Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2011

This Form is Open to Public Inspection

					inspection			
Part I	Annual Report Ident	tification Information						
For cale	ndar plan year 2011 or fiscal pl	lan year beginning 01/01/2011		and ending 12/31/	2011			
A This	eturn/report is for:	a multiemployer plan;	a multip	le-employer plan; or				
		x a single-employer plan;	a DFE (specify)				
			п					
B This	eturn/report is:	the first return/report;		return/report;				
_		an amended return/report;		plan year return/report (less t				
C If the	plan is a collectively-bargained	d plan, check here			▶ 📋			
D Chec	k box if filing under:	Form 5558;	automa	tic extension;	the DFVC program;			
		special extension (enter des	cription)					
Part	II Basic Plan Inform	ation—enter all requested informa	ation					
	ne of plan EHENSIVE MENTAL HEALTH	H CENTER OF TACOMA-PIERCE C	COUNTY 403 (B) R	ETIREMENT PLAN	1b Three-digit plan number (PN) ▶			
			(=)		1c Effective date of plan 01/01/1989			
	•	, including room or suite number (Er		e-employer plan)	2b Employer Identification Number (EIN) 91-0854239			
		HICENTER OF TACOMA-PIERCE C	COUNTY		2c Sponsor's telephone number 253-396-5820			
	OUTH PROCTOR STREET A, WA 98405-2047	1201 S PF	MENTAL HEALTH (ROCTOR ST. , WA 98405-2047	2d Business code (see instructions) 621112				
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.								
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.								
SIGN	Filed with authorized/valid elec	ctronic signature.	10/15/2012	GHASEM NAHVIPOUR				
HERE	Signature of plan administrator		Date	Enter name of individual s	signing as plan administrator			
	•				•			
SIGN	Filed with authorized/valid elec	ctronic signature.	10/15/2012	GHASEM NAHVIPOUR				
HERE								

Date

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Signature of employer/plan sponsor

Signature of DFE

SIGN HERE

> Form 5500 (2011) v.012611

Enter name of individual signing as employer or plan sponsor

Enter name of individual signing as DFE

Form 5500 (2011) Page **2**

	Plan administrator's name and address (if same as plan sponsor, enter "San MPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUN					dministrator's EIN -0854239
	D1 SOUTH PROCTOR STREET COMA, WA 98405-2047					Iministrator's telephone umber 253-396-5820
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed	for thi	is plan, enter the name, EIN	l and	4b EIN 4c PN
	Sponsor's name					4C PN
5	Total number of participants at the beginning of the plan year				5	353
6	Number of participants as of the end of the plan year (welfare plans complet	e only lines	6a, 6b	o, 6c, and 6d).		1
а	Active participants				. 6a	228
b	Retired or separated participants receiving benefits				. 6b	20
С	Other retired or separated participants entitled to future benefits				. 6c	97
d	Subtotal. Add lines 6a , 6b , and 6c				. 6d	345
е	Deceased participants whose beneficiaries are receiving or are entitled to re				. 6e	0
f	Total. Add lines 6d and 6e				. 6f	345
g						
9	Mumber of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					267
h	Number of participants that terminated employment during the plan year with less than 100% vested				. 6h	0
7	Enter the total number of employers obligated to contribute to the plan (only	multiemplo	yer pla	ans complete this item)	7	
8a b	If the plan provides pension benefits, enter the applicable pension feature con the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits, enter the applicable welfare feature continued by the plan provides welfare benefits and the plan provides welfare benefits.					
9a	Plan funding arrangement (check all that apply) (1)	9b Plan (1) (2) (3) (4)	benefi X	it arrangement (check all that Insurance Code section 412(e)(3) Trust General assets of the sp	insurand	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and	d, whe	ere indicated, enter the number	ber attac	ched. (See instructions)
а	Pension Schedules (1) X R (Retirement Plan Information) (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan	b Gen(1) (2) (3)	eral S	H (Financial Inform I (Financial Inform A (Insurance Inform	nation –	Small Plan)
	actuary (3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(4) (5) (6)	×	C (Service Provide D (DFE/Participati G (Financial Trans	ing Plan	Information)

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

nursuant to FDICA coefficient 402(a)(2)					m is Open to Public Inspection			
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011							•	
A Name of plan COMPREHENSIVE MEN RETIREMENT PLAN	TAL HEALTH	CENTER OF TACOMA-PIERC	E COUNTY 403 (B)	B Three plan	e-digit number (PN)	>	001	
C Plan sponsor's name as shown on line 2a of Form 5500 COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY D Employer Identification Number (EIN) 91-0854239							EIN)	
		ning Insurance Contract . Individual contracts grouped a						
1 Coverage Information:								
(a) Name of insurance ca		COMPANY						
/b) FINI	(c) NAIC	(d) Contract or	(e) Approximate n	-	F	Policy or co	ontract year	
(b) EIN	code	identification number	persons covered a policy or contract		(f) From	m	(g) To	
71-0294708	86509	VC2417	1	44	01/01/2011		12/31/2011	
2 Insurance fee and com descending order of the		nation. Enter the total fees and to	otal commissions paid. I	ist in item 3	the agents, brok	cers, and c	other persons in	
(a) Total a	amount of con	nmissions paid		(b) To	otal amount of fee	es paid		
	0							
3 Persons receiving com	missions and	fees. (Complete as many entrie	s as needed to report all	persons).				
	(a) Name	and address of the agent, broke	r, or other person to who	m commissi	ions or fees were	e paid		
LINDA RUTLEDGE			2 76TH ST SW EWOOD, WA 98498 WA	A				
(b) Amount of sales ar	nd base	Fe	ees and other commission	ns paid				
commissions pa		(c) Amount		(d) Purpose	е		(e) Organization code	
	(a) Name	and address of the agent, broke	r, or other person to who	om commissi	ions or fees were	e paid		
(b) Amount of sales ar	nd base	Fe	ees and other commission	ons paid				
commissions pa		(c) Amount		(d) Purpose	e		(e) Organization code	
				_				

Schedule A (Form 5500)	2011	Page 2 - 1]	
	ame and address of the agent, broke	r. or other person to whom o	commissions or fees were paid	
(4)	and address of the agont, siene	., c. carer percent to innern		
(L) A		Fees and other commission	s paid	(-) ()
(b) Amount of sales and base commissions paid	(c) Amount		(d) Purpose	(e) Organization code
•	, ,			
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
(b) Amount of sales and base		Fees and other commission	s paid	(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
	I			T
(b) Amount of sales and base		Fees and other commission		(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	ame and address of the agent, broke	r or other person to whom o	commissions or fees were paid	
(a) (ve	and address of the agent, broke	r, or other person to whom t	commissions of fees were paid	
	I			
(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commission	s paid (d) Purpose	(e) Organization
commissions paid	(c) Amount		(d) Fulpose	code
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
		, ,	•	
		Fees and other commission	naid	T.,
(b) Amount of sales and base commissions paid	(c) Amount	1 003 and other commission	(d) Purpose	(e) Organization code
Commissions paid	(o) / anount		(±). 3.5000	
				1

Part II		Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	each carrier may be treated as a unit	for purposes of	
4	Curre	nt value of plan's interest under this contract in the general account at year	end	4	1975496
_		nt value of plan's interest under this contract in separate accounts at year e			2286670
6	Contra	acts With Allocated Funds:			
	а	State the basis of premium rates •			
		Premiums paid to carrier			
		Premiums due but unpaid at the end of the year			
		If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount		' 60	
	;	Specify nature of costs •			
	e	Type of contract: (1) individual policies (2) group deferred	d annuity		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan check her	re • П	
7		acts With Unallocated Funds (Do not include portions of these contracts ma			
•			ate participation guar		
	_		GROUP PENSION		
		(3) guaranteed investment (4) 🗓 other	GROOF FENSION	FUNDS	
	b	Balance at the end of the previous year		7b	1642308
	C	Additions: (1) Contributions deposited during the year	7c(1)	328846	
		(2) Dividends and credits	7c(2)	0	
		(3) Interest credited during the year	. 7c(3)	74373	
		(4) Transferred from separate account	. 7c(4)	1087808	
		(5) Other (specify below)	. 7c(5)	215261	
)				
		(6)Total additions		7c(6)	1706288
	d ⊺	otal of balance and additions (add b and c(6))	<u></u>	7d	3348596
	e D	Deductions:			
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	718301	
	(2) Administration charge made by carrier	. 7e(2)	2776	
	(3) Transferred to separate account		418386	
	(4) Other (specify below)	. 7e(4)	233637	
)				
	1	5) Total deductions		7e(5)	1373100
	,	Balance at the end of the current year (subtract e(5) from d)			1975496

