

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2011</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2011 or fiscal plan year beginning <u>01/01/2011</u> and ending <u>12/31/2011</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>005</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1985</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>005</u>	1c Effective date of plan <u>01/01/1985</u>	
1b Three-digit plan number (PN) ▶	<u>005</u>				
1c Effective date of plan <u>01/01/1985</u>					
2a Plan sponsor's name and address, including room or suite number (Employer, if for single-employer plan) <u>EMBARQ CORPORATION</u> <u>100 CENTURYLINK DRIVE</u> <u>C/O CENTURYLINK - FINANCE DEPT</u> <u>MONROE, LA 71203</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>20-2923630</u></td> </tr> <tr> <td>2c Sponsor's telephone number <u>360-905-7972</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>517000</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>20-2923630</u>	2c Sponsor's telephone number <u>360-905-7972</u>	2d Business code (see instructions) <u>517000</u>	
2b Employer Identification Number (EIN) <u>20-2923630</u>					
2c Sponsor's telephone number <u>360-905-7972</u>					
2d Business code (see instructions) <u>517000</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2012	MARINA A PEARSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2012	MARINA A PEARSON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2011)
v.012611

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") ADMINISTRATIVE COMMITTEE 805 BROADWAY 8TH FLOOR VANCOUVER, WA 98660	3b Administrator's EIN 20-2923630 3c Administrator's telephone number 360-905-7345
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	8223
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	4068
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	1490
d Subtotal. Add lines 6a , 6b , and 6c	6d	5558
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	159
f Total. Add lines 6d and 6e	6f	5717
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	4660
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	1

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2E 2F 2G 2J 2K 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection.

For calendar plan year 2011 or fiscal plan year beginning **01/01/2011** and ending **12/31/2011**

A Name of plan EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES	B Three-digit plan number (PN) ▶ 005
C Plan sponsor's name as shown on line 2a of Form 5500 EMBARQ CORPORATION	D Employer Identification Number (EIN) 20-2923630

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST GLOBAL INVESTMENTS

45-6138589

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
CAPITAL GUARDIAN TRUST COMPANY

95-6597294

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PIMCO

95-2632339

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS

06-1194217

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARRIS ASSOCIATES

04-3276558

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARTFORD MUTUAL FUNDS

13-3317783

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HARBOR

04-2679462

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL INVESTMENTS

22-3703799

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GMO

04-2691242

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DIMENSIONAL FUND ADVISORS

22-2370029

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WALL STREET ASSOCIATES

37-1536872

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 37 49 50 52 60 62 64	SERVICE PROVIDER	141878	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: MAYER HOFFMAN MCCANN, P.C.	b EIN: 43-1947695
c Position: ACCOUNTANT	
d Address: 11440 TOMAHAWK CREEK PARKWAY LEAWOOD, KS 66211	e Telephone: 913-234-1900

Explanation: CENTURYLINK, INC. CHANGED INDEPENDENT AUDITORS OVER OUR BENEFIT PLANS TO STREAMLINE AUDIT ENGAGEMENTS IN EFFORT TO GAIN EFFICIENCIES.

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2011</div> This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES</u>	B Three-digit plan number (PN) ►	<u>005</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>EMBARQ CORPORATION</u>	D Employer Identification Number (EIN) <u>20-2923630</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NTGI-QM COL S&P 500 EQUITY INDEX FD</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENT</u>		
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2391609</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NTGI-QM COLL EAFE INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENT</u>		
c EIN-PN <u>45-6138589-017</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1013883</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NTGI-QM COLL DAILY SM CAP EQ IDX</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENT</u>		
c EIN-PN <u>45-6138589-052</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1552036</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NTGI COLL SH TERM INVESTMENT FD</u>		
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST GLOBAL INVESTMENT</u>		
c EIN-PN <u>45-6138589-084</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>10428632</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>CAPITAL GUARDIAN WORLD EX US</u>		
b Name of sponsor of entity listed in (a): <u>CAPITAL GUARDIAN TRUST COMPANY</u>		
c EIN-PN <u>95-6597294-137</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4978923</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2011
		This Form is Open to Public Inspection

For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011		
A Name of plan EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES	B Three-digit plan number (PN) ►	005
C Plan sponsor's name as shown on line 2a of Form 5500 EMBARQ CORPORATION	D Employer Identification Number (EIN) 20-2923630	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	5870	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	116880	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	5662896	0
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	11431111	11229492
(9) Value of interest in common/collective trusts.....	1c(9)	22796911	20365083
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	137307923	122463924
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	49612128	55121873

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	226933719	209180372

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	226933719	209180372
---	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2603785	
(B) Participants	2a(1)(B)	9090225	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		11694010
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	468090	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		468090
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2084866	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2084866
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-1311002
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-8214511
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		4721453

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	22327405	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		22327405
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	162534	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		162534
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		22489939

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-17768486
l Transfers of assets:			
(1) To this plan.....	2l(1)		15139
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):
 (1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:
 (1) Name: POSTLETHWAITE & NETTERVILLE (2) EIN: 72-1202445

d The opinion of an independent qualified public accountant is **not attached** because:
 (1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

CENTURYLINK UNION 401(K) PLAN AND TRUST

5b(2) EIN(s)	5b(3) PN(s)
72-0651161	003

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2011 This Form is Open to Public Inspection.
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For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011

A Name of plan <u>EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>005</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>EMBARQ CORPORATION</u>	D Employer Identification Number (EIN) <u>20-2923630</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>56-1354495</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**EMBARQ RETIREMENT SAVINGS PLAN
FOR BARGAINING UNIT EMPLOYEES**

**FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
DECEMBER 31, 2011 and 2010 WITH INDEPENDENT
AUDITORS' REPORT THEREON**



A Professional Accounting Corporation

www.pncpa.com

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
December 31, 2011 and 2012

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator
of The Embarq Retirement Savings Plan
for Bargaining Unit Employees

We were engaged to audit the financial statements and supplemental schedule of the Embarq Retirement Savings Plan for Bargaining Unit Employees as of December 31, 2011, and for the year then ended, as listed in the accompanying index. These financial statements and supplemental schedule is the responsibility of the Plan's management. The financial statements of the Plan as of December 31, 2010, were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed the other auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by Fidelity Management Trust Company, the trustee of the Plan. Their report, dated October 13, 2011, indicated that (a) because of the significance of the information that they did not audit, they were unable to, and did not, express an opinion on the financial statements taken as a whole and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the Trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to notes receivable, investments, related investment income, and the information summarized in Note 3, which was certified by Wells Fargo Bank, N.A, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that Wells Fargo Bank, N.A., held the Plan's investment assets and executed investment transactions from January 1, 2011 to December 31, 2011, and that Fidelity Management Trust Company held the Plan investment assets and executed investment transactions as of January 1, 2010 to December 31, 2010. The plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustees is complete and accurate.

Because of the significance of the information in the Plan's 2011 financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying 2011 financial statements and supplemental schedule taken as a whole. The supplemental schedule are presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the 2011 financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Postlethwaite & Netterville

New Orleans, Louisiana
October 15, 2012

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
As of December 31, 2011 and 2010

	2011	2010
	(Dollars in thousands)	
ASSETS		
Investments at fair value:		
Mutual funds	\$ 122,462	\$ 135,514
Pooled, common and collective funds	75,489	79,989
	<u>197,951</u>	<u>215,503</u>
Receivables:		
Investment income receivable	40	-
Notes receivable from participants	11,229	11,431
Interest receivable	47	-
Employer contribution receivable	99	-
Participant contributions receivable	330	-
	<u>11,745</u>	<u>11,431</u>
LIABILITIES		
Administrative expenses payable	110	-
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 209,586</u></u>	<u><u>\$ 226,934</u></u>

See Accompanying Notes to Financial Statements.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2011 and 2010

	2011	2010
	(Dollars in thousands)	
(REDUCTIONS) ADDITIONS		
Net investment (loss) income:		
Interest income on notes receivable from participants	\$ 515	\$ 515
Dividends and investment interest	2,125	1,922
Net (depreciation) appreciation in the fair value of investments	(9,526)	21,392
Net investment (loss) income	(6,886)	23,829
Contributions:		
Employer	2,703	1,675
Participants	9,421	9,052
Total contributions	12,124	10,727
TOTAL ADDITIONS	5,238	34,556
DEDUCTIONS		
Benefits paid to participants	(22,329)	(23,180)
Administrative fees	(272)	(10)
TOTAL DEDUCTIONS	(22,601)	(23,190)
NET (DECREASE) INCREASE BEFORE PLAN TRANSFERS	(17,363)	11,366
PLAN TRANSFERS, NET	15	168
NET (DECREASE) INCREASE	(17,348)	11,534
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	226,934	215,400
End of year	\$ 209,586	\$ 226,934

See Accompanying Notes to Financial Statements.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

1. DESCRIPTION OF THE PLAN

The following brief description of the Embarq Retirement Savings Plan for Bargaining Unit Employees (the "Plan") provides only general information. For more complete information participants should refer to the Summary Plan Description, which can be obtained by accessing the parent company's intranet site, the benefits internet site at www.CenturyLinkbenefits.com or by contacting Wells Fargo Retirement Services at 1-877-379-0118 or by accessing their internet site at www.retirement.wellsfargo.com.

General

The Plan is a defined contribution plan established by Embarq Corporation ("Embarq") and adopted by substantially all of its subsidiaries. The Plan includes a qualified cash or deferred arrangement as defined in Section 401(k) of the Internal Revenue Code, as amended (the "Code") and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

On May 17, 2006, Sprint Nextel Corporation ("Sprint Nextel") spun off its local communications and product distribution operations to create Embarq. In conjunction with this spin-off, sponsorship of the Plan changed from Sprint Nextel to Embarq. Sprint Nextel assumed the obligation under the Plan for a small number of employees who did not become employees of Embarq. Accordingly, all Plan assets and substantially all Plan obligations were retained by Embarq.

On July 1, 2009, Embarq and CenturyLink, Inc. ("CenturyLink"), a Louisiana corporation, completed a merger transaction whereby a wholly owned subsidiary of CenturyLink merged with and into Embarq. As a result of the merger, Embarq became a wholly-owned subsidiary of CenturyLink and remained the sponsor of the Plan until April 1, 2012 when the Plan merged with the CenturyLink Union 401(k) Plan which is sponsored by CenturyLink.

On December 31, 2010, the trustee and administration of the Plan was transitioned to Wells Fargo Retirement Services ("Wells Fargo") from Fidelity Management Trust Company.

Certain transfers between the Plan and related plans may occur based on employment status changes of participants.

Eligibility

Participation in the Plan is voluntary. Individuals employed by Embarq or one of Embarq's subsidiaries on a regular full-time basis and who are represented by a collective bargaining agreement that has negotiated for benefits under the Plan are eligible to participate upon date of hire. If an individual is not a regular full-time employee, the employee is eligible to participate after completing one year of service in which the employee has worked at least 1,000 hours.

Contributions

Participants may contribute a portion of their eligible pay to a pre-tax account up to the maximum amount designated in their collective bargaining agreement. Pre-tax participant contributions may not exceed the annual limitations of \$16,500 in 2011 and 2010 as defined in the Code.

Subject to certain limitations and restrictions, the Plan permits participants to make rollover contributions from other plans qualified under Section 401 of the Code.

A matching contribution in cash is made to the Plan by its sponsor totaling 25% of the participant's basic contribution as specified under the applicable collective bargaining agreements. This matching contribution is made to the same investment options as the participant directs for their own contributions. Supplemental contributions made by the participant are not matched.

Additional performance-based matching contributions may be made of up to 25% to the Plan. The amount of this additional contribution was based on an annual comparison of CenturyLink's common stock subsequent to the merger and Embarq common stock prior to the merger performance with the performance of members in a modified version of the S&P Integrated Telecom Index. The modified version of the S&P Integrated Telecom Index is based

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

on a simple average of member company common stock performance without giving consideration to CenturyLink's common stock performance.

