Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

	Pension Benefit Guaranty Corporation	Complete all entries in accor	dance witl	n the instructions to the Form 5500	O-SF.					
Pa	art I Annual Report Ider	tification Information								
For	calendar plan year 2011 or fiscal p	lan year beginning 01/01/201	1	and ending 1	2/31/2	2011				
A	This return/report is for:	a single-employer plan	a multiple	-employer plan (not multiemployer)		a one-particip	ant plan			
В	This return/report is:	he first return/report	the final re	eturn/report						
		an amended return/report	a short pla	in year return/report (less than 12 mo	onths)					
C	Check box if filing under:	Form 5558	automatic	extension		DFVC progra	m			
·		ت special extension (enter description								
De		' '	,							
		tion—enter all requested inform	ation		4 14	- P 12 12				
	Name of plan				10	Three-digit plan number				
FIKS	T PLACE					(PN) ▶	001			
					1c	Effective date of	plan			
						01/01/				
	Plan sponsor's name and address	; include room or suite number (e	mployer, if	for a single-employer plan)	2b Employer Identification Number					
						(=114)				
					2c Sponsor's telephone number 206-323-6715					
	BOX 22536 TTLE, WA 98122	172 20TH A\ SEATTLE, V			2d	Business code (ne)		
OLA	1122, 777 30122	OEATTEE, V	V/ (00 122		24	61100		13)		
3a	Plan administrator's name and add	dress (if same as plan sponsor, e	nter "Same	3")	3b	Administrator's E	EIN			
	T PLACE	PO BOX 225: SEATTLE, W	36	,			92447	hor		
					30	206-323		ibei		
4	If the name and/or EIN of the plan	sponsor has changed since the I	last return/i	report filed for this plan, enter the	4b	EIN				
	name, EIN, and the plan number	from the last return/report.								
	Sponsor's name				4c	PN				
5a	Total number of participants at the	e beginning of the plan year			5a			26		
b	Total number of participants at the	e end of the plan year			5b	b				
С	Number of participants with accou		,	defined benefit plans do not	5c			21		
6a	Were all of the plan's assets during	ng the plan vear invested in eligib	le assets?	(See instructions.)			X Yes	No		
b	•	. ,		ndent qualified public accountant (IQI				1		
	under 29 CFR 2520.104-46? (See	e instructions on waiver eligibility	and conditi	ons.)			X Yes	No		
_			orm 5500-	SF and must instead use Form 550	00.					
Pa	art III Financial Information	on								
7	Plan Assets and Liabilities			(a) Beginning of Year	Year (b) Er		of Year			
а	Total plan assets		. 7a	193400			196336	j		
b	Total plan liabilities		. 7b	0			0	l .		
С	Net plan assets (subtract line 7b f	rom line 7a)	. 7c	193400			196336	i		
8	Income, Expenses, and Transfers	for this Plan Year		(a) Amount		(b) T	otal			
а	Contributions received or receival	ole from:		0000		, ,				
	(1) Employers		. 8a(1)	9082	_					
	(2) Participants		. 8a(2)	36446						
	(3) Others (including rollovers)		. 8a(3)	0						
b	Other income (loss)		. 8b	-2616						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c				42912			
d	Benefits paid (including direct rolle to provide benefits)	overs and insurance premiums		36781						
е	Certain deemed and/or corrective			0						
f	Administrative service providers (s			3195						
	• • • • • • • • • • • • • • • • • • • •	,		0						
g	Other expenses (add lines 2d, 2e						39976			
h :	Total expenses (add lines 8d, 8e,						2936			
!	Net income (loss) (subtract line 8h	,					2930			
	Transfers to (from) the plan (see i	nstructions)	· 8j	0						

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Part IV	Plan Characteristics	

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2G 2J 2K 2T 3D

If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art		1		ı	T.			
0	During the plan year:		Yes	No		Amo	unt	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			X				
С				X				
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			X				
е				X				
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X					2663
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3							
art	VI Pension Funding Compliance							
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))					П	Yes	X No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver. Mon	th						
-	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			401				
	Enter the minimum required contribution for this plan year			12b	<u> </u>			
	Enter the amount contributed by the employer to the plan for this plan year			12c				
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	N	0	N/A
art	VII Plan Terminations and Transfers of Assets							
3a	Has a resolution to terminate the plan been adopted in any plan year?				res X	No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?						Yes	X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	he plar	n(s) to	1		_	•	_
1	3c(1) Name of plan(s):		13	c(2) El	N(s)	1	3c(3)	PN(s)
aut	ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	se is	establ	ished.			
Inde B o	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return, Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return, it is true, correct, and complete.	urn/rep	ort, ir	cludin	g, if applic			

SIGN	Filed with authorized/valid electronic signature.	10/16/2012	VIRGINIA JACKSON
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor