

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 2011 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	☐ a multiemployer plan; ☒ a multiple-employer plan; or ☐ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1996</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>01/01/1996</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>01/01/1996</u>					
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>NATIONAL ORGANIZERS ALLIANCE, INC.</u> <u>P O BOX 342</u> <u>ALCOA, TN 37701</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>13-3697048</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>865-705-8912</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>813000</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>13-3697048</u>	2c Sponsor's telephone number <u>865-705-8912</u>	2d Business code (see instructions) <u>813000</u>	
2b Employer Identification Number (EIN) <u>13-3697048</u>					
2c Sponsor's telephone number <u>865-705-8912</u>					
2d Business code (see instructions) <u>813000</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2012	WILLIAM DAVIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") NATIONAL ORGANIZERS ALLIANCE, INC. P O BOX 342 ALCOA, TN 37701	3b Administrator's EIN 13-3697048 3c Administrator's telephone number 865-705-8912
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	800
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	609
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	205
d Subtotal. Add lines 6a , 6b , and 6c	6d	814
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	814
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	814
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2G 2E 2J 2K 2F 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ 1 **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service <hr/> Department of Labor Employee Benefits Security Administration <hr/> Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 <hr/> 2011 <hr/> This Form is Open to Public Inspection
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For calendar plan year 2011 or fiscal plan year beginning **01/01/2011** and ending **12/31/2011**

A Name of plan NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 NATIONAL ORGANIZERS ALLIANCE, INC.	D Employer Identification Number (EIN) 13-3697048	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier

LINCOLN NATIONAL LIFE INSURANCE CO

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
35-0472300	65676	GP 36991	814	01/01/2011	12/31/2011

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
32562	5674

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

LPL FINANCIAL CORPORATION
9785 TOWNE CTR DR
SAN DIEGO, CA 92121

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
32562	5674	MARKETING ALLOWANCE NON-MONETARY COMPENSATION TO SALES REP	4

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end	5	12899977

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP VARIABLE ANNUITY W/GUAR FUND

b Balance at the end of the previous year	7b	458314
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c Additions: (1) Contributions deposited during the year	7c(1)	120210	
(2) Dividends and credits	7c(2)		
(3) Interest credited during the year	7c(3)	12690	
(4) Transferred from separate account	7c(4)	37139	
(5) Other (specify below)	7c(5)	3781	

▶ LOAN REPAYMENTS, LOAN INTEREST

(6) Total additions	7c(6)	173820
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d Total of balance and additions (add b and c(6))	7d	632134
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	18226	
(2) Administration charge made by carrier	7e(2)	4430	
(3) Transferred to separate account	7e(3)	105181	
(4) Other (specify below)	7e(4)	6433	

▶ LOANS ISSUED, FEES PAID

(5) Total deductions	7e(5)	134270
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f Balance at the end of the current year (subtract e(5) from d)	7f	497864
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 NATIONAL ORGANIZERS ALLIANCE, INC.	D Employer Identification Number (EIN) 13-3697048

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LINCOLN NATIONAL CORPORATION

35-1140070

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	SERVICE PROVIDER	128858	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2011</div> This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>NATIONAL ORGANIZERS ALLIANCE, INC.</u>	D Employer Identification Number (EIN) <u>13-3697048</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)
(Complete as many entries as needed to report all interests in DFEs)	

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LNL SA11 LVIP DEL GROWTH & INCOME</u>			
b Name of sponsor of entity listed in (a): <u>LINCOLN NATIONAL CORPORATION</u>			
c EIN-PN <u>35-1140070-111</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14680</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LNL SA12 LVIP DELAWARE BOND</u>			
b Name of sponsor of entity listed in (a): <u>LINCOLN NATIONAL CORPORATION</u>			
c EIN-PN <u>35-1140070-112</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>327413</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LNL SA14 FED GOV ULTRASHORT DUR</u>			
b Name of sponsor of entity listed in (a): <u>LINCOLN NATIONAL CORPORATION</u>			
c EIN-PN <u>35-1140070-114</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5165995</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LNL SA17 COLUMBIA ACORN</u>			
b Name of sponsor of entity listed in (a): <u>LINCOLN NATIONAL CORPORATION</u>			
c EIN-PN <u>35-1140070-117</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>11957</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LNL SA19 LVIP VANGUARD DOMESTIC EQ</u>			
b Name of sponsor of entity listed in (a): <u>LINCOLN NATIONAL CORPORATION</u>			
c EIN-PN <u>35-1140070-119</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>26227</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LNL SA20 FRANKLIN HIGH INCOME</u>			
b Name of sponsor of entity listed in (a): <u>LINCOLN NATIONAL CORPORATION</u>			
c EIN-PN <u>35-1140070-120</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>260725</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LNL SA21 VG LIFESTRATEGY MOD GRW</u>			
b Name of sponsor of entity listed in (a): <u>LINCOLN NATIONAL CORPORATION</u>			
c EIN-PN <u>35-1140070-121</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>289576</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA22 LVIP MON INT'L VALUE		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-122	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 131021
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA23 SSGA RUSL ALL CAP IDX		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-123	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17703
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA24 SSGA RUSL SML MD CP IDX		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-124	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 76971
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA27 LVIP SSGA S & P 500 INDEX		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-127	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 169098
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA28 INVESCO VANKMP GRW & INC		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-128	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16309
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA29 LVIP T. ROWE GROWTH STOCK		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-129	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33580
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA30 VG LIFESTRATEGY CONS GRW		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-130	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 216702
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA31 AB GLOBAL THEMATIC		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-131	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 95846
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA32 VG LIFESTRATEGY GROWTH		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-132	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 396693
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA33 LVIP DEL SOCIAL AWARENESS		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-133	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 811399

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA34 AMERFUND NEW PERSPECTIVE		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-134	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 72308
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA35 FIDELITY VIP CONTRAFUND		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-135	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 362680
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA36 LVIP SSGA SMALL-CAP INDEX		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-136	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 118985
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA38 LVIP MID-CAP VALUE		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-138	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8304
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA39 AB SMALL MID CAP VALUE		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-139	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 135433
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA46 AMERFUND SMALLCAP WORLD		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-146	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 104601
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA48 AMERFUND GROWTH AMERICA		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-148	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 234925
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA49 AMERFUND INVEST CO AMER		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-149	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 144128
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA54 AMERFUND EUROPAC GROWTH		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-154	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 188054
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA55 COHEN & STEERS GBL REIT		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-155	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 97976

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA56 DELAWARE VIP SMCAP VALUE**b** Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION

c EIN-PN 35-1140070-156	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 144666
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a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA57 LVIP DIMENSIONL US EQUITY**b** Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION

c EIN-PN 35-1140070-157	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 46681
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a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA58 FRANKLIN GROWTH**b** Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION

c EIN-PN 35-1140070-158	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 82112
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a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA59 LVIP VANGUARD INTL EQUITY**b** Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION

c EIN-PN 35-1140070-159	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 64536
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a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA61 DELAWARE VIP VALUE**b** Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION

c EIN-PN 35-1140070-161	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 62198
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a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA62 LVIP TEMPLETON GROWTH**b** Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION

c EIN-PN 35-1140070-162	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 51435
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a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA63 WF ADVANTAGE DISCOVERY**b** Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION

c EIN-PN 35-1140070-163	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49489
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a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA64 JANUS ASPEN ENTERPRISE**b** Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION

c EIN-PN 35-1140070-164	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 43390
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a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA65 MFS VIT GROWTH**b** Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION

c EIN-PN 35-1140070-165	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 84897
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a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA67 MFS VIP UTILITIES SERIES**b** Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION

c EIN-PN 35-1140070-167	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 102107
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a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA70 JANUS ASPEN JANUS		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-170	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21100
a Name of MTIA, CCT, PSA, or 103-12 IE: LNC SA76 INVESCO VK SMALL CP GRWTH		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-176	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38493
a Name of MTIA, CCT, PSA, or 103-12 IE: LNC SA77 BLACKROCK ENRGY & RESOURCE		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-177	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 178908
a Name of MTIA, CCT, PSA, or 103-12 IE: LNC SA80 BLACKROCK LARGE CAP VALUE		
b Name of sponsor of entity listed in (a): 35-1140070		
c EIN-PN 35-1140070-180	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 111613
a Name of MTIA, CCT, PSA, or 103-12 IE: LNC SA81 BLACKROCK CAPITAL APP		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-181	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24581
a Name of MTIA, CCT, PSA, or 103-12 IE: LNC SA83 BLACKROCK FLEXIBLE EQUITY		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-183	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 107132
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA84 FIDELITY VIP MID CAP		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-184	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 210423
a Name of MTIA, CCT, PSA, or 103-12 IE: LNC SA86 TEMP GLBAL BND SECURITIES		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-186	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 338593
a Name of MTIA, CCT, PSA, or 103-12 IE: LNC SA87 DEL LTD-TERM DIV INCOME		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-187	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 48990
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA92 LVIP BKRK INFLTN PROTECTED		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-192	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 195777

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA93 DEL VIP DIVERSIFIED INCOME		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-193	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 233442

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA94 OPPENHEIMER DVLPIING MRKTS		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-194	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 194257

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA95 LVIP DEL FNDTN CONSERVALL		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-195	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19865

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA96 LVIP DEL FNDTN MODERATALL		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-196	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 98901

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA97 LVIP DEL FNDTN AGGRESSALL		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-197	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 81804

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SAL1 LVIP PROTECTED PROF 2010		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-701	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 46265

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SAL2 LVIP PROTECTED PROF 2020		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-702	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16214

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SAL3 LVIP PROTECTED PROF 2040		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-703	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 199210

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SAL4 LVIP PROTECTED PROF 2040		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-704	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 175070

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SAL5 LVIP SSGA INTERNAT'L INDEX		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-708	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21952

a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SAL6 LVIP SSGA BOND INDEX		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-709	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 179932
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SAL7 LVIP DELAWARE SPECIAL OPP		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-710	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4111
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SAL8 SSGA RUSS LC IX NON-LN		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-711	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 189
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SAL9 SSGA RUSS LC GR IX NON-LN		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-712	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8674
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SALA SSGA S & P MIDCP IDX NON-L		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-713	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9357
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SALC SSGA RUSS SC GR IX NON-LN		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-715	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10184
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA1C AMERFUND AMER HIGH-INC		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-716	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17613
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA1E AMERFUND S BOND AMERICA		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-717	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14583
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SA1X LVIP BARON GROWTH OPPORTUN		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-718	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10197
a Name of MTIA, CCT, PSA, or 103-12 IE: LNL SALM PIMCO TOTAL RETURN		
b Name of sponsor of entity listed in (a): LINCOLN NATIONAL CORPORATION		
c EIN-PN 35-1140070-720	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21747

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 NATIONAL ORGANIZERS ALLIANCE, INC.	D Employer Identification Number (EIN) 13-3697048	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	154535	166399
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)	12158251	12899977
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	458314	497864
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	12771100	13564240

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	12771100	13564240
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	949504	
(B) Participants	2a(1)(B)	880731	
(C) Others (including rollovers)	2a(1)(C)	30823	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1861058
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	5898	
(F) Other	2b(1)(F)	12690	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		18588
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-236344
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1643302

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	705811	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		705811
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		15493
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)	128858	
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		128858
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		850162

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		793140
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: TOAL, GRIFFITH, AYERS & KULLMAN LLC

(2) EIN: 20-0274631

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☒ Yes ☐ No Amount: 0

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NATIONAL ORGANIZERS ALLIANCE, INC.</u>	D Employer Identification Number (EIN) <u>13-3697048</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>35-1140070</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

