Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2011

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
COLORADO ALLERGY & ASTHMA CENTERS, P.C. PROFIT SHARING 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 07/01/1977

2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan)

COLORADO ALLERGY & ASTHMA CENTERS, P.C.

125 RAMPART WAY, SUITE 100
DENVER, CO 80230

2b Employer Identification Number (EIN) 84-0735271

2c Sponsor's telephone number 720-858-7433

2d Business code (see instructions) 621111

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2012	JILL YOUSAF
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")
COLORADO ALLERGY & ASTHMA CENTERS, P.C.

125 RAMPART WAY, SUITE 100
DENVER, CO 80230

3b Administrator's EIN
84-0735271

3c Administrator's telephone number
720-858-7433

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	123
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	92
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	30
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	122
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	0
f	Total. Add lines **6d** and **6e**	**6f**	122
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	119
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2R 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	X	**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X	**H** (Financial Information)
(2)		**I** (Financial Information – Small Plan)
(3)		**A** (Insurance Information)
(4)	X	**C** (Service Provider Information)
(5)	X	**D** (DFE/Participating Plan Information)
(6)		**G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
COLORADO ALLERGY & ASTHMA CENTERS, P.C. PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
COLORADO ALLERGY & ASTHMA CENTERS, P.C.

D Employer Identification Number (EIN)
84-0735271

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN CENTURY INVESTMENTS

44-6006315

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

BARON CAPITAL GROUP

13-3122938

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DODGE & COX

94-1441976

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GOLDMAN SACHS

13-5108880

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

JANUS

43-1804048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MFS

04-2747644

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OAKMARK

04-3276558

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO FUNDS

95-2632339

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE

52-2264646

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 49 50 52 60 62 63 64	SERVICE PROVIDER	455	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
COLORADO ALLERGY & ASTHMA CENTERS, P.C. PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
COLORADO ALLERGY & ASTHMA CENTERS, P.C.

D Employer Identification Number (EIN)
84-0735271

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: WELLS FARGO STABLE RETURN FUND N6

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)
52-2251407-001	C	1817973

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103- 12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
COLORADO ALLERGY & ASTHMA CENTERS, P.C. PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
COLORADO ALLERGY & ASTHMA CENTERS, P.C.

D Employer Identification Number (EIN)
84-0735271

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	577708	445119
(2) Participant contributions	1b(2)		18033
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	123013	139270
(9) Value of interest in common/collective trusts	1c(9)	1602834	1817973
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12850931	12752888
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	2888199	933887

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	18042685	16107170
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	18042685	16107170

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	739857	
(B) Participants	2a(1)(B)	591157	
(C) Others (including rollovers)	2a(1)(C)	94175	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1425189
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	3748	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3748
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	211881	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		211881
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-46044
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-573281
c Other income	2c		53980
d Total income. Add all **income** amounts in column (b) and enter total	2d		1075473
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2985983	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2985983
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	25005	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		25005
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		3010988
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-1935515
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GHP HORWATH, P.C. (2) EIN: 84-1156277

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		9931
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2011

This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan
COLORADO ALLERGY & ASTHMA CENTERS, P.C. PROFIT SHARING 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
COLORADO ALLERGY & ASTHMA CENTERS, P.C.

D Employer Identification Number (EIN)
84-0735271

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 | 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 56-1354495

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year. 3

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ Yes ☐ No ☐ N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) 6a

b Enter the amount contributed by the employer to the plan for this plan year 6b

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ Yes ☐ No ☐ N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ Yes ☐ No ☐ N/A

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ Yes ☐ No

11 a Does the ESOP hold any preferred stock? ..... ☐ Yes ☐ No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ Yes ☐ No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):



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COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

YEAR ENDED DECEMBER 31, 2011

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INDEPENDENT AUDITORS' REPORT

The Plan Administrator and Participants of
Colorado Allergy & Asthma Centers, P.C.
Profit Sharing 401(k) Plan

We were engaged to audit the accompanying statements of assets available for benefits of Colorado Allergy & Asthma Centers, P.C. Profit Sharing 401(k) Plan (the "Plan") as of December 31, 2011 and 2010, the related statement of changes in assets available for benefits for the year ended December 31, 2011, and the supplemental schedules of (1) Schedule H, line 4i-Schedule of assets (held at end of year), and (2) Schedule H, Line 4a-Schedule of delinquent participant contributions as of or for the year ended December 31, 2011. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of December 31, 2011 and 2010 and for the year ended December 31, 2011, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on these accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

GHP Horwath, P.C.

October 12, 2012

A GHP Financial Group company

GHP Horwath, P.C. is an independent member firm of Crowe Horwath International, a Swiss verein. Each member firm of Crowe Horwath International is a separate and independent legal entity.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

STATEMENTS OF ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2011 AND 2010

	2011	2010
Assets:		
Investments, at fair value (Notes 3, 4 and 5)	$ 15,559,287	$ 17,374,021
Receivables:		
Employer contributions	445,119	577,708
Participant contributions	18,033	-
Notes receivable from participants (Note 3)	139,270	123,013
Assets reflecting investments at fair value	16,161,709	18,074,742
Adjustment from fair value to contract value for interest in stable return fund relating to fully benefit-responsive investment contracts	(54,539)	(32,057)
Assets available for benefits	$ 16,107,170	$ 18,042,685

See notes to financial statements.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

STATEMENT OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2011

Additions:		
Additions to assets attributed to:		
Investment income (Note 3):		
Dividends and interest	$	211,881
Other		24,540
Interest income on notes receivable from participants (Note 3)		3,748
		240,169
Contributions:		
Participants		591,157
Employer		739,857
Rollover		94,175
		1,425,189
Total additions		1,665,358
Deductions:		
Deductions from assets attributed to:		
Net depreciation in fair value of investments (Note 3)		589,885
Benefits paid to participants		2,985,983
Administrative expenses		25,005
Total deductions		3,600,873
Net decrease		(1,935,515)
Assets available for benefits:		
Beginning of year		18,042,685
End of year	$	16,107,170

See notes to financial statements.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

1. Description of the Plan:

The following description of the Colorado Allergy & Asthma Centers, P.C. (the "Company" or the "Employer") Profit Sharing 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General:

The Plan is a qualified defined contribution plan. All eligible employees who have completed one year of service, as defined by the Plan agreement, and are age twenty-one or older, are eligible to make salary deferrals to the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act ("ERISA").

Contributions:

Each year, eligible participants may elect to have a portion of their salary deferred and contributed to the Plan, up to a maximum amount, adjusted annually by the Internal Revenue Service. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans and, subject to certain limitations as defined by the Plan, voluntary after-tax contributions, including after-tax Roth contributions.