	Schedule A (Form 5500) 2011		Page 4		
I	Welfare Benefit Contract Information If more than one contract covers the same groen information may be combined for reporting pure the entire group of such individual contracts with	oup of employees of the sarposes if such contracts are	e experience-rate	d as a unit. Where contract	
efi	it and contract type (check all applicable boxes)				
1	Health (other than dental or vision)	b Dental	c Visio	n	d Life insurance
	Temporary disability (accident and sickness)	f Long-term disability	g Supp	elemental unemployment	h Prescription drug
Ī	Stop loss (large deductible)	j HMO contract	k	contract	I Indemnity contract
Ī	Other (specify)	_	_		_
eri	ence-rated contracts:				
Pr	remiums: (1) Amount received		9a(1)		
(2	2) Increase (decrease) in amount due but unpaid.		9a(2)		
(3	3) Increase (decrease) in unearned premium rese	rve	9a(3)		
(4	4) Earned ((1) + (2) - (3))	<u></u>		9a(4)	
В	Benefit charges (1) Claims paid		9b(1)		
(2	2) Increase (decrease) in claim reserves		9b(2)		
(3	3) Incurred claims (add (1) and (2))			9b(3)	

9b(4)

10a

10b

Remainder of premium: (1) Retention charges (on an accrual basis) --(A) Commissions 9c(1)(A) (B) Administrative service or other fees 9c(1)(B) 9c(1)(C) (C) Other specific acquisition costs..... (D) Other expenses..... 9c(1)(D) 9c(1)(E) (E) Taxes..... (F) Charges for risks or other contingencies 9c(1)(F) (H) Total retention 9c(1)(H) (2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.) 9c(2) d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement...... 9d(1) (2) Claim reserves 9d(2) 9d(3) (3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).) 9e

Part IV	Provision of Information			
11 Did tl	ne insurance company fail to provide any information necessary to complete Schedule A?	Yes	No	

a Health (other than dental or vision)

Experience-rated contracts:

10 Nonexperience-rated contracts:

Specify nature of costs

Benefit and contract type (check all applicable boxes)

Part III

a Premiums: (1) Amount received..... (2) Increase (decrease) in amount due but unpaid......

(4) Claims charged.....

Total premiums or subscription charges paid to carrier If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

retention of the contract or policy, other than reported in Part I, item 2 above, report amount.....

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).				This Form is Open to Public Inspection			
For calendar plan year 20	11 or fiscal pl	an year beginning 01/01/2011	1	and en	nding 12/3	31/2011	
A Name of plan COMPREHENSIVE MEN RETIREMENT PLAN	TAL HEALTH	I CENTER OF TACOMA-PIERC	E COUNTY 403 (B)		e-digit number (PN	i) >	001
C Plan sponsor's name a COMPREHENSIVE MEN		ine 2a of Form 5500 H CENTER OF TACOMA-PIERC	E COUNTY	D Emplo	•	ation Number	(EIN)
		rning Insurance Contracta. Individual contracts grouped a					
(a) Name of insurance ca		NY					
(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate r persons covered policy or contra	at end of	(f)	Policy or c	ontract year (g) To
91-0742147	68608	LP1022445	pondy or comm	31	01/01/201	11	12/31/2011
2 Insurance fee and composition descending order of the		mation. Enter the total fees and t	otal commissions paid. I	_ist in item 3	the agents,	brokers, and	other persons in
	•	mmissions paid		(b) To	otal amount o	of fees paid	
		0					0
3 Persons receiving com		fees. (Complete as many entrie					
SYMETRA LIFE INSURA		777	er, or other person to who FIREMENT SERVICES 108TH AVE NE, SUITE LLEVUE, WA 98004-513	1200	sions or fees	were paid	
(b) Amount of sales ar			ees and other commission				_
commissions pa	id	(c) Amount	(d) Purpose				(e) Organization code
	(a) Name	and address of the agent, broke	or other person to who	om commiss	tions or fees	were naid	
	(a) Name	and address of the agent, broke	a, or other person to who	on commiss	1013 01 1003	were paid	
(b) Amount of sales ar	nd base	F	ees and other commission	ons paid			
commissions pa		(c) Amount		(d) Purpose	e		(e) Organization code

Schedule A (Form 5500)	2011	Page 2 - 1]	
	ame and address of the agent, broke	r. or other person to whom o	commissions or fees were paid	
(4)	and address of the agon, siene	., c. carer percent to innern		
(L) A		Fees and other commission	s paid	(-) ()
(b) Amount of sales and base commissions paid	(c) Amount		(d) Purpose	(e) Organization code
•	, ,			
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
(b) Amount of sales and base		Fees and other commission	s paid	(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
	T			T
(b) Amount of sales and base		Fees and other commission		(e) Organization
commissions paid	(c) Amount		(d) Purpose	code
(a) Na	ame and address of the agent, broke	r or other person to whom o	commissions or fees were paid	
(a) (ve	and address of the agent, broke	r, or other person to whom t	commissions of fees were paid	
	I			
(b) Amount of sales and base commissions paid	(c) Amount	Fees and other commission	s paid (d) Purpose	(e) Organization
commissions paid	(c) Amount		(d) Fulpose	code
(a) Na	ame and address of the agent, broke	r, or other person to whom o	commissions or fees were paid	
		, ,	•	
		Fees and other commission	naid	T.,
(b) Amount of sales and base commissions paid	(c) Amount	1 003 and other commission	(d) Purpose	(e) Organization code
Commissions paid	(o) / anount		(±). 3.5000	
				1

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Pan	Δ	
ıay		•

Part II		Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivithis report.	each carrier may be treated as a unit	for purposes of	
4	Curre	ent value of plan's interest under this contract in the general account at year	end	4	1478952
		ent value of plan's interest under this contract in separate accounts at year e			
_		racts With Allocated Funds:		1	
•		State the basis of premium rates			
	b	Premiums paid to carrier		6b	
		Premiums due but unpaid at the end of the year			
	_	If the carrier, service, or other organization incurred any specific costs in co	nnection with the ac	equisition or 6d	
		retention of the contract or policy, enter amount	•••••		
		Specify flature of costs			
	_	The official (A) The bolt of the boundary of the second of	diamental constitution		
		Type of contract: (1) individual policies (2) group deferred	d annuity		
		(3) other (specify)			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan check he	ere 🕨 🗌	
7	Conti	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate	e accounts)	
			ate participation gua		
	_		GROUP PENSION		
		(3) guaranteed investment (4) dother	GROUP PENSION	N FUNDS	
	_				
	b	Balance at the end of the previous year			1528235
	С	Additions: (1) Contributions deposited during the year	7c(1)	24490	
		(2) Dividends and credits	. 7c(2)		
		(3) Interest credited during the year	7c(3)	54995	
		(4) Transferred from separate account	7c(4)	49625	
		(5) Other (specify below)	. 7c(5)		
		•			
		(6)Total additions		7c(6)	129110
	d T	Total of balance and additions (add b and c(6))			1657345
		Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	178368	
		(2) Administration charge made by carrier	. 7e(2)	25	
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	7e(3)		
	'	4) Other (specify below)	/ C(+)		
		7			
		(5) Total deductions		7e(5)	178393
		Balance at the end of the current year (subtract e(5) from d)			1478952

7f

f Balance at the end of the current year (subtract e(5) from d).....