The total amount contributed under these performance-based contribution provisions is the sum of the basic and additional contribution percentage multiplied by the basic amount contributed by participants. Participant supplemental contributions are not included in this calculation. Based on these provisions, there were no additional contributions during the 2011 and 2010 plan years.

Eligible participants are allowed to make pre-tax catch-up contributions. To be eligible to make catch-up contributions, a participant must be age 50 by the end of the applicable plan year and must contribute the maximum elective contribution for that plan year. The catch-up contribution limit was \$5,500 in 2011 and 2010.

Investment Funds

Participants can direct their contributions into any of 29 actively or passively managed investment funds, which include 11 passively-managed target-date funds, one money market fund, two fixed income funds, three small-capitalization stock funds, two mid-capitalization stock funds, six large capitalization stock funds, and four international and emerging market stock funds.

Participants may, at their discretion, alter the array in which their contributions are invested. Participants may also execute a transfer of funds between Plan investment options on any day the New York Stock Exchange is open. Limitations on transfers between funds apply in certain circumstances.

Concentration of Risk

The Plan's investment options include a variety of stock funds, bond funds, and other related investment funds. Investment in securities subject participants to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is likely that changes in the values of investment securities will occur in the near term and that such changes could affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Vesting and Forfeitures

The vesting of matching contributions is based on a graded vesting schedule which is: 20% vested after two years of service, 40% vested after three years of service, 60% vested after four years of service and 100% vested after five years of continuous service. If a participant's employment terminates while the participant has unvested amounts in the Plan and the participant is rehired as an employee within five years from the termination date, that participant can return to the same point in the vesting schedule as at the time of employment termination and any matching contributions the participant forfeited will be restored if the participant either:

- maintained his or her account balance in the Plan the entire time he or she was not employed by Embarq; or another controlled group member; or
- after termination received a distribution of his or her vested amount which was less than the full amount, and after being rehired, the participant repays to their account in the Plan the full amount of the previous distribution no later than five years after the date the distribution was made.

Earlier vesting may occur if, while an employee, a participant (1) attains age 65, (2) incurs a permanent and total disability, or (3) dies.

Participants who terminate employment and do not meet these vesting guidelines forfeit the non-vested portion of the matching contribution. At December 31, 2011 and 2010, forfeited non-vested accounts totaled approximately \$169,500 and \$158,000, respectively. These forfeited accounts can be used to reinstate forfeited balances for rehired employees, to pay reasonable and approved Plan expenses, or to reduce future matching contribution requirements. In 2011 and 2010, no forfeited non-vested amounts were used to reduce matching contributions. In 2011, \$4,113 of the forfeited non-vested amount was used to pay Plan expenses.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

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Withdrawals

Participants may withdraw the vested value of their account when they retire, terminate employment, reach age 59 1/2, meet "hardship" requirements defined in the Code, or become permanently and totally disabled. In-service withdrawals may also be made from the after-tax portion of their account and the vested portion of matching contributions that has been held by the Plan for two full calendar years following the year of contribution. The minimum in-service withdrawal is the lesser of \$1,000 or 50% of the maximum amount that may be withdrawn.

Notes Receivable from Participants

Participants may borrow up to the lesser of (1) one-half of the total value of their vested account balance, (2) \$50,000 reduced by the highest outstanding balance of the participant's loan from the Plan during the one year period ending on the date the loan is made, or (3) the total value of their pre-tax account. The minimum loan is \$1,000.

Participants may have no more than two loans outstanding from the Plan at a time. Amounts borrowed by participants must be repaid within 5 years. In the event that the loan proceeds are used to acquire a participant's principal residence, the maximum repayment period may be as much as 25 years. Loans are secured by the participant's account balance. The rate of interest shall be a reasonable rate as determined by the CenturyLink Retirement Committee, which has deemed that the interest rate charged on loans is the Citibank Prime Interest Rate. The interest rate for new loans is updated quarterly. During 2011, outstanding loans were being charged interest rates between 3.25% and 8.25%. During 2010, outstanding loans were being charged interest rates between 3.25% and 8.50%.

Participant Accounts

A separate account is maintained for each participant in the Plan. Each participant's account is adjusted for (a) matching contributions on behalf of the participant, (b) the participant's contributions to the Plan, including rollover contributions, (c) the participant's share of any investment income or loss and charged with an allocation of administrative expenses, (d) withdrawals, (e) loans, and (f) forfeitures of non-vested matching contributions due to the participant's withdrawal.

Administration and Plan Expenses

Effective January 1, 2011, the CenturyLink Retirement Committee became the named fiduciary of the Plan and has responsibility for the administrative and financial activities of the Plan. Previously, the Embarq Employee Benefits Committee was the named fiduciary of the Plan. Subsequently on November 15, 2011, the Board of Directors established the CenturyLink Employee Benefits Committee as the Plan Administrator and CenturyLink Investment Management Company (CIM) as the Investment Fiduciary. The responsibilities for corporate functions such as plan amendment and termination were delegated to the CenturyLink Plan Design Committee.

Administrative and investment expenses of the Plan are paid out of the trust. Certain administrative charges for review of domestic relations orders and loan withdrawals are borne by the participant.

Plan Merger

The Plan's sponsor has merged the Plan effective April 1, 2012 and merged participant account balances into the CenturyLink Union 401(k) Plan. See Note 8 – Subsequent Events.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of the significant accounting policies of the Plan:

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

Use of Estimates

The preparation of financial statements in conformity with United States generally accepted accounting principles ("GAAP") requires management to make estimates and assumptions that affect the reported amounts in the financial statements. Actual results could differ from these estimates.

Recently Adopted Accounting Pronouncements

In January 2010, the Financial Accounting Standards Board (the "FASB") issued Accounting Standards Update ("ASU") 2010-06, "Improving Disclosures about Fair Value Measurements." The ASU amended Accounting Standards Codification ("ASC") 820 to add new requirements for disclosures about significant transfers into and out of Levels 1 and 2 of the fair value hierarchy and separate disclosures about purchases, sales, issuances, and settlements relating to Level 3 measurements. See Note 4 - Fair Value of Financial Instruments for more information on the three levels of the fair value hierarchy. This ASU also clarifies existing fair value disclosures about the level of disaggregation and requires disclosures about inputs and valuation techniques used to measure fair value. The guidance in the ASU is effective for the Plan beginning on January 1, 2010, except for the requirement to provide the Level 3 activity of purchases, sales, issuances and settlements on a gross basis, which will be effective for the Plan beginning on January 1, 2011. The effect of the adoption of the ASU had no impact on the statements of net assets available for benefits or the statement of changes in net assets available for benefits.

In September 2010, the FASB issued Accounting Standards Update 2010-25, "Reporting Loans to Participants by Defined Contribution Pension Plans," (ASU 2010-25). ASU 2010-25 requires participant loans to be measured at their unpaid principal balance plus any accrued but unpaid interest and classified as notes receivable from participants. Previously, loans were measured at amortized cost. ASU 2010-25 is effective for fiscal years ending after December 15, 2010, and is required to be applied retrospectively. The effect of the adoption of the ASU had no material impact on the statements of net assets available for benefits or the statement of changes in net assets available for benefits.

Recently Issued Accounting Pronouncement

In May 2011, the FASB issued Accounting Standards Update 2011-04, "Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs," (ASU 2011-04). ASU 2011-04 amended ASC 820, Fair Value Measurements, to converge the fair value measurement guidance in GAAP and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Valuation of Investments and Income Recognition

Investments of the Plan are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of investments are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes realized gains and losses on investments sold during the year, as well as, unrealized appreciation (depreciation) of investments held at year end.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

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Interest and Dividend Income

Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned on an accrual basis.

Income Tax Status

The Plan's predecessor plan from which it was spun off, the Sprint Retirement Savings Plan, received a determination letter from the Internal Revenue Service("IRS") dated June 12, 2003, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to the issuance of this determination letter, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended and operated, is qualified and the related trust is tax exempt. The Plan was submitted to the IRS for a favorable determination letter in January 2011 and is still being reviewed.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

Withdrawals

Withdrawals are recorded at the fair value of the assets on the date of distribution.

3. INVESTMENTS (Unaudited)

The Plan's investments are held by Wells Fargo for 2011 and Fidelity Management Trust Company during 2010. All Plan investments during 2011 and 2010 were participant-directed.

The following table presents the Plan investments (at fair value) that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2011 and 2010.

	2011	2010
	(Dollars in thousands)	
Fidelity Magellan Fund, Inc.	\$ 36,613	\$ 47,965
Fidelity Equity Income Fund, Inc.	14,838	18,037
PIMCO Separately Managed I Account	32,737	33,663
PIMCO Separately Managed B Account	15,670	15,950
Vanguard Target Retirement 2020 Fund	11,304	N/A
Vanguard Target Retirement 2015 Fund	15,701	14,862

For the years ended December 31, 2011 and 2010, net realized and unrealized (depreciation) appreciation in the value of the Plan's investments (including investments purchased, sold and/or held during the year) was as follows:

	2011	2010
	(Dollars in thousands)	
Mutual funds	\$ (9,896)	\$ 15,068
Pooled, common and collective funds	370	6,324
Total	\$ (9,526)	\$ 21,392

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

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4. FAIR VALUE OF FINANCIAL INSTRUMENTS

Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management uses valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs when determining fair value and then Plan management ranks the values based on the reliability of the inputs used following the fair value hierarchy set forth by the FASB.

The three levels of the fair value hierarchy are as follows:

Input Level	Description of Input
Level 1.....	Observable inputs such as quoted market prices in active markets.
Level 2.....	Inputs other than quoted prices in active markets that are either directly or indirectly observable.
Level 3.....	Unobservable inputs in which little or no market data exists.

The tables below present the fair value of assets by category and the input levels used to determine these fair values as of December 31, 2011 and 2010.

The following table presents the levels for the Plan's assets as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
	(Dollars in thousands)			
U.S. stock growth funds ^(a)	\$ 36,613	\$ 3,411	\$ -	\$ 40,024
Investment-grade bond funds ^(b)	-	48,407	-	48,407
Target-date retirement funds ^(c)	48,519	-	-	48,519
Large-cap U.S. stock value funds ^(d)	14,838	471	-	15,309
Short-term funds ^(e)	-	10,429	-	10,429
Small-cap U.S. stock funds ^(f)	6,103	2,548	-	8,651
Large cap U.S. stock funds ^(g)	5,534	-	-	5,534
Mid-cap U.S. stock funds ^(h)	6,347	-	-	6,347
Global and international funds ⁽ⁱ⁾	4,508	7,831	-	12,339
Other funds ^(j)	-	2,392	-	2,392
Total	\$ 122,462	\$ 75,489	\$ -	\$ 197,951

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

The following table presents the levels for the Plan's assets as of December 31, 2010:

	Level 1	Level 2	Level 3	Total
	(Dollars in thousands)			
U.S. stock growth funds ^(a)	\$ 47,965	\$ 3,892	\$ -	\$ 51,857
Investment-grade bond funds ^(b)	-	49,613	-	49,613
Target-date retirement funds ^(c)	44,128	-	-	44,128
Large-cap U.S. stock value funds ^(d)	18,037	529	-	18,566
Short-term funds ^(e)	-	10,490	-	10,490
Small-cap U.S. stock funds ^(f)	6,525	3,189	-	9,714
Large-cap U.S. stock funds ^(g)	6,461	-	-	6,461
Mid-cap U.S. stock funds ^(h)	6,440	-	-	6,440
Global and international funds ⁽ⁱ⁾	5,958	9,690	-	15,648
Other funds ^(j)	-	2,586	-	2,586
Total	\$ 135,514	\$ 79,989	\$ -	\$ 215,503

Plan assets are invested in various asset categories utilizing multiple strategies and investment managers. For several of the investments in the table above and discussed below, the Plan owns units in commingled funds that invest in various types of assets. Interests in commingled funds are valued using the net asset value ("NAV") per unit of each fund. The NAV reported by the fund manager is based on the market value of the underlying investments owned by each fund, minus its liabilities, divided by the number of shares outstanding. All commingled funds held by the Plan can be redeemed at NAV and are classified as Level 2. Below is an overview of the asset categories, the underlying strategies and valuation inputs used to value the assets in the table above.

