010, and for the year ended December 31, 2011, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplementary information taken as a whole. The supplementary information is presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Clark Nuber P.S.

Certified Public Accountants August 29, 2012

Statements of Net Assets Available for Plan Benefits December 31, 2011 and 2010

	2011	2010
Assets:		
Investments, at fair value-		
Money market fund	\$ 2,575	\$ 2,575
Mutual funds	24,554,361	25,133,364
Collective trust fund	4,406,746	3,943,718
Total investments, at fair value	28,963,682	29,079,657
Receivables-		
Notes receivable from participants	1,034,366	916,520
Employer contributions	815,283	781,328
Total receivables	1,849,649	1,697,848
Total Assets	30,813,331	30,777,505
Liabilities:		
Excess contributions payable	40,252	103,771
Net Assets Available for Plan Benefits, at Fair Value	30,773,079	30,673,734
Adjustment from fair value to contract value	(100 600)	(22.066)
for the fully benefit-responsive collective trust fund	(108,688)	(32,066)
Net Assets Available for Plan Benefits	\$ 30,664,391	\$ 30,641,668

Statement of Changes in Net Assets Available for Plan Benefits For the Year Ended December 31, 2011

Contributions and Investment Loss: Contributions-	
Employee	\$ 2,013,792
Employer	1,358,896
Rollover	335,701
Total contributions	3,708,389
Investment income (loss)-	
Interest and dividends	924,033
Interest on notes receivable from participants	46,722
Net depreciation in fair value of mutual funds	(1,473,794)
Net investment loss	(503,039)
Net Contributions and Investment Loss	3,205,350
Deductions from Net Assets:	
Benefits paid to participants	3,095,937
Administrative expenses	86,690
Total Deductions from Net Assets	3,182,627
Net Increase in Net Assets Available for Plan Benefits	22,723
Net Assets Available for Plan Benefits:	
Beginning of year	30,641,668
End of Year	\$ 30,664,391

Notes to Financial Statements For the Year Ended December 31, 2011

Note 1 - Plan Description

The following description of TVI, Inc. 401(k) / Profit Sharing Plan (the Plan) is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the plan document.

General - The Plan is a defined contribution plan established by TVI, Inc. (the Company) under the provisions of Section 401(a) of the Internal Revenue Code (the IRC), which includes a qualified cash or deferred arrangement as described in Section 401(k) of the IRC, for the benefit of eligible employees of the Company and, effective July 1, 2011, certain employees of Apogee Retail, LLC and Apogee Trucking, LLC. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Eligibility - Employees excluded from participation include leased employees, nonresident aliens and employees covered by a collective bargaining agreement. All other employees who are at least 21 years of age and who have completed one year of service and satisfied 1,000 hours of service, as defined by the Plan's provisions, are eligible to participate in the Plan. Employees are admitted to the Plan on January 1, April 1, July 1, and October 1 following attainment of eligibility requirements for all employee and employer matching contributions and immediately after attainment of eligibility requirements for any discretionary profit sharing contributions. Employees of Apogee Retail and Apogee Trucking, companies acquired by the Company during the year, became eligible to participate in the Plan effective July 1, 2011, however, they are not eligible for discretionary matching contributions.

Trustee and Administrator of the Plan - The Plan is administered by the Vice President of Human Resources and the Chief Financial Officer of the Company. Fidelity Management Trust Company (Fidelity) is the trustee of the Plan.

Contributions - Participants may elect to contribute up to 60% of pretax eligible compensation, as defined by the Plan, subject to certain limitations under the IRC. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans. The Company may make discretionary matching and discretionary profit sharing contributions. During the year ended December 31, 2011, the Company made matching contributions equal to 100% of the first \$250 of each participant's contribution and then 25% of the first 6% of compensation. The Company also contributed a discretionary profit sharing contribution of approximately 1% of all eligible compensation during the year ended December 31, 2011, which was funded subsequent to year-end. Participants must be employed on the last day of the plan year and work 1,000 hours during the year to be eligible for the discretionary profit sharing contribution.

Effective November 25, 2011, the Plan was amended to auto-enroll employees at 2% of eligible compensation and to increase a participant's elective deferral by 2% annually with a maximum of 10%. Additionally, effective January 1, 2012, discretionary profit sharing was indefinitely suspended and the discretionary employer match adjusted to 50% of each participant's contribution up to 10% of compensation.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 1 - Continued

Vesting - Participants are fully vested in their contributions and the earnings thereon. Vesting in Company contributions, and earnings thereon, is based on years of continuous service according to the following schedule:

Years of Service	Percentage Vested
Less than 2	0%
2	25%
3	50%
4	75%
5	100%

Forfeitures - Forfeitures are used to reduce future Company contributions or pay administrative expenses. During the year ended December 31, 2011, forfeitures totaling approximately \$68,000 were used to pay administrative expenses. During the year ended December 31, 2011, no forfeitures were used to reduce 2010 profit sharing contributions. No forfeitures were used to fund the profit sharing receivable at December 31, 2011 and 2010, there were approximately \$259,000 and \$130,000, respectively, of unallocated forfeitures.