The Employer may make a discretionary matching contribution as well as a discretionary profit sharing contribution to the Plan. Participants are eligible for discretionary matching contributions and annual discretionary profit sharing contributions once they complete two years of service, as defined by the Plan.

For the year ended December 31, 2011, the Employer contributed to each eligible participant's account, an amount equal to up to 5% of eligible compensation. In addition, for the year ended December 31, 2011, the Employer contributed a profit sharing contribution on behalf of each eligible participant equal to a ratio of the percentage of the participant's compensation to total participants' compensation. Contributions are subject to certain limitations.

Investment options:

Participants may direct the investment of their contributions and Employer contributions into various investment options offered by the Plan. Currently, the Plan offers mutual funds, a stable return fund and self-directed accounts as investment options. A self-directed account allows a participant to direct the investment of his or her contributions among individual stocks, bonds, shares of various mutual funds, and money market accounts through a self-directed brokerage account.

1. **Description of the Plan (continued):**

Participant accounts:

Each participant's account is credited or charged with the participant's contribution and an allocation of (a) the Company's contributions, if any; (b) Plan earnings or losses; and (c) administrative and other expenses, as defined by the Plan.

Allocations are based on account balances, participant elective deferrals, or participant compensation, as defined. With the exception of the self-directed accounts, investment income is allocated to each participant's account based on the participant's account balance in each Plan option. Transaction fees for the purchase and sale of securities for the self-directed account of a participant are charged in accordance with a schedule of rates disclosed in the self-directed account agreement.

Vesting:

All participants are immediately vested in their voluntary contributions and Employer contributions, plus actual earnings thereon.

Notes receivable from participants:

Participants may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at current market rates, as defined by the Plan, determined at the date of the loan. All loans must be repaid to the Plan within a period specified by the Plan agreement, generally not exceeding five years. The Employer establishes the specific terms and conditions of each loan. Loans outstanding at December 31, 2011, bear interest at rates that range from 3.25% to 7.50%. Principal and interest is paid ratably through semi-monthly payroll deductions.

Payment of benefits:

On termination of service due to death, disability, retirement or termination of employment, a participant may elect to receive either a lump-sum amount equal to the value of the participant's account or an annuity, as defined by the Plan. A participant may also elect to receive his or her benefit as a direct rollover to an IRA or another qualified plan.

Administrative expenses:

The Plan's administrative expenses are paid by either the Plan or the Employer, as provided in the Plan document (Note 8).

2. Summary of significant accounting policies:

Basis of accounting:

The financial statements of the Plan are prepared under the accrual basis of accounting.

Investment contracts held by a defined-contribution Plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a stable return fund. Contract value for this stable return fund is based on the net asset value of the fund as reported by the investment advisor. The statements of assets available for benefits present the fair value, as well as, the adjustment from fair value to contract value relating to the stable return fund. The statement of changes in assets available for benefits is prepared on a contract value basis.

Use of estimates:

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition:

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document.

Payment of benefits:

Benefits are recorded when paid.

2. Summary of significant accounting policies (continued):

Recent accounting pronouncements:

In May 2011, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update No. 2011-04 ("ASU 2011-04"), *Fair Value Measurements (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs.* ASU 2011-04 is intended to improve the comparability of fair value measurements presented and disclosed in financial statements prepared in accordance with U.S. GAAP and International Financial Reporting Standards. The amendments in ASU 2011-04 clarify the FASB's intent about the application of existing fair value measurement requirements and change some requirements for measuring or disclosing information about fair value measurements. The provisions of ASU 2011-04 are effective for Plan years beginning after December 15, 2011. Because ASU 2011-04 only affects fair value measurement disclosures, the adoption of this amendment will not affect the Plan's assets available for benefits or its changes in assets available for benefits.

In January 2010, the FASB issued Accounting Standards Update No. 2010-06 ("ASU 2010-06"), *Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements.* The update requires the entity to (a) disclose significant transfers in and out of Levels 1 and 2, in addition to transfers in and out of Level 3 and (b) separately disclose purchases, sales, issuances, and settlements of Level 3 securities. Additionally, ASU 2010-06 clarifies the information currently disclosed regarding valuation techniques, inputs used in those valuation models, and the level of detail at which fair value disclosures should be provided. The adoption of ASU 2010-06 did not affect the Plan's statement of assets available for benefits or statement of changes in assets available for benefits. See Note 5 for adoption of related disclosures.

3. Certified information (unaudited):

The financial information related to investments, notes receivable from participants, investment income, interest income on notes receivable from participants, and net depreciation in fair value of investments included in the Plan's financial statements, the supplemental schedule of assets (held at end of year), the information included in Note 4, and the investment values included in Note 5, has been derived from information certified as complete and accurate by Wells Fargo Bank, N.A., the trustee, in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Security Act of 1974, and furnished to the Plan Administrator. Accordingly, the following information was not subjected to any auditing procedures performed by the independent public accountants.

3. Certified information (unaudited) (continued):

Investments that represent 5% or more of the Plan's assets are as follows:

	December 31, 2011	December 31, 2010
Self-directed accounts	$ 933,887	$ 2,888,199
Stable return fund:		
Wells Fargo Stable Return Fund, at contract value	$ 1,817,973	$ 1,602,834
Mutual funds:		
PIMCO Total Return Fund	$ 2,121,519	$ 2,258,867
Wells Fargo Advantage Dow Jones Target 2020 Fund	$ 1,393,659	
Goldman Sachs Mid Cap Value Fund	$ 1,073,536	$ 1,451,382
Janus Overseas Fund		$ 1,297,597
Wells Fargo Advantage Small Cap Opportunities Fund	$ 1,034,135	$ 1,218,329
Oakmark Equity & Income Fund	$ 1,116,790	$ 1,050,813
Wells Fargo Advantage Index Fund		$ 1,005,879

During 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by $589,885 as follows:

Self-directed accounts:	
Common stocks	$ 28,457
Mutual funds	983
	29,440
Mutual funds	(573,281)
Stable return fund	(46,044)
	$ (589,885)

4. Investment contract with insurance company (unaudited):

The Plan offers an investment vehicle, the Wells Fargo Stable Return Fund (the "Fund"). The Fund is considered to be fully benefit-responsive. The Fund invests in investment contracts and security-backed contracts through a collective trust fund sponsored by Wells Fargo Bank, N.A. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics as a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant-initiated withdrawals and transfers, a floor crediting rate, and return of fully accrued contract value at maturity.