NATIONAL ORGANIZERS ALLIANCE
RETIREMENT PENSION PLAN

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

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TOAL, GRIFFITH & AYERS, LLC
CERTIFIED PUBLIC ACCOUNTANTS

200 HARRY S. TRUMAN PARKWAY, STE. 300
ANNAPOLIS, MARYLAND 21401
Voice: (410) 224-0343, Facsimile: (410) 224-0043

Independent Auditor's Report

To the Participants and Plan Sponsor of
National Organizers Alliance
Retirement Pension Plan

We were engaged to audit the financial statements of the National Organizers Alliance Retirement Pension Plan as of December 31, 2011 and 2010, and for the year ended December 31, 2011, and the supplemental schedules as of and for the year ended December 31, 2011 as listed in the accompanying table of contents. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Lincoln Financial Group, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

As described in Note 10 to the financial statements, the Board of Directors of National Organizers Alliance, the Plan's sponsor, voted on August 20, 2010 to terminate the Plan. In accordance with accounting principles generally accepted in the United States of America, the Plan has changed its basis of accounting used to determine the amounts at which investments in insurance contracts are stated from the ongoing plan basis to the liquidation basis for periods after August 20, 2010.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



October 11, 2012

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
STATEMENTS OF NET ASSETS IN LIQUIDATION AVAILABLE FOR BENEFITS
DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
<u>ASSETS</u>		
Investments:		
Quoted Prices in an Active Market:		
Mutual Funds	\$ 12,899,977	\$ 12,158,251
Fair Value Otherwise Determined:		
Insurance Contract - Unallocated Contract	<u>497,864</u>	<u>458,314</u>
Total Investments	13,397,841	12,616,565
Receivables:		
Participants' Contributions	37,389	55,401
Employers' Contributions	44,713	63,532
Notes Receivable from Participants	<u>166,399</u>	<u>154,535</u>
Total Receivables	<u>248,501</u>	<u>273,468</u>
Total Assets	\$ <u><u>13,646,342</u></u>	\$ <u><u>12,890,033</u></u>
<u>LIABILITIES AND NET ASSETS</u>		
Accounts Payable for Administrative Expenses	\$ <u>-</u>	\$ <u>-</u>
Total Liabilities	<u>-</u>	<u>-</u>
Net Assets Available for Plan Benefits	\$ <u><u>13,646,342</u></u>	\$ <u><u>12,890,033</u></u>

See auditor's report and accompanying notes to financial statements.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
STATEMENT OF CHANGES IN NET ASSETS IN LIQUIDATION AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2011

Additions:

Investment Income (Loss):

Net Depreciation of Investments Measured at Quoted Prices in an Active Market	\$ (236,344)
Net Appreciation of Other Investments	12,690
Interest Earned on Participant Loans	<u>5,898</u>
Total Investment Income (Loss)	(217,756)

Contributions:

Employees' Contributions	893,542
Employers' Contributions	<u>930,685</u>
Total Additions	1,606,471

Deductions:

Administration Expenses and Fees	128,858
Benefits Paid to Employees	<u>721,304</u>
Total Deductions	<u>850,162</u>

Net Increase in Assets in Liquidation for Plan Benefits	756,309
---	---------

Net Assets in Liquidation Available for Plan Benefits:

Beginning of Year	<u>12,890,033</u>
End of Year	<u><u>\$ 13,646,342</u></u>

See auditor's report and accompanying notes to financial statements.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the National Organizers Alliance (NOA) Retirement Pension Plan provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering employers who are member organizations of the National Organizers Alliance. Employees of each employer begin participation after attaining age 18 and completing 750 hours of employment, or sooner at the discretion of the participating employer. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Employers are required to contribute a minimum of five percent of gross salary into the pension fund for each eligible employee. Employees may contribute up to twenty percent of total compensation to the maximum allowable amount by the Internal Revenue Service. Additionally, employers may match employees' contributions to the Plan at an amount determined by each employer. During the year ended December 31, 2009, the requirement to contribute five percent was temporarily waived to accommodate poor economic conditions and employers were permitted to contribute a lower percentage at their discretion.

Participant Accounts

Each participant's account is credited with the participant's contribution, employer's contribution, and plan earnings. Allocations are based on participant earnings or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Participant Loans

Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or fifty percent of their account balance. Participant loans range from one to five years, or up to ten years for the purchase of a primary residence. The participant loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates, which range from 4.25 percent to 9.25 percent. Principal and interest is paid ratably through payroll deductions.

Vesting

Both participants' and employers' contributions are vested immediately.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Payment of Benefits

Benefits are to be paid in a lump sum or through the purchase of an insurance annuity at the participant's election.

Minimum Funding Requirements

The Plan was subject to minimum funding requirements established by ERISA and the Internal Revenue Service. All employer contributions under Internal Revenue Code Section 412 were paid in 2011. Total contributions of \$930,685 were paid for the year ended December 31, 2011.

Investment Options

Contributions to the Plan are invested by the trustee in shares of Lincoln Financial Group mutual funds or other investments, according to participant instructions. Lincoln Financial Group provides participants with current copies of the prospectus describing each investment option.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Financial Statements

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual amounts could differ from these estimates.

Valuation of Investments

The fair market value of securities listed on a registered stock exchange is determined by the price they were last traded on such exchange preceding the close of business on the valuation date. Any unlisted security is valued at its next bid price following the close of business on the valuation date. The bid price is obtained from a registered broker or an investment banker. If trading or bid prices cannot be obtained, security values are based on appraisals by one or more qualified appraisers. At December 31, 2011 and 2010, the Plan had no unlisted securities.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Notes Receivables from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Interest is accrued as earned on outstanding balances. An allowance for doubtful accounts has been developed based on management's assessment of the credit history of each participant. Management believes all amounts are collectible at December 31, 2011 and 2010.

Payment of Benefits

Benefits are recorded when paid.

Contributions Receivable

Contributions receivable consist of unpaid employer and participant contributions which have been committed to the Plan as of year end. An allowance for doubtful accounts was based on management's assessment of the credit history of participating employers and current relationship with them. Management believes all amounts are collectible at December 31, 2011 and 2010.

NOTE 3 - ADMINISTRATIVE FEES

Administrative fees from the trustee are paid by all participants on an annual basis, for continued participation in the Plan. The trustee will also charge participants small fees for certain transactions, such as the issuance of new loans. Certain administrative fees are paid by the sponsor of the Plan, National Organizers Alliance. Administrative fees consist of consulting, audit and trustee fees and other fees associated with the administration of the Plan. During the year ended December 31, 2011, additional administrative expenses of \$67,389 were paid by the Plan Sponsor.

NOTE 4 - INCOME TAX STATUS

The Internal Revenue Service has determined that the Plan is qualified under Sections 401(a) and (k) of the Internal Revenue Code, and the related trust is exempt from federal income taxes under Section 501(a). The Plan has been amended since receiving the determination letter; however, the plan administrator and the plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Uncertainty in Income Taxes

The Plan adopted FASB ASC 740, which presented a comprehensive model for how an entity should measure, recognize, present and disclose in its financial statements uncertain tax positions that the Plan has taken or expects to take on a tax return as of January 1, 2009. Under this standard, the Plan recognizes the tax benefits from uncertain tax positions only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 4 - INCOME TAX STATUS (CONTINUED)

Uncertainty in Income Taxes (Continued)

position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. For the years ended December 31, 2011 and 2010, the Plan has documented its consideration of FASB ASC 740-10 and determined that no material uncertain positions qualify for either recognition or disclosure in the financial statements. The Plan's tax filings are subject to audit by the IRS and U.S. Department of Labor. The Plan's open audit periods are 2008-2010.

NOTE 5 - TRUSTEE'S CERTIFICATION

Lincoln Financial Group, the Plan trustee, issued a Trustee Letter and Certification Statement certifying the investment assets, transactions, and income, and the schedules of investments and reportable transactions for the years ended December 31, 2011 and 2010.

NOTE 6 - INVESTMENTS

Investments that represent five percent or more of net assets available for benefits are identified below. Investments are stated at current quoted market values.

	<u>2011</u>	<u>2010</u>
Lincoln National Life Insurance Company – Short Term Fund	\$ ---	\$ 5,208,845
Lincoln National Life Insurance Company – LVIP DEL Social Awareness	811,399	735,667
Lincoln National Life Insurance Company – Federated Government Ultra Short Duration	5,165,995	---

During 2011, the Plan's instruments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

Insurance Contract	\$ 12,690
Mutual Funds	\$ (236,344)

NOTE 7 - INVESTMENT CONTRACT WITH INSURANCE COMPANY

In 2011 and 2010, the Plan entered into a fully benefit-responsive investment contract with Lincoln Financial Group (Lincoln). Lincoln maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 7 - INVESTMENT CONTRACT WITH INSURANCE COMPANY (CONTINUED)

Because the guaranteed investment contract is fully benefit responsive, contract value is the relevant measurement attribute for that portion of the net assets in liquidation available for benefits attributable to the guaranteed investment contract. The guaranteed investment contract is presented on the face of the statement of net assets in liquidation available for benefits at contract value, which approximates fair value.

Nature of the Contracts

The Lincoln contract is a group deferred annuity contract that provides for investment options including pooled separate accounts and a Guaranteed Account.

The methodology used to calculate the interest crediting rate for the Guaranteed Account portion of the Lincoln contract is discretionary to Lincoln. The crediting rates are set to be at least as high as the guaranteed minimum interest rate for a given contract, they are communicated to plan sponsors before they go into effect, and are guaranteed for at least a quarter.

Average Yield

The average credited rate for the Lincoln contract is as follows:

2006	3.85%
2007	3.81%
2008	3.82%
2009	3.96%
2010	3.71%
2011	3.37%

Events that Limit the Ability of the Plan to Transact at Contract Value

Market Value Adjustments (MVA) and surrender charges could limit the ability of the plan to initiate/complete a transaction at contract value and result in an adjustment to the net asset value (NAV).

A Market Value Adjustment is a feature of the contract that protects Lincoln and its clients against sudden movements in the bond markets. The purpose of the MVA is not to generate revenue but rather to offset losses caused by being forced to sell assets at a loss. A MVA is only applicable to the Guaranteed Account.

To determine if an MVA applies, the current value of the Barclays Capital US Aggregate Baa Yield-to-Worst Index is compared to the five year average of the same index. If the current value is greater than the five year average, there will be a Market Value Adjustment.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 7 - INVESTMENT CONTRACT WITH INSURANCE COMPANY (CONTINUED)

Events that Limit the Ability of the Plan to Transact at Contract Value (Continued)

An MVA is applied if a shift from the Guaranteed Account exceeds the 12-month limit as outlined in the Lincoln contract. The MVA also applies in the event of a non-bona fide distribution such as a contract or plan termination.

Surrender Charges are a feature of some Lincoln contracts. The surrender charge is the percentage of the withdrawal amount based on the contract year. The surrender charge schedule is included in the group annuity contract. Surrender charges can result in an adjustment to all investments in Lincoln contracts.

Events and Circumstances that Would Allow Termination of an Annuity Contract and Settlement at an Amount Different from Contract Value

Lincoln can terminate an annuity contract under the following circumstances:

- Breach of contract – a breach might include:
 - Failure to pay charges Lincoln has billed to the contract owner.
 - Failure to furnish requested information or other documentation.
 - If Lincoln discovers that the contract owner has misrepresented any material information.
- If the Plan ceases to meet the requirements of the appropriate Code sections.
- If after a reasonable amount of time, the account has not grown sufficiently, Lincoln reserves the right to terminate the contract:
 - Following the end of the third contract year, the contract owner account is less than \$15,000.
 - Following the end of the third contract year, there is no deposit activity for a 24 consecutive-month period and the contract owner account is less than \$50,000.