	Schedule A (Form 5500) 2011		Page 4		
I	Welfare Benefit Contract Information If more than one contract covers the same groen information may be combined for reporting pure the entire group of such individual contracts with	oup of employees of the sarposes if such contracts are	e experience-rate	d as a unit. Where contract	
efi	it and contract type (check all applicable boxes)				
1	Health (other than dental or vision)	b Dental	c Visio	n	d Life insurance
	Temporary disability (accident and sickness)	f Long-term disability	g Supp	elemental unemployment	h Prescription drug
Ī	Stop loss (large deductible)	j HMO contract	k	contract	I Indemnity contract
Ī	Other (specify)	_	_		_
eri	ence-rated contracts:				
Pr	remiums: (1) Amount received		9a(1)		
(2	2) Increase (decrease) in amount due but unpaid.		9a(2)		
(3	3) Increase (decrease) in unearned premium rese	rve	9a(3)		
(4	4) Earned ((1) + (2) - (3))	<u></u>		9a(4)	
В	Benefit charges (1) Claims paid		9b(1)		
(2	2) Increase (decrease) in claim reserves		9b(2)		
(3	3) Incurred claims (add (1) and (2))			9b(3)	

9b(4)

10a

10b

Remainder of premium: (1) Retention charges (on an accrual basis) --(A) Commissions 9c(1)(A) (B) Administrative service or other fees 9c(1)(B) 9c(1)(C) (C) Other specific acquisition costs..... (D) Other expenses..... 9c(1)(D) 9c(1)(E) (E) Taxes..... (F) Charges for risks or other contingencies 9c(1)(F) (H) Total retention 9c(1)(H) (2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.) 9c(2) d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement...... 9d(1) (2) Claim reserves 9d(2) 9d(3) (3) Other reserves Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).) 9e

Part IV	Provision of Information			
11 Did tl	ne insurance company fail to provide any information necessary to complete Schedule A?	Yes	No	

a Health (other than dental or vision)

Experience-rated contracts:

10 Nonexperience-rated contracts:

Specify nature of costs

Benefit and contract type (check all applicable boxes)

Part III

a Premiums: (1) Amount received..... (2) Increase (decrease) in amount due but unpaid......

(4) Claims charged.....

Total premiums or subscription charges paid to carrier If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

retention of the contract or policy, other than reported in Part I, item 2 above, report amount.....

¹² If the answer to line 11 is "Yes," specify the information not provided.

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011	and ending 12/31/2011
A Name of plan COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403 (B) RETIREMENT PLAN	B Three-digit plan number (PN)
C Plan sponsor's name as shown on line 2a of Form 5500 COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY	D Employer Identification Number (EIN) 91-0854239
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the second s	with services rendered to the plan or the person's position with the the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compensat a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of the indirect compensation for which the plan received the required disclosures (see instructions	nis Part because they received only eligible
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instance)	
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation
ING LIFE INSURANCE AND ANNUITY COMP PO BOX 990067 HARTFORD, CT 06199-0104	
71-0294708	
(b) Enter name and EIN or address of person who provided you dis	sclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation

Page	3	_	1	

answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation in the person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
			(a) Fatan again and FIN an			
ING MUTU	IAL FUNDS		a) Enter name and EIN or	address (see instructions)		
ING WOTO	AL FUNDS					
95-4516049	9					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 63	INV PRODUCT PROVIDER	0	Yes X No	Yes No 🗵	14529	Yes No X
		<u> </u>	a) Enter name and EIN or	address (see instructions)		
		'	a, Enter hame and Ent of	address (see metractions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
		<u> </u>				
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page :	3 -	2
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answered	d "Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	· address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes No	Yes No		Yes No
		((a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
ING MUTUAL FUNDS	28 52	1234	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
ING BALANCED PORTFOLIO I	INV MGMT FEES		
25-1599480 			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
ING MUTUAL FUNDS	28 52	1976	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
06-0912550	INV MGMT FEES		
	(h) 0i 0i	(0) 5 (1)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
ING MUTUAL FUNDS	28 52	1202	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
ING INTERMEDIATE BOND PORTFOLIO	INV MGMT FEES		
06-0891902			

Part II Service Providers Who Fail or Refuse to Provide Information			
4 Provide, to the extent possible, the following information for earthis Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide	
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide	

Page	6-
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Pa	rt III	Termination Information on Accountants and Enrolled Actuaries (see insection) (complete as many entries as needed)	structions)			
а	Name		b ein:			
С	Positio	n:				
d	Addres	es:	e Telephone:			
Ex	olanatio	1:				
а	Name:		b EIN:			
C	Positio					
d	Addres		e Telephone:			
Exp	Explanation:					
а	Name:		b EIN:			
С	Positio					
d	Addres		e Telephone:			
Ex	olanatio	n:				
а	Name:		b EIN:			
C	Positio					
d	Addres		e Telephone:			
Explanation:						
а	Name:		b EIN:			
C	Positio	n:				
d	Addres		e Telephone:			
Ex	Explanation:					

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

				mopconom.
For calendar plan year 2011 or fiscal p	olan year beginning	01/01/2011	and ending 12/31/2011	
A Name of plan	LOENTED OF TACOR	44 DIEDOE OOUNTY 400 (D)	B Three-digit	. 001
COMPREHENSIVE MENTAL HEALTH RETIREMENT PLAN	TCENTER OF TACON	MA-PIERCE COUNTY 403 (B)	plan number (PN)	• 001
C Plan or DFE sponsor's name as sho	own on line 2e of Form	5500	D Employer Identificati	on Number (EINI)
COMPREHENSIVE MENTAL HEALTH				on Number (Env)
			91-0854239	
Part I Information on inter	ests in MTIAs, CC	Ts, PSAs, and 103-12 IEs (to be o	completed by plans and	d DFEs)
		I to report all interests in DFEs)	, ,,	,
a Name of MTIA, CCT, PSA, or 103-	12 IE: MAP CONTRA	ACT		
b Name of sponsor of entity listed in	(a): ING LIFE INS	URANCE AND ANNUITY CO		
C FINI DN 74 0204709 000	d Entity	e Dollar value of interest in MTIA, CCT	, PSA, or 103	2206670
C EIN-PN 71-0294708-000	code	12 IE at end of year (see instructions	s)	2286670
a Name of MTIA, CCT, PSA, or 103-	12 IE: SPINNAKER	VARIABLE CONTRACT		
	SYMETRA LIF	FE INSURANCE COMPANY		
b Name of sponsor of entity listed in	(a):			
C EIN-PN 91-0742147-000	d Entity	e Dollar value of interest in MTIA, CCT	, PSA, or 103	47454
C EIN-FIN 31 07-21-17 000	code	12 IE at end of year (see instructions	s)	47404
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
•				
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT	, PSA, or 103-	
C EIN-FIN	code	12 IE at end of year (see instructions	s)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C FINI DNI	d Entity	e Dollar value of interest in MTIA, CCT	, PSA, or 103-	
C EIN-PN	code	12 IE at end of year (see instructions	3)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT	, PSA, or 103-	
C LIN-FIN	code	12 IE at end of year (see instructions	s)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT	, PSA, or 103-	
LIN-FIN	code	12 IE at end of year (see instructions	s)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
L	()			
b Name of sponsor of entity listed in	(a):			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT	, PSA, or 103-	
C EIIN-FIN	code	12 IE at end of year (see instructions	s)	

e Dollar value of interest in MTIA, CCT, PSA, or 103-

e Dollar value of interest in MTIA, CCT, PSA, or 103-

12 IE at end of year (see instructions)

12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

C EIN-PN

C EIN-PN

d Entity

d Entity

code

code

F	art II	Information on Participating Plans (to be completed by DFEs)	
_	Plan na	(Complete as many entries as needed to report all participating plans)	
			e FIN DN
	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na		
b	Name o		C EIN-PN
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public

rension benefit dualanty dorporation			ilispection
For calendar plan year 2011 or fiscal plan year beginning 01/01/2011		and ending 12/31/2011	
A Name of plan	INITY 402 (D)	B Three-digit	
COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COL RETIREMENT PLAN	plan number (P	N) • 001	
C Plan sponsor's name as shown on line 2a of Form 5500		D Employer Identif	ication Number (EIN)
COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE CO	JNTY	04.0054000	
		91-0854239	
Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the the value of the plan's interest in a commingled fund containing the asset lines 1c(9) through 1c(14). Do not enter the value of that portion of an instendit at a future date. Round off amounts to the nearest dollar. MTI/and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1	s of more than one urance contract wh As, CCTs, PSAs, a	plan on a line-by-line basis unles lich guarantees, during this plan y nd 103-12 IEs do not complete li	ss the value is reportable on year, to pay a specific dollar
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	3407	55230
(2) Participant contributions	1b(2)		3668
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)			
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	54903	62289

1c(9)

1c(10)

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(9) Value of interest in common/collective trusts.....