4. Investment contract with insurance company (unaudited) (continued):

The yield earned by the Fund at December 31, 2011 and 2010 was 1.56% and 2.38%, respectively. This represents the annualized earnings of all investments in the Fund, including the earnings recorded at the underlying collective trust funds, divided by the fair value of all investments in the Fund at December 31, 2011 and 2010, respectively.

The yield earned by the Fund with an adjustment to reflect the actual interest rate credited to participants in the Fund at December 31, 2011 and 2010 was 2.33% and 2.90%, respectively. This represents the annualized earnings credited to participants in the Fund, divided by the fair value of all investments in the Fund at December 31, 2011 and 2010, respectively.

There are no unfunded commitments or significant restrictions on redemptions related to the Fund.

5. Fair value measurements:

FASB ASC 820 provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include: • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; and • inputs that are derived principally from or corroborated by observable market data by correlations or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

5. Fair value measurements (continued):

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used at December 31, 2011 and 2010. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Money market accounts: Valued at amortized cost, which approximates fair value.

Mutual funds: Valued at quoted market prices, which represents the net asset value of the shares held by the Plan at year-end.

Stable return fund: Valued based on financial statements provided by the Plan's investment trustee, which are audited annually by independent accountants. The value for this fund is stated at estimated fair value, which has been determined based on the unit values of the fund and recent transactions at year end. Net unit values are determined by the bank sponsoring such funds by dividing the fund's net assets at fair value by its units outstanding at the valuation dates.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	Level	2011	2010
Mutual funds:			
International	1	$ 1,843,388	$ 2,489,992
Large Cap	1	2,018,478	2,345,303
Fixed	1	2,121,518	2,258,867
Mid Cap	1	1,712,320	1,960,200
Balanced	1	3,344,359	1,938,712
Small Cap	1	1,712,825	1,857,857
Total mutual funds		12,752,888	12,850,931

5. Fair value measurements (continued):

	Level	2011	2010
Stable return fund	2	1,872,512	1,634,891
Self-directed accounts:			
Cash equivalents	1	156,657	
Money market	1		154,022
Mutual funds:			
Balanced	1	271,925	830,674
International	1	27,514	561,253
Bond	1	26,341	360,212
Mid Cap	1	13,404	263,996
Sector	1		167,091
Large Cap	1	14,903	127,072
Value	1	15,643	30,448
Growth	1		15,088
Small Cap	1	25,794	11,516
Fixed	1		
Common stocks:			
Utilities	1	149,968	123,773
Industrial	1	76,293	94,975
Financial	1	58,202	55,948
Basic materials	1	66,773	55,565
Services	1	19,369	19,454
Consumer goods	1	10,921	16,827
Technology	1	180	285
Total self-directed accounts		933,887	2,888,199
Total investments, at fair value		$ 15,559,287	$ 17,374,021

Management evaluates the significance of transfers between Levels based upon the nature of the investment and size of the transfer relative to total assets available for benefits. The Plan did not have any transfers between Levels 1 and 2 during the year.

6. Plan termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan by resolution of its Board of Directors and subject to the provisions of ERISA.

7. Tax status:

The Company adopted a prototype non-standardized 401(k) plan that received a favorable determination letter from the Internal Revenue Service on March 31, 2008 which stated that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Management assesses the likelihood of the financial statement effect of a tax position that should be recognized when it is more likely than not that the position will be sustained upon examination by a taxing authority based on the technical merits of the tax position, circumstances, and information available as of the reporting date. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before 2008.

8. Related party transactions:

Certain Plan investments are units of a stable return fund and shares of various mutual funds managed by Wells Fargo Bank, N.A. Wells Fargo Bank, N.A. is the trustee, as defined by the Plan, and therefore these transactions qualify as party-in interest transactions.

Fees paid by the Employer for legal, accounting and other professional services provided to the Plan and rendered by parties-in-interest on behalf of the Plan were approximately $14,000 during the year ended December 31, 2011. Other fees, such as loan processing fees, withdrawal charges and service fees, incurred by individual participants, were deducted from the individual participant's account balance.

Notes receivable from participants also qualify as party-in-interest transactions.

9. Risks and uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statement of assets available for benefits.

10. Prohibited transaction:

During the year ended December 31, 2010, the Employer failed to timely remit certain employee contributions to the Plan. DOL Regulation 29 CFR 2510.3–102 states that an employer is required to remit employee contributions to the Plan as soon as it is practicable, but in no event later than the 15th business day following the end of the month. Using a calculator from the U.S. Department of Labor's Voluntary Fiduciary Correction Program website, the Employer estimated the lost earnings that could have been incurred. For the year ended December 31, 2010, employees' contributions totaling $9,931 were remitted to the Plan by the Employer in June 2010. Lost earnings on these contributions totaling $55 were remitted by the Employer to the affected participants' accounts in September 2011.

11. Subsequent events:

The Employer has evaluated events through October 12, 2012, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011

EIN 84-0735271

PLAN NUMBER 001

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current value
	PIMCO Funds	Total Return Fund	$ 2,121,519
*	Wells Fargo Investments	Stable Return Fund	1,872,512
*	Wells Fargo Investments	Advantage Dow Jones Target 2020 Fund	1,393,659
	Oakmark	Equity & Income Fund	1,116,790
	Goldman Sachs Distributors	Mid Cap Value Fund	1,073,536
*	Wells Fargo Investments	Advantage Small Cap Opportunities Fund	1,034,135
*	Self-Directed Accounts	Investments may be invested in a wide variety of individual stocks, bonds and mutual funds	933,887
*	Wells Fargo Investments	Advantage Index Fund	759,352
	T. Rowe Price	Growth Stock Fund	699,927
	Janus Distributors	Overseas Fund	699,019
*	Wells Fargo Investments	Advantage Dow Jones Target 2030 Fund	693,383
	T. Rowe Price	Mid Cap Growth	638,784
	MFS Fund Distributors	International New Discovery Fund	587,087
*	Wells Fargo Investments	Advantage C&B Large Cap Value Fund	559,199
	Dodge & Cox	International Stock Fund	557,282
	Baron Fund Distributors	Small Cap Fund	384,617
	American Century Services	Small Cap Value Fund	294,073
*	Wells Fargo Investments	Advantage Dow Jones Target 2040 Fund	114,383
*	Wells Fargo Investments	Advantage Dow Jones Target 2050 Fund	14,479
*	Wells Fargo Investments	Advantage Dow Jones Target 2010 Fund	6,775
*	Wells Fargo Investments	Advantage Dow Jones Target Today Fund	4,889
*	Participant Loans	3.25% - 7.50%, various terms (due August 2012 through December 2016)	139,270
			$ 15,698,557

*A party-in-interest as defined by ERISA.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

DECEMBER 31, 2011

EIN 84-0735271

PLAN NUMBER 001

Participant contributions transferred late to the Plan	Total that constitute nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participant loan repayments are included: ☐	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
$ 9,931	$ -	$ 9,931	$ -	

The late contributions were remitted in the 2010 Plan year.
The Company remitted $55 of lost earnings related to the 2010 late contributions in September 2011.



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COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

YEAR ENDED DECEMBER 31, 2011

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INDEPENDENT AUDITORS' REPORT

The Plan Administrator and Participants of
Colorado Allergy & Asthma Centers, P.C.
Profit Sharing 401(k) Plan

We were engaged to audit the accompanying statements of assets available for benefits of Colorado Allergy & Asthma Centers, P.C. Profit Sharing 401(k) Plan (the "Plan") as of December 31, 2011 and 2010, the related statement of changes in assets available for benefits for the year ended December 31, 2011, and the supplemental schedules of (1) Schedule H, line 4i-Schedule of assets (held at end of year), and (2) Schedule H, Line 4a-Schedule of delinquent participant contributions as of or for the year ended December 31, 2011. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of December 31, 2011 and 2010 and for the year ended December 31, 2011, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on these accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

GHP Horwath, P.C.

October 12, 2012

A GHP Financial Group company

GHP Horwath, P.C. is an independent member firm of Crowe Horwath International, a Swiss verein. Each member firm of Crowe Horwath International is a separate and independent legal entity.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

STATEMENTS OF ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2011 AND 2010

	2011	2010
Assets:		
Investments, at fair value (Notes 3, 4 and 5)	$ 15,559,287	$ 17,374,021
Receivables:		
Employer contributions	445,119	577,708
Participant contributions	18,033	-
Notes receivable from participants (Note 3)	139,270	123,013
Assets reflecting investments at fair value	16,161,709	18,074,742
Adjustment from fair value to contract value for interest in stable return fund relating to fully benefit-responsive investment contracts	(54,539)	(32,057)
Assets available for benefits	$ 16,107,170	$ 18,042,685

See notes to financial statements.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

STATEMENT OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2011

Additions:		
Additions to assets attributed to:		
Investment income (Note 3):		
Dividends and interest	$	211,881
Other		24,540
Interest income on notes receivable from participants (Note 3)		3,748
		240,169
Contributions:		
Participants		591,157
Employer		739,857
Rollover		94,175
		1,425,189
Total additions		1,665,358
Deductions:		
Deductions from assets attributed to:		
Net depreciation in fair value of investments (Note 3)		589,885
Benefits paid to participants		2,985,983
Administrative expenses		25,005
Total deductions		3,600,873
Net decrease		(1,935,515)
Assets available for benefits:		
Beginning of year		18,042,685
End of year	$	16,107,170

See notes to financial statements.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

1. Description of the Plan:

The following description of the Colorado Allergy & Asthma Centers, P.C. (the "Company" or the "Employer") Profit Sharing 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General:

The Plan is a qualified defined contribution plan. All eligible employees who have completed one year of service, as defined by the Plan agreement, and are age twenty-one or older, are eligible to make salary deferrals to the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act ("ERISA").

Contributions:

Each year, eligible participants may elect to have a portion of their salary deferred and contributed to the Plan, up to a maximum amount, adjusted annually by the Internal Revenue Service. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans and, subject to certain limitations as defined by the Plan, voluntary after-tax contributions, including after-tax Roth contributions.

The Employer may make a discretionary matching contribution as well as a discretionary profit sharing contribution to the Plan. Participants are eligible for discretionary matching contributions and annual discretionary profit sharing contributions once they complete two years of service, as defined by the Plan.

For the year ended December 31, 2011, the Employer contributed to each eligible participant's account, an amount equal to up to 5% of eligible compensation. In addition, for the year ended December 31, 2011, the Employer contributed a profit sharing contribution on behalf of each eligible participant equal to a ratio of the percentage of the participant's compensation to total participants' compensation. Contributions are subject to certain limitations.

Investment options:

Participants may direct the investment of their contributions and Employer contributions into various investment options offered by the Plan. Currently, the Plan offers mutual funds, a stable return fund and self-directed accounts as investment options. A self-directed account allows a participant to direct the investment of his or her contributions among individual stocks, bonds, shares of various mutual funds, and money market accounts through a self-directed brokerage account.

1. **Description of the Plan (continued):**

Participant accounts:

Each participant's account is credited or charged with the participant's contribution and an allocation of (a) the Company's contributions, if any; (b) Plan earnings or losses; and (c) administrative and other expenses, as defined by the Plan.

Allocations are based on account balances, participant elective deferrals, or participant compensation, as defined. With the exception of the self-directed accounts, investment income is allocated to each participant's account based on the participant's account balance in each Plan option. Transaction fees for the purchase and sale of securities for the self-directed account of a participant are charged in accordance with a schedule of rates disclosed in the self-directed account agreement.

Vesting:

All participants are immediately vested in their voluntary contributions and Employer contributions, plus actual earnings thereon.

Notes receivable from participants:

Participants may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at current market rates, as defined by the Plan, determined at the date of the loan. All loans must be repaid to the Plan within a period specified by the Plan agreement, generally not exceeding five years. The Employer establishes the specific terms and conditions of each loan. Loans outstanding at December 31, 2011, bear interest at rates that range from 3.25% to 7.50%. Principal and interest is paid ratably through semi-monthly payroll deductions.

Payment of benefits:

On termination of service due to death, disability, retirement or termination of employment, a participant may elect to receive either a lump-sum amount equal to the value of the participant's account or an annuity, as defined by the Plan. A participant may also elect to receive his or her benefit as a direct rollover to an IRA or another qualified plan.

Administrative expenses:

The Plan's administrative expenses are paid by either the Plan or the Employer, as provided in the Plan document (Note 8).

2. Summary of significant accounting policies:

Basis of accounting:

The financial statements of the Plan are prepared under the accrual basis of accounting.

Investment contracts held by a defined-contribution Plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a stable return fund. Contract value for this stable return fund is based on the net asset value of the fund as reported by the investment advisor. The statements of assets available for benefits present the fair value, as well as, the adjustment from fair value to contract value relating to the stable return fund. The statement of changes in assets available for benefits is prepared on a contract value basis.

Use of estimates:

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition:

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document.

Payment of benefits:

Benefits are recorded when paid.