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2011 and 2010, and Schedule H of Form 5500:

	<u>2011</u>	<u>2010</u>
Net Assets Available for Benefits per the Financial Statements	\$ 13,646,342	\$ 12,890,033
Contributions Receivable not Shown on Form 5500	<u>82,102</u>	<u>118,933</u>
Net Assets Available for Benefits per Schedule H to the Form 5500	\$ <u>13,564,240</u>	\$ <u>12,771,100</u>

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of contributions per the financial statements for the year ended December 31, 2011 to Form 5500:

Contributions per Financial Statements	\$ 1,824,227
Contributions Receivable at Beginning of Year not Shown on Form 5500	118,933
Contributions Receivable at End of Year not Shown on Form 5500	<u>(82,102)</u>
Contributions per Schedule H to the Form 5500	\$ <u>1,861,058</u>

NOTE 9 - FAIR VALUE MEASUREMENTS

The following tables present the Plan's fair value hierarchy for the above assets and liabilities measured at fair value on a recurring basis as of December 31, 2011 and 2010:

<u>2011</u>	Quoted Market Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	<u>Total</u>
Insurance Contract	\$ ---	\$ ---	\$ 497,864	\$ 497,864
Mutual Funds:				
International Funds	599,820	---	---	599,820
U.S. Funds:				
Large Cap	2,234,398	---	---	2,234,398
Mid-Cap	569,708	---	---	569,708
Small Cap	447,761	---	---	447,761
Bond Funds	6,232,774	---	---	6,232,774
World Funds:				
Bond Funds	572,035	---	---	572,035
Large Cap	1,959,972	---	---	1,959,972
Mid-Cap	<u>283,509</u>	<u>---</u>	<u>---</u>	<u>283,509</u>
Total Investments	\$ <u>12,899,977</u>	\$ <u>---</u>	\$ <u>497,864</u>	\$ <u>13,397,841</u>

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 9 - FAIR VALUE MEASUREMENTS (CONTINUED)

<u>2010</u>	Quoted Market Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	<u>Total</u>
Insurance Contract	\$ ---	\$ ---	\$ 458,314	\$ 458,314
Mutual Funds:				
International Funds	1,502,482	---	---	1,502,482
U.S. Funds:				
Large Cap	3,028,837	---	---	3,028,837
Mid-Cap	640,323	---	---	640,323
Small Cap	277,120	---	---	277,120
Bond Funds	6,198,247	---	---	6,198,247
Mixed Countries:				
Large Blend Funds	424,926	---	---	424,926
Utilities Funds	<u>86,316</u>	<u>---</u>	<u>---</u>	<u>86,316</u>
Total Investments	\$ <u>12,158,251</u>	\$ <u>---</u>	\$ <u>458,314</u>	\$ <u>12,616,565</u>

Fair values are presented according to a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the Plan, and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 – Fair Value Measurements

The fair value of shares of registered investment companies is based on quoted net asset values of the shares held by the Plan at year end.

Level 3 – Fair Value Measurements

The insurance contracts are valued by the Plan trustee and this valuation approximates fair market value under the market approach. The following table provides further details of the Level 3 fair value measurements. All gains or losses (realized and unrealized) are included in net appreciation (depreciation) of other investments.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 9 - FAIR VALUE MEASUREMENTS (CONTINUED)

Fair Value Measurements Using Significant Unobservable Inputs (Level 3) for Insurance Contract:
as of December 31, 2011:

Beginning balance	\$ 458,314
Total gains or losses (realized and unrealized) in the statement of changes in net assets in liquidation available for benefits	12,690
Purchases	120,210
Sales	(69,800)
Issuances	<u>(23,550)</u>
Ending balance	\$ <u>497,864</u>

Fair Value Measurements Using Significant Unobservable Inputs (Level 3) for Insurance Contract:
as of December 31, 2010:

Beginning balance	\$ 251,613
Total gains or losses (realized and unrealized) in the statement of changes in net assets available for benefits and the statement of changes in net assets in liquidation available for benefits	10,265
Issuances and settlements (net)	<u>196,436</u>
Ending balance	\$ <u>458,314</u>

NOTE 10 - SUBSEQUENT EVENTS

The Plan evaluated subsequent events through the date that the financial statements were available to be issued. The Plan is not aware of any significant events that occurred subsequent to the statement of net assets in liquidation available for benefits date but prior to October 11, 2012 that would have a material impact on the financial statements.

NOTE 11 - TERMINATION PLAN

The Board of Directors of National Organizers Alliance, the Plan's sponsor, voted on August 20, 2010 to terminate the Plan effective December 31, 2011. The Plan was not terminated by this date. Final distributions will be made in accordance with ERISA and will be determined based on all participants being 100% vested, and will be made as soon as possible after the termination date. In accordance with generally accepted accounting principles, the Plan has changed its basis of accounting used to value plan assets from the ongoing plan basis to the liquidation basis for periods after August 20, 2010.

SUPPLEMENTAL INFORMATION

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	ColumbiaSM Acorn	* \$	11,957
N/A	Lincoln National Life Insurance	American Funds American High-Income Trust	*	17,613
N/A	Lincoln National Life Insurance	AmerFunds Growth America	*	234,925
N/A	Lincoln National Life Insurance	AmerFunds Small Cap World	*	104,601
N/A	Lincoln National Life Insurance	Vanguard Life Strategy Moderate Growth	*	289,575
N/A	Lincoln National Life Insurance	BlackRock Energy & Resources	*	178,908
N/A	Lincoln National Life Insurance	BlackRock Large Cap Value	*	111,613
N/A	Lincoln National Life Insurance	LVIP Mondrian International Value	*	131,021
N/A	Lincoln National Life Insurance	Delaware VIP Diversified Income	*	233,442
N/A	Lincoln National Life Insurance	Vanguard Life Strategy Conservative Growth	*	216,702
N/A	Lincoln National Life Insurance	Vanguard Life Strategy Growth	*	396,693
N/A	Lincoln National Life Insurance	Delaware VIP Value	*	62,198
N/A	Lincoln National Life Insurance	American Funds Investment Company of America	*	144,128
N/A	Lincoln National Life Insurance	Fidelity VIP Contrafund	*	362,680
N/A	Lincoln National Life Insurance	Fidelity VIP Mid-Cap	*	210,423
N/A	Lincoln National Life Insurance	Franklin High Income	*	260,724
N/A	Lincoln National Life Insurance	LVIP Delaware Bond	*	327,413
N/A	Lincoln National Life Insurance	LVIP Delaware Growth and Income	*	14,680
N/A	Lincoln National Life Insurance	Janus Aspen Enterprise	*	43,390

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	Janus Aspen Janus	* \$	21,100
N/A	Lincoln National Life Insurance	Invesco Van Kampen Small Cap Growth	*	38,493
N/A	Lincoln National Life Insurance	American Funds Bond Fund of America	*	14,583
N/A	Lincoln National Life Insurance	LVIP Baron Growth Opportunities	*	10,197
N/A	Lincoln National Life Insurance	Oppenheimer Developing Markets	*	194,257
N/A	Lincoln National Life Insurance	LVIP Delaware Foundation Aggressive Alloc	*	81,804
N/A	Lincoln National Life Insurance	SSgA Russell Large Cap Value Index Non-Lend	*	189
N/A	Lincoln National Life Insurance	SSgA Russell Large Cap Growth Index Non-Lend	*	8,674
N/A	Lincoln National Life Insurance	LVIP Mid-Cap Value	*	8,304
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2010	*	46,265
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2020	*	16,214
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2030	*	199,210
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2040	*	175,070
N/A	Lincoln National Life Insurance	LVIP SSgA S&P 500 Index	*	169,098
N/A	Lincoln National Life Insurance	LVIP SSgA Small Cap Index	*	118,985
N/A	Lincoln National Life Insurance	LVIP Templeton Growth	*	51,435
N/A	Lincoln National Life Insurance	Delaware VIP Small Cap Value	*	144,666
N/A	Lincoln National Life Insurance	MFS VIT Growth	*	84,897
N/A	Lincoln National Life Insurance	MFS VIT Utilities	*	102,107

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	PIMCO Total Return	* \$	21,747
N/A	Lincoln National Life Insurance	Federated Government Ultrashort Duration	*	5,165,995
N/A	Lincoln National Life Insurance	LVIP Dimensional US Equity	*	46,681
N/A	Lincoln National Life Insurance	SSgA S&P Mid-Cap Index Non Lend	*	9,357
N/A	Lincoln National Life Insurance	Templeton Global Bond	*	338,593
N/A	Lincoln National Life Insurance	Franklin Growth	*	82,112
N/A	Lincoln National Life Insurance	LVIP BlackRock Inflation Protected Bond	*	195,777
N/A	Lincoln National Life Insurance	Alliance Bernstein VPS Global Thematic Growth	*	95,847
N/A	Lincoln National Life Insurance	Alliance Bernstein VPS Small Mid Cap Value	*	135,433
N/A	Lincoln National Life Insurance	AmerFunds EuroPac Growth	*	188,054
N/A	Lincoln National Life Insurance	BlackRock Capital Appreciation	*	24,581
N/A	Lincoln National Life Insurance	BlackRock Flexible Equity	*	107,132
N/A	Lincoln National Life Insurance	SSgA Russell All Cap Index NL Series	*	17,703
N/A	Lincoln National Life Insurance	LVIP Cohen & Steers Global Real Estate	*	97,976
N/A	Lincoln National Life Insurance	Delaware VIP Limited-Term Diversified Income	*	48,990
N/A	Lincoln National Life Insurance	LVIP Delaware Social Awareness	*	811,399
N/A	Lincoln National Life Insurance	LVIP Delaware Foundation Moderate Alloc	*	98,901
N/A	Lincoln National Life Insurance	LVIP Delaware Special Opportunities	*	4,111
N/A	Lincoln National Life Insurance	LVIP SSgA Bond Index	*	179,932

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	LVIP SSgA International Index	* \$	21,952
N/A	Lincoln National Life Insurance	LVIP T Rowe Growth Stock	*	33,579
N/A	Lincoln National Life Insurance	Well Fargo Advantage Discovery	*	49,489
N/A	Lincoln National Life Insurance	AmerFunds New Perspective	*	72,308
N/A	Lincoln National Life Insurance	SSgA Russell Small/Mid Cap Index NL Series	*	76,971
N/A	Lincoln National Life Insurance	LIVP Delaware Foundation Conservative Alloc	*	19,865
N/A	Lincoln National Life Insurance	LVIP Vanguard Domestic Equity	*	26,229
N/A	Lincoln National Life Insurance	LVIP Vanguard International Equity	*	64,536
N/A	Lincoln National Life Insurance	SSgA Russell Small Cap Growth Index Non-Lend	*	10,184
N/A	Lincoln National Life Insurance	Invesco Van Kampen Growth and Income	*	<u>16,309</u>
Total Mutual Funds				12,899,977
<u>Insurance Contract - Unallocated Contract</u>				
N/A	Lincoln National Life Insurance	Guaranteed Account	*	497,864
<u>Loans</u>				
N/A	Participant Loans	Various Maturities, 4.25% - 9.25%	-0-	<u>166,399</u>
				<u>\$ 13,564,240</u>

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2011
E.I.N. 52-2080401
PLAN #001

