### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

### **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee the Internal Revenue Code (the Code).

This Form is Open to Public

Inspection

2011

OMB Nos. 1210-0110

1210-0089

Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of

▶ Complete all entries in accordance with the instructions to the Form 5500-SF

**Annual Report Identification Information** For calendar plan year 2011 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) a one-participant plan A This return/report is for: the first return/report **B** This return/report is: the final return/report an amended return/report a short plan year return/report (less than 12 months) Form 5558 automatic extension DFVC program C Check box if filing under: special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit plan number JENSEN & COOPER, INC. DEFINED BENEFIT PLAN (PN) ▶ 001 1c Effective date of plan 01/01/1999 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) 2b Employer Identification Number JENSEN & COOPER, INC 91-1219775 (EIN) 2c Sponsor's telephone number 425-637-5656 **5400 CARILLON POINT** KIRKLAND, WA 98033 2d Business code (see instructions) 561300 3a Plan administrator's name and address (if same as plan sponsor, enter "Same") 3b Administrator's EIN **5400 CARILLON POINT** 91-1219775 JENSEN & COOPER, INC. KIRKLAND, WA 98033 3c Administrator's telephone number 425-637-5656 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. 4c PN Sponsor's name 5a Total number of participants at the beginning of the plan year..... 5a **b** Total number of participants at the end of the plan year..... 2 Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)..... **6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) **b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) Yes under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. Financial Information Plan Assets and Liabilities (b) End of Year (a) Beginning of Year 413143 395216 Total plan assets..... 7a n 7b Total plan liabilities..... 413143 395216 Net plan assets (subtract line 7b from line 7a)..... 7с Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total a Contributions received or receivable from: 8a(1) (1) Employers ..... (2) Participants ..... 8a(2) (3) Others (including rollovers)..... 8a(3) -1311 **b** Other income (loss)..... 8b -1311 Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) ..... 8с Benefits paid (including direct rollovers and insurance premiums 12741 to provide benefits)..... 8d Certain deemed and/or corrective distributions (see instructions) ... 8e Administrative service providers (salaries, fees, commissions)....... 8f 3875 Other expenses..... 8g 16616 Total expenses (add lines 8d, 8e, 8f, and 8g)..... 8h -17927 Net income (loss) (subtract line 8h from line 8c)..... 8i Transfers to (from) the plan (see instructions) .....

Form	5500.	SF.	201

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Part IV	Plan Characteristics

- 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
  - 1A 1G 1I 3D
  - If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	٧	Compliance Questions								
0	Duri	ng the plan year:		Yes	No		Aı	nount		
а		there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х					
b		e there any nonexempt transactions with any party-in-interest? (Do not include transactions reported ne 10a.)	10b		X					
С	Was	s the plan covered by a fidelity bond?	10c	X					40	000
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud shonesty?	10d		X					
е	insu	e any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, rance service or other organization that provides some or all of the benefits under the plan? (See uctions.)	10e		X					
f	Has	the plan failed to provide any benefit when due under the plan?	10f		X					
g	Did 1	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X					
h		s is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h							
i	If 10	h was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i							
art		Pension Funding Compliance	ı	l						
11	Is thi	s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com						X Yes	<u> </u>	No
12 a	(If "Y If a v	is a defined contribution plan subject to the minimum funding requirements of section 412 of the Code (es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruting the waiver.	ctions	, and e	enter th	ne date	of the		uling	No _
lf y	ou c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		Г		1				
b	Ente	r the minimum required contribution for this plan year			12b					
		r the amount contributed by the employer to the plan for this plan year			12c					
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left stive amount)			12d					
е	Will t	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	3	No	١	I/A
art	VII	Plan Terminations and Transfers of Assets								
3a	Has	a resolution to terminate the plan been adopted in any plan year?			X	⁄es	No			
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year	1	3a						0
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought e PBGC?	under	the co	ontrol			Yes	s X	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the assets or liabilities were transferred. (See instructions.)	he pla	n(s) to	)					
1	3c(1)	Name of plan(s):		13	<b>c(2)</b> El	N(s)		13c(3	3) PN	(s)
aut	ion: A	A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ıse is	establ	ished.				
Jnde	r pen	alties of perjury and other penalties set forth in the instructions, I declare that I have examined this ret	urn/re	oort, ir	ncludin	g, if app	olicable	e, a Scl	hedul	е