(10) Value of interest in pooled separate accounts.....

(11) Value of interest in master trust investment accounts

(12) Value of interest in 103-12 investment entities (13) Value of interest in registered investment companies (e.g., mutual

(15) Other.....

contracts).....

funds)..... (14) Value of funds held in insurance company general account (unallocated 2334124

2616464

3406994

3084422

3195494

3170543

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	9508769	8478769
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	9508769	8478769
			·	

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	530831	
(B) Participants	2a(1)(B)	178503	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		709334
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	74373	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2414	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		76787
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	62213	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		62213
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	24204	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		24204

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		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-28539
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-82699
C Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		761300
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1786595	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1786595
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)			
h Interest expense	01:		
i Administrative expenses: (1) Professional fees	0:/4)		
(2) Contract administrator fees	0:(0)		
(3) Investment advisory and management fees	2:/2)		
(4) Other		4705	
(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)		4705
j Total expenses. Add all expense amounts in column (b) and enter total			1791300
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-1030000
Transfers of assets:			
	21(1)		
(1) To this plan	21(1)		
(2) From this plan			
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is at	ttached to this Form 5500. Com	plete line 3d if an opinion is not
a The attached opinion of an independent qualified public accountant for this pla	an is (see instruc	ctions):	
(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10)3-8 and/or 103-	12(d)?	X Yes No
C Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: MCDANIEL & HALLSTROM, CPAS		(2) EIN: 91-1113819	
d The opinion of an independent qualified public accountant is not attached be			
(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta	ached to the next	t Form 5500 pursuant to 29 CFF	R 2520.104-50.

Pai	rt IV	Compliance Questions					
4	CCTs 103-12	and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or \$	5.	
	During	the plan year:		Yes	No	Amo	unt
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures illy corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans and by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
		'		X			500000
e		nis plan covered by a fidelity bond?	4e				300000
f	by frau	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		X		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Х			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m	If this	is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
	If "Yes	•		s ⊠ No	Amou		
5b	transfe	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.) Name of plan(s)	, ident	ty the pla	an(s) to wh	nich assets or liabil	lities were
	35(1)	Name of plants)			5b(2) EIN	l(s)	5b(3) PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

	rension benefit dualanty corporation		ı			
For	calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and e	nding	12/31/20)11		
A N COM PLAN	Name of plan MPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403 (B) RETIREMENT N	pla	ee-digit an numbei N)	r	001	
C P	Plan sponsor's name as shown on line 2a of Form 5500 IPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY		ployer Ide 11-085423		ion Number (El	N)
Pa	art I Distributions					
All	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ing the yea	ar (if more	than to	wo, enter EINs	of the two
	EIN(s): 71-0294708 23-2640992					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•	3			
Pi	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section (of 412 of t	he Inte	rnal Revenue (Code or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.					
5 6	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mon If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year (include any prior year accumulated fundeficiency not waived)	mainder o	of this sch	/ nedule.		
	Enter the amount contributed by the employer to the plan for this plan year Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)					
	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	plan		Yes	☐ No	□ N/A
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decrea	ase	Both	☐ No
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(skip this Part.	(e)(7) of th	e Internal	Reven	ue Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exe	mpt loan?	·	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

Pa	rt V	V Additional Information for Multiemployer Defined Benefit Pension Plans				
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				

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14	4 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:			
	a The current year	14a		
	b The plan year immediately preceding the current plan year	14b		
	C The second preceding plan year	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an		
	a The corresponding number for the plan year immediately preceding the current plan year	15a		
	b The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	•		
	a Enter the number of employers who withdrew during the preceding plan year	16a		
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.		_ _	
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans	
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	ns regarding supplemental	
19	If the total number of participants is 1,000 or more, complete items (a) through (c)			
	Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-16 years			
	C What duration measure was used to calculate item 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):			

FINANCIAL REPORT

 $\frac{\texttt{COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY}}{403 \text{ (b) RETIREMENT PLAN}}$

DECEMBER 31, 2011

INDEX

	Page
To design death Buildings I. Browns	1
Independent Auditors' Report	1
Statement of Net Assets Available for Benefits	2
Statement of Changes of Net Assets Available for Benefits	3
Notes to Financial Statements	4-10
Supplemental Schedule H 4(i)	11-14

McDaniel & Hallstrom Certified Public Accountants

October 15, 2012

Plan Administrator COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403 (b) RETIREMENT PLAN Tacoma, Washington

INDEPENDENT AUDITORS' REPORT

We were engaged to audit the statement of net assets available for benefits of COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403 (b) RETIREMENT PLAN as of December 31, 2011 and December 31, 2010 and the related statements of changes in net assets available for benefits and the supplemental schedule for the years then ended. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income and Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by ING, Symetra, and Vanguard, the custodians of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the custodians hold the Plan's assets and executed investment transactions. The plan administrator has obtained a certification from each of the custodians as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

$\frac{\text{COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY}}{403 \text{ (b) RETIREMENT PLAN}}$

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

Assets	2011	2010
Participant directed investments at fair value Receivables-employee contributions Receivables-employer contributions	\$8,357,582 3,668 55,230	\$9,450,459 3,407
Notes receivable from participants Total assets	\$\frac{62,289}{8,478,769}	\$\frac{54,903}{9,508,769}\$
Liabilities		
Net Assets Available for Benefits at Fair Value	\$8,478,769	\$9,508,769

STATEMENT OF CHANGES OF NET ASSETS AVAILABLE FOR BENEFITS

	2011	2010
Additions Additions in net assets attributed to:		
Investment income: Net appreciation in fair value of investments Interest Capital gains Dividends Total investment income	\$ (114,080) 76,527 24,204 62,213 48,864	\$ 720,436 62,653 13,534 67,194 863,817
Contributions: Participants Employer Total contributions Total additions	178,503 530,831 709,334 758,198	207,329 571,282 778,611 1,642,428
<pre>Deductions Deductions from net assets attributed to: Deemed loans distributions Benefits paid to participants Total deductions</pre>	1,603 1,786,595 1,788,198	97,391 938,529 1,035,920
Net increase	(1,030,000)	606,508
Net Assets Available for Benefits Beginning of year End of year	9,508,769 \$8,478,769	8,902,261 \$9,508,769

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

Note 1 - Description of Plan

The following description of the Comprehensive Mental Health Center of Tacoma-Pierce County 403 (b) Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General:

Comprehensive Mental Health Center of Tacoma-Pierce County (CMHC) established the plan to provide employees with a benefit that helps employees save for their retirement and that provides a systematic means of the employees saving and investing for their future as well.

Eligibility:

Employees are eligible to voluntarily contribute to the plan effective at the date of hire. Any regular employee who is not a non-resident alien and who has been employed by CMHC for 2 years with at least 1000 service hours in each of those two years is eligible to receive CMHC contributions to the Plan.

Employer Contributions:

The employer contributes to the Plan for each eligible employee based on the following percentages of the employee's base salary:

Years 3-6 of employment	5.0%
Years 7-10 of employment	7.5%
Years 11-thereafter	10.0%

For employees enrolled in the Plan prior to January 1, 2009, contributions are grandfathered in at the prior rates as follows:

			_						
Years	3-1	. 5			same	as	schedule	above	
Years	16-	-20				12	2.5%		
Years	21	and	thereafter			15	5.0%		

Employee Contributions:

Effective on the date of hire, an employee may contribute from 1-100% of their base pay by means of payroll deductions, subject to certain discrimination tests prescribed by the Internal Revenue Code and other limitations specified in the plan and by the Internal Revenue Code.

Participant Accounts:

Each participant's account is credited with the participant's contributions, the employer's contribution and the gains or losses attributable to the investments selected by the participant and the related expenses attached to those investments. The benefit to which each participant is entitled is the vested amount in the account which is 100%.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

Note 1 - Description of Plan (continued)

Investment Options:

Upon enrollment in the Plan, participants may direct the investment of both their contribution and the employer contributions into various investment contracts and annuity options offered by the plan.

Vesting:

Participants accounts are 100% vested as soon as they are established.

Distributions:

Upon retirement, disability or death, a participant or beneficiary receives the entire amount credited to the participant's account in either a lump sum or, at the participant's election, in annual installments. Upon termination, other than by retirement, disability or death, a participant becomes eligible to receive the current value of the participant's account in a lump sum.

Participant loans:

If allowed by the option selected by the participant, participants may borrow from their account balances with interest charged at a rate equal to the "prime rate" plus 1%, which remains in effect for the duration of the loan. The minimum loan is \$1,000 and the maximum loan is amount of the participant's account. The loans are secured by the balance in the participant's account. Principal and interest are paid ratably directly to the custodian. Participants may only have one loan outstanding at any one time. As of December 31, 2011 and 2010, the Plan had loans receivable from participants with balances totaling \$62,289 and \$54,903, respectively, which are shown as notes receivable from participants on the accompanying Statement of Net Assets Available for Benefits. Interest on these loans is accrued when earned.

Participant Investment rollovers:

Participants are allowed to transfer or rollover funds into the Plan from other qualified or 403 (b) plans.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting:

The books of the COMPREHENSIVE MENTAL HEALTH CENTER OF TACOMA-PIERCE COUNTY 403 (b) RETIREMENT PLAN are maintained on the accrual basis of accounting in accordance with generally accepted accounting principles in the United states of America, except for distributions paid to participants which are prepared on the cash basis of accounting.

Management Review: Events occurring subsequent to the financial statements have been evaluated through October 15, 2012, the financial statement issuance date.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

Note 2 - Summary of Significant Accounting Policies (continued)

Use of Accounting Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect the reported amounts of certain assets, liabilities, and disclosures. Accordingly, the actual amounts could differ from those estimates. Any adjustments applied to estimated amounts are recognized in the year in which such adjustments are determined.

Investment Valuation and Income Recognition:

At December 31, 2011 and 2010, the Plan's investments were held in various insurance contracts and annuities and are stated at fair value. The net appreciation in the fair value of investments includes realized and unrealized gains and losses on the fair value of investments held by the Plan. Loans to participants are valued at their outstanding balance plus any accrued but unpaid interest, which approximates fair value. Purchases and sales of investments are recorded on a settlement date basis. Interest income is accrued as it is earned and dividends are recorded as of the ex-dividend rate.

Management fees and operating expenses charged to the Plan for investments in mutual funds are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of net appreciation in fair value of investments.

The change in net unrealized appreciation/depreciation of investment held from the beginning of the plan year to the end of the plan year is included with realized gains/losses as net investment income/loss reported in the accompanying statements of changes in net assets available for benefits.

Contributions:

Contributions from employees and CMHC are recorded in the period in which CMHC makes the payroll deductions from participant earnings.

Distributions:

Distributions are recorded when paid. At December 31, 2011 and 2010, there were no benefits processed and approved for payment, but not paid.

Expenses:

The Plan administrative expenses, including legal and accounting are paid by Comprehensive Mental Health Center.

Risks and Uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statement of Net Assets Available for Benefits.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

Note 3 - Investments (unaudited)

The Plan's investments were held and administered by the following service providers: ING Insurance Company, Vanguard Insurance Company and Symetra Insurance Company. All investment information presented in the accompanying financial statements and supplemental schedules, including investments held and net appreciation/depreciation in fair value of investments and interest and dividends, was obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by the custodians listed above.

The fair value of investments that represented 5% or more of net assets available for benefits as of December 31, 2011 and 2010 were as follows:

	2011	2010
ING Fixed Account	\$1,968,277	\$1,636,128
Symetra Group Deferred Annuity-QPA-III	1,214,655	1,311,201

During 2011 and 2010, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated as follows:

	2011	2010
Mutual funds Annuities Interest, dividends, and capital gains	\$(75,058) (39,022) 162,944	\$ 239,023 481,413 143,381
Net appreciation on investments	\$48,864	\$ 863,817

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

Note 4 - Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - a. quoted prices for similar assets or liabilities in active markets
 - b. quoted prices for identical or similar assets or liabilities in inactive markets
 - c. inputs other that quoted prices that are observable for the asset or liability
 - d. inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2011 and 2010.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

Note 4 - Fair Value Measurement (continued)

Mutual funds: Valued at the net asset value (NAV) of share held by the plan at year end.

Annuities: Valued at the underlying net asset value (NAV) of the individual plans at year end

Participant loans: Valued at face value plus accrued interest which approximates fair value.

Contributions receivable: Valued at face value which approximates fair value because of the plan's collection history and the collection turn-around time.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2011 and 2010.

Assets at Fair Value as of December 31, 2011

Level 1		<u>Total</u>
\$ 2,616,464 5,741,118 62,289 58,898 \$ 8,478,769	\$ _ \$_	2,616,464 5,741,118 62,289 58,898 8,478,769
December 31, 2010 Level 1		Total
\$ 3,195,494 6,254,965 54,903 3,407		3,195,494 6,254,965 54,903 3,407 9,508,769
	\$ 2,616,464 5,741,118 62,289 58,898 \$ 8,478,769 December 31, 2010 Level 1 \$ 3,195,494 6,254,965 54,903	\$ 2,616,464 5,741,118 62,289 58,898 \$ 8,478,769 \$ 2010 Level 1 \$ 3,195,494 6,254,965 54,903 3,407

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2011

Note 5 - Tax Status

The Plan terms have been drafted in reliance on the sample language provided by the Internal Revenue Service. The Plan Administrator intends to apply for a determination letter on the plan when the government opens such a program. The plan is required to operate in conformity with the Code to maintain its tax exemption. Plan management believes the Plan is currently designed and operated in compliance with the applicable requirements of the Code. Therefore no provision for income tax has been included in the Plan's financial statements.

Note 6 - Plan Termination

Although it has not expressed any intent to do so, CMHC has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. However, no such action may deprive any participant or beneficiary under the Plan any vested right.

Note 7 - Transactions with Parties in Interest

The Plan Sponsor (CMHC) pays all administrative costs of the Plan. During 2011 these costs totaled \$ 7,400 for plan accounting and preparation of the Plan Form 5500 (\$9,158 in 2010) and \$4,900 for the audit of the plan (\$7,500 in 2010).