Participant Accounts - Individual accounts are maintained for each of the Plan's participants to reflect the participant's contributions, Company contributions, and the participant's share of the Plan's income or loss and any related administrative expenses. Allocations of income, loss and expenses are based on the proportion that each participant's account balance has to the total of all participants' account balances.

Payment of Benefits - On termination of service due to death, disability, or retirement, a participant or beneficiary will receive a lump sum distribution equal to the value of the participant's vested interest in his or her account. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

For termination of service with vested benefits of \$1,000 or less, a participant or beneficiary will automatically receive the value of the vested interest in his or her account as a lump sum distribution.

Hardship Withdrawals - Under certain conditions, participants, while still employed by the Company, are permitted to withdraw, in a single sum, the employee contribution portion of their account balance. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of postsecondary education tuition or to prevent eviction or foreclosure from the participant's principal residence. A participant's right to make deferrals to the Plan will be suspended for six months after the receipt of a hardship withdrawal. The minimum hardship withdrawal is \$500.

Excess Contributions Payable - Excess contributions represent amounts withheld from participants in excess of IRC limitations that were refunded to participants subsequent to year-end.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 1 - Continued

Notes Receivable from Participants - A participant may borrow 50% of his or her vested account balance up to a maximum of \$50,000. The minimum loan amount is \$1,000. Loans are repayable through after tax payroll deductions on at least a quarterly basis over a five year period, unless the loan is used to acquire a principal residence, in which case the loan term may not exceed ten years from the date of the loan. Loans are secured by the balance of the participant's account. The interest rate is determined by the plan administrator based on local prevailing rates and is fixed throughout the duration of the loan. The interest rates on outstanding loans ranged from 4.25% to 9.25% at December 31, 2011, and mature through October 2020.

Investment Management and Administrative Expenses - Investments are subject to management fees which are charged directly against the investment assets and included in the fund's net investment results for the year. The Company pays some of the administrative expenses of the Plan. Certain administrative expenses paid to Fidelity are paid by the Plan.

Investment Options - Participants may direct their account balance into investment options offered under the Plan in 1% increments. Investment options are shares of mutual funds, a money market fund and a collective trust fund held and managed by Fidelity. Participants may change their investment elections and make transfers between investment options daily.

Subsequent Events - The Plan's management has evaluated subsequent events through August 29, 2012, the date on which the Plan's financial statements were available to be issued.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting - The financial statements of the Plan have been prepared on the accrual basis of accounting. Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. Contract value for this collective trust is based on the net asset value (NAV) of the fund as reported by the fund's trustee. The statements of net assets available for plan benefits presents the fair value of the investment in the collective trust as well as the adjustment of the investment in the collective trust from fair value to contract value relating to the investment contracts. The statement of changes in net assets available for plan benefits is prepared on a contract value basis.

Investment Valuation - The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

The Fidelity Managed Income Portfolio is a collective trust fund investing primarily in guaranteed investment contracts (GICs), synthetic GICs and insurance investment contracts. The Plan's interest in the collective trust fund is based on the fair value of the collective trust's underlying investments reported by the trustee at year-end. The effective yield and crediting rate of the fund was 1.34% and 1.22% for the year ended September 30, 2011 and 2010, respectively.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 2 - Continued

Income Recognition - Interest income is recorded on the accrual basis. Dividend income is recorded on the exdividend date. Purchases and sales of securities are recorded on a trade-date basis.

Net Depreciation in Fair Value of Investments - Net depreciation in fair value of investments represents the change in fair value of assets from one period to the next and realized gains and losses.

Notes Receivable from Participants - Notes receivable from participants are measured at their unpaid principal balance. Accrued but unpaid interest, if any, would not have a material impact on the Plan's financial statements.