Total That Constitutes Nonexempt Prohibited
Transactions

Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51	Includes Late Participant Loan Repayments
Legacy of Equality, Leadership, and Organizing	\$ ---	\$ 400	\$ ---	\$ ---	☐
Mujeres Unidas Y Activas	---	268	---	---	☐
Greater Long Beach Interfaith Community Organization	---	7,183	---	---	☐
Working Partnership USA	---	1,200	---	---	☐
People Acting in Community Together	---	350	---	---	☐
Neighborhood Funders Group	---	538	---	---	☐
National Network for Immigrant and Refugee Rights	---	1,400	---	---	☐
East Bay Alliance for a Sustainable Economy	<u>---</u>	<u>1,301</u>	<u>---</u>	<u>---</u>	☐
Total	\$ <u>---</u>	\$ <u>12,640</u>	\$ <u>---</u>	\$ <u>---</u>	

NATIONAL ORG ALLIANCE RET PEN
Schedule of Assets Held for Investment Purposes Schedule H Item 4i

EIN 13 3697048 **IRS Plan #** 001
As of Plan Year End 12/31/2011
Contract #: 36991

(A)	(B)	(C)	(D)	(E)
	Identity of Issue	Description of Investment	Historical Cost ¹	Current Value
*	LINCOLN NAT'L LIFE - DIRECTOR	NeubergerBerman MidCap Gr SA37	0.00	0.00
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Mid-Cap Value SA38	7,036.58	8,303.84
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Vanguard Domestic Eq SA19	25,356.03	26,226.04
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP T.Rowe Growth Stock SA29	29,533.21	33,579.48
*	LINCOLN NAT'L LIFE - DIRECTOR	AB Global Thematic SA31	99,070.88	95,846.50
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Del Growth & Income SA11	13,413.68	14,679.60
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Delaware Bond SA12	262,552.70	327,412.75
*	LINCOLN NAT'L LIFE - DIRECTOR	Fed Gov Ultrashort Dur SA14	4,928,850.17	5,165,994.70
*	LINCOLN NAT'L LIFE - DIRECTOR	Columbia Acorn SA17	10,190.26	11,956.92
*	LINCOLN NAT'L LIFE - DIRECTOR	Franklin High Income SA20	208,024.50	260,724.31
*	LINCOLN NAT'L LIFE - DIRECTOR	VG LifeStrategy Mod Grw SA21	262,219.78	289,575.13
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Mon Int'l Value SA22	143,118.36	131,020.90
*	LINCOLN NAT'L LIFE - DIRECTOR	SSgA Rusl All Cap Idx SA23	14,238.71	17,703.37
*	LINCOLN NAT'L LIFE - DIRECTOR	SSgA Rusl Sml Md Cp Idx SA24	58,811.80	76,970.99
*	LINCOLN NAT'L LIFE - DIRECTOR	Invesco VanKmp Grw & Inc SA28	16,081.56	16,308.77
*	LINCOLN NAT'L LIFE - DIRECTOR	VG LifeStrategy Cons Grw SA30	191,942.53	216,701.71
*	LINCOLN NAT'L LIFE - DIRECTOR	VG LifeStrategy Growth SA32	364,030.40	396,693.49
*	LINCOLN NAT'L LIFE - DIRECTOR	Delaware VIP Value SA61	54,926.29	62,198.02
*	LINCOLN NAT'L LIFE - DIRECTOR	Guaranteed Account	497,863.78	497,863.78
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Del Social Awareness SA33	755,660.86	811,398.79
*	LINCOLN NAT'L LIFE - DIRECTOR	AmerFunds New Perspective SA34	66,618.59	72,308.46
*	LINCOLN NAT'L LIFE - DIRECTOR	Fidelity VIP ContraFund SA35	326,038.82	362,679.91
*	LINCOLN NAT'L LIFE - DIRECTOR	AB Small Mid Cap Value SA39	120,428.47	135,433.01
*	LINCOLN NAT'L LIFE - DIRECTOR	AmerFunds SMALLCAP World SA46	107,248.64	104,601.37
*	LINCOLN NAT'L LIFE - DIRECTOR	AmerFunds Growth America SA48	228,684.50	234,924.62
*	LINCOLN NAT'L LIFE - DIRECTOR	AmerFunds Invest Co Amer SA49	138,266.36	144,127.71
*	LINCOLN NAT'L LIFE - DIRECTOR	AmerFunds EuroPac Growth SA54	196,943.94	188,053.73
*	LINCOLN NAT'L LIFE - DIRECTOR	Delaware VIP SmCap Value SA56	123,181.29	144,666.37
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Dimensionl US Equity SA57	44,269.75	46,680.63
*	LINCOLN NAT'L LIFE - DIRECTOR	Franklin Growth SA58	76,109.24	82,112.24
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Vanguard Intl Equity SA59	70,182.18	64,536.34
*	LINCOLN NAT'L LIFE - DIRECTOR	WF Advantage Discovery SA63	40,922.65	49,489.34
*	LINCOLN NAT'L LIFE - DIRECTOR	Janus Aspen Enterprise SA64	35,916.56	43,390.43
*	LINCOLN NAT'L LIFE - DIRECTOR	Janus Aspen Janus SA70	20,066.76	21,099.86

*	LINCOLN NAT'L LIFE - DIRECTOR	MFS VIT Growth SA65	71,726.80	84,896.84
*	LINCOLN NAT'L LIFE - DIRECTOR	MFS VIT Utilities Series SA67	86,299.77	102,107.30
*	LINCOLN NAT'L LIFE - DIRECTOR	BlackRock Aurora SA75	0.00	0.00
*	LINCOLN NAT'L LIFE - DIRECTOR	Invesco VK Small Cp Grwth SA76	36,414.51	38,493.05
*	LINCOLN NAT'L LIFE - DIRECTOR	BlackRock Enrgy&Resources SA77	166,766.38	178,907.60
*	LINCOLN NAT'L LIFE - DIRECTOR	BlackRock Flexible Equity SA83	100,893.63	107,132.21
*	LINCOLN NAT'L LIFE - DIRECTOR	BlackRock Large Cap Value SA80	109,192.19	111,612.87
*	LINCOLN NAT'L LIFE - DIRECTOR	BlackRock Capital App SA81	25,896.30	24,581.34
*	LINCOLN NAT'L LIFE - DIRECTOR	AmerFunds Amer High-Inc SA1C	15,928.61	17,613.13
*	LINCOLN NAT'L LIFE - DIRECTOR	AmerFunds Bond America SA1E	13,589.07	14,583.03
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Bar GR SA1X	9,104.49	10,197.26
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP SSgA S&P 500 Index SA27	162,384.66	169,098.41
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP SSgA Small-Cap Index SA36	105,592.12	118,985.04
*	LINCOLN NAT'L LIFE - DIRECTOR	Cohen & Steers Gbl REIT SA55	100,094.12	97,975.63
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Templeton Growth SA62	54,896.22	51,434.70
*	LINCOLN NAT'L LIFE - DIRECTOR	Fidelity VIP Mid Cap SA84	195,471.95	210,423.47
*	LINCOLN NAT'L LIFE - DIRECTOR	Temp Gblal Bnd Securities SA86	284,990.66	338,592.99
*	LINCOLN NAT'L LIFE - DIRECTOR	Del Ltd-Term Div Income SA87	43,669.90	48,989.92
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIPBkRk Infltn Protected SA92	167,851.18	195,777.43
*	LINCOLN NAT'L LIFE - DIRECTOR	Del VIP DiversifiedIncome SA93	205,424.62	233,442.35
*	LINCOLN NAT'L LIFE - DIRECTOR	Oppenheimer Dvlping Mrkts SA94	195,564.50	194,257.05
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Del Fndtn ConservAll SA95	19,510.81	19,864.66
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Del Fndtn ModeratAll SA96	97,438.74	98,901.44
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Del Fndtn AggressAll SA97	75,573.83	81,803.53
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Protected Prof 2010 SAL1	41,577.03	46,265.37
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Protected Prof 2020 SAL2	14,730.94	16,213.58
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Protected Prof 2030 SAL3	182,570.48	199,210.29
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Protected Prof 2040 SAL4	159,209.96	175,070.17
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP SSgA Internat'l Indx SAL5	21,876.01	21,952.47
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP SSgA Bond Index SAL6	167,752.02	179,931.55
*	LINCOLN NAT'L LIFE - DIRECTOR	LVIP Delaware Special Opp SAL7	3,736.87	4,110.98
*	LINCOLN NAT'L LIFE - DIRECTOR	SSgA Russ LC VI lx Non-Ln SAL8	189.83	189.42
*	LINCOLN NAT'L LIFE - DIRECTOR	SSgA Russ LC Gr lx Non-Ln SAL9	7,389.96	8,674.31
*	LINCOLN NAT'L LIFE - DIRECTOR	SSgA S&P MidCp Idx Non-Ln SALA	8,062.05	9,357.38
*	LINCOLN NAT'L LIFE - DIRECTOR	SSgA Russ SC Gr lx Non-Ln SALC	9,395.40	10,184.16
*	LINCOLN NAT'L LIFE - DIRECTOR	PIMCO Total Return SALM	21,324.55	21,746.90
	Participant Loans	Various Maturities & Interest Rates		166,399.10
	Total		12,519,889.99	13,564,239.83

¹ The reported cost is based on account balances at the inception of the investment contract (and subsequent additions/subtractions) and may not accurately reflect the true cost of the investment that is reportable on Form 5500.

NATIONAL ORGANIZERS ALLIANCE
RETIREMENT PENSION PLAN

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

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TOAL, GRIFFITH & AYERS, LLC
CERTIFIED PUBLIC ACCOUNTANTS

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Independent Auditor's Report

To the Participants and Plan Sponsor of
National Organizers Alliance
Retirement Pension Plan

We were engaged to audit the financial statements of the National Organizers Alliance Retirement Pension Plan as of December 31, 2011 and 2010, and for the year ended December 31, 2011, and the supplemental schedules as of and for the year ended December 31, 2011 as listed in the accompanying table of contents. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Lincoln Financial Group, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

As described in Note 10 to the financial statements, the Board of Directors of National Organizers Alliance, the Plan's sponsor, voted on August 20, 2010 to terminate the Plan. In accordance with accounting principles generally accepted in the United States of America, the Plan has changed its basis of accounting used to determine the amounts at which investments in insurance contracts are stated from the ongoing plan basis to the liquidation basis for periods after August 20, 2010.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



October 11, 2012

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
STATEMENTS OF NET ASSETS IN LIQUIDATION AVAILABLE FOR BENEFITS
DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
<u>ASSETS</u>		
Investments:		
Quoted Prices in an Active Market:		
Mutual Funds	\$ 12,899,977	\$ 12,158,251
Fair Value Otherwise Determined:		
Insurance Contract - Unallocated Contract	<u>497,864</u>	<u>458,314</u>
Total Investments	13,397,841	12,616,565
Receivables:		
Participants' Contributions	37,389	55,401
Employers' Contributions	44,713	63,532
Notes Receivable from Participants	<u>166,399</u>	<u>154,535</u>
Total Receivables	<u>248,501</u>	<u>273,468</u>
Total Assets	\$ <u><u>13,646,342</u></u>	\$ <u><u>12,890,033</u></u>
<u>LIABILITIES AND NET ASSETS</u>		
Accounts Payable for Administrative Expenses	\$ <u>-</u>	\$ <u>-</u>
Total Liabilities	<u>-</u>	<u>-</u>
Net Assets Available for Plan Benefits	\$ <u><u>13,646,342</u></u>	\$ <u><u>12,890,033</u></u>