Note 8 - Reconciliation of Financial Statement to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2011 and 2010:

2011 2010

Net assets available for benefits per		
the accompanying financial statements	\$8,478,769	\$9,508,769
Net assets available for benefits per		
the Form 5500	\$8,478,769	\$ <mark>9,508,769</mark>

The following is a reconciliation of the change in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2011:

Change in net assets available for benefits per
The accompanying financial statements \$(1,030,000)

Change in net assets available for Benefits per the Form 5500 \$(1,030,000)

EIN: 91-0854239

PLAN: 001

SCHEDULE H, LINE 4 (i)

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES

DECEMBER 31, 2011

Party In

Identity of Issuer,

interest Similar Party

Description of Investment including maturity date, Borrower, Lessor or rate of interest, par or maturity value

Current or Market Value

See next 3 pages for detail

\$ 8,419,871

Party in interest to the Plan

Historical cost is not required as all investments are participant Directed

		(c) Description of Investment including		
(a) Party-		maturity date, rate of	(d)	
in-		interest, collateral,	Historical	(e) Current
interest	(b) Identity of issue, borrower, lessor, or similar party	par or maturity	Cost	Value
*	Symetra QPA Series III	Mutual Fund	N/A	1,214,655.12
*	Symetra Preference FP	Mutual Fund	N/A	216,842.45
	Spinnaker+ DWS Balanced VIP	Mutual Fund	N/A	18,966.30
	Spinnaker+ PIQ Fund CLS I	Mutual Fund	N/A	28,487.84
	American Century Inflation Adj Bond Inv Class	Mutual Fund	N/A	82,568.99
	American Funds EuroPacific Growth Fund® - Class R-4	Mutual Fund	N/A	14,224.95
	American Funds Fundamental Investors CI R4	Mutual Fund	N/A	143.88
	American Funds New Perspective Fund® - Class R-4	Mutual Fund	N/A	7,302.30
	American Funds The Growth Fund of America® - Class R-4	Mutual Fund	N/A	2,723.42
	American Funds Washington Mutual Investors FundSM - Class		N/A	8,371.39
	Calvert VP SRI Balanced Portfolio	Mutual Fund	N/A	13,214.48
	Fidelity® VIP Contrafund® Portfolio - Initial Class	Mutual Fund	N/A	62,193.80
	Fidelity® VIP Equity-Income Portfolio - Initial Class	Mutual Fund	N/A	31,659.44
	Fidelity® VIP Growth Portfolio - Initial Class	Mutual Fund	N/A	42,479.73
	Fidelity® VIP Overseas Portfolio - Initial Class	Mutual Fund	N/A	1,493.64
	Franklin Small Cap Value Securities Fund - Class 2	Mutual Fund	N/A	5,682.63
*	ING Balanced Portfolio - Class I	Mutual Fund	N/A	106,270.15
*	ING BlackRock Large Cap Growth Portfolio - Institutional Clas		N/A	73,270.52
*	ING BlackRock Science and Technology Opportunities Portfol		N/A	3,744.75
*	ING Fixed Account	Mutual Fund	N/A	1,916,114.68
*	ING Fixed Plus Account	Mutual Fund	N/A	52,161.89
*	ING Global Bond Portfolio - Initial Class	Mutual Fund	N/A	17,571.91
*	ING Global Resources Portfolio - Service Class	Mutual Fund	N/A	67,135.65
*	ING Growth and Income Portfolio - Class I	Mutual Fund	N/A	282,563.13
*	ING Guaranteed Account	Mutual Fund	N/A	7,219.68
*	ING Index Plus LargeCap Portfolio - Class I	Mutual Fund	N/A	54,266.78
*	ING Index Plus MidCap Portfolio - Class I	Mutual Fund	N/A	36,646.05
*	ING Index Plus SmallCap Portfolio - Class I	Mutual Fund	N/A	29,115.53
*	ING Intermediate Bond Portfolio - Class I	Mutual Fund	N/A	222,462.90
*	ING International Value Portfolio - Class I	Mutual Fund	N/A	22,219.64
*	ING Invesco Van Kampen Equity and Income Portfolio - Initial		N/A	60,004.10
*	ING JPMorgan Emerging Markets Equity Portfolio - Service Cl		N/A	24,017.41
*	ING Large Cap Growth Portfolio Inst CI	Mutual Fund	N/A	141,409.23
*	ING Large Cap Value Portfolio - Institutional Class	Mutual Fund	N/A	20,129.74
*	ING Marsico Growth Portfolio - Institutional Class	Mutual Fund	N/A	7.79
*	ING MFS Return Portfolio - Service Class	Mutual Fund	N/A	1,203.81
*	ING MFS Utilities Portfolio - Service Class	Mutual Fund	N/A	5,325.91
*	ING Money Market Portfolio - Class I	Mutual Fund	N/A	31,809.61
*	ING Oppenheimer Global Portfolio - Initial Class	Mutual Fund	N/A	98,580.06
*	ING PIMCO High Yield Portfolio - Service Class	Mutual Fund	N/A	4,512.79
*	ING PIMCO Return Portfolio - Service Class	Mutual Fund	N/A	91,117.16

(a) Party-		(c) Description of Investment including maturity date, rate of	(d)	
in-		interest, collateral,	Historical	(e) Current
interest	(b) Identity of issue, borrower, lessor, or similar party	par or maturity	Cost	Value
*	ING Pioneer Mid Cap Value Portfolio - Institutional Class	Mutual Fund	N/A	5,184.29
	ING Russell Lg Cap Indx Portfolio Cl I	Mutual Fund	N/A	7,381.17
*	ING Small Company Portfolio - Class I	Mutual Fund	N/A	16,835.59
*	ING Solution 2015 Portfolio - Service Class	Mutual Fund	N/A	4,514.39
*	ING Solution 2025 Portfolio - Service Class	Mutual Fund	N/A	4,479.76
*	ING Solution 2045 Portfolio - Service Class	Mutual Fund	N/A	18,285.73
*	ING Strategic Allocation Conservative Portfolio - Class I	Mutual Fund	N/A	49,078.07
*	ING Strategic Allocation Growth Portfolio - Class I	Mutual Fund	N/A	30,357.05
*	ING T. Rowe Price Diversified Mid Cap Growth Portfolio - Initia	Mutual Fund	N/A	95,980.08
*	ING T. Rowe Price Growth Equity Portfolio - Initial Class	Mutual Fund	N/A	32,079.52
*	ING Templeton Foreign Equity Portfolio - Initial Class	Mutual Fund	N/A	32,357.15
*	ING Thornburg Value Portfolio - Initial Class	Mutual Fund	N/A	8,389.59
*	ING UBS U.S. Large Cap Equity Portfolio - Initial Class	Mutual Fund	N/A	155,672.04
	Invesco V.I. Core Equity Fund - Series I Shares	Mutual Fund	N/A	5,833.99
	Lord Abbett Series Fund - Mid Cap Value Portfolio - Class VC	Mutual Fund	N/A	17,851.55
	Oppenheimer Developing Markets Fund - Class A	Mutual Fund	N/A	14,988.85
	Pax World Balanced Fund - Individual Investor Class	Mutual Fund	N/A	30,123.31
	PIMCO VIT Real Return Portfolio - Administrative Class	Mutual Fund	N/A	30,895.26
	Pioneer High Yield VCT Portfolio - Class I	Mutual Fund	N/A	13,603.66
	Templeton Global Bond Fund - Class A	Mutual Fund	N/A	18,401.67
	Wanger International	Mutual Fund	N/A	10,919.39
	Wanger Select	Mutual Fund	N/A	10,553.48
	Wells Fargo Advantage Special Small Cap Value Fund - Class	Mutual Fund	N/A	7,460.63
*	Vanguard Balanced Index Fund Investor Shares	Mutual Fund	N/A	8,614.88
*	Vanguard Value Index Fund Investor Shares	Mutual Fund	N/A	16,599.84
*	Vanguard Fiduciary Tr Co. Cust	Mutual Fund	N/A	71.65
*	, ,	Mutual Fund	N/A	25,760.95
*	5	Mutual Fund	N/A	175,314.85
*	3	Mutual Fund	N/A	30.58
*	•	Mutual Fund	N/A	127,725.73
*	,	Mutual Fund	N/A	196,334.29
*	·	Mutual Fund	N/A	81,332.13
*	Vanguard Short-Term Investment-Grade Fund Investor Share:		N/A	4,888.65
*	Vanguard 500 Index Fund Investor Shares	Mutual Fund	N/A	305,720.44
*	Vanguard Small-Cap Index Fund Investor Shares	Mutual Fund	N/A	132,909.46
*	Vanguard Energy Fund Investor Shares	Mutual Fund	N/A	44,110.87
*	•	Mutual Fund	N/A	113,735.79
*		Mutual Fund	N/A	127,944.24
*	Vanguard STAR Fund	Mutual Fund	N/A	94,165.45
*	•	Mutual Fund	N/A	11,323.26
*	Vanguard PRIMECAP Fund Investor Shares	Mutual Fund	N/A	41,223.06