The Plan's trustee utilizes external pricing vendors to value individual securities. The pricing vendors utilize pricing methodologies that are widely accepted in the industry, which primarily includes using observable market information.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. Plan management evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2011, there were no significant transfers into or out of Levels 1 or 2. The following is a description of the asset categories:

(a) *U.S. stock growth funds* – This asset category represents investments in mutual funds as well as an investment in a separately managed fund with characteristics similar to the Russell 1000 Growth Stock Index. This index is comprised of the performance of the large-cap growth segment of the U.S. equity universe focusing on companies with higher price-to-book ratios and higher forecasted growth values. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. The separately managed fund is valued at NAV based on the market value of the underlying securities which are valued at the bid price reported in the active market in which the security is traded. The separately managed funds can be redeemed at NAV within a year of the financial statement date and is classified as Level 2.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

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(b) Investment grade bond funds - This asset category represents investments in two separately managed funds. One of the funds has characteristics similar to the Barclays Capital U.S. Aggregate Bond Index. This index is comprised of U.S. Treasury securities, U.S. governmental agencies, corporate bonds, mortgage-backed securities, asset-backed securities and commercial mortgage-backed securities. The other fund invests in high-quality, diversified, short maturity bonds and includes investments in U.S. government bonds, corporate bonds, mortgage-backed securities and bonds of non-U.S. issuers with maturities that range from one to three years. The valuation inputs of other investment grade bonds primarily utilize observable market information and are based on a spread to U.S. Treasury securities and consider yields available on comparable securities of issuers with similar credit ratings. The primary observable inputs include references to the new issue market for similar securities, the secondary trading markets and dealer quotes. Option adjusted spread models are utilized to evaluate securities such as asset backed securities that have early redemption features. The separately managed funds can be redeemed at NAV within a year of the financial statement date and are classified as Level 2.

(c) Target-date retirement funds- This asset category represents investments in mutual funds that invest in a broad array of U.S. and international stocks and bonds. The asset mix of each fund is based on the average investment time horizon, average risk and the expected performance of various asset classes with the aim of building an asset portfolio that may have a better chance of reaching a specific financial target. The funds are benchmarked to the Morningstar Lifetime Moderate Allocation index series. This index series is designed to meet the benchmarking needs of target-date investors by offering an objective yardstick for performance comparison. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1.

(d) Large-cap U.S. stock value funds - This asset category represents an investment in a mutual fund as well as an investment in a separately managed fund with characteristics similar to the Russell 1000 Value Stock Index. This index is comprised of the large-cap value segment of the U.S. equity universe focusing on companies with lower price-to-book ratios and lower expected growth values. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. The separately managed fund is valued at NAV based on the market value of the underlying securities which are valued at the bid price reported in the active market in which the security is traded. The separately managed fund can be redeemed at NAV within a year of the financial statement date and is classified as Level 2.

(e) Short-term funds - This asset category represents an investment in a commingled fund that invests in short-term debt securities with high credit ratings known as money market instruments. This commingled fund is valued at the NAV and is classified as Level 2.

(f) Small- cap U.S. stock funds - This asset category represents an investment in a mutual fund as well as investments in a separately managed account and a commingled fund. The individual securities contained in these investments are representative of the small capitalization companies included in the Russell 2000 Index. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. The separately managed fund and commingled fund are valued at NAV based on the market value of the underlying securities using the same valuation inputs described above. The separately managed fund and commingled fund can be redeemed at NAV within a year of the financial statement date and are classified as Level 2.

(g) Large-cap U.S. stock funds - This asset category represents an investment in a mutual fund that invests primarily in companies that pay dividends or have the potential to pay dividends in the future. The fund seeks to closely reproduce the returns of the U.S. stock market captured by the S&P 500 index. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

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(h) *Mid- cap U.S. stock funds* - This asset category represents investments in two mutual funds that invest in the individual securities of the small and middle capitalization companies included in the Russell mid-cap indices. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1.

(i) *Global and international funds* - This asset category seeks to provide investment results that correspond generally to the price and yield performance, before fees and expenses, of publicly traded securities in the European, Australasian and Far Eastern markets as measured by the MSCI EAFE Index. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. There are also investments in commingled funds that invest in individual securities of companies based in countries outside the U.S. as represented by the MSCI EAFE and MSCI All Country World U.S. Indices. The investment strategies in this category include a passively managed fund designed to track the performance of the index and actively managed funds whose objective is to outperform their respective indices. These commingled funds are valued at the NAV and are classified as Level 2.

(j) *Other funds* - This asset category represents an investment in a commingled fund that passively invests substantially all of its assets in securities that comprise the S&P 500. The fund seeks to closely reproduce the returns of the U.S. stock market captured by the S&P 500 index. This commingled fund is valued at the NAV and is classified as Level 2.

5. INFORMATION PREPARED AND CERTIFIED BY THE TRUSTEE

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Wells Fargo, the trustee of the Plan in 2011 and Fidelity Management Trust Company, the trustee in 2010, have certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate with respect to investments:

- Investments at fair value
- Notes receivable from participants
- Net (depreciation) appreciation in fair value of investments
- Dividends and investment interest
- Interest income on notes receivable from participants
- Schedule of assets (held at end of year)

Accordingly, the Plan Administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the investment information certified by the trustee of the Plan as complete and accurate, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule.

6. RELATED PARTY TRANSACTIONS

Certain administrative functions are performed by employees of CenturyLink and its subsidiaries, none of whom receive compensation from the Plan.

The Plan incurred investment management fees payable to CIM, an affiliate of CenturyLink, the Plan sponsor in 2011. During 2010, certain plan investments were shares of mutual funds managed by an affiliate of the Plan's former trustee, Fidelity Management Trust Company. A portion of the expense ratio associated with the mutual funds may be used to offset the Plan's general administrative expenses. In 2011 the Plan also paid fees to Wells Fargo for certain record-keeping and other administrative functions. Fees paid by the Plan for administrative and

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

recordkeeping services were approximately \$272,000 and \$10,000 respectively for the years ended December 31, 2011 and 2010. Fidelity Management Trust Company's record-keeping fees for 2010 were not separately identified and are included in the net appreciation (depreciation) in the fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

7. RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500:

	2011	2010
	(Dollars in thousands)	
Net assets available for plan benefits per the financial statements to the Form 5500	\$ 209,586	\$ 226,934
Investment income due from mutual funds to the Plan	(40)	-
Employer match contribution due to the Plan for 2011 payroll deductions received by the Plan's trustee in 2012	(99)	-
Participant contributions due to the Plan for 2011 payroll deductions received by the Plan's trustee in 2012	(330)	-
Interest on notes receivable from participants due to the Plan	(47)	-
Administrative expenses payable to service providers	110	-
Net assets available for benefits per the Form 5500	<u>\$ 209,180</u>	<u>\$ 226,934</u>

The following is a reconciliation of total additions (reductions) per the financial statements to the Form 5500 during 2011:

	(Dollars in thousands)
Total (reductions) additions per the financial statement at December 31, 2011	\$ 5,238
Less: Investment income due from mutual funds	(40)
Less: Employer match contributions for 2011 payroll deductions received by the Plan's trustee in 2012	(99)
Less: Participant contributions for 2011 payroll deductions received by the Plan's trustee in 2012	(330)
Less: Interest income due on notes receivable from participants	(47)
Total income per the Form 5500 at December 31, 2011	<u>\$ 4,722</u>

The following is a reconciliation of total deductions per the financial statements to the Form 5500 during 2011:

	(Dollars in thousands)
Total deductions per the financial statements at December 31, 2011	\$ 22,601
Less: Administrative expenses payable to service providers	(110)
Total expenses per the Form 5500 at December 31, 2011	<u>\$ 22,491</u>

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
Notes to Financial Statements
December 31, 2011 and 2010

8. SUBSEQUENT EVENTS

Subsequent events were evaluated from December 31, 2011 until October 15, 2012, the date the financial statements were available to be issued. Based on the events noted through that period, the following disclosure was deemed necessary:

Plan Merger and Trustee Change

Effective April 1, 2012, the Plan merged with the CenturyLink Union 401(k) Plan. The Plan provisions regarding eligibility, participant and employer contributions, vesting, and benefit payments within the Plan document have not materially changed and protected provisions applicable to this Plan remain grandfathered as required by law. All Plan assets were transferred to Northern Trust, the trustee for the CenturyLink Union 401(k) Plan and Trust, on April 2, 2012.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

EIN: 48-0457967 / Plan #005

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

December 31, 2011

(a)	(b)	(d)	(e)
	Identity of Issue	Cost**	Current Value (In thousands)
	Mutual funds:		
	Fidelity Magellan Fund, Inc.		\$ 36,613
	Fidelity Equity Income Fund, Inc.		14,838
	Fidelity Overseas Fund, Inc.		4,508
	Fidelity Dividend Growth Fund, Inc.		5,534
	DFA U.S. Small-Cap Value Portfolio Fund		6,103
	Harbor Midcap Growth I Fund		3,355
	Hartford Midcap Value Fund		2,992
	Vanguard Target Retirement Income Fund		3,247
	Vanguard Target Retirement 2005 Fund		829
	Vanguard Target Retirement 2010 Fund		4,747
	Vanguard Target Retirement 2015 Fund		15,701
	Vanguard Target Retirement 2020 Fund		11,304
	Vanguard Target Retirement 2025 Fund		5,211
	Vanguard Target Retirement 2030 Fund		3,148
	Vanguard Target Retirement 2035 Fund		1,978
	Vanguard Target Retirement 2040 Fund		1,181
	Vanguard Target Retirement 2045 Fund		936
	Vanguard Target Retirement 2050 Fund		237
	Total Mutual funds		122,462
	Pooled, common and collective funds:		
	PIMCO Separately Managed I Account		32,737
	PIMCO Separately Managed B Account		15,670
	NTGI Short-term Fund		10,429
	GMO Global Equity Allocation Fund		1,838
	Jennison Associates LLC Separately Managed Account		3,411
	Wall Street Associates Separately Managed Account		996
	Harris Associates, L.P. Separately Managed Account		471
	Capital Guardian Emerging World Fund		4,979
	NTGI S&P 500 Equity Index Fund		2,392
	NTGI EAFE Index Fund		1,014
	NTGI Small Cap Equity Fund		1,552
	Total Pooled, common and collective funds		75,489
*	Notes receivable from participants (interest rates ranging from 3.25% to 8.25%)		11,229
	Total investments		\$ 209,180

* Indicates party-in-interest to the Plan.

** Cost may be omitted for plan assets which are participant-directed.

**EMBARQ RETIREMENT SAVINGS PLAN
FOR BARGAINING UNIT EMPLOYEES**

**FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
DECEMBER 31, 2011 and 2010 WITH INDEPENDENT
AUDITORS' REPORT THEREON**



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EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
December 31, 2011 and 2012

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator
of The Embarq Retirement Savings Plan
for Bargaining Unit Employees

We were engaged to audit the financial statements and supplemental schedule of the Embarq Retirement Savings Plan for Bargaining Unit Employees as of December 31, 2011, and for the year then ended, as listed in the accompanying index. These financial statements and supplemental schedule is the responsibility of the Plan's management. The financial statements of the Plan as of December 31, 2010, were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed the other auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by Fidelity Management Trust Company, the trustee of the Plan. Their report, dated October 13, 2011, indicated that (a) because of the significance of the information that they did not audit, they were unable to, and did not, express an opinion on the financial statements taken as a whole and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the Trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to notes receivable, investments, related investment income, and the information summarized in Note 3, which was certified by Wells Fargo Bank, N.A, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that Wells Fargo Bank, N.A., held the Plan's investment assets and executed investment transactions from January 1, 2011 to December 31, 2011, and that Fidelity Management Trust Company held the Plan investment assets and executed investment transactions as of January 1, 2010 to December 31, 2010. The plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustees is complete and accurate.

