

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2011
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information		
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>KASTLE SYSTEMS INTERNATIONAL LLC RTMT PLAN</u>	1b Three-digit plan number (PN) ►	<u>001</u>	
	1c Effective date of plan	<u>06/01/1977</u>	
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>KASTLE SYSTEMS INTERNATIONAL LLC</u> <u>6402 ARLINGTON BLVD</u> <u>FALLS CHURCH, VA 22042</u>	2b Employer Identification Number (EIN) <u>54-1310229</u>	2c Sponsor's telephone number <u>070-324-7225</u>	2d Business code (see instructions) <u>531390</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/15/2012</u>	<u>ELAINE BRACCIO</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") KASTLE SYSTEMS INTERNATIONAL LLC 6402 ARLINGTON BLVD FALLS CHURCH, VA 22042	3b Administrator's EIN 54-1310229 3c Administrator's telephone number 070-324-7225
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	468
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	356
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	207
d Subtotal. Add lines 6a , 6b , and 6c	6d	563
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	3
f Total. Add lines 6d and 6e	6f	566
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	427
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	29

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2G 2J 3D 2F

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ 1 **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service <hr/> Department of Labor Employee Benefits Security Administration <hr/> Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning **01/01/2011** and ending **12/31/2011**

A Name of plan KASTLE SYSTEMS INTERNATIONAL LLC RTMT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 KASTLE SYSTEMS INTERNATIONAL LLC	D Employer Identification Number (EIN) 54-1310229	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier

ING LIFE INSURANCE & ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	PHZ506	566	01/01/2011	12/31/2011

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
11281	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

SBHU LIFE AGENCY INC 700 RED BROOK BLVD, SUITE 300
OWINGS MILLS, MD 21117

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
11281	0		3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2011
v.012611

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 4271697**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP PENSION FUNDING**b** Balance at the end of the previous year **7b** 4485910**c** Additions: (1) Contributions deposited during the year **7c(1)** 77194(2) Dividends and credits **7c(2)**(3) Interest credited during the year **7c(3)** 132769(4) Transferred from separate account **7c(4)**(5) Other (specify below) **7c(5)** 306349▶ LOAN REPAYMENTS TRANSFER TO FIXED ACCOUNT
MISCELLANEOUS ADJUSTMENTS(6) Total additions **7c(6)** 516312**d** Total of balance and additions (add **b** and **c(6)**). **7d** 5002222**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 701785(2) Administration charge made by carrier **7e(2)** 409(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)** 28331

▶ NEW EE LOANS

(5) Total deductions **7e(5)** 730525**f** Balance at the end of the current year (subtract **e(5)** from **d**) **7f** 4271697

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan KASTLE SYSTEMS INTERNATIONAL LLC RTMT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 KASTLE SYSTEMS INTERNATIONAL LLC	D Employer Identification Number (EIN) 54-1310229	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ING LIFE INSURANCE AND ANNUITY CO.

71-0294708

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
60 64 65	SERVICE PROVIDER	9138	Yes ☒ No ☐	Yes ☒ No ☐	47683	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ING MUTUAL FUNDS

95-4516049

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 63	INVESTMENT PROD. PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	38103	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ING FINANCIAL ADVISERS, LLC

06-1375177

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
63	BROKER/DEALER	0	Yes ☒ No ☐	Yes ☐ No ☒	25814	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMERICAN FUNDS

95-1411037

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 63	INVESTMENT PROD. PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	19628	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE FUNDS

52-2264646

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 63	INVESTMENT PROD. PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	11646	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

EATON VANCE FUNDS

04-2718215

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 63	INVESTMENT PROD. PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	8530	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ARIEL FUNDS

31-0721681

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 63	INVESTMENT PROD. PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	6518	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

LORD ABBETT FUNDS

13-3731507

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 63	INVESTMENT PROD. PROVIDER	0	Yes ☒ No ☐	Yes ☐ No ☒	5640	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

SBHU LIFE AGENCY INC

SUITE 300
700 RED BROOK BLVD
OWINGS MILLS, MD 21117

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55	BROKER/DEALER	0	Yes ☐ No ☒	Yes ☐ No ☒	22608	Yes ☐ No ☒

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
AMERICAN FUNDS	28 52 63	6833

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN FUNDS EUROPACIFIC R3 95-1411037	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
AMERICAN FUNDS	28 52 63	6681

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN FUNDS GROWTH FND R3 52-0792143	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
AMERICAN FUNDS	28 52 63	5148

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN FUNDS INCOME FND R3 06-0867264	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ARIEL FUNDS	28 52 63	6518
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ARIEL FUND 52-1477671	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
EATON VANCE FUNDS	28 52 63	8530
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EATON VANCE LARGE-CAP VALUE FUND R 04-6006714	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING FINANCIAL ADVISERS, LLC	63	2990
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN FUNDS EUROPACIFIC R3 95-1411037	12B-1 DISTRIBUTION FEES	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING FINANCIAL ADVISERS, LLC	63	3438
(d) Enter name and EIN (address) of source of indirect compensation AMERICAN FUNDS GROWTH FND R3 52-0792143		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 12B-1 DISTRIBUTION FEES		
ING FINANCIAL ADVISERS, LLC	63	2613
(d) Enter name and EIN (address) of source of indirect compensation AMERICAN FUNDS INCOME FND R3 06-0867264		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 12B-1 DISTRIBUTION FEES		
ING FINANCIAL ADVISERS, LLC	63	1489
(d) Enter name and EIN (address) of source of indirect compensation ARIEL FUND 52-1477671		
(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 12B-1 DISTRIBUTION FEES		

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING FINANCIAL ADVISERS, LLC	63	3380

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EATON VANCE LARGE-CAP VALUE FUND R 04-6006714	12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING FINANCIAL ADVISERS, LLC	63	1279

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING INDEX PLUS LARGE CAP FUND A 06-1466028	12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING FINANCIAL ADVISERS, LLC	63	4454