Payment of Benefits - Benefits are recorded when paid.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan's trustee and management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Note 3 - Fair Value Measurements

U.S. GAAP provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The three levels of the fair value hierarchy under this guidance are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

<u>Level 2</u> - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3 - Unobservable inputs that are significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

<u>Mutual Funds and Money Market Fund</u> - Valued at quoted market prices in active markets, which represent the NAV of shares held by the Plan at year-end.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 3 - Continued

<u>Collective Trust Fund</u> - Valued using the NAV provided by the fund's trustee. The NAV is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding at the valuation date. The fund is traded on a private market that is not active; however, the unit price is based primarily on observable market data of the fund's underlying assets.

The valuation methodologies used by the Plan may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	Fair Value Measurements as of December 31, 2011						
		Level 1		Level 2	 Level 3		Total
Money market fund	\$	2,575	\$	-	\$ -	\$	2,575
Mutual funds-							
Blended	12	,419,454				12	2,419,454
Mid-cap equity	4	,713,298				4	1,713,298
Large-cap equity	4	,121,512				Z	1,121,512
International equity	1	,927,160				1	,927,160
Fixed income	1	,178,685				1	,178,685
Small-cap equity		194,252					194,252
Total mutual funds	24	,554,361				24	1,554,361
Collective trust fund - stable value				4,406,746	 		,406,746
	\$ 24	,556,936	\$	4,406,746	\$ -	\$ 28	8,963,682

Notes to Financial Statements For the Year Ended December 31, 2011

Note 3 - Continued

	Fair Value Measurements as of December 31, 2010							
		Level 1		Level 2		Level 3		Total
Money market fund	\$	2,575	\$	-	\$	-	\$	2,575
Mutual funds-								
Blended	12	2,761,215					12	,761,215
Mid-cap equity	4	4,836,158					4	,836,158
Large-cap equity	4	1,005,821					4	,005,821
International equity		2,333,916					2	,333,916
Fixed income		1,062,426					1	,062,426
Small-cap equity		133,828						133,828
Total mutual funds	25	5,133,364						,133,364
Collective trust fund - stable value				3,943,718			3	,943,718
	\$ 2	5,135,939	\$	3,943,718	\$	-	\$ 29	,079,657

The following sets forth additional disclosures of the Plan's investments, whose fair value is estimated using NAV per share (or its equivalent) as of December 31:

	2011	2010	Redemption	Redemption
	Fair Value	Fair Value	Frequency	Notice Period
Fidelity Managed Income Portfolio (a)	\$4,406,746	\$3,943,718	Daily	None

(a) The objective of the fund is to preserve capital as well as to provide a competitive level of income over time consistent with the preservation of capital. To achieve its investment objective, the fund invests in assets (typically fixed-income securities or bond funds and may include derivative instruments such as futures contracts and swap agreements), enters into "wrap" contracts issued by third-parties and invests in cash equivalents represented by shares of money market funds. The trustee of the fund seeks to minimize the exposure of the fund to wrap credit risk through, among other means, diversification of the wrap contracts across an approved group of issuers. There were no unfunded commitments as of December 31, 2011 or 2010.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 4 - Investments

The following presents the fair value of investments at year-end that represent 5% or more of the Plan's net assets as of December 31:

	 2011	 2010
Mutual funds-		
Fidelity Freedom 2010 Fund	\$ 3,066,235	\$ 3,856,156
Fidelity Balanced Fund	2,447,783	2,561,621
Fidelity Fund	2,408,181	2,532,040
Fidelity Freedom 2020 Fund	2,230,235	2,186,197
Fidelity Mid-Cap Stock Fund	2,080,037	2,010,918
Harbor International Fund	1,885,545	*
Fidelity Freedom 2030 Fund	1,579,054	1,597,672
Fidelity Diversified International Fund	*	2,333,916
Baron Asset Fund	*	1,534,088
Collective trust fund-		
Fidelity Managed Income Portfolio	4,406,746	3,943,718

* Funds did not exceed 5% threshold at December 31.

Note 5 - Information Certified by the Plan Trustee

The Plan's management elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosing under ERISA. Under this provision of ERISA, certain information certified by Fidelity, the trustee, need not be subjected to independent audit.

The Plan's management has obtained certifications from the trustee that the following information provided by the trustee and information included in the Plan's financial statements and supplementary information is complete and accurate:

- Fair value and, if applicable, contract value of investments as of December 31, 2011 and 2010;
- Investment income earned and losses incurred for the year ended December 31, 2011; and
- Investment transactions for the year ended December 31, 2011.

Note 6 - Tax Status

The Company adopted a Fidelity volume submitter plan document effective October 27, 2009. Fidelity received an opinion letter from the Internal Revenue Service (IRS) dated March 31, 2008, which states that the volume submitter document satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRS. Therefore, no provision for income tax has been included in the Plan's financial statements.