2. Summary of significant accounting policies (continued):

Recent accounting pronouncements:

In May 2011, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update No. 2011-04 ("ASU 2011-04"), *Fair Value Measurements (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs.* ASU 2011-04 is intended to improve the comparability of fair value measurements presented and disclosed in financial statements prepared in accordance with U.S. GAAP and International Financial Reporting Standards. The amendments in ASU 2011-04 clarify the FASB's intent about the application of existing fair value measurement requirements and change some requirements for measuring or disclosing information about fair value measurements. The provisions of ASU 2011-04 are effective for Plan years beginning after December 15, 2011. Because ASU 2011-04 only affects fair value measurement disclosures, the adoption of this amendment will not affect the Plan's assets available for benefits or its changes in assets available for benefits.

In January 2010, the FASB issued Accounting Standards Update No. 2010-06 ("ASU 2010-06"), *Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements.* The update requires the entity to (a) disclose significant transfers in and out of Levels 1 and 2, in addition to transfers in and out of Level 3 and (b) separately disclose purchases, sales, issuances, and settlements of Level 3 securities. Additionally, ASU 2010-06 clarifies the information currently disclosed regarding valuation techniques, inputs used in those valuation models, and the level of detail at which fair value disclosures should be provided. The adoption of ASU 2010-06 did not affect the Plan's statement of assets available for benefits or statement of changes in assets available for benefits. See Note 5 for adoption of related disclosures.

3. Certified information (unaudited):

The financial information related to investments, notes receivable from participants, investment income, interest income on notes receivable from participants, and net depreciation in fair value of investments included in the Plan's financial statements, the supplemental schedule of assets (held at end of year), the information included in Note 4, and the investment values included in Note 5, has been derived from information certified as complete and accurate by Wells Fargo Bank, N.A., the trustee, in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Security Act of 1974, and furnished to the Plan Administrator. Accordingly, the following information was not subjected to any auditing procedures performed by the independent public accountants.

3. Certified information (unaudited) (continued):

Investments that represent 5% or more of the Plan's assets are as follows:

	December 31, 2011	December 31, 2010
Self-directed accounts	$ 933,887	$ 2,888,199
Stable return fund:		
Wells Fargo Stable Return Fund, at contract value	$ 1,817,973	$ 1,602,834
Mutual funds:		
PIMCO Total Return Fund	$ 2,121,519	$ 2,258,867
Wells Fargo Advantage Dow Jones Target 2020 Fund	$ 1,393,659	
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Oakmark Equity & Income Fund	$ 1,116,790	$ 1,050,813
Wells Fargo Advantage Index Fund		$ 1,005,879

During 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by $589,885 as follows:

Self-directed accounts:	
Common stocks	$ 28,457
Mutual funds	983
	29,440
Mutual funds	(573,281)
Stable return fund	(46,044)
	$ (589,885)

4. Investment contract with insurance company (unaudited):

The Plan offers an investment vehicle, the Wells Fargo Stable Return Fund (the "Fund"). The Fund is considered to be fully benefit-responsive. The Fund invests in investment contracts and security-backed contracts through a collective trust fund sponsored by Wells Fargo Bank, N.A. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics as a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant-initiated withdrawals and transfers, a floor crediting rate, and return of fully accrued contract value at maturity.

4. Investment contract with insurance company (unaudited) (continued):

The yield earned by the Fund at December 31, 2011 and 2010 was 1.56% and 2.38%, respectively. This represents the annualized earnings of all investments in the Fund, including the earnings recorded at the underlying collective trust funds, divided by the fair value of all investments in the Fund at December 31, 2011 and 2010, respectively.

The yield earned by the Fund with an adjustment to reflect the actual interest rate credited to participants in the Fund at December 31, 2011 and 2010 was 2.33% and 2.90%, respectively. This represents the annualized earnings credited to participants in the Fund, divided by the fair value of all investments in the Fund at December 31, 2011 and 2010, respectively.

There are no unfunded commitments or significant restrictions on redemptions related to the Fund.

5. Fair value measurements:

FASB ASC 820 provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include: • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; and • inputs that are derived principally from or corroborated by observable market data by correlations or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

5. Fair value measurements (continued):

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used at December 31, 2011 and 2010. There have been no changes in the methodologies used at December 31, 2011 and 2010.

Money market accounts: Valued at amortized cost, which approximates fair value.

Mutual funds: Valued at quoted market prices, which represents the net asset value of the shares held by the Plan at year-end.

Stable return fund: Valued based on financial statements provided by the Plan's investment trustee, which are audited annually by independent accountants. The value for this fund is stated at estimated fair value, which has been determined based on the unit values of the fund and recent transactions at year end. Net unit values are determined by the bank sponsoring such funds by dividing the fund's net assets at fair value by its units outstanding at the valuation dates.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

	Level	2011	2010
Mutual funds:			
International	1	$ 1,843,388	$ 2,489,992
Large Cap	1	2,018,478	2,345,303
Fixed	1	2,121,518	2,258,867
Mid Cap	1	1,712,320	1,960,200
Balanced	1	3,344,359	1,938,712
Small Cap	1	1,712,825	1,857,857
Total mutual funds		12,752,888	12,850,931

5. Fair value measurements (continued):

	Level	2011	2010
Stable return fund	2	1,872,512	1,634,891
Self-directed accounts:			
Cash equivalents	1	156,657	
Money market	1		154,022
Mutual funds:			
Balanced	1	271,925	830,674
International	1	27,514	561,253
Bond	1	26,341	360,212
Mid Cap	1	13,404	263,996
Sector	1		167,091
Large Cap	1	14,903	127,072
Value	1	15,643	30,448
Growth	1		15,088
Small Cap	1	25,794	11,516
Fixed	1		
Common stocks:			
Utilities	1	149,968	123,773
Industrial	1	76,293	94,975
Financial	1	58,202	55,948
Basic materials	1	66,773	55,565
Services	1	19,369	19,454
Consumer goods	1	10,921	16,827
Technology	1	180	285
Total self-directed accounts		933,887	2,888,199
Total investments, at fair value		$ 15,559,287	$ 17,374,021

Management evaluates the significance of transfers between Levels based upon the nature of the investment and size of the transfer relative to total assets available for benefits. The Plan did not have any transfers between Levels 1 and 2 during the year.

6. Plan termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan by resolution of its Board of Directors and subject to the provisions of ERISA.

7. Tax status:

The Company adopted a prototype non-standardized 401(k) plan that received a favorable determination letter from the Internal Revenue Service on March 31, 2008 which stated that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Management assesses the likelihood of the financial statement effect of a tax position that should be recognized when it is more likely than not that the position will be sustained upon examination by a taxing authority based on the technical merits of the tax position, circumstances, and information available as of the reporting date. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before 2008.