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TROWEPRC MID-CAP GROWTH FUND R 52-1784828	12B-1 DISTRIBUTION FEES

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING LIFE INSURANCE AND ANNUITY CO.	60	1333
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALLIANZ NFJ DIVIDEND VALUE FUND A 33-0902855	SUB-TRANSFER/REIMBURSEMENT FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING LIFE INSURANCE AND ANNUITY CO.	60	1031
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN FUNDS GROWTH FND R3 52-0792143	SUB-TRANSFER/REIMBURSEMENT FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING LIFE INSURANCE AND ANNUITY CO.	60	1690
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EATON VANCE LARGE-CAP VALUE FUND R 04-6006714	SUB-TRANSFER/REIMBURSEMENT FEES	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING LIFE INSURANCE AND ANNUITY CO.	60 65	1637
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ING BARON SMALL CAP GRWTH PORT SRV</p> <p>75-3023525</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>SUB-TRANSFER/REIMBURSEMENT FEES ACCOUNT MAINTENANCE FEES</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>ING LIFE INSURANCE AND ANNUITY CO.</p>		
	64	22899
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ING FIXED ACCOUNT</p> <p>71-0294708</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>RECORDKEEPING FEES</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>ING LIFE INSURANCE AND ANNUITY CO.</p>		
	60	1535
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ING INDEX PLUS LARGE CAP FUND A</p> <p>06-1466028</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>SUB-TRANSFER/REIMBURSEMENT FEES</p>		

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING LIFE INSURANCE AND ANNUITY CO.	60	1086
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ING REAL ESTATE FUND A</p> <p>23-2867180</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>SUB-TRANSFER/REIMBURSEMENT FEES</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>ING LIFE INSURANCE AND ANNUITY CO.</p>		
<p>(b) Service Codes (see instructions)</p> <p>60 65</p>		
<p>(c) Enter amount of indirect compensation</p> <p style="text-align: right;">1611</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ING SOLUTION 2015 PORTFOLIO SRV</p> <p>20-2456044</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>SUB-TRANSFER/REIMBURSEMENT FEES ACCOUNT MAINTENANCE FEES</p>		
<p>(a) Enter service provider name as it appears on line 2</p> <p>ING LIFE INSURANCE AND ANNUITY CO.</p>		
<p>(b) Service Codes (see instructions)</p> <p>60 65</p>		
<p>(c) Enter amount of indirect compensation</p> <p style="text-align: right;">1768</p>		
<p>(d) Enter name and EIN (address) of source of indirect compensation</p> <p>ING SOLUTION 2025 PORTFOLIO SRV</p> <p>47-0951928</p>		
<p>(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.</p> <p>SUB-TRANSFER/REIMBURSEMENT FEES ACCOUNT MAINTENANCE FEES</p>		

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING LIFE INSURANCE AND ANNUITY CO.	60 65	2331
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ING SOLUTION 2035 PORTFOLIO SRV 20-2456104	SUB-TRANSFER/REIMBURSEMENT FEES ACCOUNT MAINTENANCE FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING LIFE INSURANCE AND ANNUITY CO.	60 65	3701
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ING TROWEPRISE GRWTH EQTY PORT SRV 06-1496081	SUB-TRANSFER/REIMBURSEMENT FEES ACCOUNT MAINTENANCE FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING LIFE INSURANCE AND ANNUITY CO.	60	1336
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TROWEPRC MID-CAP GROWTH FUND R 52-1784828	SUB-TRANSFER/REIMBURSEMENT FEES	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING MUTUAL FUNDS	28 52 63	3945

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING BARON SMALL CAP GRWTH PORT SRV 75-3023525	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING MUTUAL FUNDS	28 52 63	3087

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING GNMA INCOME FUND A 22-2013958	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING MUTUAL FUNDS	28 52 63	4861

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING INDEX PLUS LARGE CAP FUND A 06-1466028	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING MUTUAL FUNDS	28 52 63	2622

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING INTERMEDIATE BOND FUND A 52-2125227	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING MUTUAL FUNDS	28 52 63	3412

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING REAL ESTATE FUND A 23-2867180	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING MUTUAL FUNDS	28 52 63	2890

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING SOLUTION 2015 PORTFOLIO SRV 20-2456044	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING MUTUAL FUNDS	28 52 63	3393

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING SOLUTION 2025 PORTFOLIO SRV 47-0951928	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING MUTUAL FUNDS	28 52 63	4678

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING SOLUTION 2035 PORTFOLIO SRV 20-2456104	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING MUTUAL FUNDS	28 52 63	6622

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ING TROWEPRISE GRWTH EQTY PORT SRV 06-1496081	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LORD ABBETT FUNDS	28 52 63	3119

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LORD ABBETT BOND DEBENTURE FUND A 13-2669319	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LORD ABBETT FUNDS	28 52 63	2521

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LORD ABBETT MID CAP VALUE FUND A 13-3166900	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
T. ROWE PRICE FUNDS	28 52 63	11646

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TROWEPRC MID-CAP GROWTH FUND R 52-1784828	INVESTMENT MANAGEMENT INVESTMENT MANAGEMENT FEES 12B-1 DISTRIBUTION FEES

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ING FINANCIAL ADVISERS	55	22608
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
SBHU LIFE AGENCY INC SUITE 300 700 RED BROOK BLVD OWINGS MILLS, MD 21117	OTHER COMMISSIONS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>		
A Name of plan <u>KASTLE SYSTEMS INTERNATIONAL LLC RTMT PLAN</u>		B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>KASTLE SYSTEMS INTERNATIONAL LLC</u>		D Employer Identification Number (EIN) <u>54-1310229</u>

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions	1b(1)		
	(2) Participant contributions	1b(2)		
	(3) Other	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property)	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans	1c(8)	520728	416874
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9593414	7958384
	(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	4485910	4271697
	(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	14600052	12646955

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	14600052	12646955
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)	543318	
(C) Others (including rollovers)	2a(1)(C)	16458	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		559776
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	23026	
(F) Other	2b(1)(F)	132769	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		155795
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	202221	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		202221
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-389750
c Other income.....	2c		3563
d Total income. Add all income amounts in column (b) and enter total.....	2d		531605

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2458638	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		2458638
f Corrective distributions (see instructions)	2f		16926
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	9138	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		9138
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2484702

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-1953097
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):
 (1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:
 (1) Name: WIENER AND GARG LLC (2) EIN: 52-1175740

d The opinion of an independent qualified public accountant is **not attached** because:
 (1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....			
4a	X		16199
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....			
4d		X	
e Was this plan covered by a fidelity bond?.....			
4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....			
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>KASTLE SYSTEMS INTERNATIONAL LLC RTMT PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>KASTLE SYSTEMS INTERNATIONAL LLC</u>	D Employer Identification Number (EIN) <u>54-1310229</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>71-0294708</u>	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**KASTLE SYSTEMS INTERNATIONAL, L.L.C.
RETIREMENT PLAN**

**FINANCIAL STATEMENTS
(Modified Cash Basis)**

For The Years Ended December 31, 2011 and 2010

**KASTLE SYSTEMS INTERNATIONAL, L.L.C.
RETIREMENT PLAN**

**FINANCIAL STATEMENTS
(Modified Cash Basis)**

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Independent Auditors' Report