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/15/2012	JANICE COOPER
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	10/15/2012	JANICE COOPER
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

### SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

### Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

								▶ File a	as an attach	nmen	t to Form	5500 or	5500-	Sr.							
Fc	r caler	ndar p	lan y	ear 201	1 or f	iscal plan	year	beginning	01/01/2011	1				and en	ding	12/31/	2011	1			
Þ	Rour	nd off	amo	unts to	near	est dollar															
•	Cauti	ion: A	pena	alty of \$7	1,000	) will be as	ssess	ed for late filing	g of this rep	ort ur	nless reas	onable ca	ause is	s establis	hed.						
	Name NSEN			R, INC.	DEF	INED BEN	NEFIT	PLAN					В	Three-c	•	r (PN)	l	•		001	
С	Plan s	ponso	or's n	ame as	show	n on line 2	2a of	Form 5500 or	5500-SF				D	Employe	r Ide	ntificatio	n Nu	ımber (	(EIN)		
				R, INC.										-1219775					,		
Е	Туре с	of plan	: X	Single		Multiple-A		Multiple-B		<b>F</b> Pr	ior year pla	n size:	100	or fewer		101-500		More	than 500	)	
Р	art I	В	asio	Infori	mat	ion															
1				ation dat			Mon	th 12	Day31		_ Year _	2011									
2		ets:		a				···					_								
_	a		et va	due											Γ	2a					395216
	b															2b					395216
3						ount brea						(4) N	lumba	r of porti	oinor			(2)	Fundin	a Torgo	
9	_	·	•					ries receiving p	novmont.	Γ	3a	(1)	unibe	er of parti	cipai	0		(2)	runuin	g Targe	0
	a b			•	•			p	,	-	3b					0					0
	C			nated ve e particip			ııs				30										
	C									Γ	3c(1)										0
		(1)								-	3c(2)										311205
		(2)								-						2					311205
	d	(3)								<u> </u>	3c(3) 3d					2					311205
4													П								011200
4		•						x and complete	, ,				ш		Г	_					
	а		·	Ū	•	٠.		d at-risk assun	•						<b>—</b>	4a					
	b							nptions, but dis ecutive years a								4b					
5	Effe	ective	intere	est rate.												5					5.01 %
6	Tar	get no	rmal	cost												6					0
	To the laccorda	best of ance with attion, o	my kno th appli	icable law a	e infor	mation supplie	ny opin	is schedule and action, each other assice under the plan.													
	SIGN IERI																1	10/08/2	2012		
						Sign	ature	of actuary										Date			
RO	BERT	V AN	THO	NY									_					11-049	924		
TR	AUTM	ANN I	MAHE	≣R		Type or p	orint n	name of actuary	у							Most rec			ent nur 12-0177		
							Firm	name					_	-	Tele	ohone nu	ımbe	er (inclu	uding a	ea code	∋)
SU	30 MA TE 30 L CRE	0																			
						Ado	dress	of the firm					_								
lf +h	2 20tu	on, ho	o not	t fully rof	locto	d any ros	ulatia	n or ruling pro-	mulantad	dor	ho statuta	in compl	otina t	hic coho	dul^	chook th	no ho	v 224	200		
	e actua		เร กิดโ	runy ret	iecte	u any regi	uiati0	n or ruling pror	nuigated un	iuer (f	ne statute	iii compi	eung 1	nis sched	Jule,	check th	ie DC	x and	see		

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Schedule SB (Form 5500) 2011