8. Related party transactions:

Certain Plan investments are units of a stable return fund and shares of various mutual funds managed by Wells Fargo Bank, N.A. Wells Fargo Bank, N.A. is the trustee, as defined by the Plan, and therefore these transactions qualify as party-in interest transactions.

Fees paid by the Employer for legal, accounting and other professional services provided to the Plan and rendered by parties-in-interest on behalf of the Plan were approximately $14,000 during the year ended December 31, 2011. Other fees, such as loan processing fees, withdrawal charges and service fees, incurred by individual participants, were deducted from the individual participant's account balance.

Notes receivable from participants also qualify as party-in-interest transactions.

9. Risks and uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statement of assets available for benefits.

10. Prohibited transaction:

During the year ended December 31, 2010, the Employer failed to timely remit certain employee contributions to the Plan. DOL Regulation 29 CFR 2510.3–102 states that an employer is required to remit employee contributions to the Plan as soon as it is practicable, but in no event later than the 15th business day following the end of the month. Using a calculator from the U.S. Department of Labor's Voluntary Fiduciary Correction Program website, the Employer estimated the lost earnings that could have been incurred. For the year ended December 31, 2010, employees' contributions totaling $9,931 were remitted to the Plan by the Employer in June 2010. Lost earnings on these contributions totaling $55 were remitted by the Employer to the affected participants' accounts in September 2011.

11. Subsequent events:

The Employer has evaluated events through October 12, 2012, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011

EIN 84-0735271

PLAN NUMBER 001

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current value
	PIMCO Funds	Total Return Fund	$ 2,121,519
*	Wells Fargo Investments	Stable Return Fund	1,872,512
*	Wells Fargo Investments	Advantage Dow Jones Target 2020 Fund	1,393,659
	Oakmark	Equity & Income Fund	1,116,790
	Goldman Sachs Distributors	Mid Cap Value Fund	1,073,536
*	Wells Fargo Investments	Advantage Small Cap Opportunities Fund	1,034,135
*	Self-Directed Accounts	Investments may be invested in a wide variety of individual stocks, bonds and mutual funds	933,887
*	Wells Fargo Investments	Advantage Index Fund	759,352
	T. Rowe Price	Growth Stock Fund	699,927
	Janus Distributors	Overseas Fund	699,019
*	Wells Fargo Investments	Advantage Dow Jones Target 2030 Fund	693,383
	T. Rowe Price	Mid Cap Growth	638,784
	MFS Fund Distributors	International New Discovery Fund	587,087
*	Wells Fargo Investments	Advantage C&B Large Cap Value Fund	559,199
	Dodge & Cox	International Stock Fund	557,282
	Baron Fund Distributors	Small Cap Fund	384,617
	American Century Services	Small Cap Value Fund	294,073
*	Wells Fargo Investments	Advantage Dow Jones Target 2040 Fund	114,383
*	Wells Fargo Investments	Advantage Dow Jones Target 2050 Fund	14,479
*	Wells Fargo Investments	Advantage Dow Jones Target 2010 Fund	6,775
*	Wells Fargo Investments	Advantage Dow Jones Target Today Fund	4,889
*	Participant Loans	3.25% - 7.50%, various terms (due August 2012 through December 2016)	139,270
			$ 15,698,557

*A party-in-interest as defined by ERISA.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

DECEMBER 31, 2011

EIN 84-0735271

PLAN NUMBER 001

Participant contributions transferred late to the Plan	Total that constitute nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participant loan repayments are included: ☐	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
$ 9,931	$ -	$ 9,931	$ -	

The late contributions were remitted in the 2010 Plan year.
The Company remitted $55 of lost earnings related to the 2010 late contributions in September 2011.



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COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

YEAR ENDED DECEMBER 31, 2011

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INDEPENDENT AUDITORS' REPORT

The Plan Administrator and Participants of
Colorado Allergy & Asthma Centers, P.C.
Profit Sharing 401(k) Plan

We were engaged to audit the accompanying statements of assets available for benefits of Colorado Allergy & Asthma Centers, P.C. Profit Sharing 401(k) Plan (the "Plan") as of December 31, 2011 and 2010, the related statement of changes in assets available for benefits for the year ended December 31, 2011, and the supplemental schedules of (1) Schedule H, line 4i-Schedule of assets (held at end of year), and (2) Schedule H, Line 4a-Schedule of delinquent participant contributions as of or for the year ended December 31, 2011. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of December 31, 2011 and 2010 and for the year ended December 31, 2011, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on these accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

GHP Horwath, P.C.

October 12, 2012

A GHP Financial Group company

GHP Horwath, P.C. is an independent member firm of Crowe Horwath International, a Swiss verein. Each member firm of Crowe Horwath International is a separate and independent legal entity.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

STATEMENTS OF ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2011 AND 2010

	2011	2010
Assets:		
Investments, at fair value (Notes 3, 4 and 5)	$ 15,559,287	$ 17,374,021
Receivables:		
Employer contributions	445,119	577,708
Participant contributions	18,033	-
Notes receivable from participants (Note 3)	139,270	123,013
Assets reflecting investments at fair value	16,161,709	18,074,742
Adjustment from fair value to contract value for interest in stable return fund relating to fully benefit-responsive investment contracts	(54,539)	(32,057)
Assets available for benefits	$ 16,107,170	$ 18,042,685

See notes to financial statements.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

STATEMENT OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2011

Additions:		
Additions to assets attributed to:		
Investment income (Note 3):		
Dividends and interest	$	211,881
Other		24,540
Interest income on notes receivable from participants (Note 3)		3,748
		240,169
Contributions:		
Participants		591,157
Employer		739,857
Rollover		94,175
		1,425,189
Total additions		1,665,358
Deductions:		
Deductions from assets attributed to:		
Net depreciation in fair value of investments (Note 3)		589,885
Benefits paid to participants		2,985,983
Administrative expenses		25,005
Total deductions		3,600,873
Net decrease		(1,935,515)
Assets available for benefits:		
Beginning of year		18,042,685
End of year	$	16,107,170

See notes to financial statements.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

1. Description of the Plan:

The following description of the Colorado Allergy & Asthma Centers, P.C. (the "Company" or the "Employer") Profit Sharing 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General:

The Plan is a qualified defined contribution plan. All eligible employees who have completed one year of service, as defined by the Plan agreement, and are age twenty-one or older, are eligible to make salary deferrals to the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act ("ERISA").

Contributions:

Each year, eligible participants may elect to have a portion of their salary deferred and contributed to the Plan, up to a maximum amount, adjusted annually by the Internal Revenue Service. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified plans and, subject to certain limitations as defined by the Plan, voluntary after-tax contributions, including after-tax Roth contributions.