To the Trustees

Kastle Systems International, L.L.C. Retirement Plan
Arlington, VA

We were engaged to audit the financial statements of the **Kastle Systems International, L.L.C. Retirement Plan** (the Plan) as of December 31, 2011 and 2010, and for the year ended December 31, 2011, and supplemental information as listed in the accompanying table of contents. These financial statements and the supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by ING National Trust (ING), the trustee of the Plan for the years ended December 31, 2011 and 2010, except for comparing the information with the related information included in the financial statements and the supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we were unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Wiener & Garg LLC

Wiener and Garg LLC
October 15, 2012

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
(Modified Cash Basis)

December 31, 2011 and 2010

	<u>2011</u>	<u>2010</u>
ASSETS		
Investments (at fair value)		
Registered investment companies	\$ 7,958,384	\$ 9,593,414
Guaranteed interest accounts	4,271,697	4,485,910
	<u>12,230,081</u>	<u>14,079,324</u>
Receivables		
Participant contributions	-	24,112
Notes receivable from participants	416,874	520,728
	<u>416,874</u>	<u>544,840</u>
TOTAL ASSETS	12,646,955	14,624,164
LIABILITIES	<u>-</u>	<u>-</u>
NET ASSETS REFLECTING INVESTMENTS AT FAIR VALUE	12,646,955	14,624,164
Adjustment from fair value to contract value for fully benefit-responsive investment contract	<u>-</u>	<u>-</u>
NET ASSETS AVAILABLE FOR PLAN BENEFITS	<u><u>\$ 12,646,955</u></u>	<u><u>\$ 14,624,164</u></u>

See accompanying notes and Independent Auditors' report.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
(Modified Cash Basis)

For The Year Ended December 31, 2011

ADDITIONS TO NET ASSETS ATTRIBUTABLE TO:

Investment income:	
Net appreciation in fair value of investments	\$ (389,750)
Interest and dividends	334,990
	<hr/>
Total investment income	(54,760)
Contributions - participants	519,206
Participant rollovers	16,458
Interest income on notes receivable from participants	23,026
Other income	3,563
	<hr/>
Total additions	507,493
	<hr/>

DEDUCTIONS FROM NET ASSETS ATTRIBUTABLE TO:

Benefits paid directly to participants	2,475,564
Administrative expenses	9,138
	<hr/>
Total deductions	2,484,702
	<hr/>

NET INCREASE	(1,977,209)
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NET ASSETS AVAILABLE FOR PLAN BENEFITS:

BEGINNING OF THE YEAR	14,624,164
	<hr/>
END OF THE YEAR	\$ 12,646,955
	<hr/> <hr/>

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS *For The Years Ended December 2011 and 2010*

NOTE 1 – DESCRIPTION OF PLAN

The following brief description of the Kastle Systems International, L.L.C. Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan documents for more complete information.

GENERAL

The Plan was established June 1, 1977, as the Kastle Systems, L.L.C. Retirement Plan to provide retirement benefits for eligible employees of Kastle Systems, L.L.C., the participating employer. The Plan was amended and restated as the Kastle Systems International, L.L.C. Retirement Plan on August 1, 2001. The restated Plan continues to be for the benefit of employees of Kastle Systems, L.L.C., and to include employees of Kastle Systems International, L.L.C., Kastle Philadelphia Joint Venture, Kastle New York, L.L.C., Kastle Chicago, L.L.C., Kastle Systems of Texas, L.L.C., and Kastle Systems of Los Angeles PSP, (the Company).

The Plan is a defined contribution plan covering all employees who are eligible to participate, after meeting certain age and service requirements, except members of a collective bargaining unit where retirement benefits have been the subject of good faith bargaining. After meeting the eligibility requirements, employees can enter the Plan on the first day of each quarter. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Participants may contribute a percentage of their pretax annual compensation as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified retirement plans.

The Company may make a matching contribution and/or a profit sharing contribution to the Plan in addition to any salary reduction contributions. No matching or profit sharing contributions were made to the Plan for the Plan year ended December 31, 2011.

VESTING

Participants are immediately vested in their contributions and rollover accounts plus actual earnings thereon. Vesting in employer contributions to a Participant's account is based on years of continuous service, at 20% per year, beginning in the second year. Participants are 100% vested after six years of credited service.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

For The Years Ended December 2011 and 2010

NOTE 1 – DESCRIPTION OF PLAN (Concluded)

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution (if any), (b) Plan earnings, (c) certain forfeitures of terminated participants' non-vested accounts, and charged with an allocation of administrative expenses. Allocations to each participant for the Company's discretionary contribution and related forfeitures are based on the ratio of their compensation for the Plan year to the aggregate compensation of all such participants in that year. Investment income and/or losses are allocated based on participants' individual account balances.

PARTICIPANT LOANS

Participants may borrow from their fund accounts up to the lesser of \$50,000 or 50% of their vested account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) participant's loan account. Loan term periods range up to ten years and must be adequately secured. Each loan is secured by the balance in the participant's account and bears interest at a rate ranging from 4.25% to 9.50% per annum, which was determined by the Plan Administrator to be comparable to rates found at local lending institutions on the date the loan originated. Principal and interest are repaid in equal payments deducted from the employee's compensation payments

PAYMENT OF BENEFITS

On termination of service due to death, disability, or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount or in annual installments. If the account balance is less than \$1,000, the distribution shall be paid in the form of a lump-sum payment. Benefits are recorded when paid. No liability has been recorded for the payment of vested benefits due to separated participants as of the year-end.

ADMINISTRATIVE EXPENSES

The Company absorbs all costs of Plan administration related to legal, accounting, record keeping and general administration. The Plan pays all brokerage commissions and account maintenance fees.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS ***For The Years Ended December 2011 and 2010***

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

DATE OF MANAGEMENT'S REVIEW

Subsequent events were evaluated through October 15, 2012, which is the date the financial statements were available to be issued.

METHOD OF ACCOUNTING

The financial statements of the Plan are prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting that differs from generally accepted accounting principles in that revenue, other than contributions, is recorded when received by the Plan, rather than when earned, and distributions and other expenses are recorded when paid, rather than when due.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on the contract value basis. The Plan's record keeper and custodian, ING Life Insurance and Annuity Company, (ING LIAC), maintains the accounting and ERISA compliance records of the Plan.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments held by the Plan are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year. Net asset values of the Plan's mutual fund investments are calculated daily, following the close of the New York Stock Exchange.