		(c) Description of		
		Investment including		
(a) Party-		maturity date, rate of	(d)	
in-		interest, collateral,	Historical	(e) Current
interest	(b) Identity of issue, borrower, lessor, or similar party	par or maturity	Cost	Value
*	Vanguard Equity Income Fund Investor Shares	Mutual Fund	N/A	64,700.92
*	Vanguard Intermediate-Term Investment-Grade Fund Invest	Mutual Fund	N/A	96,470.43
*	Vanguard Windsor II Fund Investor Shares	Mutual Fund	N/A	18,664.80
*	Vanguard International Growth Fund Investor Shares	Mutual Fund	N/A	56,781.98
*	Vanguard Long-Term Treasury Fund Investor Shares	Mutual Fund	N/A	4,301.92
*	Vanguard Bond Market Index Fund Investor Shares	Mutual Fund	N/A	8,397.13
*	Vanguard Stock Market Index Fund Investor Shares	Mutual Fund	N/A	31,821.50
*	Vanguard Growth and Income Fund Investor Shares	Mutual Fund	N/A	1,247.48
*	Vanguard Ext Market Indx Fund Investor	Mutual Fund	N/A	318.97
*	Vanguard International Stock Index Fund	Mutual Fund	N/A	10,139.65
*	Vanguard Inflation - Protected Securities Investor Shares	Mutual Fund	N/A	24,126.04
*	Vanguard LifeStrategy Growth Fund	Mutual Fund	N/A	156,477.20
*	Vanguard REIT Index Fund Investor Shares	Mutual Fund	N/A	116,591.81
*	Vanguard Global Equity Fund	Mutual Fund	N/A	64,191.06
*	Vanguard Social Index Fund	Mutual Fund	N/A	4,494.90
*	Vanguard Target Retirement 2015 Fund	Mutual Fund	N/A	59,025.27
*	Vanguard Target Retirement 2025 Fund	Mutual Fund	N/A	39,229.62
*	Vanguard Target Retirement 2035 Fund	Mutual Fund	N/A	16,293.07
*	Vanguard Target Retirement 2045 Fund	Mutual Fund	N/A	15,026.08
*	Vanguard Intermediate-Term Bond Index Fund Investor Share	Mutual Fund	N/A	88,684.27
*	Vanguard Capital Value Fund	Mutual Fund	N/A	18,156.27
*	Vanguard Emerging Markets Stock Index Fund Investor Share	Mutual Fund	N/A	39,832.27
*	Vanguard Diversified Equity Fund	Mutual Fund	N/A	5,271.04
*	Vanguard Target Retirement 2020 Fund	Mutual Fund	N/A	2,239.58
*	Vanguard Target Retirement 2030 Fund	Mutual Fund	N/A	2,534.14
*	Vanguard Target Retirement 2040 Fund	Mutual Fund	N/A	1,959.97
*	Vanguard Target Retirement 2050 Fund	Mutual Fund	N/A	3,129.44
*	Vanguard LifeStrategy Income Fund	Mutual Fund	N/A	955.26
*	Vanguard LifeStrategy Conservative Growth Fund	Mutual Fund	N/A	32,230.32
*	Vanguard FTSE AllWorld ex-US Index Fund	Mutual Fund	N/A	253.39
*	Vanguard Mid-Cap Index Fund Investor Shares	Mutual Fund	N/A	24,421.22
*	Vanguard LifeStrategy Moderate Growth Fund	Mutual Fund	N/A	100,690.50
		Mature through 2024, with interest at 4.25% -		
	Participant Loans	9.25%	N/A	62,288.63
	Total Investments including Participant Loans			8,419,869.70
	Total Investment excluding Participant Loans			8,357,581.07

EIN: 91-0854239

PLAN: 001

SCHEDULE H, LINE 4 (i)

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES

DECEMBER 31, 2011

Identity of Issuer,

interest Similar Party

Description of Investment including maturity date,

Borrower, Lessor or rate of interest, par or

maturity value

Current or Market Value

See next 3 pages for detail

\$ 8,419,871

Party in interest to the Plan

Historical cost is not required as all investments are participant ** Directed

		(c) Description of		
(a) D = 1		Investment including	(.1)	
(a) Party-		maturity date, rate of	(d)	(a) C
in-	(b) Identify of iceus beganning leaves or similar ments	interest, collateral,	Historical	(e) Current
interest *	(b) Identity of issue, borrower, lessor, or similar party	par or maturity	Cost	Value
*	Symetra QPA Series III	Mutual Fund	N/A	1,214,655.12
	Symetra Preference FP	Mutual Fund	N/A	216,842.45
	Spinnaker+ DWS Balanced VIP	Mutual Fund	N/A	18,966.30
	Spinnaker+ PIQ Fund CLS I	Mutual Fund	N/A	28,487.84
	American Century Inflation Adj Bond Inv Class	Mutual Fund	N/A	82,568.99
	American Funds EuroPacific Growth Fund® - Class R-4	Mutual Fund	N/A	14,224.95
	American Funds Fundamental Investors CI R4	Mutual Fund	N/A	143.88
	American Funds New Perspective Fund® - Class R-4	Mutual Fund	N/A	7,302.30
	American Funds The Growth Fund of America® - Class R-4	Mutual Fund	N/A	2,723.42
	American Funds Washington Mutual Investors FundSM - Clas		N/A	8,371.39
	Calvert VP SRI Balanced Portfolio	Mutual Fund	N/A	13,214.48
	Fidelity® VIP Contrafund® Portfolio - Initial Class	Mutual Fund	N/A	62,193.80
	Fidelity® VIP Equity-Income Portfolio - Initial Class	Mutual Fund	N/A	31,659.44
	Fidelity® VIP Growth Portfolio - Initial Class	Mutual Fund	N/A	42,479.73
	Fidelity® VIP Overseas Portfolio - Initial Class	Mutual Fund	N/A	1,493.64
	Franklin Small Cap Value Securities Fund - Class 2	Mutual Fund	N/A	5,682.63
*	ING Balanced Portfolio - Class I	Mutual Fund	N/A	106,270.15
*	ING BlackRock Large Cap Growth Portfolio - Institutional Clas		N/A	73,270.52
*	ING BlackRock Science and Technology Opportunities Portfol		N/A	3,744.75
*	ING Fixed Account	Mutual Fund	N/A	1,916,114.68
*	ING Fixed Plus Account	Mutual Fund	N/A	52,161.89
*	ING Global Bond Portfolio - Initial Class	Mutual Fund	N/A	17,571.91
*	ING Global Resources Portfolio - Service Class	Mutual Fund	N/A	67,135.65
*	ING Growth and Income Portfolio - Class I	Mutual Fund	N/A	282,563.13
*	ING Guaranteed Account	Mutual Fund	N/A	7,219.68
*	ING Index Plus LargeCap Portfolio - Class I	Mutual Fund	N/A	54,266.78
*	ING Index Plus MidCap Portfolio - Class I	Mutual Fund	N/A	36,646.05
*	ING Index Plus SmallCap Portfolio - Class I	Mutual Fund	N/A	29,115.53
*	ING Intermediate Bond Portfolio - Class I	Mutual Fund	N/A	222,462.90
*	ING International Value Portfolio - Class I	Mutual Fund	N/A	22,219.64
*	ING Invesco Van Kampen Equity and Income Portfolio - Initial		N/A	60,004.10
*	ING JPMorgan Emerging Markets Equity Portfolio - Service C		N/A	24,017.41
*	ING Large Cap Growth Portfolio Inst Cl	Mutual Fund	N/A	141,409.23
*	ING Large Cap Value Portfolio - Institutional Class	Mutual Fund	N/A	20,129.74
*	ING Marsico Growth Portfolio - Institutional Class	Mutual Fund	N/A	7.79
*	ING MFS Return Portfolio - Service Class	Mutual Fund	N/A	1,203.81
*	ING MFS Utilities Portfolio - Service Class	Mutual Fund	N/A	5,325.91
*	ING Money Market Portfolio - Class I	Mutual Fund	N/A	31,809.61
*	ING Oppenheimer Global Portfolio - Initial Class	Mutual Fund	N/A	98,580.06
*	ING PIMCO High Yield Portfolio - Service Class	Mutual Fund	N/A	4,512.79
*	ING PIMCO Return Portfolio - Service Class	Mutual Fund	N/A	91,117.16