Because of the significance of the information in the Plan's 2011 financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying 2011 financial statements and supplemental schedule taken as a whole. The supplemental schedule are presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the 2011 financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Postlethwaite & Netterville

New Orleans, Louisiana
October 15, 2012

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
As of December 31, 2011 and 2010

	2011	2010
	(Dollars in thousands)	
ASSETS		
Investments at fair value:		
Mutual funds	\$ 122,462	\$ 135,514
Pooled, common and collective funds	75,489	79,989
	<u>197,951</u>	<u>215,503</u>
Receivables:		
Investment income receivable	40	-
Notes receivable from participants	11,229	11,431
Interest receivable	47	-
Employer contribution receivable	99	-
Participant contributions receivable	330	-
	<u>11,745</u>	<u>11,431</u>
LIABILITIES		
Administrative expenses payable	110	-
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 209,586</u></u>	<u><u>\$ 226,934</u></u>

See Accompanying Notes to Financial Statements.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2011 and 2010

	2011	2010
	(Dollars in thousands)	
(REDUCTIONS) ADDITIONS		
Net investment (loss) income:		
Interest income on notes receivable from participants	\$ 515	\$ 515
Dividends and investment interest	2,125	1,922
Net (depreciation) appreciation in the fair value of investments	(9,526)	21,392
Net investment (loss) income	(6,886)	23,829
Contributions:		
Employer	2,703	1,675
Participants	9,421	9,052
Total contributions	12,124	10,727
TOTAL ADDITIONS	5,238	34,556
DEDUCTIONS		
Benefits paid to participants	(22,329)	(23,180)
Administrative fees	(272)	(10)
TOTAL DEDUCTIONS	(22,601)	(23,190)
NET (DECREASE) INCREASE BEFORE PLAN TRANSFERS	(17,363)	11,366
PLAN TRANSFERS, NET	15	168
NET (DECREASE) INCREASE	(17,348)	11,534
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	226,934	215,400
End of year	\$ 209,586	\$ 226,934
See Accompanying Notes to Financial Statements.		

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

1. DESCRIPTION OF THE PLAN

The following brief description of the Embarq Retirement Savings Plan for Bargaining Unit Employees (the "Plan") provides only general information. For more complete information participants should refer to the Summary Plan Description, which can be obtained by accessing the parent company's intranet site, the benefits internet site at www.CenturyLinkbenefits.com or by contacting Wells Fargo Retirement Services at 1-877-379-0118 or by accessing their internet site at www.retirement.wellsfargo.com.

General

The Plan is a defined contribution plan established by Embarq Corporation ("Embarq") and adopted by substantially all of its subsidiaries. The Plan includes a qualified cash or deferred arrangement as defined in Section 401(k) of the Internal Revenue Code, as amended (the "Code") and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

On May 17, 2006, Sprint Nextel Corporation ("Sprint Nextel") spun off its local communications and product distribution operations to create Embarq. In conjunction with this spin-off, sponsorship of the Plan changed from Sprint Nextel to Embarq. Sprint Nextel assumed the obligation under the Plan for a small number of employees who did not become employees of Embarq. Accordingly, all Plan assets and substantially all Plan obligations were retained by Embarq.

On July 1, 2009, Embarq and CenturyLink, Inc. ("CenturyLink"), a Louisiana corporation, completed a merger transaction whereby a wholly owned subsidiary of CenturyLink merged with and into Embarq. As a result of the merger, Embarq became a wholly-owned subsidiary of CenturyLink and remained the sponsor of the Plan until April 1, 2012 when the Plan merged with the CenturyLink Union 401(k) Plan which is sponsored by CenturyLink.

On December 31, 2010, the trustee and administration of the Plan was transitioned to Wells Fargo Retirement Services ("Wells Fargo") from Fidelity Management Trust Company.

Certain transfers between the Plan and related plans may occur based on employment status changes of participants.

Eligibility

Participation in the Plan is voluntary. Individuals employed by Embarq or one of Embarq's subsidiaries on a regular full-time basis and who are represented by a collective bargaining agreement that has negotiated for benefits under the Plan are eligible to participate upon date of hire. If an individual is not a regular full-time employee, the employee is eligible to participate after completing one year of service in which the employee has worked at least 1,000 hours.

Contributions

Participants may contribute a portion of their eligible pay to a pre-tax account up to the maximum amount designated in their collective bargaining agreement. Pre-tax participant contributions may not exceed the annual limitations of \$16,500 in 2011 and 2010 as defined in the Code.

Subject to certain limitations and restrictions, the Plan permits participants to make rollover contributions from other plans qualified under Section 401 of the Code.

A matching contribution in cash is made to the Plan by its sponsor totaling 25% of the participant's basic contribution as specified under the applicable collective bargaining agreements. This matching contribution is made to the same investment options as the participant directs for their own contributions. Supplemental contributions made by the participant are not matched.

Additional performance-based matching contributions may be made of up to 25% to the Plan. The amount of this additional contribution was based on an annual comparison of CenturyLink's common stock subsequent to the merger and Embarq common stock prior to the merger performance with the performance of members in a modified version of the S&P Integrated Telecom Index. The modified version of the S&P Integrated Telecom Index is based

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

on a simple average of member company common stock performance without giving consideration to CenturyLink's common stock performance.

The total amount contributed under these performance-based contribution provisions is the sum of the basic and additional contribution percentage multiplied by the basic amount contributed by participants. Participant supplemental contributions are not included in this calculation. Based on these provisions, there were no additional contributions during the 2011 and 2010 plan years.

Eligible participants are allowed to make pre-tax catch-up contributions. To be eligible to make catch-up contributions, a participant must be age 50 by the end of the applicable plan year and must contribute the maximum elective contribution for that plan year. The catch-up contribution limit was \$5,500 in 2011 and 2010.

Investment Funds

Participants can direct their contributions into any of 29 actively or passively managed investment funds, which include 11 passively-managed target-date funds, one money market fund, two fixed income funds, three small-capitalization stock funds, two mid-capitalization stock funds, six large capitalization stock funds, and four international and emerging market stock funds.

Participants may, at their discretion, alter the array in which their contributions are invested. Participants may also execute a transfer of funds between Plan investment options on any day the New York Stock Exchange is open. Limitations on transfers between funds apply in certain circumstances.

Concentration of Risk

The Plan's investment options include a variety of stock funds, bond funds, and other related investment funds. Investment in securities subject participants to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is likely that changes in the values of investment securities will occur in the near term and that such changes could affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Vesting and Forfeitures

The vesting of matching contributions is based on a graded vesting schedule which is: 20% vested after two years of service, 40% vested after three years of service, 60% vested after four years of service and 100% vested after five years of continuous service. If a participant's employment terminates while the participant has unvested amounts in the Plan and the participant is rehired as an employee within five years from the termination date, that participant can return to the same point in the vesting schedule as at the time of employment termination and any matching contributions the participant forfeited will be restored if the participant either:

- maintained his or her account balance in the Plan the entire time he or she was not employed by Embarq; or another controlled group member; or
- after termination received a distribution of his or her vested amount which was less than the full amount, and after being rehired, the participant repays to their account in the Plan the full amount of the previous distribution no later than five years after the date the distribution was made.

Earlier vesting may occur if, while an employee, a participant (1) attains age 65, (2) incurs a permanent and total disability, or (3) dies.

Participants who terminate employment and do not meet these vesting guidelines forfeit the non-vested portion of the matching contribution. At December 31, 2011 and 2010, forfeited non-vested accounts totaled approximately \$169,500 and \$158,000, respectively. These forfeited accounts can be used to reinstate forfeited balances for rehired employees, to pay reasonable and approved Plan expenses, or to reduce future matching contribution requirements. In 2011 and 2010, no forfeited non-vested amounts were used to reduce matching contributions. In 2011, \$4,113 of the forfeited non-vested amount was used to pay Plan expenses.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

Withdrawals

Participants may withdraw the vested value of their account when they retire, terminate employment, reach age 59 1/2, meet "hardship" requirements defined in the Code, or become permanently and totally disabled. In-service withdrawals may also be made from the after-tax portion of their account and the vested portion of matching contributions that has been held by the Plan for two full calendar years following the year of contribution. The minimum in-service withdrawal is the lesser of \$1,000 or 50% of the maximum amount that may be withdrawn.

Notes Receivable from Participants

Participants may borrow up to the lesser of (1) one-half of the total value of their vested account balance, (2) \$50,000 reduced by the highest outstanding balance of the participant's loan from the Plan during the one year period ending on the date the loan is made, or (3) the total value of their pre-tax account. The minimum loan is \$1,000.

Participants may have no more than two loans outstanding from the Plan at a time. Amounts borrowed by participants must be repaid within 5 years. In the event that the loan proceeds are used to acquire a participant's principal residence, the maximum repayment period may be as much as 25 years. Loans are secured by the participant's account balance. The rate of interest shall be a reasonable rate as determined by the CenturyLink Retirement Committee, which has deemed that the interest rate charged on loans is the Citibank Prime Interest Rate. The interest rate for new loans is updated quarterly. During 2011, outstanding loans were being charged interest rates between 3.25% and 8.25%. During 2010, outstanding loans were being charged interest rates between 3.25% and 8.50%.

Participant Accounts

A separate account is maintained for each participant in the Plan. Each participant's account is adjusted for (a) matching contributions on behalf of the participant, (b) the participant's contributions to the Plan, including rollover contributions, (c) the participant's share of any investment income or loss and charged with an allocation of administrative expenses, (d) withdrawals, (e) loans, and (f) forfeitures of non-vested matching contributions due to the participant's withdrawal.

Administration and Plan Expenses

Effective January 1, 2011, the CenturyLink Retirement Committee became the named fiduciary of the Plan and has responsibility for the administrative and financial activities of the Plan. Previously, the Embarq Employee Benefits Committee was the named fiduciary of the Plan. Subsequently on November 15, 2011, the Board of Directors established the CenturyLink Employee Benefits Committee as the Plan Administrator and CenturyLink Investment Management Company (CIM) as the Investment Fiduciary. The responsibilities for corporate functions such as plan amendment and termination were delegated to the CenturyLink Plan Design Committee.

Administrative and investment expenses of the Plan are paid out of the trust. Certain administrative charges for review of domestic relations orders and loan withdrawals are borne by the participant.

Plan Merger

The Plan's sponsor has merged the Plan effective April 1, 2012 and merged participant account balances into the CenturyLink Union 401(k) Plan. See Note 8 – Subsequent Events.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of the significant accounting policies of the Plan:

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

Use of Estimates

The preparation of financial statements in conformity with United States generally accepted accounting principles ("GAAP") requires management to make estimates and assumptions that affect the reported amounts in the financial statements. Actual results could differ from these estimates.