All Plan assets are held by the Plan trustee, ING National Trust, who maintains custody of the investments and executes all investment transactions.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS ***For The Years Ended December 2011 and 2010***

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Concluded)

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, including interest rate, market, and credit risks. Due to the level of the risks associated with certain investment securities, it is possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits. There are no reserves against contract value for credit risk of the insurance company guaranteed interest accounts or otherwise.

NOTE 3 – INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan has entered into a benefit-responsive guaranteed investment contract with the ING LIAC. ING LIAC maintains the related contributions in the insurance company general account. The contracts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract is presented on the face of the statement of net assets available for benefits at fair value, with an adjustment to contract value in arriving at net assets available for benefits. Participants may ordinarily direct the withdrawal or transfer of all or a portion of the investment at contract value. Restrictions may apply to transfers from the investment. The fair value of the guaranteed investment contract is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations.

NOTE 4 – FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflect future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS For The Years Ended December 2011 and 2010

NOTE 4 – FAIR VALUE MEASUREMENTS (Continued)

Fair Value Measurements At Reporting Date Using:

	<u>Fair Value</u>	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2011</u>			
Investments in registered			
investment companies	\$ 7,958,384	\$ 7,958,384	\$ --
Investment in guaranteed interest accounts	4,271,697	--	4,271,697
Participants loans	<u>416,874</u>	<u>--</u>	<u>416,874</u>
Total	<u>\$12,646,955</u>	<u>\$ 7,958,384</u>	<u>\$ 4,688,571</u>
<u>December 31, 2010</u>			
Investments in registered			
investment companies	\$ 9,593,414	\$ 9,593,414	\$ --
Investment in guaranteed interest accounts	4,485,910	--	4,485,910
Participants loans	<u>520,728</u>	<u>--</u>	<u>520,728</u>
Total	<u>\$14,600,052</u>	<u>\$ 9,593,414</u>	<u>\$ 5,006,638</u>

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted market prices for identical assets, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on available inputs to measure the fair value of its investments. No Level 1 inputs were available as all investments are held in mutual funds managed by registered investment companies.

Level 2 Fair Value Measurements

Plan investments held in the mutual funds of registered investment companies are valued at the quoted net asset value reported by the underlying mutual fund, which represents the fair value of the underlying investments held in each fund, less an appropriate discount for fees.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS *For The Years Ended December 2011 and 2010*

NOTE 4 – FAIR VALUE MEASUREMENTS (Concluded)

Level 3 Fair Value Measurements

The guaranteed investment contract with an insurance company and participant loans are not actively traded and significant other observable inputs are not available. Thus, the fair value of the guaranteed investment contract is determined by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit worthiness of the issuer. The fair value of participant loans approximates the amortized cost of the loans because the loans are secured by each respective participant's account balance.

Fair Value Measurements Using Significant Unobservable Inputs (Level 3):

	<u>Contract</u>	<u>Loans</u>	<u>Total</u>
December 31, 2011			
Beginning balance	\$ 4,485,910	\$ 520,728	\$5,006,638
Total gains or losses (realized and unrealized) included in changes in net assets available for benefits	--	--	--
Purchases, sales, issuances, and settlements (net)	<u>(214,213)</u>	<u>(103,854)</u>	<u>(318,067)</u>
Ending balance	<u>\$ 4,271,697</u>	<u>\$ 416,874</u>	<u>\$ 4,688,571</u>
December 31, 2010			
Beginning balance	\$ 4,607,056	\$ 602,368	\$ 5,209,424
Total gains or losses (realized and unrealized) included in changes in net assets available for benefits	--	--	--
Purchases, sales, issuances, and settlements (net)	<u>(121,146)</u>	<u>(81,640)</u>	<u>(202,786)</u>
Ending balance	<u>\$ 4,485,910</u>	<u>\$ 520,728</u>	<u>\$ 5,006,638</u>

NOTE 5 – CERTIFIED INFORMATION

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, ING National Trust (ING), a subsidiary of ING Group and the trustee of the Plan, has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2011 and 2010, the schedule of assets held at end of year December 31, 2011, and the related investment activity reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2011.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS *For The Years Ended December 2011 and 2010*

NOTE 5 – CERTIFIED INFORMATION (Concluded)

The following represents investments at December 31, 2011 and 2010, as certified by ING, representing 5% or more of the Plan's net assets:

	<u>2011</u>	<u>2010</u>
Investments with ING Life Insurance and Annuity Company:		
ING Fixed Account	\$4,271,697	\$4,485,910
ING Index Plus Large Cap Fund	*	1,075,412
T Rowe Price Mid-Cap Growth Fund	815,090	935,888
Easton Van Large Cap Fund	*	793,458
T Rowe Price Mid-Cap Growth Fund	648,476	*

* - Does not represent 5% or more of net Plan assets in the year indicated.

NOTE 6 – INCOME TAX STATUS

The Plan obtained its latest determination letter on November 1, 2001, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Service (IRC). The Plan has been amended since receiving the letter. The Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, is exempt from federal income tax.

NOTE 7 - TERMINATION

Although it has not expressed any intent in doing so, the employer reserves the right to terminate the Plan and discontinue contributions at any time and to terminate the Plan subject to provisions of ERISA. In the event of Plan termination, participants become 100% vested in their accounts.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS *For The Years Ended December 2011 and 2010*

NOTE 8 – RECONCILIATION OF FINANCIAL STATEMENT TO FORM 5500

A reconciliation of net assets available for Plan benefits as of December 31, 2011 and 2010, according to the financial statements and Form 5500 follows:

	<u>2011</u>	<u>2010</u>
Net assets available for Plan benefits, financial statements	\$12,646,955	\$14,624,164
Less:		
Participant contributions receivable	--	(24,112)
Add:		
Adjustment from fair value to contract value	<u>--</u>	<u>--</u>
Net assets available for Plan benefits, Form 5500	<u>\$12,646,955</u>	<u>\$14,600,052</u>

A reconciliation of changes in net assets for the Plan year ended December 31, 2011, per the financial statements to the Form 5500 follows:

Increase in net assets, financial statements	\$(1,977,209)
Add:	
Prior year participant contributions receivable	24,112
Less:	
Current year participant contributions receivable	--
Net change in adjustment from fair value to contract value	<u>--</u>
Net income – Form 5500	<u>\$(1,953,097)</u>

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS *For The Years Ended December 2011 and 2010*

NOTE 9 - FORFEITURES

The non-vested portion of a terminated participant's account balance is forfeited, and is retained by the Plan in a non-interest bearing cash account. Forfeitures of matching contributions will be used to reduce future matching contributions. Forfeitures of profit sharing contributions will be re-allocated, in the plan year following the forfeiture, to participants eligible to share in the allocations in the same proportion that each participant's compensation bears to the compensation for all eligible participants. At December 31, 2011 and 2010 the fund balance included \$5,245 and \$54,293, respectively, in an interest bearing cash account of forfeitures yet to be allocated to eligible participants. Forfeited, non-vested profit sharing contributions totaling \$58,408 from 2010 forfeitures were re-allocated to eligible participants during the Plan year ended December 31, 2011.