See auditor's report and accompanying notes to financial statements.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
STATEMENT OF CHANGES IN NET ASSETS IN LIQUIDATION AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2011

Additions:

Investment Income (Loss):

Net Depreciation of Investments Measured at Quoted Prices in an Active Market	\$ (236,344)
Net Appreciation of Other Investments	12,690
Interest Earned on Participant Loans	<u>5,898</u>
Total Investment Income (Loss)	(217,756)

Contributions:

Employees' Contributions	893,542
Employers' Contributions	<u>930,685</u>
Total Additions	1,606,471

Deductions:

Administration Expenses and Fees	128,858
Benefits Paid to Employees	<u>721,304</u>
Total Deductions	<u>850,162</u>

Net Increase in Assets in Liquidation for Plan Benefits	756,309
---	---------

Net Assets in Liquidation Available for Plan Benefits:

Beginning of Year	<u>12,890,033</u>
End of Year	<u><u>\$ 13,646,342</u></u>

See auditor's report and accompanying notes to financial statements.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the National Organizers Alliance (NOA) Retirement Pension Plan provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering employers who are member organizations of the National Organizers Alliance. Employees of each employer begin participation after attaining age 18 and completing 750 hours of employment, or sooner at the discretion of the participating employer. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Employers are required to contribute a minimum of five percent of gross salary into the pension fund for each eligible employee. Employees may contribute up to twenty percent of total compensation to the maximum allowable amount by the Internal Revenue Service. Additionally, employers may match employees' contributions to the Plan at an amount determined by each employer. During the year ended December 31, 2009, the requirement to contribute five percent was temporarily waived to accommodate poor economic conditions and employers were permitted to contribute a lower percentage at their discretion.

Participant Accounts

Each participant's account is credited with the participant's contribution, employer's contribution, and plan earnings. Allocations are based on participant earnings or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Participant Loans

Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or fifty percent of their account balance. Participant loans range from one to five years, or up to ten years for the purchase of a primary residence. The participant loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates, which range from 4.25 percent to 9.25 percent. Principal and interest is paid ratably through payroll deductions.

Vesting

Both participants' and employers' contributions are vested immediately.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Payment of Benefits

Benefits are to be paid in a lump sum or through the purchase of an insurance annuity at the participant's election.

Minimum Funding Requirements

The Plan was subject to minimum funding requirements established by ERISA and the Internal Revenue Service. All employer contributions under Internal Revenue Code Section 412 were paid in 2011. Total contributions of \$930,685 were paid for the year ended December 31, 2011.

Investment Options

Contributions to the Plan are invested by the trustee in shares of Lincoln Financial Group mutual funds or other investments, according to participant instructions. Lincoln Financial Group provides participants with current copies of the prospectus describing each investment option.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Financial Statements

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual amounts could differ from these estimates.

Valuation of Investments

The fair market value of securities listed on a registered stock exchange is determined by the price they were last traded on such exchange preceding the close of business on the valuation date. Any unlisted security is valued at its next bid price following the close of business on the valuation date. The bid price is obtained from a registered broker or an investment banker. If trading or bid prices cannot be obtained, security values are based on appraisals by one or more qualified appraisers. At December 31, 2011 and 2010, the Plan had no unlisted securities.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Notes Receivables from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Interest is accrued as earned on outstanding balances. An allowance for doubtful accounts has been developed based on management's assessment of the credit history of each participant. Management believes all amounts are collectible at December 31, 2011 and 2010.

Payment of Benefits

Benefits are recorded when paid.

Contributions Receivable

Contributions receivable consist of unpaid employer and participant contributions which have been committed to the Plan as of year end. An allowance for doubtful accounts was based on management's assessment of the credit history of participating employers and current relationship with them. Management believes all amounts are collectible at December 31, 2011 and 2010.

NOTE 3 - ADMINISTRATIVE FEES

Administrative fees from the trustee are paid by all participants on an annual basis, for continued participation in the Plan. The trustee will also charge participants small fees for certain transactions, such as the issuance of new loans. Certain administrative fees are paid by the sponsor of the Plan, National Organizers Alliance. Administrative fees consist of consulting, audit and trustee fees and other fees associated with the administration of the Plan. During the year ended December 31, 2011, additional administrative expenses of \$67,389 were paid by the Plan Sponsor.

NOTE 4 - INCOME TAX STATUS

The Internal Revenue Service has determined that the Plan is qualified under Sections 401(a) and (k) of the Internal Revenue Code, and the related trust is exempt from federal income taxes under Section 501(a). The Plan has been amended since receiving the determination letter; however, the plan administrator and the plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Uncertainty in Income Taxes

The Plan adopted FASB ASC 740, which presented a comprehensive model for how an entity should measure, recognize, present and disclose in its financial statements uncertain tax positions that the Plan has taken or expects to take on a tax return as of January 1, 2009. Under this standard, the Plan recognizes the tax benefits from uncertain tax positions only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 4 - INCOME TAX STATUS (CONTINUED)

Uncertainty in Income Taxes (Continued)

position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. For the years ended December 31, 2011 and 2010, the Plan has documented its consideration of FASB ASC 740-10 and determined that no material uncertain positions qualify for either recognition or disclosure in the financial statements. The Plan's tax filings are subject to audit by the IRS and U.S. Department of Labor. The Plan's open audit periods are 2008-2010.

NOTE 5 - TRUSTEE'S CERTIFICATION

Lincoln Financial Group, the Plan trustee, issued a Trustee Letter and Certification Statement certifying the investment assets, transactions, and income, and the schedules of investments and reportable transactions for the years ended December 31, 2011 and 2010.

NOTE 6 - INVESTMENTS

Investments that represent five percent or more of net assets available for benefits are identified below. Investments are stated at current quoted market values.

	<u>2011</u>	<u>2010</u>
Lincoln National Life Insurance Company – Short Term Fund	\$ ---	\$ 5,208,845
Lincoln National Life Insurance Company – LVIP DEL Social Awareness	811,399	735,667
Lincoln National Life Insurance Company – Federated Government Ultra Short Duration	5,165,995	---

During 2011, the Plan's instruments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

Insurance Contract	\$ 12,690
Mutual Funds	\$ (236,344)

NOTE 7 - INVESTMENT CONTRACT WITH INSURANCE COMPANY

In 2011 and 2010, the Plan entered into a fully benefit-responsive investment contract with Lincoln Financial Group (Lincoln). Lincoln maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 7 - INVESTMENT CONTRACT WITH INSURANCE COMPANY (CONTINUED)

Because the guaranteed investment contract is fully benefit responsive, contract value is the relevant measurement attribute for that portion of the net assets in liquidation available for benefits attributable to the guaranteed investment contract. The guaranteed investment contract is presented on the face of the statement of net assets in liquidation available for benefits at contract value, which approximates fair value.

Nature of the Contracts

The Lincoln contract is a group deferred annuity contract that provides for investment options including pooled separate accounts and a Guaranteed Account.

The methodology used to calculate the interest crediting rate for the Guaranteed Account portion of the Lincoln contract is discretionary to Lincoln. The crediting rates are set to be at least as high as the guaranteed minimum interest rate for a given contract, they are communicated to plan sponsors before they go into effect, and are guaranteed for at least a quarter.

Average Yield

The average credited rate for the Lincoln contract is as follows:

2006	3.85%
2007	3.81%
2008	3.82%
2009	3.96%
2010	3.71%
2011	3.37%

Events that Limit the Ability of the Plan to Transact at Contract Value

Market Value Adjustments (MVA) and surrender charges could limit the ability of the plan to initiate/complete a transaction at contract value and result in an adjustment to the net asset value (NAV).

A Market Value Adjustment is a feature of the contract that protects Lincoln and its clients against sudden movements in the bond markets. The purpose of the MVA is not to generate revenue but rather to offset losses caused by being forced to sell assets at a loss. A MVA is only applicable to the Guaranteed Account.

To determine if an MVA applies, the current value of the Barclays Capital US Aggregate Baa Yield-to-Worst Index is compared to the five year average of the same index. If the current value is greater than the five year average, there will be a Market Value Adjustment.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 7 - INVESTMENT CONTRACT WITH INSURANCE COMPANY (CONTINUED)

Events that Limit the Ability of the Plan to Transact at Contract Value (Continued)

An MVA is applied if a shift from the Guaranteed Account exceeds the 12-month limit as outlined in the Lincoln contract. The MVA also applies in the event of a non-bona fide distribution such as a contract or plan termination.

Surrender Charges are a feature of some Lincoln contracts. The surrender charge is the percentage of the withdrawal amount based on the contract year. The surrender charge schedule is included in the group annuity contract. Surrender charges can result in an adjustment to all investments in Lincoln contracts.

Events and Circumstances that Would Allow Termination of an Annuity Contract and Settlement at an Amount Different from Contract Value

Lincoln can terminate an annuity contract under the following circumstances:

- Breach of contract – a breach might include:
 - Failure to pay charges Lincoln has billed to the contract owner.
 - Failure to furnish requested information or other documentation.
 - If Lincoln discovers that the contract owner has misrepresented any material information.
- If the Plan ceases to meet the requirements of the appropriate Code sections.
- If after a reasonable amount of time, the account has not grown sufficiently, Lincoln reserves the right to terminate the contract:
 - Following the end of the third contract year, the contract owner account is less than \$15,000.
 - Following the end of the third contract year, there is no deposit activity for a 24 consecutive-month period and the contract owner account is less than \$50,000.

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2011 and 2010, and Schedule H of Form 5500:

	<u>2011</u>	<u>2010</u>
Net Assets Available for Benefits per the Financial Statements	\$ 13,646,342	\$ 12,890,033
Contributions Receivable not Shown on Form 5500	<u>82,102</u>	<u>118,933</u>
Net Assets Available for Benefits per Schedule H to the Form 5500	\$ <u>13,564,240</u>	\$ <u>12,771,100</u>

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of contributions per the financial statements for the year ended December 31, 2011 to Form 5500:

Contributions per Financial Statements	\$ 1,824,227
Contributions Receivable at Beginning of Year not Shown on Form 5500	118,933
Contributions Receivable at End of Year not Shown on Form 5500	<u>(82,102)</u>
Contributions per Schedule H to the Form 5500	\$ <u>1,861,058</u>

NOTE 9 - FAIR VALUE MEASUREMENTS

The following tables present the Plan's fair value hierarchy for the above assets and liabilities measured at fair value on a recurring basis as of December 31, 2011 and 2010:

<u>2011</u>	Quoted Market Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	<u>Total</u>
Insurance Contract	\$ ---	\$ ---	\$ 497,864	\$ 497,864
Mutual Funds:				
International Funds	599,820	---	---	599,820
U.S. Funds:				
Large Cap	2,234,398	---	---	2,234,398
Mid-Cap	569,708	---	---	569,708
Small Cap	447,761	---	---	447,761
Bond Funds	6,232,774	---	---	6,232,774
World Funds:				
Bond Funds	572,035	---	---	572,035
Large Cap	1,959,972	---	---	1,959,972
Mid-Cap	<u>283,509</u>	<u>---</u>	<u>---</u>	<u>283,509</u>
Total Investments	\$ <u>12,899,977</u>	\$ <u>---</u>	\$ <u>497,864</u>	\$ <u>13,397,841</u>

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 9 - FAIR VALUE MEASUREMENTS (CONTINUED)

<u>2010</u>	Quoted Market Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	<u>Total</u>
Insurance Contract	\$ ---	\$ ---	\$ 458,314	\$ 458,314
Mutual Funds:				
International Funds	1,502,482	---	---	1,502,482
U.S. Funds:				
Large Cap	3,028,837	---	---	3,028,837
Mid-Cap	640,323	---	---	640,323
Small Cap	277,120	---	---	277,120
Bond Funds	6,198,247	---	---	6,198,247
Mixed Countries:				
Large Blend Funds	424,926	---	---	424,926
Utilities Funds	<u>86,316</u>	<u>---</u>	<u>---</u>	<u>86,316</u>
Total Investments	\$ <u>12,158,251</u>	\$ <u>---</u>	\$ <u>458,314</u>	\$ <u>12,616,565</u>

Fair values are presented according to a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the Plan, and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 – Fair Value Measurements

The fair value of shares of registered investment companies is based on quoted net asset values of the shares held by the Plan at year end.