Recently Adopted Accounting Pronouncements

In January 2010, the Financial Accounting Standards Board (the "FASB") issued Accounting Standards Update ("ASU") 2010-06, "Improving Disclosures about Fair Value Measurements." The ASU amended Accounting Standards Codification ("ASC") 820 to add new requirements for disclosures about significant transfers into and out of Levels 1 and 2 of the fair value hierarchy and separate disclosures about purchases, sales, issuances, and settlements relating to Level 3 measurements. See Note 4 - Fair Value of Financial Instruments for more information on the three levels of the fair value hierarchy. This ASU also clarifies existing fair value disclosures about the level of disaggregation and requires disclosures about inputs and valuation techniques used to measure fair value. The guidance in the ASU is effective for the Plan beginning on January 1, 2010, except for the requirement to provide the Level 3 activity of purchases, sales, issuances and settlements on a gross basis, which will be effective for the Plan beginning on January 1, 2011. The effect of the adoption of the ASU had no impact on the statements of net assets available for benefits or the statement of changes in net assets available for benefits.

In September 2010, the FASB issued Accounting Standards Update 2010-25, "Reporting Loans to Participants by Defined Contribution Pension Plans," (ASU 2010-25). ASU 2010-25 requires participant loans to be measured at their unpaid principal balance plus any accrued but unpaid interest and classified as notes receivable from participants. Previously, loans were measured at amortized cost. ASU 2010-25 is effective for fiscal years ending after December 15, 2010, and is required to be applied retrospectively. The effect of the adoption of the ASU had no material impact on the statements of net assets available for benefits or the statement of changes in net assets available for benefits.

Recently Issued Accounting Pronouncement

In May 2011, the FASB issued Accounting Standards Update 2011-04, "Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs," (ASU 2011-04). ASU 2011-04 amended ASC 820, Fair Value Measurements, to converge the fair value measurement guidance in GAAP and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Valuation of Investments and Income Recognition

Investments of the Plan are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of investments are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes realized gains and losses on investments sold during the year, as well as, unrealized appreciation (depreciation) of investments held at year end.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

Interest and Dividend Income

Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned on an accrual basis.

Income Tax Status

The Plan's predecessor plan from which it was spun off, the Sprint Retirement Savings Plan, received a determination letter from the Internal Revenue Service("IRS") dated June 12, 2003, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to the issuance of this determination letter, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended and operated, is qualified and the related trust is tax exempt. The Plan was submitted to the IRS for a favorable determination letter in January 2011 and is still being reviewed.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

Withdrawals

Withdrawals are recorded at the fair value of the assets on the date of distribution.

3. INVESTMENTS (Unaudited)

The Plan's investments are held by Wells Fargo for 2011 and Fidelity Management Trust Company during 2010. All Plan investments during 2011 and 2010 were participant-directed.

The following table presents the Plan investments (at fair value) that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2011 and 2010.

	2011	2010
	(Dollars in thousands)	
Fidelity Magellan Fund, Inc.	\$ 36,613	\$ 47,965
Fidelity Equity Income Fund, Inc.	14,838	18,037
PIMCO Separately Managed I Account	32,737	33,663
PIMCO Separately Managed B Account	15,670	15,950
Vanguard Target Retirement 2020 Fund	11,304	N/A
Vanguard Target Retirement 2015 Fund	15,701	14,862

For the years ended December 31, 2011 and 2010, net realized and unrealized (depreciation) appreciation in the value of the Plan's investments (including investments purchased, sold and/or held during the year) was as follows:

	2011	2010
	(Dollars in thousands)	
Mutual funds	\$ (9,896)	\$ 15,068
Pooled, common and collective funds	370	6,324
Total	\$ (9,526)	\$ 21,392

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

4. FAIR VALUE OF FINANCIAL INSTRUMENTS

Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management uses valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs when determining fair value and then Plan management ranks the values based on the reliability of the inputs used following the fair value hierarchy set forth by the FASB.

The three levels of the fair value hierarchy are as follows:

Input Level	Description of Input
Level 1.....	Observable inputs such as quoted market prices in active markets.
Level 2.....	Inputs other than quoted prices in active markets that are either directly or indirectly observable.
Level 3.....	Unobservable inputs in which little or no market data exists.

The tables below present the fair value of assets by category and the input levels used to determine these fair values as of December 31, 2011 and 2010.

The following table presents the levels for the Plan's assets as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
	(Dollars in thousands)			
U.S. stock growth funds ^(a)	\$ 36,613	\$ 3,411	\$ -	\$ 40,024
Investment-grade bond funds ^(b)	-	48,407	-	48,407
Target-date retirement funds ^(c)	48,519	-	-	48,519
Large-cap U.S. stock value funds ^(d)	14,838	471	-	15,309
Short-term funds ^(e)	-	10,429	-	10,429
Small-cap U.S. stock funds ^(f)	6,103	2,548	-	8,651
Large cap U.S. stock funds ^(g)	5,534	-	-	5,534
Mid-cap U.S. stock funds ^(h)	6,347	-	-	6,347
Global and international funds ⁽ⁱ⁾	4,508	7,831	-	12,339
Other funds ^(j)	-	2,392	-	2,392
Total	\$ 122,462	\$ 75,489	\$ -	\$ 197,951

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

The following table presents the levels for the Plan's assets as of December 31, 2010:

	Level 1	Level 2	Level 3	Total
	(Dollars in thousands)			
U.S. stock growth funds ^(a)	\$ 47,965	\$ 3,892	\$ -	\$ 51,857
Investment-grade bond funds ^(b)	-	49,613	-	49,613
Target-date retirement funds ^(c)	44,128	-	-	44,128
Large-cap U.S. stock value funds ^(d)	18,037	529	-	18,566
Short-term funds ^(e)	-	10,490	-	10,490
Small-cap U.S. stock funds ^(f)	6,525	3,189	-	9,714
Large-cap U.S. stock funds ^(g)	6,461	-	-	6,461
Mid-cap U.S. stock funds ^(h)	6,440	-	-	6,440
Global and international funds ⁽ⁱ⁾	5,958	9,690	-	15,648
Other funds ^(j)	-	2,586	-	2,586
Total	\$ 135,514	\$ 79,989	\$ -	\$ 215,503

Plan assets are invested in various asset categories utilizing multiple strategies and investment managers. For several of the investments in the table above and discussed below, the Plan owns units in commingled funds that invest in various types of assets. Interests in commingled funds are valued using the net asset value ("NAV") per unit of each fund. The NAV reported by the fund manager is based on the market value of the underlying investments owned by each fund, minus its liabilities, divided by the number of shares outstanding. All commingled funds held by the Plan can be redeemed at NAV and are classified as Level 2. Below is an overview of the asset categories, the underlying strategies and valuation inputs used to value the assets in the table above.

The Plan's trustee utilizes external pricing vendors to value individual securities. The pricing vendors utilize pricing methodologies that are widely accepted in the industry, which primarily includes using observable market information.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. Plan management evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2011, there were no significant transfers into or out of Levels 1 or 2. The following is a description of the asset categories:

(a) *U.S. stock growth funds* – This asset category represents investments in mutual funds as well as an investment in a separately managed fund with characteristics similar to the Russell 1000 Growth Stock Index. This index is comprised of the performance of the large-cap growth segment of the U.S. equity universe focusing on companies with higher price-to-book ratios and higher forecasted growth values. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. The separately managed fund is valued at NAV based on the market value of the underlying securities which are valued at the bid price reported in the active market in which the security is traded. The separately managed funds can be redeemed at NAV within a year of the financial statement date and is classified as Level 2.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

(b) Investment grade bond funds - This asset category represents investments in two separately managed funds. One of the funds has characteristics similar to the Barclays Capital U.S. Aggregate Bond Index. This index is comprised of U.S. Treasury securities, U.S. governmental agencies, corporate bonds, mortgage-backed securities, asset-backed securities and commercial mortgage-backed securities. The other fund invests in high-quality, diversified, short maturity bonds and includes investments in U.S. government bonds, corporate bonds, mortgage-backed securities and bonds of non-U.S. issuers with maturities that range from one to three years. The valuation inputs of other investment grade bonds primarily utilize observable market information and are based on a spread to U.S. Treasury securities and consider yields available on comparable securities of issuers with similar credit ratings. The primary observable inputs include references to the new issue market for similar securities, the secondary trading markets and dealer quotes. Option adjusted spread models are utilized to evaluate securities such as asset backed securities that have early redemption features. The separately managed funds can be redeemed at NAV within a year of the financial statement date and are classified as Level 2.

(c) Target-date retirement funds- This asset category represents investments in mutual funds that invest in a broad array of U.S. and international stocks and bonds. The asset mix of each fund is based on the average investment time horizon, average risk and the expected performance of various asset classes with the aim of building an asset portfolio that may have a better chance of reaching a specific financial target. The funds are benchmarked to the Morningstar Lifetime Moderate Allocation index series. This index series is designed to meet the benchmarking needs of target-date investors by offering an objective yardstick for performance comparison. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1.

(d) Large-cap U.S. stock value funds - This asset category represents an investment in a mutual fund as well as an investment in a separately managed fund with characteristics similar to the Russell 1000 Value Stock Index. This index is comprised of the large-cap value segment of the U.S. equity universe focusing on companies with lower price-to-book ratios and lower expected growth values. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. The separately managed fund is valued at NAV based on the market value of the underlying securities which are valued at the bid price reported in the active market in which the security is traded. The separately managed fund can be redeemed at NAV within a year of the financial statement date and is classified as Level 2.

(e) Short-term funds - This asset category represents an investment in a commingled fund that invests in short-term debt securities with high credit ratings known as money market instruments. This commingled fund is valued at the NAV and is classified as Level 2.

(f) Small- cap U.S. stock funds - This asset category represents an investment in a mutual fund as well as investments in a separately managed account and a commingled fund. The individual securities contained in these investments are representative of the small capitalization companies included in the Russell 2000 Index. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. The separately managed fund and commingled fund are valued at NAV based on the market value of the underlying securities using the same valuation inputs described above. The separately managed fund and commingled fund can be redeemed at NAV within a year of the financial statement date and are classified as Level 2.

(g) Large-cap U.S. stock funds - This asset category represents an investment in a mutual fund that invests primarily in companies that pay dividends or have the potential to pay dividends in the future. The fund seeks to closely reproduce the returns of the U.S. stock market captured by the S&P 500 index. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

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(h) *Mid- cap U.S. stock funds* - This asset category represents investments in two mutual funds that invest in the individual securities of the small and middle capitalization companies included in the Russell mid-cap indices. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1.

(i) *Global and international funds* - This asset category seeks to provide investment results that correspond generally to the price and yield performance, before fees and expenses, of publicly traded securities in the European, Australasian and Far Eastern markets as measured by the MSCI EAFE Index. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. There are also investments in commingled funds that invest in individual securities of companies based in countries outside the U.S. as represented by the MSCI EAFE and MSCI All Country World U.S. Indices. The investment strategies in this category include a passively managed fund designed to track the performance of the index and actively managed funds whose objective is to outperform their respective indices. These commingled funds are valued at the NAV and are classified as Level 2.

(j) *Other funds* - This asset category represents an investment in a commingled fund that passively invests substantially all of its assets in securities that comprise the S&P 500. The fund seeks to closely reproduce the returns of the U.S. stock market captured by the S&P 500 index. This commingled fund is valued at the NAV and is classified as Level 2.

5. INFORMATION PREPARED AND CERTIFIED BY THE TRUSTEE

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Wells Fargo, the trustee of the Plan in 2011 and Fidelity Management Trust Company, the trustee in 2010, have certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate with respect to investments:

- Investments at fair value
- Notes receivable from participants
- Net (depreciation) appreciation in fair value of investments
- Dividends and investment interest
- Interest income on notes receivable from participants
- Schedule of assets (held at end of year)

Accordingly, the Plan Administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the investment information certified by the trustee of the Plan as complete and accurate, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule.

6. RELATED PARTY TRANSACTIONS

Certain administrative functions are performed by employees of CenturyLink and its subsidiaries, none of whom receive compensation from the Plan.