NOTE 10 – PARTY-IN-INTEREST

Certain Plan investments are held in shares of mutual funds managed by ING Investment Management, a subsidiary of ING Group. Also, ING LIAC (see Note 3) is a subsidiary of ING Group. ING is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. They are not, however, prohibited transactions.

NOTE 11 – NONEXEMPT PROHIBITED TRANSACTIONS

As reported on the attached supplemental schedule, Schedule H, Line 4a – Schedule of Delinquent Participant Contributions, the Company was delinquent in remitting to the Plan \$16,199 of participant contributions withheld from participant's wages during the 2011 plan year. These funds were not received by the Plan in a timely manner, as determined under IRS regulations, and constitute a Nonexempt Prohibited Transaction for which the Company may be liable for lost earnings and excise taxes, as the Plan is prohibited under IRS regulations from absorbing these costs.

**SUPPLEMENTAL
INFORMATION**

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

EIN: 54-1310229

PLAN NUMBER: 001

SCHEDULE H, LINE 4a- SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

December 31, 2011

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: ☒	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
\$9,752		\$16,199	\$0	\$0

See Independent Auditors' report.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

EIN: 54-1310229

PLAN NUMBER: 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)

December 31, 2011

(a)	(b) Identity of Issue, Borrower or Similar Party	(c) Description of Investments Number of Units	(d) Cost	(e) Current Value
Investments as certified by ING Life Insurance and Annuity Company				
Investments with ING in Registered Investment Companies:				
	Allianz NFJ Dividend Value Fund (A)	32,845.495	^	\$ 365,502
	American Funds EuroPacific R3	16,215.665	^	521,309
	American Funds Growth Fund of America	23,093.118	^	648,476
	American Funds Income Fund of America	30,331.148	^	538,381
	American Funds New Perspective Fund R3	2,902.794	^	77,289
	Ariel Fund	11,537.106	^	473,946
	Eaton Vance Large Cap Value	43,620.587	^	611,091
	Evergreen Special Value Fund (A)	5,860.148	^	135,640
*	ING Baron Small Cap Growth Portfolio	13,379.190	^	304,735
*	ING GNMA Income Fund (A)	35,186.886	^	312,922
*	ING Growth and Income Fund	87.927	^	1,005
*	ING Index Plus LargeCap Fund (A)	73,708.821	^	370,629
*	ING Index Plus MidCap Fund (A)	9,065.332	^	61,712
*	ING Index Plus SmallCap Fund (A)	2,288.695	^	32,007
*	ING Intermediate Bond fund (A)	46,995.941	^	374,085
*	ING MFS Utilities Portfolio	816.068	^	13,354
*	ING MidCap Opportunities fund	874.380	^	16,407
*	ING Money Market Fund	81,264.670	^	70,305
*	ING Real Estate Fund (A)	8,690.033	^	94,869
*	ING Solution 2015 Portfolio	33,183.948	^	246,779
*	ING Solution 2025 Portfolio	28,992.959	^	289,608
*	ING Solution 2035 Portfolio	36,937.075	^	399,489
*	ING Solution 2045 Portfolio	2,055.533	^	42,579
*	ING Solution 2055 Portfolio	33.353	^	3,462
*	ING Solution Income Portfolio	3.606	^	356
*	ING T. Rowe Price Growth Equity Portfolio	12,666.723	^	622,999
	Lord Abbett Bond-Debenture Fund (A)	33,714.625	^	291,560
	Lord Abbett Mid-Cap Value Fund	15,953.910	^	166,623
	Pioneer Fund	1,409.162	^	56,175
	T. Rowe Price Mid-Cap Growth Fund	16,543.892	^	815,090
Investments with ING in Guaranteed Interest Account:				
*	ING Fixed Account	Guaranteed interest	^	4,271,697
*	Participant loans	4.25% to 9.5%	\$ -	416,874
Total investments at fair value				<u>\$ 12,646,955</u>

* Represents a Party-In-Interest to the Plan

^ Cost omitted for Participant-Directed Accounts

See Independent Auditors' report.

Attachment to 2011 Form 5500
Schedule H, line 4i - Schedule of Assets
(Held at End of Year)

Kastle Systems International LLC Retirement Plan
EIN#54-1310229
Plan#001
As Of December 31, 2011

(a) (b) Identity of issue, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity date	(d) Cost	(e) Current Value
	Allianz NFJ Divdnd VI Fnd A		\$365,502
AMERICAN FUNDS	American Funds EuroPacific R3		\$521,309
AMERICAN FUNDS	American Funds Growth Fnd R3		\$648,476
AMERICAN FUNDS	American Funds Income Fnd R3		\$538,381
AMERICAN FUNDS	American Funds Nw Prspctv R3		\$77,289
ARIEL FUNDS	Ariel Fund		\$473,946
FRANKLIN/TEMPLETON FUNDS	Eaton Vance Lrg-Cap VI Fnd R		\$611,091
* ING Life Insurance And Annuity Company	ING Baron SmCp Grw Port Srv		\$304,735
* ING Life Insurance And Annuity Company	ING Core Equity Research Fnd A		\$1,005
* ING Life Insurance And Annuity Company	ING Fixed Account		\$4,271,697
* ING Life Insurance And Annuity Company	ING GNMA Income Fund A		\$312,922
* ING Life Insurance And Annuity Company	ING Index Plus LargeCap Fund A		\$370,629
* ING Life Insurance And Annuity Company	ING Index Plus MidCap Fund A		\$61,712
* ING Life Insurance And Annuity Company	ING Index Plus SmallCap Fund A		\$32,007
* ING Life Insurance And Annuity Company	ING Intermediate Bond Fund A		\$374,085
* ING Life Insurance And Annuity Company	ING MFS Utilities Port Srv		\$13,354
* ING Life Insurance And Annuity Company	ING MidCap Opportunities Fnd A		\$16,407
* ING Life Insurance And Annuity Company	ING Money Market Fund A		\$70,305
* ING Life Insurance And Annuity Company	ING Real Estate Fund A		\$94,869
* ING Life Insurance And Annuity Company	ING Solution 2015 Port Srv		\$246,779
* ING Life Insurance And Annuity Company	ING Solution 2025 Port Srv		\$289,608
* ING Life Insurance And Annuity Company	ING Solution 2035 Port Srv		\$399,490
* ING Life Insurance And Annuity Company	ING Solution 2045 Port Srv		\$42,579
* ING Life Insurance And Annuity Company	ING Solution 2055 Port Srv		\$3,462
* ING Life Insurance And Annuity Company	ING Solution Inc Port Srv		\$357
* ING Life Insurance And Annuity Company	ING TRowePrc Grw Eqty Pt Srv		\$622,998
LORD ABBETT FUNDS	Lord Abbett Bd Debenture Fd A		\$291,560
LORD ABBETT FUNDS	Lord Abbett MdCp Stock Fnd A		\$166,623
PIONEER FUNDS	Pioneer Fund R		\$56,175
T. ROWE PRICE FUNDS	TRwPr Mid-Cap Growth Fund R		\$815,090
EVERGREEN FUNDS	WlFrgAdv Spec SmCp VI Fd A		\$135,640
	Participant Loans - Rates 3.81% to 9.51%		\$416,874
	TOTAL		\$12,646,955