Pa	rt II	Begin	ning of year	carryov	er and p	refunding ba	lances								
								(a)	Carryover balance		(b)	Prefundir	ng balar	ce	
		Ū	0 , ,			ustments (line 13 f				37029				23592	
8			•	•	•	quirement (line 35				0				0	
9	Amoun	t remainii	ng (line 7 minus lir	ne 8)				37029				23592			
10	Interest	on line 9	using prior year's	s actual ret	turn of	-1.29%			-478					-304	
11	Prior ye	ar's exce	ess contributions t	o be adde	d to prefur	nding balance:									
	a Pre	sent valu	e of excess contri	butions (lir	ne 38 from	prior year)								0	
						5.76 % excep								0	
	<b>C</b> Tota	al availabl	e at beginning of co	urrent plan	year to add	d to prefunding bala	ance							0	
	<b>d</b> Por	tion of (c)	to be added to p	refunding b	alance									0	
12	Other re	eductions	s in balances due	to election	s or deem	ed elections				0				0	
13	Balance	e at begir	nning of current ye	ear (line 9 -	+ line 10 +	line 11d – line 12	)			36551				23288	
Pa	art III	Fun	ding percenta	ages											
14	Funding	g target a	ttainment percent	age								14	106	6.80 %	
15	Adjuste	d funding	g target attainmen	t percenta	ge							15	106	6.80 %	
16	<ul> <li>Adjusted funding target attainment percentage</li></ul>										) 	16	12	5.22 %	
17	If the cu	urrent val	ue of the assets o	f the plan	is less tha	n 70 percent of the	e funding targ	et, enter	such percentage			17		%	
Pá	art IV	Con	tributions an	d liquidi	ty shor	tfalls									
18	Contrib	utions ma	ade to the plan for	the plan y	ear by em	ployer(s) and emp	oloyees:								
(1)	(a) Dat M-DD-Y		(b) Amount p employer			nount paid by mployees	(a) Da (MM-DD-)		(b) Amount pa		(		mount paid by mployees		
(101	ו -טט-וווו	111)	employen	(3)	0	mpioyees	(IVIIVI-DD-1	1111)	employen	(3)		empic	уссз		
							Totals ►	18(b)	)	0	18(c)			0	
19	Discour	nted emp	loyer contributions	s – see ins	tructions f	or small plan with	a valuation da	ate after	the beginning of the	e year:	•	•			
	<b>a</b> Cont	ributions	allocated toward	unpaid min	imum req	uired contributions	from prior ye	ars		19a				0	
	<b>b</b> Cont	ributions	made to avoid res	strictions a	djusted to	valuation date				19b				0	
	<b>C</b> Conti	ributions a	allocated toward mi	inimum req	uired contr	ibution for current y	ear adjusted to	o valuatio	on date	19c				0	
20	Quarter	ly contrib	outions and liquidit	ty shortfalls	S:										
	<b>a</b> Did t	he plan h	ave a "funding sh	ortfall" for	the prior y	ear?							Yes	X No	
	<b>b</b> If 20	a is "Yes,	" were required q	uarterly ins	stallments	for the current yea	ar made in a ti	imely ma	nner?				Yes	No	
	<b>C</b> If 20a	a is "Yes,	" see instructions	and compl	ete the fol	lowing table as ap	plicable:					_			
						ty shortfall as of e	nd of quarter					(1)			
		(1) 19	st		(2)	2nd		(3)	3rd			(4) 4th			