The Employer may make a discretionary matching contribution as well as a discretionary profit sharing contribution to the Plan. Participants are eligible for discretionary matching contributions and annual discretionary profit sharing contributions once they complete two years of service, as defined by the Plan.

For the year ended December 31, 2011, the Employer contributed to each eligible participant's account, an amount equal to up to 5% of eligible compensation. In addition, for the year ended December 31, 2011, the Employer contributed a profit sharing contribution on behalf of each eligible participant equal to a ratio of the percentage of the participant's compensation to total participants' compensation. Contributions are subject to certain limitations.

Investment options:

Participants may direct the investment of their contributions and Employer contributions into various investment options offered by the Plan. Currently, the Plan offers mutual funds, a stable return fund and self-directed accounts as investment options. A self-directed account allows a participant to direct the investment of his or her contributions among individual stocks, bonds, shares of various mutual funds, and money market accounts through a self-directed brokerage account.

1. **Description of the Plan (continued):**

Participant accounts:

Each participant's account is credited or charged with the participant's contribution and an allocation of (a) the Company's contributions, if any; (b) Plan earnings or losses; and (c) administrative and other expenses, as defined by the Plan.

Allocations are based on account balances, participant elective deferrals, or participant compensation, as defined. With the exception of the self-directed accounts, investment income is allocated to each participant's account based on the participant's account balance in each Plan option. Transaction fees for the purchase and sale of securities for the self-directed account of a participant are charged in accordance with a schedule of rates disclosed in the self-directed account agreement.

Vesting:

All participants are immediately vested in their voluntary contributions and Employer contributions, plus actual earnings thereon.

Notes receivable from participants:

Participants may borrow from their accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at current market rates, as defined by the Plan, determined at the date of the loan. All loans must be repaid to the Plan within a period specified by the Plan agreement, generally not exceeding five years. The Employer establishes the specific terms and conditions of each loan. Loans outstanding at December 31, 2011, bear interest at rates that range from 3.25% to 7.50%. Principal and interest is paid ratably through semi-monthly payroll deductions.

Payment of benefits:

On termination of service due to death, disability, retirement or termination of employment, a participant may elect to receive either a lump-sum amount equal to the value of the participant's account or an annuity, as defined by the Plan. A participant may also elect to receive his or her benefit as a direct rollover to an IRA or another qualified plan.

Administrative expenses:

The Plan's administrative expenses are paid by either the Plan or the Employer, as provided in the Plan document (Note 8).

2. Summary of significant accounting policies:

Basis of accounting:

The financial statements of the Plan are prepared under the accrual basis of accounting.

Investment contracts held by a defined-contribution Plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a stable return fund. Contract value for this stable return fund is based on the net asset value of the fund as reported by the investment advisor. The statements of assets available for benefits present the fair value, as well as, the adjustment from fair value to contract value relating to the stable return fund. The statement of changes in assets available for benefits is prepared on a contract value basis.

Use of estimates:

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition:

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document.

Payment of benefits:

Benefits are recorded when paid.

2. Summary of significant accounting policies (continued):

Recent accounting pronouncements:

In May 2011, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update No. 2011-04 ("ASU 2011-04"), *Fair Value Measurements (Topic 820): Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRSs.* ASU 2011-04 is intended to improve the comparability of fair value measurements presented and disclosed in financial statements prepared in accordance with U.S. GAAP and International Financial Reporting Standards. The amendments in ASU 2011-04 clarify the FASB's intent about the application of existing fair value measurement requirements and change some requirements for measuring or disclosing information about fair value measurements. The provisions of ASU 2011-04 are effective for Plan years beginning after December 15, 2011. Because ASU 2011-04 only affects fair value measurement disclosures, the adoption of this amendment will not affect the Plan's assets available for benefits or its changes in assets available for benefits.

In January 2010, the FASB issued Accounting Standards Update No. 2010-06 ("ASU 2010-06"), *Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements.* The update requires the entity to (a) disclose significant transfers in and out of Levels 1 and 2, in addition to transfers in and out of Level 3 and (b) separately disclose purchases, sales, issuances, and settlements of Level 3 securities. Additionally, ASU 2010-06 clarifies the information currently disclosed regarding valuation techniques, inputs used in those valuation models, and the level of detail at which fair value disclosures should be provided. The adoption of ASU 2010-06 did not affect the Plan's statement of assets available for benefits or statement of changes in assets available for benefits. See Note 5 for adoption of related disclosures.

3. Certified information (unaudited):

The financial information related to investments, notes receivable from participants, investment income, interest income on notes receivable from participants, and net depreciation in fair value of investments included in the Plan's financial statements, the supplemental schedule of assets (held at end of year), the information included in Note 4, and the investment values included in Note 5, has been derived from information certified as complete and accurate by Wells Fargo Bank, N.A., the trustee, in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Security Act of 1974, and furnished to the Plan Administrator. Accordingly, the following information was not subjected to any auditing procedures performed by the independent public accountants.

3. Certified information (unaudited) (continued):

Investments that represent 5% or more of the Plan's assets are as follows:

	December 31, 2011	December 31, 2010
Self-directed accounts	$ 933,887	$ 2,888,199
Stable return fund:		
Wells Fargo Stable Return Fund, at contract value	$ 1,817,973	$ 1,602,834
Mutual funds:		
PIMCO Total Return Fund	$ 2,121,519	$ 2,258,867
Wells Fargo Advantage Dow Jones Target 2020 Fund	$ 1,393,659	
Goldman Sachs Mid Cap Value Fund	$ 1,073,536	$ 1,451,382
Janus Overseas Fund		$ 1,297,597
Wells Fargo Advantage Small Cap Opportunities Fund	$ 1,034,135	$ 1,218,329
Oakmark Equity & Income Fund	$ 1,116,790	$ 1,050,813
Wells Fargo Advantage Index Fund		$ 1,005,879

During 2011, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by $589,885 as follows:

Self-directed accounts:	
Common stocks	$ 28,457
Mutual funds	983
	29,440
Mutual funds	(573,281)
Stable return fund	(46,044)
	$ (589,885)

4. Investment contract with insurance company (unaudited):

The Plan offers an investment vehicle, the Wells Fargo Stable Return Fund (the "Fund"). The Fund is considered to be fully benefit-responsive. The Fund invests in investment contracts and security-backed contracts through a collective trust fund sponsored by Wells Fargo Bank, N.A. An investment contract is a contract issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics as a traditional investment contract and is comprised of two parts: the first part is a fixed-income security or portfolio of fixed-income securities; the second part is a contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant-initiated withdrawals and transfers, a floor crediting rate, and return of fully accrued contract value at maturity.