* denotes party-in-interest

Column (d) is not required as the Plan's investments are totally participant directed.

**KASTLE SYSTEMS INTERNATIONAL, L.L.C.
RETIREMENT PLAN**

**FINANCIAL STATEMENTS
(Modified Cash Basis)**

For The Years Ended December 31, 2011 and 2010

**KASTLE SYSTEMS INTERNATIONAL, L.L.C.
RETIREMENT PLAN**

**FINANCIAL STATEMENTS
(Modified Cash Basis)**

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Independent Auditors' Report

To the Trustees

Kastle Systems International, L.L.C. Retirement Plan
Arlington, VA

We were engaged to audit the financial statements of the **Kastle Systems International, L.L.C. Retirement Plan** (the Plan) as of December 31, 2011 and 2010, and for the year ended December 31, 2011, and supplemental information as listed in the accompanying table of contents. These financial statements and the supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by ING National Trust (ING), the trustee of the Plan for the years ended December 31, 2011 and 2010, except for comparing the information with the related information included in the financial statements and the supplemental schedules. We have been informed by the Plan Administrator that the trustee holds the plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we were unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Wiener & Garg LLC

Wiener and Garg LLC
October 15, 2012

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
(Modified Cash Basis)

December 31, 2011 and 2010

	<u>2011</u>	<u>2010</u>
ASSETS		
Investments (at fair value)		
Registered investment companies	\$ 7,958,384	\$ 9,593,414
Guaranteed interest accounts	4,271,697	4,485,910
	<u>12,230,081</u>	<u>14,079,324</u>
Receivables		
Participant contributions	-	24,112
Notes receivable from participants	416,874	520,728
	<u>416,874</u>	<u>544,840</u>
TOTAL ASSETS	12,646,955	14,624,164
LIABILITIES	<u>-</u>	<u>-</u>
NET ASSETS REFLECTING INVESTMENTS AT FAIR VALUE	12,646,955	14,624,164
Adjustment from fair value to contract value for fully benefit-responsive investment contract	<u>-</u>	<u>-</u>
NET ASSETS AVAILABLE FOR PLAN BENEFITS	<u><u>\$ 12,646,955</u></u>	<u><u>\$ 14,624,164</u></u>

See accompanying notes and Independent Auditors' report.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
(Modified Cash Basis)

For The Year Ended December 31, 2011

ADDITIONS TO NET ASSETS ATTRIBUTABLE TO:

Investment income:	
Net appreciation in fair value of investments	\$ (389,750)
Interest and dividends	334,990
	<hr/>
Total investment income	(54,760)
Contributions - participants	519,206
Participant rollovers	16,458
Interest income on notes receivable from participants	23,026
Other income	3,563
	<hr/>
Total additions	507,493
	<hr/>

DEDUCTIONS FROM NET ASSETS ATTRIBUTABLE TO:

Benefits paid directly to participants	2,475,564
Administrative expenses	9,138
	<hr/>
Total deductions	2,484,702
	<hr/>

NET INCREASE	(1,977,209)
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NET ASSETS AVAILABLE FOR PLAN BENEFITS:

BEGINNING OF THE YEAR	14,624,164
	<hr/>
END OF THE YEAR	\$ 12,646,955
	<hr/> <hr/>

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS *For The Years Ended December 2011 and 2010*

NOTE 1 – DESCRIPTION OF PLAN

The following brief description of the Kastle Systems International, L.L.C. Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan documents for more complete information.

GENERAL

The Plan was established June 1, 1977, as the Kastle Systems, L.L.C. Retirement Plan to provide retirement benefits for eligible employees of Kastle Systems, L.L.C., the participating employer. The Plan was amended and restated as the Kastle Systems International, L.L.C. Retirement Plan on August 1, 2001. The restated Plan continues to be for the benefit of employees of Kastle Systems, L.L.C., and to include employees of Kastle Systems International, L.L.C., Kastle Philadelphia Joint Venture, Kastle New York, L.L.C., Kastle Chicago, L.L.C., Kastle Systems of Texas, L.L.C., and Kastle Systems of Los Angeles PSP, (the Company).

The Plan is a defined contribution plan covering all employees who are eligible to participate, after meeting certain age and service requirements, except members of a collective bargaining unit where retirement benefits have been the subject of good faith bargaining. After meeting the eligibility requirements, employees can enter the Plan on the first day of each quarter. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Participants may contribute a percentage of their pretax annual compensation as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified retirement plans.

The Company may make a matching contribution and/or a profit sharing contribution to the Plan in addition to any salary reduction contributions. No matching or profit sharing contributions were made to the Plan for the Plan year ended December 31, 2011.

VESTING

Participants are immediately vested in their contributions and rollover accounts plus actual earnings thereon. Vesting in employer contributions to a Participant's account is based on years of continuous service, at 20% per year, beginning in the second year. Participants are 100% vested after six years of credited service.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

For The Years Ended December 2011 and 2010

NOTE 1 – DESCRIPTION OF PLAN (Concluded)

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution (if any), (b) Plan earnings, (c) certain forfeitures of terminated participants' non-vested accounts, and charged with an allocation of administrative expenses. Allocations to each participant for the Company's discretionary contribution and related forfeitures are based on the ratio of their compensation for the Plan year to the aggregate compensation of all such participants in that year. Investment income and/or losses are allocated based on participants' individual account balances.