Pa	rt V	Assumptio	ns used to determ	ine f	unding target and tar	get ı	normal cost		
21	Disco	ount rate:							
	<b>a</b> S	egment rates:	1st segment: 1.99%		2nd segment: 5.12%		3rd segment: 6.24 %		N/A, full yield curve used
	<b>b</b> Ai	policable month	(enter code)		1			21b	0
22								22	64
23		ality table(s) (see			escribed - combined		scribed - separate	Substitu	
		1							
		Miscellane							
			•		uarial assumptions for the co		•		· · · · · · · · · · · · · · · · · · ·
25	Has a	a method change	e been made for the cur	rent pla	an year? If "Yes," see instru	ctions	regarding required attac	hment	Yes 🔀 No
26	Is the	plan required to	provide a Schedule of	Active	Participants? If "Yes," see i	nstruc	tions regarding required	attachment	X Yes No
27			,		nding rules, enter applicable			27	
	rt VII		· · · · · · · · · · · · · · · · · · ·		ım required contribut		• •		
					years			28	0
29					I unpaid minimum required o			29	0
30	Rema	aining amount of	funpaid minimum requir	ed con	ntributions (line 28 minus line	29)		30	0
Pa	rt VIII	Minimum	required contribu	tion f	for current year				
31	Targe	et normal cost a	nd excess assets (see ir	nstruct	ions):				
	<b>a</b> Tai	rget normal cost	(line 6)					31a	0
	<b>b</b> Ex	cess assets, if a	applicable, but not greate	er than	31a			31b	0
32	Amor	tization installme	ents:				Outstanding Bala	ince	Installment
	a Ne	et shortfall amort	ization installment					0	0
	b W	aiver amortizatio	on installment					0	0
33					ter the date of the ruling lette			33	
34	Total	funding requirer	ment before reflecting ca	arryove	er/prefunding balances (lines	31a -	31b + 32a + 32b - 33)	34	0
		3 - 4		,	Carryover balance		Prefunding balar		Total balance
35	Ralan	ocas elected for i	use to offset funding		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		J. J		
00						0		0	0
36	Additi	ional cash requir	rement (line 34 minus lir	ne 35).				36	0
37	Contr	ributions allocate	ed toward minimum requ	ired co	ontribution for current year a	djuste	d to valuation date	37	0
38			ess contributions for curr						
								38a	0
			•		prefunding and funding star			38b	0
39					ear (excess, if any, of line 36		-	39	0
40							,	40	0
	rt IX				nsion Relief Act of 20				
					irsuant to an alternative amo				
			<del>-</del>		insuant to an alternative and				2 plus 7 years 15 years
		, , , ,	,		41a was made				8 2009 2010 2011
								42	
43	Exces	ss installment ac	celeration amount to be	carrie	d over to future plan years			43	

# SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

For calendar plan year 2011 or fiscal plan year beginning

### Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

ing 01/01/2011 ar

OMB No. 1210-0110

2011

This Form is Open to Public Inspection

12/31/2011

A Name of plan		В	Three-digi plan numb		<b>&gt;</b>	001
Jensen & Cooper, Inc. Defined Benefit Plan						
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF		D	Employer lo	dentificatio	n Number (E	IN)
Jensen & Cooper, Inc.			91-1219	775		
	Prior year plan		or fewer	101-500	∩ More th	an 500
	Filor year plan	1 5126. [24]	o or lewer	1 101-500	I wore u	an 500
Part I Basic Information  1 Enter the valuation date: Month 12 Day 31	Year 2	2011				
2 Assets:	rear					
a Market value				. 2a		395,216
<b>b</b> Actuarial value		******************		2b		395,216
3 Funding target/participant count breakdown:		(1) Numb	er of particip	ants	(2) F	unding Target
a For retired participants and beneficiaries receiving payment	3a		<b>,</b>	0		C
<b>b</b> For terminated vested participants	3b			0		C
C For active participants:						
(1) Non-vested benefits	3c(1)					C
(2) Vested benefits	3c(2)					311,205
(3) Total active	3c(3)			2		311,205
<b>d</b> Total	3d			2		311,205
4 If the plan is in at-risk status, check the box and complete lines (a) and	(b)					
a Funding target disregarding prescribed at-risk assumptions		******************		. 4a		
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding train at-risk status for fewer than five consecutive years and disregarding		•		4b		
5 Effective interest rate				. 5		5.01 %
6 Target normal cost				6		C
Statement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying sched accordance with applicable law and regulations. In my opinion, each other assumption is reason combination, offer my best estimate of anticipated experience under the plan.						
HERE Polity Anitog					10/08/20	12
Signature of actuary					Date	
Robert V Anthony					11-0492	
Type or print name of actuary				Most red	ent enrollme	nt number
Trautmann Maher			<b>WILLIAM TO SERVICE</b>	(4	25) 742-	0177
L5130 Main Street Firm name			Te	lephone n	umber (includ	ding area code)
Suite 300						
Mill Creek WA 98	012					
Address of the firm  the actuary has not fully reflected any regulation or ruling promulgated under			Maia a s E - 2 - 1			