Level 3 – Fair Value Measurements

The insurance contracts are valued by the Plan trustee and this valuation approximates fair market value under the market approach. The following table provides further details of the Level 3 fair value measurements. All gains or losses (realized and unrealized) are included in net appreciation (depreciation) of other investments.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 9 - FAIR VALUE MEASUREMENTS (CONTINUED)

Fair Value Measurements Using Significant Unobservable Inputs (Level 3) for Insurance Contract:
as of December 31, 2011:

Beginning balance	\$ 458,314
Total gains or losses (realized and unrealized) in the statement of changes in net assets in liquidation available for benefits	12,690
Purchases	120,210
Sales	(69,800)
Issuances	<u>(23,550)</u>
Ending balance	\$ <u>497,864</u>

Fair Value Measurements Using Significant Unobservable Inputs (Level 3) for Insurance Contract:
as of December 31, 2010:

Beginning balance	\$ 251,613
Total gains or losses (realized and unrealized) in the statement of changes in net assets available for benefits and the statement of changes in net assets in liquidation available for benefits	10,265
Issuances and settlements (net)	<u>196,436</u>
Ending balance	\$ <u>458,314</u>

NOTE 10 - SUBSEQUENT EVENTS

The Plan evaluated subsequent events through the date that the financial statements were available to be issued. The Plan is not aware of any significant events that occurred subsequent to the statement of net assets in liquidation available for benefits date but prior to October 11, 2012 that would have a material impact on the financial statements.

NOTE 11 - TERMINATION PLAN

The Board of Directors of National Organizers Alliance, the Plan's sponsor, voted on August 20, 2010 to terminate the Plan effective December 31, 2011. The Plan was not terminated by this date. Final distributions will be made in accordance with ERISA and will be determined based on all participants being 100% vested, and will be made as soon as possible after the termination date. In accordance with generally accepted accounting principles, the Plan has changed its basis of accounting used to value plan assets from the ongoing plan basis to the liquidation basis for periods after August 20, 2010.

SUPPLEMENTAL INFORMATION

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	ColumbiaSM Acorn	* \$	11,957
N/A	Lincoln National Life Insurance	American Funds American High-Income Trust	*	17,613
N/A	Lincoln National Life Insurance	AmerFunds Growth America	*	234,925
N/A	Lincoln National Life Insurance	AmerFunds Small Cap World	*	104,601
N/A	Lincoln National Life Insurance	Vanguard Life Strategy Moderate Growth	*	289,575
N/A	Lincoln National Life Insurance	BlackRock Energy & Resources	*	178,908
N/A	Lincoln National Life Insurance	BlackRock Large Cap Value	*	111,613
N/A	Lincoln National Life Insurance	LVIP Mondrian International Value	*	131,021
N/A	Lincoln National Life Insurance	Delaware VIP Diversified Income	*	233,442
N/A	Lincoln National Life Insurance	Vanguard Life Strategy Conservative Growth	*	216,702
N/A	Lincoln National Life Insurance	Vanguard Life Strategy Growth	*	396,693
N/A	Lincoln National Life Insurance	Delaware VIP Value	*	62,198
N/A	Lincoln National Life Insurance	American Funds Investment Company of America	*	144,128
N/A	Lincoln National Life Insurance	Fidelity VIP Contrafund	*	362,680
N/A	Lincoln National Life Insurance	Fidelity VIP Mid-Cap	*	210,423
N/A	Lincoln National Life Insurance	Franklin High Income	*	260,724
N/A	Lincoln National Life Insurance	LVIP Delaware Bond	*	327,413
N/A	Lincoln National Life Insurance	LVIP Delaware Growth and Income	*	14,680
N/A	Lincoln National Life Insurance	Janus Aspen Enterprise	*	43,390

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	Janus Aspen Janus	* \$	21,100
N/A	Lincoln National Life Insurance	Invesco Van Kampen Small Cap Growth	*	38,493
N/A	Lincoln National Life Insurance	American Funds Bond Fund of America	*	14,583
N/A	Lincoln National Life Insurance	LVIP Baron Growth Opportunities	*	10,197
N/A	Lincoln National Life Insurance	Oppenheimer Developing Markets	*	194,257
N/A	Lincoln National Life Insurance	LVIP Delaware Foundation Aggressive Alloc	*	81,804
N/A	Lincoln National Life Insurance	SSgA Russell Large Cap Value Index Non-Lend	*	189
N/A	Lincoln National Life Insurance	SSgA Russell Large Cap Growth Index Non-Lend	*	8,674
N/A	Lincoln National Life Insurance	LVIP Mid-Cap Value	*	8,304
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2010	*	46,265
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2020	*	16,214
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2030	*	199,210
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2040	*	175,070
N/A	Lincoln National Life Insurance	LVIP SSgA S&P 500 Index	*	169,098
N/A	Lincoln National Life Insurance	LVIP SSgA Small Cap Index	*	118,985
N/A	Lincoln National Life Insurance	LVIP Templeton Growth	*	51,435
N/A	Lincoln National Life Insurance	Delaware VIP Small Cap Value	*	144,666
N/A	Lincoln National Life Insurance	MFS VIT Growth	*	84,897
N/A	Lincoln National Life Insurance	MFS VIT Utilities	*	102,107

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	PIMCO Total Return	* \$	21,747
N/A	Lincoln National Life Insurance	Federated Government Ultrashort Duration	*	5,165,995
N/A	Lincoln National Life Insurance	LVIP Dimensional US Equity	*	46,681
N/A	Lincoln National Life Insurance	SSgA S&P Mid-Cap Index Non Lend	*	9,357
N/A	Lincoln National Life Insurance	Templeton Global Bond	*	338,593
N/A	Lincoln National Life Insurance	Franklin Growth	*	82,112
N/A	Lincoln National Life Insurance	LVIP BlackRock Inflation Protected Bond	*	195,777
N/A	Lincoln National Life Insurance	Alliance Bernstein VPS Global Thematic Growth	*	95,847
N/A	Lincoln National Life Insurance	Alliance Bernstein VPS Small Mid Cap Value	*	135,433
N/A	Lincoln National Life Insurance	AmerFunds EuroPac Growth	*	188,054
N/A	Lincoln National Life Insurance	BlackRock Capital Appreciation	*	24,581
N/A	Lincoln National Life Insurance	BlackRock Flexible Equity	*	107,132
N/A	Lincoln National Life Insurance	SSgA Russell All Cap Index NL Series	*	17,703
N/A	Lincoln National Life Insurance	LVIP Cohen & Steers Global Real Estate	*	97,976
N/A	Lincoln National Life Insurance	Delaware VIP Limited-Term Diversified Income	*	48,990
N/A	Lincoln National Life Insurance	LVIP Delaware Social Awareness	*	811,399
N/A	Lincoln National Life Insurance	LVIP Delaware Foundation Moderate Alloc	*	98,901
N/A	Lincoln National Life Insurance	LVIP Delaware Special Opportunities	*	4,111
N/A	Lincoln National Life Insurance	LVIP SSgA Bond Index	*	179,932

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	LVIP SSgA International Index	* \$	21,952
N/A	Lincoln National Life Insurance	LVIP T Rowe Growth Stock	*	33,579
N/A	Lincoln National Life Insurance	Well Fargo Advantage Discovery	*	49,489
N/A	Lincoln National Life Insurance	AmerFunds New Perspective	*	72,308
N/A	Lincoln National Life Insurance	SSgA Russell Small/Mid Cap Index NL Series	*	76,971
N/A	Lincoln National Life Insurance	LIVP Delaware Foundation Conservative Alloc	*	19,865
N/A	Lincoln National Life Insurance	LVIP Vanguard Domestic Equity	*	26,229
N/A	Lincoln National Life Insurance	LVIP Vanguard International Equity	*	64,536
N/A	Lincoln National Life Insurance	SSgA Russell Small Cap Growth Index Non-Lend	*	10,184
N/A	Lincoln National Life Insurance	Invesco Van Kampen Growth and Income	*	<u>16,309</u>
Total Mutual Funds				12,899,977
<u>Insurance Contract - Unallocated Contract</u>				
N/A	Lincoln National Life Insurance	Guaranteed Account	*	497,864
<u>Loans</u>				
N/A	Participant Loans	Various Maturities, 4.25% - 9.25%	-0-	<u>166,399</u>
				<u>\$ 13,564,240</u>

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2011
E.I.N. 52-2080401
PLAN #001

Total That Constitutes Nonexempt Prohibited
Transactions

Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51	Includes Late Participant Loan Repayments
Legacy of Equality, Leadership, and Organizing	\$ ---	\$ 400	\$ ---	\$ ---	☐
Mujeres Unidas Y Activas	---	268	---	---	☐
Greater Long Beach Interfaith Community Organization	---	7,183	---	---	☐
Working Partnership USA	---	1,200	---	---	☐
People Acting in Community Together	---	350	---	---	☐
Neighborhood Funders Group	---	538	---	---	☐
National Network for Immigrant and Refugee Rights	---	1,400	---	---	☐
East Bay Alliance for a Sustainable Economy	<u>---</u>	<u>1,301</u>	<u>---</u>	<u>---</u>	☐
Total	\$ <u>---</u>	\$ <u>12,640</u>	\$ <u>---</u>	\$ <u>---</u>	

NATIONAL ORGANIZERS ALLIANCE
RETIREMENT PENSION PLAN

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN

FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2011

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TOAL, GRIFFITH & AYERS, LLC
CERTIFIED PUBLIC ACCOUNTANTS

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Independent Auditor's Report

To the Participants and Plan Sponsor of
National Organizers Alliance
Retirement Pension Plan

We were engaged to audit the financial statements of the National Organizers Alliance Retirement Pension Plan as of December 31, 2011 and 2010, and for the year ended December 31, 2011, and the supplemental schedules as of and for the year ended December 31, 2011 as listed in the accompanying table of contents. These financial statements and schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Lincoln Financial Group, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certification from the trustee as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustee is complete and accurate.

As described in Note 10 to the financial statements, the Board of Directors of National Organizers Alliance, the Plan's sponsor, voted on August 20, 2010 to terminate the Plan. In accordance with accounting principles generally accepted in the United States of America, the Plan has changed its basis of accounting used to determine the amounts at which investments in insurance contracts are stated from the ongoing plan basis to the liquidation basis for periods after August 20, 2010.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules taken as a whole. The supplemental schedules are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the financial statements and schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



October 11, 2012

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
STATEMENTS OF NET ASSETS IN LIQUIDATION AVAILABLE FOR BENEFITS
DECEMBER 31, 2011 AND 2010

	<u>2011</u>	<u>2010</u>
<u>ASSETS</u>		
Investments:		
Quoted Prices in an Active Market:		
Mutual Funds	\$ 12,899,977	\$ 12,158,251
Fair Value Otherwise Determined:		
Insurance Contract - Unallocated Contract	<u>497,864</u>	<u>458,314</u>
Total Investments	13,397,841	12,616,565
Receivables:		
Participants' Contributions	37,389	55,401
Employers' Contributions	44,713	63,532
Notes Receivable from Participants	<u>166,399</u>	<u>154,535</u>
Total Receivables	<u>248,501</u>	<u>273,468</u>
Total Assets	\$ <u><u>13,646,342</u></u>	\$ <u><u>12,890,033</u></u>
<u>LIABILITIES AND NET ASSETS</u>		
Accounts Payable for Administrative Expenses	\$ <u>-</u>	\$ <u>-</u>
Total Liabilities	<u>-</u>	<u>-</u>
Net Assets Available for Plan Benefits	\$ <u><u>13,646,342</u></u>	\$ <u><u>12,890,033</u></u>

See auditor's report and accompanying notes to financial statements.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
STATEMENT OF CHANGES IN NET ASSETS IN LIQUIDATION AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2011

Additions:

Investment Income (Loss):

Net Depreciation of Investments Measured at Quoted Prices in an Active Market	\$ (236,344)
Net Appreciation of Other Investments	12,690
Interest Earned on Participant Loans	<u>5,898</u>
Total Investment Income (Loss)	(217,756)

Contributions:

Employees' Contributions	893,542
Employers' Contributions	<u>930,685</u>
Total Additions	1,606,471

Deductions:

Administration Expenses and Fees	128,858
Benefits Paid to Employees	<u>721,304</u>
Total Deductions	<u>850,162</u>

Net Increase in Assets in Liquidation for Plan Benefits	756,309
---	---------

Net Assets in Liquidation Available for Plan Benefits:

Beginning of Year	<u>12,890,033</u>
End of Year	<u><u>\$ 13,646,342</u></u>

See auditor's report and accompanying notes to financial statements.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the National Organizers Alliance (NOA) Retirement Pension Plan provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering employers who are member organizations of the National Organizers Alliance. Employees of each employer begin participation after attaining age 18 and completing 750 hours of employment, or sooner at the discretion of the participating employer. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Employers are required to contribute a minimum of five percent of gross salary into the pension fund for each eligible employee. Employees may contribute up to twenty percent of total compensation to the maximum allowable amount by the Internal Revenue Service. Additionally, employers may match employees' contributions to the Plan at an amount determined by each employer. During the year ended December 31, 2009, the requirement to contribute five percent was temporarily waived to accommodate poor economic conditions and employers were permitted to contribute a lower percentage at their discretion.

Participant Accounts

Each participant's account is credited with the participant's contribution, employer's contribution, and plan earnings. Allocations are based on participant earnings or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Participant Loans

Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or fifty percent of their account balance. Participant loans range from one to five years, or up to ten years for the purchase of a primary residence. The participant loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates, which range from 4.25 percent to 9.25 percent. Principal and interest is paid ratably through payroll deductions.

Vesting

Both participants' and employers' contributions are vested immediately.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

Payment of Benefits

Benefits are to be paid in a lump sum or through the purchase of an insurance annuity at the participant's election.

Minimum Funding Requirements

The Plan was subject to minimum funding requirements established by ERISA and the Internal Revenue Service. All employer contributions under Internal Revenue Code Section 412 were paid in 2011. Total contributions of \$930,685 were paid for the year ended December 31, 2011.

Investment Options

Contributions to the Plan are invested by the trustee in shares of Lincoln Financial Group mutual funds or other investments, according to participant instructions. Lincoln Financial Group provides participants with current copies of the prospectus describing each investment option.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Financial Statements

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual amounts could differ from these estimates.

Valuation of Investments

The fair market value of securities listed on a registered stock exchange is determined by the price they were last traded on such exchange preceding the close of business on the valuation date. Any unlisted security is valued at its next bid price following the close of business on the valuation date. The bid price is obtained from a registered broker or an investment banker. If trading or bid prices cannot be obtained, security values are based on appraisals by one or more qualified appraisers. At December 31, 2011 and 2010, the Plan had no unlisted securities.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Notes Receivables from Participants

Loans to participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Interest is accrued as earned on outstanding balances. An allowance for doubtful accounts has been developed based on management's assessment of the credit history of each participant. Management believes all amounts are collectible at December 31, 2011 and 2010.

Payment of Benefits

Benefits are recorded when paid.

Contributions Receivable

Contributions receivable consist of unpaid employer and participant contributions which have been committed to the Plan as of year end. An allowance for doubtful accounts was based on management's assessment of the credit history of participating employers and current relationship with them. Management believes all amounts are collectible at December 31, 2011 and 2010.

NOTE 3 - ADMINISTRATIVE FEES

Administrative fees from the trustee are paid by all participants on an annual basis, for continued participation in the Plan. The trustee will also charge participants small fees for certain transactions, such as the issuance of new loans. Certain administrative fees are paid by the sponsor of the Plan, National Organizers Alliance. Administrative fees consist of consulting, audit and trustee fees and other fees associated with the administration of the Plan. During the year ended December 31, 2011, additional administrative expenses of \$67,389 were paid by the Plan Sponsor.

NOTE 4 - INCOME TAX STATUS

The Internal Revenue Service has determined that the Plan is qualified under Sections 401(a) and (k) of the Internal Revenue Code, and the related trust is exempt from federal income taxes under Section 501(a). The Plan has been amended since receiving the determination letter; however, the plan administrator and the plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Uncertainty in Income Taxes

The Plan adopted FASB ASC 740, which presented a comprehensive model for how an entity should measure, recognize, present and disclose in its financial statements uncertain tax positions that the Plan has taken or expects to take on a tax return as of January 1, 2009. Under this standard, the Plan recognizes the tax benefits from uncertain tax positions only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. The tax benefits recognized in the financial statements from such

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 4 - INCOME TAX STATUS (CONTINUED)

Uncertainty in Income Taxes (Continued)

position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. For the years ended December 31, 2011 and 2010, the Plan has documented its consideration of FASB ASC 740-10 and determined that no material uncertain positions qualify for either recognition or disclosure in the financial statements. The Plan's tax filings are subject to audit by the IRS and U.S. Department of Labor. The Plan's open audit periods are 2008-2010.

NOTE 5 - TRUSTEE'S CERTIFICATION

Lincoln Financial Group, the Plan trustee, issued a Trustee Letter and Certification Statement certifying the investment assets, transactions, and income, and the schedules of investments and reportable transactions for the years ended December 31, 2011 and 2010.

NOTE 6 - INVESTMENTS

Investments that represent five percent or more of net assets available for benefits are identified below. Investments are stated at current quoted market values.

	<u>2011</u>	<u>2010</u>
Lincoln National Life Insurance Company – Short Term Fund	\$ ---	\$ 5,208,845
Lincoln National Life Insurance Company – LVIP DEL Social Awareness	811,399	735,667
Lincoln National Life Insurance Company – Federated Government Ultra Short Duration	5,165,995	---

During 2011, the Plan's instruments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

Insurance Contract	\$ 12,690
Mutual Funds	\$ (236,344)

NOTE 7 - INVESTMENT CONTRACT WITH INSURANCE COMPANY

In 2011 and 2010, the Plan entered into a fully benefit-responsive investment contract with Lincoln Financial Group (Lincoln). Lincoln maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 7 - INVESTMENT CONTRACT WITH INSURANCE COMPANY (CONTINUED)

Because the guaranteed investment contract is fully benefit responsive, contract value is the relevant measurement attribute for that portion of the net assets in liquidation available for benefits attributable to the guaranteed investment contract. The guaranteed investment contract is presented on the face of the statement of net assets in liquidation available for benefits at contract value, which approximates fair value.

Nature of the Contracts

The Lincoln contract is a group deferred annuity contract that provides for investment options including pooled separate accounts and a Guaranteed Account.

The methodology used to calculate the interest crediting rate for the Guaranteed Account portion of the Lincoln contract is discretionary to Lincoln. The crediting rates are set to be at least as high as the guaranteed minimum interest rate for a given contract, they are communicated to plan sponsors before they go into effect, and are guaranteed for at least a quarter.

Average Yield

The average credited rate for the Lincoln contract is as follows:

2006	3.85%
2007	3.81%
2008	3.82%
2009	3.96%
2010	3.71%
2011	3.37%

Events that Limit the Ability of the Plan to Transact at Contract Value

Market Value Adjustments (MVA) and surrender charges could limit the ability of the plan to initiate/complete a transaction at contract value and result in an adjustment to the net asset value (NAV).

A Market Value Adjustment is a feature of the contract that protects Lincoln and its clients against sudden movements in the bond markets. The purpose of the MVA is not to generate revenue but rather to offset losses caused by being forced to sell assets at a loss. A MVA is only applicable to the Guaranteed Account.

To determine if an MVA applies, the current value of the Barclays Capital US Aggregate Baa Yield-to-Worst Index is compared to the five year average of the same index. If the current value is greater than the five year average, there will be a Market Value Adjustment.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 7 - INVESTMENT CONTRACT WITH INSURANCE COMPANY (CONTINUED)

Events that Limit the Ability of the Plan to Transact at Contract Value (Continued)

An MVA is applied if a shift from the Guaranteed Account exceeds the 12-month limit as outlined in the Lincoln contract. The MVA also applies in the event of a non-bona fide distribution such as a contract or plan termination.

Surrender Charges are a feature of some Lincoln contracts. The surrender charge is the percentage of the withdrawal amount based on the contract year. The surrender charge schedule is included in the group annuity contract. Surrender charges can result in an adjustment to all investments in Lincoln contracts.

Events and Circumstances that Would Allow Termination of an Annuity Contract and Settlement at an Amount Different from Contract Value

Lincoln can terminate an annuity contract under the following circumstances:

- Breach of contract – a breach might include:
 - Failure to pay charges Lincoln has billed to the contract owner.
 - Failure to furnish requested information or other documentation.
 - If Lincoln discovers that the contract owner has misrepresented any material information.
- If the Plan ceases to meet the requirements of the appropriate Code sections.
- If after a reasonable amount of time, the account has not grown sufficiently, Lincoln reserves the right to terminate the contract:
 - Following the end of the third contract year, the contract owner account is less than \$15,000.
 - Following the end of the third contract year, there is no deposit activity for a 24 consecutive-month period and the contract owner account is less than \$50,000.