PARTICIPANT LOANS

Participants may borrow from their fund accounts up to the lesser of \$50,000 or 50% of their vested account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) participant's loan account. Loan term periods range up to ten years and must be adequately secured. Each loan is secured by the balance in the participant's account and bears interest at a rate ranging from 4.25% to 9.50% per annum, which was determined by the Plan Administrator to be comparable to rates found at local lending institutions on the date the loan originated. Principal and interest are repaid in equal payments deducted from the employee's compensation payments

PAYMENT OF BENEFITS

On termination of service due to death, disability, or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount or in annual installments. If the account balance is less than \$1,000, the distribution shall be paid in the form of a lump-sum payment. Benefits are recorded when paid. No liability has been recorded for the payment of vested benefits due to separated participants as of the year-end.

ADMINISTRATIVE EXPENSES

The Company absorbs all costs of Plan administration related to legal, accounting, record keeping and general administration. The Plan pays all brokerage commissions and account maintenance fees.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS ***For The Years Ended December 2011 and 2010***

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

DATE OF MANAGEMENT'S REVIEW

Subsequent events were evaluated through October 15, 2012, which is the date the financial statements were available to be issued.

METHOD OF ACCOUNTING

The financial statements of the Plan are prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting that differs from generally accepted accounting principles in that revenue, other than contributions, is recorded when received by the Plan, rather than when earned, and distributions and other expenses are recorded when paid, rather than when due.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on the contract value basis. The Plan's record keeper and custodian, ING Life Insurance and Annuity Company, (ING LIAC), maintains the accounting and ERISA compliance records of the Plan.

INVESTMENT VALUATION AND INCOME RECOGNITION

Investments held by the Plan are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year. Net asset values of the Plan's mutual fund investments are calculated daily, following the close of the New York Stock Exchange.

All Plan assets are held by the Plan trustee, ING National Trust, who maintains custody of the investments and executes all investment transactions.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS ***For The Years Ended December 2011 and 2010***

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Concluded)

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, including interest rate, market, and credit risks. Due to the level of the risks associated with certain investment securities, it is possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits. There are no reserves against contract value for credit risk of the insurance company guaranteed interest accounts or otherwise.

NOTE 3 – INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan has entered into a benefit-responsive guaranteed investment contract with the ING LIAC. ING LIAC maintains the related contributions in the insurance company general account. The contracts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract is presented on the face of the statement of net assets available for benefits at fair value, with an adjustment to contract value in arriving at net assets available for benefits. Participants may ordinarily direct the withdrawal or transfer of all or a portion of the investment at contract value. Restrictions may apply to transfers from the investment. The fair value of the guaranteed investment contract is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations.

NOTE 4 – FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflect future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS For The Years Ended December 2011 and 2010

NOTE 4 – FAIR VALUE MEASUREMENTS (Continued)

Fair Value Measurements At Reporting Date Using:

	<u>Fair Value</u>	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2011</u>			
Investments in registered			
investment companies	\$ 7,958,384	\$ 7,958,384	\$ --
Investment in guaranteed interest accounts	4,271,697	--	4,271,697
Participants loans	<u>416,874</u>	<u>--</u>	<u>416,874</u>
Total	<u>\$12,646,955</u>	<u>\$ 7,958,384</u>	<u>\$ 4,688,571</u>
<u>December 31, 2010</u>			
Investments in registered			
investment companies	\$ 9,593,414	\$ 9,593,414	\$ --
Investment in guaranteed interest accounts	4,485,910	--	4,485,910
Participants loans	<u>520,728</u>	<u>--</u>	<u>520,728</u>
Total	<u>\$14,600,052</u>	<u>\$ 9,593,414</u>	<u>\$ 5,006,638</u>

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted market prices for identical assets, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on available inputs to measure the fair value of its investments. No Level 1 inputs were available as all investments are held in mutual funds managed by registered investment companies.

Level 2 Fair Value Measurements

Plan investments held in the mutual funds of registered investment companies are valued at the quoted net asset value reported by the underlying mutual fund, which represents the fair value of the underlying investments held in each fund, less an appropriate discount for fees.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS *For The Years Ended December 2011 and 2010*

NOTE 4 – FAIR VALUE MEASUREMENTS (Concluded)

Level 3 Fair Value Measurements

The guaranteed investment contract with an insurance company and participant loans are not actively traded and significant other observable inputs are not available. Thus, the fair value of the guaranteed investment contract is determined by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit worthiness of the issuer. The fair value of participant loans approximates the amortized cost of the loans because the loans are secured by each respective participant's account balance.

Fair Value Measurements Using Significant Unobservable Inputs (Level 3):

	<u>Contract</u>	<u>Loans</u>	<u>Total</u>
December 31, 2011			
Beginning balance	\$ 4,485,910	\$ 520,728	\$5,006,638
Total gains or losses (realized and unrealized) included in changes in net assets available for benefits	--	--	--
Purchases, sales, issuances, and settlements (net)	<u>(214,213)</u>	<u>(103,854)</u>	<u>(318,067)</u>
Ending balance	<u>\$ 4,271,697</u>	<u>\$ 416,874</u>	<u>\$ 4,688,571</u>
December 31, 2010			
Beginning balance	\$ 4,607,056	\$ 602,368	\$ 5,209,424
Total gains or losses (realized and unrealized) included in changes in net assets available for benefits	--	--	--
Purchases, sales, issuances, and settlements (net)	<u>(121,146)</u>	<u>(81,640)</u>	<u>(202,786)</u>
Ending balance	<u>\$ 4,485,910</u>	<u>\$ 520,728</u>	<u>\$ 5,006,638</u>

NOTE 5 – CERTIFIED INFORMATION

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, ING National Trust (ING), a subsidiary of ING Group and the trustee of the Plan, has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2011 and 2010, the schedule of assets held at end of year December 31, 2011, and the related investment activity reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2011.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS *For The Years Ended December 2011 and 2010*

NOTE 5 – CERTIFIED INFORMATION (Concluded)

The following represents investments at December 31, 2011 and 2010, as certified by ING, representing 5% or more of the Plan's net assets:

	<u>2011</u>	<u>2010</u>
Investments with ING Life Insurance and Annuity Company:		
ING Fixed Account	\$4,271,697	\$4,485,910
ING Index Plus Large Cap Fund	*	1,075,412
T Rowe Price Mid-Cap Growth Fund	815,090	935,888
Easton Van Large Cap Fund	*	793,458
T Rowe Price Mid-Cap Growth Fund	648,476	*

* - Does not represent 5% or more of net Plan assets in the year indicated.