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Pa	art II Begir	nning of year	carryove	er and prefunding ba	lances							
						(a) (	Carryover balance		(b) F	Prefund	ing baland	e
7	•	•		cable adjustments (line 13 f	•		37			23	3,592	
8		•	-	unding requirement (line 35		o					0	
9	Amount remaini	ng (line 7 minus li	ne 8)				37	,029			23	3,592
10	Interest on line 9	using prior year's	s actual ret	urn of (1.29) %				478)				(304)
11	Prior year's exce	ess contributions t	o be added	I to prefunding balance:								
	a Present valu	e of excess contri	butions (lin	e 38 from prior year)								0
	b Interest on (a) using prior year's effective rate of5.76% except as otherwise provided (see instructions)											0
	C Total available	e at beginning of c	urrent plan y	ear to add to prefunding bala	nce							0
	<b>d</b> Portion of (c	) to be added to p	refunding b	alance	<u> </u>							0
12	Other reductions	s in balances due	to elections	or deemed elections				0				0
13	Balance at begin	nning of current ye	ear (line 9 +	· line 10 + line 11d – line 12	)		36	,551			2.	3,288
P	art III Fun	ding percenta	ages		· · · · · · · · · · · · · · · · · · ·							
14	230 man 24 44 27 27 28 1									14	106.	80 %
15				je						15	106.	
	Prior year's fund	ling percentage fo	r purposes	of determining whether car	ryover/prefur	iding balar	nces may be used	to reduce		16	125.	
17				s less than 70 percent of the						17		%
Special No.						,,						
		itributions an					w					
10	(a) Date	(b) Amount p		ear by employer(s) and emp (c) Amount paid by	(a) Da	ate	(b) Amount p	aid by	10	·) Amoi	int paid by	
(M	IM-DD-YYYY)	employer		employees	(MM-DD-		employer				oyees	
					Totals •	18(b)		0	18(c)			0
19	Discounted emp	lover contribution	s – see inst	ructions for small plan with	a valuation d	ate after th	ne beginning of the	e vear:			a real or allow forces	-
	_			imum required contributions				19a				0
			•	djusted to valuation date				19b				0
				uired contribution for current y				19c				
20		outions and liquidi	· · · · · · · · · · · · · · · · · · ·		our adjusted	to valuation	T date in					
	·	•	•	·· he prior year?				<u> </u>			Yes 2	No
	<b>b</b> If 20a is "Yes	" were required q	uarterly ins	tallments for the current yea	r made in a t	imely man	ner?		************		Yes	No
	<b>c</b> If 20a is "Yes,	" see instructions	and compl	ete the following table as ap	plicable:			3				
				Liquidity shortfall as of e	nd of quarter	<del>-</del>						
	(1) 1:	st		(2) 2nd		(3)	3rd			(4) 4t	1	

Pa	art V   Assumption	ns used to determine t	funding target and tar	get normal cost						
21	Discount rate:									
	a Segment rates:	1st segment: 1.99 %	2nd segment: 5.12 %	3rd segmen	t: %	N/A, full yield curve used				
	<b>h</b> Applicable month	(enter code)			. 21b	0				
22		irement age			216	64				
	Mortality table(s) (see		escribed - combined	Prescribed - separate	Substitu					
SEC. 11.	N. Salah Marajah M			1 recembed coparate	очьопи					
		Wiscellaneous items								
		Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment								
25	Has a method change	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment								
26	Is the plan required to	provide a Schedule of Active	Participants? If "Yes," see in	nstructions regarding require	d attachmen	iX Yes No				
27	If the plan is eligible for regarding attachment									
Pa	ırt VII Reconcilia	ation of unpaid minimu	ım required contribut	ions for prior years						
	<del></del>	uired contributions for all prior			28	0				
29 		contributions allocated toward			. 29	0				
30	Remaining amount of	30	0							
Pa	rt VIII Minimum ı	required contribution t	for current year							
31	Target normal cost an	nd excess assets (see instruct	ions):							
	a Target normal cost	(line 6)			31a	0				
	<del></del>	pplicable, but not greater than	31a		31b	0				
32	Amortization installme	ents:		Outstanding Ba	ance	Installment				
	a Net shortfall amortize	zation installment	q	0						
		n installment			d	0				
33	If a waiver has been a (Month	33								
34	Total funding requirem	nent before reflecting carryove	er/prefunding balances (lines	31a - 31b + 32a + 32b - 33).	. 34	0				
			Carryover balance	Prefunding bala	ance	Total balance				
35		٠ ١								
				<u> </u>	- q	0				
36		ement (line 34 minus line 35).	. 36	0						
37		d toward minimum required co	37	0						
38	Present value of exces	ss contributions for current ye	ar (see instructions)							
	a Total (excess, if any	y, of line 37 over line 36)			. 38a	0				
	<b>b</b> Portion included in	line 38a attributable to use of	. 38b	0						
39	Unpaid minimum requi	ired contribution for current ye	. 39	0						
40	Unpaid minimum requi	ired contributions for all years			. 40	0				
Pa	rt IX Pension f	unding relief under Pe	nsion Relief Act of 20	10 (see instructions)						
41	If a shortfall amortization	If a shortfall amortization base is being amortized pursuant to an alternative amortization schedule:								
	3 Schedule elected									
	<b>b</b> Eligible plan year(s) for which the election in line 41a was made					8 2009 2010 2011				
42	Amount of acceleration	n adjustment			. 42					
43	Excess installment acc	celeration amount to be carried	d over to future plan years		. 43					