Notes to Financial Statements For the Year Ended December 31, 2011

Note 6 - Continued

The Plan is subject to audits by the IRS for certain tax periods based on applicable laws and regulations; however, there are currently no audits for any tax periods in progress.

Note 7 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their account balances.

Note 8 - Party-In-Interest Transactions

Certain plan investments are shares of mutual funds, a money market fund and a collective trust fund managed by Fidelity. Fidelity is the trustee as defined by the Plan, and therefore, these transactions qualify as party-ininterest transactions. Fees paid by the Plan to Fidelity for recordkeeping services and distribution and loan processing totaled \$86,690 for the year ended December 31, 2011.

Note 9 - Risks and Uncertainties

The Plan provides for various investment fund options which in turn invest in a combination of stocks, bonds, and other investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the financial statements.

Note 10 - Reconciliation to Form 5500

The Form 5500, which is filed with the Department of Labor, has certain items that differ from the amounts shown on the accompanying statements of changes in net assets available for plan benefits. These differences relate to classification only and have no effect upon net assets available for benefits.

In addition to the differences discussed above, the following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500 as of December 31:

	2011	2010
Net assets available for plan benefits per the financial statements	\$ 30,664,391	\$ 30,641,668
Add adjustment from contract value to fair value for the fully benefit-responsive investment contracts held by the collective trust fund	108,688	32,066
Add excess contributions	40,252	103,771
Net Assets Per the Form 5500	\$ 30,813,331	\$ 30,777,505

Notes to Financial Statements For the Year Ended December 31, 2011

Note 10 - Continued

The following is a reconciliation of the net increase in net assets available for plan benefits per the financial statements to the Form 5500 for the year ended December 31, 2011:

Net Income Per the Form 5500	\$ 35,826
Changes in excess contribution liability from December 31, 2010 to December 31, 2011	 (63,519)
Add change in the adjustment from fair value to contract value from December 31, 2010 to December 31, 2011 for the collective trust fund investing in fully benefit-responsive investment contracts	76,622
Net increase in net assets available for plan benefits per the financial statements	\$ 22,723

SUPPLEMENTARY INFORMATION

Attachment to Form 5500, Schedule H, Line 4(i) Schedule of Assets Held as of December 31, 2011

Employer: TVI, Inc. EIN: 91-1255756 *Plan No.:* 001

<i>(a)</i>	(b) Identity of Issuer, Borrower, Lessor, or	(c) Description of Investment Including	(<i>d</i>)	(e) Current
	Similar Party	Maturity Date, Rate of Interest,	Cost	Value
		Collateral, Par or Maturity Value		
	Money Market Fund:			
*	Fidelity Retirement Money Market Fund		**	\$ 2,575
	Collective Trust Fund:			
*	Fidelity Managed Income Portfolio		**	4,406,746
	Mutual Funds:			
*	Fidelity Freedom 2010 Fund		**	3,066,235
*	Fidelity Balanced Fund		**	2,447,783
*	Fidelity Fund		**	2,408,181
*	Fidelity Freedom 2020 Fund		**	2,230,235
*	Fidelity Mid-Cap Stock Fund		**	2,080,037
	Harbor International Fund		**	1,885,545
*	Fidelity Freedom 2030 Fund		**	1,579,054
*	Fidelity Spartan 500 Index Fund		**	1,384,704
	Baron Asset Fund		**	1,353,294
*	Fidelity Spartan Extended Market Index Fund		**	1,279,967
*	Fidelity Spartan U.S. Bond Index Fund		**	1,178,685
*	Fidelity Freedom 2000 Fund		**	716,467
*	Fidelity Freedom 2040 Fund		**	580,373
*	Fidelity Freedom 2035 Fund		**	385,629
*	Fidelity Freedom 2025 Fund		**	372,662
*	Fidelity Freedom 2045 Fund		**	303,356
*	Fidelity Freedom 2050 Fund		**	291,837
*	Fidelity Freedom 2015 Fund		**	236,593
*	Fidelity Capital Appreciation		**	222,342
*	Fidelity Freedom Income Fund		**	197,376
	Columbia Small Cap Value II Fund Class Z		**	125,361
	T. Rowe Price Equity Income Advantage Fund		**	106,285
	TCW Small Cap Growth CL N		**	68,891
	Oppenheimer Developing Markets Fund		**	41,615
*	Fidelity Freedom 2005 Fund		**	11,854
*	Participant Loans	Interest rates ranging from		,
		4.25% to 9.25%	-0-	1,034,366
	Total			\$29,998,048

* Party-in-interest as defined by section 3(14) of ERISA.

** Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.

See independent auditors' report.