NOTE 6 – INCOME TAX STATUS

The Plan obtained its latest determination letter on November 1, 2001, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Service (IRC). The Plan has been amended since receiving the letter. The Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and, therefore, is exempt from federal income tax.

NOTE 7 - TERMINATION

Although it has not expressed any intent in doing so, the employer reserves the right to terminate the Plan and discontinue contributions at any time and to terminate the Plan subject to provisions of ERISA. In the event of Plan termination, participants become 100% vested in their accounts.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS *For The Years Ended December 2011 and 2010*

NOTE 8 – RECONCILIATION OF FINANCIAL STATEMENT TO FORM 5500

A reconciliation of net assets available for Plan benefits as of December 31, 2011 and 2010, according to the financial statements and Form 5500 follows:

	<u>2011</u>	<u>2010</u>
Net assets available for Plan benefits, financial statements	\$12,646,955	\$14,624,164
Less:		
Participant contributions receivable	--	(24,112)
Add:		
Adjustment from fair value to contract value	<u>--</u>	<u>--</u>
Net assets available for Plan benefits, Form 5500	<u>\$12,646,955</u>	<u>\$14,600,052</u>

A reconciliation of changes in net assets for the Plan year ended December 31, 2011, per the financial statements to the Form 5500 follows:

Increase in net assets, financial statements	\$(1,977,209)
Add:	
Prior year participant contributions receivable	24,112
Less:	
Current year participant contributions receivable	--
Net change in adjustment from fair value to contract value	<u>--</u>
Net income – Form 5500	<u>\$(1,953,097)</u>

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS *For The Years Ended December 2011 and 2010*

NOTE 9 - FORFEITURES

The non-vested portion of a terminated participant's account balance is forfeited, and is retained by the Plan in a non-interest bearing cash account. Forfeitures of matching contributions will be used to reduce future matching contributions. Forfeitures of profit sharing contributions will be re-allocated, in the plan year following the forfeiture, to participants eligible to share in the allocations in the same proportion that each participant's compensation bears to the compensation for all eligible participants. At December 31, 2011 and 2010 the fund balance included \$5,245 and \$54,293, respectively, in an interest bearing cash account of forfeitures yet to be allocated to eligible participants. Forfeited, non-vested profit sharing contributions totaling \$58,408 from 2010 forfeitures were re-allocated to eligible participants during the Plan year ended December 31, 2011.

NOTE 10 – PARTY-IN-INTEREST

Certain Plan investments are held in shares of mutual funds managed by ING Investment Management, a subsidiary of ING Group. Also, ING LIAC (see Note 3) is a subsidiary of ING Group. ING is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. They are not, however, prohibited transactions.

NOTE 11 – NONEXEMPT PROHIBITED TRANSACTIONS

As reported on the attached supplemental schedule, Schedule H, Line 4a – Schedule of Delinquent Participant Contributions, the Company was delinquent in remitting to the Plan \$16,199 of participant contributions withheld from participant's wages during the 2011 plan year. These funds were not received by the Plan in a timely manner, as determined under IRS regulations, and constitute a Nonexempt Prohibited Transaction for which the Company may be liable for lost earnings and excise taxes, as the Plan is prohibited under IRS regulations from absorbing these costs.

**SUPPLEMENTAL
INFORMATION**

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

EIN: 54-1310229

PLAN NUMBER: 001

SCHEDULE H, LINE 4a- SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

December 31, 2011

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included: ☒	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
\$9,752		\$16,199	\$0	\$0

See Independent Auditors' report.

KASTLE SYSTEMS INTERNATIONAL, L.L.C. RETIREMENT PLAN

EIN: 54-1310229

PLAN NUMBER: 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT YEAR END)

December 31, 2011

(a)	(b) Identity of Issue, Borrower or Similar Party	(c) Description of Investments Number of Units	(d) Cost	(e) Current Value
Investments as certified by ING Life Insurance and Annuity Company				
Investments with ING in Registered Investment Companies:				
	Allianz NFJ Dividend Value Fund (A)	32,845.495	^	\$ 365,502
	American Funds EuroPacific R3	16,215.665	^	521,309
	American Funds Growth Fund of America	23,093.118	^	648,476
	American Funds Income Fund of America	30,331.148	^	538,381
	American Funds New Perspective Fund R3	2,902.794	^	77,289
	Ariel Fund	11,537.106	^	473,946
	Eaton Vance Large Cap Value	43,620.587	^	611,091
	Evergreen Special Value Fund (A)	5,860.148	^	135,640
*	ING Baron Small Cap Growth Portfolio	13,379.190	^	304,735
*	ING GNMA Income Fund (A)	35,186.886	^	312,922
*	ING Growth and Income Fund	87.927	^	1,005
*	ING Index Plus LargeCap Fund (A)	73,708.821	^	370,629
*	ING Index Plus MidCap Fund (A)	9,065.332	^	61,712
*	ING Index Plus SmallCap Fund (A)	2,288.695	^	32,007
*	ING Intermediate Bond fund (A)	46,995.941	^	374,085
*	ING MFS Utilities Portfolio	816.068	^	13,354
*	ING MidCap Opportunities fund	874.380	^	16,407
*	ING Money Market Fund	81,264.670	^	70,305
*	ING Real Estate Fund (A)	8,690.033	^	94,869
*	ING Solution 2015 Portfolio	33,183.948	^	246,779
*	ING Solution 2025 Portfolio	28,992.959	^	289,608
*	ING Solution 2035 Portfolio	36,937.075	^	399,489
*	ING Solution 2045 Portfolio	2,055.533	^	42,579
*	ING Solution 2055 Portfolio	33.353	^	3,462
*	ING Solution Income Portfolio	3.606	^	356
*	ING T. Rowe Price Growth Equity Portfolio	12,666.723	^	622,999
	Lord Abbett Bond-Debenture Fund (A)	33,714.625	^	291,560
	Lord Abbett Mid-Cap Value Fund	15,953.910	^	166,623
	Pioneer Fund	1,409.162	^	56,175
	T. Rowe Price Mid-Cap Growth Fund	16,543.892	^	815,090
Investments with ING in Guaranteed Interest Account:				
*	ING Fixed Account	Guaranteed interest	^	4,271,697
*	Participant loans	4.25% to 9.5%	\$ -	416,874
Total investments at fair value				<u>\$ 12,646,955</u>

* Represents a Party-In-Interest to the Plan

^ Cost omitted for Participant-Directed Accounts

See Independent Auditors' report.