# JENSEN & COOPER, INC. DEFINED BENEFIT PLAN & TRUST 91-1219775

Plan: 001 2011

# Schedule SB, Line 22 - Description of Weighted Average Retirement Age

All participants are assumed to retire at the Plan's Normal Retirement Age of 64.

# ACTUARIAL ASSUMPTIONS As of December 31, 2011

No specific method of funding is prescribed by the plan. The funding method used for this valuation is the "Unit Credit" funding method. The requirements set forth in this report have as their basis the following valuation assumptions.

### 1) <u>INTEREST RATE</u>

The interest rate assumptions employed in this valuation are summarized below:

Liability Measured	Rates	Date Adopted
Funding (Exhibits 1 through 7)	1.99%/5.12%/6.24%	December 31, 2011
Funding Effective Rate	5.01%	December 31, 2011
PBGC Premium (Appendix F)	1.99%/5.12%/6.24%	December 31, 2011

The Effective Rate is used to discount receivable contributions for determining the Market Value of Assets for both Funding and PBGC Premium purposes. It is determined as the single rate that is be used to calculate the same liability amount as the required three segment rates used for funding purposes.

### 2) MORTALITY

For all purposes, the sex-distinct RP-2000 (Combined) Mortality Table projected to 2011 was used to estimate participant mortality rates for post-retirement. There is no pre-retirement mortality.

### 3) <u>TERMINATIONS</u>

Participants are assumed to terminate at normal retirement age.

### 4) SALARY SCALE

Salaries are assumed to increase at the rate of 0% per year.

# ACTUARIAL ASSUMPTIONS As of December 31, 2011

### 5) <u>DISABILITY</u>

None assumed.

### 6) <u>EXPENSES</u>

None assumed.

### 7) <u>VALUATION OF ASSETS</u>

Plan assets are valued at market.

### 8) <u>RETIREMENT AGE</u>

Participants are assumed to retire at age 64.

### CHANGES SINCE THE PRIOR YEAR AND REASONS FOR CHANGE

All actuarial assumptions described above are the same as used in the prior year's report, except for the Funding and PBGC Premium interest rate assumptions, which are mandated changes by law. Also, the projection of mortality in the RP-2000 Mortality Table was updated from 2010 to 2011 to incorporate improvements in life expectancy into liability results as required by law.

# **SUMMARY OF PLAN** As of December 31, 2011

### 1) EFFECTIVE DATE OF PLAN

The plan was originally effective on January 1, 1999.

### 2) FUNDING

The plan is funded by employer contributions to a trust fund.

### 3) <u>EMPLOYEES INCLUDED</u>

The plan covers all employees except those employees covered by a collective bargaining agreement. Eligible employees enter the plan on the January 1 or July 1 following the completion of one year of service and attainment of age 21.

### 4) <u>PLAN YEAR</u>

The plan year is the 12-month period from January 1 to December 31.

### 5) EMPLOYER CONTRIBUTIONS

Amounts sufficient to maintain the trust fund at an adequate level are contributed by the sponsoring employer.