The Plan incurred investment management fees payable to CIM, an affiliate of CenturyLink, the Plan sponsor in 2011. During 2010, certain plan investments were shares of mutual funds managed by an affiliate of the Plan's former trustee, Fidelity Management Trust Company. A portion of the expense ratio associated with the mutual funds may be used to offset the Plan's general administrative expenses. In 2011 the Plan also paid fees to Wells Fargo for certain record-keeping and other administrative functions. Fees paid by the Plan for administrative and

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

recordkeeping services were approximately \$272,000 and \$10,000 respectively for the years ended December 31, 2011 and 2010. Fidelity Management Trust Company's record-keeping fees for 2010 were not separately identified and are included in the net appreciation (depreciation) in the fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

7. RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500:

	2011	2010
	(Dollars in thousands)	
Net assets available for plan benefits per the financial statements to the Form 5500	\$ 209,586	\$ 226,934
Investment income due from mutual funds to the Plan	(40)	-
Employer match contribution due to the Plan for 2011 payroll deductions received by the Plan's trustee in 2012	(99)	-
Participant contributions due to the Plan for 2011 payroll deductions received by the Plan's trustee in 2012	(330)	-
Interest on notes receivable from participants due to the Plan	(47)	-
Administrative expenses payable to service providers	110	-
Net assets available for benefits per the Form 5500	<u>\$ 209,180</u>	<u>\$ 226,934</u>

The following is a reconciliation of total additions (reductions) per the financial statements to the Form 5500 during 2011:

	(Dollars in thousands)
Total (reductions) additions per the financial statement at December 31, 2011	\$ 5,238
Less: Investment income due from mutual funds	(40)
Less: Employer match contributions for 2011 payroll deductions received by the Plan's trustee in 2012	(99)
Less: Participant contributions for 2011 payroll deductions received by the Plan's trustee in 2012	(330)
Less: Interest income due on notes receivable from participants	(47)
Total income per the Form 5500 at December 31, 2011	<u>\$ 4,722</u>

The following is a reconciliation of total deductions per the financial statements to the Form 5500 during 2011:

	(Dollars in thousands)
Total deductions per the financial statements at December 31, 2011	\$ 22,601
Less: Administrative expenses payable to service providers	(110)
Total expenses per the Form 5500 at December 31, 2011	<u>\$ 22,491</u>

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
Notes to Financial Statements
December 31, 2011 and 2010

8. SUBSEQUENT EVENTS

Subsequent events were evaluated from December 31, 2011 until October 15, 2012, the date the financial statements were available to be issued. Based on the events noted through that period, the following disclosure was deemed necessary:

Plan Merger and Trustee Change

Effective April 1, 2012, the Plan merged with the CenturyLink Union 401(k) Plan. The Plan provisions regarding eligibility, participant and employer contributions, vesting, and benefit payments within the Plan document have not materially changed and protected provisions applicable to this Plan remain grandfathered as required by law. All Plan assets were transferred to Northern Trust, the trustee for the CenturyLink Union 401(k) Plan and Trust, on April 2, 2012.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

EIN: 48-0457967 / Plan #005

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

December 31, 2011

(a)	(b)	Identity of Issue	(d)	Cost**	(e)	Current Value (In thousands)
		Mutual funds:				
		Fidelity Magellan Fund, Inc.			\$	36,613
		Fidelity Equity Income Fund, Inc.				14,838
		Fidelity Overseas Fund, Inc.				4,508
		Fidelity Dividend Growth Fund, Inc.				5,534
		DFA U.S. Small-Cap Value Portfolio Fund				6,103
		Harbor Midcap Growth I Fund				3,355
		Hartford Midcap Value Fund				2,992
		Vanguard Target Retirement Income Fund				3,247
		Vanguard Target Retirement 2005 Fund				829
		Vanguard Target Retirement 2010 Fund				4,747
		Vanguard Target Retirement 2015 Fund				15,701
		Vanguard Target Retirement 2020 Fund				11,304
		Vanguard Target Retirement 2025 Fund				5,211
		Vanguard Target Retirement 2030 Fund				3,148
		Vanguard Target Retirement 2035 Fund				1,978
		Vanguard Target Retirement 2040 Fund				1,181
		Vanguard Target Retirement 2045 Fund				936
		Vanguard Target Retirement 2050 Fund				237
		Total Mutual funds				122,462
		Pooled, common and collective funds:				
		PIMCO Separately Managed I Account				32,737
		PIMCO Separately Managed B Account				15,670
		NTGI Short-term Fund				10,429
		GMO Global Equity Allocation Fund				1,838
		Jennison Associates LLC Separately Managed Account				3,411
		Wall Street Associates Separately Managed Account				996
		Harris Associates, L.P. Separately Managed Account				471
		Capital Guardian Emerging World Fund				4,979
		NTGI S&P 500 Equity Index Fund				2,392
		NTGI EAFE Index Fund				1,014
		NTGI Small Cap Equity Fund				1,552
		Total Pooled, common and collective funds				75,489
*		Notes receivable from participants (interest rates ranging from 3.25% to 8.25%)				11,229
		Total investments			\$	209,180

* Indicates party-in-interest to the Plan.

** Cost may be omitted for plan assets which are participant-directed.

**EMBARQ RETIREMENT SAVINGS PLAN
FOR BARGAINING UNIT EMPLOYEES**

**FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
DECEMBER 31, 2011 and 2010 WITH INDEPENDENT
AUDITORS' REPORT THEREON**



**Postlethwaite
& Netterville**

A Professional Accounting Corporation

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EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
December 31, 2011 and 2012

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator
of The Embarq Retirement Savings Plan
for Bargaining Unit Employees

We were engaged to audit the financial statements and supplemental schedule of the Embarq Retirement Savings Plan for Bargaining Unit Employees as of December 31, 2011, and for the year then ended, as listed in the accompanying index. These financial statements and supplemental schedule is the responsibility of the Plan's management. The financial statements of the Plan as of December 31, 2010, were audited by other auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed the other auditors not to perform, and they did not perform, any auditing procedures with respect to the information certified by Fidelity Management Trust Company, the trustee of the Plan. Their report, dated October 13, 2011, indicated that (a) because of the significance of the information that they did not audit, they were unable to, and did not, express an opinion on the financial statements taken as a whole and (b) the form and content of the information included in the financial statements other than that derived from the information certified by the Trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to notes receivable, investments, related investment income, and the information summarized in Note 3, which was certified by Wells Fargo Bank, N.A, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that Wells Fargo Bank, N.A., held the Plan's investment assets and executed investment transactions from January 1, 2011 to December 31, 2011, and that Fidelity Management Trust Company held the Plan investment assets and executed investment transactions as of January 1, 2010 to December 31, 2010. The plan administrator has obtained certifications from the trustees as of and for the years ended December 31, 2011 and 2010, that the information provided to the plan administrator by the trustees is complete and accurate.

Because of the significance of the information in the Plan's 2011 financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying 2011 financial statements and supplemental schedule taken as a whole. The supplemental schedule are presented for the purposes of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The form and content of the information included in the 2011 financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Postlethwaite & Netterville

New Orleans, Louisiana
October 15, 2012

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
As of December 31, 2011 and 2010

	2011	2010
	(Dollars in thousands)	
ASSETS		
Investments at fair value:		
Mutual funds	\$ 122,462	\$ 135,514
Pooled, common and collective funds	75,489	79,989
	<u>197,951</u>	<u>215,503</u>
Receivables:		
Investment income receivable	40	-
Notes receivable from participants	11,229	11,431
Interest receivable	47	-
Employer contribution receivable	99	-
Participant contributions receivable	330	-
	<u>11,745</u>	<u>11,431</u>
LIABILITIES		
Administrative expenses payable	110	-
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 209,586</u></u>	<u><u>\$ 226,934</u></u>

See Accompanying Notes to Financial Statements.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2011 and 2010

	2011	2010
	(Dollars in thousands)	
(REDUCTIONS) ADDITIONS		
Net investment (loss) income:		
Interest income on notes receivable from participants	\$ 515	\$ 515
Dividends and investment interest	2,125	1,922
Net (depreciation) appreciation in the fair value of investments	(9,526)	21,392
Net investment (loss) income	(6,886)	23,829
Contributions:		
Employer	2,703	1,675
Participants	9,421	9,052
Total contributions	12,124	10,727
TOTAL ADDITIONS	5,238	34,556
DEDUCTIONS		
Benefits paid to participants	(22,329)	(23,180)
Administrative fees	(272)	(10)
TOTAL DEDUCTIONS	(22,601)	(23,190)
NET (DECREASE) INCREASE BEFORE PLAN TRANSFERS	(17,363)	11,366
PLAN TRANSFERS, NET	15	168
NET (DECREASE) INCREASE	(17,348)	11,534
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	226,934	215,400
End of year	\$ 209,586	\$ 226,934
See Accompanying Notes to Financial Statements.		

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

1. DESCRIPTION OF THE PLAN

The following brief description of the Embarq Retirement Savings Plan for Bargaining Unit Employees (the "Plan") provides only general information. For more complete information participants should refer to the Summary Plan Description, which can be obtained by accessing the parent company's intranet site, the benefits internet site at www.CenturyLinkbenefits.com or by contacting Wells Fargo Retirement Services at 1-877-379-0118 or by accessing their internet site at www.retirement.wellsfargo.com.

General

The Plan is a defined contribution plan established by Embarq Corporation ("Embarq") and adopted by substantially all of its subsidiaries. The Plan includes a qualified cash or deferred arrangement as defined in Section 401(k) of the Internal Revenue Code, as amended (the "Code") and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

On May 17, 2006, Sprint Nextel Corporation ("Sprint Nextel") spun off its local communications and product distribution operations to create Embarq. In conjunction with this spin-off, sponsorship of the Plan changed from Sprint Nextel to Embarq. Sprint Nextel assumed the obligation under the Plan for a small number of employees who did not become employees of Embarq. Accordingly, all Plan assets and substantially all Plan obligations were retained by Embarq.

On July 1, 2009, Embarq and CenturyLink, Inc. ("CenturyLink"), a Louisiana corporation, completed a merger transaction whereby a wholly owned subsidiary of CenturyLink merged with and into Embarq. As a result of the merger, Embarq became a wholly-owned subsidiary of CenturyLink and remained the sponsor of the Plan until April 1, 2012 when the Plan merged with the CenturyLink Union 401(k) Plan which is sponsored by CenturyLink.

On December 31, 2010, the trustee and administration of the Plan was transitioned to Wells Fargo Retirement Services ("Wells Fargo") from Fidelity Management Trust Company.

Certain transfers between the Plan and related plans may occur based on employment status changes of participants.

Eligibility

Participation in the Plan is voluntary. Individuals employed by Embarq or one of Embarq's subsidiaries on a regular full-time basis and who are represented by a collective bargaining agreement that has negotiated for benefits under the Plan are eligible to participate upon date of hire. If an individual is not a regular full-time employee, the employee is eligible to participate after completing one year of service in which the employee has worked at least 1,000 hours.

Contributions

Participants may contribute a portion of their eligible pay to a pre-tax account up to the maximum amount designated in their collective bargaining agreement. Pre-tax participant contributions may not exceed the annual limitations of \$16,500 in 2011 and 2010 as defined in the Code.

Subject to certain limitations and restrictions, the Plan permits participants to make rollover contributions from other plans qualified under Section 401 of the Code.

A matching contribution in cash is made to the Plan by its sponsor totaling 25% of the participant's basic contribution as specified under the applicable collective bargaining agreements. This matching contribution is made to the same investment options as the participant directs for their own contributions. Supplemental contributions made by the participant are not matched.

Additional performance-based matching contributions may be made of up to 25% to the Plan. The amount of this additional contribution was based on an annual comparison of CenturyLink's common stock subsequent to the merger and Embarq common stock prior to the merger performance with the performance of members in a modified version of the S&P Integrated Telecom Index. The modified version of the S&P Integrated Telecom Index is based

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

on a simple average of member company common stock performance without giving consideration to CenturyLink's common stock performance.