4. Investment contract with insurance company (unaudited) (continued):

The yield earned by the Fund at December 31, 2011 and 2010 was 1.56% and 2.38%, respectively. This represents the annualized earnings of all investments in the Fund, including the earnings recorded at the underlying collective trust funds, divided by the fair value of all investments in the Fund at December 31, 2011 and 2010, respectively.

The yield earned by the Fund with an adjustment to reflect the actual interest rate credited to participants in the Fund at December 31, 2011 and 2010 was 2.33% and 2.90%, respectively. This represents the annualized earnings credited to participants in the Fund, divided by the fair value of all investments in the Fund at December 31, 2011 and 2010, respectively.

There are no unfunded commitments or significant restrictions on redemptions related to the Fund.

5. Fair value measurements:

FASB ASC 820 provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include: • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; and • inputs that are derived principally from or corroborated by observable market data by correlations or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

5. Fair value measurements (continued):

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used at December 31, 2011 and 2010. There have been no changes in the methodologies used at December 31, 2011 and 2010.

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The following tables sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2011 and 2010:

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Balanced	1	3,344,359	1,938,712
Small Cap	1	1,712,825	1,857,857
Total mutual funds		12,752,888	12,850,931

5. Fair value measurements (continued):

	Level	2011	2010
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Self-directed accounts:			
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Money market	1		154,022
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Mid Cap	1	13,404	263,996
Sector	1		167,091
Large Cap	1	14,903	127,072
Value	1	15,643	30,448
Growth	1		15,088
Small Cap	1	25,794	11,516
Fixed	1		
Common stocks:			
Utilities	1	149,968	123,773
Industrial	1	76,293	94,975
Financial	1	58,202	55,948
Basic materials	1	66,773	55,565
Services	1	19,369	19,454
Consumer goods	1	10,921	16,827
Technology	1	180	285
Total self-directed accounts		933,887	2,888,199
Total investments, at fair value		$ 15,559,287	$ 17,374,021

Management evaluates the significance of transfers between Levels based upon the nature of the investment and size of the transfer relative to total assets available for benefits. The Plan did not have any transfers between Levels 1 and 2 during the year.

6. Plan termination:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan by resolution of its Board of Directors and subject to the provisions of ERISA.

7. Tax status:

The Company adopted a prototype non-standardized 401(k) plan that received a favorable determination letter from the Internal Revenue Service on March 31, 2008 which stated that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Management assesses the likelihood of the financial statement effect of a tax position that should be recognized when it is more likely than not that the position will be sustained upon examination by a taxing authority based on the technical merits of the tax position, circumstances, and information available as of the reporting date. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before 2008.

8. Related party transactions:

Certain Plan investments are units of a stable return fund and shares of various mutual funds managed by Wells Fargo Bank, N.A. Wells Fargo Bank, N.A. is the trustee, as defined by the Plan, and therefore these transactions qualify as party-in interest transactions.

Fees paid by the Employer for legal, accounting and other professional services provided to the Plan and rendered by parties-in-interest on behalf of the Plan were approximately $14,000 during the year ended December 31, 2011. Other fees, such as loan processing fees, withdrawal charges and service fees, incurred by individual participants, were deducted from the individual participant's account balance.

Notes receivable from participants also qualify as party-in-interest transactions.

9. Risks and uncertainties:

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statement of assets available for benefits.

10. Prohibited transaction:

During the year ended December 31, 2010, the Employer failed to timely remit certain employee contributions to the Plan. DOL Regulation 29 CFR 2510.3–102 states that an employer is required to remit employee contributions to the Plan as soon as it is practicable, but in no event later than the 15th business day following the end of the month. Using a calculator from the U.S. Department of Labor's Voluntary Fiduciary Correction Program website, the Employer estimated the lost earnings that could have been incurred. For the year ended December 31, 2010, employees' contributions totaling $9,931 were remitted to the Plan by the Employer in June 2010. Lost earnings on these contributions totaling $55 were remitted by the Employer to the affected participants' accounts in September 2011.

11. Subsequent events:

The Employer has evaluated events through October 12, 2012, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2011

EIN 84-0735271

PLAN NUMBER 001

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(e) Current value
	PIMCO Funds	Total Return Fund	$ 2,121,519
*	Wells Fargo Investments	Stable Return Fund	1,872,512
*	Wells Fargo Investments	Advantage Dow Jones Target 2020 Fund	1,393,659
	Oakmark	Equity & Income Fund	1,116,790
	Goldman Sachs Distributors	Mid Cap Value Fund	1,073,536
*	Wells Fargo Investments	Advantage Small Cap Opportunities Fund	1,034,135
*	Self-Directed Accounts	Investments may be invested in a wide variety of individual stocks, bonds and mutual funds	933,887
*	Wells Fargo Investments	Advantage Index Fund	759,352
	T. Rowe Price	Growth Stock Fund	699,927
	Janus Distributors	Overseas Fund	699,019
*	Wells Fargo Investments	Advantage Dow Jones Target 2030 Fund	693,383
	T. Rowe Price	Mid Cap Growth	638,784
	MFS Fund Distributors	International New Discovery Fund	587,087
*	Wells Fargo Investments	Advantage C&B Large Cap Value Fund	559,199
	Dodge & Cox	International Stock Fund	557,282
	Baron Fund Distributors	Small Cap Fund	384,617
	American Century Services	Small Cap Value Fund	294,073
*	Wells Fargo Investments	Advantage Dow Jones Target 2040 Fund	114,383
*	Wells Fargo Investments	Advantage Dow Jones Target 2050 Fund	14,479
*	Wells Fargo Investments	Advantage Dow Jones Target 2010 Fund	6,775
*	Wells Fargo Investments	Advantage Dow Jones Target Today Fund	4,889
*	Participant Loans	3.25% - 7.50%, various terms (due August 2012 through December 2016)	139,270
			$ 15,698,557

*A party-in-interest as defined by ERISA.

COLORADO ALLERGY & ASTHMA CENTERS, P.C.
PROFIT SHARING 401(k) PLAN

SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

DECEMBER 31, 2011

EIN 84-0735271

PLAN NUMBER 001

Participant contributions transferred late to the Plan	Total that constitute nonexempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51
Check here if late participant loan repayments are included: ☐	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
$ 9,931	$ -	$ 9,931	$ -	

The late contributions were remitted in the 2010 Plan year.
The Company remitted $55 of lost earnings related to the 2010 late contributions in September 2011.