### 6) YEAR OF SERVICE

A year of Vesting Service is earned for each plan year in which an employee completes 1,000 hours of service. A year of service for eligibility purposes is a twelve-month period during which a participant completes 1,000 hours of service. A year of Participation Service is earned for each plan year in which an employee completes 1,000 hours of service while a participant.

# **SUMMARY OF PLAN** As of December 31, 2011

### 8) <u>RETIREMENT DATE</u>

The normal retirement date for any participant shall be the first day of the month coincident with or next following the attainment of age 64 and 10 Years of Participation.

### 9) RETIREMENT BENEFIT

The Plan was frozen effective January 1, 2008, and the benefits shown in Appendix E were taken from the prior actuarial valuation report prepared by Sheffler Consulting Actuaries.

### 10) <u>RETIREMENT BENEFIT OPTIONS</u>

The following forms of payment are available to retirees:

- a) Joint and survivor annuity with continuation of 50%, 75% or 100% to the spouse.
- b) Life annuity (normal form).
- c) Lump Sum.

### 11) <u>VESTED BENEFIT</u>

If the terminating participant has completed two or more years of vesting service, the participant is vested in a portion of his accrued benefit according to the following schedule:

Years of Service	Vested Percentage					
Less than 2	0%					
2	20%					
3	40%					
4	60%					
5	80%					
6 or more	100%					

## ACTIVE PARTICIPANTS AS OF DECEMBER 31, 2011 Distribution of Salary

				YEARS OF	VE	STING SERVICE			
	Less than 2		2 - 4		5 - 9				
AGE	NUMBER	_	EARNINGS	NUMBER		EARNINGS	NUMBER		EARNINGS
Less than 25	0	\$	0.00	0	\$	0.00	0	\$	0.00
25 to 29	0		0.00	0		0.00	0		0.00
30 to 34	0		0.00	0		0.00	0		0.00
35 to 39	0		0.00	0		0.00	0		0.00
40 to 44	0		0.00	0		0.00	0		0.00
45 to 49	0		0.00	0		0.00	0		0.00
50 to 54	0		0.00	0		0.00	0		0.00
55 to 59	0		0.00	0		0.00	0		0.00
60 to 64	. 0		0.00	0		0.00	0		0.00
65 and over	0		0.00	0	_	0.00	0		0.00
TOTALS	0	\$	0.00	0	\$	0.00	0	\$	0.00
				YEARS OF	VE	STING SERVICE			
		10 - 14			15 - 19			20	- 24
AGE	NUMBER		EARNINGS	NUMBER		EARNINGS	NUMBER		EARNINGS
Less than 25	0	\$	0.00	0	\$	0.00	0	\$	0.00
25 to 29	0		0.00	0		0.00	. 0		0.00
30 to 34	0		0.00	0		0.00	0		0.00
35 to 39	0		0.00	0		0.00	0		0.00
40 to 44	0		0.00	0		0.00	0		0.00
45 to 49	0		0.00	0		0.00	0		0.00
50 to 54	0		0.00	. 0		0.00	0		0.00
55 to 59	0		0.00	0		0.00	0		0.00
60 to 64	0		0.00	0		0.00	0		0.00
65 and over	0		0.00	0		0.00	0		0.00
os una over		_	0.00			<u> </u>			0.00
TOTALS	0	\$	0.00	0	\$	0.00	0	\$	0.00
More than 24		•		STING SERVICE Years					
AGE	NUMBER	_	EARNINGS	NUMBER	_	EARNINGS			
Less than 25	0	\$	0.00	0	\$	0.00		AVE	RAGES
25 to 29	0		0.00	0		0.00			
30 to 34	0		0.00	0		0.00	AGE:		65.00
35 to 39	0		0.00	0		0.00	SALARY:		58,880.50
40 to 44	0		0.00	0		0.00	SERVICE	:	
45 to 49	0		0.00	0		0.00	VESTI	NG:	30.000
50 to 54	0		0.00	0		0.00	BENEF	IT:	28.000
55 to 59	0		0.00	0		0.00			
60 to 64	1		54,470.00	1		54,470.00			
65 and over	1		63,291.00	1		63,291.00			
TOTALS	2	\$	117,761.00	2	\$	117,761.00			