The total amount contributed under these performance-based contribution provisions is the sum of the basic and additional contribution percentage multiplied by the basic amount contributed by participants. Participant supplemental contributions are not included in this calculation. Based on these provisions, there were no additional contributions during the 2011 and 2010 plan years.

Eligible participants are allowed to make pre-tax catch-up contributions. To be eligible to make catch-up contributions, a participant must be age 50 by the end of the applicable plan year and must contribute the maximum elective contribution for that plan year. The catch-up contribution limit was \$5,500 in 2011 and 2010.

Investment Funds

Participants can direct their contributions into any of 29 actively or passively managed investment funds, which include 11 passively-managed target-date funds, one money market fund, two fixed income funds, three small-capitalization stock funds, two mid-capitalization stock funds, six large capitalization stock funds, and four international and emerging market stock funds.

Participants may, at their discretion, alter the array in which their contributions are invested. Participants may also execute a transfer of funds between Plan investment options on any day the New York Stock Exchange is open. Limitations on transfers between funds apply in certain circumstances.

Concentration of Risk

The Plan's investment options include a variety of stock funds, bond funds, and other related investment funds. Investment in securities subject participants to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is likely that changes in the values of investment securities will occur in the near term and that such changes could affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Vesting and Forfeitures

The vesting of matching contributions is based on a graded vesting schedule which is: 20% vested after two years of service, 40% vested after three years of service, 60% vested after four years of service and 100% vested after five years of continuous service. If a participant's employment terminates while the participant has unvested amounts in the Plan and the participant is rehired as an employee within five years from the termination date, that participant can return to the same point in the vesting schedule as at the time of employment termination and any matching contributions the participant forfeited will be restored if the participant either:

- maintained his or her account balance in the Plan the entire time he or she was not employed by Embarq; or another controlled group member; or
- after termination received a distribution of his or her vested amount which was less than the full amount, and after being rehired, the participant repays to their account in the Plan the full amount of the previous distribution no later than five years after the date the distribution was made.

Earlier vesting may occur if, while an employee, a participant (1) attains age 65, (2) incurs a permanent and total disability, or (3) dies.

Participants who terminate employment and do not meet these vesting guidelines forfeit the non-vested portion of the matching contribution. At December 31, 2011 and 2010, forfeited non-vested accounts totaled approximately \$169,500 and \$158,000, respectively. These forfeited accounts can be used to reinstate forfeited balances for rehired employees, to pay reasonable and approved Plan expenses, or to reduce future matching contribution requirements. In 2011 and 2010, no forfeited non-vested amounts were used to reduce matching contributions. In 2011, \$4,113 of the forfeited non-vested amount was used to pay Plan expenses.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

Withdrawals

Participants may withdraw the vested value of their account when they retire, terminate employment, reach age 59 1/2, meet "hardship" requirements defined in the Code, or become permanently and totally disabled. In-service withdrawals may also be made from the after-tax portion of their account and the vested portion of matching contributions that has been held by the Plan for two full calendar years following the year of contribution. The minimum in-service withdrawal is the lesser of \$1,000 or 50% of the maximum amount that may be withdrawn.

Notes Receivable from Participants

Participants may borrow up to the lesser of (1) one-half of the total value of their vested account balance, (2) \$50,000 reduced by the highest outstanding balance of the participant's loan from the Plan during the one year period ending on the date the loan is made, or (3) the total value of their pre-tax account. The minimum loan is \$1,000.

Participants may have no more than two loans outstanding from the Plan at a time. Amounts borrowed by participants must be repaid within 5 years. In the event that the loan proceeds are used to acquire a participant's principal residence, the maximum repayment period may be as much as 25 years. Loans are secured by the participant's account balance. The rate of interest shall be a reasonable rate as determined by the CenturyLink Retirement Committee, which has deemed that the interest rate charged on loans is the Citibank Prime Interest Rate. The interest rate for new loans is updated quarterly. During 2011, outstanding loans were being charged interest rates between 3.25% and 8.25%. During 2010, outstanding loans were being charged interest rates between 3.25% and 8.50%.

Participant Accounts

A separate account is maintained for each participant in the Plan. Each participant's account is adjusted for (a) matching contributions on behalf of the participant, (b) the participant's contributions to the Plan, including rollover contributions, (c) the participant's share of any investment income or loss and charged with an allocation of administrative expenses, (d) withdrawals, (e) loans, and (f) forfeitures of non-vested matching contributions due to the participant's withdrawal.

Administration and Plan Expenses

Effective January 1, 2011, the CenturyLink Retirement Committee became the named fiduciary of the Plan and has responsibility for the administrative and financial activities of the Plan. Previously, the Embarq Employee Benefits Committee was the named fiduciary of the Plan. Subsequently on November 15, 2011, the Board of Directors established the CenturyLink Employee Benefits Committee as the Plan Administrator and CenturyLink Investment Management Company (CIM) as the Investment Fiduciary. The responsibilities for corporate functions such as plan amendment and termination were delegated to the CenturyLink Plan Design Committee.

Administrative and investment expenses of the Plan are paid out of the trust. Certain administrative charges for review of domestic relations orders and loan withdrawals are borne by the participant.

Plan Merger

The Plan's sponsor has merged the Plan effective April 1, 2012 and merged participant account balances into the CenturyLink Union 401(k) Plan. See Note 8 – Subsequent Events.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of the significant accounting policies of the Plan:

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

Use of Estimates

The preparation of financial statements in conformity with United States generally accepted accounting principles ("GAAP") requires management to make estimates and assumptions that affect the reported amounts in the financial statements. Actual results could differ from these estimates.

Recently Adopted Accounting Pronouncements

In January 2010, the Financial Accounting Standards Board (the "FASB") issued Accounting Standards Update ("ASU") 2010-06, "Improving Disclosures about Fair Value Measurements." The ASU amended Accounting Standards Codification ("ASC") 820 to add new requirements for disclosures about significant transfers into and out of Levels 1 and 2 of the fair value hierarchy and separate disclosures about purchases, sales, issuances, and settlements relating to Level 3 measurements. See Note 4 - Fair Value of Financial Instruments for more information on the three levels of the fair value hierarchy. This ASU also clarifies existing fair value disclosures about the level of disaggregation and requires disclosures about inputs and valuation techniques used to measure fair value. The guidance in the ASU is effective for the Plan beginning on January 1, 2010, except for the requirement to provide the Level 3 activity of purchases, sales, issuances and settlements on a gross basis, which will be effective for the Plan beginning on January 1, 2011. The effect of the adoption of the ASU had no impact on the statements of net assets available for benefits or the statement of changes in net assets available for benefits.

In September 2010, the FASB issued Accounting Standards Update 2010-25, "Reporting Loans to Participants by Defined Contribution Pension Plans," (ASU 2010-25). ASU 2010-25 requires participant loans to be measured at their unpaid principal balance plus any accrued but unpaid interest and classified as notes receivable from participants. Previously, loans were measured at amortized cost. ASU 2010-25 is effective for fiscal years ending after December 15, 2010, and is required to be applied retrospectively. The effect of the adoption of the ASU had no material impact on the statements of net assets available for benefits or the statement of changes in net assets available for benefits.

Recently Issued Accounting Pronouncement

In May 2011, the FASB issued Accounting Standards Update 2011-04, "Amendments to Achieve Common Fair Value Measurements and Disclosure Requirements in U.S. GAAP and IFRSs," (ASU 2011-04). ASU 2011-04 amended ASC 820, Fair Value Measurements, to converge the fair value measurement guidance in GAAP and International Financial Reporting Standards (IFRSs). Some of the amendments clarify the application of existing fair value measurement requirements, while other amendments change a particular principle in ASC 820. In addition, ASU 2011-04 requires additional fair value disclosures. The amendments are to be applied prospectively and are effective for annual periods beginning after December 15, 2011. Plan management is currently evaluating the effect that the provisions of ASU 2011-04 will have on the Plan's financial statements.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Valuation of Investments and Income Recognition

Investments of the Plan are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of investments are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes realized gains and losses on investments sold during the year, as well as, unrealized appreciation (depreciation) of investments held at year end.

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

Interest and Dividend Income

Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned on an accrual basis.

Income Tax Status

The Plan's predecessor plan from which it was spun off, the Sprint Retirement Savings Plan, received a determination letter from the Internal Revenue Service("IRS") dated June 12, 2003, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to the issuance of this determination letter, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended and operated, is qualified and the related trust is tax exempt. The Plan was submitted to the IRS for a favorable determination letter in January 2011 and is still being reviewed.

GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

Withdrawals

Withdrawals are recorded at the fair value of the assets on the date of distribution.

3. INVESTMENTS (Unaudited)

The Plan's investments are held by Wells Fargo for 2011 and Fidelity Management Trust Company during 2010. All Plan investments during 2011 and 2010 were participant-directed.

The following table presents the Plan investments (at fair value) that represent 5% or more of the Plan's net assets available for benefits as of December 31, 2011 and 2010.

	2011	2010
	(Dollars in thousands)	
Fidelity Magellan Fund, Inc.	\$ 36,613	\$ 47,965
Fidelity Equity Income Fund, Inc.	14,838	18,037
PIMCO Separately Managed I Account	32,737	33,663
PIMCO Separately Managed B Account	15,670	15,950
Vanguard Target Retirement 2020 Fund	11,304	N/A
Vanguard Target Retirement 2015 Fund	15,701	14,862

For the years ended December 31, 2011 and 2010, net realized and unrealized (depreciation) appreciation in the value of the Plan's investments (including investments purchased, sold and/or held during the year) was as follows:

	2011	2010
	(Dollars in thousands)	
Mutual funds	\$ (9,896)	\$ 15,068
Pooled, common and collective funds	370	6,324
Total	\$ (9,526)	\$ 21,392

EMBARQ RETIREMENT SAVINGS PLAN FOR BARGAINING UNIT EMPLOYEES

Notes to Financial Statements

December 31, 2011 and 2010

4. FAIR VALUE OF FINANCIAL INSTRUMENTS

Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management uses valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs when determining fair value and then Plan management ranks the values based on the reliability of the inputs used following the fair value hierarchy set forth by the FASB.

The three levels of the fair value hierarchy are as follows:

Input Level	Description of Input
Level 1.....	Observable inputs such as quoted market prices in active markets.
Level 2.....	Inputs other than quoted prices in active markets that are either directly or indirectly observable.
Level 3.....	Unobservable inputs in which little or no market data exists.

The tables below present the fair value of assets by category and the input levels used to determine these fair values as of December 31, 2011 and 2010.

The following table presents the levels for the Plan's assets as of December 31, 2011:

	Level 1	Level 2	Level 3	Total
	(Dollars in thousands)			
U.S. stock growth funds ^(a)	\$ 36,613	\$ 3,411	\$ -	\$ 40,024
Investment-grade bond funds ^(b)	-	48,407	-	48,407
Target-date retirement funds ^(c)	48,519	-	-	48,519
Large-cap U.S. stock value funds ^(d)	14,838	471	-	15,309
Short-term funds ^(e)	-	10,429	-	10,429
Small-cap U.S. stock funds ^(f)	6,103	2,548	-	8,651
Large cap U.S. stock funds ^(g)	5,534	-	-	5,534
Mid-cap U.S. stock funds ^(h)	6,347	-	-	6,347
Global and international funds ⁽ⁱ⁾	4,508	7,831	-	12,339
Other funds ^(j)	-	2,392	-	2,392
Total	\$ 122,462	\$ 75,489	\$ -	\$ 197,951

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The following table presents the levels for the Plan's assets as of December 31, 2010:

	Level 1	Level 2	Level 3	Total
	(Dollars in thousands)			
U.S. stock growth funds ^(a)	\$ 47,965	\$ 3,892	\$ -	\$ 51,857
Investment-grade bond funds ^(b)	-	49,613	-	49,613
Target-date retirement funds ^(c)	44,128	-	-	44,128
Large-cap U.S. stock value funds ^(d)	18,037	529	-	18,566
Short-term funds ^(e)	-	10,490	-	10,490
Small-cap U.S. stock funds ^(f)	6,525	3,189	-	9,714
Large-cap U.S. stock funds ^(g)	6,461	-	-	6,461
Mid-cap U.S. stock funds ^(h)	6,440	-	-	6,440
Global and international funds ⁽ⁱ⁾	5,958	9,690	-	15,648
Other funds ^(j)	-	2,586	-	2,586
Total	\$ 135,514	\$ 79,989	\$ -	\$ 215,503

Plan assets are invested in various asset categories utilizing multiple strategies and investment managers. For several of the investments in the table above and discussed below, the Plan owns units in commingled funds that invest in various types of assets. Interests in commingled funds are valued using the net asset value ("NAV") per unit of each fund. The NAV reported by the fund manager is based on the market value of the underlying investments owned by each fund, minus its liabilities, divided by the number of shares outstanding. All commingled funds held by the Plan can be redeemed at NAV and are classified as Level 2. Below is an overview of the asset categories, the underlying strategies and valuation inputs used to value the assets in the table above.