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2011 and 2010, and Schedule H of Form 5500:

	<u>2011</u>	<u>2010</u>
Net Assets Available for Benefits per the Financial Statements	\$ 13,646,342	\$ 12,890,033
Contributions Receivable not Shown on Form 5500	<u>82,102</u>	<u>118,933</u>
Net Assets Available for Benefits per Schedule H to the Form 5500	\$ <u>13,564,240</u>	\$ <u>12,771,100</u>

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (CONTINUED)

The following is a reconciliation of contributions per the financial statements for the year ended December 31, 2011 to Form 5500:

Contributions per Financial Statements	\$ 1,824,227
Contributions Receivable at Beginning of Year not Shown on Form 5500	118,933
Contributions Receivable at End of Year not Shown on Form 5500	<u>(82,102)</u>
Contributions per Schedule H to the Form 5500	\$ <u>1,861,058</u>

NOTE 9 - FAIR VALUE MEASUREMENTS

The following tables present the Plan's fair value hierarchy for the above assets and liabilities measured at fair value on a recurring basis as of December 31, 2011 and 2010:

<u>2011</u>	Quoted Market Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	<u>Total</u>
Insurance Contract	\$ ---	\$ ---	\$ 497,864	\$ 497,864
Mutual Funds:				
International Funds	599,820	---	---	599,820
U.S. Funds:				
Large Cap	2,234,398	---	---	2,234,398
Mid-Cap	569,708	---	---	569,708
Small Cap	447,761	---	---	447,761
Bond Funds	6,232,774	---	---	6,232,774
World Funds:				
Bond Funds	572,035	---	---	572,035
Large Cap	1,959,972	---	---	1,959,972
Mid-Cap	<u>283,509</u>	<u>---</u>	<u>---</u>	<u>283,509</u>
Total Investments	\$ <u>12,899,977</u>	\$ <u>---</u>	\$ <u>497,864</u>	\$ <u>13,397,841</u>

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 9 - FAIR VALUE MEASUREMENTS (CONTINUED)

<u>2010</u>	Quoted Market Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)	<u>Total</u>
Insurance Contract	\$ ---	\$ ---	\$ 458,314	\$ 458,314
Mutual Funds:				
International Funds	1,502,482	---	---	1,502,482
U.S. Funds:				
Large Cap	3,028,837	---	---	3,028,837
Mid-Cap	640,323	---	---	640,323
Small Cap	277,120	---	---	277,120
Bond Funds	6,198,247	---	---	6,198,247
Mixed Countries:				
Large Blend Funds	424,926	---	---	424,926
Utilities Funds	<u>86,316</u>	<u>---</u>	<u>---</u>	<u>86,316</u>
Total Investments	\$ <u>12,158,251</u>	\$ <u>---</u>	\$ <u>458,314</u>	\$ <u>12,616,565</u>

Fair values are presented according to a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the Plan, and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 – Fair Value Measurements

The fair value of shares of registered investment companies is based on quoted net asset values of the shares held by the Plan at year end.

Level 3 – Fair Value Measurements

The insurance contracts are valued by the Plan trustee and this valuation approximates fair market value under the market approach. The following table provides further details of the Level 3 fair value measurements. All gains or losses (realized and unrealized) are included in net appreciation (depreciation) of other investments.

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2011

NOTE 9 - FAIR VALUE MEASUREMENTS (CONTINUED)

Fair Value Measurements Using Significant Unobservable Inputs (Level 3) for Insurance Contract:
as of December 31, 2011:

Beginning balance	\$ 458,314
Total gains or losses (realized and unrealized) in the statement of changes in net assets in liquidation available for benefits	12,690
Purchases	120,210
Sales	(69,800)
Issuances	<u>(23,550)</u>
Ending balance	\$ <u>497,864</u>

Fair Value Measurements Using Significant Unobservable Inputs (Level 3) for Insurance Contract:
as of December 31, 2010:

Beginning balance	\$ 251,613
Total gains or losses (realized and unrealized) in the statement of changes in net assets available for benefits and the statement of changes in net assets in liquidation available for benefits	10,265
Issuances and settlements (net)	<u>196,436</u>
Ending balance	\$ <u>458,314</u>

NOTE 10 - SUBSEQUENT EVENTS

The Plan evaluated subsequent events through the date that the financial statements were available to be issued. The Plan is not aware of any significant events that occurred subsequent to the statement of net assets in liquidation available for benefits date but prior to October 11, 2012 that would have a material impact on the financial statements.

NOTE 11 - TERMINATION PLAN

The Board of Directors of National Organizers Alliance, the Plan's sponsor, voted on August 20, 2010 to terminate the Plan effective December 31, 2011. The Plan was not terminated by this date. Final distributions will be made in accordance with ERISA and will be determined based on all participants being 100% vested, and will be made as soon as possible after the termination date. In accordance with generally accepted accounting principles, the Plan has changed its basis of accounting used to value plan assets from the ongoing plan basis to the liquidation basis for periods after August 20, 2010.

SUPPLEMENTAL INFORMATION

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	ColumbiaSM Acorn	* \$	11,957
N/A	Lincoln National Life Insurance	American Funds American High-Income Trust	*	17,613
N/A	Lincoln National Life Insurance	AmerFunds Growth America	*	234,925
N/A	Lincoln National Life Insurance	AmerFunds Small Cap World	*	104,601
N/A	Lincoln National Life Insurance	Vanguard Life Strategy Moderate Growth	*	289,575
N/A	Lincoln National Life Insurance	BlackRock Energy & Resources	*	178,908
N/A	Lincoln National Life Insurance	BlackRock Large Cap Value	*	111,613
N/A	Lincoln National Life Insurance	LVIP Mondrian International Value	*	131,021
N/A	Lincoln National Life Insurance	Delaware VIP Diversified Income	*	233,442
N/A	Lincoln National Life Insurance	Vanguard Life Strategy Conservative Growth	*	216,702
N/A	Lincoln National Life Insurance	Vanguard Life Strategy Growth	*	396,693
N/A	Lincoln National Life Insurance	Delaware VIP Value	*	62,198
N/A	Lincoln National Life Insurance	American Funds Investment Company of America	*	144,128
N/A	Lincoln National Life Insurance	Fidelity VIP Contrafund	*	362,680
N/A	Lincoln National Life Insurance	Fidelity VIP Mid-Cap	*	210,423
N/A	Lincoln National Life Insurance	Franklin High Income	*	260,724
N/A	Lincoln National Life Insurance	LVIP Delaware Bond	*	327,413
N/A	Lincoln National Life Insurance	LVIP Delaware Growth and Income	*	14,680
N/A	Lincoln National Life Insurance	Janus Aspen Enterprise	*	43,390

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	Janus Aspen Janus	* \$	21,100
N/A	Lincoln National Life Insurance	Invesco Van Kampen Small Cap Growth	*	38,493
N/A	Lincoln National Life Insurance	American Funds Bond Fund of America	*	14,583
N/A	Lincoln National Life Insurance	LVIP Baron Growth Opportunities	*	10,197
N/A	Lincoln National Life Insurance	Oppenheimer Developing Markets	*	194,257
N/A	Lincoln National Life Insurance	LVIP Delaware Foundation Aggressive Alloc	*	81,804
N/A	Lincoln National Life Insurance	SSgA Russell Large Cap Value Index Non-Lend	*	189
N/A	Lincoln National Life Insurance	SSgA Russell Large Cap Growth Index Non-Lend	*	8,674
N/A	Lincoln National Life Insurance	LVIP Mid-Cap Value	*	8,304
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2010	*	46,265
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2020	*	16,214
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2030	*	199,210
N/A	Lincoln National Life Insurance	LVIP Protected Profile 2040	*	175,070
N/A	Lincoln National Life Insurance	LVIP SSgA S&P 500 Index	*	169,098
N/A	Lincoln National Life Insurance	LVIP SSgA Small Cap Index	*	118,985
N/A	Lincoln National Life Insurance	LVIP Templeton Growth	*	51,435
N/A	Lincoln National Life Insurance	Delaware VIP Small Cap Value	*	144,666
N/A	Lincoln National Life Insurance	MFS VIT Growth	*	84,897
N/A	Lincoln National Life Insurance	MFS VIT Utilities	*	102,107

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	PIMCO Total Return	* \$	21,747
N/A	Lincoln National Life Insurance	Federated Government Ultrashort Duration	*	5,165,995
N/A	Lincoln National Life Insurance	LVIP Dimensional US Equity	*	46,681
N/A	Lincoln National Life Insurance	SSgA S&P Mid-Cap Index Non Lend	*	9,357
N/A	Lincoln National Life Insurance	Templeton Global Bond	*	338,593
N/A	Lincoln National Life Insurance	Franklin Growth	*	82,112
N/A	Lincoln National Life Insurance	LVIP BlackRock Inflation Protected Bond	*	195,777
N/A	Lincoln National Life Insurance	Alliance Bernstein VPS Global Thematic Growth	*	95,847
N/A	Lincoln National Life Insurance	Alliance Bernstein VPS Small Mid Cap Value	*	135,433
N/A	Lincoln National Life Insurance	AmerFunds EuroPac Growth	*	188,054
N/A	Lincoln National Life Insurance	BlackRock Capital Appreciation	*	24,581
N/A	Lincoln National Life Insurance	BlackRock Flexible Equity	*	107,132
N/A	Lincoln National Life Insurance	SSgA Russell All Cap Index NL Series	*	17,703
N/A	Lincoln National Life Insurance	LVIP Cohen & Steers Global Real Estate	*	97,976
N/A	Lincoln National Life Insurance	Delaware VIP Limited-Term Diversified Income	*	48,990
N/A	Lincoln National Life Insurance	LVIP Delaware Social Awareness	*	811,399
N/A	Lincoln National Life Insurance	LVIP Delaware Foundation Moderate Alloc	*	98,901
N/A	Lincoln National Life Insurance	LVIP Delaware Special Opportunities	*	4,111
N/A	Lincoln National Life Insurance	LVIP SSgA Bond Index	*	179,932

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-i
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
E.I.N. 52-2080401
PLAN #001

(a)	(b)	(c)	(d)	(e)
Party in Interest	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
<u>Mutual Funds</u>				
N/A	Lincoln National Life Insurance	LVIP SSgA International Index	* \$	21,952
N/A	Lincoln National Life Insurance	LVIP T Rowe Growth Stock	*	33,579
N/A	Lincoln National Life Insurance	Well Fargo Advantage Discovery	*	49,489
N/A	Lincoln National Life Insurance	AmerFunds New Perspective	*	72,308
N/A	Lincoln National Life Insurance	SSgA Russell Small/Mid Cap Index NL Series	*	76,971
N/A	Lincoln National Life Insurance	LIVP Delaware Foundation Conservative Alloc	*	19,865
N/A	Lincoln National Life Insurance	LVIP Vanguard Domestic Equity	*	26,229
N/A	Lincoln National Life Insurance	LVIP Vanguard International Equity	*	64,536
N/A	Lincoln National Life Insurance	SSgA Russell Small Cap Growth Index Non-Lend	*	10,184
N/A	Lincoln National Life Insurance	Invesco Van Kampen Growth and Income	*	<u>16,309</u>
Total Mutual Funds				12,899,977
<u>Insurance Contract - Unallocated Contract</u>				
N/A	Lincoln National Life Insurance	Guaranteed Account	*	497,864
<u>Loans</u>				
N/A	Participant Loans	Various Maturities, 4.25% - 9.25%	-0-	<u>166,399</u>
				<u>\$ 13,564,240</u>

NATIONAL ORGANIZERS ALLIANCE RETIREMENT PENSION PLAN
SCHEDULE H, LINE 4-a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2011
E.I.N. 52-2080401
PLAN #001

Total That Constitutes Nonexempt Prohibited
Transactions

Participant Contributions Transferred Late to Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51	Includes Late Participant Loan Repayments
Legacy of Equality, Leadership, and Organizing	\$ ---	\$ 400	\$ ---	\$ ---	☐
Mujeres Unidas Y Activas	---	268	---	---	☐
Greater Long Beach Interfaith Community Organization	---	7,183	---	---	☐
Working Partnership USA	---	1,200	---	---	☐
People Acting in Community Together	---	350	---	---	☐
Neighborhood Funders Group	---	538	---	---	☐
National Network for Immigrant and Refugee Rights	---	1,400	---	---	☐
East Bay Alliance for a Sustainable Economy	<u>---</u>	<u>1,301</u>	<u>---</u>	<u>---</u>	☐
Total	\$ <u>---</u>	\$ <u>12,640</u>	\$ <u>---</u>	\$ <u>---</u>	