		(c) Description of Investment including		
(a) Party-		maturity date, rate of	(d)	
in-		interest, collateral,	Historical	(e) Current
interest	(b) Identity of issue, borrower, lessor, or similar party	par or maturity	Cost	Value
*	ING Pioneer Mid Cap Value Portfolio - Institutional Class	Mutual Fund	N/A	5,184.29
	ING Russell Lg Cap Indx Portfolio CI I	Mutual Fund	N/A	7,381.17
*	ING Small Company Portfolio - Class I	Mutual Fund	N/A	16,835.59
*	ING Solution 2015 Portfolio - Service Class	Mutual Fund	N/A	4,514.39
*	ING Solution 2025 Portfolio - Service Class	Mutual Fund	N/A	4,479.76
*	ING Solution 2045 Portfolio - Service Class	Mutual Fund	N/A	18,285.73
*	ING Strategic Allocation Conservative Portfolio - Class I	Mutual Fund	N/A	49,078.07
*	ING Strategic Allocation Growth Portfolio - Class I	Mutual Fund	N/A	30,357.05
*	ING T. Rowe Price Diversified Mid Cap Growth Portfolio - Initia	Mutual Fund	N/A	95,980.08
*	ING T. Rowe Price Growth Equity Portfolio - Initial Class	Mutual Fund	N/A	32,079.52
*	ING Templeton Foreign Equity Portfolio - Initial Class	Mutual Fund	N/A	32,357.15
*	ING Thornburg Value Portfolio - Initial Class	Mutual Fund	N/A	8,389.59
*	ING UBS U.S. Large Cap Equity Portfolio - Initial Class	Mutual Fund	N/A	155,672.04
	Invesco V.I. Core Equity Fund - Series I Shares	Mutual Fund	N/A	5,833.99
	Lord Abbett Series Fund - Mid Cap Value Portfolio - Class VC	Mutual Fund	N/A	17,851.55
	Oppenheimer Developing Markets Fund - Class A	Mutual Fund	N/A	14,988.85
	Pax World Balanced Fund - Individual Investor Class	Mutual Fund	N/A	30,123.31
	PIMCO VIT Real Return Portfolio - Administrative Class	Mutual Fund	N/A	30,895.26
	Pioneer High Yield VCT Portfolio - Class I	Mutual Fund	N/A	13,603.66
	Templeton Global Bond Fund - Class A	Mutual Fund	N/A	18,401.67
	Wanger International	Mutual Fund	N/A	10,919.39
	Wanger Select	Mutual Fund	N/A	10,553.48
	Wells Fargo Advantage Special Small Cap Value Fund - Class	Mutual Fund	N/A	7,460.63
*	Vanguard Balanced Index Fund Investor Shares	Mutual Fund	N/A	8,614.88
*	Vanguard Value Index Fund Investor Shares	Mutual Fund	N/A	16,599.84
*	Vanguard Fiduciary Tr Co. Cust	Mutual Fund	N/A	71.65
*	Vanguard Admiral Treasury Money Market Fund	Mutual Fund	N/A	25,760.95
*	Vanguard Wellington Fund Investor Shares	Mutual Fund	N/A	175,314.85
*	Vanguard U.S. Growth Fund Investor Shares	Mutual Fund	N/A	30.58
*	Vanguard Wellesley Income Fund Investor Shares	Mutual Fund	N/A	127,725.73
*	Vanguard Prime Money Market Fund	Mutual Fund	N/A	196,334.29
*	Vanguard Intermediate-Term Treasury Fund Investor Share	Mutual Fund	N/A	81,332.13
*	Vanguard Short-Term Investment-Grade Fund Investor Share:	Mutual Fund	N/A	4,888.65
*	Vanguard 500 Index Fund Investor Shares	Mutual Fund	N/A	305,720.44
*	Vanguard Small-Cap Index Fund Investor Shares	Mutual Fund	N/A	132,909.46
*	Vanguard Energy Fund Investor Shares	Mutual Fund	N/A	44,110.87
*	Vanguard Health Care Fund Investor Shares	Mutual Fund	N/A	113,735.79
*	Vanguard Precious Metals and Mining Fund	Mutual Fund	N/A	127,944.24
*	Vanguard STAR Fund	Mutual Fund	N/A	94,165.45
*	Vanguard Dividend Growth Fund	Mutual Fund	N/A	11,323.26
*	Vanguard PRIMECAP Fund Investor Shares	Mutual Fund	N/A	41,223.06

		(c) Description of		
		Investment including		
(a) Party-		maturity date, rate of	(d)	
in-		interest, collateral,	Historical	(e) Current
interest	(b) Identity of issue, borrower, lessor, or similar party	par or maturity	Cost	Value
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*	Vanguard Intermediate-Term Investment-Grade Fund Invest	Mutual Fund	N/A	96,470.43
*	Vanguard Windsor II Fund Investor Shares	Mutual Fund	N/A	18,664.80
*	Vanguard International Growth Fund Investor Shares	Mutual Fund	N/A	56,781.98
*	Vanguard Long-Term Treasury Fund Investor Shares	Mutual Fund	N/A	4,301.92
*	Vanguard Bond Market Index Fund Investor Shares	Mutual Fund	N/A	8,397.13
*	Vanguard Stock Market Index Fund Investor Shares	Mutual Fund	N/A	31,821.50
*	Vanguard Growth and Income Fund Investor Shares	Mutual Fund	N/A	1,247.48
*	Vanguard Ext Market Indx Fund Investor	Mutual Fund	N/A	318.97
*	Vanguard International Stock Index Fund	Mutual Fund	N/A	10,139.65
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*	Vanguard LifeStrategy Growth Fund	Mutual Fund	N/A	156,477.20
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*	Vanguard Target Retirement 2035 Fund	Mutual Fund	N/A	16,293.07
*	Vanguard Target Retirement 2045 Fund	Mutual Fund	N/A	15,026.08
*	Vanguard Intermediate-Term Bond Index Fund Investor Share	Mutual Fund	N/A	88,684.27
*	Vanguard Capital Value Fund	Mutual Fund	N/A	18,156.27
*	Vanguard Emerging Markets Stock Index Fund Investor Share	Mutual Fund	N/A	39,832.27
*	Vanguard Diversified Equity Fund	Mutual Fund	N/A	5,271.04
*	Vanguard Target Retirement 2020 Fund	Mutual Fund	N/A	2,239.58
*	Vanguard Target Retirement 2030 Fund	Mutual Fund	N/A	2,534.14
*	Vanguard Target Retirement 2040 Fund	Mutual Fund	N/A	1,959.97
*	Vanguard Target Retirement 2050 Fund	Mutual Fund	N/A	3,129.44
*	Vanguard LifeStrategy Income Fund	Mutual Fund	N/A	955.26
*	Vanguard LifeStrategy Conservative Growth Fund	Mutual Fund	N/A	32,230.32
*	Vanguard FTSE AllWorld ex-US Index Fund	Mutual Fund	N/A	253.39
*	Vanguard Mid-Cap Index Fund Investor Shares	Mutual Fund	N/A	24,421.22
*	Vanguard LifeStrategy Moderate Growth Fund	Mutual Fund	N/A	100,690.50
		Mature through 2024, with interest at 4.25% -		
	Participant Loans	9.25%	N/A	62,288.63
	Total Investments including Participant Loans			8,419,869.70
	Total Investment excluding Participant Loans			8,357,581.07