The Plan's trustee utilizes external pricing vendors to value individual securities. The pricing vendors utilize pricing methodologies that are widely accepted in the industry, which primarily includes using observable market information.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. Plan management evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the year ended December 31, 2011, there were no significant transfers into or out of Levels 1 or 2. The following is a description of the asset categories:

(a) *U.S. stock growth funds* – This asset category represents investments in mutual funds as well as an investment in a separately managed fund with characteristics similar to the Russell 1000 Growth Stock Index. This index is comprised of the performance of the large-cap growth segment of the U.S. equity universe focusing on companies with higher price-to-book ratios and higher forecasted growth values. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. The separately managed fund is valued at NAV based on the market value of the underlying securities which are valued at the bid price reported in the active market in which the security is traded. The separately managed funds can be redeemed at NAV within a year of the financial statement date and is classified as Level 2.

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(b) *Investment grade bond funds* - This asset category represents investments in two separately managed funds. One of the funds has characteristics similar to the Barclays Capital U.S. Aggregate Bond Index. This index is comprised of U.S. Treasury securities, U.S. governmental agencies, corporate bonds, mortgage-backed securities, asset-backed securities and commercial mortgage-backed securities. The other fund invests in high-quality, diversified, short maturity bonds and includes investments in U.S. government bonds, corporate bonds, mortgage-backed securities and bonds of non-U.S. issuers with maturities that range from one to three years. The valuation inputs of other investment grade bonds primarily utilize observable market information and are based on a spread to U.S. Treasury securities and consider yields available on comparable securities of issuers with similar credit ratings. The primary observable inputs include references to the new issue market for similar securities, the secondary trading markets and dealer quotes. Option adjusted spread models are utilized to evaluate securities such as asset backed securities that have early redemption features. The separately managed funds can be redeemed at NAV within a year of the financial statement date and are classified as Level 2.

(c) *Target-date retirement funds*- This asset category represents investments in mutual funds that invest in a broad array of U.S. and international stocks and bonds. The asset mix of each fund is based on the average investment time horizon, average risk and the expected performance of various asset classes with the aim of building an asset portfolio that may have a better chance of reaching a specific financial target. The funds are benchmarked to the Morningstar Lifetime Moderate Allocation index series. This index series is designed to meet the benchmarking needs of target-date investors by offering an objective yardstick for performance comparison. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1.

(d) *Large-cap U.S. stock value funds* - This asset category represents an investment in a mutual fund as well as an investment in a separately managed fund with characteristics similar to the Russell 1000 Value Stock Index. This index is comprised of the large-cap value segment of the U.S. equity universe focusing on companies with lower price-to-book ratios and lower expected growth values. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. The separately managed fund is valued at NAV based on the market value of the underlying securities which are valued at the bid price reported in the active market in which the security is traded. The separately managed fund can be redeemed at NAV within a year of the financial statement date and is classified as Level 2.

(e) *Short-term funds* - This asset category represents an investment in a commingled fund that invests in short-term debt securities with high credit ratings known as money market instruments. This commingled fund is valued at the NAV and is classified as Level 2.

(f) *Small- cap U.S. stock funds* - This asset category represents an investment in a mutual fund as well as investments in a separately managed account and a commingled fund. The individual securities contained in these investments are representative of the small capitalization companies included in the Russell 2000 Index. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. The separately managed fund and commingled fund are valued at NAV based on the market value of the underlying securities using the same valuation inputs described above. The separately managed fund and commingled fund can be redeemed at NAV within a year of the financial statement date and are classified as Level 2.

(g) *Large-cap U.S. stock funds* - This asset category represents an investment in a mutual fund that invests primarily in companies that pay dividends or have the potential to pay dividends in the future. The fund seeks to closely reproduce the returns of the U.S. stock market captured by the S&P 500 index. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1.

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(h) *Mid- cap U.S. stock funds* - This asset category represents investments in two mutual funds that invest in the individual securities of the small and middle capitalization companies included in the Russell mid-cap indices. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1.

(i) *Global and international funds* - This asset category seeks to provide investment results that correspond generally to the price and yield performance, before fees and expenses, of publicly traded securities in the European, Australasian and Far Eastern markets as measured by the MSCI EAFE Index. Mutual funds are valued at the bid price reported in the active market in which the security is traded and are classified as Level 1. There are also investments in commingled funds that invest in individual securities of companies based in countries outside the U.S. as represented by the MSCI EAFE and MSCI All Country World U.S. Indices. The investment strategies in this category include a passively managed fund designed to track the performance of the index and actively managed funds whose objective is to outperform their respective indices. These commingled funds are valued at the NAV and are classified as Level 2.

(j) *Other funds* - This asset category represents an investment in a commingled fund that passively invests substantially all of its assets in securities that comprise the S&P 500. The fund seeks to closely reproduce the returns of the U.S. stock market captured by the S&P 500 index. This commingled fund is valued at the NAV and is classified as Level 2.

5. INFORMATION PREPARED AND CERTIFIED BY THE TRUSTEE

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Wells Fargo, the trustee of the Plan in 2011 and Fidelity Management Trust Company, the trustee in 2010, have certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate with respect to investments:

- Investments at fair value
- Notes receivable from participants
- Net (depreciation) appreciation in fair value of investments
- Dividends and investment interest
- Interest income on notes receivable from participants
- Schedule of assets (held at end of year)

Accordingly, the Plan Administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the investment information certified by the trustee of the Plan as complete and accurate, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule.

6. RELATED PARTY TRANSACTIONS

Certain administrative functions are performed by employees of CenturyLink and its subsidiaries, none of whom receive compensation from the Plan.

The Plan incurred investment management fees payable to CIM, an affiliate of CenturyLink, the Plan sponsor in 2011. During 2010, certain plan investments were shares of mutual funds managed by an affiliate of the Plan's former trustee, Fidelity Management Trust Company. A portion of the expense ratio associated with the mutual funds may be used to offset the Plan's general administrative expenses. In 2011 the Plan also paid fees to Wells Fargo for certain record-keeping and other administrative functions. Fees paid by the Plan for administrative and

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recordkeeping services were approximately \$272,000 and \$10,000 respectively for the years ended December 31, 2011 and 2010. Fidelity Management Trust Company's record-keeping fees for 2010 were not separately identified and are included in the net appreciation (depreciation) in the fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

7. RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500:

	2011	2010
	(Dollars in thousands)	
Net assets available for plan benefits per the financial statements to the Form 5500	\$ 209,586	\$ 226,934
Investment income due from mutual funds to the Plan	(40)	-
Employer match contribution due to the Plan for 2011 payroll deductions received by the Plan's trustee in 2012	(99)	-
Participant contributions due to the Plan for 2011 payroll deductions received by the Plan's trustee in 2012	(330)	-
Interest on notes receivable from participants due to the Plan	(47)	-
Administrative expenses payable to service providers	110	-
Net assets available for benefits per the Form 5500	<u>\$ 209,180</u>	<u>\$ 226,934</u>

The following is a reconciliation of total additions (reductions) per the financial statements to the Form 5500 during 2011:

	(Dollars in thousands)
Total (reductions) additions per the financial statement at December 31, 2011	\$ 5,238
Less: Investment income due from mutual funds	(40)
Less: Employer match contributions for 2011 payroll deductions received by the Plan's trustee in 2012	(99)
Less: Participant contributions for 2011 payroll deductions received by the Plan's trustee in 2012	(330)
Less: Interest income due on notes receivable from participants	(47)
Total income per the Form 5500 at December 31, 2011	<u>\$ 4,722</u>

The following is a reconciliation of total deductions per the financial statements to the Form 5500 during 2011:

	(Dollars in thousands)
Total deductions per the financial statements at December 31, 2011	\$ 22,601
Less: Administrative expenses payable to service providers	(110)
Total expenses per the Form 5500 at December 31, 2011	<u>\$ 22,491</u>

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8. SUBSEQUENT EVENTS

Subsequent events were evaluated from December 31, 2011 until October 15, 2012, the date the financial statements were available to be issued. Based on the events noted through that period, the following disclosure was deemed necessary:

Plan Merger and Trustee Change

Effective April 1, 2012, the Plan merged with the CenturyLink Union 401(k) Plan. The Plan provisions regarding eligibility, participant and employer contributions, vesting, and benefit payments within the Plan document have not materially changed and protected provisions applicable to this Plan remain grandfathered as required by law. All Plan assets were transferred to Northern Trust, the trustee for the CenturyLink Union 401(k) Plan and Trust, on April 2, 2012.

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EIN: 48-0457967 / Plan #005

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

December 31, 2011

(a)	(b)	Identity of Issue	(d)	Cost**	(e)	Current Value (In thousands)
		Mutual funds:				
		Fidelity Magellan Fund, Inc.			\$	36,613
		Fidelity Equity Income Fund, Inc.				14,838
		Fidelity Overseas Fund, Inc.				4,508
		Fidelity Dividend Growth Fund, Inc.				5,534
		DFA U.S. Small-Cap Value Portfolio Fund				6,103
		Harbor Midcap Growth I Fund				3,355
		Hartford Midcap Value Fund				2,992
		Vanguard Target Retirement Income Fund				3,247
		Vanguard Target Retirement 2005 Fund				829
		Vanguard Target Retirement 2010 Fund				4,747
		Vanguard Target Retirement 2015 Fund				15,701
		Vanguard Target Retirement 2020 Fund				11,304
		Vanguard Target Retirement 2025 Fund				5,211
		Vanguard Target Retirement 2030 Fund				3,148
		Vanguard Target Retirement 2035 Fund				1,978
		Vanguard Target Retirement 2040 Fund				1,181
		Vanguard Target Retirement 2045 Fund				936
		Vanguard Target Retirement 2050 Fund				237
		Total Mutual funds				122,462
		Pooled, common and collective funds:				
		PIMCO Separately Managed I Account				32,737
		PIMCO Separately Managed B Account				15,670
		NTGI Short-term Fund				10,429
		GMO Global Equity Allocation Fund				1,838
		Jennison Associates LLC Separately Managed Account				3,411
		Wall Street Associates Separately Managed Account				996
		Harris Associates, L.P. Separately Managed Account				471
		Capital Guardian Emerging World Fund				4,979
		NTGI S&P 500 Equity Index Fund				2,392
		NTGI EAFE Index Fund				1,014
		NTGI Small Cap Equity Fund				1,552
		Total Pooled, common and collective funds				75,489
*		Notes receivable from participants (interest rates ranging from 3.25% to 8.25%)				11,229
		Total investments			\$	209,180

* Indicates party-in-interest to the Plan.

** Cost may be omitted for plan assets which are participant-directed.