Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2011

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

P		dance witl	n the instructions to the Form 5500)-SF.				
	Part I Annual Report Identification Information							
For	For calendar plan year 2011 or fiscal plan year beginning 01/01/2011 and ending 12/31/2011							
Α .	This return/report is for: X a single-employer plan	a multiple	-employer plan (not multiemployer)		a one-particip	ant plan		
В .	This return/report is: the first return/report the final return/report							
	an amended return/report	a short pla	n year return/report (less than 12 mo	onths)				
C	Check box if filing under: X Form 5558	automatic	extension	Ī	DFVC progra	m		
	special extension (enter descriptio	n)		-	<u> </u>			
Pa	rt II Basic Plan Information—enter all requested informa	ation						
	Name of plan			1b	Three-digit			
	CONSTRUCTION CO., INC. 401(K) PROFIT SHARING PLAN				plan number			
					(PN) ▶	001		
				1c	Effective date of	•		
22	Plan sponsor's name and address; include room or suite number (er	mployer if	for a single employer plan)	2h	01/01			
	CONSTRUCTION CO., INC.	mpioyer, ii	ioi a single-employer plan		Employer Identif (EIN) 82-03			
					Sponsor's telep	hone number		
PΩ	BOX 1768				208-529	9-9891		
	O FALLS, ID 83403-1768			2d	Business code (see instructions)	
					23731	0		
	Plan administrator's name and address (if same as plan sponsor, er		")	3b	Administrator's I	EIN 15217		
DECC	O CONSTRUCTION CO., INC. P.O. BOX 176 IDAHO FALLS		3-1768	30	Administrator's t		or	
				JC .	208-529		CI	
4	If the name and/or EIN of the plan sponsor has changed since the la	ast return/i	report filed for this plan, enter the	4b EIN				
_	name, EIN, and the plan number from the last return/report.			4.				
	Sponsor's name Total number of participants at the beginning of the plan year.			4c	PN T		82	
	Total number of participants at the beginning of the plan year		i	<u>5a</u>				
b	Total number of participants at the end of the plan year		•	5b			104	
С	Number of participants with account balances as of the end of the p complete this item)	,	•	5c			96	
6a	Were all of the plan's assets during the plan year invested in eligible					X Yes	No	
b	Are you claiming a waiver of the annual examination and report of a	an indeper	ident qualified public accountant (IQF	PA)				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							
Do	If you answered "No" to either 6a or 6b, the plan cannot use Fort III Financial Information	orm 5500-	SF and must instead use Form 550)0.				
<u>га</u> 7			()5					
-	Plan Assets and Liabilities Total plan assets	7-	(a) Beginning of Year 638150		(b) End	706451		
a h	Total plan assets	7a	330.33					
0			638150			706451		
<u>c</u> 8	Net plan assets (subtract line 7b from line 7a)	7c	(a) Amount		/b) T			
а	Contributions received or receivable from:		(a) Amount		(b) T	Olai		
_	(1) Employers	8a(1)	154606					
	(2) Participants	8a(2)	21067					
	(3) Others (including rollovers)	8a(3)						
b	Other income (loss)	8b	-26051					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				149622		
d	Benefits paid (including direct rollovers and insurance premiums		81321					
_	to provide benefits)	. 8d	01321					
e	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	. 8f						
g	Other expenses	. 8g				04004		
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				81321		
ĺ	Net income (loss) (subtract line 8h from line 8c)					68301		
<u>J</u>	Transfers to (from) the plan (see instructions)	8j						

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Form	5500-SF	2011	

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Part IV	Plan	Characte	aristics
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- 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D 3H
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions						
0	During the plan year:		Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			X			
С	Was the plan covered by a fidelity bond?	10c	Χ				100000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X			
f	Has the plan failed to provide any benefit when due under the plan?	10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X				4536
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i					
art	VI Pension Funding Compliance						
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500))					Ye	s X No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	302 of	ERISA?	Ye	s 🔀 No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver						
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			,			
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
art	VII Plan Terminations and Transfers of Assets						
3а	Has a resolution to terminate the plan been adopted in any plan year?	<u></u>		Y	′es X	10	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	1	3a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?					Ye	s X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	he pla	n(s) to)			
1	3c(1) Name of plan(s):		13	c(2) El	N(s)	13c	(3) PN(s)
aut	ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ıse is	establ	ished.	<u> </u>	
nde	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this retu	urn/rep	ort, ir	cludin	g, if applic	able, a So	chedule

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	10/16/2012	CRAIG BECK
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	10/16/2012	CRAIG BECK
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor